

Lal (Edu) (1927) Department.

Ordinary SERIES.

G.O. No. 1863

DATED 31/12/21

[Despatch Abstract.]

Physical Instruction

Woman specialist - Miss Fearn -
appointed by the Secretary of State -
S.P.I. informed

DEPARTMENT.

CURRENT FILE.

CONTENTS.

[P.T.O FOR PUT UP PAPERS

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Remarks.		Initials of Referencer with date in token of return to Reference department.
		Original (= O) or spare copy (= S.O.)	(In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

L a w (Education)

DEPARTMENT.

O.F.—20

Received _____ 191 . Registered _____ 191 .

Subject.

Submitting the application of Miss D.C. Bright for the post of specialist in Physical Instruction.

ENCLOSURES

No. _____

Ref On C. No. 1604/W.B/20

Spare copies _____

Station Madras, Dated the 26th August 1921.

From (Name) R. Littlehailes Esq., M.A.,

(Designation) Director of Public Instruction,

Madras

To The Secretary to the Government of Madras,

L a w (Education) Department.

Madras.

Sir,

In continuation of this office letter C.No. 1604/W.B/20

pp. 1-2 n 3. 748 (I)
9.5.21

dated 19th February 1921, I have the honour to submit herewith the enclosed application of Miss D.C. Bright for the post of Specialist in Physical Instruction and to state that I have not seen her testimonials and certificates as they are reported to be in England. I have further to inform Government that I do not know whether the Secretary of State proposes to recruit Miss Fearn or some other person for this post, but if such recruitment is to be made very shortly, it will be unnecessary to consider Miss Bright's application. If, however, the Secretary of State is not in a position to recruit some person

person very soon, I would suggest that Miss Bright be appointed by the Local Government temporarily as Specialist for Physical -- Instruction for girls' schools and that she be requested to produce her certificates. At the end of a few months it ought to be -- possible for me to report whether she is suitable or not for the post, in the event of a person recruited by the Secretary of State not being available. If, however, such a person is available Miss Bright will be prepared to discontinue.

2. I would also suggest that it might be desirable to cable to the Secretary of State asking when the recruitment of the woman specialist in Physical Instruction is likely to be made.

I have the honour to be,

Sir,

Your most obedient servant,

M. A. Shrivastava
For Director of Public Instruction

Application for employment in the office of

1. Full name of applicant	Daphne Claire Bright.
2. Father's name and occupation.	William Leatham Bright nil. (deceased)
3. Nationality and caste.	English
4. Date of birth.	3 Feb. 1890
5. Institutions where educated.	Godolphin School Salisbury
6. Examinations passed including special tests.	Oxford Higher Grade
7. Date of passing each examination.	1908.
8. Reference to date and page of Gazette or calendar.	
9. Optional subject at the degree examination.	
10. * Class taken in each branch of the B.A. or other degree examination.	English _____ class. Optional language _____ class. Optional subject _____ class.
11. * Vernacular languages known and degree of proficiency in each.	
12. * Present and past employment, with particulars of pay drawn, dates of appointment to and of relief from posts formerly held and circumstances of termination of each appointment.†	On the Teaching Staff of Austrey Physical Training College Birmingham
13. * Names of relations in the public service, if any (degree of relationship should be stated after each name entered in this column); also the appointments held by them and the districts and stations where they are employed.	George Tylor (ass. Sec House of Commons?) Cousin -
14. * Declaration.	I, _____ hereby bind myself, on pain of losing any appointment that may be held by me, not to appear for any law examination of the University so long as I shall hold an acting appointment in the _____ office and for 3 years after I shall have been confirmed in the same.
15. Remarks.	Nature of employment sought § and lowest salary that will be accepted. Specialist in Phy. Instr. Madras -
16.	Dated 3. 8 1921. Signature Daphne C Bright

* Need not be filled in in the case of application for menials.

