

*Home* (1919) Department.  
(E.G.)

*and* SERIES.

G.O. No. 137

DATED 1-2-19

INDEXED

[Despatch Abstract.]

Govt. Girls' School, Salem.

Approving the Director's proposal for the conversion of one of the posts on Rs. 12 per month in the --- into one on Rs. 75 per month with effect from the 1st March 1919.

# BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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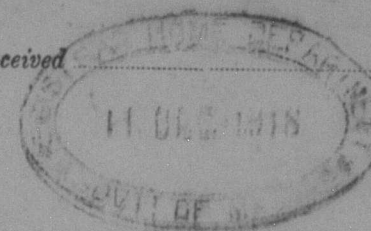
# FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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HOME (EDUCATION)

DEPARTMENT.

Received 191 . Registered 191 .



Subject.

Recommending that one of the posts on Rs.12 in the Government Hindu Girls' School, Salem, be converted into one on Rs.40/- with effect from 1st March 1919.

## ENCLOSURES

No. ....

Spare copies .....

R. C. No. 9813/18

Station Madras, Dated the 10 December 1918

From (Name) the Hon'ble Mr. H. S. Duncan, M. A.,

(Designation) As. Director of Public Instruction,  
MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

In inviting attention to the last paragraph of Mr. Stone's letter R. C. No.172/18 dated 20th May 1918 read in G. O. No.810 Home (Education) dated 22nd June 1918, I have the honour to state that it has since been reported by the Inspectress of Girls' Schools, Central Circle, that while the staff of the Government Hindu Girls' School, Salem, does not require strengthening at present owing to the low average attendance during the past year due chiefly to the prevalence of plague for

Subject:-

Conversion of a  
Teacher's post on Rs 12  
p.m. in the Govt. girls'  
school, Salem, into one  
on Rs 40 p.m.

Home (Ed. M)

Le. 2606/B, from the D.P.D., R.C. 9813/18, 10.12.18.

The Govt. girls' school at Salem is one of those big schools where Anglo-Indian headmistresses on a decent salary (Rs 65 + 25 P.A.) are employed with a view to attract caste girls in large numbers. The scale of staff of the school was last revised in 1915 when in addition to the employment of the aforesaid Anglo-Indian mistress, the Govt. sanctioned a slight enhancement of the pay of two of the assistants - (G.O. 447 Ed. I, d) 29th April 15). The staff as thus revised consisted of 9 teachers. - headmistress on Rs 65 + 25 & assets: on 30, 20, 15, 2(14) & 3 (on Rs 12). This is also the present scale of staff.

2. It is now stated that the above scale permits of the employment of only one secondary grade trained mistress, leaving the head-mistress, and that the need is felt for the employment of an additional secondary grade mistress. To admit of this being done, sanction is now asked for the conversion of one of the posts on Rs 12 into one on Rs 40 p.m.

p. 2, c. f

five months from October 1917 and of influenza during part of the current year, the school stands in need of another teacher of the Secondary Grade to be in charge of the VI Standard, the present First Assistant, who is a Secondary Grade teacher being in charge of VII and VIII Standards. The staff consists at present of 9 teachers, a Headmistress on Rs. 65 plus Rs. 25 Personal allowance, 30, 20, 15, 2 (14) and 3 (12). Of these, the Headmistress, who is an Anglo-Indian, is the English teacher and she also teaches drill, supervises the entire work of the school and is in charge of all the correspondence. Excluding her, there is only one Secondary Grade teacher on the staff, viz., the First Assistant on Rs. 30. The Inspectress, therefore, requests that one of the posts on Rs. 12 be converted into a post on Rs. 40/- so that a competent Secondary Grade mistress may be obtained for the school and placed in charge of Standards VII and VIII. This would enable the present First Assistant to be in sole charge of the VI Standard. I concur with the Inspectress in the opinion that the higher standards require well qualified teachers, and I therefore recommend that her proposal to substitute a post on Rs. 40 for one of the three posts on Rs. 12 be sanctioned with effect from the 1st March 1919. I request that the necessary provision for the extra charge of Rs. 28 per mensem may be made in the Budget Estimate for 1919-1920.

