

Law (1921) Department.
(Education)

Ordinary SERIES.

G.O. No. 1470

DATED 4-10-1921

[Despatch Abstract.]

Subsidy.

Oosoor Municipal Council—maintenance of the ^{CMS} elementary school—sanctioned. _{C.S.M.}

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Home (Education)

DEPARTMENT.



191

Registered

191

Subject.

Recommending that the sanction of Government may be obtained for the payment of a subsidy of Rs.2686 to the Municipal Council, Coonoor, towards the cost of the --- maintenance of the amalgamated Higher Elementary school in the station.

ENCLOSURES

No.

Ref. on Cur. No. 2371 of 1921

Spare copies

Station Madras, Dated the 18th June 1921

From (Name) R. Littlehailes Esq, M. A.,

(Designation) Director of Public Instruction,

Madras.

To The Secretary to the Government of Madras,

Home (Education) Department.

Sir,

I have the honour to submit herewith letter No.822 dated 1st March 1921 from the Chairman, Municipal Council, -- the Coonoor, regarding the revision of salaries of teachers of the amalgamated Municipal Higher Elementary School and to state as follows:-

2. In para 3 of G.O.No.1538 Home(Education) dated 18-12-20, Government ordered that the salaries of teachers in the amalgamated school should be revised in accordance with the rates authorised by the Madras Educational Rules and that the question of subsidy payable to the municipality in future years should be submitted in due course for the orders of Government. The Chairman in his letter under reference states that the -- scale laid down in the Madras Educational Rules cannot be ---

introduced as it makes no provision for the payment of any extra allowance on account of the high cost of living in the hills and proposes to introduce the scale of pay shown in the annexure to his letter.

3. The Chairman's letter was referred to the Inspector of --- Schools, 14th Circle, and an extract from the Inspector's --- endorsement R.C.No.156 N of 1919 dated 25th April 1921 is --- enclosed. It is recommended that the subsidy to be paid to the municipality be based on the acceptance of the salaries suggested by the Inspector. If the municipality desire to increase the pay of the staff beyond that covered by the subsidy it -- will have to meet the extra cost from its own funds.

4. According to the scale of salaries suggested in para 3 above, the annual recurring subsidy that will be due to the -- municipality on account of the maintenance of this school -- will work out to Rs.2686/- as shown in the annexure to this letter and I recommend that this amount may be sanctioned.

5. The expenditure can be met from the amount of 3 lakhs allotted for opening new elementary schools etc. in the Budget Estimate of 1921-22 under "31 C(b)iii Education-Primary-Grants to local bodies for Primary Education".

I have the honour to be,

Sir,

Your most obedient servant.

M.R. Krishnam 1567

for Director of Public Instruction.

SAR.

Sah
16/6.

ANNEXURE. 3 3

Particulars of Expenditure.	Amount per annum.
1. Cost of staff as recommended by the Inspector in para 4 of his letter endorsement R.C.No.156 N of 1919 dated 25th April 1921 (copy enclosed) at Rs.223/ per mensem.	2676. ✓
2. House rent at Rs.50/ per mensem.	(a) 600 ✓
3. Sweeper at Rs.5/ per mensem.	(b) 60 ✓
4. Other contingencies.	(c) 100 ✓
Total.	3436
Deduct subsidy annually paid to the municipality for the maintenance of Elementary schools.	750
Amount due to the municipality.	2686

N.B. (a), (b), (c) are the same as calculated in Annexure B of letter R.C.No.4780/1920 dated 1-10-1920 to Government.

M.R. Krishnam 1567
for Director of Public Instruction.

P.B. of Govt.
(K)

Extracts from the Endorsement of the Inspector of Schools,
14th Circle, R.O.C.No.156 N of 1919 dated 25th April 1921.

Resubmitted to the Director of Public Instruction, with
reference to his Pros. R.C.No.2371/1921 dated 24th March 21.
2. The following statement shows the number and qualifications
of teachers required with reference to Rules 81 and 82 of the
Madras Educational Rules and the revised rates of pay sanction
ed in G.O.No.74 Home(Education) of 1920 dated 20-1-1919.

