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Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 161, 8th February 1919

Incomplete Secondary Schools for Muhammadans, Vellore and
Georgetown ²³

Sanctioning the retention of the Government Incomplete Secondary School for Muham-
madans, Vellore, from 1st January 1919, revising the salaries and staff of the — from 1st March
1919 and increasing the pay of the Headmaster of the Georgetown school from 1st August 1918.

INDEXED



ORIGINAL

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Sanctioning the retention of the Government Incomplete Secondary School for Muhammadans, Vellore, from 1st January 1919, revising the salaries and staff of the — from 1st March 1919 and increasing the pay of the Headmaster of the Georgetown school from 1st August 1918.

READ—the following papers:—

I

G.O. No. 107, Educational, dated 23rd January 1914.

ABSTRACT.—Approving the proposals of the Director of Public Instruction for the establishment of an Incomplete Secondary School for Muhammadans in Georgetown, Madras.

G.O. No. 228, Educational, dated 26th February 1915.

ABSTRACT.—Sanctioning the temporary employment of a Tamil pandit on Rs. 30 per mensem and the permanent employment of a combined drill and drawing master on Rs. 30 per mensem in the Muhammadan Secondary School, Georgetown, Madras, from the 1st March 1915.

G.O. No. 729, Educational, dated 3rd July 1915.

ABSTRACT.—Approving generally the proposals of the Director of Public Instruction for the utilization of the annual recurring Imperial grant of Rs. 30,000 for the improvement of Muhammadan education.

G.O. No. 1414, Educational, dated 14th December 1915.

ABSTRACT.—Approving the proposal of the Director of Public Instruction to open an Incomplete Secondary School for Muhammadans at Vellore, experimentally, for a period of three years from the 1st January 1916.

II

Letter —from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—Madras, the 4th August 1917.

No.—R.O. 6235-15.

With reference to G.O. No. 719, Home (Education), dated 30th May 1917, I have the honour to submit the following proposals for taking over the Islamiah Secondary School, Trichinopoly, under departmental control.

2. The staff should in my opinion consist of a headmaster who should be a Muhammadan B.A., L.T., a first assistant who should be a trained Muhammadan of the intermediate grade and four assistants holding trained teachers' certificates of the secondary grade besides a drawing and drill instructor and a Tamil pandit. The pay of the headmaster should be fixed at Rs. 100 per mensem, so as to secure and retain for the post the services of either a Muhammadan L.T., or a Muhammadan graduate who has had collegiate training and if the services of such a teacher cannot be had a salary of Rs. 75 would suffice. It may be stated that the present scale of pay, viz., Rs. 60— $\frac{1}{2}$ —80 sanctioned for the post of headmaster in each of the Government Muhammadan Secondary Schools at Georgetown and Vellore has been found to be too low to attract even an untrained Muhammadan graduate or a trained Muhammadan of the intermediate grade, and consequently the Inspector of Schools, Fifth Circle, has suggested a scale of Rs. 80—4—100, as suitable for a trained Muhammadan graduate. I may mention here that for want of a qualified man I am just transferring from the Government Madrasa-i-Azam an untrained Muhammadan F.A.,

on Rs. 60 to Vellore as acting headmaster of the Government Muhammadan Incomplete Secondary School there. To overcome these difficulties, I think it would be desirable to have the headmaster either in the Sub-Assistant Inspectors' cadre or on rates interchangeable with that cadre. Further, experience has shown that it is very difficult to secure the services of qualified Muhammadan teachers of the secondary grade for a salary of Rs. 30 or less in grades carrying Rs. 30— $\frac{2}{3}$ —40 and Rupees 25— $\frac{1}{2}$ —30 sanctioned for the posts of assistants in the two existing Government Muhammadan Secondary Schools mentioned above. I consider that the scale of pay of the assistants should, as far as possible, be on the lines approved by Government in connexion with the modified scheme for the establishment of model secondary schools, that a new scale of Rs. 35 be fixed in view of the special difficulty existing in getting qualified secondary Muhammadan teachers and that the number of appointments on Rs. 25 should be very limited.

3. For the reasons set forth above, I beg to recommend the following scale of staff, for the Islamiah Secondary School, Trichinopoly:—

Headmaster—Rs. 100 in the case of a trained Muhammadan teacher of the Collegiate grade or Rs. 75 in other cases.

First assistant—Rs. 50; second assistant—Rs. 40.

Third and fourth assistants—Rs. 35 each; fifth assistant—Rs. 30.

Sixth assistant—Rs. 25; Combined drill and drawing master—Rs. 30.

Tamil pandit—Rs. 20; peon—Rs. 8.

Rs. 373 or Rs. 4,476 per annum.

The other charges are estimated to be Rs. 570 per annum as given below:—

	RS.
Contingencies	120
Furniture	200
Books and maps	100
Apparatus and appliances	150

The total cost involved by these proposals will be Rs. 5,046 per annum or say Rs. 5,100 in round numbers and the charge during the current year can be met from the provision made for the purpose in the budget estimate. Out of the Imperial grant of Rs. 30,000 for Muhammadan education, a sum of Rs. 4,700 only has been reserved for expenditure on this school. Any extra sum required can be met from savings in the provision for Government Secondary Schools for boys in the educational budget.

4. In view of the difficulty pointed out in paragraph 2 above in regard to the staffing of the existing Muhammadan incomplete secondary schools, I request that the present opportunity may be taken to revise, in the interests of efficiency of the schools, the scale of salaries of their staff as indicated in paragraph 3 above in view to frame a small cadre for them. I request further that this proposal may be considered to be part of the general scheme for Muhammadan education which I have been asked to prepare.

5. The present scale of staff and the scale of staff proposed for the two Muhammadan Secondary Schools are shown below:—

Government Muhammadan Secondary School, Vellore.

Present scale.	Average cost.	Total.	Proposed scale.
	RS.	RS.	RS.
Headmaster, Rs. 60— $\frac{1}{2}$ —80	72	72	75
Three assistants, Rs. 30— $\frac{2}{3}$ —40 each	36 each	108	50
			40
			35
Three assistants 25— $\frac{1}{2}$ —30 each	28 each	84	35
			30
			25
Drill and drawing instructor	30	30	30
Tamil pandit	20	20	20
Peon	7	7	8
Total		321	348

Government Muhammadan Secondary School, Georgetown.

Present scale.	Average cost.	Total.	Proposed scale.
	RS.	RS.	RS.
Headmaster, Rs. 60— $\frac{1}{2}$ —80	72	72	75
Three assistants, Rs. 30—2—40 each	36 $\frac{2}{3}$ each	110	50
			40
			35
Three assistants, Rs. 25—1—30 each	28 $\frac{1}{2}$ each	85	35
			30
			25
Combined drill and drawing instructor	30	30	30
Peon	9	9	9
		306	329
<i>Temporary—</i>			
Tamil pandit	30	30	30
Persian and Hindustani munshi	30	30	30
Assistant	25	25	25
		85	85
		391	414

It will be observed that the above proposals involve only a total extra expenditure of Rs. 50 per mensem (Rs. 762—712), or Rs. 600 per annum.

6. If my proposal to have a separate cadre for these three Muhammadan secondary schools meets with the approval of Government, the number of appointments in the cadre will be as shown below:—

Three Headmasters—1 (100) and 2 (75).

Nineteen assistants—3 (50), 3 (40), 6 (35), 3 (30) and 3 (25) and 1 temporary (25).

Three drill and drawing instructors—3 (30).

Four pandits—2 (20) and 2 temporary (30).

Three peons—1 (9) and 2 (8).

The advantage of having a common cadre will be the distribution of appointments and the scales of pay among the three schools according to their requirements and the qualifications of the staff and the possibility of transferring Muhammadan teachers in the cadre of sub-assistants and supervisors to posts in these schools when necessary and of preventing transfers of teachers from one school to the other merely for the sake of promotion. The position of this small cadre of appointments for Muhammadans may be reconsidered when the larger cadre for secondary school assistants is sanctioned.

7. I request that Government will be pleased to accord sanction to the proposal for the taking over by Government of the Islamiah Secondary School, Trichinopoly, from 1st September next and the other proposals from 1st March 1918 and for permission to include the necessary provision in the budget estimate for 1918–19.

III

Endorsement of the Accountant-General, No. Tri. 2-10039, dated 11th September 1917.

Forwarded.

2. The present scale of the Government Muhammadan Secondary schools, Georgetown, Madras and Vellore, has been verified and found correct. In paragraph 4 of the Director's letter it is stated that the proposal to revise the scale of pay of the staff of these two schools may be considered to be part of the general scheme for Muhammadan education. Attention is therefore invited to paragraph 263-A, Chapter 17, of the Madras Treasury Manual (introduced by the 49th list of corrections). If the general scheme will involve an additional expenditure exceeding Rs. 50,000 a year the proposal would require the sanction of the Secretary of State.

