

Home (1919) Department.
(Education)

Ordinary SERIES.

G.O. No. 182

DATED 12-2-19

INDEXED

[Despatch Abstract.]

Subsidy--

Sanctioning the payment to the District Board, Bellary of an additional annual---- of Rs.1,000 and a grant of Rs.3,000 towards the revision of the staff employed in the Board secondary school, Harpanahalli and the purchase of certain articles of furniture for use in the school respectively.

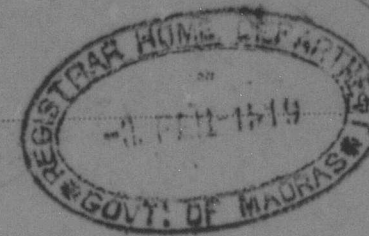
BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Received



Registered 3.2.1919

Abstract.

Education.

Passing orders on the proposals of the Bellary District Board for the improvement of the Board Secondary School, Harpanahalli.

Local and Municipal DEPARTMENT.

G.O. No. 99 L. Mis., dated 24th January 1919.

Read the following papers -

ENCLOSURES.

No.

From the President, District Board, Bellary, No.1046, dated 22nd December 1917.
" Director of Public Instruction, No.278, dated 10th April 1918.
" President, District Board, Bellary, No.1046, dated 3rd October 1918.

Order:-

The papers read above relate to the proposals for improvements to the Board secondary school, Harpanahalli and the revision of the scale of the establishments in the institution.

2. The Government approve the scale of establishment proposed by the Board as modified by the Director of Public Instruction and accepted in its resolution No. 11 dated 28th September 1918.

3. Orders will issue in the Home (Education) Department in regard to the grants applied for the school.

(True Extract)

H. G. Stokes,

Attng. Secretary to Government.

To the President, District Board, Bellary.

" Director of Public Instruction.

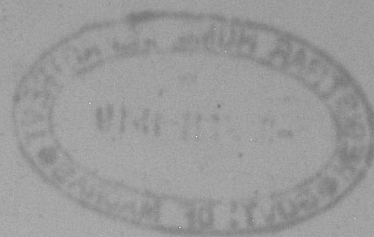
" Home (Education) Department.

Forwarded to the Home (Education) Department.
(By Order)

N.J.31-1-19.

In P 12-19.

Shankar Natha Linga
Registrar.



Copy of letter from the President, District Board, Bellary,
No.1046, dated the 22nd December 1917. 3

With reference to para 3 of the Government Order No.648 L.Mis. dated 28th April 1917, I have the honour to state that the Inspector of schools, III Circle, Bellary whom I consulted in the matter of the improvement of the Harpanahalli Secondary School, states that an additional non-recurring expenditure of Rs.10,000 and recurring expenditure of Rs.5,090 per annum are necessary for placing the institution on an efficient footing.

2. Before however going into the question of these improvements I think it desirable to make the ~~xxx~~ position clear regarding the ordinary and unavoidable expenditure on the school.

The figures regarding the strength of the school, its total expenditure, the amount met by fees and Government grants and net expenditure from District Board funds during the last 5 years, including the current year, are as shown in the *margin.

Year.	Average monthly strength.	Expenditure.			
		from fees.	From Govt. grants.	from Dist. Bd.	Total.
1913-14	199	4,911	795	..	5,706
1914-15	220	5,397	4,151	..	9,548
1915-16	243	5,950	2,190	677	9,317
1916-17	276	6,240	3,305	176	9,721
1917-18	304	6,250	2,190	1,580	10,020
		+ 1,120			

3. * The marginally noted additional staff was entertained
* 4 temporary teachers on Rs.60,40,35 & 20. Y at a cost of Rs.1,115 in 1916-17 and paid for by a transfer from savings from special grants. The same staff was entertained in 1917-18 for the same reasons viz. that the school had increased in strength and we were unwilling to turn away numbers of pupils, but the Government (G.O.No.1390 L.Mis., dated 24th September 1917) has insisted that the extra expense should be met from the Board's own funds. The Board has still to find a source from which this expenditure can be met even in the current year and will probably have to refuse admission to pupils in 1918-19, unless the financial management of the school can be placed on a

a difference footing.

