

Home. (1921) Department.
Education
Ordinary SERIES.

G.O. No. 160-161

DATED 1. 2. 21.

(2)

[Despatch Abstract.]

Indian Educational Service.-

Pay of officers promoted from the Madras Educational
 Service to the Government of India addressed.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

NOTES.

G.O. 1566 d/30.12.20
 1285 d/3.11.20
 810 d/15.7.20
 716 d/21.6.20
 600 d/17.5.20
 1508 d/5.12.19
 1730 d/17.7.19

Extract from the notes relating to the promotion of certain officers from the P.E.S. to the I.E.S.

1. Pay of officers promoted from the P.E.S. to the I.E.S.- The Govt. of India have laid down that officers promoted from the ~~P.E.S.~~ ^{PES} to the I.E.S. should enter the new time scale sanctioned for the latter service at the nearest multiple of Rs. 50/- above their pay in the Provincial Service. Recently a time scale of pay has been sanctioned for officers of the P.E.S. The D.P.I. has been asked to submit a statement showing the pay to be allowed to the existing officers of ^{the} P.E.S. in the time scale and also to submit his recommendations in regard to doubtful cases. His reply has not yet been received. ~~and~~ The pay which the officers now recommended for promotion will, in the ordinary course, be eligible to draw in the P.E.S. has been calculated and, in the statement below, their present pay thus calculated and ~~in the statement below their present pay acting~~ acting allowances, if any, and the pay they will draw on promotion to the I.E.S. are compared:-

Para 7 of Circular
Letter No 371 of
23-3-20 A
(B)

290 810
15-7-20 (E)

Name of officer. (1)	Present pay (on 1-9-20) (2)	Acting allowance if any. (3)	Total. (4)	Pay on promotion to the I.E.S. (5)
1. M.R.Ry. S. Radhakrishnan or A. Chakravarti	325	...	325	400
2. S. Kuppuswami Sastri	450	...	450	500
3. P.V. Seshu Ayyar	375	...	375	400
4. H. Narayana Rao	475	100	575	500
5. S.E. Ranganathan	600	100	700	650
6. M.C.S. Anantapadma- nabha Rao.	450	...	450	500
7. K.R. Ramaswami Ayyangar.	400 or 475 (according to next below rule)	100	500 or 575	450 or 500
8. Mr. H.A. Hart.	425	...	425	450
9. Mr. M.S.H. Thompson	750	100	850	800
10. Mr. H.W. Callaghan	400	100	500	450
11. M.R.Ry. A. Rama Rao.	650	...	650	700
12. Abdur Rahim Sahib	500 @	...	500	550
13. M.R.Ry. K. Guruswami Reddiyar	400 @	...	400	450
	450	...	450	500

@ Pay as temporary
Inspector.

From the above statement it will be seen that officers who now act in the I.E.S. and draw an acting allowance of Rs. 100/- p.m. in addition to their pay will lose in emoluments on admission to the I.E.S. but they can be compensated for the loss by the grant of a personal allowance vide para 3 of A.G.'s note on page 4 of notes to G.O. No. 716, Home (Education), dated 21st June 1920. This fact may be brought to the notice of the Govt. of India.

See A on p. 18 above. In the circular referred to, the word used is pay. Pay includes all allowances also. So I interpret the orders to mean that No 3, P.V. some are for example who is now drawing 575 should start on 600. Otherwise he loses increments for two years.

May
30/9/20

Final Dept.

For the Asst Secy.

With reference to Home Secretary's note above, it is submitted that under art 38(a) of the C.S.R., "Pay" means only "monthly substantive pay" and will not include any acting

or

or other allowance. As stated in the Home Dept note on the previous page there seems to be no objection to the grant of personal allowances to those officers who lose in emoluments by their permanent promotion to the I. E. S. It is however doubtful whether it could have been the intention of the Govt of India to retain the ruling in art 139 of the C. S. R. in regard to the grant of an acting allowance of Rs 100 to an officer of the P. E. S acting in the I. E. S, even after the introduction of the new time scale for the latter; for it would be anomalous to rule that, while an officer for the P. E. S. permanently promoted to the I. E. S. should get only a maximum increase of Rs 50 over his existing pay, a P. E. S. officer acting in the I. E. S. will as a matter of course get an increase of Rs 100. Perhaps the Home Dept may consult the A. S.

