

Home (1919) Department.
Education

Ordinary SERIES.

G.O. No. 584

DATED 10. 5. 19

INDEXED

19
[Despatch Abstract.]

Mr. W. H. James.

Recording notes relating to the question of raising
the emoluments of ----- Principal, College of Engineering, Madras.

8410H

O.T. 571.

OFFICE OF THE _____

Dated _____ 191

_____ Hours _____ Minutes.

TELEPHONIC MESSAGE.

From

The P.S.G.

To The Secretary to govt Home (Edw)

Please send at once the file re
the allowances and salaries of Mr
James Principal of the Engineering
College.

7/4/17.

Home Edw: 18 Sept

(I)

Exp. no 400 Home Edw) of 31.3.19 together with the
previous paper is placed below. The file may be forwarded
to the P.S.G.

9/4/19

9.4.19

9/4/19

Home P.S.G.
400.8.963A-1
9.4.19

888 New

Mr. James asked for an interview with me ^{made a representation} on the subject of his claim to enhanced allowance & I promised to look at the papers.

Mr. James' statements, if correct, seem to disclose a rather unusual position.

He states that as Principal of the Engineering College he is actually drawing less than he would draw if he were a Professor.

This I understood is due to the ruling that the post of Principal does not belong to the Indian Educl Service. As to this, Mr. James contends that he was actually appointed to the Indian Educational Service ^{been} that he has not ^{been} & could not be removed from that service. In any case, therefore, he should be regarded as a member of that Service, even if the post in which he is employed is not recognized as being one reserved for the I. E. S.

Of it is true that Mr. James, as a member of the I. E. S. draw more as a Prof in the College than he allowed as Principal, the position seems anomalous.

Mr. James adds that comparatively junior members of the Ind Educl Service, teaching minor subjects eg. Botany, are granted allowance & hence draw more pay than he, tho' he is the Ppal of a large College of first class importance.

This may not be strictly relevant, but it seems rather a striking illustration of the hardship of Mr James' case if it is true.

Mr James adds also that he has been many years without advance of pay, though the responsibilities of the Principal of the Engineering College have greatly increased.

Popular report says that Mr. James is rather specially keen & capable.

What I can't understand is why, if all that Mr James says is correct, the ^{letter} No 320 d. 8 Mar 18¹⁸ forwarded his memorial did not make more effort to get a hardship corrected. I am not familiar with the matters. The Educ. Dept. should, I think, now examine in some detail the whole cases & set out accurately its merits.

Alb.
9.4.19

Planned copy
Ltr. No 962 (H)
23.7.17

This has not been
transmitted
by the Home Sec.
also see it. 10/11/17
2

Mr. James' contentions referred to in the note on pp. 2 & 3 ante are -

- (1) that he was actually appointed to the I.E.S. and that he has not been and could not be removed from that service.
- (2) that comparatively junior members of the I.E.S. teaching minor subjects, e.g. Botany are granted allowances in addition to pay and hence draw higher salary than he; and
- (3) that he has been many years without advance of pay, though the responsibilities of the Principal of the Engineering College have greatly increased.

2. To appreciate the position it seems desirable to set out at length the history of Mr. James' first coming out to India in June

1901 on a three years' engagement as Professor of Engineering, College of Engineering and his salary was fixed at Rs. 750-50-850 with a house rent allowance of Rs. 50 per mensem. On the expiry of the three years' engagement, he was confirmed as Professor of Mechanical Engineering in the I.E.S. on an initial salary of Rs. 900 per mensem, and it was distinctly ruled that he would be eligible to draw the next increment of Rs. 50 only in June 1910. Col. H.D. Love R.E., Principal of the College retired from service with effect from the 17th September 1907 and Mr. James was appointed to succeed him in the office of Principal. The post of Principal of the College of Engineering is not included in the I.E.S. cadre, and carries a special rate of pay - Rs. 1000-50-1250 per mensem. In Bengal and Bombay the posts of Principal of the Engineering Colleges at Sibsagar and Poona are included in the I.E.S. cadre and they draw only the salary and allowances admissible to them as members of the I.E.S.

3. Mr. James attained the maximum pay of

Exo 216 (E)
22-4-01

* This post was then outside of the I.E.S. cadre.