Standard.	Strength on 31-1-1921	Average atten- dance in January 1921	Number of teachers required.	Salary as per Rule 82 Madras Educational Rules.
I	57	47	2	Rs. 12-18-12
II	46	36	2	13-19-19
III	27	21	1	13-19-19
IV	33	29	1	15-22-22
V	24	20	1	20-10-10
VI	23	20	1	25-35-35
VII	8	8	1	30-48-48
VIII	6	5	1	

3. It will be seen from the above statement, that not more
than 9 teachers are required, including the Headmaster. The
Chairman provides for 10 teachers as this number had been
employed. The services of the superfluous teacher however were
dispensed with in January 1921 and the school is now working
with 9 teachers, including the Headmaster.

4. As regards salaries, I submit herewith the copy of a state-
ment received from the Chairman, Municipal Council, Coonoor, ---
showing the increased emoluments enjoyed by Municipal employees
on account of the extra cost of living in the hills. It will
be seen from this statement that the salaries of all employees
are increased by at least 50 per cent. On this analogy I beg
to propose that the salaries be fixed as follows:-

	Rs. per mensem.
Headmaster	45
1st Assistant.	35
2nd "	25
3rd "	22
4th "	20
5th "	20
6th "	20
7th "	18
8th "	18

223
12
2676

X X X X

6. The proposals of the Chairman in respect of salaries are, I think, extravagant and made without knowledge of condition in elementary schools.

X X X X

Statement showing the salaries former and present of some of the employees of the Coonoor Municipal sta

Designation.	Former Pay.	Increased rate
Accountant	40- 1- 50	60- 3- 90
Assistant Accountant.	30- 1- 40	45- 2- 55
Shroff	25- 1- 35	32- 2- 40
Typist	20- 1- 25	30- 1- 35
Tax Clerk.	20- 1- 30	30- 2- 40
Tax Collector.	20	30- 1- 35
„	18	30- 1- 35
„	15	30- 1- 35
Births and Deaths Registrar.	20- 1- 25	30- 1- 35
Overseers Clerk.	20- 1- 25	30- 1- 35
Market Superintendent.	40- 1- 50	65
Market Sergeant.	20- 1- 25	35
Correspondence clerk.	New appointment	40- 1- 50
Store Keeper.	„	30- 2- 40
Distraining Officer.	„	32- 40
Lighting Inspector.	15- 1- 25	25

/True Copies/

N.R. Krishnan 1864

For Director of Public Instruction

Home (Education)

DEPARTMENT

Received 19 Registered 19

Subject.

Sm 2873 A

Salary of teachers.

ENCLOSURES.

No.

No. 822

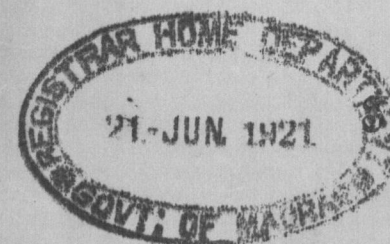
Spare copies.

Station Coonoor, Dated the February 1921.

From (Name) F.H. Landon, Esq.,

(Designation) Chairman, Municipal Council,

Coonoor.



To The Secretary to the Government of Madras,

Home (Education)-----Department.

Through the Director of Public Instruction,

Sir,

Madras.

With reference to para 3 of G.O.No.1538 dated 13th December 1920 sanctioning a subsidy of Rs.3326 towards the cost of the maintenance of the Higher Elementary School taken over by this Municipality from the Church Mission Society and requesting that the salaries of the teachers in the school be revised in accordance with the rates authorized in the Madras Education Rules, I have the honour to state that the scale referred to cannot be introduced in this station as it makes no provision for the payment of any extra allowance on account of the high cost of living on the hills. The salaries fixed for the teachers may seem adequate for the plains but it is certainly inadequate for a hill station where living costs almost double the amount in the plains. It would be impossible to obtain

q.o. 1538, para 3

qualified teachers on the low rate of ~~any~~ pay fixed. The Council has therefore approved of the scale of pay shown in the attached statement and this estimate has been provided for in the Budget for 1921-1922 and credit for the same amount has been taken as the contribution from Government for maintenance of the amalgamated school. The Municipal Elementary School has been amalgamated with the Higher Elementary School taken over from the Church Mission Society and the number and salary of teachers have been fixed accordingly as shown in the attached statement.

I have the honour to be,

Sir,

Your most obedient servant,

M. M. Mandon

Chairman,
Coonoor Municipal Council.

