

Law (192 /) Department.

(Edg.)

only SERIES.

G.O. No. *1070*

DATED *22-7-21*

[Despatch Abstract.]

Indian Educational Service. -- Grant of higher initial salary
to Miss Alice Sergeant - Vetoed by the Govt. of India.

HOME (EDUCATION)

DEPARTMENT.

CURRENT No.

Received



191

Registered

19120

Subject.

ENCLOSURES.

No.

Spare copies

No. G.A.67-

FORT ST. GEORGE,

Dated the 29th July 1920

From

A. NEWMARCH, Esq.,

The ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.

Home (Education) Department.

SIR,

** Vidi reverse*

I have the honour to forward herewith a copy of a letter No.R.C.460 G1/20 dated the 20th July 1920 addressed by Miss Alice Sergeant, Chief Inspectress of Girls' Schools to this office for such action as may be considered necessary.

A reference is in this connection invited to paras 3 and 5 of the Government of India circular letter No.855 dated the 6th July 1920.

I have the honour to be,
Sir,
Your most obedient servant,

Deputy Accountant-General.

P.T.O.

Letter R.C.No.460 G1/20 dated the 20th July 1920 from Miss A. Sergeant, B.A., Chief Inspectress of Girls' Schools, Central Circle, Madras, to the Accountant-General, Madras.

With reference to your letter G.A.No.67-9020 dated the 7th July 1920, I have the honour to request that you will be so good as to waive your objection in the circumstances stated below:-

2. I was appointed first as second Inspectress of Girls' Schools on the 17th January 1918 on a salary of Rs 450-10-500. I drew my first increment on 17th January 1919 and the second increment on 17th January 1920. My pay prior to the receipt of G.O. is Rs 470/-. According to the revised G.O. I am started on a salary of Rs 400/- and I am given a personal allowance of Rs 50/- which will merge in my salary after I earn the second increment according to the revised scale of pay. But my salary on 1st December 1919 the date from which the new scale takes effect is Rs 460/- and not Rs 400/-. Since there is no stage of Rs 460/- in the revised scale, I think I am reasonably eligible to the next higher stage of increment, viz, Rs 475/-.

3. As regards the refund of the amount which, according to you, I have overdrawn, I have to point out that my appointment as Chief Inspectress has been renewed by Government and I have not till now received any orders abolishing the post of Chief Inspectress or cancelling my appointment as such and I believe I am entitled to draw the pay attached to the post so long as I am designated as Chief Inspectress.



(True copy).

Superintendent,
Correspondence Section.

his

H o m e / Education / **DEPARTMENT.**

C.F.—29.

Lon 2913 A

Received

191

Registered

191

Subject.

ENCLOSURES.

No.

N. Ref on C No. 8 2 8 / 20
V.B.

Spare copies

Station Madras, Dated the 13th September 1911

From (Name) The Hon'ble Mr. R. G. Grieco, M.A.,

(Designation) Ag. Director of Public Instruction

M a d r a s

To The Secretary to the Government of Madras,

H o m e /Education/

Department.

Sir,

T h r o u g h

The Accountant-General/

Submitted to Government through the

Accountant-General.

2.

Miss Sargeant's case seems to deserve

special consideration.

For Director of Public Instruction.

n.v.s.

229/20

ReNo. 386 D/20

CIRCLE, 4
DISTRICT,
RANGE,
Girls Schools, Central

STATION, Madras.

Dated 14. 9. 20 191

From

Miss. Alice. Sergeant.B.A.,

INSPECTRESS OF Girls

SCHOOLS, Central
CIRCLE,
DISTRICT,
RANGE,

To

THE DIRECTOR OF PUBLIC INSTRUCTION,

MADRAS.