I have the honour to be,

Sir,

Your most obedient Servant,

for Director of Public Instruction.

2/12

2. The proposal is open to the criticism that it assumes Rs 40 as the standard rate for Secondary trained mistresses. Till recently Rs 25 was regarded more or less as a minimum for such mistresses. As it was however represented by the Director that Secondary grade trained mistresses could not be got for sanctioned posts on Rs 25 in certain schools, Govt. have of late raised the pay of ~~some~~ certain mistresses to Rs 30 p.m.

Q: also Q. 1444 Ed. 3.  
12-11-18.

(Vide Q. 512 Ed. 3, d/20th April 1918). Again so far as the present case is concerned, up-to-date figures showing the strength of the several classes in the school have not been furnished. Assuming that the strength of 280 as reported in the Director's letter of 16th March 1918 is kept up, a staff of 11 teachers—(25), (25), (15), & 7 on (12) would be admissible under Rules 81 & 82 of the Educational Rules. It is however reported that the average attendance of the school is low and the institution is able to get on with its present staff of 9 teachers—headmistress (Rs 65 + 25), assistants: 2 on (14) & 3 on (12). If it is absolutely

Q: p. 2 of Q. 1473  
11-4-18

C +



necessary to have a mistress of secondary grade qualification in addition to the existing secondary grade mistress, her pay may be fixed at Rs 25 so as to fit in with the scale provided in the Educational Rules. If such a mistress cannot be had for Rs 25, Rs 30 <sup>the maximum allowable under the rules</sup> may be fixed. In any case Rs 40 seems to be ~~too~~ high. The D. P. I. may be consulted w/o as to whether he agrees to Rs 25 or Rs 30.

C-7 + M-7 only

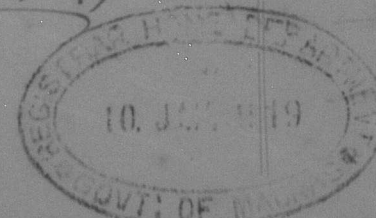
20.12.18  
22/12/18  
23.12.18

Edl no 2606 B

26.12.18  
Journal file school, Salem.

|                    |     |   |   |
|--------------------|-----|---|---|
| VIII <sup>th</sup> | 23  | - | 1 |
| VII <sup>th</sup>  | 6   | - | 1 |
| VI <sup>th</sup>   | 9   | - | 1 |
| V <sup>th</sup>    | 25  | - | 1 |
| IV <sup>th</sup>   | 27  | - | 1 |
| III <sup>th</sup>  | 28  | - | 1 |
| II <sup>th</sup>   | 46  | - | 2 |
| I <sup>st</sup>    | 109 | - | 3 |
|                    | 252 |   |   |

No 16879. 1. 19



In the Villupuram file school a part on Rs 40/- has been sanctioned with No 572 (from Edn) Dated 20-4-18. In the Mayavaram file school the pay has been raised from Rs 30 to Rs 35/- with No 67 from (Edn) Dated 12. 2. 18. for school at. Nellore & Changanur. Salem has been raised from Rs 30/- to Rs 40/- with No 1002 from Edn. 21. 9. 16. I would therefore suggest that the one of the parts on Rs 12/- be counted into a part on Rs 40, or at least Rs 35/-.

