

Law (1921) Department.

Education

Petition, SERIES.

G.O. No.

1142

DATED

8-8-21

(46)

[Despatch Abstract.]

Madras Educational Service - Women's Branch.

Pay of individual officers fixed and postings notified.

Home (Education) DEPARTMENT.

C.F.-2

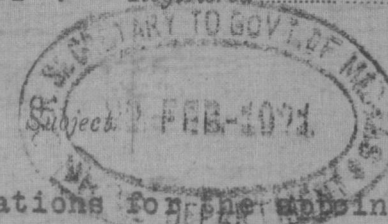
Received



191

Registered

191



Submitting recommendations for the appointment of officers in the Madras Educational Service (Women's Branch) and the initial pay to be granted to them in the new time-scale.

ENCLOS. RES.

Current. No. 355 /21
W.B.

copies

Station Madras, Dated the 21st February 1921.

From (Name) R.G. Grieve Esq., M.A.,

(Designation) Ag: Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,
Home (Education) Department.
Madras.

Sir,

(D) With reference to para 4 of the Government Order No. 206 Home (Education) dated the 8th February 1921, I have the honour to submit the enclosed statement containing my recommendations for the appointment of officers to the posts included in the Madras Educational Service and the initial pay to be granted to them in the new time-scale.

2. In recommending officers for admission to the Madras Educational Service (Women's Branch), seniority, educational qualifications and experience have been taken into consideration. With regard to the initial pay, I recommend that numbers 1 to 4, 6 and 8 to 12 be granted

next higher increment to their present substantive pay.

3. In the Inspection Branch, I recommend that the initial pay of the First Assistant Inspectress (Mrs. Shrinivasa) be fixed with reference to the date of her confirmation as Assistant Inspectress so that she may draw Rs. 475 on 1st March 1921.

The case of Miss A de Rozario with 12½ and that of Miss T. Lazarus with 12 years' service require special consideration as, owing to the limited number of Assistant Inspectresses, the promotion of these two officers was unduly delayed. Their work as Inspecting Officers has been uniformly satisfactory and I therefore recommend that their total service as Assistant Inspectresses, both acting and permanent, be taken into account in determining their initial pay, so that they may be enabled to draw Rs. 320 and 300 respectively, in the Madras Educational Service. If this is not done, they can be given only Rs. 260 and 240 respectively, which is the pay now proposed for women with comparatively short service.

4. I recommend that a Personal Allowance of Rs. 30 be granted to Miss L. Philipsz, M.A., L.T., No. 5, in the statement, until such time as it is absorbed by increments in the Madras Educational Service. When Miss Philipsz was re-entertained in February 1920, she was specially permitted by Mr. Littlehales to draw Rs. 250 as acting Superintendent, Government Secondary and Training School, Triplicane, and since April 1920 she has been in receipt of a salary of Rs. 250 plus 40, while her permanent pay is only Rs. 200 plus 40. To avoid undue hardship caused by a sudden reduction in pay, I recommend that a Personal Allowance of Rs. 30 per mensem be granted to her (i.e.) pay Rs. 260 plus Personal Allowance Rs. 30.

5. The case of Miss M.C. Chatterton, No. 7, Kindergarten Mistress, Government Secondary and Training School for mistresses,

mistresses, Triplicane, No. 7 in the enclosed statement also requires to be specially treated with a view to making her initial pay commensurate with her long and satisfactory service. She has already put in 23 years' service and her record has been uniformly good. In this office letter Cur. No. 1678/18 dated 20th February 1919, Sir Henry Stone made a special recommendation for the grant of a Personal Allowance to Miss Chatterton but this proposal was not approved by Government - vide G.O. No. 599 Home (Education) dated 7th May 1918. With a view, however, to giving her more pay, she was appointed to act as Assistant Inspectress, but, after a short time, her services were again required in the Training Department where she had done such good work, and she had accordingly to revert as Kindergarten Mistress in the Triplicane School where she was also placed in charge of the Training of the Secondary and Elementary students. Miss Chatterton improved her qualifications by going to England at her own expenses, and at the conclusion of one year's course of training, obtained the Teachers' Diploma of Cambridge University and an Oxford Certificate in Kindergarten and Nature Study. I therefore recommend that Miss Chatterton may now be given an initial pay of Rs. 360 per mensem.

6. Acting Promotion With regard to acting promotion, two cases call for special consideration, i.e., that of Mrs. C.A.B. Bartels and Miss Philipsz with 14 and 14½ years' service respectively. These officers have been acting as Assistant Inspectresses since September 1918 and November 1919 respectively, and Mrs. Bartels drew Rs. 290 as acting First Assistant Inspectress up to 12th January 1921. Both officers are now actually drawing Rs. 240 as acting 2nd and 3rd Assistant Inspectresses. It is recommended that in view of their service they may

be

be allowed to continue to draw the same pay so long as they
act as Assistant Inspectresses.

I have the honour to be,

S i r,

Your most obedient servant,

For Director of Public Instruction *C. J. M. J. M. J. M.*

T.R 21/1

Statement showing the names of officers recommended for posts included in the Madras Educational Service (Women's Branch) and the initial pay to be granted to them in the new time-scale.

No.	Name of officer	Date of first appointment.	Present appointment.	Present salary. Rs.	Proposed appointment.	Proposed initial pay. Rs.	Remarks.
<u>School Branch</u>							
1.	Miss C. Gordon	13-3-1916	Kindergarten lecturer, Teachers' College, Saidapet.	400-10-500 400 4 10 + 62 1/2 = 472 1/2	Kindergarten lecturer, Teachers' College, Saidapet	425 475	
2.	Miss M.C.E. Karney B.A., I.T.,	13-10-1902	Headmistress, Queen Mary High School for Indian girls, Vizagapatam and sub pro tem Inspectress of Schools, Ceded Districts Circle	200-10-250 250+40+110 acting allowance. (400)	Headmistress, Queen Mary High School for Indian girls, Vizagapatam	300	To continue to act as sub pro tem Inspectress of Girls' Schools, Ceded Districts Circle on Rs. 400
3.	Miss Ida Gunther B.A., I.T.,	15-2-1912	Assistant Professor, Queen Mary's College, Madras.	225-10-275 255+Personal Allowance 25 plus 40.	Assistant Professor, Queen Mary's College, Madras.	340	
4.	Miss E. Schofield, B.A., I.T.,	6-7-1910	Superintendent, Government Secondary and Training School for mistresses, Coimbatore.	200-10-250 230+40	Superintendent, Government Secondary and Training School for mistresses, Coimbatore.	280	
5.	Miss L. Philipsz, M.A., I.T.,	2-2-1920	Assistant Professor, Queen Mary's College, Madras, & acting Superintendent, Government Secondary and Training School for mistresses, Triplicane	200-10-250 200+40 plus acting allowance 50.	Headmistress, secondary section, Presidency Training School for Mistresses, Egmore.	260 plus Personal Allowance 30.	To continue to act as Superintendent, Govt. Second Training School for mistresses, Triplicane, vice Miss M.F. Prager on deputation in England.
6.	Miss M. Tomlinson, M.A., I.T.,	12-7-1918	Additional Assistant Professor, Queen Mary's College, Madras.	200-10-250 210+40	Superintendent Assistant Professor, Queen Mary's College, Madras.	260	
7.	Miss M.C.C. Chatterton, I.L.A.	1-3-1898	Kindergarten Mistress, Govt. Secondary & Training School for mistresses, Triplicane.	150-10-200 200 plus 40	Superintendent, Government Secondary and Training School for mistresses, Cuddalore.	360 300	On leave.
8.	Miss E.M. Bower, B.A.; trained	4-7-1906	Additional Assistant, Government Secondary & Training School for mistresses, Triplicane & sub pro tem Headmistress, Queen Mary High School for Indian girls, Vizagapatam.	150-5-175 175+35 plus acting allowance 30.	Superintendent, Government Secondary & Training School for mistresses, Rajahmundry	220	To continue to act as Headmistress, Queen Mary High School for Indian Girls, Vizagapatam vice Miss M.C.E. Karney No. 2 on other duty.
9.	R.S. Subbalakshmi Amal, B.A., I.T.,	1-1-1912	1st Assistant, Training section & acting Kindergarten mistress, Govt. Secondary & Training School for mistresses, Triplicane.	150-5-175 170+34	Headmistress, secondary section, Government Secondary and Training School for mistresses, Triplicane.	220	

School Branch (continued)

