

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 970, 8th August 1919

Educational Rules

Sanctioning the proposal of the Director of Public Instruction to pay, with effect from the 1st September 1919, a personal allowance of Re. 1 per mensem each to the present incumbents of the posts of headmasters of elementary schools under public management containing the four lower standards only and notifying certain alterations in rule 84 of the Madras —

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READ—the following paper :—

Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Camp Ootacamund, the 1st July 1919.

No.—Camp. 174.

With reference to paragraph 3 of G.O. No. 112, Home (Education), dated 25th January 1919, I have the honour to address Government as follows.

2. The points to be considered are—(i) whether all teachers of lower elementary schools under public management, i.e., of schools with no standard above the fourth or only the headmasters thereof should be compensated for the abolition of the system of appropriation of fees; (ii) the amount of such compensation; (iii) what form the compensation should take; and (iv) the date from which the new arrangement should come into force. I will take these points seriatim :—

(i) Rule 84 (i) of the Madras Educational Rules permits headmasters of lower elementary schools to appropriate the fees levied therein. Speaking generally, the assistant masters did not share in this appropriation. I consider therefore that the needs of the case would be met by restricting the grant of compensation to the headmasters.

(ii) (a) According to the revised scale of fees sanctioned in paragraph 2 of G.O. No. 112, Home (Education), dated 25th January 1919, the total fee income from lower elementary schools (Board and Municipal) if all pupils paid the full rates would be Rs. 2,16,812. If 32 per cent of this amount—please see notes on “fees in elementary schools under public management and appropriation of fees” forming an enclosure to Sir Henry Stone's letter to Government Cl. No. 24, dated 1st July 1916—is taken so as to allow for scholars at reduced rates, the probable fee income will be found to be Rs. 69,466. The latest Public Instruction Report shows that there are (363 Municipal+4,214 Board) = 4,577 lower elementary schools, so that if the fees were appropriated by the headmaster, the average appropriation would be Rs. 15.17 per annum or Rs. 1.26 per mensem. This represents the average probable loss that will be incurred by each headmaster by abolishing the present system. I therefore recommend that the emoluments of headmasters be raised by Re. 1 per mensem.

(b) From return No. 4 (a) III on page 50, part II, volume II of the Public Instruction Report for 1917-18 it will be seen that there are 72 elementary schools for boys containing the four lower standards only under Government management and that the total numbers of pupils in the several standards in them are as follow :—

First standard ...	..	..	..	..	..	..	..	1,687
Second standard ...	..	..	..	..	..	..	..	462
Third standard ...	..	..	..	..	..	..	..	250
Fourth standard ...	..	..	..	..	..	..	..	164

The probable fee income, i.e., 32 per cent of the total fee income according to the revised scale of fees will therefore be Rs. $\frac{1,687+462+250 \times 2 + 164 \times 3}{16} \times \frac{32}{100}$ or 62.82 per mensem and the average appropriation by each headmaster will be Rs. $\frac{62}{72}$ per mensem. In the case of Government schools also it is suggested that the emoluments of headmasters be raised by Re. 1 per mensem.

(iii) As regards the form in which the increase is to be given, a personal allowance seems to me to be the most suitable method as it will be eventually cheaper—regard being had to the provisions of article 61 of the Civil Service Regulations. Moreover the grant of personal allowance will enable me to suggest in connexion with the abolition of capitation allowance—vide paragraph 4 of the Government Order quoted above about which I shall address Government separately after I have received and analysed the replies from all local bodies—uniform scales of pay which I consider desirable lest there should be different scales as between one school and another of the same grade and one headmaster and another possessing the same qualifications and performing the same kind of work. The personal allowance will be withdrawn when the holder thereof is promoted or where he is benefited either by the opening of higher standards or by a revision of establishment due to an increase in strength.

(iv) The new arrangement may come into force from 1st August 1919.

Order—No. 970, Home (Education), dated 8th August 1919.

In G.O. No. 112, Home (Education), dated the 25th January 1919, the Government accepted the recommendation of the Educational Conference held in March 1916 to abolish the existing system of appropriation of fees by headmasters of elementary schools under public management containing the four lower standards only and directed that compensation should be given to the teachers affected by means of an increase to their salaries. The Director of Public Instruction now submits proposals to give effect to this decision.

2. The Government direct that the abolition of the system of appropriation of fees be given effect to from the 1st September 1919, from which date the fees collected in these schools will be credited to Government or local bodies as the case may be. They sanction the Director's proposal to pay, with effect from the same date, a personal allowance of Re. 1 per mensem to each of the present incumbents of the posts of headmasters of the schools in question. The allowance will not be continued to their successors and will be reduced or withdrawn when the present holders thereof are promoted or when they receive an increase to their salary either because of the opening of higher standards or as the result of a revision of establishment due to an increase in strength.

