

Law (1921) Department.

(Education)

Ordinary SERIES.

G.O. No. 1048

DATED 18-7-21

INDEXED

20

[Despatch Abstract.]

Schools----Government secondary and Training school for
mistresses--Guddalore---additional teachers sanctioned.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

CURRENT FILE.

Home (Education)

DEPARTMENT.

Received



191

Registered

25/12/1920

191

Subject.

Submitting proposals for the reorganisation
of the Government Secondary and Training School for women,
Cuddalore.

RNJLOS RES.

No.

Spare copies:

Ref On C. No. 1696/20

W.B.

Station Madras, Dated the 16th December 1920

From (Name) The Hon'ble Mr. R. C. Grieve, M.A.,

(Designation) As Director of Public Instruction,

Madras.

To The Secretary to the Government of Madras,

Home (Education) Department.
through the Accountant General, Madras.

Sir,

I have the honour to request that Government
may be pleased to sanction the following proposals for the
reorganisation of the Government Secondary and Training
School for women, Cuddalore, with effect from the 1st
June 1921.

2. The strength of the classes of the two
departments of the school is as detailed in the margin

P.T.O.

* Class	Strength
<u>Training Department</u>	
Elementary Higher Class (2 sections)	31
Elementary Lower Class (2 sections)	25
Preparatory class not yet opened	
Total	56

<u>Secondary School</u>	
Form IV	3
.. III	3
.. II	..
.. I	1
Class V	5
.. IV	5
.. III	11
.. II	12
.. I	75
Total	115

go up to Form VI.

3. The low strength of the classes is due to the fact that it has not been possible to secure the services of qualified women teachers on account of the inadequacy of the scales of pay sanctioned for the staff. In his letter R.C.No. 4155/18 dated, 26th July 1918, quoted in G.O.No. 1276 Home (Education) dated 25th September 1918, Sir Henry Stone observed that he had proposed salaries for the headmistresses at too low a rate to attract L.T. women teachers and that in the event of the schools developing a readjustment of salaries would be necessary. The low pay of the superintendent and the headmistress of the secondary school has made it impossible to secure even a single trained women graduate for the school, while the inadequate salaries in the lower grades have necessitated the employment of elementary grade teachers where secondary grade teachers are necessary. Unless an adequate number of trained women graduates and secondary

The strength of the classes of the secondary school except class I is very low. The poor strength in the lower classes places the training section at a disadvantage, as there is not enough scope for practice and observation by the ^{students undergoing} training section. I therefore recommend that, with a view to securing practising classes of good strength and providing -- facilities for the education of those girls who will not go beyond the elementary stage, classes I to IV may be treated as an Elementary Department and that the secondary school may start from Class V and

are appointed, secondary grade teachers there is little prospect of improvement in strength or further development into a complete high school.

4. The proposal made in my letter R.C.No. 828/20 dated W.B.

26th August 1920, recommending the inclusion of the post of superintendent in the Provincial Educational Service for women has been accepted by Government in Memorandum No. 3260 A-2 dated 2nd December 1920.

(Separate file)

Since disposed of in G.O. 206/822

5. For the 5 sections in the training department there are at present 4 teachers on Rs. 75, 50, 40 and 40 respectively per mensem. One more teacher is therefore necessary. The salaries also need revision as only experienced secondary grade women teachers should ordinarily be appointed for this section and I accordingly recommend the following scales of pay:-

	Rs.
1st Assistant	100-5-125
2nd ..	75-5-100
3rd ..	60-3-75
4th ..	50-2-60
5th ..	40-2-50

6. For the secondary school containing class V to Form V, as Form V will be opened in June next, two trained graduates and 4 secondary grade teachers exclusive of the headmistress are necessary. But considering the low strength of these classes, I recommend that the appointment of a separate headmistress for this department may be deferred till the school develops into a complete high school and that the following staff may be sanctioned for the present:-

	Rs.
1st Assistant	150-5-175
2nd ..	do
3rd ..	100-5-125
4th ..	75-5-100
5th ..	60-3-75
6th ..	50-2-60

7. There are 5 sections in classes I to IV which will be constituted into an elementary department for which at least 5 secondary grade teachers are required. I therefore recommend

the

the following scales of staff and pay for this department:-

	Rs.
1st Assistant	50-2-60
2nd to 5th assistants	40-2-50 each per mensem

8. The special assistants of the school are the Drawing Mistress on Rs.40 per mensem and the music teacher on Rs.40 per mensem. The Inspectress of Girls' Schools, Southern Circle, recommends the appointment of a Needle-work teacher and two pandits for Sanskrit and Tamil respectively and the revision of the pay of the Drawing Mistress from Rs.40 to Rs.40-4-60 per mensem. I support her recommendation and request that the pay of the Drawing Mistress be raised to Rs.40-4-60 per mensem and that the following additional staff of special teachers be sanctioned for the school:-

	Rs.
Tamil Pandit	30-2/2-40
Sanskrit ,,	30-2/2-40
Needlework teacher	40

9. I enclose herewith 2 statements (A & B) showing respectively the sanctioned scales of staff and pay and the staff as it will stand if these proposals are sanctioned.

