



Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 109, 24th January 1919

Victoria College, Palghat

Directing that the —, be taken over under Government management with effect from the 1st April 1919 and sanctioning the employment of the necessary staff and establishment required for the college.

INDEXED



ORIGINAL

Government of Madras

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Victoria College, Palghat

Directing that the —, be taken over under Government management with effect from the 1st April 1919 and sanctioning the employment of the necessary staff and establishment required for the college.

READ—the following papers :—

I

G.O. No. 680, Home (Education), dated 29th May 1918.

ABSTRACT.—Acceding to the request of the Municipal Council, Palghat, that the Victoria College, Palghat, should be taken over by Government and requesting the Director of Public Instruction to submit proposals to give effect to the decision.

II

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—the 28th August 1918.

No.—R.O. 710.

With reference to G.O. No. 680, Home (Education), dated 29th May 1918, I have the honour to state that in the college department of the Victoria College, Palghat, there are at present, including the Principal, ten lecturers as specified on the margin, and the scale of salaries of this

Principal and logic lecturer	..	..	1	staff is noted in the annexed statement.
Mathematics lecturer	...	...	1	The retention of this staff numerically is
English lecturers	...	...	2	in my opinion absolutely necessary when
Natural Science lecturers	...	...	2	the college is taken over by Government.
Physics lecturer	...	...	1	As regards the rates of pay it is proposed
Chemistry lecturer	...	...	1	to include the posts of Principal and the
History lecturers	...	...	2	senior lecturer in the fifth and ninth
Total	...	10	—	grades respectively of the Provincial
			—	Educational Service and the other

lecturerships in the Subordinate Educational Service—Collegiate branch, by raising for this purpose the total number of appointments in the second, third, fourth and fifth grades of that service by 1, 2, 3, and 2 respectively. The present staff of the school department consists of one headmaster and fourteen assistants as shown in the enclosed statement and their salaries may be fixed as follows :—

(125), 4 (100), 2 (75), 2 (70), (60), 2 (50), 2 (40) and (30). There are at present three pandits in the college department and two in the school department. Two of the college pandits may be allowed a salary of Rs. 40—2/2—50 per mensem

each and the third college pandit and the two school pandits a pay of Rs. 30—2/2—40 each. It is also necessary to employ the following special staff and clerical and menial establishment:—

	RS.
Senior drawing master	30
Junior " " " " " " " "	20
Senior gymnastic instructor	30
Junior " " " " " " " "	20
Mechanic " " " " " " " "	30—2—40
Demonstrator in Physics (temporary)	50
Head clerk " " " " " " " "	25—3—40
Second clerk and typist " " " " " " " "	20—1—25
Librarian " " " " " " " "	20—2—30
Nine attenders and peons 1 (12), 1 (11), 2 (10), 2 (9) and 3 (8)	85

2. The average cost under salaries of staff and establishment will, with reference to the proposals made above, amount to Rs. 3,294½ per mensem or Rs. 39,530 per annum. A sum of Rs. 5,000 per annum will be required on account of 'supplies and services' and 'contingencies.' It is expected that the expenditure on staff and contingencies can be met almost from the fee receipts which are likely to amount to Rs. 37,000 and the contribution of Rs. 6,000 now made to the municipality from Provincial funds.

3. I beg to propose that the institution be taken over under departmental management either with effect from 1st January 1919 or 1st April 1919; preferably from the latter date. In the former case the expenditure for the two months of the current year can be met from the lump provision of Rs. 1,11,000 made in the budget for taking over the management of four secondary institutions.

4. I submit herewith as already mentioned a statement showing the present scale of staff and salaries in the college together with a proposition statement showing the existing and proposed scales in the Provincial and Subordinate Educational Services.

ENCLOSURES

(1)

Statement of proposition for revision of establishment.

(1) Office to which the proposition refers.	Nature of charge.										Proposition.									
	Present scale.					Proposed scale.					Permanent.					Temporary.				
	Number.	Designation.	Pay.		Average cost.	Number.	Designation.	Pay.		Average cost.	Increase per month.	Amount.	Period.	Amount.	Decrease per month.	Period.	Amount.			
			Mini- mum.	Incre- ment.				Mini- mum.	Incre- ment.									Maxi- mum.		
(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)			
Provincial Educational Service.	Permanent.																			
	3	Officers on Rs. 700 each	..	..	2,100	3	Officers on Rs. 700 each	..	..	2,100	Rs.	Rs.	Rs.	..	..	..	..			
	3	Do. on " 600 "	..	..	1,800	3	Do. on " 600 "	..	..	1,800	..	..	..	..	..	..	..			
	3	Do. on " 500 "	..	..	1,500	3	Do. on " 500 "	..	..	1,500	..	..	..	..	..	..	..			
	4	Do. on " 450 "	..	..	1,800	4	Do. on " 450 "	..	..	1,800	..	..	..	..	..	..	..			
	4	Do. on " 400 "	..	..	1,600	4	Do. on " 400 "	..	..	1,600	..	..	..	..	..	..	..			
	5	Do. on " 350 "	..	..	1,750	5	Do. on " 350 "	..	..	1,750	..	..	..	..	..	..	..			
	6	Do. on " 300 "	..	..	1,800	6	Do. on " 300 "	..	..	1,800	..	..	..	..	..	..	..			
	11	Do. on " 250 "	..	..	2,750	11	Do. on " 250 "	..	..	2,750	..	..	..	..	..	..	..			
	14	Do. on " 200 "	..	..	2,800	15	Do. on " 200 "	..	..	3,000	..	..	..	..	..	..	..			
	..	Total	..	..	17,900	31	Total	..	..	18,500	..	..	..	..	..	..	..			
	Temporary.																			
	1	Officer	..	..	200	1	Officer	..	..	200	..	..	..	..	..	..	..			
	..	Grand total	..	..	18,100	..	Grand total	..	..	18,700	..	..	..	..	..	..	..			
Subordinate Educational Service, Collegiate branch.	Permanent.																			
	3	Officers on Rs. 200 each	..	..	400	2	Officers on Rs. 200 each	..	..	400	..	..	..	..	..	..	..			
	6	Do. on " 175 "	..	..	1,050	7	Do. on " 175 "	..	..	1,225	..	..	..	..	..	..	..			
	9	Do. on " 150 "	..	..	1,350	11	Do. on " 150 "	..	..	1,650	..	..	..	..	..	..	..			
	13	Do. on " 125 "	..	..	1,625	16	Do. on " 125 "	..	..	2,000	..	..	..	..	..	..	..			
	18	Do. on " 100 "	..	..	1,800	20	Do. on " 100 "	..	..	2,000	..	..	..	..	..	..	..			
	..	Total	..	..	6,225	..	Total	..	..	7,275	..	..	..	..	..	..	..			
	Temporary.																			
	1	Officer	..	..	125	1	Officer	..	..	125	..	..	..	..	..	..	..			
	2	Officers on Rs. 100 each	..	..	200	2	Officers on Rs. 100 each	..	..	200	..	..	..	..	..	..	..			
	..	Total	..	..	..	..	Total	..	..	7,600	..	..	..	..	..	..	..			

(2)

Statement showing the scale of staff and salaries in the Victoria College, Palghat.

