

Leao (1921) Department.
(Education)

Ordinary SERIES.

G.O. No. 1307

DATED 14-7-1921

[Despatch Abstract.]

Drysdale Mrs.C.M.

Grant of maximum pay of selection grade and duty allowance—Government of India reference replied to.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.



772
21 25/6/21

Em
Cm 1958B 2971
No. 861

Government of India,
DEPARTMENT OF EDUCATION.
(Education)

Simla, the 18th June 1921.

H. Sharp, Esq., C.S.I., C.I.E.,
Secretary to the Government of India,

To

The Secretary to the Government of Madras,
Law (Education) Department.

Sir,

I am directed to reply to your letter no.728, dated the 4th May 1921, forwarding a memorial to the Right Hon'ble the Secretary of State for India from Mrs. C.M.Drysdale, Deputy Directress of Public Instruction, Madras. The memorial contains two requests, the second of which is not supported, while the first is supported by the Government of Madras.

2. In the first place, I am to invite attention to Rule XII of the rules regarding the submission of memorials published with the Government of India, Home Department, Notification no.536, dated the 30th June 1916. Since the local Government support a portion of the prayer of the memorialist, it will suffice if, in the first instance, the memorial be addressed to the Government of India. The Government of India propose to withhold for the present the memorial to the Secretary of State until the position of Mrs. Drysdale has been further defined.

3. The Government of India agree with the local Government that the second prayer cannot be supported. As regards the prayer that Mrs. Drysdale be permitted to draw the maximum pay of the selection grade, viz., Rs.1,050, from the 1st. December 1919, I am to make the following remarks. Her contention that her inability to draw any increment for over

5 years is exceptional is hardly correct, since her case is by no means exceptional owing to the fact that, before revision, the pay of lady members of the service reached its maximum at a comparatively early stage. The comparison made in paragraph 4 of the memorial with two other members of the service does not appear to be altogether correct. On the other hand, the Government of India observe the contrast drawn with the possible position of the Principal of Queen Mary's College, Madras, and the remarks contained in your letter concerning Mrs. Drysdale's services.

(4) There would be some difficulty in granting the prayer which you support, as it is opposed to the principles which govern incremental scales and since, even as things are, Mrs. Drysdale will be able to rise to the maximum of the selection grade scale before her retirement. Before therefore finally considering the terms of the memorial, I am to invite attention to paragraph 3 of this Department letter no. 582, dated the 19th April 1921, and to suggest that possibly the grant of an allowance to the Deputy Directress would prove a more suitable solution of the present case.

I have the honour to be,

Sir,

Your most obedient servant,

[Handwritten signature]

Secretary to the Government of India.

Subject.

Re: Mrs. Drysdale's
appl. for maximum
pay of the Selection
grades.

P.2, c.f.

to 601-02
15-4-21

C.2971/A, from the G. of D., 861, 18.6.21

Submitted for orders whether the
solution suggested in para 4 of India's
Current letter will be considered sufficient.
It will be observed that the concession of
maximum pay asked for in Mrs. Drysdale's
memorial and supported by this Govt.
(via addnl) is independently of the proposal already
made to the G. of D. for the grant of an
allowance of Rs 150 to the Dy. District
The case may be forwarded to the D.P.D.
for remarks in the first instance.

B
30.6.21

Q
10.7.21

M
12/7/21

M
T.H.

D.P.D.



(initialed)
Ced. n. w/o 2971/A-1
14.7.21

U.O. Reply No. 325/21
18-7-21

I regret that I am unable to make any
remarks in support of the memorial of Mrs. Drysdale
which has been submitted to the Government of
India. Mr. Grieve recommended that Mrs. Drysdale
should receive the maximum pay of the Selection
grade. Had I been in office at the time when this
memorial was sent in I should have been unable
to support it.

Mrs. Drysdale has done good work in the field of women's education in the south of India but so have many other women who do not make a point of keeping themselves so conspicuously before the eye of the public and of the authorities as Mrs. Drysdale. She has served for only 16 years in the Educational Department of Madras and her present pay is Rs. 975 per mensem. If in addition she is granted an allowance as Deputy Directress--and this is a recommendation which I have already made--she will draw ^{will} over Rs. 1000 per mensem which for a woman of only 16 years' service, I consider, ample.