SIR,

With reference to your proceedings R.C.828/20 ,
W.B.

dated 30-8-20, I have the honour to state that I do not wish to remain under the old scale of pay which was in force prior to 1st December 1919. At the same time I venture again to bring to your notice the fact that in the application of the new scale, I am for a considerable period adversely affected. After ^a service of about four years in India, I shall be in receipt of the same pay that I received at the beginning of my service. This arises through the fact that under the revised scale an officer does not draw the first increment until she has completed two years service in India. Such probation is probably intended for women who have had no teaching or other experience and not for women who have had many years experience in England. The Accountant General fixes the pay of the officers in such cases. But he is not in a position to know the details of qualifications and conditions of employment. I would therefore request the local Government to use discretion in removing the disadvantage which has been imposed upon me, contrary to the spirit of my original agreement with the India Office. A statement showing qualifications etc is enclosed. For the present I should like to continue in the Administrative

*She has put in
a service of
2 years + 9 months*

branch of the (Inspectorate), Women's Educational Service.

I have the honour to be,
Sir,
Your most obedient servant,

A. Sergeant

Inspectress of Girls Schools,
Central Circle.

Miss. Alice.
Sergeant.B.A.

Hons in Mod.History. | Inspectress of | Pay.Rs425.
Oxford and | Girls Schools. | P.A. 25.
London. B. A. | O.A. 50.
| 500.

22-1-18.

(Left half for use for draft, etc.,
in the Receiving office.)

Endorsement order, reference of other
correspondence.



Receiving office No.

Ac 828
W.S. / W.

From The Inspector of Girls' Schools, Central circle
To The Director of Public Instruction
Triv.

Re No. 386 D/20

ENCLOSURES. 1.

Date of despatch

14-9-20

Date of receipt

Subject.

Submitting particulars
called for from the women
officers of the I. E. S.

O.F. 303--4,000--10-3-20.

No. G.A.67/17953 OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 2nd October 1920.

Enclosures.

74901

Forwarded.

2. A reference is invited to paragraphs 3 and 5
of the Government of India circular letter No.855, dated
the 6th July 1920.

M. A. S. S.

Deputy Accountant-General.

To

The Secretary to the Government of Madras,
Home (Education) Department.



LETTER:-

Ref.

2913-28/15.11.20

To

The Secretary to the Government of India,
Department of Education.

Sir,

I am directed to address the Government of India on the subject of the pay of Miss Alice Sergeant, Inspectress of Girls' Schools, Madras.

2. Miss Sergeant came out to India as second Inspectress of girls' schools in this Presidency on a pay of Rs.450-10-500 per mensem and joined her appointment on the 17th January 1918. Prior to the introduction of the new scale of pay sanctioned by the Secretary of State for officers of the Indian Educational Service (Women's Branch) in his despatch No.61 Public, dated the 25th March 1920, her permanent pay as second Inspectress was Rs.460 per mensem but she was actually in receipt of a salary of Rs.500/- per mensem as sub pro tem first Inspectress of girls' schools. When the new scale of pay was introduced, she was, on the advice of the Accountant General, granted a pay of Rs.400/- per mensem ^{450 (including)} ~~plus an overseas allowance~~ ^{and also} ~~of Rs.50/-~~ ^{She was also granted a personal} allowance of Rs.50/- per mensem ^{to prevent any} reduction in her emoluments.

3. Miss Sergeant has represented to this Government that she has not derived any immediate benefit by the application of the new time scale of pay and that after a service of nearly three years in India, she is now in

DESPATCHED
15 NOV. 1920

p. 5-780. 21.6.20 (P)

p. 5-780 (P)

Law (Ed. n)

C. 2913/20

Letter No. 2913/A-3

Refers: 25.2.21

To the Secretary to the Govt.
of India,

Dept. of Education.

Sir,

I am directed to
invite ^{a reference} ~~your attention~~ to my
letter No. 2913-2, of 15th Nov.
1920 on the subject of the
pay of Miss Alice Sergeant,
Inspector of girls' schools,
Madras, and to enquire
where ^{of the Govt. of India} ~~orders~~ ^{thereon} may be
expected.

I have re-

22.2.21.