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of charge—Present scale.					Pay at present drawn by the present incumbent.	Date of his next increment.		
Number.	Date.		Number.	Designation.	Pay.					Average cost.	
					Minimum.	Increment.	Maximum.				
College.											
G.O. Mis. 863 M.	12th May 1916.	Victoria College, Palghat	1	Principal	Rs. 350	Rs. A. 15 0	Rs. 500	Rs. A. P. 450 0 0	Rs. 365	July 1918.	
G.O. Mis. 804 M.	22nd April 1914.		2	Vice Principal and First Lecturer.	175	5 0	225	208 5 4	180	July 1919.	
Do.	Do.		3	Second Lecturer	150	2 8	175	166 10 8	152½	Do.	
Do.	Do.		4	Third do.	125	2 8	150	141 10 8	135	April 1919.	
Do.	Do.		5	Fourth do.	125	2 8	150	141 10 8	127½	July 1919.	
Do.	Do.		6	Fifth do.	100	2 8	125	116 10 8	100	Do.	
Do.	Do.		7	Sixth do.	100	2 8	125	116 10 8	100	Do.	
Do.	Do.		8	Seventh do.	100	2 8	125	116 10 8	107½	Do.	
Do.	Do.		9	Eighth do.	80	2 0	100	93 5 4	88	July 1918.	
Do.	Do.		10	Ninth do.	80	2 0	100	93 5 4	80	August 1918.	
G.O. Mis. 527 M.	22nd September 1916.		11	Malayalam Pandit	45	1 0	55	51 10 8	48	April 1919.	
Do.	Do.		12	Sanskrit Pandit	45	1 0	55	51 10 8	48	Do.	
Do.	Do.		13	Tamil Pandit	25	1 0	35	31 10 8	28	Do.	
G.O. Mis. 804 M.	22nd April 1914.		14	Physics Demonstrator	40	1 0	50	46 10 8	42	July 1918.	
G.O. Mis. 1959 M.	14th November 1916.		15	Librarian	20	0 8	25	23 5 4	20	December 1919.	
G.O. Mis. 804 M.	22nd April 1914.	Victoria College, Palghat	16	Mechanic	40	..	..	40 0 0	..	..	
Do.	Do.		17	Physics laboratory attender ..	10	..	..	10 0 0	..	..	
Do.	Do.		18	Chemistry laboratory attender.	10	..	..	10 0 0	..	..	
Do.	Do.		19	Natural science laboratory attender.	10	..	..	10 0 0	..	..	
Do.	Do.		20	Gasman	5	..	..	5 0 0	..	..	
Do.	Do.		21	Gardener	6	..	..	6 0 0	..	..	
School.											
Do.	Do.		22	Headmaster	120	3 0	150	140 0 0	129	July 1918.	
Do.	Do.		23	First assistant master	80	2 0	100	93 5 4	88	Do.	
Do.	Do.		24	Second do.	75	1 8	90	85 0 0	82½	April 1919.	
Do.	Do.	25	Third do.	75	1 8	90	85 0 0	82½	Do.		
Do.	Do.	26	Fourth do.	75	1 8	90	85 0 0	82½	Do.		
Do.	Do.	27	Fifth do.	75	1 8	90	85 0 0	75	January 1919.		
G.O. Mis. 1270 M.	27th July 1917.	28	Additional assistant master ..	75	1 8	90	85 0 0	75	July 1919.		
G.O. Mis. 804 M.	22nd April 1914.	29	Sixth assistant master	50	1 0	60	56 10 8	51	" 1918.		
Do.	Do.	30	Seventh do.	50	1 0	60	56 10 8	51	August 1918.		
Do.	Do.	31	Eighth do.	40	1 0	50	46 10 8	46	Do.		
Do.	Do.	32	Ninth do.	35	0 8	40	38 5 4	36½	July 1918.		
Do.	Do.	33	Tenth do.	35	0 8	40	38 5 4	36	Do.		
Do.	Do.	34	Eleventh do.	30	0 8	35	33 5 4	31	Do.		
Do.	Do.	35	Twelfth do.	25	0 8	30	28 5 4	26	Do.		
Do.	Do.	36	Thirteenth do.	20	0 8	25	23 5 4	21	Do.		
Do.	Do.	37	Malayalam Pandit	30	1 0	40	36 10 8	33	April 1919.		
Do.	Do.	38	Sanskrit do.	30	1 0	40	36 10 8	33	Do.		
Do.	Do.	39	Senior drawing master	25	0 8	30	28 5 4	27½	Do.		
Do.	Do.	40	Junior do.	15	0 8	20	18 5 4	17½	Do.		
Do.	Do.	41	Senior gymnastic instructor.	25	0 8	30	28 5 4	27½	Do.		
Do.	Do.	42	Junior do.	15	0 8	20	18 5 4	17½	Do.		
Do.	Do.	43	Science laboratory attender ..	6	..	..	6 0 0	..	..		
Office.											
G.O. Mis. 1959 M.	14th November 1916.	Victoria College, Palghat	44	Head clerk	25	0 8	30	28 5 4	25½	December 1918.	
Do.	Do.		45	Second clerk	20	0 8	25	23 5 4	20½	Do.	
G.O. Mis. 2072 M.	26th October 1914.		46	Head peon	9	..	..	9 0 0	..	..	
Do.	Do.		47	Second peon	8	..	..	8 0 0	..	..	
Do.	Do.		48	Third peon	7	..	..	7 0 0	..	..	
Do.	Do.		49	Fourth peon	7	..	..	7 0 0	..	..	
Do.	Do.		50	Lascar	6	..	..	6 0 0	..	..	
G.O. Mis. 804 M.	22nd April 1914.		51	Scavenger	7	..	..	7 0 0	..	..	
Hostel.											
G.O. Mis. 2514 M.	12th December 1913.		Victoria College hostel.	1	Warden	..	..	30	30 0 0	..	..
		2		Deputy warden	..	..	25	25 0 0	..	..	
		3		Manager	15	0 8	20	18 5 4	..	..	
		4		Head cook	12	0 8	15	14 0 0	..	..	
		5		Do.	12	0 8	15	14 0 0	..	..	
		6		Assistant cook	10	0 8	12	11 5 4	..	..	
		7		Do.	10	0 8	12	11 5 4	..	..	
		8		Kitchen servant	..	..	4	4 0 0	..	..	
		9		Do.	..	..	4	4 0 0	..	..	
		10		House servant	..	..	4	4 0 0	..	..	
Council's resolution 27.	8th March 1916.	Victoria College hostel.	11	Do.	..	..	4	4 0 0	..	..	
			12	Porter	..	..	8	8 0 0	..	..	
			13	Gardener	..	..	6	6 0 0	..	..	
			14	Scavenger	..	..	6	6 0 0	..	..	

PALGHAT,
19th June 1918.

III

Endorsement by the Accountant-General, No. G.A. 71-12125, dated the 23rd September 1918.

Forwarded.

2. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

3. The entries in the column 'present scale' have been checked with the registers of this office and found correct.

A. NEWMARCH,
Accountant-General.

* To the Secretary to Government, Home (Education) Department.

Order—No. 109, Home (Education), dated 24th January 1919.

In G.O. No. 680, Home (Education), dated the 29th May 1918, the Government approved the proposal to take over the Victoria College, Palghat, under direct departmental control. They now direct that the arrangement be given effect to from the 1st April 1919.

2. The Government sanction the employment of the undermentioned staff and establishment in the college:—

One Principal	in the Provincial Educational Service.
One Senior lecturer	in the Subordinate Educational Service, Collegiate branch.
Eight Lecturers	

	RS.
1 on	125 per mensem.
1 "	100 " "
3 "	75 each per mensem.
3 "	60 " "
2 "	50 " "
3 "	40 " "
1 "	30 per mensem.
1 "	25 " "
Two pandits on	Rs. 40—2 (biennial) ... 50 each per mensem.
Three pandits on	Rs. 30—2 (biennial) ... 40 " "
One senior drawing master on	30 per mensem.
One junior	20 " "
One senior gymnastic instructor on	30 " "
One junior	20 " "
One mechanic on	30—2—40 " "
One head clerk on	25—1—30 " "
One clerk on	20—1—25 " "
One librarian	20—1—25 " "
1 on	12 per mensem.
1 "	11 " "
2 "	10 each per mensem.
2 "	9 " "
3 "	8 " "

One demonstrator (temporary) on Rs. 50 per mensem for a period of one year.

3. In order to provide for the appointments of Principal and lecturers, the number of posts in each of the fifth and ninth grades of the Provincial Educational Service will be increased by one and those in the cadre of the Subordinate Educational Service, Collegiate branch, will be raised by eight, by the addition of one post to the second grade, two posts to each of the third and fourth grades and three posts to the fifth grade.

4. This sanction is registered as No. 11 of 1919-20.

5. The subordinate establishment in the college will be entitled to draw war allowance at rates admissible to subordinates of corresponding status on other establishments who are ineligible for grain compensation allowance.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General (through Financial).
" Financial Department.
" Local and Municipal Department.

HOME (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 109, HOME (EDUCATION), DATED 24TH JANUARY 1919.

[SUBJECT.—*Proposals for taking over the Victoria College, Palghat, under Government management.*]

*From the Director of Public Instruction, R.C. No. 710,
dated 28th August 1918.*

Please see G.O. No. 680, Home (Education), dated the 49th May 1918, in which the Government decided to take over the Victoria College, Palghat, under departmental management. The Director of Public Instruction submits detailed proposals to give effect to this decision. They are examined below.

2. *Staff—College department.*—The present staff of the College department consists of a Principal and nine lecturers. The Director considers that this staff of ten members is absolutely necessary when the college is taken over under Government management. This may be approved.

Principal.—The present pay of the Principal is Rs. 350—15—500. The Director of Public Instruction proposes to include the post in the Provincial Educational Service. The addition is to be made in the fifth grade of that service on Rs. 400 per mensem. This appears suitable and may be approved.

College Assistants.—The nine posts of college assistants are to be distributed as shown below:—

	RS.
One senior lecturer, Provincial Educational Service	200
Eight lecturers and assistant lecturers, Sub-Educational Service, Collegiate branch.	175
1 on	150
2 on	125
3 on	100
2 on	

The proposal to put one senior lecturer in the last grade of the Provincial Educational Service seems acceptable. For the Ceded Districts College, Anantapur, a post of senior lecturer on Rs. 250 was created in 1914—G.O. No. 1252, dated 9th November 1914.

As regards the distribution of the remaining posts of college assistants among the several grades of Subordinate Educational Service, Collegiate branch, the following statement is submitted showing the number of appointments in each grade of that service as it is at present, and as it will be according to the Director's present proposal:—

Present.	RS.	Proposed.	RS.
2 on	200	2 on	200
6 on	175	7 on	175
9 on	150	11 on	150
13 on	125	16 on	125
18 on	100	20 on	100

The proposed grading appears to be generally suitable. The number of appointments in the grade on Rs. 125 may perhaps be fixed at 15, the number on Rs. 100 being raised to 21.

3. *Staff—School department.*—In the school department also, the Director proposes to retain the existing number of teachers, viz., 15 (1 headmaster and 14 assistants). In the model high school scheme, it is not proposed to have separate

headmasters for school departments of colleges as the Principal is expected to supervise the whole institution—page 3 of letter No. 537, dated 16th May 1916. But where the institution is a high school, it has been decided in that scheme to include the post of headmaster in the Provincial Educational Service—paragraph 2 of letter No. 129, dated 4th February 1918. From the salary proposed for the headmaster in the present case, viz., Rs. 125, it appears that he stands only in the position of a senior assistant in the school department. The pay of Rs. 125 is the maximum pay of school assistants in the model high school scheme.

4. The Director of Public Instruction proposes to distribute the fifteen appointments referred to above among the following grades:—

RS.				RS.			
1 on	...	...	125	1 on	...	...	60
4 on	...	...	100	2 on	...	...	50
2 on	...	...	75	2 on	...	...	40
2 on	...	...	70	1 on	...	...	30
15							

The grades of pay suggested are the same as those adopted in the model high school scheme except the grade of Rs. 70—paragraph 5 of letter No. 129, dated 4th February 1918. Though the Director proposed to have the latter grade in that scheme also it was not accepted. For the sake of uniformity, it may be omitted in the present instance also and the appointments in it distributed among the remaining grades. The following revised grading is suggested:—

RS.				RS.			
1 on	...	...	125	2 on	...	...	50
2 on	...	...	100	2 on	...	...	40
4 on	...	...	75	1 on	...	...	30
3 on	...	...	60				
15							

If the above grading is adopted, it will effect a saving of Rs. 70 per mensem or Rs. 840 per annum over that proposed by the Director of Public Instruction.

5. *Pandits, drawing masters and gymnastic instructors.*—There are at present five pandits, three in the college and two in the school. The Director of Public Instruction proposes to have—

Two pandits on	...	...	40—2/2—50 each.
Three pandits on	...	...	30—2/2—40 „

The scales of pay proposed are the pay of the last two grades sanctioned for language teachers in G.O. No. 921, Educational, dated the 16th October 1912, and they may, it is submitted, be approved.

It is proposed to have the following scales of pay for the drawing masters and gymnastic instructors:—

RS.		RS.	
One senior drawing master	30	One senior gymnastic instructor	30
One junior	20	One junior	20

These rates of pay are the same as those adopted in the model high school scheme for similar instructors and may therefore be accepted. Please see proposition statement with letter No. 129, dated 4th February 1918.