† In the case of application to P.W.D. particulars of gratuity or pension granted to applicant if a retired servant should be stated in this column.

‡ May be struck out when not required.

§ "In the case of applications to the Public Works Department, it should be stated whether in the alternative employment under District Boards is sought and if so in what capacity."

Statement of particulars of all landed property in which the applicant has an interest.

N.B.—The application will be summarily rejected if the particulars required in this statement are not furnished.

District and division in which land is situated.		English
Nature of property, i.e., whether houses, lands, gardens, etc.		Property of William Leatham Bright (deceased)
Extent.		3 Feb. 1890
Assessment.		1908
In whose name registered.		Georgina Bright
When acquired, inherited, etc.		By the Teaching Staff of the County Physical Training College, Birmingham
By what means and for what purpose acquired.		Gift of the House of Commons
Nature of interest possessed by the applicant in such landed property.		Specialist in Physical Training
Remarks.		Specialist in Physical Training

Copies of Testimonials, etc.

William Leatham Bright
English

3 Feb. 1890

Georgina Bright
Oxford Higher Grade

1908

On the Teaching Staff of
County Physical Training
College, Birmingham

Gift of the House of Commons

DATE

Address

191 }

(Signature.)

From

Dated

Subject.

Application for employment in the office
of the

23. Leadbeater Chambers,
Adyar,
Madras.

2. 8. 1921.

TO THE SECRETARY OF STATE FOR INDIA"
EDUCATIONAL DEPARTMENT.

Sir,

Following my cable of the 2nd instant I hereby beg to
for the appointment of Gymnastic Instructress for the Presid of
Madras which I understand is now open.

My qualifications for this position are:-

I am a teacher of ten years standing, and was on the Staff of
College, Anstey College, Erdington, Birmingham, for 2½ ye
until war broke out when I left in order to do war work,

I had also all the Special Schools in Birmingham under my
besides private work. I am trained in a three years

in Gymnastics, Games, Dancing (Folk and Ballroom), Massage, and
competent to teach and lecture in Hygiene, Anatomy, Physio
Psychology etc.

Being already resident in India I am more acquainted with
temperaments and customs of the students than would be at
fresh from England, and I feel that this racial knowledge
be of assistance in the proposed work.

My social qualifications for reference are:-

Sydney Morse Esq, 14 Airlie Gdns, Campden Hill, London.

George and Alfred Tylor, of Mayfield, Sussex.

Mrs Besant and Lady Emily Lutyens who both know me personally.

I may also mention for your information that I am a grand
on my paternal side of John Bright, and on my maternal side

Mrs Isabella Tylor who was personally known to Her late
Queen Victoria and to Their Royal Highnesses her daughter

I beg to be, Sir,

Your obedient Servant,

Daphne C. Briggs

J. & P.

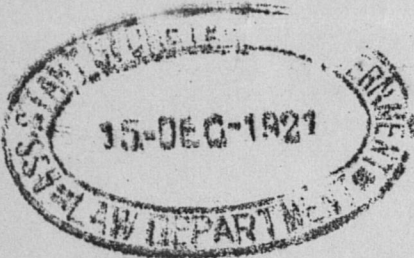
CONFIRMATION COPY OF TELEGRAM.

From Secretary of State to Governor of Madras,
16th November 1921.

J. & P. 6863/21

5873. My telegram dated 23rd September, 1881, Miss Fearn
appointed. Leaves for India next month.

14 XII 1921



INDIA OFFICE,

24th November 1921.

R.H. Dumble

Assistant Secretary,
Judicial and Public Department.

