

Law (1921) Department.
Education
Ordinary SERIES.

G.O. No. 1796

DATED 14. 12. 21

INDEXED

[Despatch Abstract.]

Connemara Public Library, Madras.

First and second attendants - memorials -
increase of pay - rejected.

LAW (EDUCATION) DEPARTMENT.



Received.

Registered.

Subject.

En 32468

31-x-21

Forwarding memorials from the first and second Attendants of the Connemara Public Library for revision of pay.

No. 1213-1

Station Madras.

Dated the 29th October 1921.

From (Name) F.H. Gravely Esqr., D.Sc.,

(Designation) Superintendent, Government Museum,

Madras,

To The Secretary to the Government of Madras,

Law (Education) Department.

Sir,

I have the honour to forward the accompanying memorials from the first and second attendants of the Library for the consideration and orders of Government. The pay of the two attendants was revised from Rs 28-1-33 to Rs 35-1-40 and Rs 18-1-23 to Rs 25-1-30 respectively, in G.O. No. 248 dated 26th July 1920; and in G.O. No. 1109 dated 24th September 1920 they were permitted to start on Rs 39 and Rs 29-4-0 respectively in the new scale. I may also invite a reference to paragraph 4 of my letter No. 587-1 dated 29th April 1921, ^{this was} disposed of in G.O. No. 1152 dated 10th August 1921, in which the pay of the attendants concerned is fixed as Rs 35-1-40 and Rs 25-1-40 respectively.

I have the honour to be,
Sir,
Your most obedient servant,

F.H. Gravely
Superintendent.

Dated 26th October, 1921.

To

The Secretary to Government,
Law (Education) Department,
Government of Madras.

Through

The Principal Librarian,
Connemara Public Library, Madras.

Sir,

I the undersigned first Attendant of the Connemara Public Library most humbly beg to submit the following few facts for the kind consideration of Government.

2. For the past twenty-two years I have been an Attendant in this Library and I am now drawing Rs 39-8-0 in the scale 35-4-40. ✓

3. The recent revisions ⁱⁿ pay all over the Presidency have not resulted in any advantage to me.

4. Government was pleased to sanction exemption for me from the operation of Article 1 of the Public Service Notification on the four occasions on which I acted as first Attendant (vide G.O. Nos. 293 R Educational dated 30-7-20, 140 R Educational dated 10-4-12, 169 R Educational dated 29-5-13, and 206 R dated 5-7-15.), on the following grounds, among others:

(a) that I had been working in the Library for almost two decades, was thoroughly acquainted with the work and had discharged my duties satisfactorily,

(b) that my general education and experience enabled me to maintain the several registers, ~~and~~

(c) that the technical qualification which I had gained is more valuable than mere examination qualifications.

When next the first Attendant's place became permanently vacant, Dr. Henderson, the then Principal Librarian, wrote to Government (vide No. 216 CL dated the 6th November 1917) recommending that I may be granted exemption for permanent employment as first Attendant. Government was pleased to pass orders (vide G.O. No. 1456 Home (Education) dated 17th November 1917) excluding the posts of the first and second Attendants from the operation of that article and I was immediately appointed first Attendant permanently.

5. In view of this exemption I beg to submit that I should be treated in every respect as a passed man and that the grades now made applicable to passed or exempted men should be applied to me also. At the time of the revision, however, I have not been placed on the time-scale which applies to all those who, whether passed or unpassed, belong to the last grade of the Superior Service.

6. Whatever might have been my claims for revised pay if Government had continued the old policy of fixing a pay for each appointment, the new principle of placing members of the last grade of the clerical service on the new time-scale entitles me also, I beg to submit, to be admitted to the privilege of that scale.

7. While I admit that if unpassed ^{men} are now appointed to my post they may not be placed on the new scale, I must beg leave to point out that, exemption having been granted to me on my individual merits, I having in consequence been given the right to be treated as a passed man, and my work being, I venture to believe, in no respect inferior to that of passed men,-- at least in ^{virtue} ~~view~~ of my long experience,-- I beg to submit that it is a great hardship that I have not been placed on the Rs 40 to 65 grade.

8. The recent addition to the Library-staff of two passed Attendants on Rs 40 to 65 makes clear the kind of duties that I have been discharging. I may even be permitted to state that before the appointment of a separate Sub-Librarian, the routine work was discharged by me and the other exempted Attendants and that since the appointment of a separate Sub-librarian, our work has become more onerous and taxing. I do "duties similar in every respect to those of the other two Attendants", as pointed out by the Principal Librarian in 587-1/21 dated 2-5-21, I receive the same training as is given to the two new hands and I have in addition the experience of twenty-two years of service in which I have acquired a good knowledge of the library both by acquaintance with the books that I have been handling and the need that I have been under, of helping, in my own humble way, the visitors through the contents of the library, in the absence of a Sub-Librarian. I beg therefore, to submit that on this ground also I am entitled to request that I be put on a footing of equality with the newly appointed passed men.