3. There is no audit objection to the proposals for taking over the Islamiah Secondary school, Trichinopoly, under Government management being approved by Government.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

IV

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—the 15th August 1918.

No.—R.C. 6235/15.

In connexion with the proposal to take over the Islamiah Secondary school, Trichinopoly, under Government management, I requested in my letter R.C. No. 6235/15, dated 4th August 1917, that the scale of salaries of the staff in the Government Muhammadan Secondary schools, Georgetown and Vellore should be revised. The correspondent of the Islamiah school has been evading production of the title-deeds, etc., required by Government and in reply to a reference made by me to the Collector of Trichinopoly he informs me in his letter of the 6th August 1918 that the correspondent of the school has informed him "in person positively to bring him copies of the title-deeds within a week." As there is likely to be some further lapse of time before final orders are passed on the question of taking over the Islamiah school under Government management and as meanwhile much difficulty is felt in staffing the Georgetown and Vellore schools owing to the low salaries offered at present, I have the honour to request that Government will be pleased to take up the question of revision of the salaries of the staff of these two schools separately and pass orders thereon. If, however, this is not feasible I beg to recommend that a personal allowance of Rs. 24 per mensem be sanctioned with effect from 1st August 1918 on behalf of Muhammad Abdul Ali Sahib, the headmaster of the Muhammadan Secondary school, Georgetown, who is a Muhammadan B.A., L.T. (trained) on Rs. 76 in a grade of Rs. 60—4—80 until such time as the scale is revised so as to bring his salary into line with that sanctioned for similar secondary schools at Kurnool and Guntur where untrained Muhammadan graduates have had to be appointed owing to lack of qualified men on a salary of Rs. 75 per mensem.

2. I do not wish to disturb Muhammad Abdul Ali Sahib at present for the sake of his promotion in the interests of the Muhammadan Secondary school, Georgetown, which is doing good work under him.

V

Endorsement of the Accountant-General, No. Kis. P.A. 1/10425, dated 30th August 1918.

Forwarded.

2. The proposal to grant a personal allowance of Rs. 24 per mensem to Muhammad Abdul Ali Sahib, headmaster, Government Muhammadan Secondary school, Georgetown, is not in accordance with the principles laid down in the Resolution of the Government of India, Finance Department No. 358 E.A., dated the 31st August 1912. He joined this school only on the 13th September 1917 and is at present drawing Rs. 75 and not Rs. 76 as stated by the Director of Public Instruction. He has not yet reached the maximum pay of his appointment of Rs. 60—4—80.

3. If the proposal is sanctioned, necessary re-appropriation of funds should be sanctioned before any extra expenditure is incurred in the current year on this account.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

VI

Official Memorandum No. 2247/A-1, dated 14th September 1918.

With reference to his letter R.C. No. 6235/15, dated the 15th August 1918, the Director of Public Instruction is informed that the best course appears to be to take up at once the question of the revision of the scale of salaries of the staffs of the Government Muhammadan Secondary schools in Georgetown and Vellore. He is accordingly requested to report whether the proposals in this regard in his letter No. 6235/15, dated the 4th August 1917, may now be considered or whether he desires to suggest any modifications in them.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.

VII

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 15th November 1918.

No.—R.C. 6235/15.

With reference to Government Memorandum No. 2247/A-1, dated 14th September 1918, I have the honour to state that the introduction of a common cadre for the Muhammadan schools proposed in Mr. Stone's letter R.C. No. 6235/15, dated 4th August 1917, may be considered after the Islamiah Secondary school at Trichinopoly is taken over under departmental management. Until then the revised scales recommended in paragraph 5 of that letter may be sanctioned with the following modifications:—

(1) The pay of the headmaster in the schools in Georgetown and Vellore to be fixed at Rs. 100 for a trained Muhammadan graduate and at Rs. 75 for an untrained man as in the case of the corresponding schools at Kurnool and Guntur.

(2) The temporary staff attached to the Georgetown school to be made permanent since that staff is considered absolutely necessary.

(3) The pay of the Tamil Pandit in the Vellore school to be raised from Rs. 20 to Rs. 25 per mensem as it is reported that no capable man is available for a salary of Rs. 20.

2. I request that the revised scale except in the case of the headmaster of the Georgetown Secondary school be sanctioned with effect from 1st March 1919 and that the necessary provision be included in the budget for 1919-20.

3. The headmaster of the Government Muhammadan Secondary school, Georgetown, is a fully qualified and experienced Muhammadan L.T. He may therefore be allowed the increased salary of Rs. 100 per mensem with effect from 1st August 1918 or a personal allowance of Rs. 25 per mensem with effect from the same date, as already recommended in my letter R.C. No. 6235, dated 15th August 1918, until 1st March 1919 when it is expected the pay of the post will be raised to Rs. 100 per mensem.

VIII

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 18th December 1918.

No.—R.C. 6235/15.

In continuation of my letter R.C. No. 6235/15, dated 15th November 1918, I have the honour to state that the Inspector of Schools, V Circle, whom I have since consulted as regards the strength and average attendance of the several classes in the Government Muhammadan Incomplete Secondary school, Vellore, reports, after personal inspection, that the present number on the rolls is 112, which is ten times the number on the rolls when the school was started in 1916. He states that it is doing very useful work and is much needed in the locality and recommends that

it should be permanently retained. In this opinion I concur and I therefore beg to recommend its permanent retention with effect from 1st January 1919, by which date the sanction accorded in G.O. No. 1414, Educational, dated 14th December 1915, will have expired.

2. The scale of staff and salaries for the school when it is made permanent may be the same as that proposed in paragraph 5 of Mr. Stone's letter R.C. No. 6235/15, dated 4th August 1917, as modified by the proposals contained in my letter R.C. No. 6235/15, dated 15th November 1918.

Order—No. 161, Home (Education), dated 8th February 1919.

The Government sanction the proposal of the Director of Public Instruction to retain permanently the Government Incomplete Secondary school for Muhammadans, Vellore, from the 1st January 1919.

2. Sanction is also accorded to the raising of the pay of the headmaster of the Incomplete Secondary school for Muhammadans, Georgetown, to Rs. 100 per mensem from the 1st August 1918.

3. With effect from the 1st March 1919, the following revised scale of staff is sanctioned for the two institutions mentioned above:—

	Cost per mensem.
<i>Government Incomplete Secondary school for Muhammadans, Georgetown.</i>	
Headmaster { if a B.A., L.T.	Rs. 100
{ for others	75
Seven Assistants—1 (50), 1 (40), 2 (35), 1 (30) and 2 (25) ...	240
Drill and Drawing Master	30
Tamil Pandit	30
Persian and Hindustani Munshi	30
Peon	9
<i>Government Incomplete Secondary school for Muhammadans, Vellore.</i>	
Headmaster { if a B.A., L.T.	Rs. 100
{ for others	75
Six Assistants—1 (50), 1 (40), 2 (35), 1 (30) and 1 (25) ...	215
Drill and Drawing Master	30
Tamil Pandit	25
Peon	9

The establishment will be eligible for war allowances at the sanctioned rates.

4. This sanction is registered as No. 234 of 1918-19.

5. The Director of Public Instruction is requested to submit a re-appropriation statement to meet the extra cost to be incurred during the current year. Necessary provision will be made in the budget estimates for 1919-20.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Financial Department.
" Accountant-General (through Financial).

**NOTES CONNECTED WITH G.O. No. 161, HOME (EDUCATION),
DATED 8TH FEBRUARY 1919**

[SUBJECT.—*Revision of the scale of salary of the staff in the Government Secondary schools at Vellore and Georgetown.*]

I

Previous papers:

G.O. 404, Educational, 10th May 1912	G.O. 679, Educational, 22nd June 1916
" 107 " 23rd Jan. 1914	" 37, Home (Edn.), 8th Jan. 1917
" 958 " 14th Aug. "	" 208 " 21st Feb. "
" 228 " 26th Feb. 1915	" 1433 " 15th Nov. "
" 430 " 26th Apl. "	" 128 " 4th Feb. 1918
" 729 " 3rd July "	" 185 " 14th " "
" 1414 " 14th Dec. "	" 676 " 27th May "
" 135 " 10th Feb. 1916	" 685 " 31st " "
" 344 " 29th Mar. "	" 757 " 11th June "

II

Letter from the Director of Public Instruction, R.C. No. 6235, dated 4th August 1917.

III

Endorsement of the Accountant-General, No. Tri. 2-10039, dated 11th September 1917.

IV

From the Director of Public Instruction, R.C. No. 6235, dated 15th August 1918.

V

Endorsement of the Accountant-General, No. Kis. P.A. 1/10425, dated 30th August 1918.

HOME (EDUCATION) DEPARTMENT.