10. G. Parukutty Ammal, B.A., L.T.,	1-7-1914	Assistant, Presidency Training school for mistresses, Egmore.	150-5-175 personal 170+34	Headmistress, secondary section, Govt. Hobart Secondary & Training School for Muhammadan mistresses, Madras. (temporary)	220	
11. Mrs. M. Varugis, B.A., L.T.,	8-7-1912	Headmistress, Govt: Secondary and Training school for mistresses, Coimbatore & temporary headmistress, Government Hobart Secondary & Training School for Muhammadan mistresses, Madras.	125-5-150 Govt: Secondary 150+30	Superintendent, Govt: Secondary & Training School for mistresses, Mangalore.	200	
12. Miss C.K. Kausalya, B.A., L.T.,	21-4-1913	Headmistress, Govt: Girls', High School, Cannanore.	150+30	Headmistress, Govt: Girls', High School, Cannanore.	200	Now on deputation in England
13. Mrs. M.A. Shrinivasa, B.A., L.T.,	4-7-1902	First Assistant Inspectress, Madras Girls', Range and sub protem of Inspectress of Schools, Southern Circle.	250+Personal Allowance 50 plus 40 plus acting allow- ance 60 (400)	Assistant Inspectress, Madras Girls', Range.	475	To continue to act as sub protem Inspectress of Schools, Southern Circle.
14. Miss A de Rozario, B.A., L.T.	14-5-1908	Second Assistant Inspectress, Ganjam-Vizagapatam Girls' Range & sub protem Inspectress of Schools, Southern Circle.	200+40 plus acting allow- ance 160 (400)	Assistant Inspectress, Ganjam- Vizagapatam Girls' Range	320	To continue to act as sub protem Inspectress of Schools, Northern Circle.
15. Miss T. Lazarus, B.A., L.T.,	18-1-1909	Third Assistant Inspectress, Coimbatore Girls', Range, acting in the Madras Girls' Range.	200+40 plus acting allowance 50.	Assistant Inspectress, Coimbatore Girls' Range	300	To continue to act in the Madras Girls' Range vice Mrs. M.A. Shrinivasa, No. 13 on other duty.
1. Miss E.C.C. Platcher	1-9-1928	Assistant Professor, Queen Mary's College, Madras. (Subordinate Educational Service)	200-10-250 250+40	Headmistress, Presidency Training School for mistresses, Egmore.	290	Vice Miss L. Philipps, No. 5 on other duty. Miss Platcher retires from service on 31st August 1921.
2. Miss D.R. Sargunar B.A., L.T.	29-6-1914	Assistant & acting Headmistress, Govt: Secondary & Training School for mistresses, Triplicane.	150-5-175 acting Headmistress, 155 plus 31	Superintendent, Govt: Secondary & Training School for mistresses, Rajahmundry	200	Vice Miss E.M. Bower No. 8 on other duty.
3. Miss B. Kalyani Amma, B.A., L.T.,	14-1-1915	Assistant, Queen Mary's High School, for Indian girls, Vizagapatam & sub protem Head- mistress, Govt: Girls' High School, Cannanore.	150+30	Headmistress, Govt: Girls', High School, Cannanore.	200	Vice Miss C.K. Kausalya, No. 12 on deputation in England.

Acting appointments and promotions
(School branch)

Acting appointments and promotions (continued)

Inspection Branch

4. Miss Philip Smith	1-7-1906	Sub Assistant Inspectress, Bellary Girls' Range (Class I) & acting Assistant Inspectress, Ganjam- Vizagapatam Girls' Range.	175+35 plus acting allow- ance 30.(240)	Assistant Inspectress, Ganjam- Vizagapatam Girls' Range	240	Vice Miss A de Rozario No.14, on other duty.
5. Mrs.C.A.B.Bartels,	24-12-1906	Sub Assistant Inspectress, Guntur Girls' Range,(Class I) & acting Assistant Inspectress, Coimbatore Girls' Range.	175+35 plus acting allow- ance 30.(240)	Assistant Inspectress, Coimbatore Girls' Range	240	Vice Miss T.Lazarus, No.15 on other duty.

For Director of Public Instruction
[Signature]

Particulars of officers recommended for posts in the Madras Educational Service (Women's Branch).

No	Name of officer	Permanent appointment	Present pay (excluding temporary duty)	Date of attaining present pay.	Date of next increment.
✓ 1.	Miss C. Gordon	Kindergarten lecturer, Teachers' College, Saidapet.	400-10-500 400	1-3-1920	1-3-1921.
✓ 2.	Miss M.C.E. Karney	Headmistress, Queen Mary's High School, Vizagapatam	200-10-250 250	11-7-20	(B)
X 3.	Miss Ida Gunther	Asst. Profr. Queen Mary's College, Madras.	225-10-275 255	1-7-20	1-7-21
✓ 4.	Miss E. Schofield	Supdt. Govt. Secry. & Trg. School, Coimbatore	200-10-250 230	10-7-20	10-7-21
✓ 5.	Miss L. Philipsz	Asst. Profr. Queen Mary's College, Madras.	200-10-250 200	1-10-20	1-10-21
X 6.	Miss M. Tomlinson	Addl. Asst. Profr. Queen Mary's College, Madras.	200-10-250 210	7-7-20	7-7-21
✓ 7.	Miss M.C.C. Chatterton	Kindergarten mistress, Govt. Secry & Trg. School, Triplicane	150-10-200 200	1-10-18	(11)
8.	Miss E.M. Bower	Addl. Asst. Govt. Secry & Trg. School, Triplicane	150-5-175 175	1-10-18	(2)
X 9.	R.S. Subbalakshmi Ammal	1st Asst. Trg. sectn. Govt. Secry & Trg. School, Triplicane	150-5-175 170	17-10-20	17-10-21
X 10.	G. Parukatty Ammal	Asst. Proscy. Training School, Egmore.	150-5-175 170	1-1-21	1-1-22
✓ 11.	Mrs. Varugis	Hd. Mis: Govt. Secry & Trg. Schl. Coimbatore	125-5-150 145	18-11-20	18-11-21
✓ 12.	Miss C.K. Kausalya	Hd. Mis: Govt. Girls' High Schools, Camanore	150	23-8-20	(4)

-2- 8 9

13.	Mrs. M.A. Srinivasa	1st Asst. Ins.	250	30-6-17	(5)
14.	Miss A de Rozario	2nd -do-	200	30-6-17	(5)
15.	Miss T. Lazarus	3rd -do-	200	11-7-18	(5)
16.	Miss E.C.C. Platcher	Asst. Profr. Queen Mary's College, Madras.	200-10-250 250	1-1-20	
17.	Miss D.R. Sargunar	Asst. Govt: Secry & Trg. Schol, Triplicane	150	1-1-21	
18.	Miss B. Kalyani amma	Asst. Queen Mary's High School, Vizag.	150	23-8-20	
19.	Miss Philip Smith	Sub. Asst. Inspectress.	175	1-4-20	
20.	Mrs. C.A.B. Bartels	-do-	175	11-7-18	

Forwarded to the Superintendent, Home (Education) Department with reference to his telephonic message dated 4th March 1921.

Dy. Directress of Public Instruction *C. S. S. S. S.*

Home (Education)

DEPARTMENT.

Received



Registered..... 191

WOMEN'S BRANCH.

Subject.

Requesting to make a correction in the statement
submitted with letter C.No. 355/21 dated 21st February 1921.
W.B.

ENCLOS RES.

No.....

Spare copies.....

Ref On C.No. 355/21
W.B.Station Madras., Dated the 29th March 1921.From (Name) R.G.Grieve Esq., M.A.,(Designation) Ag: Director of Public Instruction,Madras.

To The Secretary to the Government of Madras,

Home (Education) Department.

Sir,

I have the honour to request that you will be so
good as to substitute Rs.475 for Rs.425 against Miss C.Gordon
in column 7 (proposed initial pay) of the statement submitted
with my letter C.No. 355/21 dated 21st February 1921.
W.B.
Miss C.Gordon's pay on the 1st March 1921 was Rs.410 plus
temporary allowance Rs.61½ or Rs.471½, and her initial pay in
the Madras Educational Service will therefore be Rs.475.

I have the honour to be,

Sir,

Your most obedient servant,

For Director of Public Instruction

Women's Branch

C.F.-29.

Law (Education)

DEPARTMENT.

2110A

Received

21 APR 1921

191

Registered

191

Subject

Requesting to make a correction in the statement submitted with letter C.No. 355/21 dated 21st February 1921. W.B.

ENCLOS RES.

No.

Ref On C. No. 355/21 W. B.

Spare copies

Station Madras, Dated the 20th April 1921.

From (Name) R. Littlehales, Esq., M.A.,

(Designation) Director of Public Instruction,

Madras.

To The Secretary to the Government of Madras,

Law (Education) Department.

