

Home (1919) Department.
Education

Ordinary SERIES.

G.O. No. 844

DATED

5-2-19

INDEXED

[Despatch Abstract.]

Subsidy

Sanctioning the payment to the Municipal Council,
Gandapur of an annual ----- of Rs. 250/- towards the revision
of the establishment in its French Secondary school.



South—II—26 (6)—11,000—10-4-18.



191

Registered

19-6-1919

Abstract.

Establishment.

Sanctioning with remarks the proposals of the Cuddapah Municipal Council for the revision of the ----- in its Branch secondary school.

DEPARTMENT.

Local and Municipal

G.O. No.

934 M.Mis.

, dated

18th June

1919

Read the following papers:—

ENCLOSURES.

No

attached

From the Chairman, Municipal Council, Cuddapah, No. 393, dated 23rd August 1918.

From the Director of Public Instruction, No. 7318, dated 29th October 1918.

G. S. R. R. R.

The Government sanction the proposals of the Cuddapah Municipal Council for the revision of the establishment in the branch secondary school subject to the modifications suggested by the Director of Public Instruction in his endorsement No. 7318/18 dated 29th October 1918.

2. Separate orders will issue in Home(Education)Department in regard to the payment of subsidy to the council on account the revision of establishment now sanctioned.

(True Extract)

H. G. Stokes,

Ag. Secretary to Government.

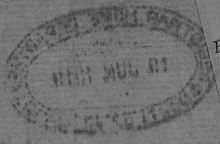
To
The Chairman, Municipal Council, Cuddapah.
The Collector of Cuddapah.
The Director of Public Instruction.
The Home(Adm)Department(with copy of notes.)
The Financial Department(with copy of notes.)

Forwarded to the Home(Education) Department, with copy of notes.

(By Order)

Subintendent

Notes Copy well follow.



Copy of letter from the Director of Public Instruction, No. 7319/18, dated 29th October 1918.

Submitted.

2. It is observed that the Council's proposals for the revision of establishment of the Branch Secondary School, Cuddapah, are extravagant, the additional expenditure of Rs.520 per annum involved being calculated on the annual increment scale. The adoption of the following scale is recommended:-

	Present scale.	Average cost (increments annual.)	Proposed scale	Average cost (increments biennial)	Extra cost.
	Rs.	Rs.	Rs.	Rs.	Rs.
Headmaster	30-1-35	33 1/3	30-2-40	36	2 2/3
I Assistant	25-1-30	28 1/3	30-2-40	36	7 2/3
II "	25-1-30	28 1/3	25-1-30	28	1 1/3
III "	20-1-25	23 1/3	25-1-30	28	4 2/3
IV "	16-1-20	19 2/3	20-1-25	23	4 1/3
V "	16-1-20	18 2/3	20-1-25	23	4 1/3
Hindustani Munshi.	16-1-20	18 2/3	25-1-30	28	9 1/3
Drawing master	16-1-20	18 2/3	25-1-30	28	9 1/3
Drill master	16-1-20	18 2/3	25-1-30	28	9 1/3
Peon	7	7	7	7	
Sweeper	6	6	6	6	
Temporary teacher	25	25	Temporary teacher	25	25
"	20	20	"	20	20
"	20	20	"	20	20
"	20	20	"	20	20
"	20	26	"	20	20

25 1/2
p.m. or 1
250/-
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3f
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De-

noted for being against the amount of this amount, the amount being not known
the provision in the current year's budget under SE A. Provision
Government schools. General all payment in support of Board and
Municipal Secondary schools.
2. It will be observed that for Drawing and Drill masters a
combined instructor is suggested. If the Council prefer to re-
tain the two existing posts no objection need be raised to their
being so but the subsidy need not be enhanced in that event.

A. C. C. 22/1/18

*The result of a copy of
the order in the Council
is as follows
22/1/18*

22/1/18

Notes connected with G.O.No.934 M.Mis., dated 18-6-1919

Home (Education) Department.

From the C.M.C.Cuddapah, H.O.C.No.393, dated 14-8-18.

