

Law (1921) Department.

(Education)

Ordinary SERIES.

G.O. No. 75-76

DATED 15-1-21

INDEXED

[Despatch Abstract.]

Indian Educational Service---Memorials---Forwarded to the
Government of India.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

Papers of other departments.

Department.	Number.	Date.	Original (= O.) or spare copy (= S.C.).	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

H o m e / Education / DEPARTMENT.

Received



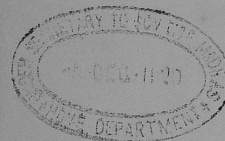
191

Registered

1912

Subject.

Submitting memorials from Messrs C.L. Cartright and H.B. Mathews
addressed to the Right Hon'ble the Secretary of State for India.



ENCLOS. RES.

No. _____

Ref on Current No. 1 2 4 6 6 / 20

Spare copies _____

Station Madras, Dated the 7 December 1912

From (Name) The Hon'ble Mr. R. G. Grieco, M.A.,

Ag:

(Designation) Director of Public Instruction.

Madras

To The Secretary to the Government of Madras,
Home / Education / Department.

Sir,

I have the honour to submit herewith two memorials
from Messrs. C.L. Cartright and H.B. Mathews, addressed to the Right
Hon'ble the Secretary of State for India.

2. I may add that these memorials along with similar
ones received from certain other officers in the Indian Educational
Service had to be returned as they did not conform to the memorial
rules.

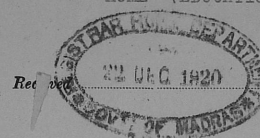
I have the honour to be,

Sir,
Your most obedient servant,

Subrahmaniam Chell
For Director of Public Instruction

HOME (EDUCATION)

DEPARTMENT.



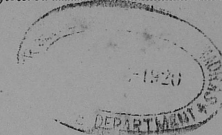
Recd

191

Registered

22-12-1912

Subject.



Submitting memorials of certain officers of the Educational Department addressed to the Secretary of State for India.

ENCLOSURES

No.

Spare copies

H. Ref on Cur No. 12466/20

Station M a d r a s, Dated the 20 12 1912From (Name) The Honble Mr. R.C. Griens, M.A.(Designation) Ag. Director of Public Instruction.

To The Secretary to the Government of Madras,

HOME (EDUCATION)

Department.

Sir,

Submitted to Government, Home (Education) in continuation of this office letter R.C. No. 12466/20, dated 7th December 1920.

D. Subbaramaiah
for Director of Public Instruction.

H. S. S.

S.A.

PAGES

2 TO

1128

4

SUBSTITUTE FOR DETACHED ENCLOSURE.

Lawley DEPARTMENT.

G.O. No.

76

, dated

15

1921.

FORWARDED TO THE

472 Eon

WITH

The G.O. mentioned above.
G.O. No.

, dated

191

DATE

17 1921

EXAMINER'S

RESEARCHER'S INITIALS

Raiz

CR: 36074. From the D.P. I, R.C. 12466/20 37. 12.20.

Subject. Memorials from officers of the Indian Indⁿ Service

Officers of the Indian Indⁿ Service have submitted memorials addressed to the Secretary of State praying for ^{a revision of the} ~~existing~~ rate of pay ^{recently sanctioned} ~~for them~~. The D.P. I has forwarded ~~two~~

cf. To Govt the memorial of two officers. Memorials from the other officers may also be received soon. Pending their receipt the request in the memorial may be

para 2, p. 2 of cf. examined. These requests are

(1) that the scale of pay + overseas ^{pay} ~~allowance~~ sanctioned for the service should be applied to existing members as an age scale, any officer who is already drawing higher pay than his ^{age} ~~pay~~ would warrant being allowed to retain his advantage;

(2) that at least 10 per cent of the cadre should be included in the highest selection grade of which carries a pay of Rs. 1,550-100-1,750 exclusive of the overseas pay of Rs. 250 per mensem;

(3) that, when an officer holding a selection

post is absent on leave or officiating in a higher appointment, another officer should be selected to officiate in the selection post.