Madras.

Sir,

In continuation of my letter C.No. 355/21 dated W.B.

21st February 1921, I have the honour to report that Miss Sargunar B.A., L.T., has been confirmed as Headmistress, secondary section of the Government Secondary and Training School, Triplicane, in the Rs. 170-10-250 grade with -- retrospective effect from the 1st October 1920. Her pay therefore from the above date is Rs. 204 (170 plus 34).

I have the honour to be, sir,
Your most obedient servant,

For Director of Public Instruction

Name of officer appointed 1-3-21

Acting appointment if any on 1-3-21

Subsequent change in the appointment if any with date.

1. Miss C.G. Kindergarten Nil Nil
Teachers' College, Saidapet

2. Miss M.C.E. Headmistress, sub protom Nil
Karney Queen Mary's High School for girls, Inspectress of Girls' Schools, Ceded Dts. Circle Vizagapatam

3. Miss Ida Asst. Professor Ag. Professor, Q.M.C. Nil
Gunther Queen Mary's College, in the I.E.S., with effect from Mylapore 25-2-21

4. Miss E.Schofield Superintendent, Nil Nil
Government Secondary & Training School for mistresses, Coimbatore

5. Miss Philipsz Asst. Professor, Queen Ag. Superintendent Nil
Mary's College. Govt. Secondary & Training School for mistresses, Triplicane

6. Miss Tomlinson Additional Asst. Nil Nil
Professor, Q.M.C.

7. Miss Chatterton Kindergarten Nil Nil
Mistress, Govt. Secy. & Training School, Triplicane (on leave)

8. Miss E.M.Bower Adtl. Asst. Govt: sub protom, Head- Nil
Secy. & Trg. School, mistress, Queen Triplicane Mary's High School, Vizagapatam

9. R.S.Subbalakshmi 1st Asst. Trg. Ag. Kindergarten Headmistress
Ammal section, Govt: mistress same school secondary section same school, Triplicane

10. G.Parukutty Asst. Presidency Nil Nil
Ammal Training School, Egmore

11. Mrs.M.Varugis Headmistress, Govt: Headmistress, Nil
Secy & Trg. School Govt: Hobart School, Royapettah for mistresses, Coimbatore

12. Miss C.K. Headmistress, On deputation in England.
Kausalya Govt: Girls' High School, Cannanore

13. Miss E.C.C. Asst. Professor, Ag. Headmistress, Acted as Supdt.
Platcher Queen Mary's College Presidency Trg. same school in the I.E.S. from 4-3-21 to 1-5-21 School, Egmore

14. Miss D.R. 1st Asst. secondary Ag. Headmistress Ag. Supdt.
Sargunar section, Govt. Secy & Govt. Secy Govt. Training School for mistresses, Triplicane Rajahmundry

E.Schofield

270

10-7-21

280

- 13
- | | | | | |
|-----|--------------------------|---|--|--|
| 15. | Miss B. Kalyani
Ammal | Asst. Govt. Girls'
High School,
Cannanore | Ag. Headmistress
Govt. Girls'
High School,
Cannanore | Nil. |
| 16. | Mrs. M. A.
Shrinivasa | First Asst.
Inspectress,
Madras Girls'
Range. | sub protom
Inspectress
of Girls' Schools,
Southern Circle | Ag. Deputy
Directress of
Public Instruction
from 1-6-1921. |
| 17. | Miss A. de
Rozario | Second Asst.
Inspectress,
Ganjam-Vizagapatam
Girls' Range. | sub protom
Inspectress,
Northern Circle | Nil |
| 18. | Miss T. Lazarus | Third Assistant
Inspectress,
Coimbatore Girls'
Range | Ag. Assistant
Inspectress,
Madras Girls'
Range | Under orders of
transfer as
Inspectress of
Girls' Schools,
Southern Circle |
| 19. | Miss P. Smith | Sub Asst. Inspectress
Bellary Girls' Range | Asst. Inspectress
Ganjam-Vizagapatam
Girls' Range | Nil |
| 20. | Mrs. C. A. Bartels | Sub Asst. Inspectress
Guntur Girls' Range | Asst. Inspectress
Coimbatore Girls'
Range. | Nil |

Furnished to the Superintendent Law (Education)
Department with reference to his D.O. dated 16th June 1921.

M. R. N. Kailasa Sarma
M a n a g e r. 21.6.21

To

M. R. N. Kailasa Sarma, *av. B. A.*
Superintendent, Law (Education) Department,
Fort Saint George,
Madras

NOTES.

*Appointment of officers in
the M. E. S (women's branch)*

Home (Education) Department

(C.No.816 A) From the D.P.I No.355 dated 21-2-1921

(Appointment of officers to the Madras Educational service(Women's Branch)

The D.P.I submits the proposals called for in G.O.No.206, dated 8th February 1921 in regard to the appointment of officers to the newly created Madras Educational Service(Women's branch) and the initial pay to be granted to them in the new scale.

Appointment of Officers.

2. At present, only officers of the Inspection ~~branch~~ ^{nos 13, 14, 15 (Page 6) and nos 4 + 5 (Page 7))} are ~~xxxxxx~~ treated as Gazetted Officers and their appointments have already been approved by Government. The proposals as regards the filling of the other posts may be submitted to the Hon'ble the Minister and His Excellency for approval.

PAY OF OFFICERS

3. Mrs.M.Varugis(No.11) and Miss C.K.Kausalya (No.12) are to be started on Rs.200 the minimum pay of the new scale. Their case does not call for remarks.

4. The D.P.I proposes that the undermentioned officers ~~should~~ should be started in the new scale at a stage next higher to the pay now drawn by them in their present appointments.

Name of Officer	Pay including temporary pay now drawn	Date of next increment in present apptt.	Initial pay proposed on apptt to the M.E.S
Govt. 405 29-3-20 Miss C.Gordon	410 400	1-3-21	425
(4) Miss M.C.Karney	290	(Maximum pay already attained)	300
(3) Miss Ida Gunther	295) & P.A. 25) 320	1-7-21	340
(4) Mrs E.Schofield	270	10-7-21	280

Name of Officer

Pay including temporary pay now drawn Date of next increment in present apptt. Initial pay proposed on apptt to the M.E.S.

(5) Miss M. Tomlinson

250

7-7-21

260

(6) Miss E.M. Bower

210

(Has already attained maximum pay)

220

(7) R. S. Subba Lakshmi ammal
B.A. L. T.

204

17-10-21

220

(8) G. Parukutti ammal

204

1-1-22

220

G.O. No 206

8-2-21



cf also rule 5 of the
rules on page 2 of
G.O. 1060 Finance
of 17-12-20

As the M.E.S (Women's branch) has been newly formed from the 1st March 1921, the officers promoted to that service can earn their next increments in the new scale with effect only from the 1st March 1922. Such a postponing of the date of the increment will prejudicially affect the officers mentioned above and the D.P.I's proposal to start them in the new scale at a stage next higher to the pay now drawn by them appears reasonable and may be approved.

MS
6/3/21

CA
6.3.21

MS
9/3/21

Finance Dept.

Please see para 1 of the A.G's W.O. note on p 10 infra. The proposals of the Education Dept above may be accepted except in the case of no (1), Miss E. Gordon. dealt with below.

procr.

page 4 of draft.

Go. 405 Edu
19.3.20

(C)

Since sent (I)

(I)

(V)

15. 66 2a)
VP 2 In a later letter from
the D.P.I., it is stated that
Miss Gordon was in receipt
of a total emolument of
Rs 471½ on 1-3-1921, made up
of her pay-Rs 410 and Rs 61½
temporary increase, apparently
under go. 700 Finance of 2.8.1920 and
780 Fuel of 28.8.1920. The Edu
Dept have therefore proposed
to give her Rs 475 in the
new scale which is the stage
next above her present em-
oluments. Attention is in
this connection invited to
pp 33 and 35 of notes at (R)
connected with go. 700 Fuel of 2.8.1920.
The Edu Dept ~~was~~ stated in
~~July last~~ that the appointment of Lecturer
in Kindergarten in the Teachers
College was a gazetted post
which did not come within
the purview of the Public
Services Commission's Report.
As the pay of the incumbent, Miss Gordon
~~was Rs 4000 a year of which Rs 2000 was payable~~
~~had been revised in March 1920,~~
~~revised~~, she was not admitted
to the benefits of the temporary
allowance under go. 700 Fuel of 2.8.1920

h 100.F.

h 33 of (R)

40. pm
'A'
P.S.M.

40. pm
P.S.M.

