

Home (1919) Department.

Education
Ordinary SERIES.

G.O. No. 133

DATED

31-1-19

INDEXED

[Despatch Abstract.]

Agricultural Instructors.

Approving the proposal of the Director of Public Instruction to change the designation of ----- in higher elementary training schools into assistant, training schools, and to also continue the present method of recruitment of such instructors from the passed students of the College of Agriculture.

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

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HOME (EDUCATION)

DEPARTMENT.

C.F.—29.

Received



191

Registered

1918

Subject.

Submitting certain proposals in regard to the change in the method of recruitment of Agricultural Instructors for employment in Training Schools and the consequent change of their designation.

ENCLOS. RES.

No.

Spare copies

No. 7451/18

Station

Madras

Dated the

5th

September 1918

From (Name) the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E.,

(Designation) Director of Public Instruction, MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

M With reference to the orders issued in G. O. No. 424 Educational dated 1st July 1911 directing that the existing method of recruitment of Agricultural Instructors in Training Schools should continue I recently had occasion to consult the Agricultural Department as to whether they could recommend half a dozen qualified candidates for filling up vacancies in this Department. Thereupon the Director of Agriculture remarked that he should put in a strong protest against this Department competing with his for the Graduates of the Agricultural College and that he

wanted every man he could get for Agricultural Research and demonstration. These, he considers, should have precedence over any attempt at teaching book-agriculture in Training Schools or Colleges. In these circumstances and in view of the fact that this Department is not supposed to teach Agriculture as it is understood in the Agricultural College but is intended merely to help to diffuse quasi scientific information bearing on it I have the honour to recommend that the original idea of recruiting the Instructor, from the passed students of the Agricultural College (vide T G. O. No. 259 Educational dated 2nd May 1902) be abandoned and that the work of teaching rural science in Training Schools be entrusted to a member of the staff who may be qualified to handle the subject. For this purpose I would urge the retention of the post, but in order to prevent a confusion in the terminology used by the Agricultural and Educational Departments and to fit in with the change in the method of recruitment, I beg to suggest that the post of Agricultural Instructor be designated in future merely "Assistant", Training Section, the seniority of the post being indicated in the case of each school by prefixing the approximate ordinal. The only difference between the present and the proposed arrangements will be, however, that the holders of these assistants' posts will be eligible for such promotion as they may be qualified for in the Training Section instead of their pay being restricted to Rs. 50 per mensem.

I have the honour to be,

Sir,

Your most obedient Servant,

G. B. Srinivasan

for Director of Public Instruction.

NOTES.

Home (25th) Sept

C.N. 2286 A. From the D.P.S., C.N. 7451 & 5-9

Subject. Agricultural instructors
in Training School.

When the question of the
development of primary edu-
cation of agriculturists was
under consideration in 1902,
this Govt decided that a passed
student of the Agricultural
College should be attached to every
training school as an additional
teacher after he had undergone
a short course at the Teacher
College. The sanction of the
Govt of India was applied for
to the employment of such
agricultural instructors
in the 26 training institutions
then existing in the Presidency.
But the Govt of India felt
doubts as to the practical
utility of appointing such
a large number of agricultural
instructors. As an experiment
however, they sanctioned the

S.O. 172 & 26.3.02 (W)

S.O. No 259 & 2.5.02 (T)

Letter 763 & 12.12.02 (P)

S.O. No 256 & 29.5.02 (R)

the employment of six instructors. These were employed in six selected training schools. When the D.P.I. submitted proposals for the reorganization of training schools in 1911, he proposed to employ agricultural instructors in the ten higher elementary training schools contemplated in the scheme. He however suggested that the posts of ~~ag~~ these instructors should be amalgamated with those of assistants in the training schools, and that the ~~then~~ method of recruitment of these instructors from candidates who had qualified for the diploma in agriculture should be altered. His proposal was that one of the trained teachers on the staff of each higher elementary training school should be deputed for a short course of training in the Agricultural College. But the Director of ^(who was consulted on this point) Agriculture

p. 14 of p. 424
1.7.11 (14)

p. 18 of go. 424 (H)
1.7.11

para 5 of order in go. 424 (H)

p. 5 of G.O. 915 (A)
22-12-11.