In connexion with the proposal to take over the Islamiah Secondary school at Trichinopoly under departmental control, the Director of Public Instruction proposed also a revision of the scales of pay sanctioned for the teaching staff in the Government Muhammadan Secondary schools at Vellore and Georgetown as shown below:—

Government Muhammadan Secondary school, Vellore.

Present scale.	Average cost.	Total.	Proposed scale.
	RS.	RS.	RS.
Headmaster Rs. 60-4/2-80	72	72	75
Three Assistants Rs. 30-2/2-40 each ...	36 each	108	50 40 35 35 30 25
Three Assistants Rs. 25-1/2-30 each ...	28 each	84	30 20 20 8
Drill and Drawing Instructor	30	30	
Tamil Pandit	20	20	
Peon	7	7	
Total ...	321	348	

Government Muhammadan Secondary school, Georgetown.

Present scale.	Average cost.	Total.	Proposed scale.
	RS.	RS.	RS.
Headmaster Rs. 60-4/2-80 ...	72	72	75
Three Assistants Rs. 30-2-40 each ...	36½ each	110	50 40 35
Three Assistants Rs. 25-1-30 each ...	28½ each	85	35 30 25
Combined Drill and Drawing Instructor	30	30	30
Peon ...	9	9	9
Total ...	306	329	

Temporary.

Tamil Pandit ...	30	30	30
Persian and Hindustani Munshi ...	30	30	30
Assistant ...	25	25	25
Total ...	85	85	
	391	414	

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It will be observed that the above proposals involve an extra expenditure of Rs. 50 per mensem or Rs. 600 per annum.

2. This department then noted as follows:—

“The grounds urged in favour of the proposal are very reasonable, but the proposed revision appears to be rather premature. The Vellore school was opened experimentally for a period of three years on the 1st January 1916. The establishment is on a temporary footing and it is not known whether the school will prove a success. It will also be seen from the Director's letters in G.O. No. 430, dated 26th April 1915, and G.O. No. 679, dated 22nd June 1916, that the popularity of the Georgetown school is not yet assured, judged by the strength of the school. If the development of the school is from any cause retarded it may be necessary to reduce the existing staff of the schools. In the circumstances, it is for consideration whether the Director's recommendation should be accepted.”

N.K.—29-9-17.

“The general question of forming a cadre may stand over.”

C. RAMANUJA ACHARIYAR—1-10-17.

3. Since the above notes were written, two new Muhammadan schools have been opened temporarily for three years—one at Kurnool and the other at Guntūr—with the following establishment for each school (G.O. No. 685, Home (Education), dated 31st May 1918):—

Salary of Headmaster ...	Rs. 100 in the case of a trained graduate or Rs. 75 otherwise.
Salary of six Assistants ...	Rs. (50), (40), 2 (35), (30) and (25).
„ Drawing master ...	Rs. 20
„ Drill Instructor ...	Rs. 20
„ Peon ...	Rs. 9
Total cost per mensem ...	364

None of the staff is eligible for grain compensation allowance.

The above establishment is the same as that proposed by the Director of Public Instruction for the Trichinopoly school and approved by Financial.

4. As it will take some time to issue orders on the taking over of the Islamiah Secondary school at Trichinopoly, and as an improved scale of pay has been sanctioned for the staff in the schools recently opened at Kurnool and Guntūr (G.O. No. 685, dated 31st May 1918) it appears desirable to sanction the Director's proposals for a revision of the rates of pay in force in the schools at Vellore and Georgetown as shown in paragraph 1 above, the pay of the peons in both the schools being fixed at Rs. 9 without grain compensation allowance. From the present communication it appears to be the intention of the Director of Public Instruction that the headmasters in the Vellore and Georgetown schools should, if trained L.T's., receive Rs. 100 per mensem and not Rs. 75 per mensem as originally proposed by him. The increased rate appears to be reasonable and may be sanctioned.

5. If however, a general revision of the pay of the staff is considered undesirable at present the Director of Public Instruction's proposal to give a personal allowance of Rs. 24 (Rs. 25?) per mensem to the present headmaster of the Georgetown school may, it is submitted, be supported in this department. The file may be sent u.o. to Financial for remarks.

T.K.K.—6-9-18.

N.K.—7-9-18.

As pointed out by the Accountant-General the question of personal allowance in the case of the headmaster does not seem to be the proper solution. We may have to face the revision of the scale of salaries generally and bring it in a line with the scale of salaries of other schools recently approved. In that case, the position of the headmaster must be made clearer. The Director of Public Instruction may be asked u.o. to state what scale of pay he proposes for the headmaster if the general revision is now taken up. His alternatives are the original scale (with Rs. 75 for headmaster) or personal allowance.

It may not serve the purpose to deal with the case of the headmaster alone and revise his pay. If we do so, we may very soon have to take up the question of the rest of the establishment as they will surely clamour for the revision of their pay also.

C. RAMANUJA ACHARIYAR—10-9-18.

The best thing would probably be to take up the revisions of Georgetown and Vellore and ask the Director of Public Instruction whether the proposals in his letter No. 6235, dated 4th August 1917, may now be considered.

R. RAMACHANDRA RAO—12-9-18.

A draft memorandum to the Director of Public Instruction is submitted for approval.

S.K.—13-9-18.

C.R.—13-9-18.

R.R.—14-9-18.

[Official Memorandum No. 2247-A-1, dated 14th September 1918—VI.]

VII

From the Director of Public Instruction, R.C. No. 6235, dated 15th November 1918.

The following modifications in his proposals for the revision of the scales of staff of the Georgetown and Vellore Muhammadan schools are now suggested by the Director:—

(1) To fix the pay of the headmaster in the schools at Rs. 100 per mensem for a trained Muhammadan graduate and at Rs. 75 per mensem for an untrained man.

(2) To make permanent the temporary staff employed in the Georgetown school.

(3) To raise the pay of the Tamil pandit employed in the Vellore school from Rs. 20 per mensem to Rs. 25 per mensem.

2. As regards (1) it is submitted that the increased rate suggested seems reasonable and may be approved. It may be mentioned in this connexion that a similar rate has been sanctioned for the headmasters of the recently opened Muhammadan schools at Kurnool and Guntūr [G.O. No. 685, Home (Education), dated 31st May 1918].

3. As regards (2) the Director states that the temporary staff attached to the school is found to be *absolutely* necessary. The proposal to retain it permanently may therefore be approved.

4. Suggestion (3) may also be accepted since it is reported that no capable man is available for a salary of Rs. 20 per mensem. It may be pointed out that the Tamil Pandit employed in the Georgetown school is being paid Rs. 30 per mensem. A pay of Rs. 25 per mensem has also been sanctioned for pandits employed in the middle schools newly opened—vide Annexure III to G.O. No. 757, Home (Education), dated 11th June 1918.

5. The Director proposes that the revision may be given effect to from 1st March 1919 except in the case of the headmaster of the Georgetown school, who may be allowed to draw the increased salary with effect from 1st August 1918. This suggestion may also be accepted. The file may be sent u.o. to Financial for remarks.

T.K.K.—20-11-18.

N.K.—23-11-18.

C. RAMANUJA ACHARIYAR—25-11-18.

L. D. SWAMIKANNU—26-11-18.

VIII

From the Director of Public Instruction R.C. No. 6235/15, dated 18th December 1918.

The Director's previous letter of 15th November 1918 referred to in the current file was sent to the Financial Department u.o. on 27th November 1918 with u.o. No. 2845 A-1, Education. The proposal to retain the Muhammadan Incomplete Secondary school, Vellore, permanently appears to be reasonable and may be supported in this department and the case remitted to the Financial Department u.o. for consideration together with the main file.

S.N.P.—20-12-18.

N.K.—20-12-18.

C.R.—22-12-18.

L.D.S.—23-12-18.

FINANCIAL DEPARTMENT.

This case relates to the reorganization of the staff in the Government Incomplete Secondary schools, Georgetown and Vellore. The proposals of the Director of Public Instruction approved by the Home Department are shown below :—

Georgetown school.		Vellore school (sanctioned temporarily up to 1st January 1919 to be made permanent from that date).	
Present scale.	Cost per mensem.	Present scale.	Cost per mensem.
<i>Permanent.</i>		<i>Permanent.</i>	
	RS.		RS.
1 Headmaster (60-4/2-80) ...	72	1 Headmaster ...	* 100
3 Assistants (30-2-40=36 $\frac{2}{3}$) ...	110	7 Assistants—1 (50); 1 (40); 2 (35); 1 (30); 2 (25).	240
3 " (25-1-30=28 $\frac{1}{3}$) ...	85	1 Drill and drawing master ...	30
1 Drill and drawing master (30) ...	30	1 Peon (9) ...	9
1 Peon (9) ...	9	2 Pandits (30), Tamil and Persian and Hindustani.	60
	306		439
		Extra cost = Rs. 133 per mensem or Rs. 1,596 per annum.	
<i>Temporary.</i>		<i>Temporary.</i>	
1 Assistant (25) ...	25		
2 Pandits (30), Tamil and Persian and Hindustani.	60		
	85		
		Savings — Rs. 85 per mensem or Rs. 1,020 per annum.	
		Net extra cost = Rs. 48 per mensem or Rupees 576 per annum.	

