

Home (1919) Department.
(Education)

ordinary SERIES.

G.O. No. 115

DATED 27 — 1 — 19

INDEXED

[Despatch Abstract.]

Lawrence Memorial Fellowship—Government

Declining to sanction the proposal for the payment of an artistic
bonus to the staff of the---

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

O.P.—29.

HOME (EDUCATION)

DEPARTMENT:

Received

191

Registered

191

Subject.

Submitting the letter of the Chairman of the Committee of the Lawrence Memorial school, Lovedale recommending the grant of an Armistice bonus to the staff of the school.

ENCLOSURES.

No.

Spare copies

Nile No. 136/19

Station

, Dated the

191

From (Name) The Hon'ble Mr. H.S. Duncan, M.A.,

(Designation) Ag. Director of Public Instruction

To The Secretary to the Government of Madras,

Home (Education)

Department.

Sir,

Submitted to Government.

R. A. Arum.

for Director of Public Instruction.

V.R/11-1

SUBJECT _____

No. 342/4/A.1.

Office of HEADQUARTERS, 9th. Division,

Station BANGALORE, Date 8th JANUARY, 1919.

FROM

MAJOR-GENERAL W. CROSS BARRATT, C.B., D.S.O.,
Commanding, 9th (Secunderabad) Division,
~~and Chairman of the Committee of~~
Management of the Lawrence Memorial School.

TO

The Secretary to Government of Madras,
Home (Education) Department.

(Thro' The Director of Public Instruction,
M A D R A S.).

Sir,

I have the honour to submit and strongly recommend for the favourable consideration of the Government of Madras the enclosed petition from the Staff of the Lawrence Memorial School, Lovedale, praying for an Armistice Bonus. In my opinion the grant of the Bonus would have a very beneficial effect.

2. The Staff have been most loyal in the discharge of their duties as evidenced by the excellent reports made during the period of the War. This is most creditable to all concerned, especially considering the fact that

This would apply to several people they have had to meet the enhanced cost of living on their pre-war rates of pay, and I think, therefore, the grant of a bonus would be a most suitable appreciation of their labours.

I have the honour to be,
Sir,
Your Obedient Servant,

W. Cross Barratt
Major-General,
COMMANDING, 9th (Secunderabad) Division.

Proceedings of the Committee of the Lawrence Memorial School,
at a meeting held on the 17th December 1918.

Major General W. Cross Barratt C.B., D.S.O., presiding. h

Read petition from the Staff of the school praying for an
Armistice Bonus.

Resolution.

Resolved that the application for the Armistice Bonus,
in consideration of the good work of the staff should be submitted
for the very favourable consideration of Government. The
Committee are unanimous in their opinion that the staff are in
every way deserving of this small consideration.

True Copy.

Lovedale, 23rd December 1918.

W. Cross Barratt
Principal and Secretary.

Lovedale, Nilgiris,
6th December 1918.

From

The Staff,

Lawrence Memorial School, Lovedale.

To

The Principal,

Lawrence Memorial School, Lovedale.

Sir,

In Madras there is a movement amongst the Teaching Profession to approach their school authorities, to grant them an Armistice Bonus of a month's salary, in consideration of the high cost of living during the last four years, and we, the Staff of this school, desire to lay before you a similar appeal, and trust that you will kindly submit it to the Committee of Management with your recommendation.

The Teaching Profession is usually acknowledged to be one of the poorest paid, though, perhaps, the most important of all, and during the four years of war it has indeed been a hard time for all of us. Taking everything into consideration, the proportional increase in the cost of living in India has been equal to that of the British Isles, and to meet this increased expenditure the School Authorities there have, during the period of the war, granted increments to their Staffs of as much as £1 per week.

The salaries of the Staff of this school have been admitted, both by the Committee and the Government, to be most inadequate, and the proposals of the Committee made during the last few years for improving the pay and prospects of the Staff are still under the consideration of Government.

