

Hwa (1919) Department.
Education
Ordinary SERIES.

G.O. No.

666

DATED

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INDEXED

[Despatch Abstract.]

Exemption

Sanctioning in modification of previous orders the temporary
 ----- from passing the Revenue test of M.R.Ry.T.S.Rajagopala Ayya
 acting head clerk of the Vizagapatam, Collector's office.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

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Collector's Office, 2

Vizagapatam,

12th April 1919.

My dear Mr. Rajagopala Acharya,

I venture to

(N) write to you direct with regard to G.O.No.388, Home (Education) Department, dated 27th March 1919 as I think that the case is a particularly hard one. Last year I wanted to get a reliable man to replace my English Head Clerk who had to go out in the ordinary course as Deputy Tahsil-dar and I asked the Secretary of the Board, Separate Revenue, to recommend me a man with the knowledge of Incometax work. He recommended me one T.S. Rajagopala Ayyar and I appointed him to act and applied to the Board to exempt him temporarily from the Revenue tests until October 1918. The Board granted my request but their order was not received until the 21st of June so that the clerk only had 4 months' time to ~~make for the~~ prepare for the examination. Between June and October when the Special tests were held was an

exceptionally heavy time in the office so much so that I applied to Government for a special clerk on Rs.70/- which Government in their order 3207, (Not put up) Miscellaneous Revenue, dated 10th September 1918 were not able to sanction. There is no doubt that the clerk had very heavy work during the period in which he should have been preparing for the examination and I don't think that it would have been possible ~~without~~ for him to have passed the examination without neglecting his duties. This he certainly did not do and his work while acting as English Head Clerk has been particularly good inspite of the fact that the majority of the clerks working under him possess a very low standard of ability which has thrown a ~~very low standard of~~ ~~abixixx~~ great deal of unnecessary work on the English Head Clerk. I can confidentially recommend this as a case in which an exemption can be granted and hope that you will see your way to do so. I do not think that the fact that the clerk is a brahmin need stand against him. If he is not exempted now

he has to revert to Rs.60/- which is a poor reward for his work.

Yours sincerely,

JMB Venm.

To

The Hon.Mr.P. Rajagopala Acharya Avl.,



4
Edu 795B
10.4.19

Egmore, Madras, 15/4/19

Dear Ramesh Chandra Rao,

Will you kindly send me
— for perusal — the letter referred to
by Mr. Varma in the enclosed do.
letter of his date 12th?

J

Rajagopalan

pp 1-3
ante

Box 17
25.4.19

NOTES.

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5 Home (Edw)

(N)

Go. No. 388 Edw, d/ 27th March 1919
is placed below. The file may be
circulated to H.M.

19.4.19

CA
21.4.19
S.

mm
23/4/19

H.M.

A

cf 806 214 Sol
15.7.15 (D)
+ 144 Sol
5.5.15 (C)

Mr. Vernon must have written his d.o. at
pages 1 to 3 ante under the impression that I had
charge of Education. Please circulate this to the
Hon'ble Mr. Davidson for disposal. Personally I am
for giving exemptions of a temporary character freely
in the case of subordinate officers who are recommend-
ed for such exemptions by the district collectors.
I adopted that policy when I was Educational Secre-
tary. I do not know what the practice now is. In
the present case I note that the order which Mr.
Vernon seeks to get altered was passed by Sir Alexan-
der Cardew and Lord Pentland.

for do I; I should like
to be fully informed before
attempting to deal with
the case: also to be referred



to the rules bearing on
temporary exemptions & the
authorities empowered to
grant them. &
will

24/4/19

Submitted
mm
25/4/19

H.M. (Edw)

PP. 6-9.
Printed in accordance
with 104 of 21.1.20

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Refer. - [H. M. S. marginal queries at p. 5 ante.]

Applications for exemption that came up for disposal in the 'Education' Department come under two classes:- (i) those for exemption from the minimum general educational qualification (i.e. the possessions of a completed Secondary School-leaving certificate) prescribed in Art: 1 of the Public Service Notification as a sine qua non of appointment to a 'Superior' post on a pay of Rs. 20 p.m., and (ii) applications for exemption from one or other of the Departmental tests e.g. chiefly those included in the Special Tests Notifications.

2. The general conditions that should be satisfied in the case of all exemptions is (i) that, before ^{the exemption is} recommended, ~~bona fide~~ bona fide efforts should have been made by appointing authorities, without success, to obtain duly qualified hands and (ii) that the exemption should be recommended on public grounds and not in private interests. In addition to these, the following factors also operate:

Permanent Exemptions. Exemption from general educational qualification is sought ordinarily (a) in the case of the employment of Eurasians and Europeans in the Police and ^{the} Separate Rev. Depts. with a view to secure the required proportion of officers of that class, (b) in the case of other appointments - [generally upto a limit pay of Rs. 30 or Rs. 40 ~~minimum~~, fixed in each case, with reference to the circumstances] of persons with long service and proved good work. In the latter case, the ground for the proposal generally is that by his long experience the candidate will be of more use to the office in the particular appointment or appointments in respect of which the exemption is asked for, than a raw man quite new to office work. Public advantage is thereby reported to be

P. 2 of Notification (S)

Notification at (S)

¶: Arts. 4 & 5 at pp 14-17
of Public Service Notification (S)

(2) do not follow

(2) do not follow

¶: Arts. 4 & 5 at pp 14-17
(2) do not follow

NOTES.