Georgetown school.		Vellore school (sanctioned temporarily up to 1st January 1919 to be made permanent from that date).	
Present scale.	Cost per mensem.	Present scale.	Cost per mensem.
<i>Temporary.</i>		<i>Permanent.</i>	
	RS.		RS.
1 Headmaster (60-4/2-80) ...	72	1 Headmaster (100) ...	* 100
3 Assistants (30-2/2-40) ...	108	6 Assistants 1 (50); 1 (40); 2 (35); 1 (30); 1 (25).	215
3 " (25- $\frac{1}{2}$ -30) ...	84	1 Drill and drawing master ...	30
1 Drill and drawing master (30) ...	30	1 Tamil pandit (25) ...	25
1 Tamil pandit (20) ...	20	1 Peon (9) ...	9
1 Peon (7) ...	7		
	321		379
		Extra cost (net) = Rs. 58 per mensem or Rs. 696 per annum.	
		Total extra cost = Rs. 106 per mensem or Rs. 1,272 per annum.	

* The rate of pay for trained Muhammadan graduates; for an untrained man, the rate will be Rs. 75.

2. Please see Director of Public Instruction's letter and Home Department notes on pages 2-3 ante. In August 1917 the Director of Public Instruction submitted proposals for the taking over under Government management of the Islamiah school, Trichinopoly, revision of pay of the staff of the Georgetown and Vellore schools (dealt with in this case) and the formation of a common cadre for the three schools. The whole question was kept back pending the settlement of details (title-deeds, etc.) about the Islamiah school. It is now stated that there is likely to be some further lapse of time before final orders are passed about the taking over of the Islamiah school and that meanwhile much difficulty is felt in staffing the Georgetown and Vellore schools. The Government have also since sanctioned the opening of incomplete secondary schools for Muhammadans at Kurnool and Guntūr with a scale of staff similar to that now proposed for the Georgetown and Vellore schools (G.O. No. 685, Home (Education), dated 31st May 1918). In these circumstances, the proposal of Home Department to immediately revise the scale of pay of the staff of the latter two schools may, it is submitted, be agreed to.

J.M.H.—20-1-19.

C.G.T.—21-1-19.

Revised

institutions mentioned above:—

Govt. Incomplete Secondary School for Muhammadans, Georgetown

	Cost per mensem
1. Headmaster	Rs. 100 if a B.A., L.T., Rs. 75 for others
2. Seven Assistants - 1 (50), 1 (40), 2 (35), 1 (30) and 2 (25)	Rs. 240
3. Drill and Drawing Master	Rs. 30
4. Tamil Pandit	Rs. 30
5. Persian and Hindustani Munshi	Rs. 30
6. Peon	Rs. 9 (nine)

Govt. Incomplete Secondary School for Muhammadans, Vellore

	Cost per mensem
1. Headmaster	Rs. 100 if a B.A., L.T., Rs. 75 for others
2. Six Assistants - 1 (50), 1 (40), 2 (35), 1 (30), and 1 (25)	Rs. 215
3. Drill and Drawing Master	Rs. 30
4. Tamil Pandit	Rs. 25
5. Peon	Rs. 9

The Establishment will be eligible for ~~local~~ war allowances at the sanctioned rates.

4 This sanction is registered as No. 234 of 1918-19.

5. The Director of Public Instr. is requested to submit a reapprop. Stat. to meet the Extra cost to be incurred during the current year. ~~and the~~ Necessary provision

Revised

provision will be made in the budget estimates for 1919-20.

To
The Dir. of Pub Instr
The Dir. Dep
The Acct. Genl. This Fund
Secy depts
Not E.T.
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CA
29.1.19
30/1/19
MS
20/1/19

G.O. No. 161, 8th February 1919

Incomplete Secondary Schools for Muhammadans, Vellore and Georgetown

Sanctioning the retention of the Government Incomplete Secondary School for Muhammadans, Vellore, from 1st January 1919, revising the salaries and staff of the — from 1st March 1919 and increasing the pay of the Headmaster of the Georgetown school from 1st August 1918.

READ—the following papers:—

I

G.O. No. 107, Educational, dated 23rd January 1914.

ABSTRACT.—Approving the proposals of the Director of Public Instruction for the establishment of an Incomplete Secondary School for Muhammadans in Georgetown, Madras.

G.O. No. 228, Educational, dated 26th February 1915.

ABSTRACT.—Sanctioning the temporary employment of a Tamil pandit on Rs. 30 per mensem and the permanent employment of a combined drill and drawing master on Rs. 30 per mensem in the Muhammadan Secondary School, Georgetown, Madras, from the 1st March 1915.

G.O. No. 729, Educational, dated 3rd July 1915.

ABSTRACT.—Approving generally the proposals of the Director of Public Instruction for the utilization of the annual recurring Imperial grant of Rs. 30,000 for the improvement of Muhammadan education.

G.O. No. 1414, Educational, dated 14th December 1915.

ABSTRACT.—Approving the proposal of the Director of Public Instruction to open an Incomplete Secondary School for Muhammadans at Vellore, experimentally, for a period of three years from the 1st January 1916.

II

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—Madras, the 4th August 1917.

No.—R.C. 6235-15.

With reference to G.O. No. 719, Home (Education), dated 30th May 1917, I have the honour to submit the following proposals for taking over the Islamia Secondary School, Trichinopoly, under departmental control.

2. The staff should in my opinion consist of a headmaster who should be a Muhammadan, B.A., L.T., a first assistant who should be a trained Muhammadan of the intermediate grade and four assistants holding trained teachers' certificates of the secondary grade besides a drawing and drill instructor and a Tamil pandit. The pay of the headmaster should be fixed at Rs. 100 per mensem, so as to secure and retain for the post the services of either a Muhammadan, L.T., or a Muhammadan graduate who has had collegiate training and if the services of such a teacher cannot be had a salary of Rs. 75 would suffice. It may be stated that the present scale of pay, viz., Rs. 60— $\frac{1}{2}$ —80 sanctioned for the post of headmaster in each of the Government Muhammadan secondary schools at Georgetown and Vellore has been found to be too low to attract even an untrained Muhammadan graduate or a trained Muhammadan of the intermediate grade, and consequently the Inspector of Schools, Fifth Circle, has suggested a scale of Rs. 80—4—100, as suitable for a trained Muhammadan graduate. I may mention here that for want of a qualified man I am just transferring from the Government Madrasa-i-Azam an untrained Muhammadan, F.A.,

Urgent

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Strike off please

*SM
15-2-19*

on Rs. 60 to Vellore as acting headmaster of the Government Muhammanadan Incomplete Secondary School there. To overcome these difficulties, I think it would be desirable to have the headmaster either in the Sub-Assistant Inspectors' cadre or on rates interchangeable with that cadre. Further, experience has shown that it is very difficult to secure the services of qualified Muhammanadan teachers of the secondary grade for a salary of Rs. 30 or less in grades carrying Rs. 30— $\frac{1}{2}$ —40 and Rupees 25— $\frac{1}{2}$ —30, sanctioned for the posts of assistants in the two existing Government Muhammanadan secondary schools mentioned above. I consider that the scale of pay of the assistants should, as far as possible, be on the lines approved by Government in connexion with the modified scheme for the establishment of model secondary schools, that a new scale of Rs. 35 be fixed in view of the special difficulty existing in getting qualified secondary Muhammanadan teachers and that the number of appointments on Rs. 25 should be very limited.

3. For the reasons set forth above, I beg to recommend the following scale of staff, for the Islamia Secondary School, Trichinopoly:—

- Headmaster—Rs. 100 in the case of a trained Muhammanadan teacher of the Collegiate grade or Rs. 75 in other cases.
- First assistant—Rs. 50; second assistant—Rs. 40.
- Third and fourth assistants—Rs. 35 each; fifth assistant—Rs. 30.
- Sixth assistant—Rs. 25; Combined drill and drawing master—Rs. 30.
- Tamil pandit—Rs. 20; peon—Rs. 8, (Rs. 373 or Rs. 4,416 per annum.

The other charges are estimated to be Rs. 570 per annum as given below:—

	RS.
Contingencies	120
Furniture	200
Books and maps	100
Apparatus and appliances	150

The total cost involved by these proposals will be Rs. 5,046 per annum or say Rs. 5,100 in round numbers and the charge during the current year can be met from the provision made for the purpose in the budget estimate. Out of the Imperial grant of Rs. 30,000 for Muhammanadan education, a sum of Rs. 4,700 only has been reserved for expenditure on this school. Any extra sum required can be met from savings in the provision for Government secondary schools for boys in the educational budget.