16 17 246
It is now observed that she has actually been admitted to the benefits of this allowance, presumably because her appointment is not a gazetted one, as it would now appear from para 2 of the Edu Dept note on page 1 anti. If the Edu Dept had not included her appointment among the gazetted posts ^{in July} last year, she would have been specifically excluded from the benefits of the temporary allowance. That Dept may ^{now} be requested ~~to be requested~~ ~~to be requested~~ further requested to elucidate the position regarding this point.

3 If she had been admitted to the benefits of the allowance, it ~~was~~ ^{was} only by a mistake, and it does not appear that she should be allowed to benefit by this mistake any longer. Her initial pay in the new scale should therefore be fixed at Rs 425, only

16 17 18 19
which is the stage next above
her pay of Rs. 410 on 1-3-1921

27/4.

28/4/21

Law (Gen) Dept.

With refer. to A. overleaf,
it is Subd. that though the post of
Kindergarten Lecturer ^{was} not
been specifically declared to be
a Gazetted post in the first instance,
at a later stage the intention to treat
it as such had been acted on - vide para

3 of Finl. office note at p. 3 ~~under the subject~~

(X) ~~note at p. 10 of notes to Gov. 194-5-21~~
d/14.2.14. That apart, it is now observed
that the Finance Dept. never intended
to give her the benefit of the
temporary allowance and it is only
there a mistake she had been enjoying
it. ~~but it was not back as a permanent~~
~~of the subject before~~ Her pay ^{was} ~~was~~
now be fixed at Rs ⁴²⁵ ~~410~~ with effect
from 1.3.21 & the D. P. J. written
to D.O. separately.

29.5.21

29.5.21

31.5.21

31.5.21

P.T.O.

Name of Officer	Present temporary pay	Date of next - increment	Initial pay pro- posed in the new scale Rs. 260
p. 54 Miss L. Philipsz	Rs. 240 -	1-10-21	

para 4, p. 24 The D.P.I's proposal to grant Miss Philipsz, on appointment to the M.E.S, a pay in the time-scale next higher to her present pay may, for the reasons given above, be accepted.

p. 2 ante

2. Mrs Philipsz is now acting as Superintendent of the Government Secondary and Training school for Mistresses, Triplicane. The pay (including temporary allowance) attached to this post is Rs. 290-10-345. The post is to be included in the I.E.S cadre, but, so long as it is kept out of the regular cadres, Mrs. Philipsz, as acting Superintendent can draw the minimum pay of the post viz Rs. 290. ~~There is therefore no need~~

para 4, p. 24

~~proposed~~ to grant Mrs Philipsz a personal allowance of Rs. 30 ~~as proposed by the D.P.I.~~ ~~which has been accepted.~~

MS
6/3/21

CR
8.3.21

MS 9/3/21

Finance Dept.

Submitted that the proposal of the Edu Dept above may be accepted in Finance.

MS
27/4.

MS
28/4/21

Amptd.
Pn
P.S. 21

Name of officer	Present temporary pay Rs	Date of next increment	Initial pay proposed in the new time-scale Rs
-----------------	-----------------------------	------------------------	--

h. 5 of
Mrs. M. C. Chatterton 240 Attained the maximum on 1-10-1918 360

h. 3 of
Mrs. Chatterton is a domiciled European with English qualifications. She has put in a service of 23 years. For the reasons fully explained in the D.P.I's letter, her case deserves special treatment. But the proposal to give her an initial pay of Rs.360 in the M.E.S appears rather too liberal. Mrs. Chatterton attained a pay of Rs.200 per mensem excluding the allowance on 1-10-18 and she may be allowed to count a period of three years for increment in the new scale. Including the war allowance she is now in receipt of a pay of Rs.240 p.m. and her initial pay in the M.E.S may be fixed at Rs.240 plus Rs.60 = Rs.300

It may be mentioned in this connection that the D.P.I has separately proposed that a new post of Assistant Inspectress of European schools in the M.E.S should be created and that Miss Chatterton should be appointed thereto on return from leave.

MS
6/3/21

CA
8.3.21

The D.P.I has given excellent reasons & the pay proposed is by no means incommensurate with Miss C's service & attainments. I would Rs 360, if with our powers

X three increments of Rs 20 each

① Order issued to M. for app.

Secy: of State has since been granted an extension of leave to her.

X but the draft provides for Rs 300.

Please see para 5 of the A. G.'s W.O. note on pp 34 and 35 ~~note~~ infra wherein he says that there is no objection to fixing the initial pay of Miss Chatterton at B 300. It is stated that Service in a subordinate capacity cannot count for fixing the initial pay in a higher post. Miss Chatterton has been occupying the post of the Kindergarten Mistress of the Triplicane School even after 1-10-1918 when she attained the maximum pay of that post. This post is not one of those included in the Madras Educational Service, Women's branch. Consequently no portion of her previous service ^{in this post} can be counted for increments in fixing the initial pay in the new scale. Yet the A. G. says that she could be given the benefit of three increments. It is not clear how this is admissible. It is stated that the case cannot also be

para 5, H 2 & 3 CF

Cf Gs 20 G Edu
8.2.24
⑦

p 12 infra

20. 21. 22

be treated as one for the grant of premature increments under art 153(a) E.S.R. In the above circumstances, it does not appear that ~~she~~ ~~could~~ be given anything higher than Rs 260, the stage next higher to the pay of Rs 240 which ~~she is now~~ she is now drawing.

h 4 anti

27/4

28/4/21 A.G. may be asked to explain how Rs. 300/- can be paid.
P.S.N.

A.G. v.o.

(please see A.G.'s remarks on h 15 infra).

Lane (ed m)

The decision in Finance to fix Miss Chatterton's pay at Rs 260 P.M. may be agreed to (p. 16 infra) But the AG permits Rs 300.

29.5.21

31.5.21

for orders
3/6/21

30.5.21

pp 124 15
infra

P.T.O

Name of Officer	Pay now	Initial pay proposed
	drawn Rs	in the new scale Rs

Mrs. M.A. Shrinivasa 290 475

250+50+40+60
= 400

Mrs M.A. Shrinivasa was raised to the gazetted rank as Assistant Inspectress of Girls' schools in March 1908 i.e, thirteen years ago. She should, in fairness, be allowed to count this period for increment in the new scale. Her pay may be fixed at Rs.475 as proposed.

ms
6/18/21

a
8.3.21

my
9/3/21

Finance Dept

Please see para 2 of the A's remarks on p 10 infra. The proposal to give this officer B 475 from 1-3-1921 instead of from 3-3-1921 to which only she is ordinarily eligible, may perhaps be accepted.

ms
27/4.

S. K. K.
28/4/21

Amptv.
An

P.S.M.

Pay now
drawn

Initial pay proposed
in the new scale.

Rs.

Rs.

Miss A. de Rozario

240

320

p. 6 of

History of Services

Miss Rozario was first appointed to act as - Assistant Inspectress of Girls' schools in August 1912 and, excepting for a short break between - October 1914 and January 1915 she continued to act in the post till 30th June 1917 when she was confirmed as Assistant Inspectress. If she is allowed to count only the period subsequent to the date of her confirmation, she can be allowed in the new scale only a pay of Rs. 260, but, as pointed out by the D.P.I., this will not much benefit her. It should be remembered that the post of first Assistant Inspectress in which Miss Rozario has been acting for some years will no longer carry the special rate of pay attached to it (viz Rs. 250 plus 40 = 290) and, in view of this circumstance and of her long period of officiating ^{and permanent} service of over 8 years as ~~Act. Inspectress~~, the D.P.I.'s proposal to grant her an initial pay of Rs. 320 p.m. may be accepted.

p. 2 of, p. 6 of

my
6/3/21

CA
8.3.21

my
9/3/21

Finance Dept.

Please see para 4 of the A-4's no. note on 11 infra, wherein it is agreed to the proposal to give Miss Rozario an initial pay of Rs. 320. ~~may perhaps be accepted~~ in

in the Special Circumstances of the Case. The Case of Miss Rogario is more or less on a par with that of Miss Lazarus dealt with on page 7 *infra* who too had been acting as assistant Inspector for a considerable time and was confirmed only in 1918. In the Case of the latter, the H.C. has stated that no part of her officiating service as asst Inspector will count for purposes of fixing her initial pay in the new scale and has accordingly suggested that her pay might be fixed with reference to her permanent service only and she granted a personal allowance to protect her from any immediate loss in emoluments. It would seem that the same principle should be applied to Miss Rogario also in which case she would be eligible to a pay

para 3, H.C. 11
infra.

cf. Items 14
 15, 16 & 17

24 25 26-6-67
 pay of only Rs 260 plus a
 personal allowance of Rs 30
 to make up her emoluments
 to Rs 290 which she ^{would have} ~~was~~
 got were she not acting in the I. F. S.
 setting. For orders whether
 this course will be approved.
 If she is to be given Rs 320
 as proposed, there will be no
 point in refusing to treat
 Miss Lazarus ~~as a different~~
 dealt with on page 7 ^{infra}
 on the same footing.

