

Home (1919) Department.
(Education)

Ordinary SERIES.

G.O. No. 568

DATED 9-5-1919

INDEXED

[Despatch Abstract.]

Office of the Director of Public Instruction.

Removing the restrictions as regards the pay of the third
typist of the-----.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (= S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
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Department.	Number.	Date.	Original (=O.) or spare copy (= S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

HOME (EDUCATION) DEPARTMENT.

Received



Registered

191

Subject.

Requesting Government to permit P. V. Sitarama Ayyar, Typist, Office of the Director of Public Instruction, Madras, to draw the salary of the Advanced Grade, ^{according to the old scale,} and to substitute his name for that of S. Venkatarama Ayyar in the annexure to G. O. No. 232 Financial, dated 27th March 1913.

ENCLOS RES.
No. _____
Spare copies _____

Station Madras, Dated the 21st December 1918

From (Name) the Hon'ble Mr. H. S. Duncan, M. A.,

(Designation) Ag. Director of Public Instruction,
MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.
/Through the Accountant-General, Madras/.

Sir,

I have the honour to request the sanction of Government to the substitution of the name of P. V. Sitarama Ayyar for that of S. Venkarama Ayyar on page 10 under 22-Education in the list printed as an annexure to G. O. No. 232, Financial dated 27th March 1913, so as to render P. V. Sitarama Ayyar eligible for admission to the benefit of the old scale of pay, viz., Rs. 20-1-50 laid down for Typewriting clerks. He has passed the Advanced grade of the Government Technical

2

Examinations in Typewriting and will, if my recommendation be approved, start on a salary of Rs.35 per mensem with effect from the date (5th September 1918) of the publication of the results of that Examination.

He is at present on a pay of Rs.30 per mensem in a grade of Rs.25-1-30.

2. The name of S. Venkatarama Ayyar was shown against the posts of Typist on the old scale in the list forwarded to the Accountant-General with this office letter R. C. No.7719/12, dated 9th December 1912 as P. V. Sitarama Ayyar, the senior of the two, was then holding a post on Rs.20-1-25, conferred on him permanently, while the former was considered as holding a post under the old scale provisionally.

S. Venkatarama Ayyar who has passed the Intermediate Technical Examination in Typewriting is now in receipt of a pay of Rs.29 under the old scale.

I have the honour to be,

Sir,

Your most obedient Servant,

Y. V. /21/12

for Director of Public Instruction.

O. F. 234-3,000-19-18

Enclosures, Two

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 21st January 1919

No Kis.P.A.1-

20070

F o r w a r d e d.

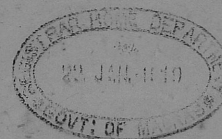
There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

Apprentices
Assistant Accounts Officer.

R.V.

To

The Secretary to the Government of Madras,
Home (Education) Department.



Typist - Office of Dir. of Pub. Instr.

[C.No. 162 A] From the Dir. of Pub. Instr. RC. No. 10512/15
dated 21st Dec. 1918

Encl. of the Act. Genl. No. 110 P.A. / 20110 of 21 Jan 1919

Regr.

In G.O. No. 555 Fml of 9th Sept 1912, the Govt. sanctioned reduced scales of pay for typists of the intermediate and advanced grades in public offices. At the same time, they ruled that the benefit of the old scale should be continued to men then in the permanent service of Govt., subject, however, to the restrictions that such concessions should not be allowed to persons of posts in respect of which a lower maximum pay or lower qualifications have been definitely fixed.

2. ^{On} the date of the order, the sanctioned scale of the establishment of the office of the Dir. of Pub. Instr. included 3 posts of typist

Two on Rs 20-1-50 each

One on Rs 20-1-25 (Since altered to Rs 20-1-30)

The names of the incumbents were -

M. S. Sivachidambara Ayyar - Rs 20-1-50

B. S. Venkatarama Ayyar - Rs 20-1-50

(Promoted from 1st Feb 1912)

P. V. Sitarama Ayyar - Rs 20-1-25

On the recommendation of the Director, the names of M. S. Sivachidambara Ayyar

G.O. 74
20.1.12

and S. Venkatarama Ayyar were included in the list appended to G.O. No. 232 Dated 27th March 1913 as persons eligible for the 1st scale of pay Rs 20-1-50.