6. There is a mechanic on Rs. 40 in the college. The Director proposes to fix his pay at Rs. 30—2—40 which is the pay of mechanics at present in Government colleges—pages 3 and 6 (proposition statement) of letter No. 129, dated 4th February 1918. It is also proposed to retain on a temporary basis the Demonstrator in Physics who is at present employed in the college and to fix his pay at Rs. 50 per mensem. Demonstrators in Government colleges are allowed this pay and the Government may approve the proposal to employ a demonstrator for a period of one year to begin with.

7. *Clerks, attenders and peons.*—There are at present two clerks and one librarian. The Director of Public Instruction proposes the following rates of pay for them:—

RS.	
One head clerk	25—3—40
One clerk and typist	20—1—25
One librarian	20—2—30

The scales of pay proposed for the head clerk and librarian are the same as those recently sanctioned for the Ceded Districts College, Anantapur—G.O. No. 711, dated 6th June 1918. The assistant clerk's pay is the minimum allowed for typists. All these rates may be approved.

There are at present nine laboratory attenders and peons in the institution. The Director of Public Instruction proposes to distribute the posts as shown below:—

RS.				RS.			
1 on	...	...	12	2 on	...	...	9
1 on	...	...	11	3 on	...	...	8
2 on	...	...	10				
				9			

These rates seem suitable and may be accepted. No grain compensation allowance need be paid, existing incumbents, if they draw it now, being given personal allowances when necessary.

8. *Cost of the scheme.*—The Director of Public Instruction's proposals* will entail an expenditure of Rs. 3,294½ per mensem or Rs. 39,530 per annum. If the suggestions at K on page 1 and in paragraph 4 on page 2 supra are accepted the cost will be reduced by Rs. 95 per mensem or Rs. 1,140 per annum.

9. *Date from which effect should be given to the scheme.*—The Director suggests that the college may be taken over either from the 1st January or from 1st April 1919. He however prefers the latter date. This may be accepted.

R.R.—8-10-18.

10. The file may be sent to the Financial Department u.o. for remarks.

S.K.—30-9-18.

S.A.—1-10-18.

C. RAMANUJA ACHARIYAR—2-10-18.

Can you let me have in one view the existing pay paid by the municipality to the present incumbents and the proposed scale?

R. RAMACHANDRA RAO—3-10-18.

Please see the statement submitted.

Per mensem.	
RS.	
The total of the average value of the present scale of pay for the staff is	3,161½
The total of the average value of the scale recommended by the Director of Public Instruction	3,295
The total of the average value of the scale as modified by the office	3,200

S.K.—5-10-18.

S.A.—6-10-18.

C.R.—7-10-18.

The Director of Public Instruction's proposals as slightly modified in the note above are for sanction.

2. Local and Municipal should be consulted about the date of transfer—1st April.

R.R.—8-10-18.

FINANCIAL DEPARTMENT.

Attention is solicited to G.O. No. 680, Home (Education), dated 29th May 1918, in which Government decided to take under their control the management of the Victoria College, Palghat. Home Department propose to create the following posts, when the institution is taken over by Government:—

Permanent.

		Extra cost per mensem. RS.
(a) Provincial Educational Service—(Principal and senior lecturer).	1 (400) 1 (200)	600
(b) Subordinate Educational Service—Collegiate Branch (College Assistants).	1 (175) 2 (150) 2 (125) 3 (100)	1,025
(c) School Assistants	1 (125) 2 (100) 4 (75) 3 (60) 2 (50) 2 (40) 1 (30)	1,015
(d) Pandits, drawing masters, gymnastic instructors.	2 (40— $\frac{3}{2}$ —50) 3 (30— $\frac{3}{2}$ —40) 2 (30) 2 (20)	300
(e) Mechanic	1 (30—2—40) 1 (25—3—40) 1 (20—1—25) 1 (20—2—30)	36 $\frac{1}{2}$
(f) Clerks, librarian, attenders and peons	1 (12) 1 (11) 2 (10) 2 (9) 3 (8)	172 $\frac{1}{2}$

Total (permanent) ... 3,149 $\frac{1}{2}$ per mensem
or Rs. 37,790 per annum.

Temporary.

(g) Demonstrator (for one year)	1 (50)	50
--	--------	----

J.M.H.—26-10-18. | 2. The strength of the staff proposed is the same as that now employed by the municipal council and may be accepted. The rates of pay call for the following remarks.

3. Item (a) above—Home Department note on page 1 ante.—In the model high school scheme (sent up to the Government of India) only one officer of the Provincial Educational Service has been allowed for the Brennen College, Tellichery, and the Coimbatore College—pages 8 and 9 of Letter No. 129, Home (Education), dated 4th February 1918.

We may suggest this to Home Department.

J.M.H.—26-10-18.

C.G.T.—28-10-18.

Orders are solicited whether Home Department may be requested to remove the post of senior lecturer proposed for the Palghat College from the Provincial Educational Service and include it in the Subordinate Educational Service, collegiate branch.

This course, although it may not result in an immediate saving, will effect a saving when the pay of Provincial Educational Service officers is revised with reference to Public Service Commission's recommendation. If this view is accepted, it will suffice if a post on Rs. 400 is now created in the Provincial Educational Service for the Principal—the pay of Rs. 400 for the additional post to be created in the Provincial Educational Service calls for no remarks, considering

the grading of the Provincial Educational Service (after taking into account the additions proposed in the model high school scheme):—

Existing grading.	Addition proposed in model school scheme.	Total.	Addition now proposed.
RS.	RS.	RS.	RS.
3 (700)	...	3 (700)	...
3 (600)	...	3 (600)	...
3 (500)	...	3 (500)	...
4 (450)	...	4 (450)	...
4 (400)	+ 1 (400)	5 (400)	+ 1 (400)
5 (350)	+ 1 (350)	6 (350)	...
6 (300)	...	6 (300)	...
11 (250)	...	11 (250)	...
14 + 1 (200)	+ 2 (200)	16 + 1 (200)	...

If on the other hand, the senior lecturer's post is to be added to the Provincial Educational Service, the proposal of Home to add it to the Rs. 200 grade (lowest grade) may be accepted.

4. Item (b) on page 4 ante.—Home Department notes on page 1 ante.—The addition of eight posts as suggested by J.M.H.—26-10-18. Home Department may be accepted, viz.:—
C.G.T.—28-10-18.

	RS.		RS.
1 on	175	2 on	125
2 on	150	3 on	100
		8	

But if the senior lecturer's post is to be added to the Subordinate Educational Service instead of to the Provincial Educational Service, the post may be added to the Rs. 200 grade.
J.M.H.—26-10-18.
C.G.T.—28-10-18.

5. Item (c) on page 4 ante.—Home Department notes on pages 1-2 ante.—From the statement prepared by the Home Department it will be seen that even the scale proposed by that Department will give certain of the assistants much more than they now get. When the model high school scheme is sanctioned, these assistants will no doubt be included in the cadre of school assistants provided for in that scheme (paragraph 3 of Letter No. 129, Home (Education), dated 4th February 1918). It seems therefore sufficient if the 15 posts are now sanctioned according to the proportions adopted among the several grades of school assistants provided for in the scheme. The following statement is submitted:—

Existing scale of pay.	Scale proposed by Home Department.	Scale proposed in the scheme for a school with 15 assistants.	Scale suggested in Financial in accordance with proportions.
(1)	(2)	(3)	(4)
1 (120—3—150) = 138 $\frac{1}{2}$...	1 (125)		1 (125)
1 (80—2—100) = 92 $\frac{2}{3}$...	2 (100)	3 (75)	1 (100)
1 (75—1 $\frac{1}{2}$ —90) = 84 $\frac{1}{2}$...			2 (75)
1 (75—1 $\frac{1}{2}$ —90) = 84 $\frac{1}{2}$...	4 (75)	3 (60)	3 (60)
1 (75—1 $\frac{1}{2}$ —90) = 84 $\frac{1}{2}$...		2 (50)	2 (50)
1 (75—1 $\frac{1}{2}$ —90) = 84 $\frac{1}{2}$...	3 (60)	2 (40)	2 (40)
1 (50—1—60) = 56 $\frac{1}{2}$...			3 (30)
1 (50—1—60) = 56 $\frac{1}{2}$...	2 (50)	5 (30)	1 (25)
1 (40—1—50) = 46 $\frac{1}{2}$...	2 (40)		
1 (35— $\frac{1}{2}$ —40) = 38 $\frac{1}{4}$...	1 (30)		
1 (35— $\frac{1}{2}$ —40) = 38 $\frac{1}{4}$...			
1 (30— $\frac{1}{2}$ —35) = 33 $\frac{1}{2}$...			
1 (25— $\frac{1}{2}$ —30) = 28 $\frac{1}{2}$...			
1 (20— $\frac{1}{2}$ —25) = 23 $\frac{1}{2}$...			
15	15	15	15

The scale suggested in Financial (column 4 above) will provide for a head-master on Rs. 125 as desired by the Director of Public Instruction and the Home Department. Although this scale will in some cases give less pay than the existing scale, it is submitted that the incumbents of the posts will derive other advantages when they are taken into Government service. Orders are solicited whether Home Department may be requested to adopt the scale proposed in column 4 above. This will effect a saving of Rs. 165 per mensem or Rs. 1,980 per annum when compared with the Home Department scale.

6. Items (d), (e), (g) on page 4 ante—
J.M.H.—26-10-18. Home Department notes on page 2 ante.—
C.G.T.—28-10-18. No remarks. The proposals may be accepted.

7. Item (f) on page 4 ante—Home Department notes on page 3 ante.—The analogy of Ceded Districts College quoted by Home Department is not, it is submitted, correct as the circumstances of the Ceded districts are peculiar, and special rates were allowed in that college on account of those circumstances (pages 3 and 5 of notes to G.O. No. 711, Home (Education), dated 6th June 1918). Following the scales adopted in the model high school scheme, the proposals may be accepted subject to the following modifications (pages 7-9 of letter No. 129, Home (Education), dated 4th February 1918):—

(i) the senior clerk's pay may be
J.M.H.—26-10-18. fixed at Rs. 25—1—30 instead of at
C.G.T.—28-10-18. Rs. 25—3—40.

(ii) the librarian's pay may be Rs. 20—1—25 instead of Rs. 20—2—30.