27/4

28/4/21

Rs. 260 + 30
 may be accepted for

P.S. M.
 Lane (Ed M)

The suggestion to grant Miss
 Rozario an initial pay of Rs 260 + 30
 P.A. may be acted on.

29.5.21

31.5.21

3/6/21

30.5.21

P. K. B

Name of Officer	Pay including allowance now drawn	Initial pay pro- posed in the new time-scale
	Rs	Rs
Miss T. Lazarus	240	300

Miss T. Lazarus was appointed to act as Assistant Inspectress of Girls' schools in June 1915 and confirmed in her appointment in July 1918. If she is allowed to count only the service subsequent to the date of her confirmation, she can, as pointed out by the D.P.I., be given only an initial pay of Rs. 240 which is also her present pay. It appears but fair that she should be allowed to count ~~both~~ her officiating and permanent service and she may, as recommended by the D.P.I., be given an initial pay of Rs. 300 p.m.

NG
6/11/14

8
8.3.21

WJ
9/3/24

Finance Dept

Please see para 3 of the A. G.'s W.O. note on pages 10 & 11 infra wherein he says that no part of the acting service of ~~Miss Lazarus~~ Miss Lazarus should be counted for purpose of the initial pay but that her pay may be fixed at B 260 plus a personal allowance

History of
Services

para 3, p. 2 of

ibid

26 27 28 7/21

allowance to protect her from an immediate loss in Enrolments. Submitted that the A.Y's view may be accepted. The amount of the personal allowance will only be Rs 30 and not Rs 40 as assumed by the Edu Dept at K on p 12 infra, since her present enrolments amount ~~only~~ Rs 290 to Rs 290 only.

Item 15 p 6 C.F.

M.B.
27/4

S.
28/4/21

4.5.
P.M.

Lane (C.C.M.)

The P.A. entered against Miss Lazarus - item 18 in the allowance to doast - may be reduced from Rs 40 to Rs 30 p.m.

B.
28.5.21

CR
31.5.21

3/6/21

S.
30.5.21

D.T-c

Madras Educational Service

Pay of officers acting in the M.E.S

In para 6 of his letter, the D.P.I. raises the ^{question of the} pay to be allowed in the new time-scale to Mrs. Bartels and Miss Smith who are acting as Assistant Inspectresses in the ^{Madras Educational Service} M.E.S. The rules on the subject are contained in G.O.No.1060 Finl, dated 17-12-20. Under Rule 5 of these rules, the officers in question can apparently be given only a salary of Rs.220 p.m. from 1-3-21 while acting as Assistant Inspectresses, ^{is not likely to} ~~as per~~ The A.G. consents to allow them to count their previous offg. service for the purpose of increments, ^{as the person itself is} ~~the person itself is~~ a new one brought into existence from 1st March 1921. The officers may be compensated by the grant of a personal allowance of Rs.20 p.m. each so as to prevent a loss in emoluments. The file may be sent to Financial for remarks.

MS
4/1/21

8.3.21

I would ^{support} the W.P.L. recommendations, if permissible.

9/3/21

For & R. section
Financial Dept

pp 3-44

(T)

*
Present pay = 175+35
" 240
Next higher
Stage = 220

D.C. to permit
them to draw Rs 240 in
all.

C.S.R. section

Please see para 6 of the Director's letter on pages 3-4 of C.F. Mrs. C.A.B. Bartels and Miss Philip Smith are permanent Sub Asst. Inspectresses of Girls' Schools (pay Rs. 175 plus Rs. 35 temporary allowance, or a total salary of Rs. 210 p.m.). They are now acting as Asst. Inspectresses of Girls' Schools on Rs. 200 plus Rs. 40 temporary allowance, or Rs. 240. As these ladies have put in a total service of more than 14 years, the Director recommends that they may be allowed to continue to draw the same pay (Rs. 240) so long as they act as Asst. Inspectresses.

2. ^{Law}~~Home~~ (Education) office suggest that these two ladies may be allowed to start on the 1st March 1921 on a pay of Rs. 220 p.m. in the new time-scale of Rs. 200-20-400-25-500 and at the same time given a personal allowance of Rs. 20 p.m., so long as they continue to act as Asst. Inspectresses.

3. ^{Law}~~Home~~ Secretary would, however, support the Director's recommendation that these two ladies should start on Rs. 240 (instead of Rs. 220 plus Personal allowance of Rs. 20) in the new time-scale. The Accountant-General has apparently no objection to either of the two proposals. If the Director's recommendation, which is supported by the Home Secy., is accepted, the two ladies will, assuming that they continue as Asst. Inspectresses ~~and~~ of Girls' Schools ^{are} or eventually confirmed, draw the annual increments as they accrue. If, however, the personal allowance of Rs. 20 was given, this will be absorbed in the next increment so that this will affect them prejudicially when they come to earn future increments.

4. In the annexure to ^{the} draft order put up by Home (Education) on 21-4-1921 (items 19 and 20 on

cf. page 7 CF

Para: 6
page 3 CF

page 8 ante

Para: 2 on page 6
of 206 Home (W) D.
8.2.21

page 8 ante

page 12 ante

of Rs. 240
after
increase
1st March 21. 220+20 240
1st March 22 240 260
1st March 23 260 280
and so on
AV: 61 CSR

page 4 of the draft) the Home department ~~has~~ propose to give a personal allowance of Rs. 20 in addition to the starting pay of Rs. 220.

5. Submitted that ~~it~~ this proposal may be accepted in this dept. As observed by Home Secretary in his note dated 21-4-21 on page 13 ^{infra} ~~intermediate~~ if any individual officer appeals, the matter may be considered on ^{its} special merits.

CM
5.5.21
S. 21

V. S. 21. Rs. 220 + 20
Amp to.
In
P. S. 21.

P.T.O.

Lane (S. 21)

For order whether the rate for the two officers may be accepted.

B
28.5.21
S. 21

Q
31.5.21

3/6/21

Forsh note

30th 9 32

I propose to apply liberally the principles
approved by India itself. The incumbents
there get only the benefit of increased
pay subsequent to reorganization & lose
all back pay.

To the Accountant for favours
of remarks if the proposals in the
previous papers are in order

W
9/3/21

Accountant Genl. Ind.

Ed. M. W. 10816/1
9.3.21

31 32 33
U. O.Office of the Accountant-General, Madras,
Fort St. George, 2nd April 1921.

The proposals in the notes are based on the general principle of fixing an officer's salary ~~at the~~ at the stage in the new time-scale next above the pay drawn on the old scale on 1st March 1921 and they are found to be in order, subject to the following remarks:--

2 Page 5 of the notes. Mrs. Srinivasa was confirmed as an Assistant Inspectress on the 3rd March 1908, and it is proposed to fix her initial pay taking her permanent service as Assistant Inspectress into consideration. She would therefore be eligible to draw Rs.475/- per mensem ^{only} from 3rd March 1921 but it is proposed to give her Rs.475/- per mensem from 1st March 1921. There is no objection to this slight difference being left out of account.

3 Page 7 of the Note. In the case of Miss. T. Lazarus it is considered by Government 'but fair' to count her officiating service as Assistant Inspectress for fixing her initial pay. I ^{may} ~~now~~ point out that in many of the services which have been recently reorganised officiating service has not been allowed to count, and the specific sanction of Government of India has been obtained in exceptional cases e.g., the Provincial Police Service and the Provincial Forest Service. Though it is open to the Local Government to grant Miss. Lazarus a premature increment subject to the conditions in Article 153 (a) Civil Service Regulations if they consider her case to be so special as to deserve such treatment it would appear that ordinarily only permanent service can be allowed to count for fixing

ing

32 33 34 500-19-11-20
U. O.

- 2 -

fixing initial pay. According to this calculation she will be entitled only to an initial pay of Rs.240/- which is the same as her present pay and she may be allowed to draw pay on the next higher stage viz., Rs.260/- from 1st March 1921 in pursuance of the general principle in page 1 of the notes and be granted a personal allowance to protect her from loss of emoluments.

✓ Page 6 of the notes. Miss Rozario. It is proposed to fix her initial pay at Rs.320/- per mensem even though her permanent service as Assistant Inspectress will entitle her only to Rs.260/- per mensem. The case of this officer is considered deserving of special treatment as she has for some years been acting as First Assistant Inspectress, that is in a post which has hitherto carried a fixed rate of pay and which is absorbed by inclusion in the Madras Educational Service. She may, therefore, be given Rs.320/- per mensem for the special reasons set out in the notes.