Law (ES) Sept

Recruitment of a Women
Specialist in Physical Instruction.

of [C. 2508B] From the D.P.O., Ref. on C. No. 1604/W.B
of 26.8.21

us

with reference to the
Director's letter on 11.1.21 of, the
following telegram to the Secy. of
State is submitted which may
issue after circulation to M₃ ~~and~~
~~and~~ -

Telegram No. 2508B-1
1.9.21

Telegram
DESPATCHED
1 SEP 1921

D.P.
Please issue
telegram sp.c. *mm/19*
aw
1.9.21

From Governor of Madras to } Resumbant
Secy. of State for India }

My dispatch [No. dated] 9th } Dictabis
May }

1 Law Education	1 Law Education
Law	Law
Education	Education
Recruitment of	Portazado
Woman	woman
Specialist	specialist
Physical	Physical
Instruction	Instruction

Post copy
DESPATCHED
8 SEP 1921

7/9

2

Please let me know whether }

Incoration

Miss

Miss

Fearn

Fearn

Has been selected ~~recommended~~ (for)

Revideam

Rai
2.1.
Post copy.

cur
30.8.21

31.8.21
5

Th.

Why engine of recruitment of Miss Fearn in particular & why not ask when a woman specialist may be expected here?

1.5.21

p 10 of 748 Edn (I)
9.5.21.

Please see concluding portion of ^{our} Despatch No. 1 of 9-5-21 in which the Secy of State was requested ^{by me} ~~to~~ arrangements ~~on foot~~ for Miss Fearn's being interviewed by the Appointment Board and in the event of her selection for her passage to Madras. The ^{request} ~~proposition~~ in the Despatch would therefore seem to be not the selection of any suitable person for the post, but enquiry about a particular individual (Miss Fearn), who was in England. - vide also the notes at A on p 49 of 748 Edn of 9-5-21. Hence the

(I)

C162508B

present enquiry about Miss Learn.
Please see also page 1 of the D.P.D. letter

Lu
1.9.21.

Ca
1.9.21
5

The cablegram is affirmed

88
1921

PTD

PRIVATE SECRETARY'S OFFICE, MADRAS.



Memo. No. 896-P.

En 4683 A
27.9.21

En 2888 B

Transferred to the Secretary to Government, Law (Education)

Department, for favour of disposal.

ENCLOSURES :

(By order of His Excellency the Governor.)

Elmhurst

Private Secretary.

The 25th Sep tr. 1921.

X7S OC

POSTS



TELEGRAPHS

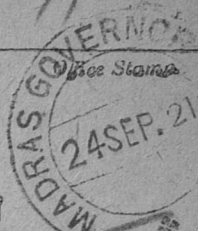
NOTICE

This form must accompany any inquiry made respecting this Telegram

Charges to pay

Rs.

As.



Station and Office of Origin

Date

Hour

Minute

Destination

TO

Resurgitmadre govts camp

4881 Solcarate portaz ado
woman Specialist physical
hornacero miss fearn
being invited for hypotarsus
gabdena shortly result consabito

P.P. - The name of the Station if telegraphed, is written after the text

1st Class 25/-

C.

POSTS TELEGRAPHS.

NOTICE.

This form must accompany any inquiry made respecting this Telegram

Charges to pay

Rs. As.

MADEIRA GOVERNMENT
Office Stamp
24 SEP. 21

Address to be (Office of Origin)

Line.

Hour.

Minute.

Service Instructions.

TO Consabido

Recd. here at

9 H. 35

M.

you Sassarons

IV. P.—The name of the Sender, if telegraphed, is written after the text.

Let Clerk & Form—2139— (2-15-1, 40, 10 LBS. (L.H. IV).

14/11/2

From Secretary of State for India to Governor of Madras.

4881. Your telegram dated 2nd September ^{10p. 1-2 am} recruitment of woman specialist physical instruction Miss Fearn being invited for an interview with Selection Committee shortly result will be communicated you as soon as possible.

Law (E.M.) Sept

us

The D.P.S. may see us the above

telegram from the Secy. of State.