8. The subordinate staff on Rs. 30 and under will be declared ineligible for grain compensation allowance. But Home Department consider that existing men,

who may lose, should be given personal
J.M.H.—26-10-18. allowances. These allowances should not
C.G.T.—28-10-18. count for leave allowances and pension.
C.G.T.—28-10-18. 8-A. Some personal allowances may also be necessary for the loss in pay when the scale suggested above is introduced.

9. The date from which the management of the College should be taken over, viz., 1st January 1919 or 1st April 1919 calls for no remarks. The date may be fixed by Local and Municipal and Home Departments. If the College is to be taken over from 1st January 1919, the Director of Public Instruction has indicated the source from which the extra cost in the current year can be met.

T.R.N.N.—24-10-18.

The Financial proposals as regards salaries are based on the model high school scheme which has been submitted to India for sanction, and I do not think we should go beyond this. These proposals will result in a saving of Rs. 176 per mensem and with reference to the statement on page 3 ante the total cost will work-out to Rs. 3,024, not taking into account personal allowances which will be only of a temporary nature.

J. M. HOOPER—26-10-18.

C. G. TODHUNTER—28-10-18.

LOCAL AND MUNICIPAL DEPARTMENT.

Please see paragraph 2 of the Home (Education) Secretary's note dated 8th October 1918 on page 3 supra regarding the date of transfer of the Victoria College, Palghat, to Government. The Director of Public Instruction considers that 1st April 1919 would be preferable to 1st January 1919. Submitted that there appears to be no objection to the transfer from 1st April 1919. There is provision for the whole of the current year in the Municipal budget.

E.C.B.—9-11-18.

K.K.M.—9-11-18.

L. A. CAMMIADÉ—12-11-18.

No objection.

N. E. MARJORIBANKS—13-11-18.

HOME (EDUCATION) DEPARTMENT.

Paragraph 3 of Financial Department note, page 4 ante.—The Financial Department suggest that the post of senior lecturer for the college may be included in the first grade of the Subordinate Educational Service instead of in the last grade of the Provincial Educational Service recommended by the Director of Public Instruction and this department. It is submitted that in each of the Tellicherry and Coimbatore Colleges, which are cited by the Financial Department as examples the number of assistants in the College department is only five. In the Victoria College, Palghat, which is a comparatively bigger institution, it is nine. The proposal to have one post out of these nine in the Provincial Educational Service does not appear to be extravagant. It may also be stated here that for the second-grade College at Anantapur a lecturer on Rs. 250 (the pay of the VIII grade in the Provincial Educational Service) was sanctioned in G.O. No. 1252, dated the 9th November 1914. It is, therefore, for orders whether the Director's proposal to include the post of senior assistant in the Palghat College in the ninth grade of the Provincial Educational Service may not be approved.

2. Paragraph 5 of Financial Department note—pages 5 and 6 ante.—The scales proposed in the Model High school scheme was not worked out with reference to any fixed proportion as to the distribution of appointments among the several grades (paragraph 3 of letter No. 129, dated 4th February 1918). Further, the scales below Rs. 40 in that scheme (viz., 30 and 25) were intended for teachers in preparatory classes I to V in secondary schools. The Palghat College contains only two classes below the first form and, as such, two assistants on Rs. 30 are required for those classes in accordance with the principles accepted in the model high school scheme. The scale suggested by the Financial Department provides for three posts on Rs. 30 and one post on Rs. 25 and cannot be accepted as it has been framed without reference to the special circumstances of the school. Excluding the two posts on Rs. 30 for the lower classes referred to above, there are still 13 posts for the school department and these may be distributed among the several grades as shown below:—

	RS.		RS.
1 on	125	2 on	50
1 on	100	3 on	40
3 on	75	—	—
3 on	60	13	—

3. Paragraph 7 of the Financial Department note, page 6 ante.—The suggestions of the Financial Department in regard to the pay of the senior clerk and librarian may be accepted.

4. If the above suggestions are adopted the expenditure involved will amount to Rs. 3,084 per mensem against Rs. 3,200 according to the original scale proposed by this department and Rs. 3,024 according to the suggestions of the Financial Department.

5. The file may, it is submitted, be sent to the Financial Department for further remarks.

S.K.—22-11-18.

N.K.—23-11-18.

C. RAMANUJA ACHARIYAR—25-11-18.

L. D. SWAMIKANNU—26-11-18.

FINANCIAL DEPARTMENT.

Please see notes from page 3 ante. The points on which Home and Financial Departments are disagreed in connexion with the proposals for the taking over of the Victoria College, Palghat, under Government management are the following:—

(a) Inclusion of the post of senior lecturer in the cadre of the Provincial Educational Service; and

(b) Scale of pay for school assistants.

2. Item (a)—Paragraph 3 of Financial note on pages 4-5 ante, and paragraph 1 of Home Department note on page 7 ante.—Home Department reiterate their proposal that the post of senior lecturer should be included in the Provincial Educational Service instead of in the Subordinate Educational Service, Collegiate Branch as suggested in Financial. It is contended that the analogy of the Tellicherry and Coimbatore Colleges cannot be applied in this case in view of the differences in the strength of the college assistants in the different colleges. This seems hardly sufficient reason for accepting the Home Department's proposal. If in any institution a larger number of a particular class of officers is required, the appropriate course is to provide the larger number in that particular class and not to make provision in a superior class. It has been agreed that college assistants in a second grade college may generally be provided for in the Subordinate Educational Service, Collegiate Branch. On this principle, all college assistants, in a particular college, whatever the number may be, should be included in that service. Further Financial has agreed to the provision of a post on Rs. 200 for the senior lecturer. The case of the Ceded Districts College, quoted by Home Department, is not quite in point; the college was in 1914 newly started and the senior lecturer's pay was fixed at the high figure of Rs. 250 in order to secure a teacher with special qualifications, i.e., a teacher who could teach history or logic in addition to English (paragraph 3 of Director of Public Instruction's letter on page 2 of G.O. No. 1252, Educational, dated 9th November 1914, and pages 3-4 of notes thereto). No such special qualification is demanded in the present case. In these circumstances, orders are solicited whether Home Department may be informed that sufficient reasons have not been adduced to reconsider the view already expressed in Financial.

We may point this out to Education Department and let them decide.

J.M.H.—6-1-19.

C.G.T.—7-1-19.

3. Item (b) in paragraph 1 above—Paragraph 5 of Financial note on page 5 ante and paragraph 2 of Home Department note on page 7 ante.—In the circumstances now stated, Financial may, it is submitted, agree to having only two posts below Rs. 40 for the preparatory classes. The pay of these two posts may be

J.M.H.—6-1-19.

C.G.T.—7-1-19.

existing scale of pay justifies the keeping of the minimum pay of teachers in this college at Rs. 25. The grading of the remaining 13 teachers, as proposed on page

J.M.H.—6-1-19.

C.G.T.—7-1-19.

model high school scheme and may be agreed to.

4. With regard to the proposal to declare the subordinate staff ineligible for grain compensation allowance, it is submitted that, according to the orders that will be separately issued, the system of grain compensation allowance will cease from 1st December 1918, the subordinates being granted a consolidated war allowance. It will be sufficient in this case to say that the staff concerned will draw the war allowance at rates admissible to corresponding subordinates on other establishments who are ineligible for grain compensation allowance.

5. The college is to be taken over from 1st April 1919, and necessary provision has been made in the budget for 1919-20.

T.R.N.N.—4-1-19.

J. M. HOOPER—6-1-19.

C. G. TODHUNTER—7-1-19.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval.

2. The Financial Department has left it to this department to decide whether the post of senior lecturer in the college should be in the Provincial Educational Service or in the Subordinate Service. The Director of Public Instruction has suggested the inclusion of the post in the former service. For the reasons urged in this department note on page 7 supra, it is for orders whether the post may not be retained in the Provincial Educational Service. The institution is a big one and the senior lecturer will be in the position of Vice-Principal. Subject to approval, it has been proposed in the draft to include the post in the Provincial Educational Service.

3. The suggestion of the Financial Department in paragraph 3 of their note on page 8 supra may be accepted.

4. As pointed out in paragraph 8-A of the Financial Department note on page 6 ante, it may be necessary to grant personal allowances to such of the members of the staff of the college as will be adversely affected by the introduction of the new scale. But it is not known in whose case the grant of personal allowances will be necessary to induce them to continue to serve in the college under the new conditions. The Director of Public Instruction will no doubt address the Government if he considers the grant of personal allowances necessary in individual cases; but it does not appear desirable that he should be invited to submit such proposals. No reference is therefore made to the question of personal allowance in the draft submitted.

S.K.—13-1-19.

N.K.—15-1-19.

C. RAMANUJA ACHARIYAR—15-1-19.

L. D. SWAMIKANNU—16-1-19.

P[ENTLAND]—18-1-19.

Issue after draft is seen in Financial.

R. RAMACHANDRA RAO—20-1-19.

FINANCIAL DEPARTMENT.

His Excellency the Governor has accepted the Home Department proposal. The draft may, it is submitted, be perused and the file returned to Home Department u.o., the sanction being registered as No. 11 of 1919-20.

C.R.—21-1-19.

A.H.—22-1-19.

J. M. HOOPER—23-1-19.

HOME (EDUCATION) DEPARTMENT.

Issue.

C.R.—24-1-19.

[G.O. No. 109, Home (Education), dated 24th January 1919.]

8 lecturers in the Subordinate

Ed. Service, Collegiate branch.

15 School assistants - 1 on Rs 125 per mensem

1 " Rs 100

3 " Rs 75 each

3 " Rs 60

2 " Rs 50

3 " Rs 40

1 " Rs 30

1 " Rs 25

2 pandits on Rs 40 - 2 (biennial) - 50 each per mensem.

3 " " Rs 30 - 2 (biennial) - 40 " " "

1 senior drawing master on Rs 30 per mensem

1 junior " " Rs 20 " " "

1 senior gymnastic instructor on Rs 30 " " "

1 junior " " on Rs 20 " " "

1 mechanic on Rs 30 - 2 - 40 " " "

1 head clerk on Rs 25 - 1 - 30 " " "

1 clerk " Rs 20 - 1 - 25 " " "

1 librarian " Rs 20 - 1 - 25 " " "

9 attendants & peons - 1 on Rs 12 per mensem

1 on Rs 11 " " "

2 on Rs 10 each " " "

2 on Rs 9 " " "

3 on Rs 8 " " "

1 demonstrator (temporary) on Rs 50 per mensem for a period of one year.

