

Law (1921) Department.

Education

Circular SERIES.

G.O. No. 1708

DATED 30 11 21

INDEXED

[Despatch Abstract.]

Legislative Council

Resolution - scales of pay of under-graduate teachers
in Government secondary and training schools - notes recorded.

3 Resn 159
 159
 The Resolution introduced
 21/10/21

NOTES CONNECTED WITH A RESOLUTION ON MATTERS OF GENERAL PUBLIC INTEREST.

[For the meeting of the 12th October 1921 and subsequent days.]

[SUBJECT.—Regarding the pay of certain classes of teachers.]

COUNCIL OFFICE.

MR. M. R. SETURATNAM AIYAR :—

159. That this Council recommends to the Government that the salary scales of non-graduate teachers of all grades and denominations in Government secondary and training schools, as per the Hon'ble Mr. Knapp's proposals, and the recommendations of the Salary Committee, be modified as follows with an efficiency bar and a selection grade:—

Intermediate trained teachers	50-3-80-4-100-5-125.
Secondary School-Leaving Certificate trained teachers	40-2-60-4-80-4-100.
Senior Pandits	50-3-80-4-100-5-125.
Junior Pandits	40-2-60-4-80-4-100.
Commercial Instructors	50-3-80-4-100-5-125.
Drawing and Drill Masters	35-2-55-2-75.

FINANCE DEPARTMENT.

This resolution is one for consideration in Law (Education) Department and it is presumed that M-3 will take charge of it.

2. The following note is submitted with reference to the proposal in the resolution.

3. The scales suggested in the resolution compare as shown below with the scales already approved by Government and those recommended by the Salaries Committee of the Legislative Council:—

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	Scale laid down by Government.	Scale recommended by Salaries Committee.	Scale proposed in the Resolution.
Intermediate trained teachers.. ..	No separate scale.	No separate scale.	50-3-80-4-100- 5-125
S.S.L.C. trained teachers	{ 30-30-2-50-1-60 to be altered to 35-35-11-50-1-60 100-5-125, 75-4-95 40-2-50, 50-3-95	{ 40-40-2-60-1-70 100-10-150, 75-5-100 40-2-50, 50-3-95	{ 40-2-60-4-80-4-100 50-3-80-4-100- 5-125 40-2-50-4-80-4-100-
Senior Pandits and Junior Pandits ..	No scale has been laid down.	No scale has been laid down.	50-3-80-4-100- 5-125
Commercial Instructors.. ..	No scale has been laid down.	No scale has been laid down.	50-3-80-4-100- 5-125
Drawing and Drill Masters	No scale has been laid down.	No scale has been laid down.	35-2-55-2-75

4. The Government have not laid down any standard scale for Commercial Instructors and Drawing and Drill Instructors pending formulation of definite proposals by the Director of Public Instruction—vide paragraph 12 of Reforms Commissioner's note No. X.

up and linked
file

5. The recommendations of the Salaries Committee about the scale of pay for secondary trained teachers and pandits have been recently referred to Law (Education) Department for examination.

6. Please see paragraph 10 of Reforms Commissioner's note No. X and paragraph 2 of Mr. Grieve's note, dated 28th August 1920, on page 29 of notes attached thereto. The Director of Public Instruction suggested a scale of Rs. 30—1—60 for secondary trained teachers and the Reforms Commissioner modified this scale so as to adapt it to the lowest scale of pay of clerks.

7. The whole question of standard scales of pay of all the classes of teachers referred to in the Resolution will come under examination very shortly in Law (Education) and Finance Departments.

T.R.N.N.—21-8-21.

This resolution is not for Finance till the Administration Department have noted on it. I doubt if it should be sent to C-4 at this stage.

J. M. HOOPER—21-8-21.

P. L. MOORE—21-8-21.

The file may now be sent to Law (Education) for perusal. That department will, it is presumed, finally deal with the resolution.

T.R.N.N.—25-8-21.

V. GOPALAKRISHNA AYYAR—25-8-21.

P.L.M.—25-8-21.

LAW (EDUCATION) DEPARTMENT.

As stated by the Finance department, that department has just remitted for consideration the scales of pay recommended by the Salaries Committee of the Legislative Council. The scales will be examined and a note will be submitted separately on the proposal.