2. Application of the time scale as an age-scale to existing members of the service.

The Secretary of State has laid down that in applying the new scale of pay to future entrants the principle will be adopted of appointing a man to the scale at the point indicated by his age ~~scale~~ but that the scale should be applied ^(to existing officers) as an ordinary time scale by years of service. In part I of annexure A to the memorial certain anomalies ~~are~~ arising from the adoption of these two different principles to present + future members ^(of the service) are indicated. In the preparation of this ~~comparative~~ comparative statement, the memorialist assumes that new entrants will be given ^(pay) according to age, whatever their age may be. This, however, is not ~~quite~~ quite correct. The Govt of India & the Secretary of State have since explained that pay by age rule is strictly applicable only to candidates between ^(25 to 30) 25 + 30 and

Notes 1+2 on p. 14
of Gov. No. 600
17.5.20 (R)

p. 4 of c.p.

para 3 of letter No. 613
22.5.20 (R)

7
 That as regards new entrant over 30 years of age, the rule should be regarded as elastic and the initial pay fixed in accordance with the merit of the officers. ~~And~~

Even under ~~Subject to~~ this restriction, anomalies will exist to some extent by the application of different methods ^{of calculation} ~~of pay~~ ^{to existing and future} members. An existing member of the service who is 30 years old + who has put in two years' service will draw ^{inclusion of overseas pay} Rs 650 per mensem while a new entrant whose age is 30 will at once draw Rs 800 per mensem.

3. In part II of annexure A to the memorial ~~the~~ it is sought to prove that the ~~difference in emolument~~ actual increase in emolument effected by the ^(new) scale is very small in view of the fact that exchange compensation allowance has been abolished and the rates of income tax have been raised. Exchange compensation allowance was given for a definite purpose + ~~it~~ as the need for it ~~no longer~~ does not now exist, it has been abolished. It does not appear that that allowance can rightly be taken into account.

See Annexure A on
 page 24 of Sp 600
 17-5-20 (7)

Besides the new scale
 sanctioned by the Deputy
 of State as shown in
 enclosure A on page 24
 of form 600 of 17-5-10 is
 in some respects distinctly
 more favorable than
 the scales recommended
 by the Public Service
 Commission, the Govt of
 India or the Local Govt.
 The comparative state-
 ment on page 25 of notes
 to form 950-51 of 17-7-18

in comparing the old & the new rates of pay.
 4. In order to remove the anomaly ^{caused}
 caused by the new rule, the memorialists
 request that their pay may be fixed
 according to age in the new scale.
 The following statement shows the
 pay which they will draw if this prin-
 ciple is adopted: — (The age-rule does not
 hold good in the case of selection grades
 & officers in those grades may be left
 out) —

Name of officers.

Pay on 1st December 1919

according to service according to age

Pay - Overseas	Total	Pay - Overseas	Total
R.	R.	R.	R.

(1) Mr W. E. Smith	950	250	1200.	1000	250	1250.
(2) " C. L. Hartwright	950	250	1200.	1150	250	1400.
(3) " W. S. Hadaway	950	250	1200.	1250	250	1500.
(4) " H. Champion	900	250	1150.	900	250	1150.
(5) " G. J. Coulkey	850	250	1100.	950	250	1200.
(6) " H. O. Kershaw	850	250	1100.	1000	250	1250.
(7) " G. Ransford	800	250	1050.	1150	250	1400
(8) " E. W. Green	800	250	1050.	1100	250	1350
(9) " R. W. Ross	750	250	1000.	1200	250	1450
(10) " J. H. Melville	750	250	1000.	1250	250	1500
(11) " R. M. Statham	650	200	850.	600	150	750
(12) " W. C. Douglas	600	200	800.	850	250	1100
(13) " H. B. Matthews	600	150	750.	1200	250	1450
(14) " H. C. Rapsforth	550	150	700.	600	200	800
(15) " W. B. Brierley	500	150	650.	750	250	1000

The Public Service Commission recommended the creation of two selection grades - a lower grade of 10 per cent of the cadre on Rs. 1250-50-1500 and a higher grade also of 10 per cent on Rs. 1500-50-1750. The Govt of India recommended the creation of one selection grade of Rs. 1300-50-1750 for 15 per cent of the cadre.

para 3(L), p. 3 of C

It is ^{desired} therefore, ^{to appear that} for ~~forwarded~~ ^{forwarding} the memorials, this request ^{need} ~~should~~ be supported.

5. Number of poet in the highest
selection grade —

The Secretary of State has sanctioned two selection grades for the I.E.S.:-

one for 15 per cent of the case on Rs 1250-50
1500
|| with overseas
pay of Rs 250

+ one for 5 percent of Cash on Rs. 1550-100
1750
|| with overseas
pay of Rs. 250

The memorialists request that the number of posts in the higher selection grade should be 10 per cent of the cadres. They ^(point out) ~~say~~ that the proportion of appointments ~~is~~ rising to Rs 2000 is higher in other services than in the educational service. It is submitted that a comparison in this respect cannot properly be made between the education & other services as the conditions

page 2 of 80. 1576 (F)
28.6.20

page 6 of the Resol^s
of the Govt of India

(10)

(11)

Besides the memorialists
have altogether ignored
the existence of a
lower selection grade
of 15 per cent of the
cadre of the D.E.S.