C.M.
28.9.21

J.H.
28.9.21

C.A.
29-9-21

U.O. No 83 W3/21
4. X. 21

S.S.
2.10.21

D.P.S. 21

4.10.21

Law (E.M.) Sept

Edms. 25083-2
2.10.21

The further communication promised by the Secy of State may be awaited.

C.A.
2.10.21

J. & P.

Law no

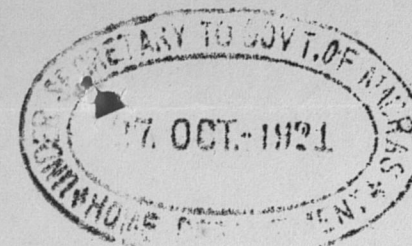
CONFIRMATION COPY OF TELEGRAM.

8
Ea 3228B
27.4.21
V

From Secretary of State to Governor of Madras,
23rd September 1921.

J. & P. 5854/21

4881. Your telegram dated 2nd September. Recruitment of woman specialist physical instruction. Miss Fearn being invited for interview with Selection Committee shortly. Result will be communicated to you as soon as possible.



INDIA OFFICE,

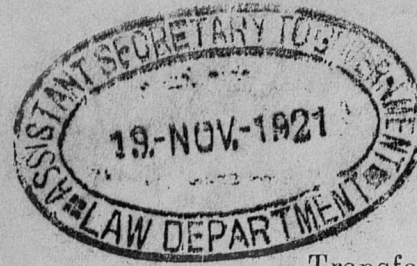
6th October

1921

P. H. Dumble

Assistant Secretary,
Judicial and Public Department.

PRIVATE SECRETARY'S OFFICE, MADRAS.



Memo. No. 1076-P.

Transferred to the Secretary to Government, Law (Education)

Department, for favour of disposal.

ENCLOSURES :

(By order of His Excellency the Governor.)

Madras Governor's Camp

The 18. 11. 1921.

Edmund

Private Secretary.

C. XFS 513

POSTS & TELEGRAPHS

NOTICE.

This form must accompany any inquiry made respecting this telegram

Charges to pay.

Office Stamp

18 NOV. 21

359/18 *Handwritten* 16. 18. 0 *in* 7e 10
TO *London* Recd. here as 7 67

Resurget Madras Governor's camp

5873 *slagassero* 4881
Miss Fearn *alinator*
infarsum *liditerza*

Telegram from - The Secy. of State for India,

To - The Governor of Madras,

Dated - London, 16th November 1921.

5873. My telegram dated 23rd September. 4881. Miss Fearn has been appointed. Leaves for India next month.

Law (eng) sept.

A draft order is submitted.

2A.
19.11.21.

21.11.21 5 2344

21.11.21

M3
Re Sentary Ogata to the person mentioned in the Cablegram

18 I did not see when the Cable was
approved by S. no person who had been
specified - It was no doubt routine,
we do not know whether it is
a permanent appointment or

for a term of years.

I am not at all in favor of
such an appointment.

From what I have seen of schools
in the Municipal, Mission schools
the work is done by the staff,
musical drill &c. same in Council
schools. An appointment of the kind carries

Rs 400/- which I must say is
too much for the work to be
done in Madras. The schools
are few.

2/ It will be interesting to know
if how the girls in the European
School are taught in physical
instruction. Is there a professor
like Miss Heern for these
girls schools?

23/11/21



Para 1 of Mr's note above.

The creation of a
post of woman specialist in physical
instruction - and an assistant to her on Rs. 200/-
was sanctioned in G.O. No.

12
16
No. 1454, of 8 12 20. for a period of three
years. For the purposes for which these posts

were sanctioned, attention is solicited to

para 2 to 5 of the Director's letter on pages
that order
1-3 of ~~1001000000~~.