10. The extra average expenditure involved by these proposals amounts to Rs.963 $\frac{2}{3}$ per mensem or Rs.11,564. The extra expenditure of Rs.5,595 for 9 months from the 1st June 1921 in 1921-22 can be met from the lump provision of Rs.58,000 made in the budget estimate of that year for the opening of additional secondary schools for girls etc.

I have the honour to be,

S i r,

Your most obedient servant,

For Director of Public Instruction

T.R. 15/12

Enclosure A.

Rs.

Superintendent 125-5-150

Training Department

1st Assistant	75
2nd ,,	50
3rd ,,	40
4th ,,	40
Drawing Mistress	40
Music teacher	40

Secondary School

Headmistress	75-5-100
1st Assistant	75
2nd ,,	60
3rd ,,	50
4th ,,	40
5th ,,	30
6th ,,	30
7th ,,	25
8th ,,	25
9th ,,	25
Clerk	20
Peon	9
Peon	8

For Director of Public Instruction

T R 11/12

C. C. C.
13/12

Enclosure B.

Superintendent

Provincial Educational Service

Training Department

	Rs.
1st Assistant	100-5-125
2nd ..	75-5-100
3rd ..	60-3-75
4th ..	50-2-60
5th ..	40-2-50

Secondary School

1st Assistant	150-5-175
2nd ..	150-5-175
3rd ..	100-5-125
4th ..	75-5-100
5th ..	60-3-75
6th ..	50-2-60

Elementary School..

1st Assistant	50-2-60
2nd to 4th assistants	40-2-50 each

Pandits and Special assistants

Tamil Pandit	30-2-2-40
Sanskrit ..	do
Drawing Mistress	40-4-60
Needlework teacher	40
Music teacher	40

Establishment

Clerk	20
Peon	9
Peon	8

For Director of Public Instruction

13/12

1276/8
7
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS, *b*

Fort St. George, 24th December 1920.

No.S.A.1-4216

Enclosures.
3m

Forwarded.

The Present Scale has been checked with the audit registers and found to agree.

There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

M. S. S. S.

Deputy Accountant-General.

Ms.

To

The Secretary to the Government of Madras,

Home (Education) Department.

8
Edm 2753B
C.F.-29.
Home (Education) DEPARTMENT.

Received 191 . Registered 191 .

Subject.

Requesting to make a correction in letter

R.C.No. 1696/20 dated 17th December 1920.
W.B.

ENCLOS. RES.

No.

Spare copies

Ref On C. No. 1696/20
W.B.

Station Madras, Dated the 23rd December 1920

From (Name) R.C. Grieve Esq., M.A.,
(Designation) Ag: Director of Public Instruction,
Madras.

To The Secretary to the Government of Madras,
Home (Education) Department.
through the Accountant General, Madras.

Sir,

I have the honour to request that you will be so good as to cause the following corrections to be made in my letter R.C.No. 1696/20 dated 17th December 1920, submitting proposals for the reorganisation of the Government Secondary and Training School, Cuddalore:-

In para 7, for "2nd to 4th assistants" against Rs.40-2-50 please substitute "2nd to 5th assistants."

2. In enclosure B, under Elementary School, for "2nd to 4th assistants" against Rs.40-2-50 please substitute "2nd to
to

to 5th assistants."

I have the honour to be,

S i r,

Your most obedient servant,

For Director of Public Instruction

T.R. 23/12

No. S.A-2- 7307

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George,
25th December 1920.

Enclosures,

2

Forwarded in continuation of this office
endorsement No. S.A-1-4216 dated 21st December 1920.



Deputy Accountant General.

To

The Secretary to the Government of Madras,

Home (Education) Department.