M
MA
25/2/21DESPATCHED
20 FEB. 1921

C. 2913/20

Rai
8/2/21

receipt of practically the same pay as ~~that~~
~~she~~ she drew on ~~her~~ first appointment ~~to the~~
~~service~~

Miss Sergeant possesses high university
qualifications and has had many years' experience
of teaching and inspection work in England and
in India. She has been acting, ^{recently} ~~till 10th August~~
~~1920~~ as Chief Inspector on a salary of Rs. 600 in

the appointment of Chief
Inspector, which came to
an end in August; and her
work both in that capacity
and

as an Inspector of Schools in this
Presidency has been thoroughly satisfactory. The
Director of Public Instruction ^{considers} ~~states~~ that, in the
view of the above facts, ^{circumstances her} ~~Miss~~ Sergeant's request
for higher initial pay in the new scale is deser-

ving of special consideration and the Governor in
Council fully agrees with him. I am accordingly
directed to recommend (that) as a special case
Miss Sergeant may be granted, with effect from
the 1st December 1919, ~~the~~ initial pay of Rs. 450/-
(four hundred and fifty) per mensem in the new

scale, exclusive of the overseas allowance and any
~~personal~~ allowance admissible under the
rules, and to request that the Government of
India will be pleased to accord sanction to the
proposal at an early date.

The following table ^{shows} ~~shows~~ the different
scales of pay:-

Period.	Old Scale Rs.	New Scale		Present recommendation			
		Pay	Overseas Allowance	Pay	O.A.		
		Rs.	Rs.	Rs.	Rs.		
1st December 1919	460	400	+	50 = 450	450	+	50 = 500
17th January 1920	470	425	+	50 = 475	475	+	50 = 525
17th January 1921	480	450	+	50 = 500	500	+	50 = 550
17th January 1922	490	475	+	50 = 525	525	+	50 = 575
17th January 1923	500	500	+	50 = 550	550	+	50 = 600

S.K.
-11-20
N.K.
-11-20

C.R.
5-11-20.

R.R.R.
6-11-20.

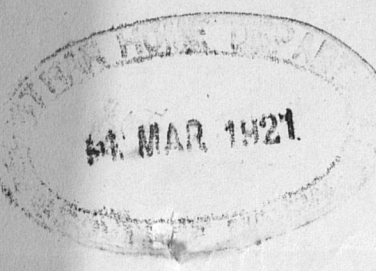
p. 4 of 8. 1364 (N)
21.10.17

p. 3 of 4.

12 Esq. C.N. 1154 A ECU
14.3.21 No. 3819

Government of India,
DEPARTMENT OF EDUCATION.
(Education)

Delhi, the 10th March 1921



From

H. Sharp, Esq., C.S.I., C.I.E.,
Secretary to the Government of India,

To

The Secretary to the Government of Madras,
Home (Education) Department.

Sir,

In reply to your letter no. 2913-A3, dated the
25th February 1921, I am directed to say that the
question of the pay of Miss Alice Sergeant,
Inspectress of Girls' Schools, Madras, is still
under the consideration of the Government of India.
It is hoped to issue orders shortly.

(Not put up)

I have the honour to be,
Sir,

Your most obedient servant,

J. Sharp.

Secretary to the Government of India.

Lane (Edn.)

Lodged.

15-3-21 CR
1613

C.M.

13

c. 1104 / A.

10
dame (cat 23)

Letter

Nº. 1104 A-1

Refers:

30.5.21

$$\sqrt{6}$$

The Secretary to the S. of S.,
Dept. of Education.

654,

I am directed to
invite attention to the
Correspondence ~~ending~~
with your letter No. 381 ~~and~~,
d/10th March 1921 on the
Subject of the pay of Miss
Alice Sergeant, Inspectress
of girls' schools, Madras
and to ~~request that~~
request that
orders of the Govt. of
India may be ~~expedited~~
expedited.

I have to

B
18.52

Sept 1952

$\frac{19}{207572}$

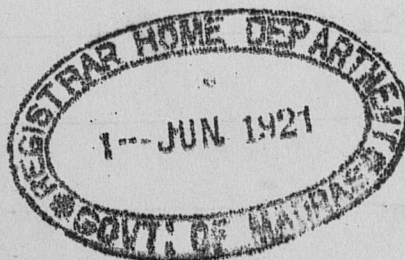
July 30/57 21

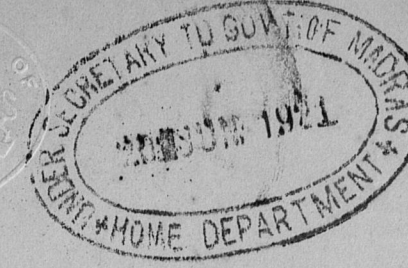
Note:- If a remainder is now considered necessary, the above draft is for appl.