✓ Page 4 of the Notes. Miss M.C. Chatterton has been recommended for an initial pay of Rs.360/- per mensem on the grounds that she has put in twenty three years of service and that she is a domiciled European with certain English qualifications. As service in a subordinate capacity cannot count for fixing initial pay in a higher post, a strict application of the rules would permit the grant of only the next higher stage of pay in the Madras Educational Service (Women's Branch) i.e., next higher to what she has been drawing. The case cannot be considered to be doubtful so as to call for the exercise of the discretion vested in the Local Government in Government of India letter No.1515 Edn.

dated

U. O.

-3-

dated 14th December 1920. Nor can the case be dealt with as one for the grant of premature increments under Article 153(a) Civil Service Regulations since the requisite conditions are not fulfilled and the officer will not be eligible for a personal allowance under Para 2 of the Government of India Resolution No.358 E.A., dated 31st August 1912 as amended on pages 36 and 37 of the Book of Financial Powers having been on the maximum pay of the old appointment for less than three years; consequently it would appear that the officer cannot be allowed more than the benefit of three years increment as the basis for fixing her initial pay on the new scale which will thus be Rs.300/-

M. S. K. K. K.

Offg. A.G.

To

The Secretary to the Government of Madras,
Home (Education) Department, U.O.

have (Ed. 3) Dept
The only cases in which the A. G. has allowed the grant of the proposed rates of pay are those of Miss T. Lazarus & Miss M. C. Chatterjee. He has however no objection to fixing the initial pay for Miss Lazarus at Rs 260 and to her being granted a personal allowance so as to bring the total emoluments to the figure proposed by the D. P. J., viz Rs 300. Accordingly a p. A. of Rs 40 has been allowed in the draft. (p. 4 of draft). This will however have the effect of delaying her increments for two years which will be absorbed by the allowance at the former rate. It does



p. 4 of G.O. 206
8.2.21

No 621
2.4.21



para 3 of A. G. note - p. 11

p. 7 ante
KI

not appear that Miss Chatterton can in any case be allowed more than Rs 300. In this connection it may be noted that orders are just issuing sanctioning the temporary creation of a post in the M.C.S. to provide for the employment of an assistant to the Inspector of European Schools. Even if Miss Chatterton, on return from leave, comes to be appointed to the post, as was proposed by the D.P.D., it will not give her greater pay.

2 The correction in respect of Miss Gordon's pay (p. 10, c.f.) has been carried out.

3 Subject to appb. a draft order is subd. Prior to circulation the file may go to Finance - p. 8 out.

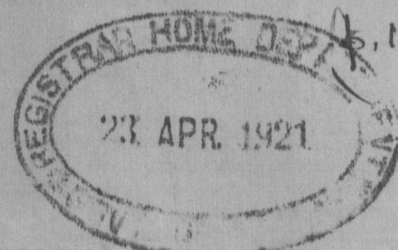
19/4/21.

19/4/21.

15/4/21

This draft applies the general principles. If any individual officer appeals, the matter may be considered on special merits.

21/4/21



(p. 11, c.f.) c. 2110/A, from the D.P.D., R.O.C. No. 355/21, 20/4/21 W.B.

Please see alteration in Miss Sargun's initial pay (p. 4 of draft) with reference to D.P.D.'s letter.

Letter at P. 11, e. f. - Since received.

23.4.21.

25/4/21

File 100

ad 2-10816 / A-2
25.4.21.

23.4.21

See by P
File 1978C

Finance Dept.

The case relates to the fixing of the initial pay of the officers appointed to the newly Constituted Madras Educational Service, Women's branch. The proposals have been dealt with in the sectional notes ante.

This C. S. R section with reference to the notes in h & ante. b.g.l.
6.5.21

27/4.

C.S.R.

28/4/21

Finance v. S. 1978C-1.

CURRENT NO.

20000 File to be sent to Education Dept

(urgent board) m.p. 18/5/21

I have moved in Sectional notes what can be ante. P. 11

P.S. 11.

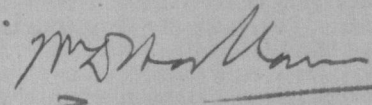
a.g. - with reference to notes in h & l ante. Law (802) 0.0.

Finance v. S. 1978C-2
18/5/21.

36 37 15 38
U. O. 102Office of the Accountant-General,
Fort Saint George, 18th May 1921.

[Finance notes on pp 4(a) & 4(b) ante]

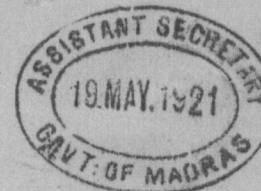
As already stated in paragraph 5 of U.O. reply dated 2-4-21, Miss Chatterton would ordinarily be eligible to draw an initial pay of Rs.260/- per month on the new scale from 1-3-21. But in view of the special circumstances explained on page 4 of the Secretariat notes as to her qualifications and services and considering the fact that she had to remain on the maximum pay of Rs.200 (with temporary increase of Rs.40 from 1-4-20) in the old scale for more than two years from 1-10-1918 it was observed that the maximum initial pay in the new scale that could be granted to her should not exceed what she would be entitled to if she had been admitted to it on reaching the maximum of the old scale viz., Rs.240 plus the three increments due to her years of service on the old maximum pay i.e. Rs.60.


Offg. A.G.

To

The Secretary to the Government,
Finance Department. U.O.

7/11/21 2363C

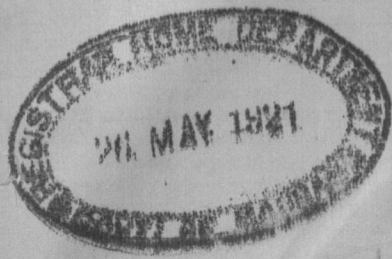


M

Finance Dept.

Submitted with reference to Finance note on pp 4(a) & 4(b) ante.

It does not appear that the new principle enunciated at M above can be accepted in Finance. For



37 38 39.46
if it is accepted in one case, there is no reason why it should be refused in the case of other officers similarly situated, and also the financial effect of applying the principle in the cases affected is shown below:

Name of the officer.	present pay including temporary increase	Date of attaining the present pay.	pay in the new scale proposed by the Govt.	pay agreed to by the A.G. and Sub-Committee by the 1st date	pay agreed to in Finance.	pay under the new principle communicated by the A.G. at the 1st date
(1) Miss Snatterton	R(2) 200+40 w 240	(3) 1-10-18	(4) 360 (h 4 aut)	(5) 300 para 5, h 11+12 aut	(6) 260 h 4 aut + h 6 aut	(7) 240+3 increments or R 300
2) Miss Bower	175+35 or 210	1-10-18	220 (h 2 aut)	220	220	220+3 increments or 280
3) Miss Kearney	250+40 w 290	11-7-20	300 (h 2 aut)	300	300	300+1 increment or 320
4) Miss Kausalya	150+30 w 180	23-8-1920	200 (para 3, h 1 aut)	200	200	200+1 increment or 220
5) Miss Royario	200+40 w 240	30-6-17	320 (h 6 aut)	320 (para 4, h 11 aut)	260 + p.A 30 h 2 aut	240+4 increments or 320
6) Miss Lazarus	200+40 w 240 (2)	11-7-18	300 (h 7 aut)	260 + p.a to pre- fect her from loss in increments (h 3, h 10, h 11 aut)	260 + p.A 20 h 7(a) aut	240+3 increments or R 300

3 Submitted that the scales already agreed to and shown in col (b) above may stand.
Since V.O. 2363 (P.T.)
25-5-21. 19/5/21.
Law (90%) V.O.
23-5-21.

38



Seott. II - 8 (b) - 29,004 - 16-1-17.

NOTES.

Page 17

Law (to 3) Sept.

Please see sectional notes at pp 2 - to 2(c), 4(b), 6(b), 7(c), 8(b).

The case may now be circulated.

28.5.21
30.5.21

29.5.21
5

very 3/6/21



M 1 - Draft and for approval except as regards the funding of the lectures for the District Comm. schools. This Plan should be put on the lecture for the District training school or the Provincial Annual meeting the lecture for the Comm. Training school.