4. I anticipate the criticism that the Board has paid little out of its own funds in past years towards this ~~school~~ school. The criticism is perfectly true but the briefest study of the Board's finance will show that it is hardly relevant.

A District Board situated as this is, has no business with a Lower Secondary School, unless that school is practically independent of the Board's financial help, and it is useless to discuss efficiency when its implied condition, is the robbing of some other institution of quite equal importance. Practically the alternatives are

(1) Rigidly keeping down the numbers

(ii) a larger Government grant and all questions of higher efficiency, apparatus, better pay to staff and the like are the questions of the amount of the Government grant.

The school serves a real need. The District is backward in education and the western side of it particularly so. The lingayats and the other non-brahman classes have begun to send their boys to the school. It is most desirable to make the school efficient and really useful.

5. The Inspector's recommendations are as under:-

Non Recurring charges.	Cost.	Recurring charges.	Cost.
1. Compound wall for the school. ...	Rs. 3,000	1. Additional Science Assistant on ... 80 - 4 - 100	Rs. 1,120
2. Apparatus and appliances and the physics laboratory.	3,000	2. Laboratory attender on Rs.10 per mensem.	120
3. Purchase of 4 type-writers and type-writing tables; etc.	1,700	3. Commercial Instructor on Rs.40-1-50.	551
4. Furniture for additional sections Geographical and Historical pictures etc.	1,300	4. One gardener on Rs.8 p.m.	96
5. Levelling and improvement of the play ground.	1,000	5. One Canarese Pandit on Rs.30-1-40.	452
		6. Cost of reorganizing the scale of salaries of the existing staff.	2,731
	Rs. 10,000		Rs. 5,070

The lines on which these improvements are proposed are fully dealt with in the letter No.477 dated 10th July 1917 from the Head Master of the Secondary School, a copy of which is

is submitted herewith.

6. The Vice-President of the District Board has made some comments on the proposals of the Inspector of Schools I agree with the Vice President that some of the proposals may be omitted. The proposals and the comments of the Vice President and myself are noted below.

Non Recurring Charges.

Inspector's recommendations.

Vice President's comments.

1. Compound wall at a cost of ... Rs.3,000.	This is quite unnecessary. A hedge would be sufficient.
2. Apparatus and appliances for the physics laboratory. 3,000	This is necessary and depends upon the entertainment of physical science Assistant.
3. purchase of type-writers and type-writing tables. 1,700	If the new system is approved it will be recommended to Government but it is not an essential of the school.
4. furniture for additional sections, Geographical and Historical pictures. 1,300	No remarks.
5. Levelling and improving the play ground. 1,000	This is unnecessary. A sum of Rs.480 has already been allotted for the purpose. The play ground is now in fair order.
Rs. 10,000	

Recurring charges. Average annual cost.

Average annual cost as per Vice-president's proposal.

1. Additional Science Assistant on Rs.80-4-100 to teach physics. Rs. 1,120	This is recommended for the reasons given by the Headmaster. The pay of the new Science Assistant may be fixed at Rs.80-2-90. Rs.1,032
2. Laboratory attender on Rs.10. 120	This is recommended. 120
3. Commercial Instructor on Rs.40-1-50. 551	do. 551
4. One gardener on Rs.8 per mensem. 96	do. 96
5. One Canarese Pandit on Rs.30-1-40. 452	do. 452
6. Cost of reorganizing the scale of salaries of the existing staff. 2,731	The Vice President thinks the revised scale of - 2,035 salaries rather too generous. The President is not sufficiently acquainted with the market rate for efficient teachers to offer any opinion. 4,286
5,070	

Accepting the revision proposed by the Vice-President the net cost of the proposed improvement comes to Rs.6,000 under Non-recurring charges and Rs.4,286 under Recurring charges or Rs.5,070 if the proposed scale of pay is adopted.