4. In view of the difficulty pointed out in paragraph 2 above in regard to the staffing of the existing Muhammanadan incomplete secondary schools, I request that the present opportunity may be taken to revise, in the interests of efficiency of the schools, the scale of salaries of their staff as indicated in paragraph 3 above in view to frame a small cadre for them. I request further that this proposal may be considered to be part of the general scheme for Muhammanadan education which I have been asked to prepare.

5. The present scale of staff and the scale of staff proposed for the two Muhammanadan secondary schools are shown below:—

Government Muhammanadan secondary school, Vellore.				
Present scale.	Average cost.	Total.	Proposed scale.	
	RS.	RS.	RS.	RS.
Headmaster, Rs. 60— $\frac{1}{2}$ —80	72	72	75	75
Three assistants, Rs. 30— $\frac{1}{2}$ —40 each	36 each	108	50	50
			40	40
			35	35
Three assistants 25— $\frac{1}{2}$ —30 each	28 each	84	30	30
			25	25
Drill and drawing instructor	30	30	30	30
Tamil pandit	20	20	20	20
Peon	7	7	8	8
Total		321	348	348

12

Rs. / .

X

The advantage of having a common cadre will be the distribution of appointments and the scales of pay among the three schools according to their requirements and the qualifications of the staff and the possibility of transferring Muhammadan teachers in the cadre of sub-assistants and supervisors to posts in these schools when necessary and of preventing transfers of teachers from one school to the other merely for the sake of promotion. The position of this small cadre of appointments for Muhammadans may be reconsidered when the larger cadre for secondary school assistants is sanctioned.

h

III
Endorsement of the Accountant-General, No. Tri. 2-10039, dated
11th September 1917.

2. The present scale of the Government Muhammadan Secondary schools, Georgetown, Madras and Vellore, has been verified and found correct. In paragraph 4 of the Director's letter it is stated that the proposal to revise the scale of pay of the staff of these two schools may be considered to be part of the general scheme for Muhammadan education. Attention is therefore invited to paragraph 263-A, Chapter 17, of the Madras Treasury Manual (introduced by the 49th list of corrections). If the general scheme will involve an additional expenditure exceeding Rs. 50,000 a year the proposal would require the sanction of the Secretary of State.

2. The present scale of the Government Muhammadan Secondary schools, Georgetown, Madras and Vellore, has been verified and found correct. In paragraph 4 of the Director's letter it is stated that the proposal to revise the scale of pay of the staff of these two schools may be considered to be part of the general scheme for Muhammadan education. Attention is therefore invited to paragraph 263-A, Chapter 17, of the Madras Treasury Manual (introduced by the 49th list of corrections). If the general scheme will involve an additional expenditure exceeding Rs. 50,000 a year the proposal would require the sanction of the Secretary of State.

No. 161, HOME (EDUCATION), 8TH FEBRUARY 1919

Government Muhammadan Secondary School, Georgetown.

Particulars	Present scale	Proposed scale	Excess
Headmaster, Rs. 80-4-80	80	75	5
Three assistants, Rs. 60-4-80 each	180	110	70
Three assistants, Rs. 40-4-80 each	120	85	35
Combined bill and drawing instructor	30	30	0
Poon	0	0	0
Total	330	205	125
Temporary—			
Tamil pandit	30	30	0
Persian and Hindustani pandit	30	30	0
Assistant	30	30	0
Total	90	90	0

It will be observed that the above proposals involve only a total extra expenditure of Rs. 50 per mensem (Rs. 752-118) or Rs. 600 per annum.

6. If my proposal to have a separate cadre for these three Muhammadan secondary schools meets with the approval of Government, the number of appointments in the cadre will be as shown below:

Three Headmasters—1 (100) and 2 (75)
 Fifteen assistants—3 (50), 3 (40), 3 (30), 3 (20) and 3 (10)
 Three bill and drawing instructors—3 (30)
 Four pandits—2 (20) and 2 temporary (30)
 Three Poon—1 (5) and 2 (5)

The advantage of having a common cadre will be the facilitation of appointments and the scales of pay among the three schools according to their requirements and the qualifications of the staff and the possibility of transferring Muhammadan teachers in the cadre of sub-assistants and supervisors to posts in these schools when necessary and of preventing transfers of teachers from one school to the other merely for the sake of promotion. The position of this small cadre of appointments for Muhammadans may be reconsidered when the larger cadre for secondary school assistants is sanctioned.

7. I request that Government will be pleased to accord sanction to the proposal for the taking over by Government of the Islamiah Secondary School, Trichinopoly, from 1st September next and the other proposals from 1st March 1918 and for permission to include the necessary provision in the budget estimate for 1918-19.

III

Endorsement of the Accountant-General, No. Kis. P.A. 1/10425, dated 11th September 1917.

Forwarded.

2. The present scale of the Government Muhammadan Secondary School, Georgetown, Madras and Vellore has been verified and found correct. In paragraph 4 of the Director's letter it is stated that the proposal to revise the scale of pay of the staff of these two schools may be considered to be part of the general scheme for Muhammadan education. Attention is therefore invited to paragraph 208-A, Chapter IV, of the Madras Treasury Manual (introduced by the 19th list of corrections). If the general scheme will involve an additional expenditure exceeding Rs. 50,000 a year the proposal would require the sanction of the Secretary of State.

M. In Rao

13

No. 161, HOME (EDUCATION), 8TH FEBRUARY 1919

3. There is no audit objection to the proposals for taking over the Islamiah Secondary school, Trichinopoly, under Government management being approved by Government.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

IV

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—the 15th August 1918.

No.—B.C. 6235/15.

In connexion with the proposal to take over the Islamiah Secondary school, Trichinopoly, under Government management, I requested in my letter R.C.No. 6235/15, dated 4th August 1917, that the scale of salaries of the staff in the Government Muhammadan Secondary schools, Georgetown and Vellore should be revised. The correspondent of the Islamiah school has been evading production of the title-deeds, etc., required by Government and in reply to a reference made by me to the Collector of Trichinopoly he informs me in his letter of the 6th August 1918 that the correspondent of the school has informed him "in person positively to bring him copies of the title-deeds within a week." As there is likely to be some further lapse of time before final orders are passed on the question of taking over the Islamiah school under Government management and as meanwhile much difficulty is felt in staffing the Georgetown and Vellore schools owing to the low salaries offered at present, I have the honour to request that Government will be pleased to take up the question of revision of the salaries of the staff of these two schools separately and pass orders thereon. If, however, this is not feasible I beg to recommend that a personal allowance of Rs. 25 per mensem be sanctioned with effect from 1st August 1918 on behalf of Muhammad Abdul Ali Sahib, the headmaster of the Muhammadan Secondary school, Georgetown, who is a Muhammadan B.A. L.T. (trained) on Rs. 76 in a grade of Rs. 60-4-80 until such time as the scale is revised so as to bring his salary into line with that sanctioned for similar secondary schools at Kurnool and Guntur where untrained Muhammadan graduates have had to be appointed owing to lack of qualified men on a salary of Rs. 75 per mensem.

2. I do not wish to disturb Muhammad Abdul Ali Sahib at present for the sake of his promotion in the interests of the Muhammadan Secondary school, Georgetown, which is doing good work under him.

V

Endorsement of the Accountant-General, No. Kis. P.A. 1/10425, dated 30th August 1918.

Forwarded.

2. The proposal to grant a personal allowance of Rs. 24 per mensem to Muhammad Abdul Ali Sahib, headmaster, Government Muhammadan Secondary school, Georgetown, is not in accordance with the principles laid down in the Resolution of the Government of India, Finance Department No. 358 E.A., dated the 31st August 1912. He joined this school only on the 13th September 1917 and is at present drawing Rs. 75 and not Rs. 76 as stated by the Director of Public Instruction. He has not yet reached the maximum pay of his appointment of Rs. 60-4-80.

3. If the proposal is sanctioned, necessary re-appropriation of funds should be sanctioned before any extra expenditure is incurred in the current year on this account.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

VI

Official Memorandum No. 2247/A-1, dated 14th September 1918.

With reference to his letter R.C. No. 6235/15, dated the 15th August 1918, the Director of Public Instruction is informed that the best course appears to be to take up at once the question of the revision of the scale of salaries of the staffs of the Government Muhammadan Secondary schools in Georgetown and Vellore. He is accordingly requested to report whether the proposals in this regard in his letter No. 6235/15, dated the 4th August 1917, may now be considered or whether he desires to suggest any modifications in them.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.

VII

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 15th November 1918.

No.—R.C. 6235/15.