R

Subject Reorganization of the Govt Secondary
Training School for Districts, Cuddalore

[C no 2739B] from the D.P.S. no 1696B.W.B. 16-12-21
[.. 2755B] 23-12-21

The proposal to split up the existing
Secondary school into an elementary dept
with classes I-IV and a Secondary dept
with classes V-VII may, in the circum-
stances stated in para 1 on p.2, ~~be~~ be accepted

2. The rest of the proposals consist of the
employment of additional staff and the
revision of pay of the existing teachers. The
following statement shows these proposals
in one view:-

No of existing teachers	Their present pay	No of teachers proposed	Pay proposed	Qualification proposed
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Training Section

One Supt	125-5-150	One Supt	Inclusion in P.E.S. (Women's branch)
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Training Section

No		No		Experi- enced Secondary grade teachers
1st Assistant	75	1st Assistant	100-5-125	
2nd ..	50	2nd ..	75-5-100	}
3rd ..	40	3rd ..	60-3-75	
4 th ..	40	4 th ..	50-2-60	
5th ..		5 th .. (new)	40-2-50	
Total 4 teachers		5 teachers		

No. of existing teachers their present pay

No. of teachers proposed

Pay proposed

Qualifications required

Secondary School

Secondary Dept.

Head mistress 75-5-100

1st Assistant - 150-5-125

1st Asst. 75

2nd Assistant 150-5-175

2nd .. 60

3rd .. 100-5-125

3rd .. 50

4th .. 75-5-100

4th .. 40

5th .. 60-3-75

5th .. 30

6th .. 50-2-60

6th .. 30

Elementary Dept.

7th .. 25

1st Assistant - 50-2-60

8th .. 25

2nd to 5th Assistants - 40-2-50 each

9th .. 25

Total 10 teachers

11 teachers

Paidis & Special assistants

Drawing mistress 40

Drawing mistress 40-4-60

Music teacher 40

Music teacher 40

Sanskrit Paidi 30-2-40

Sanskrit Paidi 30-2-40

Needlework teacher 40

Establishment

one clerk 20

one clerk 20

one Peon 9

one Peon 9

one Peon 8

one Peon 8

No change

3. The proposal to include the Supt. in the P. F. S. (Women's branch) has already been accepted - (separate file)

4. Ordinarily for an elementary school with a strength of 103 pupils in classes I-IV, four teachers

Teachers with higher elementary grade certificates would be sufficient. But in the present instance the D.P.S. proposes five teachers all possessing secondary grade certificates. Apparently the proposed elementary depth is to be run as it was till now i.e. as part of the Secondary School. If so the qualifications proposed for the teachers - Sec. grade certificates - may be accepted.

5. The proposal to employ with effect from 1st June 1921 (1) one addl. assistant for the Training Section (2) one addl. asst. for the other Section (Sec. & Elem. depths) and (3) one Junior Sanskrit pandit and one needlework teacher - may be approved.

6. In regard to the revision of their pay if it is submitted that a General reference is to be ~~separately issued~~ ^{on the question of} ~~in regard to the~~ revision of the pay of teachers in Training Schools etc. this file may lie over pending receipt of orders ^{on} that file. All 20 Feb 21

ad
12.1.21
J
14.1.21

CA
18.1.21

W
20/1/21

P.T.O.
P.T.O.

NOTES.

Page 4

With reference to para 6 on page 3 ante it is submitted that it does not appear that any reference on the revision of pay of teachers in training schools is proposed to be issued at present. Mr. Knapp has not recommended any definite scale of pay for these teachers but merely remarked that the D.P.I. should submit proposals for the gradual standardization of the various rates now in force. The Financial ^{Dept.} have been asked U.O. whether proposals for the revision of the scale of teachers in accordance with Mr. Knapp's recommendations may be called for from the D.P.I.; but that department have not as yet given any answer to that U.O. reference.

2. For the secondary school for girls, Madura, Financial department has been asked to state whether it may be suggested to the D.P.I. that the pay for graduate trained teachers be fixed at Rs100-5-150-10-250 and for the secondary trained teachers at Rs45-3-90. For orders whether a decision on this suggestion may be awaited or whether the scales of pay now recommended by the D.P.I may be taken as the standard for the present as he recommends the same scale for other schools also - Cf the scales recommended for Lady Amptill secondary school for girls, Masulipatam, in the linked file.

3. Drawing mistress.- Vide p.2 ante, Mr. Knapp has not recommended any definite scale for the drawing mistresses. If an incremental scale is considered necessary for this post in the Cuddalore school, Rs40-2-50 - the scale recommended by the D.P.I. for the Lady Amptill secondary school, Masulipatam, seem to be sufficient.

Vide Mr Knapp's note on
the revision of salaries
no 3 - not put up.

file since refd
to D.P.I. Dept

x file since refd to D.P.I.
Dept

x since distributed

Vide p 2 ante

Linked file

NOTES.