On account of

certain resolutions moved in the legislative

Council in March last, the D.O.D. ~~was~~

~~was~~ asked not to employ during the

current year the assistant woman

specialist of Rs. 200/- - ^{(Council Pro on} vide pages 8-9 of

g.O. 986 of 1-7-21 and the G.O. itself

In regard to the recruitment of a ^{lady} specialist for the post,

the Director recommended the appointment

~~of Miss Fearn~~, ~~from whom~~ from whom he

had received an application - vide his

letter on pages 1-2 of g.O. No. 748, of 9-5-21.

The selection of this lady was approved

by the late Minister (Dewan Bahadur A Subbarayalu

Reddyar) and H.E. the Governor - vide page 5

of the g.O. The Secretary of State was

accordingly addressed ~~to arrange to interview Miss~~

~~Fearn and if found suitable to select her as~~

~~for the post of a woman specialist,~~

for a period of three years. - Despatch No. 1 of

9-5-21 on pages 7-10 of the same g.O.

The D.O. forwarded an application from another

lady, Miss Bright, for this post, ~~in~~ in

August last, and recommended her appointment

13
in case the Secretary of State was not in a
position to recruit Miss Fearn or some other
lady for the post. Accordingly the Secretary

of State was asked whether Miss Fearn

had been selected. - Telegram on pp 1-2 ante.

The Secy of State has now appointed Miss

Fearn for the post and the period of her

appointment will be for three years in

the first instance.

Para 2 of M3's note on page 11 ante.

There is a male instructor in physical

instruction for European schools for boys and girls.

But in view of the fact that a man could do

very little useful work in the training of girls

and as the heads of European girls' schools

had requested the D.O.D. for the appointment

of a woman instructor of those schools,

the D.O.D. proposed the appointment of an

assistant woman specialist on Rs. 200/- for

those schools and this proposal was

sanctioned along with the appointment of a

woman specialist for Indian girls' schools.

~~Para 2 of M3's note on page 11 ante.~~ vide para 5 of Director's

letter on page 2-3 of g.O. 1454 of 8 12 20. This

post has not, however, been filled up - g.O.

986 of 1-7-21. Presumably the old arrangement

still continues in respect of European girls' schools.

The file may be resubmitted to M3.

26/11/21
30/11/21
M3
4/12/21

The D.P.I may be asked to
 dispute Miss Fearn & he
 in charge of both Indian &
 European schools and her pay
 be paid from both the schemes
 of the Hon. Sir David Davidson
 Approves of the Scheme -

There will be not much work in the
 City of Madras for Miss Fearn and
 Indian girls College & schools. If
 the Col's take up both Indian &
 European schools, there will be
 no work.

8/12/21

Date 3-12-21



For orders as to circulation to C,



8/12/21

9/12/21

5/12/21

C

Y. asked like the D.P.I. is considered
 opinion on the suggestion be for taking up
 conclusions

LD

7-12-21

Submitted that with the permission of M3 the file

may be sent up to the D.P.I.
 with reference to C's remarks.

8-12-21

9-12-21

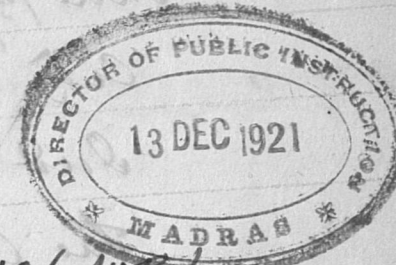
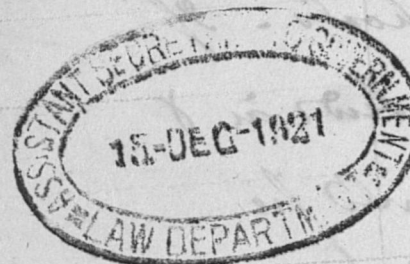
10/12/21

M3

10/12/21



Law (S.M.) no. 2508B-3 (note only)
 10-12-21



U.O. Reply No. 106 W.B./21
 14-12-21

The original proposal was to create a post
 of woman specialist in Physical Instruction on
 Rs.400 per mensem to be in charge of all Indian
 schools for girls and an Assistant on Rs.200/-
 per mensem for European schools.