B
4/5

Q
2075/1
S

✓ 30/5





No. 846

Government of India,
DEPARTMENT OF EDUCATION.
(Education)

India, the 15th June 1921.

Edn 2892 A
22.6.21

From

H. Sharp, Esq., C.S.I., C.I.E.,

Secretary to the Government of India,

To

The Secretary to the Government of Madras,
Home (Education) Department.

Sir,

p. 12 ante
I am directed to refer to the correspondence ending with this Department letter no. 381, dated the 10th March 1921, on the subject of the grant to Miss A. Sergeant, Inspectress of Girls' Schools, Madras, of a higher initial pay in the revised scale sanctioned for the women's branch of the Indian Educational Service.

2. The Government of India have given the proposal their careful consideration, but they see no adequate reasons for giving Miss Sergeant a higher initial pay than that to which she is ordinarily entitled. They regret therefore they are unable to accept the local Government's recommendation on her behalf.

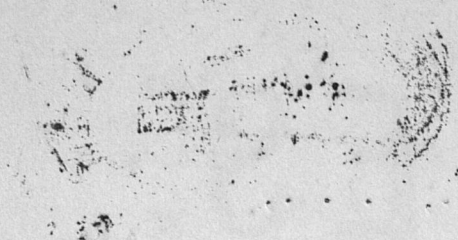
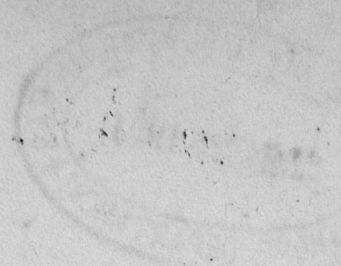
I have the honour to be,

Sir,

Your most obedient servant,

J. S. Sanyal

Secretary to the Government of India.



NOTES.

NOTES.

Page 12

Home (Education) Dept.

X X X

(P) With reference to the Secretary's note on page 4 of *Surda Logo. 7168/21-6-2*, the Govt. of India may be moved to sanction a pay of Rs 600/- p.m. to Miss Sergeant in the new scale.

X X X

N.K.
22-6-20.

O.R.
23-6-20.

R.R.R.
24-6-20.

D.P.I. (U.O.)

U.O. Reply Camp No. 302/20 dated 2-7-1920.

(not put up) The Secretary has apparently in a linked file which has not been sent to me proposed that the sanction of the Government of India be obtained to pay Miss Sergeant Rs 600 per mensem which is the pay attached to the temporary post of Chief Inspectress. I do not recommend this.

X X X

R. Littlehailes.
2-7-20.

Home (Education) Dept.

As the D.P.I. does not recommend the grant of a pay of Rs 600 to Miss Sergeant when the post of additional inspectress is made permanent, the proposal may be dropped.

X X X

S.K. 8-7-20.
N.K. 10-7-20.

O.R. 11-7-20.

X X X

2. Take up separately the question of pay to Miss Sergeant; and the continuance of the office

Action on this point
has been taken
separately

of the additional Inspectress till sanction is received.

R.R.R.
12-7-20.

CN. 2316 A. From the A.G. No. 9. A. 67-11679
829. 7. 20.

p. 2 of c.f.

Miss Sergeant has made a representation to the A.G. requesting
(1) that ~~that~~ she may be started on Rs 475- per mensem ^{exclusive of her own allowance} in the new scale of pay sanctioned for the I.E.S. women's branch;

+ (2) that, so long as she holds the post of Chief Inspectress, she may be granted a salary of Rs 600 per mensem ^{which is} ~~the pay~~ the sanctioned pay of that post. The A.G. has forwarded her letter to Govt.