para 5 of despatch
p. 3 of go. 1066 (D)
3.12.12

considered that such a short course of training would not be of use. The Govt decided that the policy of recruiting agricultural instructors ~~from~~ from the passed students of the Agriculture College should continue. The change in the designation of these instructors suggested by the Director was also not approved. Thus the scheme for the reorganization of training schools submitted to the Govt of India provided for the appointment of 10 agricultural instructors on Rs 50 each a month in the ten higher elementary training schools.

3. The Govt of India in submitting the scheme to the Secretary of State remarked as follows:—

"Among minor points, we notice that an agricultural instructor will be attached to each of the higher elementary training schools. It is probable that his duties will be confined to instruction in nature study and will not extend

"extend to the formal teaching
"of agriculture, which we do
"not favour in primary schools."

With reference to this, Dr. Bourne
(the then D.P.I.) stated as follows:-

"As to the agricultural instruction
Mr. Stone says that he thought
"the subject would be formally
"taught only to the higher elementary
"teachers as an optional or
"additional subject - the instruction
"will be mainly concerned with
"nature study and their designations
"could, if desired, be altered but
"this is hardly necessary".

The posts of agricultural
instructors were therefore left
without any modification.
~~4.~~ A committee of officers
of the Ed. & Agricultural Dept.
discussed the question of
teaching "nature study" in
schools. ^(in 1914) This committee agreed
with the opinions previously ex-
pressed that 'agriculture' should
find no place as a subject
in the elementary schools
and accordingly recommended

Para 8 of Dr. Bourne's note
on page 3 of the report.
15666 (D)
12.12

page 4 of 8. 618 (15)
12.6.15

recommended the omission of that subject from the Training School course. Revised syllabus in Nature Study for adoption in training schools ~~have~~ are ^{accordingly} being prepared by the D.P.S.

c.f.

5. The ~~Acted~~ Director now ^(recommended) ~~points~~ ^{out} that in view of the facts that "agriculture" as such is not to be taught in training schools and that the Director of Agriculture is strongly against the idea of the Ad. Dept. employing graduates of the Agricultural College, the original idea of recruiting ~~these~~ agricultural instructors from the passed students of the Agricultural College ^(may be abandoned) & that the work of teaching rural science may be entrusted to a member of the staff who may be qualified to handle the subject. He also suggests that the designation of these instructors may be changed into "assistants" ~~in view of the fact~~ As pointed out above, ~~under~~ the Govt. of India

as well as the local experts are totally against the idea of ~~these~~ teaching 'agriculture' in training schools. The proposal of the D.P.I may therefore be approved. A draft order is submitted for approval.

8th 16/9/18. 6. See assistants in the higher elementary training schools are either Sub-assistants or supervisors. The D.P.I may, if it is submitted, be asked (no) in which cadre he proposes to include the agricultural assistants now employed in the training institutions. As their pay is only Rs 50/-, they should apparently be included in the cadre of supervisors.

MS 18/9/18

CR 22-9-18

Now that a committee has been appointed to offer suggestions as to the syllabus on rural science, should this proposal lie over till the committee's report is considered? or does the D.P.I. consider that this may be considered immediately?

MS 26/9/18

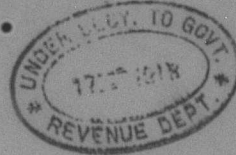
DP 27/10

one (25) no. 2286A-1

26-9-18

MS 27-9-18
MS 29-9-18

No 235 of 8. 10. 18.



It has not been necessary to wait for the report of the Committee referred to.
 I am in favor of leaving the newly designated ports outside the cadre of Sub-Assistant Inspectors & Superiors, but if this view is unampliable, the ports may be included in the cadre of Superiors.