In view of the need for economy it will be
 possible to progress slowly with one person alone
 in charge of both Indian schools for girls and
 European schools for girls.

It was never intended that a specialist
 should confine her attention to the city of
 Madras. It is necessary, however, that she
 should begin her work in the City and take up
 the maffasal only after she has established
 work in Madras on a sound footing.

I advise that Miss Fearn be placed in charge
 of both Indian schools and European schools.
 The cost to be met in the ratio of 2:1, two-
 thirds being met from 'Transferred' funds for

Indian

20 / 16

Indian education and one-third from 'Reserved' funds for European education, both in view of the original intention and of the very much larger amount of work which will have to be done in Indian schools as compared with what is necessary in European schools.

14.12.21

Submitted for order

At 15/12/21

Circulated to C, M3

17/12/21

38500 / 157142

319 / 25/12

I am content with the arrangement proposed by the D.P.I. It will not be difficult to raise the ratio of 2:1. of experience shown that it does not correspond substantially to the actual distribution of Miss Francis time.

21.12.21

21/12/21



u.s.

Please see para 2 of the draft

now added. For order as to issue. To Manual for personal (after revision)

21.12.21 / 21.12.21

21/12/21

21/12/21

Finance Secy (Law Secy) 2508-B-4 / Finance No 136-B-5-1

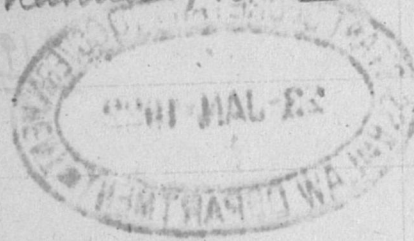
21 / 12

Finance Department

Please see the D.P.I.'s note on pp 15-16 ante. The proposal ^{which has already} ~~resulted in a saving~~ ^(to Govt.) ~~and need~~ been approved and on which orders have issued results in a saving. The only point which is objectionable is the division of the pay of the woman specialist between "Transferred" and "Reserved" in the proportion of 2:1. Under rule 11 of the Revolution Rules, if an officer performs duties both in a department dealing with reserved subjects and in a department dealing with transferred subjects, the Governor shall decide in which department he shall be deemed to be serving. In this case, the ~~proportion~~ The incidence of the pay of the officer should, it is submitted, follow this decision.

G.O. 18638 21.12.21 (below use file)

Page 110 of Reg. Comm. manual, vol. I.



You cannot help it - the case of Educational officers

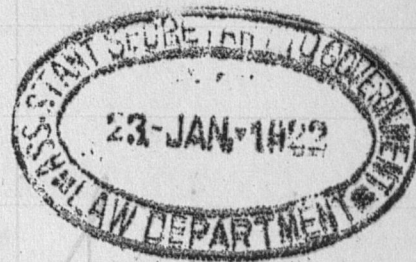
It is objectionable in principle to divide the pay of an officer and show it under different heads, and if a division is to be made in this case on the ground that the officer ~~does~~ works both in Indian and European schools, the same argument may be applied to the distribution of the salaries of the D.P.I. & his staff between Transferred and Reserved heads as they deal with both European

and non-European education.

2. It is submitted that the proper course in this case seems to be to take H.E. the Gov's orders under rule 11 of the Devolution Rules and to debit the cost to "Reserved" or "Transferred" ~~and accordingly to the order~~. If this is approved, para. 2 of G.O. No. 1863 Law (Edn.) of 31-12-21 will require modification.

Page 110 of Council manual, Vol I

(below Note file)



ms
19.1.22

W. H. M.
W. H. M.
Lm (Edn.)

21/1/22

Law (Edn.) Dept File no 136 B-1
24-1-22

us

with reference to para 2 of
Finance dept. note above; the file may
be submitted to H.E. through M₃,
C₁ and C₂

cro
24.1.22

24.1.22

25/1/22

24.1.22

M₃

C₁

C₂

H.E.