3. In order to provide for the appointments of Municipal lecturers, the number of posts in each of the fifth and sixth grades ^{of the D.P.S.} will be increased by one and those in the

case of the Subordinate Educational Service, Collegiate branch, will be raised by eight, by the addition of one post to the second grade, two posts to each of the 3rd & 4th grades and three posts to the fifth grade.

4. This sanction is registered as N. // of 1919-20.

5. The ^{subordinate establishment} ~~establishment~~ in the college will be entitled to draw war allowance at rate admissible to ^{subordinate} ~~subordinate~~ of corresponding status, on ~~other establishments~~ other establishments who are ineligible for grain compensation allowance.

para 4 of int. note, p. 21 of N.F.

27.1.19

To the D.P.S. (G.P.)
A.G. through Fin.
Fin. Dept.
L.H. Dept.

8K
13/1/19.
NB
15/1/19

Q
157/19
Leds
16.1.19

Please strike
8/15/19-
12

G.O. No. 109, 24th January 1919
Victoria College, Palghat

Directing that the — be taken over under Government management with effect from the 1st April 1919 and sanctioning the employment of the necessary staff and establishment required for the college.

READ—the following papers:—

I
G.O. No. 680, Home (Education), dated 29th May 1918.

ABSTRACT.—According to the request of the Municipal Council, Palghat, that the Victoria College, Palghat, should be taken over by Government and requesting the Director of Public Instruction to submit proposals to give effect to the decision.

II
Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—the 28th August 1918.

No.—R.O. 710.

With reference to G.O. No. 680, Home (Education), dated 29th May 1918, I have the honour to state that in the college department of the Victoria College, Palghat, there are at present, including the Principal, ten lecturers as specified on the

Principal and logic lecturer	...	...	1	margin, and the scale of salaries of this
Mathematics lecturer	...	...	1	staff is noted in the annexed statement.
English lecturers	...	...	2	The retention of this staff numerically is
Natural Science lecturers	...	...	2	in my opinion absolutely necessary when
Physics lecturer	...	...	1	the college is taken over by Government.
Chemistry lecturer	...	...	1	As regards the rates of pay it is proposed
History lecturers	...	...	2	to include the posts of Principal and the
Total	...	10	—	senior lecturer in the fifth and ninth
			—	grades respectively of the Provincial
				Educational Service and the other

lecturerships in the Subordinate Educational Service—Collegiate branch by raising for this purpose the total number of appointments in the second, third, fourth and fifth grades of that service by 1, 2, 3, and 2 respectively. The present staff of the school department consists of one headmaster and fourteen assistants as shown in the enclosed statement and their salaries may be fixed as follows:—

(125), 4 (100), 2 (75), 2 (70), (60), 2 (50), 2 (40) and (30). There are at present three pandits in the college department and two in the school department. Two of the college pandits may be allowed a salary of Rs. 40—2/2—50 per mensem

54

each and the third college pandit and the two school pandits a pay of Rs. 30—2/2—40 each. It is also necessary to employ the following special staff and clerical and menial establishment:—

	RS.
Senior drawing master	30
Junior " " " " " "	20
Senior gymnastic instructor	30
Junior " " " " " "	20
Mechanic " " " " " "	30—2—40
Demonstrator in Physics (temporary) ...	50
Head clerk " " " " " "	25—3—40
Second clerk and typist " " " " " "	20—1—25
Librarian " " " " " "	20—2—30
Nine attenders and peons 1 (12), 1 (11), 2 (10), 2 (9) and 3 (8)	85

2. The average cost under salaries of staff and establishment will, with reference to the proposals made above, amount to Rs. 3,294½ per mensem or Rs. 39,530 per annum. A sum of Rs. 5,000 per annum will be required on account of "supplies and services" and "contingencies." It is expected that the expenditure on staff and contingencies can be met almost from the fee receipts which are likely to amount to Rs. 37,000 and the contribution of Rs. 6,000 now made to the municipality from Provincial funds.

3. I beg to propose that the institution be taken over under departmental management either with effect from 1st January 1919 or 1st April 1919; preferably from the latter date. In the former case the expenditure for the two months of the current year can be met from the lump provision of Rs. 1,11,000 made in the budget for taking over the management of four secondary institutions.

4. I submit herewith as already mentioned a statement showing the present scale of staff and salaries in the college together with a proposition statement showing the existing and proposed scales in the Provincial and Subordinate Educational Services.

Showing the scale of staff and salaries in the

No. 109, HOME (EDUCATION), 24TH JANUARY 1919

(2)
Statement of proposition for revision of establishment of Victoria College, Palghat, Palghat Municipality.

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of charge—Present scale.					Pay at present drawn by the present incumbent.	Date of his next increment.	
Number.	Date.		Number.	Designation.	Pay.					Average cost.
					Minimum.	Increment.	Maximum.			
College.										
G.O. Mis. 863 M.	12th May 1916.	Victoria College, Palghat.	1	Principal	Rs. 350	Rs. 15 0	Rs. 500	Rs. 450 0 0	Rs. 365	July 1918.
G.O. Mis. 804 M.	22nd April 1914.		2	Vice Principal and First Lecturer.	175	6 0	225	208 5 4	180	July 1919.
Do.	Do.		3	Second Lecturer	150	2 8	175	166 10 8	152 1/2	Do.
Do.	Do.		4	Third do.	125	2 8	150	141 10 8	136	April 1919.
Do.	Do.		5	Fourth do.	125	2 8	150	141 10 8	127 1/2	July 1919.
Do.	Do.		6	Fifth do.	100	2 8	125	116 10 8	100	Do.
Do.	Do.		7	Sixth do.	100	2 8	125	116 10 8	100	Do.
Do.	Do.		8	Seventh do.	100	2 8	125	116 10 8	107 1/2	Do.
Do.	Do.		9	Eighth do.	80	2 0	100	93 5 4	88	July 1918.
Do.	Do.		10	Ninth do.	80	2 0	100	93 5 4	80	August 1918.
G.O. Mis. 527 M.	22nd September 1916.		11	Malayalam Pandit	45	1 0	55	51 10 8	48	April 1919.
Do.	Do.		12	Sanskrit Pandit	45	1 0	55	51 10 8	48	Do.
Do.	Do.		13	Tamil Pandit	25	1 0	35	31 10 8	28	Do.
G.O. Mis. 804 M.	22nd April 1914.		14	Physics Demonstrator	40	1 0	50	46 10 8	42	July 1918.
G.O. Mis. 1959 M.	14th November 1916.		15	Librarian	20	0 8	25	23 5 4	20	December 1919.
G.O. Mis. 804 M.	22nd April 1914.		16	Mechanic	40	..	..	40 0 0	..	..
Do.	Do.		17	Physics laboratory attender	10	..	..	10 0 0	..	..
Do.	Do.		18	Chemistry laboratory attender.	10	..	..	10 0 0	..	..
Do.	Do.		19	Natural science laboratory attender.	10	..	..	10 0 0	..	..
Do.	Do.		20	Gasman	5	..	..	5 0 0	..	..
Do.	Do.		21	Gardener	6	..	..	6 0 0	..	..
School.										
Do.	Do.	22	Headmaster	120	3 0	150	140 0 0	129	July 1918.	
Do.	Do.	23	First assistant master	80	2 0	100	93 5 4	88	Do.	
Do.	Do.	24	Second do.	75	1 8	90	85 0 0	82 1/2	April 1919.	
Do.	Do.	25	Third do.	75	1 8	90	85 0 0	82 1/2	Do.	
Do.	Do.	26	Fourth do.	75	1 8	90	85 0 0	82 1/2	Do.	
Do.	Do.	27	Fifth do.	75	1 8	90	85 0 0	75	January 1919.	
G.O. Mis. 1270 M.	27th July 1917.	28	Additional assistant master	75	1 8	90	85 0 0	75	July 1919.	
G.O. Mis. 804 M.	22nd April 1914.	29	Sixth assistant master	50	1 0	60	56 10 8	51	1918.	
Do.	Do.	30	Seventh do.	50	1 0	60	56 10 8	51	August 1918.	
Do.	Do.	31	Eighth do.	40	1 0	50	46 10 8	46	Do.	
Do.	Do.	32	Ninth do.	35	0 8	40	38 5 4	36 1/2	July 1918.	
Do.	Do.	33	Tenth do.	35	0 8	40	38 5 4	36	Do.	
Do.	Do.	34	Eleventh do.	30	0 8	35	33 5 4	31	Do.	
Do.	Do.	35	Twelfth do.	25	0 8	30	28 5 4	26	Do.	
Do.	Do.	36	Thirteenth do.	20	0 8	25	23 5 4	21	Do.	
Do.	Do.	37	Malayalam Pandit	30	1 0	40	36 10 8	33	April 1919.	
Do.	Do.	38	Sanskrit do.	30	1 0	40	36 10 8	33	Do.	
Do.	Do.	39	Senior drawing master	25	0 8	30	28 5 4	27 1/2	Do.	
Do.	Do.	40	Junior do.	15	0 8	20	18 5 4	17 1/2	Do.	
Do.	Do.	41	Senior gymnastic instructor.	25	0 8	30	28 5 4	27 1/2	Do.	
Do.	Do.	42	Junior do.	15	0 8	20	18 5 4	17 1/2	Do.	
Do.	Do.	43	Science laboratory attender	6	..	..	6 0 0	..	..	
Office.										
G.O. Mis. 1959 M.	14th November 1916.	44	Head clerk	25	0 8	30	28 5 4	25 1/2	December 1918.	
Do.	Do.	45	Second clerk	20	0 8	25	23 5 4	20 1/2	Do.	
G.O. Mis. 2072 M.	26th October 1914.	46	Head peon	9	..	..	9 0 0	..	..	
Do.	Do.	47	Second peon	8	..	..	8 0 0	..	..	
Do.	Do.	48	Third peon	7	..	..	7 0 0	..	..	
Do.	Do.	49	Fourth peon	7	..	..	7 0 0	..	..	
Do.	Do.	50	Lascar	6	..	..	6 0 0	..	..	
G.O. Mis. 804 M.	22nd April 1914.	51	Scavenger	7	..	..	7 0 0	..	..	
Hostel.										
Do.	Do.	1	Warden	..	..	30	30 0 0	..	..	
Do.	Do.	2	Deputy warden	..	..	25	25 0 0	..	..	
Do.	Do.	3	Manager	15	0 8	20	18 5 4	..	..	
Do.	Do.	4	Head cook	12	0 8	15	14 0 0	..	..	
Do.	Do.	5	Do.	12	0 8	15	14 0 0	..	..	
Do.	Do.	6	Assistant cook	10	0 8	12	11 5 4	..	..	
Do.	Do.	7	Do.	10	0 8	12	11 5 4	..	..	
Do.	Do.	8	Kitchen servant	..	..	4	4 0 0	..	..	
Do.	Do.	9	Do.	..	..	4	4 0 0	..	..	
Do.	Do.	10	House servant	..	..	4	4 0 0	..	..	
Do.	Do.	11	Do.	..	..	4	4 0 0	..	..	
Do.	Do.	12	Porter	..	..	8	8 0 0	..	..	
Do.	Do.	13	Gardener	..	..	6	6 0 0	..	..	
Do.	Do.	14	Scavenger	..	..	6	6 0 0	..	..	
G.O. Mis. 2514 M.	12th December 1913.	Victoria College hostel.	1	Warden	..	..	30	30 0 0	..	..
Council's resolution 27.	8th March 1916.		2	Deputy warden	..	..	25	25 0 0	..	..
		3	Manager	15	0 8	20	18 5 4	..	..	
		4	Head cook	12	0 8	15	14 0 0	..	..	
		5	Do.	12	0 8	15	14 0 0	..	..	
		6	Assistant cook	10	0 8	12	11 5 4	..	..	
		7	Do.	10	0 8	12	11 5 4	..	..	
		8	Kitchen servant	..	..	4	4 0 0	..	..	
		9	Do.	..	..	4	4 0 0	..	..	
		10	House servant	..	..	4	4 0 0	..	..	
		11	Do.	..	..	4	4 0 0	..	..	
		12	Porter	..	..	8	8 0 0	..	..	
		13	Gardener	..	..	6	6 0 0	..	..	
		14	Scavenger	..	..	6	6 0 0	..	..	