Endorsement of the D.P.I., N.R.C.No.7319, dated 29-10-18

Subject- Revision of establishment of the Branch
Secondary School, Cuddapah.

The C.M.C., Cuddapah submits proposals for the
revision of establishment of the Branch Secondary School at
Cuddapah. The details are given in the proposition state-
ment on page 8 c.f. The D.P.I. has apparently no objection
to the proposed revision but is of opinion that the scale of
pay suggested by the council is high. The one recommended
by him for adoption is given on p.2 c.f.

2. The present application is for a subsidy towards the
proposed revision. Before the question of subsidy is con-
sidered in this department, L. & M. department may be - - -
requested to say if they consider the revision as really
necessary and if so what scale of pay they would adopt.
They may also be requested to examine the financial condition
of the council and to state what portion of the extra cost
involved by the revision would be borne by the municipal
funds. That department may also be requested to state
whether any portion of the subsidy of Rs.534 sanctioned in
1913 has been utilised for the Municipal High School proper.

N.K.
21-11-18.

C.R.
22-11-18

L. & M. Dept. u.c.

L.D.S.
25-11-18.

Local and Municipal Department.

The proposals for the revision of the scale of pay of
the establishment of the Branch Secondary School at Cuddapah
are supported by the inspector of Schools. The D.P.I. has
however pointed out that the council's proposals are

extravagant and has suggested in his endorsement (on page 2 of the c.f.) a revised scale for adoption. This scale may it is submitted be sanctioned.

2. The additional expenditure involved, if the D.P.I.'s recommendations are adopted, is Rs.280 per annum and this amount, he says may be given as a subsidy to the Municipal Council. The financial condition of the municipality is not satisfactory. The ordinary expenditure has exceeded the ordinary receipts by Rs.1515 per annum on the average for the past three years. In these circumstances a Provincial subsidy of Rs.280 seems necessary.

3. With reference to the concluding portion of the note of the Home (Education) Dept., it is submitted that the subsidy of Rs.534 sanctioned in 1913 was to be utilised on the revision of scale of salaries approved in G.O. No.779 M., dated 21-4-14.

According to the proposals sanctioned in this G.O. a sum of Rs.180 out of the Provincial subsidy above referred to was to be spent on the Branch Secondary School. In view of the orders passed in G.O.No.624 M., dated 30-3-1916 under which the council has no longer to pay Rs.5 per month towards the salary of the gymnastic instructor, the expenditure from the Provincial subsidy on the Branch Secondary School appears to have been reduced to Rs.120 a year as stated by the chairman in his letter - p.6 c.f.

B.C.B.
9-12-18

4. The file may now be sent to the Home (Education) Dept.

K:A.G.
9-12-18

L.A.C.
10-12-18

H.G.S.
12-12-18.

Home (Education) n.c.

Home (Education) Dept.

L. & M. are for the adoption of the scale recommended by the D.P.I. The financial condition of the municipality is stated to be unsatisfactory and L. & M. recommend an additional

Provincial

Provincial subsidy of Rs.280 towards the revision.

2. In pursuance of the orders issued in G.O.No.1007 Educational, dated 5-11-13, the Municipal Council of Cuddapah is being paid every year a subsidy of Rs.534 towards the improvement of the pay of the staff in the secondary schools under its management. There are two such institutions- one the municipal high school proper, the net cost of which is borne by Govt. and the other the branch incomplete secondary school supported from municipal funds. The chairman states, out of the ~~municipal~~ subsidy of Rs.534 sanctioned in 1913, a sum of Rs.414 goes as contribution towards the net cost of the high school. It is submitted that the D.P.I. may be asked u.c. to state whether the latter sum is being taken into account every year before payment is sanctioned to the municipal council on account of the net cost of the high school.

3. From G.Os. No.1007 Edl., dated 5-11-13 and No.583 Edl., dated 31-5-15 it is observed that special subsidies have been sanctioned towards the revision of the pay of the staff in the secondary schools at Chittoor, Russellkonda, Angadipuram, Anantapur, Bellary and Kurnool, the net cost of which is met by Govt. In the case of these institutions also, the D.P.I. may be asked to state whether the special subsidies are deducted from the net cost of the institutions before payment is made to the local bodies concerned.