3. The Dir of Pub Instr. now States that P.V. Sitarama Ayyar is senior to S. Venkatarama Ayyar and recommends that, in modification of the orders already passed, the former may be declared eligible for the 1st scale of Rs 20-1-50 instead of the latter. In the establishment list of the Educational Dept., P.V. Sitarama Ayyar is shown as having been permanently entertained only on 24 July 1912 and it is not clear how he can be regarded as senior to S. Venkatarama Ayyar, who held on the 1st Feb 1912 a provisional post of typist in the office of D.P.I.

4. P.V. Sitarama Ayyar has recently passed the Advanced test in typewriting and, under present conditions, he cannot rise above a pay of Rs 30. If however his name is substituted for that of S. Venkatarama Ayyar in the list appended to G.O. No. 232 Dated 27th March 1913, he will at once become eligible for a pay of Rs 35-1-50. S. Venkatarama Ayyar will however be adversely affected as the maximum ^(pay to which) he can hope to rise will be reduced from Rs 50 to Rs 30.

5. In the circumstances it is for consideration whether the D.P.I.'s recommendation will be supported in this Dept. Final orders have to issue in Financial.

M
10/1/13

Page 100 of the list

(A)

We have definitely declared
 S. Venkatarama Aiyar to be eligible
 for the old scale on the recommen-
 -tion of the D.P.D. himself. After the
 lapse of six years, it is proposed
 to declare another typical to be
 eligible for the higher scale
 to the exclusion of ~~the~~ Venkatarama
 Aiyar. The latter has passed
 only the Intermediate grade test,
 while R. Ramana Aiyar has passed
 the Advanced test. Obviously ~~the~~
 R. Ramana Aiyar will ~~be~~ benefit
 by the old scale if it is allowed
 to him & will reach the maximum
 of Rs 50. On the other hand, Venkata-
 rama Aiyar, being only an Inter-
 mediate man, can go up to Rs 35
^{in the old scale} unless he passes the advanced
 test. By the reversion proposed,
 Venkatarama Aiyar will be
 denied the advantage of reaching
 up to Rs 35, as the maximum
 he can go up to in the altered
 arrangement will be only Rs 30.
 It may not be altogether equitable
 to reverse the arrangement
 at this stage and make Venkata-
 rama Aiyar lose. The fact

that Sitarama Aiyar passed the advanced test since has apparently prompted this proposal. ~~But~~ Ordinarily he should wait for a vacancy in one of the two posts, for which higher qualifications & pay are fixed and get himself appointed to it. Even then he can only go up to Rs 35. Venkatarama Aiyar had all along the six years been allowed to hope to get the Rs 35 in the old scale even with his existing qualifications. This cannot in fairness be denied to him, for the reason of and then having since secured better qualifications. The argument based on seniority in service is not clear as pointed out above & cannot well be raised after the lapse of so many years.

A
11.2.19

Has D.P. I considered me above?

12.2.19

O.P.D. (W)

Home (Est.) No.
No. 162 A-1
12.2.19
13

No 1139 4.8.19

NOTES.

Page 5
Office of the D.P.S.

- 1) There is an error in the Quarterly list of Officers in the D.P.S. According to the Service Books of the two typists I find that S. Varkotarama Aiyer was first enlisted in Govt. Service on 1.2.12 while P.V. Sitarana Aiyer has been continuously employed in sub. pos. the of provisioned or permanent ~~arrangement~~ since 3.11.10 and that he was appointed permanently on 1.2.12. P.V. Sitarana Aiyer is, has always, been considered by this office and is acknowledged by S. Varkotarama Aiyer himself to be the senior typist.
- 2) On 13.6.13 shortly after the receipt in this office of G.O. (P.D.) No. 232 D. 27.3.13, P.V. Sitarana Aiyer appealed to the D.P.S. against the exclusion of his name from the annexure to G.O. No. 232. He passed the immediate Grade of the Typewriting Co. in 1913 and was allowed Rs 15 in the Rs 25-1-30 grade and as he was not adversely affected financially at the time the question of his supersession lay on. In 1915 it came up again and the D.P.S. ruled that S. Varkotarama Aiyer would not be allowed to supersede P.V. Sitarana Aiyer in the Rs 25-1-30 grade. P.V. S. was not however financially affected and so the D.P.S. did not take any action.
- 3) Now that P.V.S. has passed the Advanced Grade Exam. in typewriting, he is entitled to a pay of Rs 30-1-50 if he is considered as under the new scale of pay, but of Rs 35-1-50 if

he is allowed his paper plan, i.e. ~~if~~ if his name is substituted for that of S.V. in the annexure to G.O. No. 232 S. 27. 3. 13.