Exo 413-14 (F)
4-9-03

Exo 4 (K)
5-1-04

* To give him the same status as if he had started on the initial pay of Rs. 500 p.m. the I.E.S. officer.

Exo 288 (M)
14-5-07

Exo 6 (N)
22-5-07

g/o. 1187
21-10-14 (5)

his post in September 1912. In August 1914, he submitted a memorial to Govt. praying that he might be granted the pay and precedence of a Supg. Engineer in the P.W.D., rising from the ~~position~~ ^{position} of IIIrd grade to a Ist grade officer in that ~~officer~~ service. In support of his request he adduced the following grounds:-

- (1) that the present scale of salary attached to the office of ~~the~~ Principal was fixed so long ago as 1886 when the College was comparatively smaller and less important.
- (2) that the duties and responsibilities of the Principal have grown considerably since.
- (3) that he has no further prospects ^{while holding} ~~in~~ the post.
- (4) that he being a qualified Engineer specialised for professorial work his emoluments should at least ^{bear} comparison with those of the officers of the P.W.D.
- (5) that the committee ^{appointed} in G.O. No. 723 dated the 12-12-04, which considered the question of the reorganization of the college, recognised the unsatisfactory position of the Principal and definitely recommended that the post should carry free quarters the minimum pay being that of ~~an~~ Supg. Engineer, IIIrd grade rising to that of a Supg. Engineer, Ist grade.

The D.P.I. in forwarding the memorial to Govt. pointed out that there was ~~no~~ then ~~was~~ no immediate cause for grievance ^{on the part of} ~~on the part of~~ Mr. James but that, as he had no prospect of going any higher, suggested the following alternative courses for the consideration of Govt:-

- (1) to reconsider the decision of the Govt.

Page 6 of g/o. 655
3-10-05

(8)

to retain the college under the Education ^{at} De since if this were reversed the Principal could have the pay and status of an officer of the P.W.D.

or

- (2) to create another personal allowance of Rs.250-500 in the I.E.S. and to give Mr. James the place in that service determined by the date of his entry into the public service.

4. The Director's proposals were fully examined in the notes to G.O.No.1187 Edl. dated the 21-10-14. It was ^{herein} pointed out that, in G.O. No. 586 Edl. dated the 7-9-07, the Govt. had already declined to accept the recommendation of the Committee for the reorganization of the College of Engineering that the entire staff of the college should be recruited from the P.W.D. ^{and} that, unless ~~that~~ decision was reversed, it was not possible to accede to Mr. James' request that he should be given the pay and precedence of a Supp. Engineer. As to the second of the proposals made by the Director ^{viz.} that the Principal of the College of ~~Engineering~~ Engineering should be included in the I.E.S. cadre and a new senior allowance of Rs.250-500 p.m. be created for the benefit of the members of the service, it was pointed out ^{that} Mr. James, as a member of the I.E.S. could draw ^{as pay only} Rs.1000 p.m. and not Rs.1250 p.m. ^{allowed to him in his present post} and that the allowances he would otherwise get as a member of the I.E.S. would not then benefit him to an appreciable extent. It was further considered that the question of ^{an} ~~increase~~ increase to the pay of the Principal would have to be deferred till the publication of the report of the Public Services Commission, as the emoluments of the professors of

gpo. 1187
21-10-14
(S)

gpo. 961-62
23-7-17
(A)

the college would be affected by the recommendations of the Commission and the Principal's pay could be fixed only with reference to the revised scale that might be proposed for the ^{included} Professors in the I.E.S. Finally, it was decided to inform the D.P.I. that there were then no sufficient grounds to revise the scale of pay of the Principal, College of Engineering, or otherwise increase his emoluments.

5. In October 1916, Mr. James again submitted another memorial renewing his request that he should be granted the pay and precedence of ^a Supg. Engineer in the P.W.D. The D.P.I., while not supporting the request, recommended that Mr. James might be granted a duty allowance of Rs.250 p.m. This proposal was examined at length in the notes to G.O.961-2 dated the 23-7-17 and, finally, it was decided to recommend to the Govt. of India the grant of a personal allowance of Rs.150 p.m. to Mr. James in addition to his present pay. Letter No.962 dated the 23-7-17 after referring to the facts that the existing scale of pay ~~was~~ ^{allowed to} the Principal, College of Engineering, was sanctioned as far back as 1886 and that, since then, the College has considerably developed in size and importance and the Principal's ^{duties} ~~have~~ ^{have} become ^{more} arduous and exacting, proceeded to set out:-