While naturally diffident about remarking on our own work, we venture to say that we have given of our best to the school, and we are led to believe from the recent Resolution passed by the Committee, that our efforts have been appreciated. In further confirmation of this, if such should be needed, we beg to append extracts from the speeches of His Excellency The Governor of Madras for the last three or four years, which shows

that the Government have been well satisfied with our work.

We beg to suggest the following as a scheme for the working of the Armistice Bonus.

<u>Period of Service.</u>				<u>Bonus suggested.</u>
Period of war	...	...	...	Three months' salary.
Three years.	...	...	...	Nine weeks' salary.
Two years.	...	...	...	Six weeks' salary.
One year.	...	...	...	Three weeks' salary.

or such sum as the Committee and Government are pleased to sanction. This Bonus is asked only for those members of the Staff who are now serving, and not for those who have left the school during the last four years.

We feel that not only would this enable the Committee to express their appreciation in a very acceptable and tangible form, but also, coming from the Committee of this school, the leading school of the Presidency, other school authorities would follow your example and thus you would directly be benefiting many others of our profession.

We, the Staff, are very grateful to the Committee for what they have already done for us, and trust they will be able to see their way to grant us this Armistice Bonus.

We have the honour to be,

Sir,

Your most obedient servants,

Signatures on separate sheets of paper.

[Faint handwritten signatures and names, including "W. J. F. ..."]

Signatures.

G. P. Farnsworth

Stephens

John Cordis

D. W. Pugh

A. V. Richardson

Mr. Baillie

E. J. Lowe

Mr. Prince

M. D. Sylva

W. H. Light

W. Mumford

W. Smith

W. Hurst

Mr. Adams

W. H. Holton

Mr. Gowan

Mr. Gay

Mr. Paul Kanga

W. E. Fother

Mr. Wavens

Mr. Monise

GIRLS' BRANCH.

Signatures.

Eleanor Edwards.
Mary L. Tyn.
Emily H. Glass.
Winifred Evans.
Mildred Lee.
Lucy Raymond.

Boy James

Frances Jackson

Mary Abraham

H. Johnston

J. Jones

L. Moor

PREPARATORY BRANCH.

Signatures.

H. B. Duff

R. K. Luning

B. Butters

A. Butters

t. Thomsen

II Submitted to the Committee & recommended.

Principal

d. m. s.

1/22/18.

A few extracts from the speeches of His Excellency The Governor of Madras, together with some remarks made by the Committee of Management on the work of the Staff of the Lawrence Memorial School.

1914.

Speech by H.E. The Governor.

" I should like to very warmly congratulate the Principal and his Staff, both ladies and gentlemen, upon the condition of the school, and the report which he has read, and upon every feature of that report."

From the Principal's Report.

" The Staff have uniformly worked most loyally, and the thanks of the Committee are due to them."

1915.

From General Phayre's Speech.

" The condition of this school is very creditable to Rev: and Mrs. Padfield, the Masters and Mistresses, and all those who are concerned with the management of the school."

1916.

H.E. The Governor's speech.

" I congratulate you and all members of the Staff on being able, in spite of difficulties, anxieties, and occasional disappointments, to record another year of valuable work and encouraging progress."

The Principal's Report.

" I venture to think that the congratulations kindly expressed to the Staff by the Director of Public Instruction in his orders reviewing the work of the school are thoroughly well deserved."

1917.

H.E.The Governor's Speech.

" No words of mine are needed to convince you of the value and the importance of the work which has been carried on here for nearly sixty years, and I have great pleasure in taking this opportunity of assuring the Governors of this school and the Staff of our warm sympathy and good will in the valuable work they are carrying on."

The Principal's Report.

" I should like, on behalf of the Committee, to express my warm appreciation of the services of the staff."

1918.

H.E.The Governor's Speech.