SD
1-3-21

Scale of teachers and salaries on amalgamation of the two schools.

Designation.	Salary.	Average.			Total.		
		Rs.	As.	Ps.	Rs.	as.	ps.
(a) Head Master.....	60- 2- 80	70	-	-	840	.	.
(b) 1st Assistant.....	50- 1- 60	55	-	-	660	.	.
(c) 2nd Assistant.....	40- 1- 50	45	-	-	540	.	.
(d) 3rd Assistant.....	30- 1- 40	35	-	-	420	.	.
(e) 4th Assistant.....	25- 1- 35	30	-	-	360	.	.
(f) 5th Assistant.....	20- 1- 30	25	-	-	300	.	.
(g) 6th Assistant.....	20- $\frac{1}{2}$ - 25	22	8	-	270	.	.
(h) 7th Assistant.....	20- $\frac{1}{2}$ - 25	22	8	-	270	.	.
(i) 8th Assistant.....	15- $\frac{1}{2}$ - 20	17	8	-	210	.	.
9th Assistant.....	15- $\frac{1}{2}$ - 20	17	8	-	210	.	.
Total for establishment..		340			4080	.	.

M. M. Mandon

Chairman,
Coonoor Municipal Council.

SD

Law (Edw) DEPARTMENT.

Date.	Initials.
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When despatched

33 15 33 33 33 192 .

C. No. 2874, From the D-F-I., R.O.C., No. 2371, dated 4.6.1921

192

~~MEMO~~
~~ORDER~~

No. 2874, dated 11. 8. 1921.

A-2

The Govt: considers that, ~~for the purpose of determining~~ ~~with~~ ~~in~~ ~~fixing~~ the amount of Subsidy payable to the Municipal Council of Coonoor towards the maintenance of the higher elementary school taken over from the Church Missionary ~~Society~~ ^{Society} and amalgamated with the municipal elementary school at that place, the pay of the teachers should be fixed according to the rates admissible under the Madras

Educational

the teacher being also

Educational Rules, ~~and~~ ^{the teacher being also} allowed
 to local allowances ~~with~~ at
~~the~~ the rates approved
 in Go. No. 433 Fins. dt 19th Aug: 1907 for certain Post:
 Servants Stationed at Coonoor
 & Cooracamm. The D.P.O.
 is requested to advise his
 recommendation accordingly
 and report the amount of
 subsidy to be placed at
 the disposal of the Municipal
 Council.

8-8-21
9.8.21
11.8.21

Compd 12.8.21
2 CN 17/8/21
17/8/21
 To the D.P.O. (2nd m)
 (with copy of 50 4002nd
 1907)
 R. 3 weeks after issue -



DEPARTMENT.

Received

Registered

6466 A
129.2.

Subject.

Requesting that the Accountant-General may be requested
 to place at the disposal of the Chairman, Municipal Council, ---
 Coonoor, a sum of Rs.2470/- towards the cost of the revised scale of pay
 of teachers of the Municipal Higher Elementary School, Coonoor.

ENCLOSURES.
No.
Spare copies

Ref. on Cur. No. 2371 of 1921

Station M a d r a s , Dated the 9th September 1921 191

From (Name) R. Littlehailes Esq. M. A. M. L. C.

(Designation) Director of Public Instruction,
M a d r a s.

To The Secretary to the Government of Madras,
Law (Education) Department.

Sir,

lay 9 supra

With reference to Government Memo.No.2874A-2 dated
 11th August 1921, I have the honour to submit the following
 recommendations in regard to the staff to be employed in the
 Municipal Elementary School, Coonoor and the subsidy to be paid
 towards the cost of establishment.

2. According to the Inspector's report the total strength in
 standards VII and VIII is less than 15 and the two standards
 together require only one teacher, so that the higher salaries
 have to be fixed as for a school with 7 standards only; but as
 the two lowest standards contain two sections each, two extra
 teachers have to be allowed for each of standards 1 and 2. The
 staff admissible under Rule 82 Educational Rules and with ----

12
-2-
referred to G.O.No.74 Home (Edn) dated 20-1-1919, the minimum of
trained teachers at Rs.12/- is as follows:-

For VII and VIII	1 teacher on	Rs.30.
VI	1	Rs.25
V	1	Rs.20
IV	1	Rs.15
III	1	Rs.12
II	1 + 1	Rs.12 + 12
I	1 + 1	Rs.12 + 12

The cost of this staff including the local allowance pro-
posed to be granted to them and the other items of expenditure,
and the subsidy payable are exhibited in the annexure to this
letter.