10
are different. In the Police Service appointments carrying a pay of Rs 1,600 to 2,000 are filled by Deputy Inspectors-General; in the Forest Service such appointments are filled by Conservators. In the Agricultural Service the maximum pay inclusive of overseas pay is only Rs 1,750. In the Police & Forest Service the higher pay carries with it change of work & responsibility. ~~There is~~ In the Civil Service an officer can rise from the minimum to the maximum without any change of work or responsibility. In these circumstances it is for orders whether this request in question ~~of the memorialists~~ should be supported.

6 Appointment of officers to act in selection posts.

para 3 (i), p. 30 of c. The memorialists ~~points~~ state that selection posts in the Indian Civil Service correspond to the higher appointments in other services and that it is reasonable that acting allowances should be admissible. As pointed out in the previous para the selection grade posts do not exactly correspond

48.37
23/12/20

to higher posts in other services and the request is inadmissible under rule 3 of the rules appended to Finance Dept. Letter no. 2097 of 27-11-20.

(T)

The memorial now submitted appears to be an all-India memorial. The Govt. of India are in a better position than the local Govt. to judge of the reasonableness or otherwise of the requests. It is therefore for consideration whether the memorials may simply be forwarded to the Govt. of India without comment.

My
20/12/20

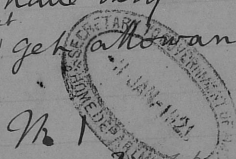
CR
22-12-20
5

Ans.

I see no reason to support the request of the Amravati. The service has been but recently transferred by recent increments. The request regarding age scale proceeds under a misapprehension which has been since removed by the Secy of State's despatch.

The Amravati request that 10 p.c. of the appointments should be in the higher grade on an analogy with other services. As a matter of fact the analogy does not hold good in the conditions of the service are not identical.

I would go further say that in view of the recent increases sanctioned Mrs. Govt. does not support the requests advanced. 2. Members of the I.E.S. get Examinerships, board allowances & regarding quantity of work, professors have very little to do. Pupils get allowances.



Mr. 1
H-
I am glad if he has already done so. but if not I shall be very glad if he. Education Minister. C.D. 333 the D.P.I. before 1921 decide to India approve the memorial. D.P.I. concurs with the views in note above. I agree to the proposal contained therein. 10.12.20

My
23/12/20

at
26/12

40.32/4.21

3607+

Submitted for
personal opinion with D.P. 2
May 3/1/21

M1

I have since seen the D.P. 2.
He sees no grounds to support his request a) or b)
in the Commercial. His request c) seems
however reasonable to him -
at 4/11

Draft
May 4/1/21

A draft order is sent
for approval. ~~Apparently~~
~~Secretary~~ m. agrees to
support request (c) on
12/1/21

MS
15/1/21
14/1/21



That Mr. Sun
Secretary of State's ruling
regarding the age-scale.
This ruling makes a
material difference.
It is not subscribe to
details in the notes, but
there are no grounds for
pressing for support to
the requests (a) & b) -
Request (c) seems to me
reasonable. R. A. M.
at 2/1/21

~~Memorials~~ Forwarded to the Govt of India

~~Directing that~~

READ AGAIN G.O. No., dated 192

REAL :-

C. No. 3607 From the D. P. D. No. 12466, dated 7.12.1920.

" " 3809 " " " " " " 20.12.1920.

" " " " " " " " 192

ORDER.

mis

No. 75, dated 15.1.1921.

The memorials will be forwarded to the Govt of India.

awj
8/1/21

14/1/21

Letter No. 76 - 9 15.1.21

To

The Secretary to the

Govt of India

Dept of En.

(use memorials)

Sir

I am directed to forward the accompanying memorials addressed to the Right Honourable the Secretary of State for India, by the officers of the Indian

DESPATCHED
17 JAN 1921
with Encls
By
Copies
15-1-21
Rei
1/21

Educational Service in
 this Presidency whose names
 are given in the margin
 2. The madras Govt. are unable
 to support ^{the} request (a) and (b)
 in para 2 of ^{the} memorial.
 The request in clause
 (C) as regards officiating
 promotions to selection
 grade posts appears to them
~~to be reasonable and~~
~~deserving of consideration~~
~~consideration.~~

Aug
 10/1/21
 11/1/21
 12/1/21
 14/1/21

- (1) Mr H. B. Matthews
- (2) Mr C. L. Cartwright
- (3) Mr J. H. Melville
- (4) Mr C. Ransford

When given for copying
 When copied
 When examined
 When signed

192

Raj

READ AGAIN G.O. No.
 192

DATED

ORDER No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT .. A A A A A A A

LETTER OF MARKS

STATEMENT WITH DETAIL

PAPERS NOT FILED UP, BEING WANT FOR DISPATCH
 IN ORIGINAL

N.B.-
 A = Copy in full.
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 Q = Copy heading only.