2. The sanctioned scale of pay for the I.E.S. women's branch, is printed as annexure A to go.

No. 716 dated 21st June 1920. The Govt. of India have laid down that the existing members of the Service should be placed on the new scale in the position to which their years of service entitle them. Miss Sergeant ~~joined her appointment~~ came out to do

p. 89 (P)

para 3 of (C)

A

114

Indie as Second Inspectress of girls' schools on Rs 450-10-500 & she joined her appointment on the 17th Jan^y 1918. On the 1st December 1919 when the new scale ^(of pay) sanctioned by the Sec^y of State came into force she was in her second year of service and, as such, became eligible for a pay of Rs 400 plus overseas allowance of Rs 50 per mensem. Her permanent pay ^(in the old scale) was, however, on that date, Rs 450 per mensem. She was actually receiving Rs 500 per mensem as ^{sub. prob.} ~~act. up~~ Dist. Inspectress (pay in the old scale - 500-20-600). In consideration of this fact the A.G. suggested that, in addition to the pay & overseas allowance to which she would become entitled in the new scale according to years of service, she might also be given a personal allowance of Rs 50 a month which would be extinguished in due course under art. 61 of the C.S.R. This was sanctioned in G.O. No 716 dated 21st June 1920.

para 3 of A.G.'s note,
p. 4 of notes to go.
716 (P)
21.6.20

vide Annexure B in
p. 8 of the G.O. (P)

para 2, p. 2 of c.f.

3. This Sergeant contends that as her pay in the old scale was Rs. 460 and as there is no grade corresponding to the rate of pay in the new scale, she should be given ^{pay} ~~bonus~~ at the next higher rate which is Rs. 475/- ^{apparently} ~~at Rs. 475/-~~. ^{she also claims in addition the} ~~Rs. 25/-~~ ^{overseas allowance of} ~~Rs. 50/-~~ ^{containing} ~~Rs. 50/-~~ This, it is submitted, is not admissible as under the Govt. of India orders referred to at A ~~above~~ on page 2 ^{supra}. Her salary should be regulated according to her years of service. The A.G., however,

p. 1 of c.f.

Draws attention to para 5 of the Govt. of India's letter No. 85-5, dated 6th July 1920, which states that existing officers may be given the option to continue in the old scale, if they so desire. The D.P. I has been asked separately to ascertain & report whether any officer desires to take advantage of this option & his reply is awaited. In the meanwhile the Director may be requested ^(and) ^{report in} ~~to~~ ^{advance} ~~to~~ ^{in the matter.}

p. 2 of c.f.

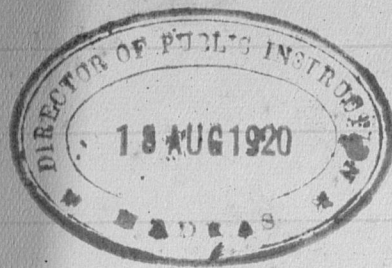
This Sergeant ^{has not} ~~has not~~ ^{submitted any} ~~submitted any~~ ^{objection} ~~objection~~ ^{in the} ~~in the~~ ^{enclumets} ~~enclumets~~ ^{as a permanent} ~~as a permanent~~ ^{inspector} ~~inspector~~ ^{and the} ~~and the~~ ^{Govt. of India} ~~Govt. of India ^{have directed that only} ~~have directed that only~~ ^{cases of hardship} ~~cases of hardship ^{should be submitted to them for orders} ~~should be submitted to them for orders~~~~~~

para 3 of letter (b)

para 3 of A.G.'s note,
page 4 + 5 of notes
to S.P. 716
21.6.20 (P)

para 3, p. 20 of cf.

5
10
④ 4. In go. N. 126 R, dated 12th May 1920, this Sergeant was appointed to be chief Inspectress (temporary) which is now outside the ^(case of the) Indian Ed. Service & carries with it a ~~base~~ pay of Rs. 600 per mensem. It is proposed to address the govt of India for sanction to retain the post permanently (without the designation, chief inspectress) and also to include ~~that~~ it in the cadre of the I.E.S., women's branch. Ordinarily, this Sergeant should, while she holds the post of chief inspectress, temporary, draw the salary of the post. But the A.G. has stated that as the appointment of chief Inspectress is to be included permanently in the cadre, she cannot draw any excess over her own personal pay & allowances & that the sanction of the govt. ^(of India) ~~is~~ necessary to start her on Rs. 600 in the new scale when the post is retained. He has accordingly allowed her to draw ~~pay~~ ^{salary} only at Rs. 500 though doing duty as chief inspectress. She now contends that so long as the post



of Chief Inspectress has not been abolished & her appointment to it has not been cancelled, she should be granted the pay sanctioned for the post viz., Rs. 600 a month. It is not clear under what rule the A.G. disallows her the pay of Rs. 600. The Finl. Deptt. may be requested to advise whether the A.G.'s ruling is correct. ~~It~~