Page 5

4. Tamil and Sanskrit pandits.- The D.P.I. suggests a pay of Rs30-2/2-40 each apparently exclusive of temporary additions to pay. Mr. Knapp has recommended a pay of Rs40-2-50 for each pandit. This scale may be adopted for the Cuddalore school. ~~There is no provision for the Cuddalore school.~~

5. Needle work teacher.- The D.P.I. proposes one on Rs40 per mensem. Mr. Knapp has not recommended any definite scale. There are sewing mistresses in other schools on Rs30, 25 and 20 per mensem. It will be sufficient to sanction Rs25 per mensem in the present case.

6. The remarks of Financial may be invited

U.O.

as
14.2.21
J. S.

15.2.21

16.2.21

14.2.21

2.0 2753B-1 E84
16.2.21

Encl 902 C

Finance Dept.

The Extra cost involved in the proposals of the D.P.I. and the Ed. Dept for the reorganization with effect from 1-6-21 of the Govt. Secondary and Training School for Women, Cuddalore, is shown below.

17.FEB.1921
GOVT. OF MADRAS

(Excludes the Superintendent)

14 6

Existing scale.	Cost per m. B	Proposed scale.	Cost per m. B
<u>Training section.</u>			
1 Asst. (75)	75	1 Asst. (100-5-125)	116 $\frac{2}{3}$
1 " (50)	50	1 " (75-5-100)	91 $\frac{2}{3}$
2 Asst. (40)	80	1 " (60-3-75)	70
"		1 " (50-2-60)	56 $\frac{2}{3}$
"		1 " (40-2-50)	46 $\frac{2}{3}$
<u>Secondary and Elementary schools.</u>			
<u>Secondary School.</u>		<u>Secondary School.</u>	
1 Head mistress (75-5-100)	91 $\frac{2}{3}$	2 Asst. (150-5-175)	333 $\frac{1}{3}$
1 Asst. (75)	75	1 Asst. (100-5-125)	116 $\frac{2}{3}$
1 " (60)	60	1 " (75-5-100)	91 $\frac{2}{3}$
1 " (50)	50	1 " (60-3-75)	70
1 " (40)	40	1 " (50-2-60)	56 $\frac{2}{3}$
		<u>Elementary School.</u>	
2 Asst. (30)	60	1 Asst. (50-2-60)	56 $\frac{2}{3}$
3 " (25)	75	4 Asst. (40-2-50)	186 $\frac{2}{3}$
<u>Pandits and special appointments.</u>			
		1 Tamil Pandit (40-2-50)	46 $\frac{2}{3}$
		1 Sanskrit Pandit (40-2-50)	46 $\frac{2}{3}$
1 Drawing mistress (40)	40	1 Drawing mistress (40-2-50)	46 $\frac{2}{3}$
1 music teacher (40)	40	1 needlework teacher (25)	25
		1 music teacher (40)	40
<u>Establishment.</u>			
1 Clerk (20)	20	1 Clerk (20)	20
2 peons - 1 (9); 1 (8)	17	2 peons - 1 (9); 1 (8)	17
	773 $\frac{2}{3}$		1535 $\frac{1}{3}$
Extra cost = Rs 761 $\frac{2}{3}$ p.m. or Rs 9,140 p.a.			

15

2 It will be seen from the above statement that the D.P.S. proposes the employment of additional teachers and a revision of pay of ^{most} ~~some~~ of the existing teachers in the schools. In suggesting revised scales of pay, the D.P.S. does not state whether the teachers concerned can be declared ineligible for the temporary increase of pay. It seems sufficient for the present to sanction the additional teachers required. The revision of pay should, it seems, await the decision which will shortly be arrived at as regards the standard ^{to} scales ~~that should~~ be adopted for the several classes of teachers. ~~It also para 2 of D.P.S. note on page 4 ante~~ ~~proposed that is under consideration~~. Subject to this general remark, the proposals are examined below.

3 Training section - Para 5 of D.P.S.'s letter on page 3 cf. One additional teacher is asked for. For orders whether it will not suffice if for the present an extra teacher on Rs 40 (with temporary increase) is sanctioned. The ~~the~~ general enhancement of the pay of all teachers may await the decision on standard scales.