3. The following notification will be published in the *Fort St. George Gazette*:—
NOTIFICATION.

Substitute the following for rule 84 of the Madras Educational Rules:—

"84 (i) Fees shall ordinarily be levied at the following monthly rates with effect from the 1st April 1919:—

Standards.	Rate per month. Boys.			Rate per month. Girls.		
	RS.	A.	P.	RS.	A.	P.
First	0	1	0	0	0	6
Second	0	1	0	0	1	0
Third	0	2	0	0	1	0
Fourth	0	3	0	0	1	0
Fifth	0	4	0	0	1	0
Sixth	0	6	0	0	2	0
Seventh	0	7	0	0	2	0
Eighth	0	8	0	0	2	0

Provided that the foregoing rates may be modified by the managing bodies concerned with reference to local circumstances after consultation with the Inspector of Schools of the Circle. Provided also that fees at half the rates prescribed above may be levied from Muhammadan and Oriya boys and that Panchamas and pupils belonging to castes or classes which have been declared by the Government to be backward may be admitted without payment of fees.

(ii) In the case of Government schools the Inspector of the Circle subject to the general control of the Director of Public Instruction may similarly modify the rates."

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Local and Municipal Department.
" Financial Department.

HOME (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 970, HOME (EDUCATION), DATED 8TH AUGUST 1919

[SUBJECT.—*Proposals for raising the salaries of headmasters of lower elementary schools in consequence of the system of appropriation of fees.*]

From the Director of Public Instruction, Camp. No. 174, dated
1st July 1919.

Under rule 84 (i) of the Madras Educational Rules, headmasters of lower elementary schools (schools having the four lowest standards only) are allowed to appropriate the fees collected from pupils in those schools. In paragraph 3 of G.O. No. 112, Home (Education), dated the 25th January 1919, it was decided to abolish this system of appropriation of fees and to raise the salaries of the teachers concerned for the loss entailed thereby. The Director of Public Instruction now submits proposals for giving effect to this decision.

2. In the first place, the Director proposes that the compensation to be given may be restricted to headmasters of lower elementary schools. This may, it is submitted, be accepted. Rule 84 (i) of the Educational Rules allows the privilege of appropriation of fees to *headmasters* and presumably these latter do not share the fees collected with the assistant masters, if any, in their schools.

3. As regards the amount of compensation to be given, the Government have directed that the extra expenditure involved should not exceed the income derivable from the fees which will in future be credited to Government. The Director estimates that, on this basis, the amount of compensation to be payable to teachers in schools under public management is about Re. 1 per mensem. He recommends that the salaries of headmasters of lower elementary schools may be raised by this amount. At present, the headmasters of schools attended mostly by pupils of backward classes, may not have any fee income. Even among schools attended by ordinary pupils, fee collections may vary according to their strength. A uniform increase of Re. 1 to the salaries of headmasters may not be sufficient compensation for the loss incurred by them in schools with a large number of *ordinary* pupils. But, it is obviously not possible to adopt varying rates for this purpose. It is therefore submitted that the uniform rate of remuneration suggested by the Director of Public Instruction may be approved.

4. The Director proposes that this increase should be given in the form of a personal allowance to existing incumbents which will be extinguished when the headmaster gets promotion or retires. The successor will not be eligible for the allowance. There appears to be no objection to this proposal.

5. There were 72 elementary schools under *Government* management on the 31st March 1918. The amount required for the payment of personal allowance to the headmasters of these schools is Rs. 72 × 12 or Rs. 864 per annum. Though this amount will have to be met from Provincial funds, it will be recouped by the fee receipts which will be credited to Government. The same is the case in the case of local bodies also and no extra expenditure will be thrown on them.

6. The Director proposes that the new arrangement should come into force from the 1st August 1919. This may be approved.

7. The file may be sent to the Local and Municipal and Financial Departments for remarks.

S.K.—9-7-19.

S.A.—10-7-19.

C. RAMANUJA ACHARIYAR—11-7-19.

R. RAMACHANDRA RAO—12-7-19.

LOCAL AND MUNICIPAL DEPARTMENT.

The proposal to increase the pay of headmasters of the elementary schools under local boards and municipal councils by Re. 1 per mensem will not involve any extra expenditure on the funds of these bodies, as the receipts from school-fees hitherto being appropriated by these headmasters will hereafter be credited to local and municipal funds. The proposal may therefore be accepted in this department and the file passed on to Financial u.o. [It seems unnecessary to consult the local bodies in the matter.]

M.V.S.—14-7-19.

T.B.R.—14-7-19.

L. A. CAMMIADÉ—15-7-19.

H. G. STOKES—16-7-19.

FINANCIAL DEPARTMENT.