28/6

Law (Education) Department

The proposals in the c.f. as regards to appointment of certain officers to the W. branch ^{of M.E.S.} were made by the D.P.I. on the 21st February 1921 and they are to come into force with retroactive effect from 1st March. In view of the delay that has occurred in the issue of orders, it was thought desirable to obtain from the D.P.I.'s office a list showing the permanent appointments held by the several persons whom it is proposed to promote to the M.E.S. on the 1st March 1921, the offg. appointment, if any, held by them on that date and the subsequent changes if any, in the appts held by them. ^{no} change is necessary in the proposals already approved except in case of

G. Parukutty Ammal. From the list received from the D.P.I.'s office, it is observed that G. Parukutty Ammal's permanent appt on 1st March is that of Assistant, Presidency Training school for mistresses, Egmore--a post now included in subordinate service and that she has till now not been holding any post which it has been decided to include in the M.E.S.

It is therefore proposed that she should be appointed to the post on which she actually holds the post of the posts in the M.E.S. This is being deferred for a short time.

As a result of the examination of the list, it is found that

mistress, ~~the~~ Presidency Training school for mistresses, Egmore. and this proposal has been approved. ^g Parukutty Ammal can therefore only officiate as Headmistress, Presidency Training school, Egmore vice Miss Phillips on other duty. It is, however, necessary to give her some ^{stable} footing in the M.E.S. and she may, it is submitted, be appointed ^{on paper as} Headmistress, Secondary section, Hobart Secondary & Training school for Muhammadan mistresses, Madras, in which post Mrs. M. Varugis is now officiating. Under the Hon'ble the Minister's orders, Miss Fletcher will have to take the place of Mrs. Varugis in the Hobart school, the latter reverting to her permanent appointment as Superintendent, Govt secondary and Training school for -- mistresses, Mangalore.

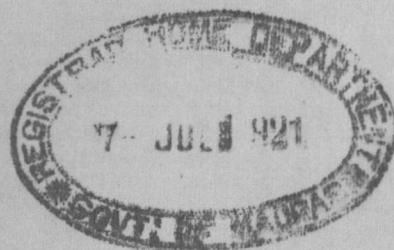
3 The following modifications may, it is submitted, be made in the proposals already approved:-

G. Parukutty Ammal Headmistress, Secondary section, Hobart Secondary & Training school for Muhammadan mistresses, Madras (temp) but to act as Hd. Mistress, Secondary section, Presidency Training school for mistresses, Egmore vice Miss Phillips on other duty. The arrangements to have effect from the date on which G. Parukutty Ammal assumes charge of the duties of Hd. Mistress, Presidency Training school for mistresses, Egmore.

Mrs. M. Varugis Superintendent, Govt. Sec. & Training school for mistresses, Mangalore, but to act as Hd. Mistress, Secondary section, Hobart Secondary & Training school for Muhammadan mistresses, Madras, and to be relieved by Miss E. C. C. Fletcher.

NOTES.

Page 20



Miss. E.C.C. Platcher

Secondary duties
To act as Hd. Mistress, Presidency Tg. school for Mistresses, Egmore vice Miss. L. Philipsz on other duty until relieved by G. Parucutty Ammal & thereafter to act as Head-mistress, secy. section Hobart secy. & Tg. school for Muhammadan mistresses, Madras.

4 If the above proposals are approved, the necessary changes will be made in the draft order as well as in the annexure. G. Parucutty Ammal can be paid a pay of Rs. 220 p.m. only with effect from the date on which she enters on the duties of Hd. Mistress Presidency Tg. school for mistresses, Egmore and she will be eligible for the next increment one year after that date.

+ Remuneration 1317

24/6/21

24.6.21

For remarks to

25/6/21

U.O. Reply No. 51 W.B./21

I may be misinterpreting the object of the above proposals but they appear to me to have as their main object the retention of Mrs. G. Parucutty Ammal in the only appointment proposed in the M.E.S in the Presidency Training School, Egmore.

I discussed various appointments in May last and left a note in my office which reads as follows:- 'Miss Philipsz is the best women to be appointed as headmistress of the Presidency

Training

Training School, Egmore. Next to her would come Miss Bartley---'. If then Miss Philipsz cannot be appointed to do the work of headmistress of the Presidency Training School, Egmore, the next most suitable person is Miss Bartley. Posts of responsibility such as that of headmistress at the Presidency Training School, Egmore, cannot possibly be made on grounds of seniority alone but must be made with due regard to the character and capability of the assumption of responsibility of the persons who have a claim to the post. I regret therefore that I am unable to recommend the acceptance of the above proposals of the Secretariat.

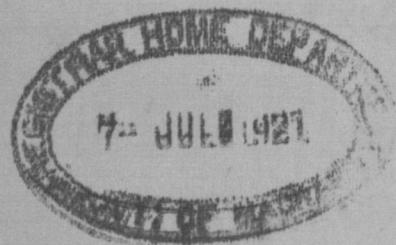
These proposals suffer from two other objections. The first is that Mrs. G. Parucutty Ammal's position will under these suggestions be no more stable than it would be under the suggestions already submitted by the Director. The other is that they involve the transfer of Miss Platcher from her post as acting headmistress in the Presidency Training School, Egmore, to that of acting headmistress in the Government Hobart School for a period from the date of receipt of Government Orders until the end of August when she is due to retire. I do not consider that the change will be of advantage to the Government Hobart School and it will certainly be against the personal interests of Miss Platcher.

In Order that

45-22

In order that Mrs. Parucutty Ammal may not be made to suffer in any way by the delay of the issue of Government Orders on the permanent retention of the post of headmistress in the ^{Government} Hobart School, I propose that she (Mrs. Parucutty Ammal) be appointed permanently as the headmistress of the Government Girls' High School, Cannanore, a post which is now held by Miss Kausalya, who is on deputation in England. This will ensure that Mrs. Parucutty Ammal counts seniority in the M.E.S. from the 1st of March 1921. As regards the acting appointments which have to be made in the posts in the M.E.S. recommendations will as heretofore be submitted to Government in due course as each vacancy is about to arise.

Miss Kausalya may be proposed as headmistress of the Secondary Section of the Government Hobart School temporarily.



Edn 3128 A
7.7.21

6.7.21

Law (Edn) Dkt.

Two points emerge out of the D. P. S. note - ① that G. Parukutti Ammal is not quite suitable for the post of headmistress in the Egmore Training School. - ② that her permanent appt. be shifted to the Cannanore School.

3. The case had to be ^{re-}calculated to M, ~~because~~ for orders as to whether Parukutti Ammal's appt. as headmistress

of

22/11

NOTES.

of the Egmore School should now be pressed. The other suggestion of the Director that she be appointed as headmistress of the Cannanore School so as to ensure her continuity and seniority of service in the M.E.S. will really serve no purpose inasmuch as from 1.3.21 up to date and until the date of issue of orders on the file, she will actually be discharging the duties of Asst. in the Egmore School - a post not included in the M.E.S. This would also lead to the anomalous position of an officer holding a ~~permanent~~ gazetted post ^{permanently} officiating in a non-gazetted one and the A.G. will object to reckoning service in the latter for purposes of increment in the former. The question therefore is whether the original proposal of the Director to appoint Parukutti Ammal as headmistress of the Hobart School, Royapatta, may stand. In any case her admission to M.E.S. can take effect only from the date of her assuming charge of a post in that cadre.

B
10.7.21
MS
12/11

CR
16.7.21
S.

18/7/21

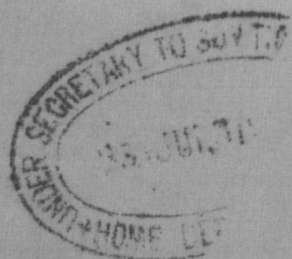
M3

NOTES.

Page 24

I fear I am unable to agree with D.P.I. In the ordinary course Seniority is taken into consideration. The first assistant in every school naturally looks up to the vacancy in the next step a head mistress - If she is competent to be headmistress of Cannanore School or of Hobart School in which definite proposals were made I am unable to understand why S. Parakutty Ammal should not be capable of assuming the responsibility of Reginald School. In view of the anomaly pointed out in the above note of S. the least solution seems to be to appoint Parakutty Ammal as ^{permanent} head mistress and Miss Phillips as the permanent head mistress of Hobart School. Miss Platcher is retiring in August and her transfer to Hobart will not inconvenience her. Moreover, so it is not strongly possible to secure personal convenience of officers though it is desirable to keep it in mind as far as possible.

20/7/21



With reference to M.3's note on the previous page it is submitted that the post of Headmistress, secondary section, Hobart Secondary and Training school for Muhammadan mistresses, Madras, is still on a temporary footing. As Miss. Phillips is fairly a senior officer in the service, it appears desirable to give her a permanent post in the M.E.S. It is therefore for consideration whether she may not be appointed as permanent headmistress, Govt. girls' high school, Cannanore, instead of Miss. Kausalya, the latter being appointed to the temporary post of Headmistress in the Hobart school.