4. Secondary and Elementary schools. Paras 2-3 and 6-7 of D.P.S.'s letter on pages 1-4 cf. The proposal to convert ^{existing} the ~~the~~ classes I to IV into an Elementary dept. may be accepted. As regards staff, the D.P.S.'s proposals are as follows:-

x minimum pay in the
Scale now allowed - p. 6 ante

P.S.
28/3/21

p. 3 cf.
+ p. 6 ante

(file in Edu. Dept.)

para 7 on pp 3-4 cf.

para 4 on pages 2-3 cf.

16
18
(a) Employment of two graduate assistants on Rs 150-5-175 in place of the present headmistress on Rs 75-5-100; and

(b) a general revision of pay of the other teachers. The proposal to employ two graduate assistants in place of the present headmistress may be accepted.

The pay of the graduate assistants may for the present ^{be} fixed at Rs 125 with temporary increase until standard scales are laid down - in connection

with the employment of an extra teacher in the Cannanore girls' high school, the D.P.S. recently stated that women L.T.s could be got for Rs 125.

Proposal (b) may await the decision of on standard scales. It may be stated in this connection that in the new Elementary Dept., the D.P.S. has proposed rates of pay so as to employ secondary grade teachers, while Edu. remark that according to rules higher Elementary grade teachers will do for this Dept. It seems doubtful whether provision should be made for ^(and extra expenditure incurred thereby) higher grade teachers when the rules do not require them. The point may be further examined when the general revision is sanctioned in connection with the introduction of standard scales.

5. Pandits and special appointments. Para 8 of D.P.S.'s letter on page 4 cf. and paras 3-5 of Edu. note on pages 4-5 ante. The employment of three additional teachers - Tamil pandit, Sanskrit pandit and the needlework teachers - may be agreed to

Pending final decision on the question of standard scales, the pay of these posts may be fixed as follows:

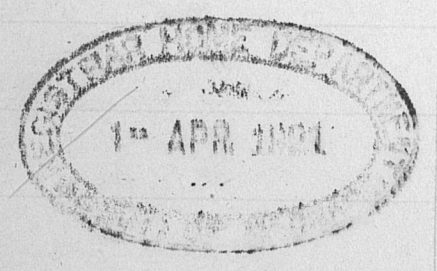
p. 4 cf. { Tamil Pandit. - Rs 30-2 1/2-40 } as proposed by the D.P.S.
Sanskrit Pandit - .. 30-2 1/2-40
p. 5 ante Needlework teacher - Rs 20 } the minimum pay now allowed to sewing mistresses and teachers.

p. 3 on page 4 ante The raising of the ^(pay of the) drawing mistress from Rs 40 to Rs 40-2-50 or Rs 40-4-60 may be deferred till standard scales for this class of teacher are fixed.

p. 6 ante 6. Establishment - No remarks. The D.P.S. has not proposed any change.

p. 10 on page 4 cf. 1. The D.P.S. states that the extra cost in 1921-22 will be met from the provision of Rs 58,000 proposed by him in the next year's budget for the opening of additional secondary schools for girls etc. The Govt. have reduced this provision to Rs 18,000. If the extra expenditure cannot be met out of the provision made by Govt., the D.P.S. will have to suggest definite reappropriation before incurring any additional charge.

p. 129 of 1921-22



True
18.3.21

26/2/21

or postpone pending specific provision in the budget for 1922-23

Law of 31/3/21



Since v.o. 902C-1.
1-4-21
115702

no 10
18
Law Edg, Sept 18

The suggestions of the Finance Dept
may be put to the D.P.D. and he may be asked
to state whether he will accept them. A
draft w.o. note is submitted. Jmic

DESPATCHED
11/11/21

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P.T.O

21/19/20
Law En. Dept.

[C. no 1157B] from the D.P.D. no 16961/13 dt 16.12.20
.. .. dt 23.12.20

Govt Secondary and
Training School, Cuddalore.

The D.P.D.'s proposals for the reorga-
nization of the Govt Secondary and Training
for Mistresses, Cuddalore, involve :-

(a) the following additional staff -

(i) an additional teacher for the Training
Section

(ii) the employment of 2 graduate assistants
on Rs 150.5-175 in place of the Readmistresses on
Rs 75.5-100. and

(iii) the employment of a Tamil Pundit
and a Sanskrit Pundit each on Rs 30 - $\frac{7}{2}$ 40
and a needle work teacher on Rs 40 p.m.

and (b) revision of the pay of the other teachers

2. The employment of the additional
staff detailed above may be sanctioned, but
pending general revision of pay it would seem
sufficient to fix the pay of these posts as follows:

(1) for the additional teacher for the Training
Section at Rs 40 p.m. plus Rs 12 Temporary
addition to pay ^{being} the minimum pay of the teachers
in the Training Section of the School.