~~may be set aside~~ It

SRK
11.8.20 may, however, be pointed out that since the creation of the post of

Deputy Directors, the so-called Chief Inspectress merely does the duties of an inspector and the Dy. Directors advise the D.D. in matters relating to female education. Attention is solicited to the Director's note extracted on page 1 supra

5 The file may, it is submitted, be sent (in) to the D.D. with reference to para 3 - page 4 ante

MS
14/8/20 Repara 4, I should say that for the period (1 year) the office of the Chief Inspectress was under Saul, Mun. Serjeant would be entitled to books.

Gov no 2316A-1
1/8/20

DPG no
16/8/20

With regard to para 4 I agree with the Secretary. As regards para 3 Miss Sergeant has not yet stated whether she desires to continue in the old scale or to come under the new scale. As soon as I receive her reply on this point I shall submit it.

RAA
19-8-20.

Home (Est.) Dept.

The A.G. ~~must~~ would not allow Miss Sergeant to draw pay at Rs 600 per month while she holds the ^(temporary) post of Chief Inspectors. It is, therefore, for orders whether the Govt of India may be addressed in the matter. Before doing so the Fin. Dept. may be consulted.

MR 27-8-20
MS 30/8/20
CA 31-8-20

The post of Chief Inspectors was created for one year. It is intended to abolish it on the expiry of that year.

I recognize that sanction is necessary to start Miss Sergeant on Rs 600. But during the year of sanction of the office, can she not draw Rs 600?

Accountant Genl
17/9/20



para 3 of A.G. note,
p. 4 of notes to G.O. 716
24-6-20

From no 23164-2
19-9-20

U. O. 193

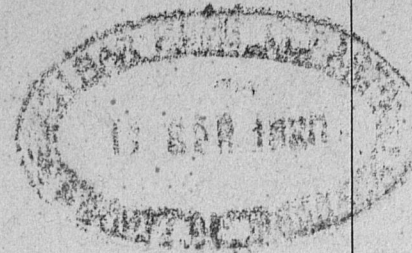
Office of the Accountant-General, Madras,
Fort St. George, 9th September 1920.

The opinion expressed in my u.o. note dated the 2nd June 1920 was based on the fact that the allowances admissible to Miss Sergeant when holding the post of Chief Inspectress should ordinarily be regulated only under article 76 B, Civil Service Regulations, the appointment being one of like character to others in the regular cadre of the Women's Educational Service. The Government of India have, however, in their Home Department Resolution No. 1428, dated the 20th July 1920 since authorised the payment of personal allowances at such rates as are necessary to protect officers from loss in the emoluments they have been drawing in posts outside the time scale. I have, therefore, no objection to admit to Miss Sergeant such personal allowance as is necessary to raise her emoluments to Rs. 600/- per mensem for the period during which she acted as Chief Inspectress and the sanction creating the post on Rs. 600/- per mensem subsisted. I shall authorise payment of allowances to her accordingly, if Government have no objection.

[Signature]
for A.G.

To

The Secretary to the Government of Madras,
Home (Education) Department, U.O.



*passing to Mr. 4-5
gives to Mr. 7/16 Home (Edu.)*

21-6-20

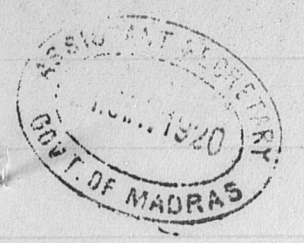
(P)

(not put up)

P.T.O.

A draft do. to the A.G. asking him to allow a salary of Rs 600 to Miss Sergeant is submitted for approval. It may be sent (no) to Fint for acceptance.

2. The ~~other~~ question dealt with in this file is about the initial pay of Miss Sergeant in the new time scale. As pointed out on page 4 supra Miss Sergeant's request is not admissible. ~~That~~ She may, if she prefers, continue on the old scale. The D.P.'s further communication on this point may be awaited.