Pres.
Printed at the
Palghat
17th June 1918.

III

Edorsement by the Accountant-General, No. G.A. 71-12125, dated the 23rd September 1918.

Forwarded.

2. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

3. The entries in the column 'present scale' have been checked with the registers of this office and found correct.

A. NEWMARCH,
Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 109, Home (Education), dated 24th January 1919.

In G.O. No. 680, Home (Education), dated the 29th May 1918, the Government approved the proposal to take over the Victoria College, Palghat, under direct departmental control. They now direct that the arrangement be given effect to from the 1st April 1919.

2. The Government sanction the employment of the undermentioned staff and establishment in the college:—

One Principal ...	...	...	in the Provincial Educational
One Senior lecturer ...	...	...	Service.
Eight Lecturers ...	...	...	In the Subordinate Educational Ser-
			vice, Collegiate branch.

		Rs.	
	1 on ...	125 per mensem.	
	1 " ...	100 " "	
	3 " ...	75 " "	
	3 " ...	60 " "	
Fifteen school assistants ...	2 " ...	50 " "	
	3 " ...	40 " "	
	1 " ...	30 " "	
	1 " ...	25 " "	
Two pandits on ...	Rs. 40—2 (biennial)...	50 each per mensem.	
Three pandits on ...	Rs. 30—2 (biennial)...	40 " "	
One senior drawing master on ...	...	30 per mensem.	
One junior ...	...	20 " "	
One senior gymnastic instructor on ...	...	30 " "	
One junior ...	...	20 " "	
One mechanic on ...	...	30—2—40 " "	
One head clerk on ...	...	25—1—30 " "	
One clerk on ...	...	20—1—25 " "	
One librarian ...	...	20—1—25 " "	
	1 on ...	12 per mensem.	
	1 " ...	11 " "	
Nine attenders and peons ...	2 " ...	10 each per mensem.	
	2 " ...	9 " "	
	3 " ...	8 " "	
One demonstrator (temporary) on Rs. 50 per mensem for a period of one year.			

3. In order to provide for the appointments of Principal and lecturers, the number of posts in each of the fifth and ninth grades of the Provincial Educational Service will be increased by one and those in the cadre of the Subordinate Educational Service, Collegiate branch, will be raised by eight, by the addition of one post to the second grade, two posts to each of the third and fourth grades and three posts to the fifth grade.

4. This sanction is registered as No. 11 of 1919-20.

5. The subordinate establishment in the college will be entitled to draw war allowance at rates admissible to subordinates of corresponding status on other establishments who are ineligible for grain compensation allowance.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General (through Financial).
" Financial Department.
" Local and Municipal Department.

Sl. No.	Name	Grade	Pay	Remarks
1	Principal	...	...	...
2	Senior Lecturer	...	...	...
3	Lecturer	...	...	...
4	Lecturer	...	...	...
5	Lecturer	...	...	...
6	Lecturer	...	...	...
7	Lecturer	...	...	...
8	Lecturer	...	...	...
9	Lecturer	...	...	...
10	Lecturer	...	...	...
11	Lecturer	...	...	...
12	Lecturer	...	...	...
13	Lecturer	...	...	...
14	Lecturer	...	...	...
15	Lecturer	...	...	...
16	Lecturer	...	...	...
17	Lecturer	...	...	...
18	Lecturer	...	...	...
19	Lecturer	...	...	...
20	Lecturer	...	...	...
21	Lecturer	...	...	...
22	Lecturer	...	...	...
23	Lecturer	...	...	...
24	Lecturer	...	...	...
25	Lecturer	...	...	...
26	Lecturer	...	...	...
27	Lecturer	...	...	...
28	Lecturer	...	...	...
29	Lecturer	...	...	...
30	Lecturer	...	...	...
31	Lecturer	...	...	...
32	Lecturer	...	...	...
33	Lecturer	...	...	...
34	Lecturer	...	...	...
35	Lecturer	...	...	...
36	Lecturer	...	...	...
37	Lecturer	...	...	...
38	Lecturer	...	...	...
39	Lecturer	...	...	...
40	Lecturer	...	...	...
41	Lecturer	...	...	...
42	Lecturer	...	...	...
43	Lecturer	...	...	...
44	Lecturer	...	...	...
45	Lecturer	...	...	...
46	Lecturer	...	...	...
47	Lecturer	...	...	...
48	Lecturer	...	...	...
49	Lecturer	...	...	...
50	Lecturer	...	...	...
51	Lecturer	...	...	...
52	Lecturer	...	...	...
53	Lecturer	...	...	...
54	Lecturer	...	...	...
55	Lecturer	...	...	...
56	Lecturer	...	...	...
57	Lecturer	...	...	...
58	Lecturer	...	...	...
59	Lecturer	...	...	...
60	Lecturer	...	...	...
61	Lecturer	...	...	...
62	Lecturer	...	...	...
63	Lecturer	...	...	...
64	Lecturer	...	...	...
65	Lecturer	...	...	...
66	Lecturer	...	...	...
67	Lecturer	...	...	...
68	Lecturer	...	...	...
69	Lecturer	...	...	...
70	Lecturer	...	...	...
71	Lecturer	...	...	...
72	Lecturer	...	...	...
73	Lecturer	...	...	...
74	Lecturer	...	...	...
75	Lecturer	...	...	...
76	Lecturer	...	...	...
77	Lecturer	...	...	...
78	Lecturer	...	...	...
79	Lecturer	...	...	...
80	Lecturer	...	...	...
81	Lecturer	...	...	...
82	Lecturer	...	...	...
83	Lecturer	...	...	...
84	Lecturer	...	...	...
85	Lecturer	...	...	...
86	Lecturer	...	...	...
87	Lecturer	...	...	...
88	Lecturer	...	...	...
89	Lecturer	...	...	...
90	Lecturer	...	...	...
91	Lecturer	...	...	...
92	Lecturer	...	...	...
93	Lecturer	...	...	...
94	Lecturer	...	...	...
95	Lecturer	...	...	...
96	Lecturer	...	...	...
97	Lecturer	...	...	...
98	Lecturer	...	...	...
99	Lecturer	...	...	...
100	Lecturer	...	...	...

III
 Government by the Accountant-General, No. G.A. 71-12125, dated the 28th September 1918.

Forwarded.
 2. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.
 3. The entries in the column 'present scale' have been checked with the registers of this office and found correct.

A. N. NARAYAN,
 Assistant-Secretary.

To the Secretary to Government, Home (Education) Department.

Order No. 109, Home (Education), dated 28th January 1919.
 In G.O. No. 680, Home (Education), dated the 29th May 1918, the Government approved the proposal to take over the Victoria College, Palghat, under direct departmental control. They now direct that the arrangement be given effect from the 1st April 1919.

2. The Government sanction the employment of the undermentioned staff and establishment in the college—

Post	Grade	Pay	Remarks
Principal		350-15-500	
Senior Lecturer		200	
Junior Lecturer		175	
Assistant Lecturer		150	
College Assistant		125	
Subordinate Educational Service		100	
Head Clerk		80	
Librarian		60	
Attendant		40	
Peon		30	
Porter		20	
Watchman		15	
Janitor		10	
One senior grammar teacher on		200	
One junior		175	
One assistant on		150	
One head clerk on		80	
One clerk on		60	
One librarian		40	
One attendant		30	
One peon		20	
One porter		15	
One janitor		10	
One watchman		8	
One porter		6	
One peon		4	
One attendant		3	
One clerk		2	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
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One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
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One porter		1	
One janitor		1	
One watchman		1	
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One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
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One attendant		1	
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One librarian		1	
One head clerk		1	
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One attendant		1	
One clerk		1	
One librarian		1	
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One janitor		1	
One watchman		1	
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One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
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One porter		1	
One janitor		1	
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One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
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One janitor		1	
One watchman		1	
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One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
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One attendant		1	
One clerk		1	
One librarian		1	
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One librarian		1	
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One attendant		1	
One clerk		1	
One librarian		1	
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One peon		1	
One attendant		1	
One clerk		1	
One librarian		1	
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One janitor		1	
One watchman		1	
One porter		1	
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One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
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One janitor		1	
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One librarian		1	
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One librarian		1	
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One attendant		1	
One clerk		1	
One librarian		1	
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One head clerk		1	
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One attendant		1	
One clerk		1	
One librarian		1	
One head clerk		1	
One clerk		1	
One peon		1	
One porter		1	
One janitor		1	
One watchman		1	
One porter		1	
One peon		1	

2 NOTES TO G.O. No. 109, HOME (EDUCATION), 24TH JANUARY 1919

headmasters for school departments of colleges as the Principal is expected to supervise the whole institution—page 3 of letter No. 537, dated 16th May 1916. But where the institution is a high school, it has been decided in that scheme to include the post of headmaster in the Provincial Educational Service—paragraph 2 of letter No. 129, dated 4th February 1918. From the salary proposed for the headmaster in the present case, viz., Rs. 125, it appears that he stands only in the position of a senior assistant in the school department. The pay of Rs. 125 is the maximum pay of school assistants in the model high school scheme.