A

cf para 7 of the
 Govt circular no
 371 D 23.3.20
 (B)

19th 4

V

Accountant-general before
addressing India.

H.B.
17/10/20.

Cf. 4/10/20

Rslr

3/10/20

Home (R.S.) Dept.

With reference to the financial Dept
note above, it is submitted that as art.
139 of the C.S.R. has not been expressly
amended, an officer of the P.E.S. acting
in an I.E.S. appointment is eligible
for an allowance of Rs. 100 per mensem
in addition to his pay as a member
of the P.E.S. In para 10 of their despatch
to the Secretary of State, the Govt. of India
have expressed themselves in favour
of the present arrangement under which
members of the P.E.S. act in temporary
vacancies in the I.E.S.

In this connection attention is soli-
cited to the notes on pages 1 & 2 of notes

(Nominer) at (P).

2. The A.G. may, it is submitted, be asked
confidentially to report:—

(i) the pay & allowances drawn by the

page 3 of go. 600 (P)
17.5.20.

This in respect
of the filling up
of temporary vacancies
in the I.E.S. by members
of the P.E.S. and has
nothing to do with ag
allowances.

officers mentioned on page 18 supra on the 1st September 1920,

(ii) the pay allowances they would draw on that date in the new time scale of pay sanctioned in G.O. No

(E) 810, dated 15th July 1920, ^{on the supposition} ~~subject to the~~

~~observance of the conditions~~ that the pay of no officer ~~should~~ be reduced as a result of the application of the time scale of pay & that no officer ~~should~~ draw less than his immediate junior in the graded list.

(iii) the initial pay which they would be entitled to draw on promotion to the J.E.S under the ruling contained in para 7 of the Govt of India's circular letter No 371, dated 23rd March

(B) 1920.

3. If the pay ~~or emolument~~ ^{or emolument} of any officer would be reduced on promotion to the J.E.S, the A.G. may be asked to suggest in what manner such loss may be made good to the officer affected.

4. A no. note is placed below.

MS
6/10/20

Al
6.10.20

my
prop

I sent to A.G. reply

8
9 x 20

Confidential

Home (Ed.) Dept.

no. note

In connection with the transfer of 13 posts from the Provincial to the Indian Ed. Service sanctioned by the Govt. of India with effect from 1st September 1920, the Govt. have under consideration the question of the promotion of the undermentioned officers of the Prov. Ed. Service to the Indian Ed. Service. The A.G. may, it is submitted, be requested to furnish information ^{in the subjoined statement} as to

(i) the pay + allowances drawn by them in the graded scale on the 1st Sept. 1920.

(ii) the pay + allowances they would draw on that date under the time scale of pay sanctioned for members of the Prov. Ed. Service in G.O. No. 810 Home (Ed.) dated 15th July 1920.

(iii) the ~~actual~~ ^{be entitled to} pay the officers in question would draw on promotion to the I.E.S. under the ruling contained in para 7 of the Govt. of India's letter No. 371, dated 23rd March 1920.

2. If any of the officers would lose

on the supposition that the pay of no officer would be reduced as a result of the application of the time scale of pay and that no officer would draw less than his immediate junior in the graded list

9 7

loss in pay or emoluments on promotion to the I.E.S., the A.G. may be asked to suggest in what manner such loss may be made good to the officers affected.

Names of officers	Present grade scale	Time scale sanctioned	Initial pay on promotion to I.E.S.
	Pay allowance	in Rs. 810 to 157. 7. 20. Pay. <u>allow</u>	
(1) M.R.R. Rathakrishnan or " A. Chakravarti			
(2) " S. Kuppuswami Sastri			
(3) " P.V. Seshu ayyar			
(4) " H. Karayana Rao			
(5) " S.E. Ranganathan			
(6) " M.C.S. Anantapadma nabha Rao			
(7) " K.R. Ramaswami ayyengar			
(8) Mr. H.A. Hart			
(9) Mr. M.S.H. Thompson			
(10) Mr. H.W. Ballaighan			
(11) M.R.R. A. Rama Rao			
(12) Abdur Rahim Sahib			
(13) M.R.R. K. Guruswami Reddiyar			

