

Law (1921) Department.

Education
Ordinary SERIES.

G.O. No. 1566

DATED 21-7-21

INDEXED

[Despatch Abstract.]

Provident fund teachers-Suggestion
Madras Teachers Guild-Suggestion
Acknowledged

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (= O.) or spare copy (= S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

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Office of the Madras Teachers' Guild, M A D R A S.

No. 18, Nallathambi Street, TRIPLICKAL

Dated 1st July 1921.

En 3068 A

27.21.

From

The Honorary Secretary,

The Madras Teachers' Guild,

To

THE SECRETARY TO GOVERNMENT,

Educational Department,

FORT SAINT GEORGE, MADRAS.

Sir,

I have the honour to communicate to you the views of the Guild on the "Provident Fund Scheme" for Teachers in non-pensionable service outlined in G.O. No. 14 dated 4th January 1921. I have the

in kindest honour to request that you will be pleased to consider favourably the amendments to the existing rules and other suggestions proposed by the Guild and embody them in the rules of the proposed scheme in the interest of sound and efficient teaching in the schools of this Presidency.

Most of these have already been dealt with in the letter No. 952 dated 6-5-21

vide also (i) page 4 of No. 952 dated 6-5-21

(1) The Guild is of opinion that any scheme of Provident Fund should embrace all classes of institutions, aided, unaided, local board, municipal etc. This will secure in some measure a unification of the teaching service, facilitate a free flow of teachers from one institution to another, and also insure uniformity in respect of interest on sums contributed, minimum number of years of service qualifying a contributor for bonus, amount of bonus received etc.

(2) In the case of the different individual provident funds now administered by different managing



2.

bodies being merged into a single fund, it should be ruled that no claims that may have accrued to a contributor under the rules of his school Provident Fund should in any way be jeopardised by such merging.

(3) The rate of interest on contributions should be raised from 3 % to 6 %. The Government are paying 5½ % to 6 % on loans they are raising. Further, some schools having Provident Funds of their own are already paying 6 % to their contributors. These should not be allowed to suffer when they come into the General Scheme.

(4) All investments in the Provident Fund should be immune from attachment by creditors through Civil Courts. This arrangement is exactly the same as that provided for by Government for their own servants contributing to the Provident Fund.

(5) Contributions to Provident Fund should be exempt from incometax as in the case of Life Insurance Premium.

(6) An experienced teacher who is too aged to profit by the Provident Fund Scheme should be given at the time of his retirement by the institution from which he retires a gratuity amounting to half a month's salary for every year of approved service in that school provided the number of years of such approved service is not less than five.

The Guild therefore suggests the following amendments to the Draft Rules prepared by the Director of Public Instruction for adoption by schools in June 1915.

This is already provided for in the conclusion of the draft rules at (2)

Use item (ii) - page 4 of GO 954 6-5-21 (T)

Use item (iii) - pages 4 & 5 of GO 954 6-5-21 (T)

Use item (iv) - page 5 of 147

This suggestion is made with reference to rule 10(a) of the rules on page 10 of GO 1474-21 applicable to Provident funds in private institutions. The Guild has mistaken them for the rules applicable to the Provident funds for teachers - The draft rules relating to the latter are at (2)

These rules apply to Provident funds in private institutions. The rules proposed for the Provident funds are at (2) The Guild has mistaken

Page 10 of 14 (R). The Guild has
opened criticism in respect of rules for
providing funds in private institutions,
which are not under consideration.

Rule 8.- 'Three per cent' should be altered into
'six per cent'.

Rules 10 a & 11.- In place of these substitute
the following:-

In case of retirement of a contributor, he shall
be paid the total amount of his contributions with
interest on the same together with a percentage
according to the following scale, on the contributions
by the management to his account and interest on such
contributions.

Where the service is over 1 year	.. 10 per cent.
.. over 2 years	.. 20 ..
.. over 3 years	.. 30 ..
& so on.	

Rule 10 b will become Rule 11 in the amended Rules.
Remove from 10 b "occurring within five years".