Devolution Rule no 11, does not at all affect the case as far as the allocation of salary is concerned. Both reserved & transferred department contribute

to the salary as agreed upon.
But H.E. The Governor has to decide in which department the officer shall be deemed to be serving - no question of salary.
The Physical Director has found as the G.O. shows, para 3 that she is appointed as specialist in physical work for Indian & European schools. The proportionate salary being none from transferred & hence she might be treated as such. Anyway, she is attached to the G.O. dept under D.O. 9.

(I)

C₁

C₂

I don't think that there is any matter for His Excellency's decision. Rule 11 of the Devolution Rules provides: "If an officer performs duties both in a Department dealing with reserved subjects and in a Department dealing with transferred subjects, the Governor shall decide in

24
which Department he shall be deemed to be serving.
the effect of
and Rule 3 of the Secretariat Rules read with Rule 36
of the Rules relating to the Conduct of Business
is that when an appointment is to be made affecting
both transferred and reserved Departments, it shall
be made by the H.E. the Governor in consultation
with the Member and the Minister concerned. We
have not, I am thankful to say, yet begun to endeavour
to distribute our expenditure in percentages accord-
ing to the Departments to which it relates and in
case any question of discipline were to arise I feel
sure that it would be disposed of by the two Depart-
ments concerned after consultation. In the circum-
stances, I think the ~~two~~ rules which I have quoted
sufficiently provide for everything that is necessary.



H.E. I think Mr. Evans should be
regarded as under the authority of
the Director.

W. 31.1.22.

For orders wherein para 2 of
G.O. 1863 EN. of 31.12.21 may be
omitted. The amended G.O. may
issue with the same number and
date with the headline "To be
substituted for the G.O. of the same
number and date." The file may
be

25/27 21
be circulated to M₃, C, and C₂ for
perusal of H.E.'s decision, prior to
issue of orders.

31.1.22

31.1.22

31.1.22

17/2/22

M₃

C₁

C₂



3.2.22

S. II-10 (a) — 26,596 -11-4-21.

When copied ..

When examined

When signed

When despatched

Date. Initials

Physical Instruction

Woman Specialist — Miss Fearn —
appointed by the Secretary of State
D.D. informed.

READ AGAIN G.O. No. 457, dated 8-12 1920

" " " " 768 " 9 — 5 — 1921.

READ ALSO:—

C. No. 2508B, From the Good, No. 1604 Wm dated 26-8-1921

" " " " Telegram to the Secy of State 2808B-1 " LG. 1921
2808B - " Don Mc Secy of State. " Legn 4881 23-9-21

U 3521B 20 - 5873 16-11-1921

J.B.

ORDER.

No. 1863, dated 31. 12. 1921

Please issue the
 again, with the headline
 To be substituted for the first
 the same no. & date.

4.2.22

DISPATCHED
JAN 1922

20 the 109

" " Aly (ho) (905)
 Finance }
 " " Finance dept

The D.T.D. is informed that the Secretary of State has appointed Miss Fearn as Woman Specialist in Physical Instruction. Miss Fearn will leave for India in December 1921.

J.A.
19-11-21

Te.

21-11-21. be placed in charge of both Indian and European schools, her pay being met in the ratio of 2 to 1 — ~~the~~

Two - five

Subrahmanyan
Asstt. Accountant General
Mysore

Not given for copy
Then copied
revised

Law (Edn)

[C. 662B]

Memo: N. 662 B-1
1-3-22

Woman Specialist

in Physical Instruction -

His letter N. G. A. 68/31535

CF of 23-2-22 -

The A. G. is

informed that para 2 of

the original for 1863, Law

(G)

(E.A.N.), of 31. 12. 21, ^{should} ~~may~~

treated as cancelled.

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27-2-22

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