

Home (19 19) Department.
Education
Ordinary SERIES.

G.O. No. 824

DATED 2-7-19.

INDEXED

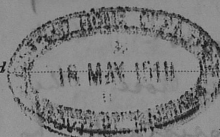
[Despatch Abstract.]

Government Museum.

Sanctioning the proposals of the Superintendent ---
to raise the scale of pay of the post of herbarium keeper in the
--- and to change the designation thereof to 'Botanical Assistant!'

Home (Education) DEPARTMENT.

Received



191

Registered

191

Subject

Herbarium Keeper

Readdressing Govt for raising the pay
of the _____ & to change his designation

ENCLOSURES.

No. /

Spare copies /

No. 332

Station

Madras

Dated the

12th

May 1919.

From (Name) H. Dodwell Esq., M. A.,

(Designation) as Superintendent, Government
Museum,
Madras.To The Secretary to the Government of Madras,
Home (Education) Department.

through the Accountant-General, Madras.

Sir,

I have the honour to resubmit to Government the question of raising the pay of the Herbarium Keeper from Rs. 100-2-120 to Rs. 100-5-150 and changing his designation to that of Botanical Assistant, as was proposed by Dr. Henderson, the late Superintendent, in his letter to

Government No. 557 dated the 20th October 1916. 8.0.1277

Dr. Henderson's reasons for advocating this change were briefly as follows: - (1) that the post was quite as onerous as those of the Zoological and Archaeological Assistants, who are on the scale Rs. 100-5-150; (2) that the present Herbarium Keeper, Mr. R. Ry. T.V. Narasinga Rao Pantulu fully merited the advantage that would be conferred on him; & (3) that as the Herbarium had been long transferred to the Botanical Department the designation was no longer appropriate.

My reason for resubmitting Dr. Henderson's proposal is that the case which he foresaw has now arisen. Mr. R. Ry. T.V. Narasinga Rao Pantulu has secured an appointment in the Subordinate Educational Service on Rs 125 and is therefore quitting the Museum.

In Museum work, experience is specially desirable. This view has I believe been accepted by Government and presumably is the reason of placing the Museum Assistants on graded pay; and I may be

permitted to observe that had Mr. Narasinga been in the grade recommended for sanction, he would not have found it beneficial to quit his post for the one he has now obtained, and the Museum would not have lost the advantage of his seven years' training here.

Now that the post has to be refilled, the occasion is specially convenient for such a change, and I submit that the necessity of refilling the post indicates the necessity of making the change.

The financial effects of my proposal will be an increase of Rs 18-5-4 per annum as shown below:-

Present average monthly cost of the three assistants calculated with reference to rule II (b) of the rules under article 150 of the Civil Service Regulations at page 44 of the Madras Supplement	Rs. - as. ps.
	373 - 5 - 4

Average monthly cost of the three appointments after the proposed change	391 - 10 - 8
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Increase Rs. 18 - 5 - 4.

I have the honour to be,
Your most obedient servant,

H. Dootwell.
10. 5. 19.

ag. Superintendent.

From

SUPERINTENDENT,

GOVERNMENT MUSEUM,

Madras.

To

No.

Dated

Received

Despatched

191

ENCLOSURES.

Subject.

O. F. 234-3,000-19-11-18.

Enclosures.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 16th May 1919.

No Try.P.A.2-3 192



2. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

K. S. Ram

Deputy Accountant-General.

To

The Secretary to the Government of Madras,

Home (Education) Deptt.

C.No.1005 B

NOTES.

Page 5

Home (Education) Department.

From the S.G.M.No.332 dated 12-5-19

Endt.of the A.G.No.Try.P.A 2-3180, dated 16-5-19.

Subject:- Raising the scale of pay of the Herbarium keeper and changing the designation of the appointment.

E

Please see the notes and orders in G.O.No.1277 Home (Education) dated 29th November 1916 in which the proposals of the Superintendent, Government Museum, to revise the scale of pay of the Herbarium-keeper from Rs. 100-2-120 to Rs.100-5-150 and to change the designation of the appointment to "Botanical Assistant" were fully discussed and the Government declined to sanction the proposed revision of the scale as it was put forward mainly on personal grounds and they did not therefore consider it necessary to change the designation of the appointment.

2 In the circumstances stated by the S.G.M in paras 2 to 4 of his current letter, it is for consideration whether the proposals may now be sanctioned. If so the draft below is submitted ^{for approval.} It may be sent to Financial for acceptance and for registry of sanction.

*For
22.5.19*

*S
Int. no. [Signature]
26.5.19*

The case is weak. Suppose Narayan Rao gets an appointment on 160 after he is put on the new scale, are we to raise his pay?