4. The Director of Public Instruction proposes to distribute the fifteen appointments referred to above among the following grades:—

	RS.		RS.
1 on	125	1 on	60
4 on	100	2 on	50
2 on	75	2 on	40
2 on	70	1 on	30

15

The grades of pay suggested are the same as those adopted in the model high school scheme except the grade of Rs. 70—paragraph 5 of letter No. 129, dated 4th February 1918. Though the Director proposed to have the latter grade in that scheme also it was not accepted. For the sake of uniformity, it may be omitted in the present instance also and the appointments in it distributed among the remaining grades. The following revised grading is suggested:—

	RS.		RS.
1 on	125	2 on	50
2 on	100	2 on	40
4 on	75	1 on	30
3 on	60		

15

If the above grading is adopted, it will effect a saving of Rs. 70 per mensem or Rs. 840 per annum over that proposed by the Director of Public Instruction.

5. *Pandits, drawing masters and gymnastic instructors.*—There are at present five pandits, three in the college and two in the school. The Director of Public Instruction proposes to have—

	RS.
Two pandits on	40—2/2—50 each.
Three pandits on	30—2/2—40 "

The scales of pay proposed are the pay of the last two grades sanctioned for language teachers in G.O. No. 921, Educational, dated the 16th October 1912, and they may, it is submitted, be approved.

It is proposed to have the following scales of pay for the drawing masters and gymnastic instructors:—

	RS.		RS.
One senior drawing master ...	30	One senior gymnastic master ...	30
One junior " ...	20	One junior " ...	20

These rates of pay are the same as those adopted in the model high school scheme for similar instructors and may therefore be accepted. Please see proposition statement with letter No. 129, dated 4th February 1918.

6. There is a mechanic on Rs. 40 in the college. The Director proposes to fix his pay at Rs. 30—2—40 which is the pay of mechanics at present in Government colleges—~~Teachers' College and Mangalore College~~ pages 3 and 6, (proposition statement) of letter No. 129, dated 4th February 1918. It is also proposed to retain on a temporary basis the Demonstrator in Physics who is at present employed in the college and to fix his pay at Rs. 50 per mensem. Demonstrators in Government colleges are allowed this pay and the Government may approve the proposal to employ a Demonstrator for a period of one year to begin with.

5

	RS.
One head clerk	25-3-40
One clerk and typist	20-1-25
One librarian	20-2-30
The scales of pay proposed for the	

Cap. There are at present nine laboratory attenders and peons in the institution. The Director of Public Instruction proposes to distribute the posts as shown below:—

1 on	...	...	...	...	RS.	12	2 on	...	...	...	...	RS.	9
1 on	...	...	...	...	11	3 on	...	...	...	...	8		
2 on	...	...	...	...	10		9						

8. *Cost of the scheme.*—The Director of Public Instruction's proposals* will entail an expenditure of Rs. 3,294½ per mensem or Rs. 39,530 per annum. If the suggestions at K on page 1 and in paragraph 4 on page 2 supra are accepted the cost will be reduced by Rs. 95 per mensem or Rs. 1,140 per annum.

10. The file may be sent to the Financial Department u.o. for remarks.
S.K.—30-9-18.

S.K.—30-9-18.
S.A.—1-10-18.

C. RAMANUJA ACHARIYAR—2-10-18.

Please see the statement ~~placed below~~ R. RAMACHANDRA RAO-3-10-18.

	Per mensem. RS.
The total of the average value of the present scale of pay for the staff is	3,161½
The total of the average value of the scale recommended by the Director of Public Instruction	3,295
The total of the average value of the scale as modified by the office	3,200

S.K.—5-10-18.

2. Local and Municipal should be consulted about the date of transfer—1st April.

R.R.—8-10-18.

Attention is solicited to G.O. No. 680, Home (Education), dated 29th May 1918, in which Government decided to take under their control the management of the Victoria College, Palghat. Home Department propose to create the following posts, when the institution is taken over by Government:—

Permanent.

		Extra cost per mensem. RS.
(a) Provincial Educational Service—(Principal and senior lecturer).	1 (400) 1 (200)	600
(b) Subordinate Educational Service—Collegiate Branch (College Assistants).	1 (175) 2 (150) 2 (125) 3 (100) 1 (125) 2 (100) 4 (75)	1,025
(c) School Assistants	3 (60) 2 (50) 2 (40) 1 (30)	1,015
(d) Pandits, drawing masters, gymnastic instructors.	2 (40—50) 3 (30—40) 2 (30) 2 (20)	300
(e) Mechanic	1 (30—2—40) 1 (25—3—40) 1 (20—1—25) 1 (20—2—30)	36½
(f) Clerks, librarian, attenders and peons	1 (12) 1 (11) 2 (10) 2 (9) 3 (8)	172½

Total (permanent) ... 3,149½ per mensem
or Rs. 37,790 per annum.

Temporary.

(g) Demonstrator (for one year)	1 (50)	50
--	--------	----

J.M.H.—26-10-18. 2. The strength of the staff proposed is the same as that now employed by the municipal council and may be accepted. The rates of pay call for the following remarks.

3. Item (a) above—Home Department note on page 14 ante—In the model high school scheme (sent up to the Government of India) only one officer of the Provincial Educational Service has been allowed for the Breunnen College, Tellichery, and the Coimbatore College—pages 8 and 9 of Letter No. 129, Home (Education), dated 4th February 1918.

We may suggest this to Home Department.

J.M.H.—26-10-18.

O.G.T.—28-10-18.

Orders are solicited whether Home Department may be requested to remove the post of senior lecturer proposed for the Palghat College from the Provincial Educational Service and include in the Subordinate Educational Service, collegiate branch. This course, although it may not result in an immediate saving, will effect a saving when the pay of Provincial Educational Service officers is revised with reference to Public Service Commission's recommendation. If this view is accepted, it will suffice if a post on Rs. 400 is now created in the Provincial Educational Service for the Principal—the pay of Rs. 400 for the additional post to be created in the Provincial Educational Service calls for no remarks, considering

NOTES TO G.O. No. 109, HOME (EDUCATION), 29TH JANUARY 1919 5
the grading of the Provincial Educational Service (after taking into account the additions proposed in the model high school scheme):—

Existing grading.	Addition proposed in model school scheme.	Total.	Addition now proposed.
RS.	RS.	RS.	RS.
3 (700) ...	...	3 (700) ...	...
3 (600) ...	...	3 (600) ...	...
3 (500) ...	...	3 (500) ...	...
4 (450) ...	...	4 (450) ...	...
4 (400) ...	+ 1 (400)	5 (400) ...	+ 1 (400)
5 (350) ...	+ 1 (350)	6 (350) ...	...
6 (300) ...	...	6 (300) ...	...
11 (250) ...	...	11 (250) ...	...
14 + 1 (200) ...	+ 2 (200)	16 + 1 (200) ...	...

If on the other hand, the senior lecturer's post is to be added to the Provincial Educational Service, the proposal of Home to add it to the Rs. 200 grade (lowest grade) may be accepted.

4. Item (b) on page 4 ante—Home Department notes on page 2 ante.—The addition of eight posts as suggested by Home Department may be accepted, viz.:—

	RS.		RS.
1 on ...	175	2 on ...	125
2 on ...	150	3 on ...	100
		8	

But if the senior lecturer's post is to be added to the Subordinate Educational Service instead of to the Provincial Educational Service, the post may be added to the Rs. 200 grade.

5. Item (c) on page 3 ante—Home Department notes on pages 2 ante.—From the statement it will be seen that even the scale proposed by the Home Department will give certain of the assistants much more than they now get. When the model high school scheme is sanctioned, these assistants will no doubt be included in the cadre of school assistants provided for in that scheme (paragraph 3 of Letter No. 129, Home (Education), dated 4th February 1918). It seems therefore sufficient if the 15 posts are now sanctioned according to the proportions adopted among the several grades of school assistants provided for in the scheme. The following statement is submitted:—

Existing scale of pay.	Scale proposed by Home Department.	Scale proposed in the scheme for a school with 15 assistants.	Scale suggested in Financial in accordance with proportions.
(1)	(2)	(3)	(4)
1 (120—3—150) = 138½ ...	1 (125)		1 (125)
1 (80—2—100) = 92½ ...	2 (100)	3 (75)	1 (100)
1 (75—1½—90) = 84½ ...			2 (75)
1 (75—1½—90) = 84½ ...	4 (75)	3 (60)	3 (60)
1 (75—1½—90) = 84½ ...		2 (50)	2 (50)
1 (75—1½—90) = 84½ ...	3 (60)	2 (40)	2 (40)
1 (50—1—60) = 56½ ...			3 (30)
1 (50—1—60) = 56½ ...	2 (50)	5 (30)	1 (25)
1 (40—1—50) = 46½ ...	2 (40)		
1 (35—½—40) = 38½ ...	1 (30)		
1 (30—½—35) = 33½ ...			
1 (25—½—30) = 28½ ...			
1 (20—½—25) = 23½ ...			
15	15	15	15

The scale suggested in Financial (column 4 above) will provide for a headmaster on Rs. 125 as desired by the Director of Public Instruction and the Home Department. Although this scale will in some cases give less pay than the existing scale, it is submitted that the incumbents of the posts will derive other advantages when they are taken into Government service. Orders are solicited whether Home Department may be requested to adopt the scale proposed in column 4 above. This will effect a saving of Rs. 165 per mensem or Rs. 1,980 per annum when compared with the Home Department scale.

J.M.H.—26-10-18.
C.G.T.—28-10-18.

6. Items (d), (e), (g) on page 4 ante—
Home Departments notes on page 5-6
ante.—No remarks. The proposals may be accepted.