7. The proposals of the Inspector were placed before the District Board at its meeting held on the 15th September 1917 and they consider that the improvement on the lines suggested by the Inspector highly desirable but that the Board's financial condition prohibits all thoughts of increasing its own grant towards the school. It was therefore decided to forward the proposals to Government with the hope that the Government will be pleased to assist the Board with an additional grant. A copy of its Resolution on the subject is submitted herewith.

-----O:-----

C.V.V. 30-1-19.

Copy of letter from the President, District Board, Bellary, No.1046/17, dated the 3rd October 1918.

Adverting to Government Memorandum No.2351-2 L, dated 22nd August 1918 I have the honour to state that the Director's proposals were placed at the meeting of the District Board held on 28th September 1918, and the Board agrees to the scale proposed.

8. The Director's letter received with Government Memorandum under reference is herewith returned.

-----O:-----

C.V.V. 31-1-19.

R2. A copy of the District Board's Resolution No. 11, dated 28-9-18 on the subject is enclosed.

Copy of letter from the Director of Public Instruction, R.C.No.278/18, dated 10th April 1918.

Submitted to Government Local and Municipal.

2. As no details were given for the amount of Rs. 2,731 included as item 6 under "Recurring charges" for improving the salaries of the present staff ^{these} were called for. In reply the President has forwarded a proposition statement for the revision of establishment of the school from which it is gathered that the additional recurring subsidy applied for is required to meet the extra expenditure involved in this revision. The Board's proposals involve not only a revision of the scale of pay of certain members of the staff but also the employment of an additional science assistant on Rs. 80-4-100, 3 other assistants on Rs. 30-2-50 each ^{these} (these three posts are temporary at present), a Canarese Pandit on Rs. 30-1-40, a commercial instructor on Rs. 40-1-50 a laboratory attender on Rs. 10/- and a gardener on Rs. 8. As regards the additional science Assistant on Rs. 80-4-100, it may be mentioned that there are at present two science men on the staff including the Headmaster, and in all four L.T.'s for the three ^{upper} ~~XXXXXX~~ forms the strength of which is respectively 15, 13 and 22. Moreover apparatus is at present expensive and ~~XXXXXX~~ difficult to get. I consider therefore that the appointment of an additional science assistant may wait. The employment of the other additional staff and menial establishment ¹⁸ ~~is~~ recommended for sanction. ^{that} Regarding the revision of pay, it is found the existing scale in certain cases, especially the Headmaster's, is rather low and the revised scale in certain cases rather too liberal. I consider that the present opportunity may be taken advantage of to revise the scale completely so that it may conform as far as possible to the scale which I propose to recommend for adoption in the new high schools to be opened this year and also to that ~~x~~ recently recommended for certain secondary schools under the management of local bodies. To this end I suggested for the adoption with effect from the ensuing school year the following scale:--

P.T.O.

Post	Existing scale.	Average cost (increment annual).	Scale proposed by the Dist. Board	Scale proposed by Director	Average extra cost
Headmaster	100-10-150	133 1/3	100-10-150	125-5-150	140 6 2/3
VI Form Assistant	80-2-90	86 2/3	80-4-100	90-4-110	102 15 1/3
V Form ...	70-2-80	76 2/3	80-4-100	80-4-100	92 15 1/3
IV Form ...	90	90	80-4-100	do	92 2
Temporary Assistant	60	60			(-60*)
III Form Assistant	60-2-70	66 2/3	60-2-70	50-2-60	56 (-10 2/3)
II Form ...	50-2-60	56 2/3	50-2-60	40-2-50	46 (-10 2/3)
I Form ...	40-2-50	46 2/3	30-2-50	30-2-40	36 (-10 2/3)
IV Form Temporary Assistant	40	40	30-2-50 (Permanent)	Do	36 (-4)
IV Class Assistant	30-2-40	36 2/3	30-2-50	30-2-40	36 (-2/3)
IV Class Temporary Assistant	35	35	30-2-50 (Permanent)	30-2-40	36 1
III Class Assistant	25-1-30	28 1/3	30-2-50	25-1-30	28 (-1/3)
III Class Temporary Assistant	20	20	30-2-50 (Permanent)	25-1-30	28 8
Telugu Pandit	35-2-45	41 2/3	35-2-45	30-2-40	36 5 2/3
Canarese Pandit			30-1-40	Do	36 36
Gymnastic Instructor	20-1-25	23 1/3	20-1-30	25-1-30	28 4 2/3
Drawing master	20-1-25	23 1/3	25-1-30	Do	28 4 2/3
Commercial Instructor			40-1-50	50-2-60	56 56
Clerk	20	20	20	25-1-30	29 9
Peon	7	7	7	8	8 1
Sweeper	3	3	3	3	3 ..
Waterman	6	6	10	10	10 4
Laboratory attender		207 2/3	10	12	12 12
Gardener		69 1/3	8	8	8 8
		901	Total	246	81