In fact, I am in agreement with the letter of the Secretary to the Government of India on this question.



Con 3356 A
19.7.21

18.7.21

Law (Ed. 22) Dept.

A draft letter to India
is being.

26.7.21
MS
27/7/21

MS
27/7/21

For orders.

Having made a strong recommendation to the Govt. of India in p. 927-845-21 for the grant of the maximum pay

(A)

53

it may be somewhat awkward to drop the proposal abruptly ^{now} in view of the remarks of the permanent D.P.S. above. The Govt. have committed themselves to the view that ~~the~~ Mrs. Drysdale ~~des~~ deserves some special recognition & the fitting way to do this is to allow her to remain in her maximum pay for three years prior to retirement. That the case did not fall under ordinary rules was well recognised; and it was only on that account that ref. to the Govt. of India & the Ld. of State was rendered necessary. We wanted that her case should be treated as a Special one. ~~The Govt.~~ ^(are inclined) of India themselves to recognise some point in the present recommendation before them. Please see portion marked (E) on page 2 of Current file. May we not therefore say, in following our original recommendation, that ~~the~~ the Govt. while recognising that the recommendation was against the ordinary rules governing incremental scale, still desired that Mrs. Drysdale's

46
418

Case Bone The treated as a Special
one in view of Exceptional circumstances
referred to in the letter and that the
proposed payment of full salary
was deliberately ~~made~~ commended
independently of, & in addition to, the
allowance of Rs. 150 to the Dy. Director
proposal regarding which ~~was~~ had
already been submitted to India?

1.8.21

I think his answer should be
as indicated in his previous letter A

382

Sincerely India in para 3 of the
letter say "her case is legis
means exceptional" - There are
no exceptional circumstances in
her favour. D.D. is quite
right in his opinion in this & her
work merits. This is what all
a fit case for exceptional treat-
ment. Para 2 in the draft

Shd be omitted -
2/8/21

Box 48
12/28

120
12/8



6 75
I quite agree that the increased pay may be dropped, but will ask my hon. coll. to consider whether the allowance is not a fair thing.

If he is clearly of opinion that it is undesirable I will say no more. 11.8.21

May be submitted to M3. It appears rather late now to withdraw the recommendation already made to the Govt of India in regard to the grant of a duty allowance to the Dy. Directors.

11/8/21

12-8-21

2087

M3

It is now too late to withdraw, especially when financial question is involved. I regret most that I am not able to consider that any allowance should be recommended in view of the remarks noted above.

After careful consideration I think it is undesirable to recommend any allowance.



Draft has been

amended as per M3's order. At the last budget discussion "Duty allowance" formed part of the subject. 2087 M3 12/28/21 10.23.21

12-8-21

20-8-21

M3

2087

15/8/21

The recommendation for the grant of a duty allowance of Rs 150 to the Dy. Districtess which it is now proposed to withdraw originated in the first instance from the D.P.D. - para

(N) 20, p. 9 of G.O. No. 1452 Edn, dt 8.12.20

So, to satisfy the requirements of rule 8 of 'Business rules', it seems necessary that the Director should be given an opportunity of putting his views personally before H. E. or M₃. A draft w/o note is placed below.

To
24.8.21

CR
24.8.21

24.8.21

Please see w/o
note below

DEPARTED
25 AUG 1921

U.O. Note.



Law (Education) Department.



p. 9 of So. 1452
(N) 8.12.20

With reference to the proposal contained in paragraph 20 of his letter No. R.C. 4000/1, dated the 30th April 1920, regarding the grant of a duty allowance of Rs. 150 per mensem to the Deputy Directress of Public Instruction, the Director of Public Instruction is informed that Government ~~in further consideration are not recommending~~ propose to disapprove it.

it is sent to India
This information is given so as to enable the Director, if he thinks fit, to lay his views personally before the Honourable the Minister for Education or His Excellency the Governor.

E.A.V.
24-8-21.

GA
24.8.21

24.8.21

D.P.D. w/o.

Office of D.P.D.