"Besides ^{these} of the professors in the college "are borne on the cadre of the I.E.S. and, under "present conditions, can hope to attain to a maximum "salary of Rs.1500 p.m., and, if the recommendations "of the Public Services Commission in regard to the "revision of the pay of the members of that service "are accepted, to a maximum of Rs.1750 p.m. Thus "the pay of the Principal compares unfavourably "even with that of the Professors of the College "and will have to be eventually raised, if capable

"offices are to be induced to remain in the post
 "for a sufficient number of years so as to leave
 "their impress on the students. This question will
 "come under the consideration of the Governor in
 "Council in connection with the examination of the
 "recommendations of the Public Services Commission
 "as affecting members of the I.E.S. and proposals
 "for a permanent revision of the pay of the post
 "will be laid before the Govt. of India in due course.
 "In the meanwhile, the Governor in Council is of the
 "opinion that Mr. W.H. James, the present Principal
 "of the College should be afforded ^{ed} some ad interim
 "measure of relief with a view to protect him from
 "loss. Mr. James was appointed ~~in~~ ^{to} the Indian Engⁿ
 "Service in June 1901 and was promoted to the post
 "of Principal of the College of Engineering in
 "September 1907. He attained the maximum pay of
 "his present post (Rs. 1250) in October 1912 and, by
 "the 1st October 1917, will complete 5 years' service
 "in the same pay. One of the officers ⁺ junior to him
 "in the I.E.S. is now in receipt of a junior allow-
 "ance of Rs. 200-10-250 p.m. in addition to ~~xxx~~ a
 "salary of Rs. 1000 p.m. and he has also been granted
 "by this Govt. a personal allowance of Rs. 100 p.m.
 "under the sanction conveyed in Mr. Sharp's letter
 "No. 281 dated the 11-2-15. Having regard to the
 "circumstances detailed above and to the special
 "responsibilities devolving on the Principal of a
 "large institution such as the Madras College of
 "Engineering, the Governor in Council considers
 "that Mr. James should, as a temporary measure, be
 "compensated by the grant of a personal allowance
 "of Rs. 150 p.m. in addition to his present pay".

It was also pointed out that, out of the
 amount of Rs 6000 sanctioned by the Govt. of India
 towards the grant of special personal allowances

+
 (Mr. Mark Hunter)

Exo. 728 (W)
 3-7-15

NOTES.

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to the members of the I.E.S. in this Presidency, a sum of Rs.1200 still remained unutilised.

6. The Govt. of India however, in their letter No.824 dated the 26-9-17, declined to sanction the proposal, for the reasons given in the following extract:-

"The Govt. of India have carefully examined the considerations which have been urged in favour of the proposal and have come to the conclusion that they are not sufficient for its justification. As the Govt. of Madras are aware, the Secy. of State has declined, pending the consideration of the Public Services Commission's recommendations, to countenance the principle of granting personal allowances to the Principals of all important colleges in India. Besides Mr. James' position in this respect is not unique, and there are several other Principals of Govt. Colleges in India who do not receive such compensation and whose emoluments are not higher than those of Mr. James. Finally, I am to point out that, as the sum of Rs.6000 to which allusion is made in the last sentence of your letter, was allotted for the purpose of providing immediate relief to members of the I.E.S., Mr. James is not eligible to draw out of the balance of that sum which remains unutilised".

7. Mr. James, not satisfied with this decision submitted another memorial to the Govt. of India renewing his old request that he should be granted the pay and precedence of a Supg. Engineer of the P.W.D. This memorial was forwarded to the Govt. of India with the remark that the Governor in Council adhered to the recommendations ^{for} ~~and~~ the grant of a personal allowance of Rs.150 p.m. to Mr. James made in letter No.962 Home (Edn.) dated the 23-7-17

Go. 1298
17-10-17 (2)

Go. 728
3-7-15 (W)

Go. 320-21
8-3-18 (B)

(A)

DO No 1219 A-2
27-5-18

(C)