extra cost per mensem.

Note:- The temporary post on Rs. 60, 40, 35 and 20 have been left out of account by the President in the proposition statement. 982

A / The extra cost involved comes to Rs. 81 per mensem or Rs. 972 per annum. I may add that the introduction of the revised scale may necessitate the grant of a personal allowance in one or two cases, and for this reason the total subsidy may be fixed at Rs. 1,000/- per annum. This may be met from the allotment of Rs. 11,000 entered in the Civil Budget estimates for the

the current year under 22 E-for payment of discretionary to local bodies.

3. In regard to the subsidy of Rs. 6,000 applied for on account of non-recurring expenditure, it is suggested that it may be fixed at Rs. 3,000, first because I have assumed that the Physics L.T. proposed is not to be employed, and secondly because a sum of Rs. 850/- has been recently sanctioned on account of this school for equipment Vide G.O.No. 333, Home (Education), dated 12th March 1918. This grant may be met from the allotment of Rs. 10,000 included in the total provision under "Subsidies" in the current year's budget.

N.J.31-1-19.

M.P.31-1-19.

From the statement in para 2 of the President's letter on page 2 of c.f. it is observed that the District Board is already spending some portion of its revenues on the school during the last three years. The Director's present suggestions are that the extra cost involved by the *adoption* hereafter of the scale of pay now proposed by him viz. Rs.1,000 may be sanctioned in addition to the existing subsidy of Rs.2,190 p.a. and that a non-recurring grant of Rs.3,000 may also be paid in the current year.

2. The Director's proposals in regard to the opening of new High and middle schools are still under consideration and no decision has yet been arrived at as to the scale of establishment to be employed therein. As the Director recommends the adoption in the Harpanahalle school of the scale suggested by him for high schools to be newly opened, it appears desirable to defer the issue of orders in the present case till the general question is disposed of.

(Int) N K 11518

C.R.
15-5-18

To lie over till 15th June.

R.R.R.
16-5-18.

No financial orders have been passed on the Director's recommendation in regard to the adoption of a uniform scale of pay for the staff in the new high schools. The Director is being separately asked to examine the case of each institution and to frame his proposals as to staff with reference to the needs of the institution and the circumstances of the locality.

2. It is submitted that the D.P.I. may be asked to undertake a similar examination in the present case also and to revise his proposals so as to suit the needs of the institution.

C.R.
9-8-18

I see that the President reports that boys seeking

seeking admission will have to be turned away if some orders are not passed.

2. I am for sanctioning the D.P.I.'s proposals in entirety.

3. But this involves a scale not yet commenced by the Board. Should not the District Board ~~see~~ ~~see~~ the D.P.I.'s proposals and approve of them before further action is taken?

R.R.R.
12-8-18.

With reference to para 2 of the Secretary's note above, it is submitted that the D.P.I. has recommended in the present case the adoption of the general scale proposed by him for the new high schools which has not yet been approved by Government and is being referred back for reconsideration.

2. It appears desirable to consult the District Board on the Director's proposals as the emoluments of some of the teachers will be prejudicially affected thereby. This will have to be done in L & M.

C.R.
16-8-18.

Will L & M kindly oblige.

R.R.R.
17-8-18

L & M Deptt.

* * * * *

Home (Education) X U.O.
Financial. X

Home (Education) Department.