CR
6-10-20
5

W 2/10/20

Home (Encl) No. 2622A-3
7-10-20

Deputy Secy to Govt

10
A statement giving the information required is herewith attached.

2. The pay under the time scale that has been allowed on 1st September 1920 to Mr. H. Narayana Rao is only Rs 600/- but as his junior Mr. Callaghan was allowed Rs 650/- per mensem on account of length of service his pay also has been shown as Rs 650/- in column 3, under the supposition referred to in (ii) above. Similarly Rs 450/- has been shown as the pay of Mr. M.C.S. Anantapadmanabha Rao though he has been allowed a pay of Rs 375 plus personal allowance Rs 25 only, as his junior Mr. T.S. Subramania Ayyar gets Rs 450/- under the time scale.

3. The pay that the officers would get if confirmed in the Indian Educational Service on the 1st September 1920 has been calculated with reference to para 7 of the Government of India Circular No. 371 dated the 23rd March 1920. As officers who have been acting in the Indian Educational Service will lose Rs 50/- if confirmed, a personal allowance of Rs 50 per mensem may be sanctioned to them by the Government of India until it is absorbed in due course by the accrual of the next increment.

(should be allowed on promotion)
4. The pay that Mr. K. Guruswamy Reddiar to the Indian Educational Service may be fixed by Government at Rs 450/- as he has no substantive appointment under Government and as his age on 1st September 1920 was 26. Please see Government of India letter No. 613 dated ~~xxx~~ the 22nd May 1920 recorded in G.O. No. 701 Home Education dated the 15th June 1920.

5. It may be mentioned that Mr. S. Kuppusami Sastri would on 2nd September 1920 be eligible to draw Rs 400/- in the time-scale for the Provincial service and that if his promotion to the Indian Educational service

X
According to the next below rule Mr. Rao will be eligible for a pay of Rs 450/- on 1-12-19. He will earn the next increment on 7-1-20. On 1st Sept 1920, his pay will be Rs 475/- besides an acting allowance of Rs 100/- per

(B)

X

(G)

U. O.

service had effect from 2nd September 1920 instead of from 1st September 1920, his initial pay would be Rs450 under the ruling referred to in (iii) above.

6. Mr. A. Rama Rao has been drawing Rs 500 being the full pay of the Temporary Inspector, whereas his initial pay in the Indian Educational Service would be Rs450/-. The sanction of the Government of India may be obtained to the grant to this officer of a personal allowance of Rs 50 to be absorbed in the usual way - if Government consider the concession necessary.

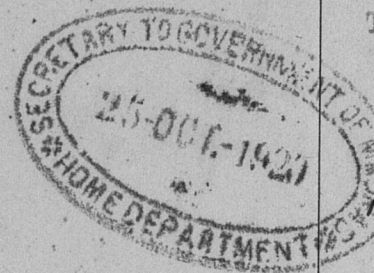
W. D. M. Nam

25.10.20.

Offg. A. G.

To

The Secretary to the Government of Madras,
Home (Education) Department U.O.



A. G's. U. O No. 71 Confde.
dated 25.10.20.

*This promotion has
been made to have
effect from 2nd
Sept 1920*

Names of Officers.	Pay that would be admissible under the graded scale on 1-9-1920.		Timescale sanctioned on 1-9-1920.		Initial pay if promoted to I.E.S. on 1-9-1920.		Remarks.
	P a y.	Allowances.	P a y	Allowances.			
1. Mr. S. Radhakrishnan	250	..	325	..	400	On Foreign service.	
or " A. Chakravarti	350	S.P.T. 50	450	..	500		
2. " S. Kuppaswami Sastri	300	" 50	(375) 400	..	(400) X 450		
3. " P. V. Seshu Ayyar	400	" 50 A.A. } I.E.S. } 50	475	A.A. 100	500	Acting in I.E.S.	
4. " H. Narayana Rao	500	A.A. 100	650	A.A. 100	700	do.	
5. " S. E. Ranganathan	400	A.A. 100	450	A.A. 100	500	do.	
6. " Anantapadmanabha Rao	400	..	(375) 400	P.A. 25 AME A.A. 75/100	(400) 500 P.A. 75 750	do.	
7. " K. R. Ramaswamy Ayyangar	350	..	425	..	450		
8. " H. A. Hart	600	A.A. 100	750	A.A. 100	800	Acting in I.E.S.	
9. " M. S. H. Thompson	300 Permt 350 Provl.	A.A. 100	400	A.A. 100	450	do.	
10. " H. W. Callaghan	500	A.A. 100	650	X A.A. 100	700	do.	
11. " A. Rama Rao	350	..	425	..	450	Drawing Rs 500 as Tempy. Inspector	
12. " Abdur Rahim	200	..	(275) 300	..	400	Temporary	
13. " K. Guruswamy Reddiar	..	..	450 (Tempy)	..	450	Temporary.	