1/10  
9.1.19

Home (Edn)

With refer. to the Director's note

overleaf, it is submitted that a pay of Rs 40 was allowed in the case of the Nellore and Ranganaitkpet schools because it was represented that Telugu-knowing secondary trained mistresses were hard to get on less than that pay. No such argument is advanced in the case of the School at Salem now under Consideration. Again, the Villupuram School can hardly be a parallel to the one at Salem for the reason that the latter has a highly-paid Anglo-Indian headmistress <sup>(Rs 65 + 25 P.A.)</sup> and that it is to the corresponding headmistress at Villupuram that a salary of Rs 40 p.M. was sanctioned. As the Director seems to press the matter, a pay of Rs 35 may perhaps be considered.

2. A draft order is subd. If appd., it may go to Financial for acceptance. That Deptt. may also

be requested to make the necessary provision in the next year's budget. (last sentence of D.P.'s letter at p. 2, c. 4.)

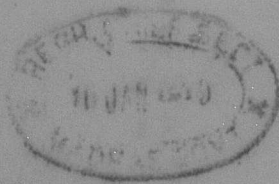
para 2 - p. 2 of

Go. 1102 Edn

21.9.16

Go. 512 Edn

20.4.18



of also para 4 of draft

File et- 114 C

16.1.19

Home (Edn) no. 2606 B/18-2

16.1.19

14.1.19

14.1.19

15.1.19

to Director

For A.S.

9

The proposal is to convert ~~the~~ one of the teacher's posts on Rs 12 into a post on Rs 40 or at least Rs 35 in the Govt. Girls' School at Salem, so that as to admit of a secondary grade trained mistress being employed in the school. In support of the pay being fixed at Rs 40 for this post, the D.P.O. in his note at page 3 supra, quotes four precedents, viz. Villupuram Girls' School, Mayavaram Girls' School & the Girls' Schools at Vellore & Ranganaikpet. The Home (Ed.) Dept. point out on page 4 supra that the case of Villupuram School is not a parallel as the pay of Rs 40 sanctioned was for the Headmistress of that school, while the cases of Vellore & Ranganaikpet are special because Telugu-knowing secondary trained mistresses were hard to get on less pay than Rs 40. The circumstances of the case of the Mayavaram school are not known as the <sup>original of</sup> G.O. relating to that institution is not put up in the file.

N. 16785

8.12.2-18 (5)

2. The Home (Est.) Deptt. accept the alternative rate of Rs 35 p.m. because the D. P. J. seems to press the matter. It is sub? for order whether this may be accepted in the absence of any strong grounds, or whether Rs 25 may in the first instance be sanctioned as originally suggested in Home (Est.) note on page 3 supra, the question of raising the pay above Rs 25 being considered later if a qualified member cannot be had for that pay (Rs 25).

para. 1 on page 4 supra

3. Subject to order as para 2 supra, the draft may be accepted in full, the sanction being registered as No 10 of 1919-1920.

4. As the sanction is to take effect from 1-3-19, there will be no extra expenditure in the current year. Necessary provision in the budget for 1919-20 may be included without altering the totals, on receipt of the Home (Est.) Deptt's proceedings.

24.1.19

In the circumstances

we may accept the proposal to grant  
an appointment in Rs: 12/- with one in  
Rs: 35/-

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(10.10.11) with  
with reference to the  
with reference to the

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7

we may accept the proposal to grant  
an appointment in Rs: 12/- with one in  
Rs: 35/-

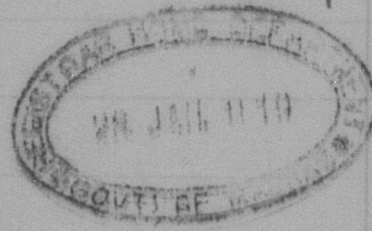
CL. 25/11/11

Home (Ed. 2)

Financial accepts the

draft. For orders as to issue.

File no. 114C-1  
28-1-19



28-1-19

28-1-19

11/2/19

Para 4 al p. 6, N.F. of notes at p. 4, N.F.

READ AGAIN G.O. No. 121, DATED

CURRENT No

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILED UP, BEING WANT FOR DESPATCH  
IN ORIGINAL.

N.B.—  
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