Encl no 2316 A-3
20/9.

Inlct-31620
21.9.20

8A
12.9.20
17/9/20

CR
18.9.20
5

20/9/20

J. Ling

Financial Dept

For the Asst Secy.

Please see the A.G.'s note on page 8 supra. The A.G. has no objection to pay Miss. Sergeant such personal allowance as is necessary to raise her emoluments to Rs 600 p.m. for the period during which she acts as Chief Inspectress. The draft may

it is subd, be accepted
in Finaail.

one
23.9.20
CRS
25/9/20
CS
24/10
Roli
25/9/20

30 Home

File no 3162C-1
27.9.20

Handwritten receipt

may issue.



4
28.9.20
29/9/20
30.9/20

	Initials.	Date.
Received in Fair-copying Section.		
Copied ...		
Examined ...		
Signed ...		
Despatched ...		

p. 8 of N. F.

Home (Ed.) Sept-

2316 A-4
308 W
D.O.
Dear Sir,

With reference to your
no. note N. 193, dated 9th September
1920, I am to ask you to pay
Miss Sergeant such personal
allowance as is necessary
to raise her emoluments to
Rs 600 per mensem for the period
during which she acted as
Chief Inspectress and the same
-tion creating the post on Rs
600 per mensem ^{subsidised} ~~continued~~

yours sincerely

17/9/20
19.9.20
20/9/20

20
P. G. Jacob
A. G., Madras.
Despatched 1- OCT. 1920
Copy to the D.O., Madras

1/10/20

Home (Edn) Dept

CN 2913A. From the D.P.I., N. Ref on C N 828
dated 23. 9. 20.

pgs 3 to 6 of cf.

The D.P.I. forwards a letter from Miss Alice Sergeant in which she stated that ^{she} does not wish to continue in the old scale of pay. She at the same time points out that she is adversely affected ~~by~~ the introduction of the new scale. Attention is solicited to pages 2 to 4 supra wherein is noted the pay that she was drawing prior to reorganization & the pay allowed in the new scale. On the 1st Decr 1919, the date of introduction of the new scale, her permanent pay was Rs 4 60 in the scale of Rs 4 50-10-500 and she was actually receiving Rs 500 as ^{First Inspectress} ~~First Inspectress~~. In the new time scale she became eligible on that date for a pay of Rs 4 00 + overseas allowance of Rs 50 per mensem. ^(she) ~~As~~ was, however, actually drawing Rs 500 ^{just for time} she has been granted a personal allowance of Rs 50 which would be extinguished in due course under art. 61 of the C.S.R. It will thus be seen that her emolument have not been adversely

Comparison of permanent pay

Date	Old Scale	New Scale
18 th Decr 1919	460	400 2/450
17 th January 1920	470	425 3/475
17 th January 1921	480	450 500
17 th January 1922	490	475 525
17 th January 1923	500	500 550

[Emoluments affected only between 18th Decr 1919 & 17th January 1920 - compensated by permanent allowance]

para 3 of (c)

adversely affected by the introduction of the new scale. Though she got no immediate increase in her salary the prospects of the service have been considerably improved. While the maximum pay of her old scale was only Rs 500 per mensem, she can rise in the new scale to Rs 900 (pay Rs 850 + overseas allowance Rs 50) in the ordinary course, & if promoted to the selection grade, may go up to Rs 1100. As the Govt of India have stated that only such cases as would appear to involve hardship should be referred to them for orders, it does not appear that there is sufficient justification for approaching that Govt in regard to Miss Sergeant's emoluments. It is, therefore, for orders whether she may be informed that the Govt are unable to ^{recommend or grant to} ~~grant~~ her any higher initial salary in the new time scale than what has already been allowed.