Please see paragraph 3 of G.O. No. 112, Home (Education), dated 25th January 1919 and paragraph 2 of the Honourable Member's notes (Sir Alexander Cardew) on page 40 of notes to the Government Order. The Director of Public Instruction and the Home Department recommend an increase of Re. 1 (as personal allowance to be extinguished under Article 61, Civil Service Regulations) in the pay of headmasters in elementary schools. There are 72 elementary schools under Government management and the extra cost of the proposal will come to Rs. 864 per annum. But against this there will be an increase of Rs. 754 per annum roughly under receipts. The net loss to Provincial for the present will come to Rs. 110 per annum. The personal allowances now granted will however be extinguished under Article 61.

This is doubtful.

J.M.H.—26-7-19.

Quite.

N.E.M.—29-7-19.

never be extinguished under Article 61, Civil Service Regulations, in due course, so that eventually Provincial funds will stand to gain.

The proposal may therefore, it is submitted, be agreed to in Financial.

K.R.N.—20-7-19.

C.P.K.—25-7-19.

J. M. HOOPER—26-7-19.

Agreed.

N. E. MARJORIBANKS—29-7-19.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval. As the proposal has been accepted by Local and Municipal, the draft order is so worded as to cover schools under local bodies.

2. With reference to the notes to G.O. No. 760, dated 17th June 1919, the revised rule 84 of the Madras Educational Rules may also be now notified.

3. The new arrangement may take effect from 1st September 1919.

S.K.—4-8-19.

N.K.—5-8-19.

C. RAMANUJA ACHARIYAR—6-8-19.

R. RAMACHANDRA RAO—7-8-19.

L. D[AVIDSON]—7-8-19.

[G.O. No. 970, Home (Education), dated 8th August 1919.]

Educational Rules. Sanctioning the proposal of the D.P.I.

to pay with effect from the 1st September 1919, a personal allowance of Rupee 1 per mensem each to the present incumbents of the posts of headmasters of elementary schools under public management containing the four lower standards only and notifying certain alterations in rule 84 of the Madras---

READ AGAIN G.O. No....., dated.....191

” ” ” ” ” 191

READ ALSO:—

C. No. 1576 A From the D.P.I. Camp, No. 174/19, dated 1-7-1919.

” ” ” ” ” ” 191 .

191

ORDER.

Press.

No. 970, dated 87/87 1919.

para 3, page 100 of (T

In G.O. No.112 Home (Edn.), dated the 25th January 1919, the Government accepted the recommendation of the educational conference held in March 1916 ~~to abolish~~ ^{means of} the existing system of appropriation of fees by headmasters of elementary schools under public management containing the four lower standards only ~~should be abolished~~ and directed that compensation should be given to the teachers affected by ^{an} increase to their salaries. The D.P.I. now submits proposals to give effect to this decision.

2. The Govt. direct that the abolition of the system of appropriation of fees be given effect to from the 1st September 1919, from which date the fees collected in these schools will be credited to Government or local bodies.

as the case may be. They sanction the Director's proposal to pay, with effect from the same date, a personal allowance of Rupee 1 per mensem to each of the present incumbents of the posts of headmasters of the schools in question. The allowance will not be continued to their successors and will be reduced or withdrawn when the present holders thereof are promoted or when they ^{receive} an increase to their salary either ^{because of} the opening of higher standards or ^{as the result of} a revision of establishment due to an increase in strength.

3. The following notification will be published in the Fort St. George Gazette:-

Notification.

To

The D.P.I.
,, L & M Dept.
,, Finl. *D. S. S.*

Notification.

1.

Substitute the following for rule 84 of the Madras Educational Rules:-

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Eighth	0	8	0	0	2	0

Provided that the foregoing rates may be modified by the managing bodies concerned with reference to local circumstances after consultation with the Inspector of Schools of the Circle. Provided ~~that~~ also that fees at half the rates prescribed above may be levied from Muhammadan and Oriya boys and that Panchamas and pupils belonging to castes or classes which have been declared by the Government to be backward may be admitted without payment of fees.

(ii) In the case of Government Schools the Inspector of the Circle subject to the general control of the Director of Public Instruction may similarly modify the rates.

Delete the last paragraph of Rule 99 of the Madras Educational Rules.

8/8/19

MS
5/11/19

CR
6/11/19

Plan Strike
88/19/19
#18/8
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DATED 8TH AUGUST 1919

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2 NOTES to G.O. No. 970, HOME (EDUCATION), 8TH AUGUST 1919
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R. RAMACHANDRA RAO—7-8-19.

L. D[AVIDSON]—7-8-19.

[G.O. No. 970, Home (Education), dated 8th August 1919.]

URGENT (a).

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

TO PRESS, MADRAS OOTY.

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Supt.

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Supt.

SPECIAL INSTRUCTIONS.

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8A

8/8/19

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