850
8.10.18

Home (204) Department.

Submitted that the proposal at ~~Annex~~ above may be accepted. The draft order below is for approval. It may be sent by ^{Revenue and} Financial for ^{period before issue} 10/10/18.

10.10.18

11.10.18

15/10/18

Home Encl No.

2286 A-2
15.10.18

Rev 1
Encl / no.

Revenue Department.

To Under Sect

The draft order, which is in accordance with the views of the Director of Agriculture, may be perused and the file passed on to Financial.



Rev. no. 1944 F / 17.10.18

8930
Fin
R. 19.10.18

Financial u.o.

18/10/18

page 2 ante

page 2 of

page 7 ante

There are now 10 posts of Agricultural ~~Instructors~~
Instructors in certain higher elementary training
schools on a special rate of pay (Rs 50) - to be
recruited from the passed students of the Agricultural
College. It is now proposed to abandon the present
system of recruitment and to entrust the work of
these men to the members of the regular staff who
may be qualified to ~~qualify~~ handle the subject.
The posts are to be designated hereafter as
"Assistants" and retained on the ~~existing~~ rate of
pay outside the cadres of Supervisors and Sub
Assistant Inspectors.

2 The alteration in the system of recruit-
ment is it is submitted an administrative
matter; but if the change suggested is to be
made, Financial is concerned with the necessity
for the retention of the special rate of pay
although this will not result in any extra
cost.

3 In 1902, when the question of employing
Agricultural Instructors in training schools
(recruited from the passed students of the Agri-
cultural College) was first mooted, a scale of
Rs 25-2½-50 was adopted "after due considera-
tion of the prospects which passed students
of the College had in other Depts and of
the nature of the work which they would be called

para 1 of letter 763 Edl
12-12-02p

QEP8

para 6(2) of D.P.'s letter on
page 14 of go. 244 Ed. 1-7-11
M

go. ind. M

page 5 of go. 1066 Ed.
3-12-12 D

* other drawing masters.
gymnastic instructors, etc

p. 2 of

page 7 ante

[The existing number is
more than ten]

cf page 138, C.D.E. 1918-19

p. 7 ante

11/2
upon to do as agricultural teachers." In 1910, the
D.P.'s suggested that the system of recruiting
Agricultural College Instructors from the students
of the Agricultural College might be abandoned and
that the posts might be included in the Supervisors'
Cadre. But this suggestion was not then approved
and in the reorganization of training schools
effected in 1912, a pay of Rs 50 was adopted for
Agricultural Instructors.

4 As pointed out in para 6 of Home Dept note
on page 6 ante, the ordinary Assistants in higher
elementary training schools are included in the
Sub Assistant or Supervisors' Cadre. If, as is
now contemplated, the work of the Agricultural
Instructors is to be entrusted to the regular
staff, there seems to be no necessity for the
retention of the posts as special appointments and
on the special rate of pay. The retention of the
posts as such will obviously result in the
grant of unnecessary promotion to some of the
junior supervisors (on Rs 30 and 40), who may
not even be doing the work of the Agricultural
teachers.

5 If 10 posts are added to the Supervisors'
cadre, the addition has to be made as shown
below in accordance with the proportions (1:2:4)
among the three grades (the D.P.'s suggestion to add
all the posts to the first grade is not correct):-

$$\frac{1}{2} \times 10 = 5$$

$$\frac{2}{7} \times 10 = 2\frac{4}{7}$$

$$\frac{4}{7} \times 10 = 5\frac{5}{7}$$

- 1 in the first grade (Rs 50)
- 3 " " second " (Rs 40)
- 6 " " third " (Rs 30)

6 Orders are solicited whether Home Dept. may be requested to include the posts of Agricultural Instructors in the regular cadre of supervisors as shown in para 5 above. No doubt, by this arrangement, the Govt. will be effecting some saving; but this has to be done in accordance with present practice, if the posts are to be added to the supervisors' cadre.