DO No 1636-2 (H)
26-7-18

8. On receipt of the memorial, the Govt. of India, in ^{Edward} Sir MacLagan's D.O. No. 128 dated the 3-5-18, enquired on whom it was proposed to confer the junior personal allowance of Rs. 200-10-250 p.m. ~~held~~ by Mr. Hunter ^{before} his transfer to Burma. In reply, ~~the~~ the Govt. of India were informed, in D.O. No. 1219 A-2 dated the 27-5-18, that no decision had till then been arrived ^{at} as regards the disposal of ~~the~~ junior personal allowance held by Mr. Hunter. At the same time, the Govt. of India were informed that, as the post of ~~the~~ Principal of the College of Engineering is ~~not~~ included in the I.E.S. cadre, Mr. James was not eligible for the allowance in question. In Mr. Sharp's D.O. No. 205 dated the 17-6-18, the Govt. of India again pressed their request for information as to the disposal of ^{his} personal allowance ~~relinquished~~ by Mr. Hunter. In that connection, Mr. (now Sir) Henry Stokes noted as follows:-

"Mr. Littlehailes is the next officer for a junior personal allowance and I intend to recommend him for it. I do not know why the Govt. of India want this information ~~in~~ in connection with Mr. James' case as the two matters have no real connection whatever. Mr. James is not in the I.E.S. and is therefore not eligible for the junior personal allowance nor for one of the personal allowances of Rs. 100 p.m. to indemnify officers for the delay in improving the I.E.S., for which I propose to recommend Mr. Littlehailes. At the same time, if Mr. Littlehailes get these things he will be drawing Rs. 1300 as against Mr. James' Rs. 1250 which will perpetuate what he complains of i.e., a junior drawing more pay than he does. It is a question whether some representation should not be made to the Govt. of India against the case of Mr. James being considered

"to have any connection with that of Mr. Littlehailes
 "and his juniors in the I.E.S. What I am afraid
 "they contemplate is is to put Mr. James into the
 "I.E.S. above Littlehailes and give him the personal
 "allowance. This will not only prejudice Mr. Little-
 "hailes but what is ~~xxx~~ perhaps more important all
 "his juniors of whom 6 have already reached the
 "maximum ordinary pay of Rs.1000 x x x If they
 "want to put Mr. James into the I.E.S. the only
 "fair thing would be to create a new appointment
 "in it and a new senior allowance".

(H) In D.O. No.1636-2 dated the 26-7-18 the
 Govt. of India were ^{again} informed that the post of the
 Principal of the College of Engineering is not
 included in the cadre of the I.E.S. and that, if
 that Govt. ~~contemplated~~ contemplated the inclusion of
 Mr. James in ^{Mr. J.E.S.} ~~the~~ cadre, so as to enable him to
 draw one of the sanctioned allowances, such a step
 would prejudice Mr. Littlehailes and other
 members of the service. If, however, it was intended
 to allot an I.E.S. allowance to Mr. James after
 including his appointment in the I.E.S., the Govt.
 of India were requested to sanction a new senior
 allowance of Rs.250-500 p.m. for this presidency.
 9. ^{The} Orders of the Govt. of India on Mr. James'
 memorial were communicated in their letter No.307
 dated the 19-3-19, ^{wherein} they declined to modify
 the decision in regard to the grant of a personal
 allowance to Mr. James.

10. It will be seen from the above extracts
 that Mr. James' case has been examined thoroughly
 in all its aspects and that this Govt. did their
 best to procure for him some increased ⁱⁿ salary. Mr.
 James' contention that, while holding a ~~px~~ special
 post outside the regular cadre and drawing the
 special rate of pay attached to it, he is ~~also~~

En. 400
 31-3-19
 (I)

eligible for the personal allowances granted to senior members holding posts included in the I. E. S. ^{cadre} is obviously untenable. In G. O. No. 742, Bd. I., dated the 15th December 1910, he was distinctly told that ~~as he held~~ ^{as he held} the post of Principal, College of Engineering, he could not be treated as a member of the I. E. S. Besides, such a contention was not put forward by him in any of the memorials previously submitted. In this connection, attention is solicited to the last sentence of the extract from the letter of the Govt. of India, No. 824, dated the 26th September 1917, reproduced on page 9 ante. As already stated, the Principals of the Engineering Colleges at Sibpur and Poona are included in the I. E. S. cadre and they draw only the pay sanctioned for the members of the I. E. S. ^{viz:-} ~~Rs. 500-50-1,000~~ Rs. 500-50-1,000 per mensem; whereas Mr. James draws a special rate of pay, Rs. 1,000-50-1,250 per mensem. Mr. James can be admitted to the full privileges of a member of the I. E. S. only if his post is included in the cadre of that service or if he is again appointed to a post already included in that cadre. In that case, he would have to relinquish the special pay now drawn by him. So long as he continues to hold a special post outside the cadre and draws the special rate of pay attached to it, he cannot obviously be treated as a member of the I. E. S., merely to enable him to draw the allowances granted to the senior members of the service. As pointed out by Sir Henry Stone, such a step would result in unfairness to members holding posts in the regular cadre and is sure to evoke protest from them.