4. On receipt of the particulars called for above, the question of the amount of subsidy that should hereafter be paid to the municipal council, Cuddapah in pursuance of the proposals now under consideration may be determined.

N.K.
18-12-18.

C.R.
21-12-18

D.P.I. u.c.

L.D.S.
6-1-19.

The answer to both queries is in the affirmative.

H.S.D.
24-1-19.

Home (Education) Dept.

The scale suggested by the D.F.I. does not appear to be excessive and may be accepted. If this is approved, the extra cost involved in the revision of establishment of the Branch Secondary School is Rs.280 per year; and this department may agree, with the concurrence of Financial, to a subsidy equal to that amount. In the scale recommended by the Director, a combined instructor on Rs.25-1-30 per mensem is suggested in place of a drawing master and a drill master on Rs.16-1-20 per mensem each. If however, the council prefers to retain the two existing posts, the Director states that the Govt. need not object to it, but subsidy need not be enhanced on that account.

2. The file may be returned to L. & M. through Financial.

N.K.
7-2-19

C. R.
8-2-19.

Can we sanction the revised scale unless it be approved of by the municipal council?

R.R.R.
10-2-19.

Submitted yes. Please see section 39 of the Madras District Municipalities Act IV of 1884. Under this section, the Govt. can pass such orders on the proposals as they may deem fit. This has always been taken to mean that the Govt. can without further reference to the council, substitute a different scale for that proposed originally by the council.

C. R.
12-2-1919.

R.R.R.
13-2-1919

Finl.

L. & M.

Financial Department.

For the A.S.

Please see letter from the municipal chairman,

Cuddapah,

Cuddapah on p.4 c.f. It will be seen that the proposed revision of pay has been asked for on account of the present rise in the cost of living. Under G.O.No.976 L., dated 31-7-18 and according to the orders that will be issued separately by L. & M. local bodies can sanction war allowances at rates not exceeding those sanctioned for Govt. servants. It is not known whether the municipal council Cuddapah is granting any allowance to its employees. If so the case for the revision now proposed does not seem to be strong.

2. Home Dept. consider that the revised scale proposed by the D.P.I. is not excessive apparently as it follows the standard scale proposed by the D.P.I. for all local board schools- vide p. 3 of G.O. 757 Edn., dated 11-6-18. It is submitted that this standard scale has not been accepted by Govt. and it has been decided that the scale of pay for each school should be fixed with reference to the requirements of each case. If a revision is to be sanctioned in this case, it seems necessary to obtain from the D.P.I. a specific report that the scale proposed by him is really necessary to obtain suitable men for the posts concerned.

3. Before the financial liability involved in the proposal (Rs.280 p.a.) is accepted, the L. & M. Dept. may be requested to offer their remarks on paras 1 and 2 above.

J.M.H.
2-3-19.

Local and Municipal Dept.

As regards para 1 of Finl. notes supra, it is submitted that the municipal council does not appear to grant any allowance to its employees on account of the present rise in the cost of living.

2. The D.P.I. may be asked to report on the point referred to in

para 2 of Finl. notes u.c.
K.A.G.
10-3-19

L.A.C.
12-3-19.

D. P. I. u.c.

Considering only the permanent posts in the school, 9 in number, 4 of the incumbents have held posts in this school for less than two years and only two have been in the school for any length of time (26 years) and these two men hold only lower secondary or primary certificates and are therefore not fully qualified under the M.E.R. for employment in a secondary school. This is evidence that the present pay is not sufficiently high to retain the services of qualified men.

R. L.

23-3-1919.

Local & Municipal Department.

Submitted that the file may now be sent to Financial.

G. V.

27-3-19.

K.A. G.

28-3-19.

L. A. C.

31-3-19.

Financial u.c.

Financial Department.

Please see paras 1-2 of Financial notes on pages 4 and 5 ante and D.P.I.'s note ~~enpage~~ above.

J.M.H.
17-4-19

2. The Municipal Council has proposed a revision in this case on account of "the present rise in the cost of living." It is submitted that this circumstance should be met by the grant of war allowances, which the Council can do under ordinary rules. If the council does not give its ordinary servants war allowances, it does not seem that a particular class of servants viz., (certain teachers) has any special claim for any increased remuneration.