If the proposals are accepted I request that the ----
Accountant-General may be instructed to place a sum of Rs.2470
at the disposal of the council at an early date. The expenditure
can be met from the source pointed out in para 5 of my letter
dated 18.6.21
referred to above.

I have the honour to be,

Sir,

Your most obedient servant.

for Director of Public Instruction.

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13
Annexure.

	Scale of pay.	Local Allowance according to G.O.No.433 Financial -- dated 19th August 1907.	Total per mensem.
Headmaster.	30	10	40
1st Assistant.	25	10	35
2nd Assistant.	20	5	25
3rd Assistant.	15	5	20
4th Assistant.	12	5	17
5th Assistant.	12	5	17
6th Assistant.	12	5	17
7th Assistant.	12	5	17
8th Assistant.	12	5	17
Total.	150	55	205

or Rs 2460 per annum.

1. Annual cost of the staff as shown above.	Rs. 2460
2. House Rent Rs.50/- per mensem.	(a) 600
3. Sweepers at Rs.5/- per mensem.	(b) 60
4. Other Contingencies	(c) 100

Total. 3220

Deduct subsidy annually paid to the Municipality
for the maintenance of Elementary Schools. 750

Annual Amount due to the Municipality. 2470

N.B. (a) (b) and (c) are the same as calculated in annexure B of
letters R.C.No.4780/1920 dated 1-10-1920 to Government.

for Director of Public Instruction.

Subject.

Law (Enr) Dept.

C. M. S. Higher Sch. School C. 2874/A, from the D. P. D., R. O. C. 2371/24, 18 6/24

Coornat municipal council

Subsedy

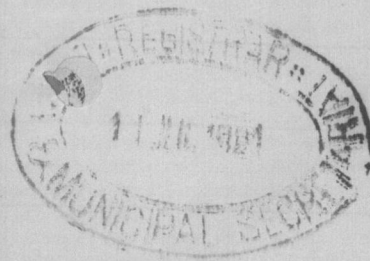
A draft order is subd.

The D. P. D. has explained why it is not possible to adopt the Madras Ed. Rules rates of pay. The draft, if appld, may go to ^{1.59 and} 7/24 for acceptance.

The Inspector has allowed 50% increase over the salary permissible under Rule 82 of the M. & P., except in the case of the first & second Assistants, in respect of whom a little lower scale is proposed. We should no doubt allow some excess for the Special locality. We don't know what increase, over that allowed by the rules, is usually adopted in other schools under public management on the Nilgiris. The increase for the staff of the new school should be based more upon that allowed in other schools than that paid to other members of the usual staff. May we call for info. as at (A)?

7-7-24

C



In answer file in Finance, the question of local allowances is under consideration. I would therefore suggest that the salaries be fixed as in the M.S.R. and that for the present local allowances be ~~Rs 2~~ equal to the difference between the salary as fixed in the M.S.R. & that proposed by the Inspector. The Council should be warned that these allowances are liable to alteration when final orders issue.

The draft will be altered similarly on return

11/7/21

LSG

Finance

14039

19/7

Rs. 4.6 14039-1
19-7-21

File 4723B
W 19-7-21



Trg

LSG repn

The suggestion of the Law (Edn) Secy above may be accepted in this dept and the file passed on to Finance.

Cox.
15-7-21

15-7-21

Jul. 20/21

Finance Dept.

The general file regarding the systematisation of local allowances throughout the Presidency is under separate consideration and it is likely to take time before orders are passed thereon.

2. Local allowances granted in the Nilgiris vary from 25% of the pay to 50%, but ~~it~~ it is proposed in the present case to allow a uniform rate of 50% over ~~the~~ the rates of pay allowed under the Madras Educational Rules. It is submitted that it is better to fix the rates of pay on the analogy of those approved in G.O. No 433 Fint 519-8-07.