With reference to Government Memorandum No. 2247/A-1, dated 14th September 1918, I have the honour to state that the introduction of a common cadre for the Muhammadan schools proposed in Mr. Stone's letter R.C. No. 6235-15, dated 4th August 1917, may be considered after the Islamiah Secondary school at Trichinopoly is taken over under departmental management. Until then the revised scales recommended in paragraph 5 of that letter may be sanctioned with the following modifications:—

(1) The pay of the headmaster in the schools in Georgetown and Vellore to be fixed at Rs. 100 for a trained Muhammadan graduate and at Rs. 75 for an untrained man as in the case of the corresponding schools at Kurnool and Guntur.

(2) The temporary staff attached to the Georgetown school to be made permanent since that staff is considered absolutely necessary.

(3) The pay of the Tamil Pandit in the Vellore school to be raised from Rs. 20 to Rs. 25 per mensem as it is reported that no capable man is available for a salary of Rs. 20.

2. I request that the revised scale except in the case of the headmaster of the Georgetown Secondary school be sanctioned with effect from 1st March 1919 and that the necessary provision be included in the budget for 1919-20.

3. The headmaster of the Government Muhammadan Secondary school, Georgetown, is a fully qualified and experienced Muhammadan L.T. He may therefore be allowed the increased salary of Rs. 100 per mensem with effect from 1st August 1918 or a personal allowance of Rs. 25 per mensem with effect from the same date, as already recommended in my letter R.C. No. 6235, dated 15th August 1918, until 1st March 1919 when it is expected the pay of the post will be raised to Rs. 100 per mensem.

VIII

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 18th December 1917.

No.—R.C. 6235/15.

In continuation of my letter R.C. No. 6235/15, dated 15th November 1918, I have the honour to state that the Inspector of Schools, V Circle, whom I have since consulted as regards the strength and average attendance of the several classes in the Government Muhammadan Incomplete Secondary school, Vellore, reports, after personal inspection, that the present number on the rolls is 112, which is ten times the number on the rolls when the school was started in 1916. He states that it is doing very useful work and is much needed in the locality and recommends that it should be permanently retained. In this opinion I concur and I therefore beg to recommend its permanent retention with effect from 1st January 1919, by which date the sanction accorded in G.O. No. 1414, Educational, dated 14th December 1915, will have expired.

No. 161, HOME (EDUCATION), 8TH FEBRUARY 1919

2. There is no right of appeal to the proposals for taking over the Islamiah Secondary school, Trichinopoly, under Government management being approved by Government.

H. RAMACHANDRA RAO,

Secretary to Government.

To the Secretary to Government, Home (Education) Department.

IV

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department through the Accountant-General.

Dated—the 15th August 1918.

No.—R.C. 6235/15.

In connection with the proposal to take over the Islamiah Secondary school, Trichinopoly, under Government management, I requested in my letter R.C. No. 6235/15, dated 15th August 1917, that the scale of salaries of the staff in the Government Muhammadan Secondary schools, Georgetown and Vellore should be revised. The corresponding of the Islamiah school has been overhauled and the scale of salaries, etc., required by Government and in reply to a reference made by me to the Collector of Trichinopoly he informs me in his letter of the 20th August 1918 that the corresponding of the school has informed him "in person positively to bring him copies of the scale within a week." As there is likely to be some further scope of time before final orders are passed on the question of taking over the Islamiah school under Government management and as meanwhile much difficulty is felt in relating the Georgetown and Vellore schools owing to the low salaries offered at present, I have the honour to request that Government will be pleased to take up the question of revision of the salaries of the staff of these two schools separately and pass orders thereon. It is however, this is not feasible I beg to recommend that a personal allowance of Rs. 25 per mensem be sanctioned with effect from 1st August 1918 on behalf of Muhammad Abdul Ali Sahib, the headmaster of the Muhammadan Secondary school, Georgetown, who is a Muhammadan L.T. (trained) on Rs. 75 in a grade of Rs. 50-4-80 and such time as the scale is revised so as to bring his salary into line with that sanctioned for similar secondary schools at Kurnool and Guntur where untrained Muhammadan graduates have had to be appointed owing to lack of qualified men on a salary of Rs. 75 per mensem.

3. I do not wish to disturb Muhammad Abdul Ali Sahib at present for the sake of his promotion in the interests of the Muhammadan Secondary school, Georgetown, which is doing good work under him.

Endorsement of the Accountant-General, No. R.A. 110435, dated 30th August 1918.

Forwarded.

2. The proposal to grant a personal allowance of Rs. 25 per mensem to Muhammad Abdul Ali Sahib, headmaster, Government Muhammadan Secondary school, Georgetown, is not in accordance with the principles laid down in the resolution of the Government of India, Finance Department, No. 858 R.A. dated 31st August 1912. He joined this school only on the 15th September 1917 and is at present drawing Rs. 75 and not Rs. 15 as stated by the Director of Public Instruction. He has not yet reached the maximum pay of his appointment of Rs. 60-4-80.

3. If the proposal is sanctioned, necessary re-appropriation of funds should be sanctioned before any extra expenditure is incurred in the current year on this account.

H. RAMACHANDRA RAO,

Secretary to Government.

To the Secretary to Government, Home (Education) Department.

2. The scale of staff and salaries for the school when it is made permanent may be the same as that proposed in paragraph 5 of Mr. Stone's letter R.O. No. 6235/15, dated 4th August 1917, as modified by the proposals contained in my letter R.O. No. 6235/15, dated 15th November 1918.

Order—No. 161, Home (Education), dated 8th February 1919.

The Government sanction the proposal of the Director of Public Instruction to retain permanently the Government Incomplete Secondary school for Muhammadans, Vellore, from the 1st January 1919.

2. Sanction is also accorded to the raising of the pay of the headmaster of the Incomplete Secondary school for Muhammadans, Georgetown, to Rs. 100 per mensem from the 1st August 1918.

3. With effect from the 1st March 1919, the following revised scale of staff is sanctioned for the two institutions mentioned above:—

						Cost per mensem.
<i>Government Incomplete Secondary school for Muhammadans, Georgetown.</i>						Rs.
Headmaster	{ if a B.A., L.T.	...	...	...	...	100
	{ for others	...	...	...	...	75
Seven Assistants—1 (50), 1 (40), 2 (35), 1 (30) and 2 (25)	...	...	...	...	...	240
Drill and Drawing Master	...	...	...	...	...	30
Tamil Pandit	...	...	...	...	...	30
Persian and Hindustani Munshi	...	...	...	...	...	30
Peon	...	...	...	...	...	9
<i>Government Incomplete Secondary school for Muhammadans, Vellore.</i>						Rs.
Headmaster	{ if a B.A., L.T.	...	...	...	...	100
	{ for others	...	...	...	...	75
Six Assistants—1 (50), 1 (40), 2 (35), 1 (30) and 1 (25)	...	...	...	...	...	215
Drill and Drawing Master	...	...	...	...	...	30
Tamil Pandit	...	...	...	...	...	25
Peon	...	...	...	...	...	9

The establishment will be eligible for war allowances at the sanctioned rates.

4. This sanction is registered as No. 234 of 1918-19.

5. The Director of Public Instruction is requested to submit a re-appropriation statement to meet the extra cost to be incurred during the current year. Necessary provision will be made in the budget estimates for 1919-20.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Financial Department.
" Accountant-General, (through Financial).

VI

Official Memorandum No. 2247-A-1, dated 15th November 1918, in reference to the letter R.O. No. 6235/15, dated 15th August 1917, the Director of Public Instruction is informed that the last course appears to be to take up at once the question of the revision of the scale of salaries of the staff of the Government Muhammadan Secondary school in Georgetown and Vellore. It is accordingly requested to report whether the proposals in this regard in his letter No. 6235/15, dated 15th August 1917, may be adopted or whether he desires to suggest any modifications in them.

VII

Letter from the Hon. Mr. H. S. Dutt, Secretary to Government, Home (Education), dated 15th November 1918, in reference to the letter R.O. No. 6235/15, dated 15th August 1917, the Director of Public Instruction is informed that the last course appears to be to take up at once the question of the revision of the scale of salaries of the staff of the Government Muhammadan Secondary school in Georgetown and Vellore. It is accordingly requested to report whether the proposals in this regard in his letter No. 6235/15, dated 15th August 1917, may be adopted or whether he desires to suggest any modifications in them.

With reference to Government Memorandum No. 2247-A-1, dated 15th November 1918, I have the honor to state that the introduction of a permanent staff for the Muhammadan schools proposed in Mr. Stone's letter R.O. No. 6235/15, dated 15th August 1917, may be considered after the Muhammadan Secondary school at Vellore is taken over under departmental management. Until then the revised scale recommended in paragraph 5 of that letter may be considered with the following modifications:—

(1) The pay of the headmaster in the schools in Georgetown and Vellore to be fixed at Rs. 100 for a trained Muhammadan graduate and at Rs. 75 for an untrained man as in the case of the corresponding schools at Tanjore and Coimbatore.
(2) The temporary staff is considered absolutely necessary.
(3) The pay of the Tamil Pandit in the Vellore school to be raised from Rs. 20 to Rs. 25 per mensem as it is reported that no representative is available for salary of Rs. 20.