(2) for the two graduate assistants in the
Secondary Section at Rs 125 p.m. each plus Rs 25
- Temporary addition to pay - the minimum pay of the

22/20

of the graduate teachers in the schools and
(3) for the needlework teacher at Rs 20 p.m.

the minimum pay now allowed to Sewing
mistress (The daniel and Sanskrit pandits may
be given Rs 30-42-40 p.m. each as recommended by the Dir.)

3. The revision of the pay of the other teachers
may it is submitted be deferred pending general
revision of the pay of all teachers in the sept.

4. The D.P. I proposes to meet the extra cost
in 1921-22 from the provision of Rs 58,000 suggested
by him for inclusion in the budget for the opening
of additional Secondary Schools for girls etc. The
Govt. have reduced this provision to Rs 18,000. If the
extra expenditure cannot be met out of this reduced
provision of Rs 18,000 the D.P. I will have to suggest
definite reappropriation before incurring any
additional charge or post pone pending specific
provision in the budget for 1922-23.

5. The remarks of the D.P. I may be invited
on the above point.

AD
5/4/21

AD
5/4/21
J. B. Mung

11/4/21

E. J. memo. 1157 B-1
11-4-21.

U.O. No. 22 WB/21
15.4.21.

U.O. Reply.

The above note may be accepted except in
the following points:--

(1) I should prefer that at least one of
the graduate Assistants be sanctioned at Rs.150 per
mensem

plus temporary allowance as it is desirable to appoint ^{one} ~~either~~ a Science or Mathematics graduate to the school. Such a graduate cannot ordinarily be obtained for the minimum pay suggested by the Secretariat note. If Rs.150 with temporary addition is sanctioned for one appointment this pay will not be granted unless a Science or Mathematics graduate is appointed to the post.

(2) A competent Needlework teacher is not available on Rs.20 per mensem. This school is a Secondary and Training school and it is not desirable to sanction only such pay in a Training school as will secure an incompetent person.

The additional cost may be met from the budget provision of Rs. 1 lakh for additional Training schools for Masters and Mistresses.



ES. C. N. 1328 B
18.4.21

Law (Ex) Dept

The D.P.D. agrees to the suggestions of the Financial Dept except on two points:—

(1) For one of the two graduate assistants proposed, he recommends a pay of Rs 150 + 30 as against Rs 125 + 25 suggested by Finance and (2)

24/22/14

and (2) he considers that only an incompetent person could be found for the post of needlework teacher on Rs 20 p.m. ^{the pay suggested by Finance} He apparently wants that ^{it} ~~the pay~~ should be fixed at Rs 40 plus temporary addition to pay as originally recommended by him.

2. The Finance Dept may be requested to reconsider their decision on these two points in the light of the D.P.D.'s remarks in his a.o. note on pp 12-13 ante.

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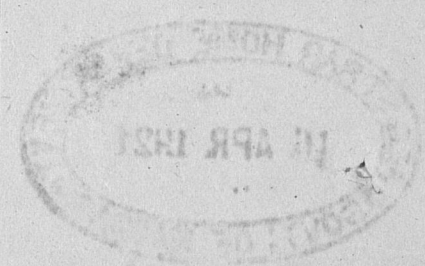
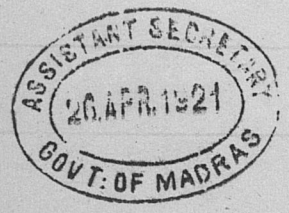
Finance Dept.

Submitted with reference to Finance notes on pp 5 to 9 ante.

The following are the two variations suggested from the scales originally accepted in Finance.

(a) The pay of one of the graduate assistants should be fixed at Rs 150+30 against Rs 125+25 suggested by Finance and by the pay of the needlework teacher should be fixed at Rs 40+12 against Rs 20+10 agreed to in Finance.

3. Item (a) above. Please see para 2 of



25/29

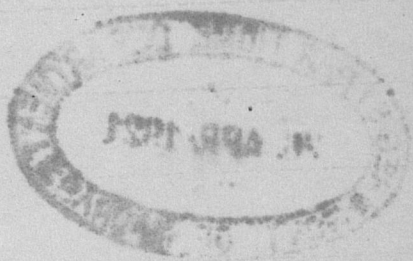
of the D.P.I.'s note on pp 12 & 13
anti. In a separate file, the
 Education Dept have stated that
 the D.P.I. has submitted proposals
 for fixing standard scales of
 pay for these women teachers.
 It is not known whether in
 these general proposals the D.P.I.
 has proposed different scales of
 pay for graduates possessing
different qualifications in
Science, Mathematics, History etc.
 If ^{such} variations have been
 suggested there, it is not clear
 why such a differentiation
 should be pressed only now.
 Again, the scale of Rs 125 + 25 to 150
 agreed to by Finance was for
 women L.T.s, while the D.P.I.
 wants Rs 150 + 30 or Rs 180 for a
 woman graduate in Science or ^(mathematics)
This appears to be too much.
 The D.P.I. may be asked to ~~state~~
~~for~~ ascertain definitely by
 advertisement or otherwise whether
women graduates in Science
or mathematics could not be
got

