

Home (1919) Department.
Education

Ordinary SERIES.

G.O. No. 614

DATED 14. 5. 19

INDEXED

[Despatch Abstract.]

Agreement.

Recording notes relating to the form of the -----
to be executed by Messrs. Papworth, Brierly and Ramunni
Menon who have been confirmed in the Indian Educational
Service.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Regarding agreement 3/4
to be executed by J.E.S. officers

O.F. 171.

OFFICE OF THE

Dated 191

Hours Minutes.

TELEPHONIC MESSAGE.

From

The D.P.S.

To

The Secretary Home (dept)

(N)

Please see G.O. no 199 Home (Edw) 14.2.19
sanctioning confirmation of Messrs Papworth,
Brierley and Ramunni Menon in the
Indian Edl service from the 7th Nov 1918
and also Para 8 of the agreement
already executed by the 1st two officers
(R) embodied in G.O. no 402 Edl 8.4.16
(Q) and 366 Edl 16th Mar 17 in which
it is stated that their services as
Temporary officers will count from the date
of their entering on their respective duties
which in the case of Mr Papworth is 28.1.16
and in that of Mr Brierley 24.1.17.

Kindly say whether the 1st two officers
who have already put in over two 2
years service and Mr Ramunni Menon
who is already a permanent officer in
the P.E.S. should still be considered
on 2 years probation in the P.E.S.
and whether the confirmation of the first
two officers should not have effect
from the dates of their entry into the Service
there being no break in its continuity.
The information is reqd in connection with
the agreement to be executed by these
officers.

Home (Education) Department.

The D.P.I asks for information on the following points:-

(1) whether Messrs. Brierley, Papworth, and Ramunni Menon who have recently been confirmed in the Indian Educational Service should be treated as on probation for a period of two years & (2) whether the confirmation of the first two officers should not have effect from the 34th January 1917 and 28th January 1916 - respectively, the dates on which they joined service temporarily.

3. Period of Probation.

The period of probation for Officers of the Indian Educational Service was originally 5 years. In the year 1904 this was reduced to two. The latest form of agreement for officers appointed permanently to that service will be found in G.O.No. 1101 Edl., dated the 4th October 1915. In the case of Officers recruited in England, the period of two years' probation begins from the date on which they reported their arrival at Madras (vide Mr. Statham's agreement on page 3 of G.O.No. 1411, dated 31-12-16) and, in the case of officers recruited in India, the period of probation commences from the date on which they first joined their appointment. (vide Mr. Candeth's agreement on page 4 of the G.O. ibid). Both Messrs. Papworth and Brierley who were recruited in India have already served for a period of more than two years; and the question arises whether they should still be required to execute the prescribed for permanent service which contains provision for two years' probation agreement. At the time Mr. Statham executed the agreement printed in G.O.No. 1411 Home (Edl.), dated 31-12-16, he too had been in service for more than two years; and yet this circumstance was not held as exempting him from the obligation to enter into

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the prescribed agreement. It is for consideration whether following this precedent, Messrs. Papworth and Brierley may not be required to execute the usual agreement. At the same time, it must be admitted that to require an officer to enter into ^{an} agreement to serve for a period which has already expired is meaningless. If a departure from the usual practice is to be made in the case of Messrs. Papworth and Brierley, a prior reference to the Govt. of India appears to be necessary.

3. As regards Mr. Ramunni Menon, it is submitted that in a similar case viz, that of Miss Paterson who was promoted to the Indian Educational Service from the subordinate service, the usual agreement was executed by her providing for a probation of two years from date of confirmation. The precedent may be followed in the case of Mr. Ramunni Menon also. In view, however, of the long service already put in by Mr. Ramunni Menon, it is for consideration whether a two years' probation should be insisted on in his case. If a reference is made to the Govt. of India in regard to the other two officers, Mr. Ramunni Menon's case may also be referred to that Govt.

4. Dates from which the confirmation of Messrs. Papworth and Brierley should take effect.

Mr. Papworth has been confirmed in the vacancy in the junior Professor of Education, Government Training College, Rajahmundry, and Mr. Brierley as Headmaster, Central High school, Mercara, owing to the death of Mr. Braithwaite the permanent ^{incumbent} on the field. The post of ^{junior} Professor of Education was created only in July 1917 and the ^{exact} date of Mr. Braithwaite's death is not known. It is not therefore possible to entertain the D.P.I's suggestion that the two officers should be held to have been confirmed from the dates on which they first joined the service viz, from 28-1-16 and 24-1-17, respectively.

but it occurred only
last year

Besides, the Govt. of India have distinctly stated that the confirmation of these officers takes effect only from the 7th November 1918, the date on which the Secretary of State's orders were received in India. This date can not be altered without the approval of that Govt. But it does not in any way affect the officers adversely: While in temporary service, they have been getting their increments of pay and the temporary service counts for leave and pension under clause 8 of the agreements in G.O.No.402/8-4-16 and G.O.366/16-3-17.

S.K.
9-4-19

⑧ The agreements, forms of which are printed in G.O. No. 1101. Ed. 24.10.15, are intended to provide for the testing of the capacities of the candidates recruited for the Indian Educational Service before they are confirmed. It will be too technical to insist on further probation in the case of the three officers in question. By their previous service they have shown their fitness for permanent employment in the service & they have been confirmed. Subject to their passing the vernacular tests, they need not be further placed on probation. We may write India and ascertain whether in the special circumstances of these cases, the usual probation may not be dispensed with.

12.4.19

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15.11.17

A reference to India is not necessary as all the officers may be considered to have been substantively appointed to the IES with effect from 7 Nov 1910.

2. The vernacular tests, & 6 of the agreement is ample protection.

3. The only point is whether it is necessary to prescribe a period of (further) probation in the agreement. It is clear this is called for in the case of new entrants only & need not be insisted on in the case of these three officers.

Has not a reply to the above course?

16/4/19

20/4/19

19/4/19

Home (Secy) Dept

As the two years' probation is not to be insisted on in the case of the three officers in question, suitable modifications will have to be made in the form of the agreement printed in fo. No 1101.

No. 202 dated 19.4.19.



dated the 4th October 1915 for officers appointed permanently to the Indian Ed. Service. It is presumed that the D.P.S. will make the necessary modifications in consultation with the Audit officer & have the agreement executed by the officers. These papers may ~~be forwarded~~ ^{again be sent (no)} to the Director to ascertain whether the necessary action is being taken in his office.

MS
24/4/19

CA
25/4/19
20/4/19

u... camp no. 11 & 10
the necessary action is being taken

MS
9.5.19

Home (Ed.) de pt

Submitted that the papers may be Recorded.

SA
20/5/19

MS
21/5/19

CA
21/5/19
MS
21/5/19



Order no 6148 16.5.19
MS

When given for copying

When copied

When examined

When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.

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