9. I beg to submit that the similarity that the designation Attendant bears to that of Attender should not prejudice my claims to proper emoluments.

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108-21

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of 90848
267-2

13. I beg therefore to request most humbly, that Government will be graciously pleased to do justice to me by granting my humble prayer.

Öğretmenlik Kayıtları

First Attendant.

26th October, 1921.

To

The Secretary to Government,
Law (Education) Department,
Government of Madras,

Through

The Principal Librarian,
Connemara Public Library,
MADRAS.

Sir,

I the undersigned second Attendant of the Connemara Public Library most humbly beg to submit the following few facts for the kind consideration of Government.

2. For the past eleven years I have been an Attendant in this Library and I am now drawing Rs 29-8-0 in the scale 25- $\frac{1}{2}$ -40.

3. The recent revisions in pay all over the Presidency have not resulted in any advantage to me.

4. Government was pleased to sanction exemption for me from the operation of Article 1 of the Public Service Notification when I acted as second Attendant (vide G.O. No. 206 R Educational dated 5-7-15.), on the following grounds, among others:

- (a). that I had been working in the Library for almost eight years, was diligent and hard-working and knew the library work well,
- (b). that I had acted as second Attendant on nine occasions, and
- (c). that the technical qualification which I had gained is more valuable than mere examination qualifications so far as the Library work is concerned.

When next the second Attendant's place became permanently vacant, Dr. Henderson, the then Principal Librarian, wrote to Government (vide No. 216 CL dated the 6th November 1917) recommending that I may be granted exemption for permanent employment as second Attendant. Government was pleased to pass orders (vide G.O. No. 1456 Home (Education) dated 17th November 1917) excluding the posts of the first and second Attendants from the operation of that article and I was immediately appointed second Attendant permanently.

5. In view of this exemption I beg to submit that I should be treated in every respect as a passed man and that the grades now made applicable to passed or exempted men should be applied to me also. At the time of the revision, however, I have not been placed on the time-scale which applies to all those who, whether passed or unpassed, belong to the last grade of the Superior Service.

6. Whatever might have been my claims for revised pay if Government had continued the old policy of fixing a pay for each appointment the new principle of placing members of the last grade of clerical service on the new time-scale entitles me also, I beg to submit, to be admitted to the privilege of that scale.

7. While I admit that if unpassed men are now appointed to my post they may not be placed on the new ~~ti~~ scale, I must beg leave to point out that, exemption having been granted to me on my individual merits, I having in consequence been given the right to be treated as a passed man, and my work being, I venture to believe, in no respect inferior to that of passed men, -- at least in ~~virtue~~ ^{virtue} of my long experience, -- I beg to submit that it is a great hardship that I have not ~~been~~ placed on the Rs 40 to 65 grade.

8. The recent addition to the Library-staff of two passed Attendants on Rs 40 to 65 makes clear the kind of duties that I have been discharging. I may even be permitted to state that before the appointment of a separate Sub-Librarian, the routine work was discharged by me and the other exempted Attendants and that since the appointment of a separate Sub-Librarian, our work has become more onerous and taxing. I do "duties similar in every respect to those of the other ~~two~~ Attendants", as pointed out by the Principal Librarian in 587-1/21 dated 2-5-21, I receive the same training as is given to the two new hands and I have in addition the experience of eleven years of service in which I have acquired a good knowledge of the library both by acquaintance with the books that I have been handling and the need that I have been under, of helping, in my own humble way, the visitors through the contents of the library, in the absence of a Sub-Librarian. I beg therefore, to submit that on this ground also I am entitled to request that I be put on a footing of equality with the newly appointed passed men.

9. I beg to submit that the similarity that the designation Attendant bears to that of Attender should not prejudice my claims to proper emoluments.

There is no comparison between the work expected of and turned out by Attendants here and that of Attenders. As pointed out by the Principal Librarian in 140 CL dated 20th May 1920, the work of an Attendant in this library "as a matter of fact, is in no small degree clerical."

Even Attenders and Muchis, however, in Government Departments such as Collectors' offices, the Revenue Settlement Department, the Salt Department, the Office of the Superintendent of Stationery, and the Registration department are now drawing Rs 23 to 35.