2. As regards secondary trained teachers (Secondary School-Leaving Certificate and Intermediate trained men) employed in secondary schools, the Director of Public Instruction recommended a scale of Rs. 45-5/2-100—paragraph 2 (b), page 23 of Mr. Grieve's note dated 28th August 1920. The Reforms Commissioner, however, considered that this was too high and fixed it at the rate shown in column 1 of the statement on page 1 supra—paragraph 7, pages 2 and 3 of Mr. Grieve's note dated 28th August 1920. The scales proposed in the resolution are still higher and it is not likely that those scales will be approved by Government.

3. In the resolution different scales are suggested for Secondary School-Leaving Certificate and Intermediate teachers. The Director of Public Instruction stated last year that as a two years' course of training is prescribed for Secondary School-Leaving Certificate teachers, while Intermediates undergo training only for one year, there is no need for any differentiation in the pay of these two classes of teachers.

4. As regards commercial instructors, drawing and drill masters, the Director of Public Instruction has recommended the following scales of pay :—

Commercial Instructors—Rs. 60—4—80—4—120 with an efficiency bar at Rs. 80.

Gymnastic—Rs. 30—30—2—50—1—60.

Drawing masters—Rs. 30—30—2—50—1—60 and Rs. 25—1—50.

He has been asked to submit a comparative statement showing the extra cost of the proposals.

5. The whole question of the revision of pay of the teachers referred to in the resolution is thus under consideration.

6. Orders are solicited as who will take charge of the resolution, whether further information should be called for and whether it should be discussed in the Cabinet.

7. The Director of Public Instruction's remarks may be invited (u.o.).

N.K.K.—19-8-21.

C. RAMANUJA ACHARIYAR—29-8-21.

P. C. DUTT—29-8-21.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

Probably the best attitude would be to inform the mover of the resolution that the revision of pay of teachers is under consideration and that his suggestions will be considered in that revision.

I am of opinion that secondary grade trained teachers (both Secondary School Leaving Certificate and Intermediate) may be offered a better scale than they at present have, but that if this is not possible secondary trained teachers who have passed the Intermediate Arts or F.A. Examination of the University might have a better scale than those who have merely passed the Matriculation or undergone a secondary school course.

R. LITTLEHAILES—31-8-21.

LAW (EDUCATION) DEPARTMENT.

Submitted for orders on the points noted in paragraph 6 on page 2 ante.

S.K.—1-9-21.

C. RAMANUJA ACHARIYAR—1-9-21.

P. C. DUTT—1-9-21.

I take charge.

A. P. P[atro]—8-9-21.

To

THE SECRETARY TO GOVERNMENT,

Law (Edn) DEPARTMENT.

The following resolution was ^{not moved and was therefore deemed to have been withdrawn in the absence of the mover, deemed to have been withdrawn}
~~not moved and was therefore deemed to have been withdrawn~~
~~in the absence of the mover, deemed to have been withdrawn~~

Resolution No. 159

Modification of the salary scales of non-graduate teachers in Government secondary and training schools.

Mr. M. R. SETURATNAM ATTAR:—

159 [205] That this Council recommends to the Government that the salary scales of non-graduate teachers of all grades and denominations in Government secondary and training schools as per the Hon'ble Mr. Knapp's proposals and the recommendations of the Salary Committee be modified as follows with an efficiency bar and a selection grade:—

		RS.
Intermediate trained teachers	..	50-3-80-4-100-5-125
S.S.L.C. trained teachers	..	40-2-60-4-80-4-100
Senior pandits	..	50-3-80-4-100-5-125
Junior pandits	..	40-2-60-4-80-4-100
Commercial instructors	..	50-3-80-4-100-5-125
Drawing and drill masters	..	85-2-55-2-75

Amendment

Resⁿ not moved

LEGISLATIVE COUNCIL OFFICE,

17-11-1921

L. S. Swamikannu
 Secretary to the Legislative Council.

Law (Edn) Sept 1708 9/30-11-21
8th
 The notes may be *ms.*
 Recorder.

8th
 21-11-21.

A
 29.11.21

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

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READ AGAIN G.O. No. , DATE

Судант №.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT	A	A	A	A	A	A
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LETTER OF GOVERNMENT

STATEMENT WITH DIWTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESTRUCTION
IN ORIGINAL.

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