Rule 12.- after
Insert/"after 10 years' service", or who
retires earlier on account of ill-health certified
by competent medical authority".

Rule 13 should be altered as follows.-

In case a contributor is dismissed for
misconduct or gross insubordination, he shall
retain his right to his own contributions up to
the date of such dismissal together with interest
calculated up to the end of the half year imme-
diately preceding his dismissal, and to the
manager's contribution with interest up to a date
2 years prior to his dismissal. A contributor
who is dismissed on any other grounds shall be
treated as though he had voluntarily retired.

Rule 14.- Change "Three" into "Six".

I have the honour to be,
Sir,

Your most obedient servant,

M. S. Sabhesan

Honorary Secretary,
The Madras Teachers' Guild.

(C.3068/A) From the Honorary Secretary, The Madras Teachers Guild, Madras No.95 R date 1st July 1921

U.S

6f the suggestions made by the Teachers' Guild, those numbered (1), (3), (4) & (5) are identical with those made by the South Indian Teachers' Union, already dealt with in the notes to G.O.No.95(R) Education, dated 6-8-21.

2.As regards suggestion numbered (2) that in the case of the different individual provident funds now administered by different managing bodies being merged into the General fund, it should be ruled that no claims that might have accrued to a contributor under the rules of his provident fund should be jeopardized, it may be noted that this is amply provided for in the following clause of the new rules, recently submitted by the D.P.I and separately under consideration.

"On the institution of the Government Provident Fund, the Director may require the managers of schools which have provident funds of their own to merge their funds in the Govt. Provident Fund. The Managers shall thereupon wind up their funds and deposit in the Post Office Savings bank, the amount standing to the credit of each teacher. Such amounts shall be paid to the teacher together with the interest accrued when they withdraw from the Govt.fund"

3.Suggestion numbered(6)is based on a mis-

pages 1 + 2 of CF

Last Sub para of rule 2
— page 2 of H (R)

p. 2 of CF

comprehension that the Govt. propose to adopt the rules in p.10 of G.O.No.14 dated 4-1-21 which however are

applicable to Provident funds instituted by managers of private institutions. It may be stated that in the case

of teachers who are ~~aged~~ ^{and have to retire from the fund} before the expiry of the ~~sixth~~ ^{year} from the date of admission, provision is made in the new draft rules for the Govt.

Provident Fund for the payment to them with the approval of the Inspector concerned, of not only their contribution and interest thereon but also the management's contribution and the interest thereon together with the Govt. contribution in full. There is no need for the payment of gratuity in such cases, in addition, from Provincial funds. The Management may grant any gratuity it likes from its own funds.

4. It may be observed that the consequential amendments proposed on pp 3 & 4 of c.f. are all in respect of the model rules for the management of private funds (pp 10 & 11 of G.O.No.14 Edn dated 4-1-21). These are not the rules which are now engaging the attention of Government. The new rules are those at slip (Q) and these have been separately dealt with. The file is now in circulation.

5. The communication has already been acknowledged and no further action appears necessary. The papers may be put away.

E.V.
31-8-21
N.K.
7-9-21

Ca
10.9.21
S

47
1284

(R) (K) rule 10(a)

Rule 9(a) - p.10
47 (Q)

(R)

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C-8
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have been conserved
along with the
originals
Please see note dated 6.5.21

C-3068/A
1066 21-7-21
Letter to the Honorary Secretary,
The Madras Teachers' Guild

Sir,
I am directed to acknowledge the receipt of your letter, d/ 18th July 1921 on the subject of the proposed provident fund for teachers in non-pensionable service.

8.7.21
my
attention

Ca
18.7.21

Note:- Most of the suggestions herein made were put forward also by in a communication from the South Indian Teachers' union and also noted on in that connection. - Vide pp with Co. 95R,

6.5.21 (T)

10(a)

page
(Q)

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192

DATED

CURRENT No.

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LETTER OF GOVERNMENT.

STATEMENT WITH DIET.

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