7. Item (f) on page 4 ante— Home Department notes on page 5-6 ante.—The analogy of Ceded Districts College quoted by Home Department is not, it is submitted, correct as the circumstances of the Ceded districts are peculiar, and special rates were allowed in that college on account of those circumstances (pages 3 and 5 of notes to G.O. No. 711, Home (Education), dated 6th June 1918). Following the scales adopted in the model high school scheme, the proposals may be accepted subject to the following modifications (pages 7-9 of letter No. 129, Home (Education), dated 4th February 1918):—

J.M.H.—26-10-18.
C.G.T.—28-10-18.

(i) the senior clerk's pay may be fixed at Rs. 25—1—30 instead of at Rs. 25—3—40.

(ii) the librarian's pay may be Rs. 20—1—25 instead of Rs. 20—2—30.

8. The subordinate staff on Rs. 30 and under will be declared ineligible for grain compensation allowance. But Home Department consider that existing men, who may lose, should be given personal allowances. These allowances should not count for leave allowances and pension.

J.M.H.—26-10-18.
C.G.T.—28-10-18.

8-A. Some personal allowances may also be necessary for the loss in pay when the scale suggested above is introduced.

9. The date from which the management of the College should be taken over, viz., 1st January 1919 or 1st April 1919 calls for no remarks. The date may be fixed by Local and Municipal and Home Departments. If the College is to be taken over from 1st January 1919, the Director of Public Instruction has indicated the source from which the extra cost in the current year can be met.

T.R.N.N.—24-10-18.

The Financial proposals as regards salaries are based on the model high school scheme which has been submitted to India for sanction, and I do not think we should go beyond this. These proposals will result in a saving of Rs. 176 per mensem and with reference to the statement on page 3 ante the total cost will work-out to Rs. 3,024, not taking into account personal allowances which will be only of a temporary nature.

J. M. HOOVER—26-10-18.
C. G. TODHUNTER—28-10-18.

LOCAL AND MUNICIPAL DEPARTMENT.

Please see paragraph 2 of the Home (Education) Secretary's note dated 8th October 1918 on page 3 supra regarding the date of transfer of the Victoria College, Palghat, to Government. The Director of Public Instruction considers that 1st

April 1919 would be preferable to 1st January 1919. Submitted that there appears to be no objection to the transfer from 1st April 1919. There is provision for the whole of the current year in the Municipal budget.

E.C.B.—9-11-18.

K.K.M.—9-11-18.

L. A. CAMMIAD—12-11-18.

No objection.

N. E. MAJORIBANKS—13-11-18.

HOME (EDUCATION) DEPARTMENT.

Paragraph 3 of Financial Department note, page *ante*.—The Financial Department suggest that the post of senior lecturer for the college may be included in the first grade of the Subordinate Educational Service instead of in the last grade of the Provincial Educational Service recommended by the Director of Public Instruction and this department. It is submitted that in each of the Tellicherry and Coimbatore Colleges, which are cited by the Financial Department as examples the number of assistants in the College department is only five. In the Victoria College, Palghat, which is comparatively bigger institution, it is nine. The proposal to have one post out of these nine in the Provincial Educational Service does not appear to be extravagant. It may also be stated here that for the second-grade College at Anantapur a lecturer on Rs. 250 (the pay of the VIII grade in the Provincial Educational Service) was sanctioned in G.O. No. 1252, dated the 9th November 1914. It is, therefore, for orders whether the Director's proposal to include the post of senior assistant in the Palghat College in the first grade of the Provincial Educational Service may not be approved.

2. Paragraph 5 of Financial Department note—pages *ante* and *ante*.—The scales proposed in the Model High school scheme was not worked out with reference to any fixed proportion as to the distribution of appointments among the several grades (paragraph 3 of letter No. 129, dated 4th February 1918). Further, the scales below Rs. 40 in that scheme (viz., 30 and 25) were intended for teachers in preparatory classes I to V in secondary schools. The Palghat College contains only two classes below the first form and, as such, two assistants on Rs. 30 are required for those classes in accordance with the principles accepted in the model high school scheme (page 19 of Supplementary Statistics, Volume II of Public Instruction Report, 1916-17). The scale suggested by the Financial Department provides for three posts on Rs. 30 and one post on Rs. 25 and cannot be accepted as it has been framed without reference to the special circumstances of the school. Excluding the two posts on Rs. 30 for the lower classes referred to above, there are still 13 posts for the school department and these may be distributed among the several grades as shown below:—

1	on Rs. 125.
1	" " 100.
3	" " 75.
3	" " 60.
2	" " 50.
3	" " 40.

13

3. Paragraph 7 of the Financial Department note, page *ante*.—The suggestions of the Financial Department in regard to the pay of the senior clerk and librarian may be accepted.

4. If the above suggestions are adopted the expenditure involved will amount to Rs. 3,084 per mensem against Rs. 3,200 according to the original scale proposed by this department and Rs. 3,024 according to the suggestions of the Financial Department.

5. The file may, it is submitted, be sent to the Financial Department for further remarks.

S.K.—22-11-18.

N.K.—23-11-18.

C. RAMANUJA ACHARIYAR—25-11-18.

L. D. SWAMIKANNU—26-11-18.

FINANCIAL DEPARTMENT.

3/ Please see notes from page 4 ante. The points on which Home and Financial Departments are disagreed in connexion with the proposals for the taking over of the Victoria College, Palghat, under Government management are the following:—

(a) Inclusion of the post of senior lecturer in the cadre of the Provincial Educational Service; and

(b) Scale of pay for school assistants.

8 7/ 2. Item (a)—Paragraph 3 of Financial note on page 4 ante, and paragraph 1 of Home Department note on page 4 ante.—Home Department reiterate their proposal that the post of senior lecturer should be included in the Provincial Educational Service instead of in the Subordinate Educational Service, Collegiate Branch as suggested in Financial. It is contended that the analogy of the Tellicherry and Coimbatore Colleges cannot be applied in this case in view of the differences in the strength of the college assistants in the different colleges. This seems hardly sufficient reason for accepting the Home Department's proposal. If in any institution a larger number of a particular class of officers is required, the appropriate course is to provide the larger number in that particular class and not to make provision in a superior class. It has been agreed that college assistants in a second grade college may generally be provided for in the Subordinate Educational Service, Collegiate Branch. On this principle, all college assistants, in a particular college, whatever the number may be, should be included in that service. Further Financial has agreed to the provision of a post on Rs. 200 for the senior lecturer. The case of the Ceded Districts College, quoted by Home Department, is not quite in point; the college was in 1914 newly started and the senior lecturer's pay was fixed at the high figure of Rs. 250 in order to secure a teacher with special qualifications, i.e., a teacher who could teach history or logic in addition to English (paragraph 3 of Director of Public Instruction's letter on page 2 of G.O. No. 1252, Educational, dated 9th November 1914, and pages 3-4 of notes thereto). No such special qualification is demanded in the present case. In these circumstances, orders are solicited whether Home Department may be informed that sufficient reasons have not been adduced to reconsider the view already expressed in Financial.

We may point this out to Educational Department and let them decide.

J.M.H.—6-1-19.

C.G.T.—7-1-19.

8 7/ 3. Item (b) in paragraph 1 above—Paragraph 5 of Financial note on page 4 ante and paragraph 2 of Home Department note on page 4 ante.—In the circumstances now stated, Financial may, it is submitted, agree to having only two posts below Rs. 40 for the preparatory classes. The pay of these two posts may be

J.M.H.—6-1-19.

C.G.T.—7-1-19.

fixed at one on Rs. 30 and one on Rs. 25 instead of placing both on Rs. 30 as proposed by Home Department. The

existing scale of pay justifies the keeping of the minimum pay of teachers in this college at Rs. 25. The grading of the remaining 13 teachers, as proposed on page

J.M.H.—6-1-19.

C.G.T.—7-1-19.

ante, is in accordance with the proportions among the grades (Rs. 40—125) in the school assistants' cadre of the

model high school scheme and may be agreed to.

4. With regard to the proposal to declare the subordinate staff ineligible for grain compensation allowance, it is submitted that, according to the orders that will be separately issued, the system of grain compensation allowance will cease from 1st December 1918, the subordinates being granted a consolidated war allowance. It will be sufficient in this case to say that the staff concerned will draw the war allowance at rates admissible to corresponding subordinates on other establishments who are ineligible for grain compensation allowance.

5. The college is to be taken over from 1st April 1919, and necessary provision has been made in the budget for 1919-20.

A.V.N.—4-1-19.

J. M. HOOPER—6-1-19.
C. G. TODHUNTER—7-1-19.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval.
2. The Financial Department has left it to this department to decide whether the post of senior lecturer in the college should be in the Provincial Educational Service or in the Subordinate Service. The Director of Public Instruction has suggested the inclusion of the post in the former service. For the reasons urged in this department note on page 15 and 16 supra, it is for orders whether the post may not be retained in the Provincial Educational Service. The institution is a big one and the senior lecturer will be in the position of Vice-Principal. Subject to approval, it has been proposed in the draft to include the post in the Provincial Educational Service.

3. The suggestion of the Financial Department in paragraph 3 of their note on page 1 supra may be accepted.

4. As pointed out in paragraph 8-A of the Financial Department note on page 1 ante, it may be necessary to grant personal allowances to such of the members of the staff of the college as will be adversely affected by the introduction of the new scale. But it is not known in whose case the grant of personal allowances will be necessary to induce them to continue to serve in the college under the new conditions. The Director of Public Instruction will no doubt address the Government if he considers the grant of personal allowances necessary in individual cases; but it does not appear desirable that he should be invited to submit such proposals. No reference is therefore made to the question of personal allowance in the draft submitted.

S.K.—13-1-19.

N.K.—15-1-19.

C. RAMANUJA ACHARIYAR—15-1-19.

L. D. SWAMIKANNU—16-1-19.

PENTLAND—18-1-19.

Issue after draft is seen in Financial.

R. RAMACHANDRA RAO—20-1-19.

FINANCIAL DEPARTMENT.

His Excellency the Governor has accepted the Home Department proposal. The draft may, it is submitted, be perused and the file returned to Home Department u.o., the sanction being registered as No. 11 of 1919-20.

C.R.—21-1-19.

A.H.—22-1-19.

J. M. HOOPER—23-1-19.

HOME (EDUCATION) DEPARTMENT.

Issue.

C.R.—24-1-19.

[G.O. No. 109, Home (Education), dated 26th January 1919.]

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