3. The D.P.I. has now stated that the existing rates of pay are not sufficient to retain suitable men. In view of this remark, it seems that Financial cannot well resist a revision, but it is for consideration whether the following scale will not suffice:-

	Existing scale.	D.P.I.'s scale.	Financial scale.
Head master.	30-1-35 = 33 1/3	30-2/2-40 = 36	30-2/2-40 = 36
1 Assistant.	25-1-30 = 28 1/3	30-2/2-40 = 36	
1 "	25-1-30 = 28 1/3	25-1-30 = 28	2(25-1-30) = 56
1 "	20-1-25 = 23 1/3	25-1-30 = 28	
2 Assistants.	16-1-20 = 17 1/3	20-1-25 = 24	3(20-1-25) = 69
Hindustani munshi	16-1-20 = 18 2/3	25-1-30 = 28	2(20-1-25) = 23
Drawing master	16-1-20 = 18 2/3	1(25-1-30) = 28	1(20-1-25) = 23
Drill master	16-1-20 = 18 2/3		
2 menials	1 (7); 1 (6) 13	1 (7); 1 (6) 13	1 (7); 1 (6); 13
Temporary teachers.	1(25); 4(20) = 105	1(25); 4(20) = 105	1(25); 4(20) = 105
	324 2/3	348	325

Extract cost Rs. 23 1/3 per mensem or Rs. 280 per annum.	Extra cost Rs. 1/3 per mensem or Rs. 4 per annum.
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4. The Financial scale will provide for a better flow of promotion and the extra cost will be inappreciable.

5. If the Financial scale is to be adopted there will be no necessity for any additional subsidy to the Municipal council on account of the present revision. If on the other hand, the D.P.I.'s scale is to be adopted, Financial may agree to a subsidy of Rs. 280 p.a.

(L and M seem to have sent to the D.P.I. the Financial notes on pages 4-5 ante without consulting this department. If so, the procedure was irregular-vide Rule 4 A of the inter-departmental reference rules).

T.A.N.N.
19-4-19.

For the reasons advanced for the increased rates of pay - viz., "present rise in the cost of living" - I do not think Provincial should bear any portion of the charge - but we may leave it to the District Board to increase the pay if they wish provided they bear the charge.

J.M.H.
17-4-19.

I agree.

N.E.M.
13-4-19.

Home (Education) u.c.

Home (education) Department.

The file may be sent (u.c.) to L & M for issue of orders if they agree, with Financial. The D.P.I. T.K. 29-4-19 has in his note on page 6 above shown, N.K. apart from what the chairman has diagnosed 30-4-19 ~~to be~~ to be the reason, that the existing rate of pay is not sufficiently high to retain the services of qualified men - a factor which should naturally affect the efficiency of the institution. L & M have stated that the council would need a subsidy if the increased rate is to be allowed. The alternative dis-allowance of the subsidy may be the retention of the existing rate of pay affecting the school adversely.

C.R.
1-5-19.

In Edcl, I can only press for the scale which the D.P.I. considers irrespective of war conditions necessary for efficiency. He is also prepared to subsidise. So if this recommendations are to be vetoed, I beg circulation to H.M. (Edn.).

R.R.R.
2-5-19.

L & M u.c.

12
13
Submitted that L & M may agree with Home (Edn) and press for the scale of pay suggested by the D.P.I. in the interests of the efficiency of the Cuddapah Branch secondary school.

T.B.R.
6-5-19.

L.A.C.
7-5-19

I agree. I think the D.P.I.'s advice should be accepted.

H.G.S.
10-5-19.

H.M. (L & M)
H.M. (Edn)
H.M. (Financial)

I agree that the scale of the D.P.I. should be accepted.

P.R.
12-5-19.

L.D.
12-5-19

C.G.T.
13-5-19.

A draft order is submitted. If approved, it may go to Home (Edn) and Financial for acceptance.

2. It is presumed that the increase involved in the revision viz., Rs.280 per annum will be sanctioned as a subsidy by Home (Edn).