Then the teachers who would ^{at pay of} get Rs 25 + 30 under the Educational Rules will get an allowance of Rs 10, while ~~the teachers~~ drawing below 25 Rs. will draw a uniform allowance of Rs 5 p.m. The ~~2d~~ 1st law (Educ) Dept. may, perhaps,

(x) In C.R. Sec)

vide pay 87 of the Salaries Committee's report

pay 4 CP

2

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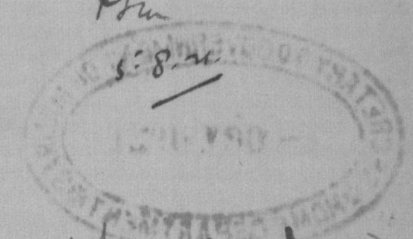
be requested to advise ~~the~~
~~And~~ accordingly, the
 subsidy to be paid to the Council
 Municipal Council in the present case



Ms.
28.21

Law (Sd) u.o.

11/8/21



A draft o.m. to D.P.S.

is Subd:

8-8-21
11/8/21

9.8.21

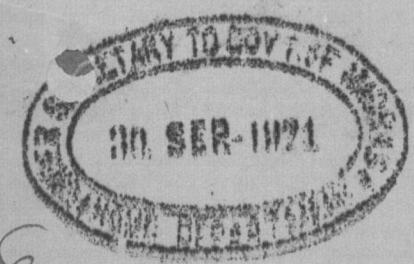
11/8/21

[O.M. No 2874A-2, dated 11. 8. 21]

CR 4446A. From the D.P.S., R.O.C 237189.9.21

Page 11 of 12

The D.P.S. has revised the scales of pay
 as suggested by Finance. The subsidy to
 be paid to the Council now works out
 to Rs 2,470 per annum. This amount has
 been entered in the draft order which
 may be sent to the Finance Deptth for
 acceptance before issue.



Ex 4759 A

ESD No. 4446A-1
21.9.21

16.9.21
19/9/21

19.9.21

21/9/21

Finance Dept

Submitted that the draft
 order may be accepted.

Fin C. 6580 B.

22/9.
Fin 6580 B-1
22.9.21

28.9.21

Law (Sd) u.o.

28/9/21

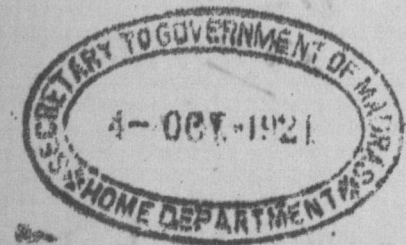
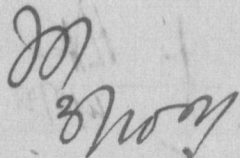
22.9.21

$3/10$

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М.З.



13 Lane (E. v.) DEPARTMENT.

	Date.	Initials.
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When copied . .		
When examined . .	4/10	JES
When signed . .		
When despatched . .		

Subsidy

Coonset Municipal Council —
Maintenance of the C. M. S. elementary
School — ~~Reopening~~ Reopening RS 2686 —
Sanitation —

[illegible]

C. No. ²⁸⁷⁴~~1538~~ From the D.P. 2, Rec. No. 2371/₂₄ dated 8.6. 1921
A
4466A DP2 Rec 2371 9.9. 1921
 " " " " " " " "

ORDER.
M.C.

No. 1440, dated 4-10-1921

The Govt. sanction the
payment to the Lancoor
municipal Council of a grant-
ing subsidy of Rs ^{2,470} ~~2,470~~ per
annum towards the cost of
maintenance ^{as calculated in} ~~as estimated in~~
the S.D.P. letter no 2371 of 9-9-21
of the highest elementary school
taken over from the Church
Missionary Society and
amalgamated with the Municipal
elementary school at the
place.

The A. G. is requested
to place the amount of \$100.00

~~payable in respect of the~~
~~current year~~, at the disposal
of the Municipal Council.

2 The expenditure
will be met from the provision
~~for the opening of new schools to~~
of 3 lakhs under 31 C (b) (iii)

— Education — Primary —
grants to local bodies for
"Primary Education"

B A S
28.6.21 7.7.21 21.9.21
my
stun

DESPATCHED
6-7-1921
9/10

To the D. P. D. (9/10)
- C.M.C. Comor. (9/10)
- D. G. (two: Finance)
- Exy L. F. Accounts.
(9/10)

0542

When given for copying
When copied
When examined
When signed

192

READ AGAIN G.O. No.
192

DATED

ORDER No.

ENCLOSURES TO O. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BRING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.