I request that the revised scale except in the case of the headmaster of the Georgetown Secondary school be sanctioned with effect from 1st March 1919, and that the necessary provision be included in the budget for 1919-20.

2. The headmaster of the Government Muhammadan Secondary school, Georgetown, is a fully qualified and experienced Muhammadan L.A. He may therefore be allowed the increased salary of Rs. 100 per mensem with effect from 1st August 1918 or a personal allowance of Rs. 25 per mensem with effect from the same date, as already recommended in my letter R.O. No. 6235/15, dated 15th August 1918, until 1st March 1919 when it is expected the pay of the post will be raised to Rs. 100 per mensem.

VIII

Letter from the Hon. Mr. H. S. Dutt, Secretary to Government, Home (Education), dated 15th November 1918, in reference to the letter R.O. No. 6235/15, dated 15th August 1917, the Director of Public Instruction is informed that the last course appears to be to take up at once the question of the revision of the scale of salaries of the staff of the Government Muhammadan Secondary school in Georgetown and Vellore. It is accordingly requested to report whether the proposals in this regard in his letter No. 6235/15, dated 15th August 1917, may be adopted or whether he desires to suggest any modifications in them.

In continuation of my letter R.O. No. 6235/15, dated 15th November 1918, I have the honor to state that the Director of Public Instruction, whom I have consulted as regards the strength and average attendance of the several classes in the Government Muhammadan Incomplete Secondary school, Vellore, reports, after personal inspection, that the present number on the rolls is 112, which is less than the number on the rolls when the school was started in 1916. He states that it is doing very useful work and is much needed in the locality and recommends that it should be permanently retained. In this opinion I concur and I therefore beg to recommend its permanent retention with effect from 1st January 1919, by which date the sanction accorded in O. No. 1114, dated 1st December 1918, will have expired.

For approval

5M
15219

NOTES CONNECTED WITH G.O. No. 161, HOME (EDUCATION),
DATED 8TH FEBRUARY 1919.

[SUBJECT.—Revision of the scale of salary of the staff in the Government Secondary schools at Vellore and Georgetown.]

I

Previous papers :

G.O.	404,	Education,	10th May 1912	G.O.	679,	Educational,	22nd June 1916
"	107	"	23rd Jan. 1914	"	37,	Home (Edn.),	8th Jan. 1917
"	958	"	14th Aug. "	"	208	"	21st Feb. "
"	228	"	26th Feb. 1915	"	1433	"	15th Nov. "
"	430	"	26th Apl. "	"	128	"	4th Feb. 1918
"	729	"	3rd July "	"	185	"	14th "
"	1414	"	14th Dec. "	"	676	"	27th May "
"	185	"	10th Feb. 1916	"	685	"	31st "
"	344	"	29th Mar. "	"	757	"	11th June "

II

Letter from the Director of Public Instruction, R.C. No. 6235, dated 4th August 1917.

III

From the Director of Public Instruction, R.C. No. 6235, dated 15th August 1918.

HOME (EDUCATION) DEPARTMENT.

In connexion with the proposal to take over the Islamiah Secondary school at Trichinopoly under departmental control, the Director of Public Instruction proposed also a revision of the scales of pay sanctioned for the teaching staff in the Government Muhammadan Secondary schools at Vellore and Georgetown as shown below :—

Government Muhammadan Secondary school, Vellore.

Present scale.	Average cost.	Total.	Proposed scale.
	RS.	RS.	RS.
Headmaster Rs. 60-4/2-80	72	72	75
Three Assistants Rs. 30-2/2-40 each	36 each	108	50 40 35
Three Assistants Rs. 25-1/2-30 each	28 each	84	35 30 25
Drill and Drawing Instructor	30	30	30
Tamil Pandit	20	20	20
Peon	7	7	8
Total	321	321	348

27

III

Endorsement of the Accountant General No. Tri. 2-10039 dated 11th September 1917

V

Endorsement of the Accountant General No. K's. P.A. 1/10425 dated 30th August 1918

24 Cps
2 Pro
24 p

Government Muhammadan Secondary school, Georgetown.					Proposed scale.	
Present scale.		Average cost.		Total.		
		RS.		RS.	RS.	
Headmaster Rs. 60-4/2-80	...	...	72	72	50	
Three Assistants Rs. 30-2-40 each	...	...	36½ each	110	40	
					35	
Three Assistants Rs. 25-1-30 each	...	...	28½ each	85	35	
					30	
Combined Drill and Drawing Instructor			30	30	25	
Peon	...	...	9	9	30	
					9	
			Total	...	306	329
<i>Temporary.</i>						
Tamil Pandit	...	...	30	30	30	
Persian and Hindustani Munshi	...	...	30	30	30	
Assistant	...	...	25	25	25	
					85	
					85	
			Total	...	391	414

It will be observed that the above proposals involve an extra expenditure of Rs. 50 per mensem or Rs. 600 per annum.

2. This department then noted as follows :—

2. This department then noted as follows :—
 “The grounds urged in favour of the proposal are very reasonable, but the proposed revision appears to be rather premature. The Vellore school was opened experimentally for a period of three years on the 1st January 1916. The establishment is on a temporary footing and it is not known whether the school will prove a success. It will also be seen from the Director's letters in G.O. No. 430, dated 26th April 1915, and G.O. No. 679, dated 22nd June 1916, that the popularity of the Georgetown school is not yet assured, judged by the strength of the school. If the development of the school is from any cause retarded it may be necessary to reduce the existing staff of the schools. In the circumstances, it is for consideration whether the Director's recommendation should be accepted.”

N.K.—29-9-17.

"The general question of forming a cadre may stand over."
C. RAMANUJA ACHARIYAR—

C. RAMANUJA ACHARIYAR—1-10-17.

3. Since the above notes were written, two new Muhammadan schools have been opened temporarily for three years—one at Kurnool and the other at Guntur—with the following establishment for each school (G.O. No. 685, Home (Education), dated 31st May 1918):—

Salary of Headmaster	...	...	...	Rs. 100 in the case of a trained graduate or Rs. 75 otherwise.
Salary of six Assistants	...	...	...	Rs. (50), (40), 2 (35), (30) and (25).
" Drawing master	...	...	...	Rs. 20
" Drill Instructor	...	...	...	Rs. 20
" Peon	...	...	...	Rs. 9
Total cost per mensem	...	...	...	364

None of the staff is eligible for grain compensation allowance.

The above establishment is the same as that proposed by the Director of Public Instruction for the Trichinopoly school and approved by Financial.

4. As it will take some time to issue orders on the taking over of the Islamiah secondary school at Trichinopoly, and as an improved scale of pay has been sanctioned for the staff in the schools recently opened at Kurnool and Guntur, (G.O. No. 685, dated 31st May 1918) it appears desirable to sanction the Director's proposals for a revision of the rates of pay in force in the schools at Vellore and Georgetown as shown in paragraph 1 above, the pay of the peons in both the schools being fixed at Rs. 9 without grain compensation allowance. From the present communication it appears to be the intention of the Director of Public Instruction that the headmasters in the Vellore and Georgetown schools should, if trained L.Ts., receive Rs. 100 per mensem and not Rs. 75 per mensem as originally proposed by him. The increased rate appears to be reasonable and may be sanctioned.

5. If however, a general revision of the pay of the staff is considered undesirable at present the Director of Public Instruction's proposal to give a personal allowance of Rs. 24 (Rs. 25?) per mensem to the present headmaster of the Georgetown school may, it is submitted, be supported in this department. The file may be sent u.o. to Financial for remarks.

T.K.K.—6-9-18.

N.K.—7-9-18.

As pointed out by the Accountant-General the question of personal allowance in the case of the headmaster does not seem to be the proper solution. We may have to face the revision of the scale of salaries generally and bring it in a line with the scale of salaries of other schools recently approved. In that case, the position of the headmaster must be made clearer. The Director of Public Instruction may be asked u.o. to state what scale of pay he proposes for the headmaster if the general revision is now taken up. His alternatives are the original scale (with Rs. 75 for headmaster) or personal allowance.

It may not serve the purpose to deal with the case of the headmaster alone and revise his pay. If we do so, we may very soon have to take up the question of the rest of the establishment as they will surely clamour for the revision of their pay also.

C. RAMANUJA ACHARIYAR—10-9-18.

The best thing would probably be to take up the revisions of Georgetown and Vellore and ask the Director of Public Instruction whether the proposals in his letter No. 6235, dated 4th August 1917, may be now considered.

R. RAMACHANDRA RAO—12-9-18.

A draft memorandum to the Director of Public Instruction is submitted for approval.

S.K.—13-9-18.

C.R.—13-9-18.

R.R.—14-9-18.