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gained by such appointments, though the candidate's past work also comes to be rewarded.

In some of these cases, permission to appear for special tests is also granted where the candidate has shown clear indication of proving useful in particular department of services on qualifying by passing such tests.

The exemption ~~xix~~ from departmental test is rarely given permanently, except in cases of old age coupled with proved capacity to deal with subjects, which the pass in the particular test is intended to testify to.

3. Temporary exemptions are meant to enable the employment of persons generally in leave vacancies or in temporary posts created to meet special exigencies. If the temporary exemption is from the provisions of Art: 4 of the Public Service Notification, the ground usually urged and accepted is that the period for which the exemption is intended to endure is so short that there is no special advantage in going in for a new hand though qualified educationally or very occasionally ~~that~~ ^{that} the recipient of the proposed exemption deserves, by merit, to be given a trial in some higher situation.

If the exemption asked for is from departmental tests, the point, again, is that the individual by virtue of his long connexion with a particular branch of the public service has acquired a special aptitude for it and, as such, ^{during his long service} can discharge the duties appertaining to it with as much efficiency as one who has already passed the test. Often it also happens that temporary exemptions of this character are given so as to enable an individual to hold immediately a post for which he is otherwise fitted and given one or two chances of passing prescribed tests.

p. 2 of Notit. (3)

4. The above are, as already stated, some of the general considerations governing exemptions. But as a rule no exemption is granted unless it is strongly recommended by the head of the Department and the administrative department of the Secretariat to which such head is subordinate. Temporary exemptions are now as before freely given on recommendation. The additional advantage is that it affords an opportunity for trying an aspiring candidate in short vacancies as to his future possibilities. In the present case the exemption of M.R.Ry., T.S.Rajagopala Ayyar was no doubt pressed by Mr. Vernon, but Sir Alexander Cardew, then Member in charge of Revenue, was opposed to the proposal - p.5 of G.O. No.388 Education dated the 27th March 1919.

5. The authorities empowered to grant temporary exemptions are given in Arts: 4 & 5 of the Public Service Notification - page 14577.

The above is correct. Briefly I may recapitulate as follows:-
In theory, only public interests are supposed to be consulted. But in some files, H.E. Lord Pemberton directed that regard should be given to the recommendations of the office head. So temporary exemptions are freely sanctioned. Permanent exemptions are rigidly examined. If I notice any variation from the usual practice, I refer

[Note received from Mr. 7/5/19
 Return to Mr. Clerk for
 accounting on this 8/5
 Note received 9/5.
 Received for 10/5]

the matter to the Dept of the Sect concerned.
If they press for exemption, it is
franket.

3 In the case of non Paulins, the
exemption is more freely sanctioned
than in the case of Paulins.

RRao 12/5/19
4. In the present instance, the standing
practice permits exemption &
I put up the draft accordingly.
But on news of the fact that he was a
Central office man who had
failed there, the paper was circulated
to HM (Reo) who vetoed my
recommendation.

5 This particular exempt was
therefore given, not on the usual
practice, but on the policy of
posting unqualified Central office
men over only qualified men
working in the district.

6. With ref to A on page 5 of HM 1's
remarks, I beg to submit
that the point in Mr. Vernon's
letter was to retain the man
for I.T. work; hence it
appears the letter was addressed
to HM 1.

12/5/19

HM



Edn in 7950-1
17.5.19
Rev. G.O. 1127 D
Rpt 19.5.19

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I am prepared to accept Mr. Vernon's recommendation (subject to His Excellency's assent, which is necessary). It seems to me fair to take into consideration the special factors reducing the man's chances of success at the examination, as he has actually been granted an exemption by the Board, & took up his appointment & discharged the duties efficiently.

Ld
12.5.19

Submitted

HM
14/5/19

H.E. Jagger

W. 14.5.19

A draft order is subd.

If appld, it may be desirable to send it to Revenue for acceptance.

15.5.19

16.5.19

17/5/19

Revised

Rev. Dept

Tons.

For orders whether the draft may be
accepted in this Dept.

~~20.5.19~~

~~20.5.19~~

~~20.5.19~~

Rev. no. 20.1127

22.5.19



Home no.

21/5

Issue

21/5

When given for copying

When copied

When examined

When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

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LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

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IN ORIGINAL.

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