The draft order may, it is submitted, be accepted. As stated by the D.P.I. existing incumbents who are adversely affected by the revised scales will have to be granted personal allowances.

2. The scale suggested by the D.P.I. which is to be adopted will result in an extra expenditure of Rs.81 per mensem on the average. The actual amount required for the current year to meet the extra expendi-

*This is estimated
by the D.P.I. at
Rs.1,000 a year.

-1-0

expenditure can be settled only if information is obtained as to the rates of pay now drawn by existing teachers in the incremental scales and the rates that will be allowed to them in the new scale. If it is considered unnecessary to obtain exact figures, the subsidy for this year may, it is submitted be calculated with reference to the average extra cost. If this is done and if the new scale is introduced from the 1st November, a subsidy of Rs.330 will have to be sanctioned in the current year.

3. As recommended by the Director a grant of Rs.3,000 may be made towards the non-recurring expenditure.

4. On receipt of a copy of the L & M Deptt. proceedings on this case orders may issue in this Department sanctioning a subsidy of Rs.3,330 to the District Board. This may be met from the provision of Rs.27,00,800 in the current year's budget for "Payments in support of Municipal and Local Board Schools".

5. The file may be passed on ~~xxx~~ to Financial.

C.R.
24-10-18.

R.R.R.
25-10-18

Financial U.O.

Financial Department.

It is proposed to sanction the following subsidy to the District Board, Bellary, on account of certain improvements in the Secondary school at Harpanahalli:-

(a) Rs.3,000 (Non-recurring) towards the purchase of certain articles of furniture; and

(b) Rs.1,000 p.a. (recurring) towards the revision of pay of the staff (including the cost of employing additional staff).

2. Please see L & M Deptt. notes on pages 1-2 ante where they say that the financial position of the Bellary District Board is unsatisfactory. The school

-4-

school seems to benefit a large portion of the Bellary District. In the circumstances, the proposal to grant a further subsidy may, it is submitted, be agreed to.

3. Item (a). The sum of Rs.3,000 will be utilized for the purchase of typewriters, tables, certain pictures etc. The D.P.I. recommends the sum and the proposal may, it is submitted, be accepted.

4. Item (b). Please see headmaster's letter on pages 7-9 C.F. and D.P.I.'s letter on pages 15-17 C.F. The scale of pay suggested by the D.P.I. ~~XXXXXXXXXXXX~~ ~~XXXXXXXXXXXX~~ is based on his recommendations in connection with the adoption of a standard scale of pay in all local board schools. It has been decided that no such standard scale is necessary and that the scale of staff should be fixed with reference to the needs of each institution and the circumstances of the locality. It is observed that in some cases e.g. the Headmaster and the first assistant, the D.P.I. proposes higher rates of pay than what the District Board originally proposed; while in other cases, the D.P.I.'s rates are less than the District Boards. Submitted that L & M may be requested to settle in consultation with the Home (Education) Deptt. if the scales proposed are necessary to obtain suitable recruits otherwise to make suitable reductions. If the scale is found necessary, Financial may, it is submitted, agree to the recurring subsidy of Rs.1,000 p.a., *although it may be remarked that the subsidy, though p.a., and the extra expenditure on personal allowances should be made good by increasing this sum temporarily this amount varying from year to year until finally extinguished. The recurring subsidy is to be paid from 1-11-18.*

5. Subject to the remarks in para 4 above, the draft order may, it is submitted, be accepted.

Will L & M kindly consider para 4 above and state to what extent reductions are possible.

J.M.H./11-11-18

in the light of the above, the subsidy should be Rs. 970 p.a.

J.M.H.
4-11-18

all things it may be necessary to consider

L & M. U.O.

L & M. Deptt.

* * * * *

Home (Education) Department.

Submitted that the D.P.I. may be consulted U.O. as to whether, with reference to Memo.No.2112 A-2, dated the 4th September 1918, he desires to make any alterations in the scales already suggested by him for the Harpanahalle school. A U.O. note is placed below.

C.R.
28-11-18.

L.D.S.
29-11-18

D.P.I. U.O.

Home (Education) Department.

From the P.^U.B., Bellary, C.No.1046, dated 22-12-17.