There
2.11.18

C.S.
L.H. -
Stiller

I agree Existing incumbents will personally receive personal allowance until they are absorbed.

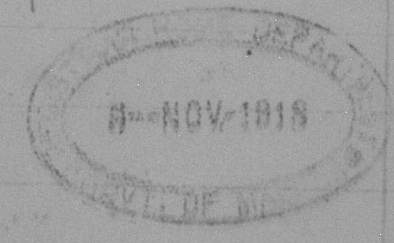
7.11.18

Home Ed. u.o.

Home (Ed.) Department.

The D.P. I desire to have the posts of agricultural instructors, to be designated as assistants, outside the cadre of sub assistant supervisors. His proposal does not involve any extra expenditure. The Dist. Dept. suggest a saving in cost by the inclusion

File no 8930-1
87-1-18



inclusion of the posts in the cadre of Supervisors. There will, however, be no real saving for the present as the existing incumbents of the posts will have to be granted personal allowances under the arrangement suggested by the Finl Dept. In these circumstances, it is for consideration whether the suggestions of the Finl Dept should be adopted.

8K
13/11/18
) It is submitted that, in a matter of this kind, the D.D.'s view should prevail. By having the posts outside the regular cadres, it will be possible for the D.D. to select the most competent man available. As special qualifications are demanded, special rates of pay will have to be offered. We may however put the proposal before the D.P.J. and ask him for his remarks thereon.

A
16.11.18
U.O. Memo to D.D. please see 10711/18

A no. note to the D.P.J. is placed below.

8K
20.11.18
MK
22/11/18

A
25/11/18

W. 20/11/18
dispatch.

Home (854) Dept.

CR 2286A. From the D.P.I., CR 745785-9-18.

Subject. Agricultural instructors
in training schools.

The D.P.I. proposes ~~that~~ to change the designation of 'agricultural instructors' in training schools into 'Assistant, Training Section'. In his no. note N. 235, 8.10.18, he has stated that he is in favour of having the newly designated post outside the cadres of sub-assistant inspectors and supervisors, but that if this view is unacceptable, the post might be included in the 1st grade of supervisors. ^{as recommended} If the work of the agricultural instructors is to be entrusted to the regular staff, there seems to be no necessity for the retention of the posts as special appointments outside the cadres ^{and} ~~and~~ ^{carrying a} special rate of pay. The retention of the post as such ^{would} ~~will~~ obviously result in the grant of

p. 7 ^{supra} of the ff.

NOTES.

Page 12

unnecessary promotions to some of the supervisors in ^{the} lower grades who ^{might} not even be doing the work of agricultural instructors. If, therefore, ten* posts are added to the supervisors' cadre, the addition will have to be made as shown below (in the proportion of 1:2:4) to the three grades:-

1	in the first grade	on Rs. 50.
3	" second "	40.
6	" third "	30.

The D.P.I. may be requested to state whether he sees

any objections to the addition being made ^{in the proportion suggested} ~~as above~~.

8th
20/11/18.

NK
22/11/18

above.

25/11/18

26/11/18

Home (Ed.) 2286A-3

27/11/18
27/11/18
10350 & 2.12.18

202200

Then an 15 posts of agricultural instructors at present a 10 of the incumbent hold their posts permanently. There is should therefore continue on Rs. 50/- per month & be appointed to the 1st grade. Further, the new recruits will be expected to teach Elementary Science & for this

* The 10 originally sanctioned in the new system of training schools.

inclusion of the posts in the regular cadre and the

NOTES.

16 17
Page ~~16~~

Look Physical & Natural Science graduates are wanted. Such men can be had for any pay less than \$500. It seems better therefore very desirable to include all the appointments in the first grade.

$\frac{410}{2.12.18}$



Home (Edn) Dept.

In view of the D.P. I's note above, the ~~the first dept~~ file may be sent to the first dept for further remarks.

SK
6/12/18.
NY
7/12/18

CA
 $\frac{10.12.18}{6}$
Incl us.

LDS
11.12.18

Financial Dept.