11. As regards Mr. James' contention that comparatively junior members of the I. E. S. teaching minor subjects, such as Botany, are granted personal allowances and hence draw more pay than he, it is

Though he was appointed to a post in the Indian E. S. service when he was permanently appointed to the post of Principal, outside that cadre, he lost all rights on the service and he has been definitely removed from that service. His claim that he could not be removed so is not understood.

the officers now in the ...
upwards are senior to Mr. James. The next officer
junior in service to Mr. James is Mr. Littlehales
who is now acting as D.P.I. Prior to his appoint-
ment as D.P.I., he was drawing only Rs.1,200 (Pay
Rs.1,000 plus personal allowance Rs.200) which is
less than Mr. James' pay (Rs.1,250). The officer
next in rank to Mr. Littlehales is Mr. P.F. Nyaon,
Professor of Botany in the Presidency College. He
is now drawing only Rs.1,000 and has not yet been
granted any personal allowance.

12. The third point of contention ^{viz.,} is that Mr.
James has not had any increase to his pay for a num-
ber of years, has already been brought to the notice
of the Government of India - vide paras. 2 and 3 of
Letter No. 962, dated the 23rd July 1917.

13. In para. 5 of Letter No. 951, E.M., dated the
17th July 1918, this Government have recommended
the inclusion of the post of ~~an~~ Principal of the
College of Engineering in the cadre of the I.E.S.
and if this recommendation is accepted, Mr. James
hope to rise to ~~in~~ a maximum salary of Rs. 2,000
nensem under the proposals of this Government.

14. The following statement shows the total
Mr. James would have drawn as pay and allowances
He continued to be a member of the I. E. S. and
pay which he actually drew up to the 1st May 1918
since his appointment as Principal of the Col-
lege of Engineering in September 1907. Mr. James
the whole, fared better till now by not being
as a member of the I.E.S.

NOTES.

Mr Mark Hunter who is junior to Mr James who granted a personal acct of Rs 100/- from the 3rd July 1915 and a junior acct of Rs 200-10-2 50/- from the 20th July 1915)

As member of the I. E. S.	Amount	
	Rs	A P
(1) from 17 th Sep 1907 to 31 st May 1910 at Rs 900/- p.m	29,220	0 0
(2) from 1 st June 1910 to 31 st May 1911 at Rs 950/- p.m	11,400	0 0
(3) from 1 st June 1911 to 2 nd July 1915 at Rs 1000/- p.m	49,064	8 3
(4) from 3 rd July 1915 to 19 th July 1915 at Rs 1000/- p.m + Rs 100/- PA	603	3 7
(5) from 20 th July 1915 to 19 th July 1916 at Rs 1000/- p.m + Rs 100/- PA + Rs 20/- PA	15,600	0 0
(6) from 20 th July 1916 to 19 th July 1917 at Rs 1000/- p.m + Rs 100/- PA + Rs 20/- PA	15,720	0 0
(7) from 20 th July 1917 to 19 th July 1918 at Rs 1000/- p.m + Rs 100/- PA + Rs 20/- PA	15,840	0 0
(8) from 20 th July 1918 to 31 st Apr 1919 at Rs 1000/- p.m + Rs 100/- PA + Rs 20/- PA	12,484	13 5
Total	Rs 149,932	9 3

As Principal of the College of Engineering	Amount	
	Rs	A P
(1) from 17 th Sep 1907 to 16 th Sep 1908 at Rs 1000/- p.m	12,000	0 0
(2) from 17 th Sep 1908 to 16 th Sep 1909 at Rs 1050/- p.m	12,600	0 0
(3) from 17 th Sep 1909 to 16 th Sep 1910 at Rs 1100/- p.m	13,200	0 0
(4) from 17 th Sep 1910 to 16 th Sep 1911 at Rs 1150/- p.m	13,800	0 0
(5) from 17 th Sep 1911 to 16 th Sep 1912 at Rs 1200/- p.m	14,400	0 0
(6) from 17 th Sep 1912 to 31 st Apr 1919 at Rs 1250/- p.m	99,333	5 4
Total	Rs 165,333	5 4

118
 41529

Ca
 5779

Mr. James cannot claim the joint privileges of being a member of the I. E. S & of holding a special appointment whilst he repudiates the disadvantage both.