* No: one uniform
 rate is proposed both for
 SC or mathematics graduates
 & history graduates

M or L rank

L is anti

K.



got for B 125+25 agreed to in Finance.
The question of sanctioning any
higher scale need be considered
only after the result of this
enquiry is known. It may also
be observed that if the present
proposal to fix the pay of an
Assistant at B 150+30 is accepted
it will lead to a demand for
a much higher pay for the
'Headmistress' who is likely to
be appointed next year.

I agree for
P.S.M.
para 6, p 5 C.F.

4 Item (b) - Needlework teacher.
Please see para (2) of the D.P.I's note
on p 13 anti and para (2) of the
Edu Dept note on p 14 anti. The
scale of B 20 suggested in Finance
for the needlework teacher was
the minimum pay of sewing
mistresses in other schools,
according to para 5 of Edu Dept
note on page 5 anti. Unless
therefore it is specifically
shown that there is no
sewing mistress on B 20
in any other training school
for mistresses, it does not
appear that Finance could
accept

page 9 anti

page 13 anti



no
no

24-15840
14/5/21
Since v.o. 2000 C-1
11-5-21.

Vide para 2 of letter on (R)
para 3 of letter (U)
Vide also 30
353
11-3-21 (S)

accept the D.P.I's argument
for fixing a higher scale of
pay for this ~~teacher~~ particular
teacher.

5 Funds - For fund for
1921-22; please see para 2 of the
D.P.I's note on p 13 anti. &
specific appropriation will have to be made.
4/5/21

Law (80) v.o.
11/5/21
P.S.M.

Law (80), Dep't

For orders whether the D.P.I. should
be asked to adopt the procedure ~~and~~ suggested
by the Finance Dept. at K on p. 15 anti.

2. As regards needlework teacher it is
submitted that there is one on Rs 30 p.m. in
the Queen Mary's ~~College~~ ^{for women} high school
for Indian girls, Vizagapatam and two on Rs 25
and Rs 20 ^{plus temp's increase} respectively in the Govt. Sec. and Train-
ing School for mistresses, Mangalore. Finance
Dept. considers that for the Cuddalore School
the minimum of Rs 20 ^{plus Temp's increase} should suffice. For the
reasons ^(stated by the Dir) ~~mentioned~~ in para 1(2) on p. 13 anti
it is for orders whether the pay may be fixed
at Rs 25 (plus temporary increase of pay.)
a.s. 14-5-21 17-5-21 20-5-21

D. 41
2-7-21
H. B. C.
M17

28 19 20

I would accept the final proposals
Draft G.O.

Then a D.O. to DP9 as per Km
p15 & ask him to report further what
of competent persons cannot be made
for the art & the needle teacher

my
30/5/21



Recd 1/6

A draft order and draft D.O. are
submitted for approval. The draft order
may be sent to Finance for obtaining
a sanction number.

ad
2/6/21
Tel
3/6/21

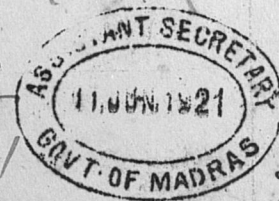
9/6/21
5
9/6/21

G.O. 1564 B-1 En
11/6/21

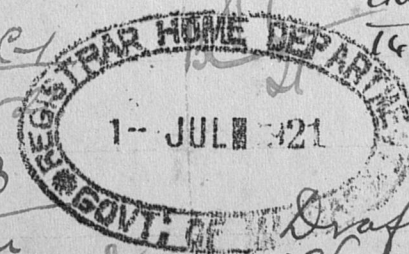
Finance Dept.

Final Ct. 3849B

Recd 11.6.21
Final Ct. 2667C
Recd 11.6.21
Draft of the Finance Dept.
may be registered as no. 127 of 1921-22.