12

10

28. C.N. 3269A
11. 11. 20

B

11

The file may be sent to Financial with reference to that department's note on pages 2 to 4 *supra*.

2. The officers who will have to be compensated by the grant of personal allowances are Messrs. P.V. Seshu Ayyar, H.Narayana Rao, M.C.S. Anantapadmanabha Rao, H.A. Hart, M.S.H. Thompson and A. Rama Rao.

3. In the Accountant General's statement Messrs. S.E. Ranganatham and H.W. Callagan are shown as having allowance being in receipt of an acting of Rs. 100 per mensem each. This is incorrect. Mr. H.W. Callagan was, prior to the issue of G.O. No. h. 17, dated 10-1-1920, acting in the I.E.S. in the vacancy caused by the absence on leave of Mr. R.L. Jones. As from the 15th ~~September~~ ^{December} 1919, he was appointed to the temporary post of Inspector of schools on Rs. 600 per mensem, his acting appointment in the P.E.S. was terminated in the above G.O. and Mr. T.K. Hanumantha Rao was appointed to officiate in the vacancy. Mr. S.E. Ranganatham was appointed to act in the I.E.S. as ~~Assistant~~ ^{Additional} Professor of English, Presidency College, ^{in July 1919} but when Mr. Duncan took up the post of Professor of English on 5-7-20, Mr. Papworth reverted as Additional Professor and Mr. S.E. Ranganatham lost his officiating appointment in the I.E.S.

p. 10 *supra*

A

K

90. 173
11-7-19 ④



8/11/20

10.11.20

A. The figure against these two will have to be altered.

I propose to take up separately the question of salaries on transfer.

Meanwhile some orders must issue soon
10/11/20
J. C. [Signature]

File C.N. 3712 C
11/11/20

3269A-1
11. 11. 20

14

Financial Department

For the Asst Secy.

Please see notes on pp 2 to 4 anti. Financial has already agreed to India being addressed in regard to the grant of personal allowances to officers adversely affected by their promotion to the I.E.S. This Dept however expressed a doubt as to whether the provisions of art 139 of the C.S. R relating to the grant of an acting allowance of R 100 to officers of the P.E.S. acting in the I.E.S. continue in force even after the enunciation of the principle that officers permanently promoted to the I.E.S. are eligible for a maximum immediate increase of only R 50, and the Home Dept was requested to ascertain this point by a reference to the A.G. before addressing India. That Dept has not, however, specifically referred this point to the A.G. But it is observed that the A.G.'s calculations on p 10 anti are evidently based on the assumption

assumption that the provisions of art 139 of the C. S. R. in this respect are still in force. The position is rather anomalous as already pointed out at A on page 3 anti.

Further, every time a P. E. S. officer is first appointed to act in the I. E. S. and subsequently confirmed, it will be necessary to grant him a personal allowance to protect him from an immediate loss in emoluments. The Home Dept may be requested to bring these out in their letter to India.

2. The pay and allowances admissible to the several officers in question, except Mr K. Guruswami Reddiyar, who holds no substantive appointment in the P. E. S., on their promotion to the I. E. S. depend upon their pay in the P. E. S. under the time scale recently ^(sanctioned) sanctioned. Orders have yet to issue on this last question and

(L)
The file on this subject is now with Fird.

and the Home Dept may therefore
 be requested to defer addressing
 India in the present case till
 a final decision is arrived
 at in the matter of their pay
 in the P. E. S. ^{which is under separate consideration} As regards Mr
 ejuruswami Reddiyar, the
 proposal to pay him Rs 450
 may be accepted in Financial
 as he is already in receipt
 of this amount as a temporary
 Inspector and as the A. G. also
 sees no objection to his
 being paid this amount.