" The Principal and the members of the Staff must be gratified to be able to report in such satisfactory terms on the work and progress of the school during the past year and to assure us that, in spite of anxieties and difficulties due to war conditions, progress has been maintained, improvements inaugurated, and that in all its branches the school is healthy and vigorous and fulfilling the purposes for which it was designed. The Principal has given us an interesting résumé of the progress of the school during the last ten years, and it is a record of which the school may well be proud. I do not propose further to analyse the statistics; they speak for themselves, but I will say that the results which they record, bear testimony to the unrelenting care and devotion with which the Committee, the Principal, and the Staff, have watched and furthered the interests of the school. Disappointments there have been; finances may not always have kept pace with the growth of requirements to which modern standards continually give rise. But the work has been well done; there has been constant striving to do the best for generation after generation of pupils, and to make them God-fearing, up-right men and women, and useful and worthy citizens. How large a measure of success has been attained

is testified to by the judgment of responsible critics, by the appreciation of the parents, and by the devotion and loyalty which hundreds of old pupils bear to the school where they were the objects of a care and training and solicitude, which aimed at fitting them for the battle of life."

The Principal's Report.

" I should like most cordially and whole-heartedly to endorse the Resolution recently passed by the Committee on the excellent work of the staff."

Subject.

Payment of an
allowance bonus to
the staff of the
Lawrence Memorial
School Staff-9.

Para 2 - p. 2, c. 4.



Home (Ed. 11)

6.93/B, from the Committee of the Lawrence
Memorial School, Golconda, N.R.C. 136, 11.1.19

The Staff: that the school
staff have had to meet the enhanced ~~staff~~
cost of living on their pre-war rates of
pay is not altogether correct. In 1916
a proposal of the Committee for the
payment of monthly bonus to certain
members of the staff resulting in an
annual ~~expenditure~~ ^{amount} of Rs 6000 was sanctioned
as a temporary measure (G.O. 667 Ed.
d/17th June 1916) and this sanction had
been renewed from year to year.

Also cost bonus on the rates sanctioned
for Govt. servants were authorized
to be given to the staff of this school.
- G.O. 1228 Ed., d/14th Sep. 1918

2 It may be mentioned
that Govt. have not so far sanctioned
any 'allowance bonus' to their servants.
The argument of high cost of living
cannot be disputed; but it applies
to members of several services.
The propriety of singling out the
staff of the Lawrence Memorial School
for special treatment is therefore
doubtful. It will also be observed

4: G.O. 955
20.7.17
(S) 833 Ed.
25.6.18

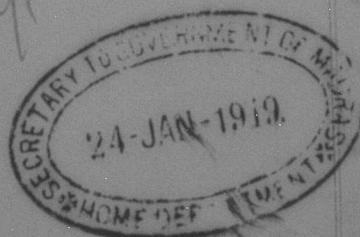
(V)

Stated that the Committee have not ~~presented~~ the rate of bonus which they are prepared to recommend or ~~and~~ the source from which the expense involved in the present proposal will be met. Apparently it expects a Govt. grant for the purpose.

20.1.19
21.1.19

S. "Armistice Bonus"

Is something new to the Staff of the Laureate Army. I have much credit for being the first to think of it. We cannot, however, single them out for this peculiar bounty. They have had their war bonus which is more than many of us have had. If the Committee wish to give the staff a present, I fear they must raise the money by private subscription.



A. S.

P.

23.1.19

proposal is valid.

Direct restoring the
23.1.19

Codd.

(Ed. 2)

Declining to sanction the proposal ~~of~~ for the
payment of an administrative bonus to the staff of
the —.

READ AGAIN G.O. No. _____, dated _____, 191_____.

READ ALSO:—

READ ALSO:-
C. No. 931, From the Chairman of the
Committee of the, No. 3421, dated 6.1.1919

L. M. School, Cadd.

Search of the D. P. O., N. P. C. 136/19 " 11-1-1919.

ORDER.

No. 115, dated 27. 1. 1919.

MS

The Govt: are unable to entertain the proposal of the Committee of the Lawrence Memorial School, Colacacommunity, to grant an 'exemptive bonus' to the members of the School Staff.

24-1-69

24.19

12.9

To the Secy: to the Committee
of the L. M. School,
Gold: } 24
Copy to the D. R. S.

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No.
191

DATED

18

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILED UP, BEING WANT FOR ORDPATCH
IN ORIGINAL.

N.B.—

- A = Copy in full.
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