25.8.21
24.8.21

U.O. Reply No. *374/21*
26-8-21

I shall be pleased if the Hon'ble the Minister for Education will be good enough to fix a date and time when I can lay my views personally before him.

26.8.21
Law (Edn)

Submitted

29.8.21
29.8.21

30.8.21

D.P.D. telephoned
30/8/21

29.8.21
29.8.21
30.8.21
He will be here tomorrow at 120' Clock. He may be informed about this also - 30/8/21

7 of w.s.

p. 7 ante.

The D. P. D. has been telephoned to as directed by M₃. The file may now be re-submitted to M₃ for reference in connection with the Director's interview.



30.8.21

CA 30/8/21

M₃

3182

Now D. P. D. says the work of the D. P. Director is very heavy & he as himself a D. P. Director and found the work very much.

He says of all that the officers of all the departments get local allowances except the Education.

The cost of living in Madras is excessive. * as a special case for the post of D. P. Director not personally for Mrs Drydale but in the form of her work & services, a local allowance is sought the price & then D. P. Director of Rs 100/- a month.

D. P. D. says that this would not form a precedent for others & ask for & he would not recommend any more from the department.

I agree to this on these conditions.

31/8/21

✓
✓ 9
Maybe submitted to H.E. for approval.

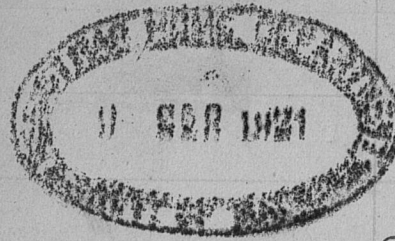
CR
31-8-21
S

✓ 12921

HE to Governor

I am very glad my hm: coll:
has been able to be considered

W.D.S. 21



A revised draft letter is submitted.

SA
10-9-21
NH
10/9/21

CR
10-9-21
S

✓ 12921

M3

12/9/21



Law (ES) Dept.

Letter to 1309 of 14.9.21

The Secy to the Govt of India
Dept of ES & Health.

Grant of maximum pay
of selection grade to Mrs C. H.
Drysdale.

Sir,

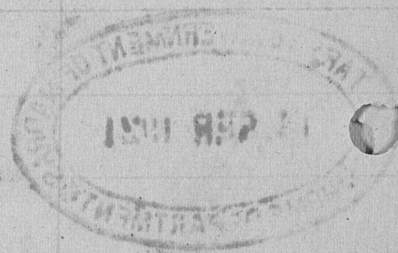
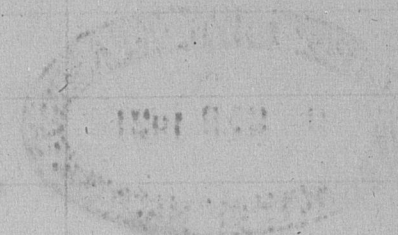
With reference to the
correspondence ending with
your letter No 861, dated 18th
June 1921, I am directed to
state that in view of the opinion
expressed by the Govt of India
this Govt do not press the
proposal for the grant of the
maximum pay of the selection
grade to Mrs C. H. Drysdale,
Deputy Director of Public
Instruction, Madras.

2. In ~~the~~ Diwan Bahadur
R. Ramachandra Rao's letter
No 1453, dated 8th December
1920, the grant of a duty
allowance of Rs 150 per mensem
to the Deputy Director was

para 7 of letter (N)

RECEIVED
15 SEP 1921
889

14.9.21



para 7 of letter (N)

recommended. On reconsi-
 deration the ~~Education~~ Govt ^{in the Ministry of Edu.}
 are of opinion that an allow-
 of Rs. 100 per mensem will be
 sufficient & I am to request
 that sanction may be
^{obtained} ~~accorded~~ to the payment
 of this allowance to the
 Deputy Directress.
 I have &c;

8K
 10.9.21
 10.9.21
 10.9.21

[Faint, mostly illegible handwritten text, likely bleed-through from the reverse side of the page.]

When given for copying
 When copied
 When examined
 When signed

192

14

READ AGAIN G.O. No.
 192

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT ..

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—
 A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy heading only.