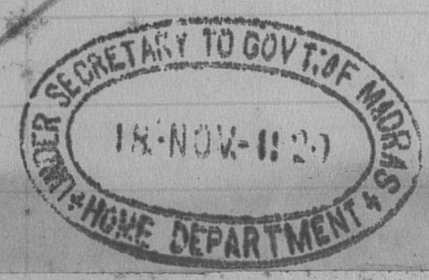
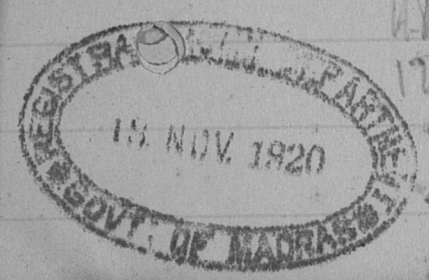
cf para 1 &
anti.

15/11/20.

Finac 3712 C-1
 17.11.20

ESN CA 3361
 18.11.20

C. J. 4/11/20
 17/11/20



Home

12-14
revised

NOTES.

(Separate file)

With reference to para 3 of Office note on page 11 supra it is submitted that Mr. Callaghan has since been recommended for an acting appointment in the I.E.S. during the period 15-12-19 to 31-8-20. It is, therefore, necessary to grant him also a personal allowance. A draft order and a draft letter are submitted for approval. If approved, they may issue after orders are issued on the file dealing with the pay of individual officers of the I.E.S.

MS
Miras
10/12/20
To be put up
again after the other file is
figured of
11/12/20

Law (Edn) Dept

Orders fixing the initial pay of officers of the P.E.S. in the new time scale have issued in G.O. No 1566 D. 30.12.20.

2 Since the above note was written, art 139 of the C.S.R. has been repealed and the new acting ^{allowance} rules promulgated in Finance Dept. Resolution No. 2097 BSR 27-11-20 have come into force. Para. 2 of the draft letter to the Govt of India is unnecessary and may be omitted.

3 The new rules came into force with effect from the 1st Sept 1920. The officers in question were promoted to the I.E.S. with effect from 1st Sept 1920. Their eligibility for personal allow is therefore unaffected by the new rules.

4 Pages 6-11 and 15 of the notes ^{and the drafts} may be sent (w) to the AG and he may be asked whether he has any objection to the issue of the drafts.

1060 Jul
7.1.20.
(10-11/20)

3269A-2
14.1.20

Drafts will be
submitted
later on

MS
14.1.21
14/1/21

16

18

U. O.

Office of the Accountant-General.
Fort St. George,
Dated 25th January 1921.

The draft orders may issue.

M. S. Vallam

Cyff. A. G.

To

Secretary to the Government of Madras,
Home (Education) Department, U.O.

Law (Edn) Depto

For orders as to circulation

AK
27.1.21 *M* 27/1/21

M 1. Draft may issue at 20/1

HE 26.29.1.21

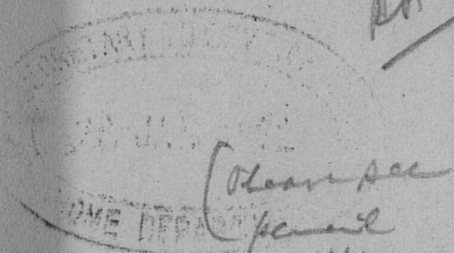
#846
27.1.21



AG. W.O. 484
25.1.21

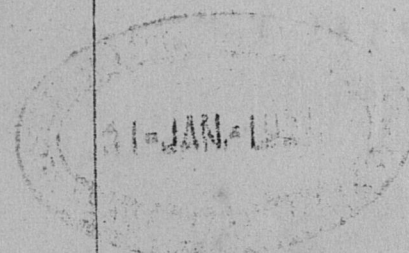
EC. C. No 353A
25.1.21

BAU



*(Please see
enclosed
letter)*

AK
26/1/21



Pay of officers promoted from the M.E. 2 to the 1.
Govt. of India addressed.

” ” ” ” ” 191 .

C. No., From the, No., dated 191

99 99 99 99 99 99 191

” ” ” ” ” ” ” ” 191

No. 160, dated 1-2- 1921.