T.B.R.
14-5-19

L.A.C.
15-5-19

Home (Edn) X
Financial X u.o.

Home (Education) Department.

The draft order may be accepted in this dept. and the file passed on to Financial.

2. On receipt of a copy of the proceedings of the L. & M Dept. on the case with a copy of the notes, the D.P.I. may be requested to raise the subsidy payable to the Cuddapah Municipal council by Rs.

280/r
T.K.
17-5-19
N.K.
18-5-19

C.R.
20-5-19

R.R.R.
21-5-19

Financial Department.

In this dept. notes on pages ~~17-18~~ ¹⁷⁻¹⁸ ante. it was suggested that as the reasons advanced for the increased rates of pay was the present rise in the cost of living it was for the council either to (1) grant a war allowance as a temporary measure of relief or (2) to increase the pays at its own cost.

2. H.M. (Financial) has agreed to the D.P.I.'s scale-vide page ~~18~~ ¹⁸ ante- and the draft order which is in accordance therewith may be accepted.

C.R.S.
29-5-29.

Presumably a subsidy is to be granted through this is not clear from the order by H.M. ^{J.M.H. 30.6.19}
~~H.M.H.~~ It is by no means clear.
~~30-5-19~~

Perhaps L & M will be good enough to circulate the draft to H.M. (Financial)

N.E.M.
1-6-1919
L & M u.c.

L & M Department.

Submitted that the draft may be circulated to ~~H.M.~~ and ~~H.M.~~ (Finl)

T.B.R.	L.A.C.
4-6-19	5-6-1919
	H.G.S.
	6-6-1919
H.M.	H.M. (L & M)
	H.M. (Financial)

Throughout the notes in all departments the grant of a subsidy is contemplated if the D.P.I.'s scale is accepted. The only thing to the contrary is the suggestion at p. ~~8~~ ^{that we} should "leave it to the District Board to increase the pays if they wish". ~~it~~ did not seem necessary in passing orders to refer to this note as the school is not a District Board school. L & M have assured ~~us~~ ^{us} that the council cannot afford the increase and the D.P.I. has stated that the teachers cannot be retained unless their

salaries are increased.

C.G.T.
17-6-19

Submitted that the draft may now issue. It
may go to Financial for perusal after issue.

T.B.R.
17-6-19

L.A.C.
18-6-19

Lt m v. o. 4093-3 m
25-4-19.

To Home Dept.



Home (Edn) Dept

Please see this dept note on p. 12 ante.
The amount of subsidy payable to the Council
in the current year assuming that the order
would be given effect to from 1st July is
Rs 187/- The D. P. I. may be asked to raise
~~in check the amount in the order payable~~
to the Council the subsidy payable to the
Council by this amount.
2. A draft order is subtd for approval.

JK
27.19
So
27.19.

CK
37.19
S

my 27/19

Home (Edw) DEPARTMENT.

Subordz

Sanctioning the payment to the M.C. Cuddappah
of an annual of Rs 280/- towards the revision of the
establishment in its Branch Secondary School.

READ AGAIN G.O. No., dated 191

” ” ” ” ” 191

READ ALSO:—

C. No. 1473A From the Lat. Sept. 6 No. 9347 dated 18. 6. 1919

" " " " " "

191

" " " " " " 191

ORDER.

his

No. 844, dated 5.7. 1919

The Govt sanction the payment to the Municipal Council, Budapest, with effect from 1-4-1920 of an annual subsidy of Rs 280/- towards the revision of the pay of the staff employed in the Municipal Branch Secondary School.

2. The amount required for
6 months is the amount you
estimated. The S. P. I. is expected
(of Rs. 157) ^{to be required for the} ~~to be required for the~~ ^{current year}
to include the sum for the
amount of Subsidy payable
to the Municipal Council in the

$\frac{2K}{2.7.69}$
 $\frac{ca}{2.7.69}$
 $\frac{2.7.69}{2.7.69}$

To the B. P. S. }
C. H. C. Cuddapah. }
K. G. thro' Jail. } (1940)
A. K. R. oph }
Jail oph }

879

H.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.