2. If the above proposal is approved, the following modifications in the arrangements proposed by the D.P.I. may be made:-

Miss L. Phillips.	Headmistress, Govt. girls' high school, Cannanore without prejudice to her acting appointment as Supt. Govt. Training and Secondary school for Mistresses, Triplicane.
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Miss G. Parakutty Ammal	Headmistress, Secondary section, Presy. xxxx Training school for Mistresses, Egmore, (To have effect from the date of taking charge)
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Mr. M. Vargis	Supt. Govt. Secondary and Training school for Mistresses, Mangalore but to act as headmistress, secondary section, Hobart secy. and training school for Muhammadan mistresses until relieved by Miss. E.C.C. Platcher.
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Miss C.K. Kausalya	Headmistress, Secy section, Hobart Secy Training school for Muhammadan Mistresses, Madras (temporarily on leave).
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48

43 ⁴⁸ ~~26~~ 49

Acting arrangement

Miss E.C.C. Platcher

Headmistress, Secy.
section, Presdy,
training school for
mistresses, Egmore
until relieved by
Miss Parukuttu Ammal

and thereafter to
act as headmistress
secy section, Hobart
Secy and training
school for Muhammadan
Madras mistresses,
Madras, vice Miss
C.K. Kausalya on leave
until further
orders.

Miss D. Kalyani Ammal

Headmistress, Govt. girls
high school, Cannanore
vice Miss L. Philipsz
on other duty or until
further orders.

*The draft has been amended with ref. to the above and is
for final approval.*



NK
2/8/21

3/8/21
S

M
3

M3

484

Approved

27 11/8/21

Pay of individual officers fixed and postings notified.

191

READ ALSO:-
No. 816 A, From the D.P.I., No. 355, dated 21-2-21. 191
W.B.

1582 A " " D. P. L. B. O. C. 355/21 " 29-3-21 191
W.B.

No. 1142, dated 8/8/1927

~~Press~~
mis
(Notes ~~not~~ to be printed)

The following notification
will be published in the Fort St.
George Gazette:—

Notification.

The Govt. are pleased to promote the following officers to the Madras Educational Service, Women's Branch with effect from the 1st March 1921 in the posts noted against each:-

SCHOOL BRANCH.

(1) Permanent.

Name of officer.

Post.

Miss Corrie Gordon

Kindergarten lecturer, Teachers!
College, Saidapet.

Miss M.C.E. Karney

Headmistress, Queen Mary High School
for Indian Girls, Vizagapatam -
(without prejudice to her acting
appointment in the I.E.S. as
Inspectress of girls' schools,
Ceded Districts Circle.)

Name of officer.	Post.
Miss Ida Gunther	Asst. Professor, Queen Mary's College for Women, Madras.
Miss E. Schofield	Supdt., Govt. secondary and training school for mistresses, Coimbatore.
Miss L. Philipsz	Headmistress, secondary section <i>Govt. girls' high school, Cannanore</i> Presidency training school for mistresses, Egmore + without prejudice to her acting appointment as Supdt., Govt. secondary and training school for mistresses, Triplicane.
Miss M.T. Tomlinson	Asst. Professor, Queen Mary's College for Women, Madras.
Miss M.C.C. Chatterton	Supdt., Govt. secondary and training school, Coimbatore <i>Cuddalore</i> X
Miss E.M. Bower.	Supdt., Govt. secondary and training school for mistresses, Rajahmundry - without prejudice to her acting appointment as Headmistress, Queen Mary. High School for Indian girls, Vizagapatam.
R.S. Subbalakshmi Ammal	Headmistress, secondary section, Govt. secondary and training school for mistresses, Triplicane.
G. Parakkutti Ammal	Headmistress, secondary section, Hobart Secondary and training school for Muhammadian mistresses, Madras (temporary) <i>Egmore, to have effect from the date of taking charge</i>
Miss M. Vargis	Supdt., Govt. secondary and training school for mistresses, Mangalore. <i>See note Philipsz</i>
Miss C.K. Kausalya	Headmistress, Govt. girls' high school, Cannanore. <i>until further orders</i>
(2) Acting.	
Miss E.C.C. Platcher	Headmistress, Secondary section, Hobart Secondary and training school for mistresses, Egmore, vice Miss Philipsz on other duty or until further orders. <i>Secondary section, Hobart Secondary and training school for Muhammadian mistresses, Madras</i>
Miss D.R. Sargunar	Supdt., Govt. secondary and training school for mistresses, Rajahmundry, vice E.M. Bower on other duty or until further orders.
Miss B. Kalyani Amma	Headmistress, Govt. girls' high school, Cannanore, vice Miss C.K. Kausalya on deputation in England or until further orders. <i>Miss L. Philipsz on other duty or until further orders</i>

INSPECTION BRANCH.

(1) Permanent.

Mrs. M.A. Shrinivasa.	Asst. Inspectress, Madras girls' range - without prejudice to her acting appointment in the I.E.S. as Inspectress of Schools, Southern Circle.
Miss A. de Rozario.	Asst. Inspectress, Ganjam-Vizagapatam girls' range - without prejudice to her acting appointment in the I.E.S. as Inspectress of Schools, Northern Circle.

Mrs. M. Vargis. Supdt., Govt. secondary & training school for Mistresses, Mangalore, but to act as headmistress, secondary section, Hobart Secondary and Training school for Muhammadian mistresses, Madras, until relieved by Miss E.C.C. Platcher.

Miss C.K. Kausalya. Headmistress, secondary section, Hobart secondary and training school for Muhammadian mistresses, Madras - (temporary). - *On leave*

Miss E.C.C. Platcher. (2) Acting Headmistress, secondary section, Presidency training school for mistresses, Egmore, until relieved by ~~Miss Parakkutti Ammal~~ and thereafter to act as headmistress, secondary section, Hobart Secondary & Training school for Muhammadian mistresses, Madras vice Miss C.K. Kausalya, on leave until further orders.

3-52
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Name of officer.	Post.
Miss T. Lazarus.	Asst. Inspectress, Coimbatore girls' range without prejudice to her acting appointment as Inspectress of schools Madras Girls' Range.

(2) Acting.

Miss Philip Smith	Asst. Inspectress, Ganjam-Vizagapatam girls range, vice Miss A. de Rozario on other duty or until further orders.
Mrs. C.A.B. Bartels	Asst. Inspectress, Coimbatore girls' range, vice Miss T. Lazarus on other duty or until further orders.

2. The initial pay of the individual officers on admission to the M.E.S. will be as shown in the annexure to these proceedings.

Imp alert on 8/8/21
8/8/21 Rai

12.4.21
15/4/21
21/4/21

To the D.P.I. ✓
,, A.G. through Finance Dept.
,, Finance Dept. ✓
,, Supdt., Govt. Press for publication of notification in para 1.

Gazetted on 16/8/21

DESPATCHED
11 AUG 1921

Annexure.-

53

46

Annexure.

<u>Name of officer</u>	<u>Pay on 1-3-21.</u>	<u>Date of next increment,</u>
(1) Miss Corrie Gordon	425 ¹⁵ ✓	1st March 1922.
(2) Miss M.C.E. Karney	300 ✓	do.
(3) Miss Ida Gunther	340 ✓	do.
(4) Miss E. Schofield	280 ✓	do.
(5) Miss L. Philipsz	260 ✓	do.
(6) Miss M.T. Tomlinson	260 ✓	do.
(7) Miss M.C.C. Chatterton	260 ⁰ ✓	do. - X
(8) Miss E.M. Bower	220 ✓	do. (P. 1782 12.12.21)
(9) R.S. Subbalakshmi Ammal	220 ✓	do.
(10) G. Parukutti Ammal	220 ✓	do.
(11) Mrs. M. Varguis	200 ✓	do. 1st March 1922
(12) Miss C.K. Kausalya	200 ✓	do.
(13) Miss E.C.C. Platcher	300 220 ✓	do.
(14) Miss D.R. Sargunar	200	Acting.
(15) Miss B. Kalyani Amma	200	
(16) Mrs. M.A. Shrinivasa	475 ✓	do.
(17) Miss A. de Rozario	260 ⁰ ✓	do. - Will draw a P.A. of Rs 30 p.m.
(18) Miss T. Lazarus @	260 ✓	do. X X
(19) Miss Phillip Smith **	220	** will draw a personal allowance of Rs. 20 per mensem so long as they cont act in the M.S.S.
(20) Mrs. C.A.B. Bartels**	220	
		Acting.
		@ will draw a personal allowance of Rs. 10 p.m. 30 p.m.

12.6.22