Finance D.O. 2667C
24-6-



En 1948 B
24.6.21

14.6.21

Law Law Dept
Draft order & may now
29/6/21

Koro Ref
Σατ.η

77 77 77 77 ----- 7

READ ALSO:-
C. No. 2739 B From the 872, No. 1696/20 dated 16.12.1920

Each do
A. E. S. A. 2. 73072 25. 12. 1920

192

No. 1048, dated 18.7.1921

ku

The Govt. sanction the proposals of the D.P.D. that classes I to IV of the Secondary Section of the Govt. Secondary and Training School for Mistresses, Cuddalore ^{should} be treated ~~as~~ as an elementary dept^h and that the Secondary School should start from class V and go up to Form VI.

2. Sanction is also accorded to the employment of the following additional staff for the School with effect from the date of their entry in service:-

(i)

Law (Ed) Dept

C. no. 1564 B - 17 19 21

D.O

My Dear Littlebailes,

With reference

to the correspondence ending with your note 22 N.B/21 of 15.4.21, regarding the revision of the staff of the Govt Secondary and Training School for mistresses, Cuddalore, I am ~~pleased~~ ^{glad} to state that orders are

under issuing, sanctioning, among others, the employment of two ~~two~~ women graduates both on Rs 125 p.m. each ~~as a substitute for the existing staff~~ ^{for the secondary section} and of a needlework teacher on Rs 20 ~~plus~~ ^{exclusive of} temporary increase of pay. I am to request you to ascertain definitely by advertisement or otherwise whether a competent Science or Mathematics graduate ~~could not be got for Rs 125 p.m. plus temporary increase~~ ^{Rs 125 p.m.} and also whether a competent needlework teacher ~~could not be obtained for Rs 20 plus temporary increase of pay.~~

that the Govt. have been unable to approve the higher scale of pay ~~proposed~~ ^{proposed} by you for one of the graduate assistants ~~(Rs 150 + 20)~~ ^(Rs 150 + 20) & for the needlework teacher (Rs 40 + 12) as they are not quite satisfied that the salaries suggested for them are not sufficient to attract ~~competent~~ ^{competent} persons with the requisite qualifications.

You may however address Govt. again on the subject if you cannot secure the services of competent persons for the pay sanctioned even after advertisement and ~~nothing~~ ^{nothing} other reasons.

DESPATCHED 29 JUL 1921
R. Littlebailes Esq. U.A. M.C.E.
T.P.D.

(i) one trained Teacher of the Secondary grade on Rs 40 p.m. for the Training Section

(ii) Two women graduates on Rs 125 p.m. each for the Secondary Section in lieu of the existing ~~assistant~~ ^{post} of Headmistress on Rs 75-5-100

(iii) one Tamil and one Sanskrit Pundit on Rs 30-2-40 p.m. each and

(iv) one needlework teacher on Rs 20 p.m.

The staff will be eligible for the temporary increase of pay sanctioned for high prices.

3. This sanction is registered as No 127 of 1921-22

4. The revision of the pay of the existing staff will be deferred pending general revision of the pay of the subordinate staff in the Ed. Dept.

5. The expenditure will be met from the provision of Rs one lakh allotted in the current year's budget under 31-D(b) ~~for~~ ^{proposals for} opening additional training schools. The D.P.D. is requested to submit specific reappropriation of funds.

20/6/21

The D.P.D.
.. A.C. Muthu
.. J. S. S.

6.6.21
26/6/21

Law Department
(Education)

P.O.No.1564 B-1

29
32
Fort St. George,
18th July 1921.

My dear Littlehailles,

With reference to the correspondence ending with your u.o. note 22 W.B./21 dated 15th April 1921 regarding the revision of the staff of the Government secondary and Training school for Mistresses, Cuddalore, I am to state that the Government have been unable to approve the higher scale of pay proposed by you for one of the graduate assistants (Rs.150 plus Rs.30) and for the needlework teacher (Rs.40 plus Rs.12) as they are not quite satisfied that the salaries suggested by them are not sufficient to attract persons with the requisite qualifications. Orders are accordingly issuing sanctioning the employment of two women graduates both on Rs.125 per mensem each for the secondary section and of a needlework teacher on Rs.20 exclusive of temporary increase of pay. You may however address Government again on the subject if you cannot secure the services of competent persons for the pay sanctioned even after advertisement and other endeavours.

Yours sincerely,

To

R. Littlehailles Esq., M.A., M.L.C.,
Director of Public Instruction.

for copying

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192 .

G.O. No.

193 .

DATED

SENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

GOVERNMENT.

SENT WITH DITTO.

IS NOT FILED UP, BEING MEANT FOR DESPATCH
ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.