To begin with, his starting in 1904 on Rs 900 as again

open to a member of the I.E.S. is a great thing in his favour. If he had continued in the I.E.S., he would have risen to 800 only in 1907. Then we removed him from the I.E.S. & gave him a special appointment on 1000 rising to 1250. The I.E.S. appointment does not carry any pay beyond 1000 barring allowances. So Mr. James has done himself very well by special orders & by being removed from the I.E.S.

2. One of his requests was to be relegated to the I.E.S. to enable him to draw the senior allowance. He forgets that the pay of the I.E.S. man to which the allowance is attached should not exceed Rs 1000. The grant of this privilege will not help him, even if the request be feasible.

3. Another of his grievances is that he is passed for the D.P.'s post. Having all along held a special post, he was rightly passed over.

4. But it is a fact that Mr. James has continued to draw the same pay for 17 Sept 1912. He has been doing his work very well. So we recommended an allowance to India. This was vetoed. Letter 220 of 8 March 1912 was not more strongly worded as the original letter 962 of 23 of 1911 was full.

5. So far as we are concerned, we have decided that Mr. James case should be sympathetically considered. The question is how to proceed.

Including his post now (before reorganization is sanctioned), will not help him.
 A personal allowance has been vetoed. The only suggestion I can offer is that the local Govt. should create a Temporary Supg Engineer post & post Mr. James there to.
 This suggestion has not yet been examined in final & PWD. Mr. James saw me it is after his interview with me that he seems to have spoken to H.E. (Sir Alexander Gardner)

My 6/5/19

H.M.

H.E.

Mr. James is a capable officer with a high reputation. He benefited substantially by his selection for the post of Principal of the College of Engineering, an arrangement which took him definitely out of the Indian Educational Service, & he cannot now claim allowances attached to posts in that service. It is true that he has had hard luck in remaining on the same pay ever since 1912, but in earlier years he had good luck as compared with what would have befallen

him, if he had remained a member of the Indian Educational Service. The Madras Govt did their best to bolster up his position by recommending twice over the grant of a personal allowance of Rs. 150. The Govt of India, however, definitely rejected the recommendation pending orders in the Report of the Public Service Commission. In dealing with that Report the Madras Govt. have urged the inclusion of Mr. James' special appointment in the Indian Educational Service. If this proposal goes through, his prospects will be materially improved.

It does not seem too possible to do anything more for him, except perhaps to urge retrospective effect or advance increments in his case, when sanction is received for the reorganization of the Indian Educational Service & the new scale of pay is known. The Madras Govt. recommended Rs. 400-50-1250 with a selection grade of Rs. 1300-50-1600, plus (in both cases) an "expatriation" allowance for European officers of $\frac{1}{3}$ pay, subject to a maximum

para 5 of letter
Haged (10)

para 22 of letter
Haged (10)

NOTES.

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of Rs. 2,000. Mr. James certainly ought to go into the selection grade at once - which wd give him a minimum of $1300 + \frac{1300}{3} =$

Rs. 1733. He is now in his 47th year and wd. therefore be able to rise to the maximum.

LD.
9.5.19

I am afraid Mr. James must wait till the sanction for the reorganization of the educational service is received. The Indian Govt. seem to have done their best to improve his position; the Gov. P. have honed these proposals down. I don't think we can at present do more.

L. D. S. 19.



Ms. No 582 8/10.5.19.

Submitted that these papers may be "Recorded" for future reference.

SK
8.5.19
MS
9/10/19

AL
9.5.19
5

10/5/19

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191

Serial READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

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A

A

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A

LETTER OF GOVERNMENT

STATEMENT WITH DETTO.

SPERS NOT FILED UP, BEING MEANT FOR OPERATOR
IN ORIGINAL.

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