[Official Memorandum No. 2247-A-1, dated 14th September 1918—IV.]

From the Director of Public Instruction, R.C. No. 6235, dated 15th November 1918.

The following modifications in his proposals for the revision of the scale of staffs of the Georgetown and Vellore Muhammadan schools are now suggested by the Director:—

(1) To fix the pay of the headmaster in the schools at Rs. 100 per mensem for a trained Muhammadan graduate and at Rs. 75 per mensem for an untrained man.

(2) To make permanent the temporary staff employed in the Georgetown school

(3) To raise the pay of the Tamil pandit employed in the Vellore school from Rs. 20 per mensem to Rs. 25 per mensem.

4 NOTES TO G.O. No. 161, HOME (EDUCATION), 8TH FEBRUARY 1919

2. As regards (1) it is submitted that the increased rate suggested seems reasonable and may be approved. It may be mentioned in this connexion that a similar rate has been sanctioned for the headmasters of the recently opened Muham-madan schools at Kurnool and Guntur [G.O. No. 685, Home (Education), dated 31st May 1918].

3. As regards (2) the Director states that the temporary staff attached to the school is found to be *absolutely* necessary. The proposal to retain it permanently may therefore be approved.

4. Suggestion (3) may also be accepted since it is reported that no capable man is available for a salary of Rs. 20 per mensem. It may be pointed out that the Tamil Pandit employed in the Georgetown school is being paid Rs. 30 per mensem. A pay of Rs. 25 per mensem has also been sanctioned for pandits employed in the middle schools newly opened—vide Annexure III to G.O. No. 757, Home (Education), dated 11th June 1918.

5. The Director proposes that the revision may be given effect to from 1st March 1919 except in the case of the headmaster of the Georgetown school, who may be allowed to draw the increased salary with effect from 1st August 1918. This suggestion may also be accepted. The file may be sent u.o. to Financial for remarks.

T.K.K.—20-11-18.

N.K.—23-11-18.

C. RAMANUJA ACHARIYAR—25-11-18.

L. D. SWAMIKANNU—26-11-18.

VI

From the Director of Public Instruction R.C. No. 6235/15, dated 18th December 1918.

The Director's previous letter of 15th November 1918 referred to in the current file was sent to the Financial Department u.o. on 27th November 1918 with u.o. No. 2845 A-1, Education. The proposal to retain the Muhammadan Incomplete Secondary school, Vellore, permanently appears to be reasonable and may be supported in this department and the case remitted to the Financial Department u.o. for consideration together with the main file.

S.N.P.—20-12-18.

N.K.—20-12-18.

C.R.—22-12-18.

L.D.S.—23-12-18.

FINANCIAL DEPARTMENT.

This case relates to the reorganization of the staff in the Government Incomplete Secondary schools, Georgetown and Vellore. The proposals of the Director of Public Instruction approved by the Home Department are shown below :—

Mr. As. Ram

Georgetown school.

Present scale.	Cost per mensem.	Proposed scale.	Cost per mensem.
<i>Permanent.</i>		<i>Permanent.</i>	
1 Headmaster (60-4/2-80) ...	72	1 Headmaster ...	100
3 Assistants (30-2-40=36 $\frac{1}{2}$) ...	110	7 Assistants—1 (50); 1 (40); 2 (35); 1 (30); 2 (25).	240
3 " (25-1-30=28 $\frac{1}{2}$) ...	85	1 Drill and drawingmaster ...	30
1 Drill and drawingmaster (30) ...	30	1 Peon (9) ...	9
1 Peon (9) ...	9	2 Pandits (30), Tamil and Persian and Hindustani.	60
	306		439
		Extra cost = Rs. 133 per mensem or Rs. 1,596 per annum.	
<i>Temporary.</i>		<i>Temporary.</i>	
1 Assistant (25) ...	25		
2 Pandits (30), Tamil and Persian and Hindustani.	60		
	85		

Savings — Rs. 85 per mensem or Rs. 1,020 per annum.
Net extra cost = Rs. 48 per mensem or Rupees 576 per annum.

Vellore school (sanctioned temporarily up to 1st January 1919 to be made permanent from that date).

Present scale.	Cost per mensem.	Proposed scale.	Cost per mensem.
<i>Temporary.</i>		<i>Permanent.</i>	
1 Headmaster (60-4/2-80) ...	72	1 Headmaster (100) ...	100
3 Assistants (30-2/2-40) ...	108	6 Assistants—1 (50); 1 (40); 2 (35); 1 (30); 1 (25).	215
3 " (25-1-30) ...	84	1 Drill and drawingmaster ...	30
1 Drill and drawingmaster (30) ...	30	1 Tamil pandit (25) ...	25
1 Tamil pandit (20) ...	20	1 Peon (9) ...	9
1 Peon (7) ...	7		
	321		379

Extra cost (net) = Rs. 58 per mensem or Rs. 696 per annum.
Total extra cost = Rs. 106 per mensem or Rs. 1,272 per annum.

The rate of pay for trained Muhammadan graduates; for an untrained man, the rate will be Rs. 75.
2. Please see Director of Public Instruction's letter and Home Department notes on pages 3-5 ante. In August 1917 the Director of Public Instruction submitted proposals for the taking over under Government management of the Islamiah school, Trichinopoly, revision of pay of the staff of the Georgetown and Vellore schools (dealt with in this case) and the formation of a common cadre for the three schools. The whole question was kept back pending the settlement of details (title-deeds, etc.) about the Islamiah school. It is now stated that there is likely to be some further lapse of time before final orders are passed about the taking over of the Islamiah school and that meanwhile much difficulty is felt in staffing the Georgetown and Vellore schools. The Government have also since sanctioned the opening of incomplete secondary schools for Muhammadans at

M. S. Ram

Kurnool and Guntūr with a scale of a staff similar to that now proposed for the

J.M.H.—20-1-19. Georgetown and Vellore schools (G.O.
C.G.T.—21-1-19. No. 685, Home (Education), dated 31st
May 1918). In these circumstances, the

proposal of Home Department to immediately revise the scale of pay of the staff of the latter two schools may, it is submitted, be agreed to.

3. *Georgetown school.*—The revised scale proposed follows generally the scale adopted for the Kurnool and Guntūr schools and that accepted by Financial for the Islamia school when it is taken over by Government. The points calling for remarks are (1) making permanent the existing temporary staff of one assistant and two pandits; and (2) the higher rate of pay (Rs. 30) for the pandits. As regards (1), the Director of Public Instruction states that the temporary staff is absolutely necessary. Their permanent retention may accordingly be agreed to. As regards

J.M.H.—20-1-19. (2), the pandits now draw Rs. 30 on the
C.G.T.—21-1-19. temporary scale and the proposal to give them the same pay when made permanent may be accepted.

4. *Vellore school.*—In the circumstances stated by the Director of Public Instruction on pages 7-8 current file, the proposal to make the school permanent from 1st January 1919 may be agreed to. The scale of pay proposed for the staff, after allowing for the raising of the pay of the pandit to Rs. 25, compares favourably with the scale of the Georgetown school and may be accepted.

J.M.H.—20-1-19.
C.G.T.—21-1-19.

5. The revised scale of pay in the two schools is to be introduced from 1st March 1919 except in the case of the headmaster of the Georgetown school for whom it is proposed to grant from 1st August 1918 the higher pay (Rs. 100) or a personal allowance so as to bring his emoluments to Rs. 100. The increase in emoluments with retrospective effect is apparently proposed in order to compensate the present incumbent for the loss he has sustained by being kept in the school.

J.M.H.—20-1-19. Submitted that Financial may agree to
C.G.T.—21-1-19. the pay of this teacher being raised to Rs. 100 with effect from 1st August 1918.

6. The Director of Public Instruction will have to be asked to forward a reappropriation statement to meet the extra cost in 1918-19. As regards next year, on receipt of a copy of Home Department proceedings, the Accountant-General may be asked to enter the necessary provision without altering totals.

T.R.N.N.—18-1-19.

J. M. HOOPER—20-1-19.
C. G. TODHUNTER—21-1-19.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted. It may be sent to the Financial department for giving a number to the sanction.

S.N.P.—24-1-19.
N.K.—28-1-19.

C. RAMANUJA ACHARIYAR—29-1-19.
R. RAMACHANDRA RAO—30-1-19.

FINANCIAL DEPARTMENT.

The sanction is registered as No. 234 of 1918-19.
C.S.—31-1-19.
K.R.N.—2-2-19.

J.M.H.—3-2-19.

HOME (EDUCATION) DEPARTMENT.

May be submitted to His Excellency for approval.

C.R.—4-2-19.
R.R.—5-2-19.
P[ENTLAND]—6-2-19.
R.R.—7-2-19.

[G.O. No. 161, Home (Education), dated 8th February 1919.]

*in his letter
dated 18th
December 1918*

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