8th
8.10.20.
M
Mum

12.10.20

The above is correct but it follows that Miss Sergeant gets very little improvement in her emoluments



From no 2913 A-1
+ 26/10/20

File no 3480/20.10.20

under the new scale. It is difficult
to get qualified ladies. The
S P I recommends ^{Special} ~~favorable~~
consideration. I would recommend
her being started on a pay of
450 on 1 Dec 1919 instead of
Rs 400

J. J. Quoy

20/10/20

Financial Dept

For the Asst. Secy

From the Home Dept. notes on
pages 12-14 supra, it would appear that
the case for the grant to this Sergeant
of a higher initial salary of Rs 450
on 1-12-19 instead of Rs 400 is not
very strong. However Financial need
not object to the Govt. of India being
addressed in the matter if the Home Dept
considers that a strong case can be made
out so as to convince the Govt. of India.

On suggesting the initial pay
of Rs 450, it is presumed
that the intention of the Home Dept.
(in addition)
is not to give the personal allowance
of Rs 50 sanctioned in G.O. 716 Ed. 8

P

H.D. 39
11. XI. 20.

15

21.6.20.

Amul
23.X.20.

C.L.
25/10/20

26

RSK
26/10/20

Home

File no 34800-1
27.X.20.



Home (Edn) Dept

A draft letter to the Govt of India is submitted for approval.

SK
1.11.20.
MS
4/11/20

Q
5/11/20

(Our request is only for an initial pay of Rs 450 + 50 overseas allowance from 1st December 1919 & not for any personal allowance. This lieutenant was however acting as Chief Inspectors from 28th ~~January~~ 1920 to 15th August 1920 on a salary of Rs 600. For this period alone she will be eligible for personal allowance so as to bring her emoluments to Rs 600 p.m. - vide p. 11. Supra. It is this personal allowance that is referred to at A on p. 29 of the draft.)

Retype letter O^m.

W
6/11/20

Amul
Amul

L.D.
11.11.20
Q
13.11.20



(Retyped & marked to circ. 4/11.)

Extract of Registrars orders on the Call Book.

Put up file for Secretaries orders

C. R. 14.2.21

16

42 23
386

File as Subd.

27

2 The refer. to India actually
pp 9-10, e. f. issued on 16. 11. 20 so that the three
months' normal time for a reminder
is just over.

May we remind?

b
19.2.21

CR
21.2.21
yes
May
22/2/21



Draft letter as Subd.

b
22.2.21
NK
24/2/21

CR
25/2/21

p. 11, e. f. [Letter No. 2913/A-3, d/ 25.2.21]

p. 12, e. f. (C. 1104) from the G. of S., No. 381, d/ 10.3.21

p. 13, e. f. [Letter No. 1104/A-1, d/ 30.5.21]

p. 14, e. f. [C. 2892/A] from the G. of S., 846, 15.6.21

India declines the grant of
the highest initial salary recommended
to Miss Alice Sergeant. A draft is Subd.

b
23.6.21
NK
23/6/21

CR
24.6.21
S

May
27/6/21

M 3 20/5/21

H. E. 6.19.7.21



Date. Initials.

When despatched

9. 29. 8.

Grant of higher initial salary
to Mess Alice Sergeant - Retired
by the G. of D.

READ AGAIN G.O. No., dated

192

192

C. No. 2316, From the A. G., G. A. No. 11679 dated 22. 2. 1920.

Serial: of the D. P. J., N. R. o. c. 828
" " 23.9.1927 W.B. 23.9.1927

E-mail: of the A.G., G.A. 67/17953, d/2.10.20.
 " 2892/A-21 " of " " 846 " 18.6.1921.
 Dept: of Gen.

No. 1070, dated 22-7-1921.

ORDER.

MCJ.

The D. P. J. is informed that the Govt. of India have declined to sanction the proposal for the grant to Miss Alice Caspary, Inspector of Schools, of a higher initial pay in the revised scale sanctioned for the Women's branch of the Indian Educational

Servicio. Have had sanctioned in
your 7/16 time (Eve) by the 21-6-20
~~is extremely useful~~

23-6-21
ms
23/6/21

24-6-21
ms
27/6/21

DESPATCHED
23 JUL 1921
SM

To the D.P. } (9th)
A.S. }

Adm. 17

When given for copying — }
 When copied — } 192 .
 When examined — }
 When signed — }

READ AGAIN G.O. No. . DATED
 192 .

CURRENT No.

RECEIVED TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—
 A = Copy in full.
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