From the D.P.I., R.C.No.278/18, dated 10-4-1918.

Subject:- Revision of establishment of the Board High School, Harpanahalle.

In his letter quoted above, the D.P.I. in recommending a revised scale of pay for the staff of the Board high school, Harpanahalle, explained the nature of his proposals as follows:-

"Regarding the revision of pay, it is found ~~that~~
"that the existing scale in certain cases, especially
"the Headmaster's, is rather low and the revised scale
"in certain cases rather too liberal. I consider that
"the present opportunity may be taken advantage of to
"revise the scale completely so that it may conform as
"far as possible to the scale which I propose to recommend
"for adoption in the new high schools to be opened this

-13

"this year and also to that recently recommended for
"certain secondary schools under the management of
"local bodies."

The scale suggested by him for the new high schools has not been approved by the Government, but the Director has been requested in O.M. No.2112A-2, dated the 4th September 1918, to examine the case of each institution separately and to suggest suitable scale of establishment and rates of pay with reference to the needs of the institution and the circumstances of the locality. With reference to the above Memo. he may now be requested U.O. to state whether any and, if so, what alterations are necessary in the scale recommended by him for the school at Harpanahalle.

S.K.
25-11-18

C.R.
28-11-18

L.D.S.
29-11-18

D.P.I. U.O.

I consider that no alterations are necessary in the scale originally recommended by the Director.

H.S.D.
6-12-18

Home (Education) Department.

Submitted that this Department may accept the opinion of the Director. The file may be returned to the L & M Department.

C.R.
11-12-18

Financial Ct. No.11384/Regd.19-12-1918.

L&M Deptt.

* * * *

Financial Department.

Please see 'Financial' notes on page 9 supra and the D.P.I's. note dated 6th December 1918 on page 12 supra.

Submitted that as Home (Education) and L & M agree

agree in considering that no reduction is possible
the draft order may be accepted in Financial.

J.M.H.
11-1-19

Home (Education) U.O.

Home (Education) Department.

Orders approving the proposals of the Bellary
District Board have to issue in L & M. The file may be
sent to that department (U.O.) for issue of the draft
below.

C.R.
18-1-19

R.R.R.
21-1-19

L & M. U.O.

L & M Deptt.

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C.V.V. 30-1-19.

mi 1.2.19

Sanctioning the payment of an adol annual —
of Rs 1000/- and a grant of Rs 3000/- ~~towards~~ the St. B. O. Bellary,
towards the revision of the staff employed in the St. B. Secondary
School, Harpanahalli and the purchase of Cuts and articles
of furniture ^{for use in the school} respectively.

“ ” ” ”

READ ALSO:-
C. No. 308A From the Lt. Col. G. O., No. 996, dated 24-1-1919

No. 182, dated 12-2- 1919

Mis

The Govt sanction the payment with effect from 1-4-19 of an additional annual subsidy of Rs. 1000/- to the St Board, Bellary, towards the revision ^{the pay of} of the staff employed in the Board Secondary School, Harpanahalli.

2. They also sanction the payment in the Current year of a subsidy of Rs 81/- for the purpose. As recommended by the D.P.I. a grant of Rs 3,000/- towards the non-recurring expenditure is also sanctioned. The amount will be

+ for 1 month: rise portion marked A
of the D.P.S. east on p. 6. cf.

met from the provision of
 Rs 2,700,000 made in the C.B.E.
 for the Current year under 22-E.
 Education - Govt Schools - General
 payment in support of municipal
 and local board schools."

3. The A.G. is requested to place
 at the disposal of the District
 Board, the sums specified in para 2 above.

282
 5.2.19
 11.2.19
 12/2/19

To the B.P.?
 A.G. thro' Mail
 Mail Dept
 L.H.

When given for copying
 When copied
 When examined
 When signed

191

READ AGAIN G.O. No.
 191

DATED

CURRENT No.

ENCLOSURE TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILLED UP, BEING WANT FOR DISPATCH
 IN ORIGINAL.

N.B.-
 A = Copy in full.
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 Q = Copy heading only.