2. Further I thought he should be

get a report on this point after the permanent Supt joins. There is no allegation in the present report other than on personal grounds. Draft being reconsidered. We can perhaps by at least get some men to start on this work.

W 27/5/19

A draft order is submitted. It is presumed that the proposal for changing the designation is also to be agreed.

27-5-19

S. issue.
28/5/19

W 30/5/19

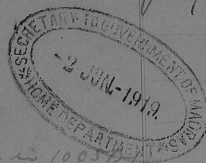
H.M.

I see no objection to changing the designation in the old style. "Botanical Keeper" seems clearly inappropriate.

2. As to the scale of pay, of the three assistants here similar & equally responsible duties, they ought to get the same emoluments unless the market rate for Botanical graduates is lower than that for men with qualifications in Zoology or Archaeology. W. Lifford has told me Vancouver has no set above

to average (avg. to N. 7/20) & that
Botanical R.A. is cannot be secured on
a pay with a maximum or less than
Rs. 150. Subject therefore to Financial
scrutiny we may accept Mr. Dadwell's
proposal.

L.D.
31-5-19



Edm is 1005/19
2-6-19

Printed 1799
2-6-19.

Financial

2/6/19

Financial department

Please see 'Financial' notes on
page 5 of notes to G.O. 1277, Home (Edm.),
dated 29-11-1906.

Page E

2. In para 5 of his present letter
(page 3 c. 7), Mr. Dadwell points out
that as Mr. Narasinga Rao has left
the museum, the necessity of refilling
the post indicates the necessity of
making the change, i.e. giving the
pay of Herbarium Keeper and changing
the designation to that of Botanical
Assistant. If this view will be
accepted, the proposals are examined

below:-

3. Pay of the appointment: The pay of the Herbarium Keeper was fixed at Rs. 100-2-120 in G.O.

Flap C. 57, Financial, dated 19-1-1904. When in 1912, the Superintendent applied for sanction for the appointment of two assistants on Rs. 100-5-150, one for the Archaeological and the other for the Zoological section of the Museum, there was no representation that the pay of the Herbarium Keeper should be levelled up with the other two appointments. In his letter of October 16

para 9 at para 4 of G.O. 3925 Educn B 7-5-1912

Flap E (H. 1-4 of G.O. 1277, Home-Educn dt. 29.11.16), however, the Superintendent pointed out that the duties of the Herbarium Keeper were no less onerous and responsible than those of the other two assistants on Rs. 100-5-150, and requested that the same pay might be fixed for the dep. paid post also. The request was however rejected as it was put forward on personal grounds. H. M. (Education) considers that if the three assistants have similar and equally responsible duties, they ought to get the same emoluments. It has also been stated that Botanical M. A. cannot be secured

para 2, para 3 & 7 in Flap E.

p. 5 of note app. (E) page 2 ante

ibid

Box 18
26.6.19

para 1 page 107
average 112 $\frac{2}{9}$
average 130 $\frac{5}{9}$
difference = 18 $\frac{1}{3}$
para 1 page 307

on a pay with a maximum or less than Rs. 150. In these circumstances it is submitted that the proposal to raise the pay of the post from Rs. 100-2-6 to Rs. Rs. 100-5-150 may be agreed to. The extra cost involved is Rs. 18 $\frac{1}{3}$ p.m. or Rs. 220 per annum.

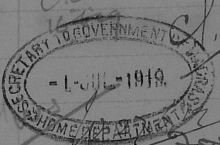
As the new incumbent of the post will start on the initial pay of Rs. 100 in the scale Rs. 100-5-150, no question of provision of funds in the current year arises.

4. The other proposal as the change of designation of 'Herbarium Keeper' into that of 'Botanical Assistant' is unobjectionable from a financial standpoint, and may be agreed to. [cf. also H. M's (Edue) note dated 31.5.19 on page 2 ante.]

The sanction may be recorded as no. 104 of 1919-20-

CH
12.6.19

CH
12.6.19
CRB

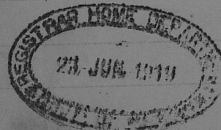


He
22/6

H. M. S. Edu. W.
70

H. M. S. (Ed. 2)

File no. 17720-1
22.6.19



for orders whether the original draft in the file may inter-

22.6.19

H. M. S.
H. 2

22/6/19

When given for copying
When copied
When examined
When signed

19

REAP AGAIN G.O. No.
19

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DETAIL

PICTURE NOT FILLED UP, BEING MEANT FOR ORSPATCH
IN ORIGINAL.

F.E.-

A -- Copy in full.
B -- Not to be copied.
P -- Copy abstract only.
Q -- Copy heading only.