10. The opportunities open to me for promotion are none at all. In the only other institution in the Presidency which bears a resemblance to this,

z. the University Library, both the Head clerk and the Second clerk are unpassed men, rose from Attendants' places, entered service much later than myself and are now on the scales Rs 52 to 78 and Rs 39 to 52 respectively. The junior of these was once an acting Attendant in this Library when the first Attendant and I were both permanent. I am unable to furnish other standards for comparison on account of the almost unique nature of this institution.

11. I may also submit that if placed in the new grade I am not likely to reach even Rs 60 in the years of service yet left to me. The extension to me of the grade Rs 40 to 65, would therefore mean little to Government, but would be much to me.

12. My humble prayer, in these circumstances, is that I may also be placed on the new grade of Rs 40 to 65, and that in view of my long service I may be allowed to remain ~~in~~ only for one year on Rs 40, the minimum pay of the grade.

13. I beg therefore to request most humbly, that Government will be graciously pleased to do justice to me by granting my humble prayer.

I beg to remain,

Sir,

Your most obedient Servant,

Horindangulu Tarjulu

Second Attendant.

Law (Govt) Dept

C. 3246B - From the S.G.M No 1213-1

29.10.21

Subject

Pay of the 1st and 2nd
attendants in the Bonnemara
Public Library

A.S.
Secy

In Go No 848 Home (Govt)

26.7.20 the Govt sanctioned
the employment in the Bonnemara
Public Library of two additional attendants
on Rs 35-1-65 p.m. each and the
revision ~~increase~~ of the scales of pay of the
two existing attendants on Rs 28- $\frac{1}{2}$ -33
and Rs 18- $\frac{1}{2}$ -23 at Rs 35- $\frac{1}{2}$ -40
and Rs 25- $\frac{1}{2}$ -30 respectively.

2 In submitting the proposition
statement for the revision of the scales
of pay of the establishments in the
Govt Museum and Bonnemara Public
Library, the S.G.M proposed a
scale of pay of Rs 40-40-1 $\frac{1}{2}$ -55-1-65
for all the four attendants as they
were doing similar duties. The Govt,
however, sanctioned the above scale
only for the two new attendants as
their pay was fixed with reference

The file was kept
pending the receipt
of certain Govt put
up in a file sent
to the Finance Dept

pp 2-3 of

Go No 1152 (7)
10.8.21

Finance Dept note
app. 14 of B10

2 a

to the scale of pay recommended by the Salaries Committee for routine clerks. In regard to the other

two attendants it was considered that there was no necessity to

revise their pay as it had been revised only in July 1920 and as they had been declared ineligible for

the temporary increases in pay sanctioned on account of high prices. The scales of pay of

these two attendants therefore remain the same as they were in 1920,

viz Rs 35- $\frac{1}{2}$ - 40 $\frac{1}{2}$ and Rs 25- $\frac{1}{2}$ - 30 $\frac{1}{2}$

The memorialists pray that their pay may also be fixed at Rs 40- 40- 1 $\frac{1}{2}$ - 53- 1- 65 $\frac{1}{2}$

and that they may be permitted to remain only one year in Rs 40. The grounds urged in support of their

requests are:-

(1) That they have put in long service in the library

(2) that they have been specially exempted from the examination

rules to hold the posts of attendants

(3) that they do duties similar in every respect to those of the

h. 5 of Govt. 848 26.7.20 Finance Dept. note
h. 13 of 1152 10.8.21

h. 5 of Govt. 848 26.7.20

h. 4 + 7 of

Govt. 1456 17.11.21

h. 3 + 6 of

other two attendants and

h. 4 + 7 of

(4) that attendants in the university library clerks who rose from the position of attendants are drawing higher rates of pay than those sanctioned for the memorialists.

4 The first second and fourth grounds need not be considered. The

h. 15-16 of

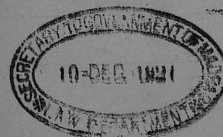
Govt. No 1152

10.8.21

no necessity to revise the scales of pay of the memorialists. It seems, however, invidious that ~~attendants~~ doing identical duties should draw different

rates of pay. But the other two attendants are virtually clerks with higher qualifications and hence their pay was fixed at a higher scale. For orders, whether the Govt will be prepared to reconsider the decision already arrived at in regard to the pay of the memorialists, ~~and so on and so on and so on and so on~~

If it is decided to revise their scale of pay then the file has to go to Finance Dept for remarks.



7/12/21

7.12.21

There were attendants before whose pay was increased only last year. The requests here are to be complied with.

M3

I agree 10/12/21

Feb.
1212.21

$\frac{12 \cdot 12 \cdot 21}{100}$
 $\frac{12 \cdot 12 \cdot 21}{100}$

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

192 .

READ AGAIN G.O. No. _____
 102 .

. DATED

ORDER No.

ENCLOSURES TO O. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITO.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH
 IN ORIGINAL.

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