The Govt. are pleased to fix the initial pay of the officers temporarily promoted from the M.E.S. to the I.E.S. in G.O.No. 1285 Home Edn), dated the 3rd Nov. 1920, as shown in the sub-joined statement:-

Name of officer.	Pay and allowances in the M.E.S.			Initial Pay sanctioned on promotion to the I.E.S.
	Pay on 1-9-20	Allowance for ag. in the I.E.S.	Total	
M.R.Ry. A. Chakravarti.	450	-	450	500
M.R. Ry. S. Kuppuswami Sastri	400	-	400	450
M.R. Ry. P. V. Seshu Ayyar	475	100	575	500
M.R. Ry. H. Narayana Rao	650	100	750	700
„ S. E. Rangana- than	450	-	450	500
„ M. C. S. Anantha- padmanabha Rao	475 4.50	100	575 5.50	500
„ K. R. Ramaswami Ayyangar	425	-	425	450
Mr. H. A. Hart	750	100	850	800
Mr. M. S. H. Thomson	400	100	500	450
Mr. H. W. Callaghan	650	100	750	700
M.R. Ry. A. Rama P.A.	425 75 } 500	-	500	450
Mr. Abdur Rahim Sahib	400	-	400	400

On permanent promotion to the ~~...~~

Name of officer.	Pay and allowances drawn in the M.E.S			Pay sanctioned on promotion to the I.E.S.
	Pay	Allowances for ag. in the I.E.S.	Total	
M.R.RY.K. Guruswami Reddiar	50		450	450

2. The Govt. are pleased to grant the undermentioned officers whose emoluments are adversely affected personal allowances as entered against their names: *with effect from 1st Sept 1920*

Name of officer	Amount of personal allowance per mensem
M.Ry.P.V. Seshu Ayyar	Rs 75
H. Narayana Rao	50
M.C.S. Anantapadmahabha Rao	50
H. A. Bart	50
M.S.H. Thomson	50
H.W. Callaghan	50
A. Rama Rao	50

The grant of the above allowances will be provisional and subject to ratification by the Govt. of India.

To the D.P.I.
A.G. Madras.
Financial Dept.

Letter:-
To the

20

Letter: 1657-1-2-21

UNDESPATCHED
2 FEB 1921
K. V. to be sent

To
The Secretary to the Govt. of India,
Department of Edcn.

Sir,

In continuation of para 5 of my letter No. 1286, dated the 3rd Nov. 1920, I am directed to forward a copy of the proceedings of this Govt. No. 160, dated 1-2-21 fixing the initial pay of the officers temporarily promoted from the M.E.S to the I.E.S. in this presidency. It will be seen that, in consequence of the application of the orders in para 7 of your circular No. 371, dated the 23-3-1920, the emoluments of the seven officers mentioned in the proceedings are adversely affected on their promotion to the I.E.S. With a view to protect such officers from ~~loss~~ the Govt. have sanctioned the grant of personal allowances as indicated in the proceedings and I am to request that the Govt. of India will be pleased to ratify the orders issued by this Govt.

After consultation with the A.G. Madras

In this connection, I am to bring to the notice of the Govt. of India the ~~anomaly~~ resulting from the orders issued in para 7 of the circular quoted above. Under art. 139 of the C.S.R an officer of the M.E.S. acting in the I.E.S is eligible for an allowance of Rs100 per mensem in addition to his pay as a member of the M.E.S. On permanent promotion to the

however he ~~is~~ ^{to be} eligible only for an increased pay of Rs25/- or at the most Rs50/- and this necessitates ~~a~~ ^{the} grant of ~~a~~ ^a personal allowance ~~to~~ ^{to} the officer affected. The grant of ~~a~~ ^{will become} personal allowance ~~is~~ ^{is} necessary every time an officer acting in the I.E.S. is permanently promoted to that service. Such an arrangement can hardly be considered as satisfactory and I ~~am~~ ^{am} to express the hope that the Govt. of India will be pleased to revise their orders so as to obviate the need for the grant of personal allowances in such cases.

MS
24/2/20

Q
10/2/20.

When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No.
192

DATED

CURRENT No.

RECORDS TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

REPORT OF

REMARKS WITH DITTO.

PATENT NOT FILED UP, BEING WANT FOR DISPATCH IN ORIGINAL.

N.B.-

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.