Please see this dept. order on pages 9 and 10 Supra and the D.P. I's note above.

The D. P. I. urges the inclusion of the posts of Agricultural instructions in the 1st grade of Supervisors on two grounds (viz):-

- (1) that 10 out of the 15 posts of Agricultural instructions are held by permanent men and they should therefore continue on Rs 50 p.m. and be appointed to the



Home Edn no 2286 A.4
CURRENT 11/12/18
11098
FIN
12.12.18

at the residence of Mr. ...
...
...

The 1st grade of Super visors and
(ii) that the new assistants will be
expected to teach elementary science
and for this work Physical or Natural
Science graduates are wanted, and
that such men cannot be had for
any pay on less than Rs 50 p.m.

2 It is submitted that there is
no objection to the 10 permanent
instructors being ~~increased~~ allowed
to continue on Rs 50 p.m. but
this will not prevent the posts being
distributed in the various grades
of Super visors according to the
usual rule of proportions. Such of
the men who may lose by this arrange-
ment will be given such personal
allowances as would keep their
total emoluments at Rs 50 p.m.

3 As regards the second ground
argued by the D.P.I. it is not known
~~what arrangements now exist~~ why
the present arrangements for the
teaching of elementary science
cannot be continued and why these
new assistants are expected by the
D.P.I. to teach elementary science.

4 In these circumstances, it is,

for orders whether financial would agree to all the post of agricultural instructors being included in the 1st grade of supervisors.

16-1-19

qualification

As special qualifications are required of these particular teachers I think we may accept the A.P.S. proposal.

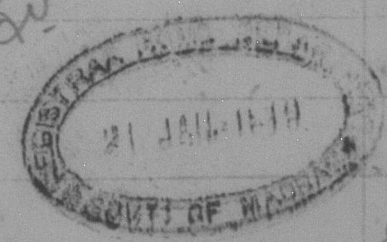
C.S. 17/1/19

See D.P.S.B. note on 17. Apparently an addition of 15 posts to the 1st grade of supervisors will satisfy him. We may accept that in preference to creating a new class of appointment.

8
F.I.Y

File no. 11098-1/
21.1.19

Home (C.S.) 1/1/19



Home (C.S.) Dept

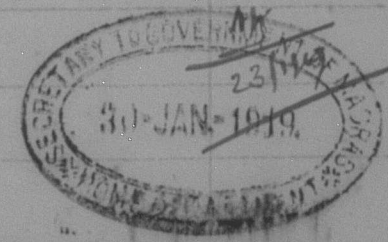
The draft order below is for approval.

8/2
22.1.19

24.1.19

27.1.19

B: 38
C: 29/
R: 29



H.S.

29 JAN 1919

Agricultural instructors

Approving the proposal of the D.F.I to change the designation of ----- in higher elementary training schools into assistants, training section, and to discontinue the present method of recruitment of such instructors from the passed students of the College of Agriculture.

READ AGAIN G.O. No., dated 191 .

" " " " 191 .

READ ALSO:-

C. No. 2286 A, From the D.F.I. C, No. 7451, dated 5-9-1918. 191 .

" " " " 191 .

" " " " 191 .

ORDER.

No. 133, dated 31st Jan 1919.

Mis

The Government approve the proposal of the D.F.I to change the designation of 'Agricultural instructors' in higher elementary training schools into 'assistants, training section' and to discontinue the present method of recruitment of such instructors from the passed students of the college of Agriculture. ³ The posts of assistants referred to above will be included in the cadre of supervisors ^{and} to provide for the existing posts, ^{the} strength of ^{the} first grade of that cadre will be raised by 15.

To the D.F.I.
" A.G. Thro
" Finl Dept

Financial & O

25.1.19.

23/1/19

20.1.19

22 JAN 1919

When given for copying

When copied

When examined

When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LETTO.

PAPERS NOT FILED UP, BEING WANT FOR DISPATCH
IN ORIGINAL.

N.B.—

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