4) S. Venkatarao Aiyer cannot rationally have expected - in view of the D.P.D. rulings in the office - to rise automatically to Rs. 35. He is now on Rs. 29 and is not yet 30 years old. He is expecting for the advanced test in typewriting next month and if he passes will automatically rise from Rs. 25-1-30 to Rs. 30-1-50. P.V. Aiyer is 31 years of age.

11. 3. 19

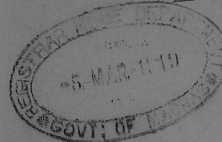
Home Education Dept. 6

For orders whether in the circumstances explained in the note above, the Director's proposal may be approved. If so, the file may be forwarded ^{to File} for the issue of orders.

The case as explained now by the D.P.D. is exactly as summarised in the notes on pages 3 & 4 above. The D.P.D. obviously admits that a mistake was made in the case & desires to rectify it. We may, in the circumstances, agree to the alteration.

11/3/19

This is incorrect the cannot rise above Rs 30 - whatever his grade, time may be NK



NOTES.

10 Page 7

Perhaps the OPS may have seen the marginal note M above?

11/3/19

(Circumstances only)
Home (E.S.) No
No. 162A-2
11-3-19

No Govt. Order appears to have been

communicated to this office indicating that only some of the typists employed here need be of the 'advanced' grade; and the presumption has been that the typists employed will be granted the salary that corresponds to the grade of the typewriting examination ~~to which~~ in which they are successful. If this presumption were correct all the typists might, by qualifying themselves by passing the higher examination in typewriting, eventually rise to Rs 50 p.m. There are grounds for this presumption, for (vide G.O. No 74 S.P. S. 30.1.12) when Govt. sanctioned a third typist for this office, the pay was stated to be Rs 20-1-25 p.m., the person holding this post has however risen to Rs 29 p.m. in the grade Rs 15-1-30. by qualifying himself further by passing the Intermediate Grade in typewriting. If Govt. have decided to restrict the higher scale of pay to only two of the typists of this office, might I suggest that I should consider such restriction desirable. The volume of work turned out of this office is ~~considerable~~ very large and highly qualified typists are a necessity.

(R)
vide G.O. No 369 H.
S. 4. 5. 18

(L)

No 164 of 24.3.19



Home Education Department

With reference to the ~~statement at~~ the Director's note on the foregoing page, attention is solicited to

- (1) para. 2(1) of fo. no 555 Fnl. of 9.9.12 and the notes to the fo;
- (2) para 1 of fo no 232 Fnl. of 27.3.13; and
- (3) para. 3- item 1 - of the financial note on page 4 of notes to fo no 74 Sol. of 30.1.12.

From the above, it will be seen that during the scale of pay ~~scale~~ of typists is fixed at Rs. 20-50 and that when a lower ^{maximum} ~~maximum~~ is fixed (as in the case of the typist sanctioned for the D.P.D. office in fo. no 74 Sol. of 30.1.12.) the maximum should not be exceeded. In this ~~above~~ view, the typist employed in the above post should not have been given the benefit of the scale of Rs. 25-1-30 on his passing the Intermediate examination, without the Special sanction of Govt. Financial may be requested to state whether this interpretation is correct. (as suggested above that

2. If it is decided ~~that~~ the higher scale of pay is not admissible to the third typist, the Director requests that the restriction may be removed in view of the very large volume of work turned out of his office and the consequent necessity for highly qualified

page 7 ante

typists. Submitted that this proposal seems reasonable and may be accepted with the concurrence of Financial.

3. As regards the proposal raised by the D.P.D. in his current letter, attention is solicited to the office note on page 6 ante.

The necessary orders in regard to the substitution of the name of one typist for another as recommended by the D.P.D. will have to issue in Financial

NR
28/1/19

CA
30/3/19

If financial sanctions A, Council supports B. Otherwise D.P.D. will have to be consulted again

Amulpur

31/3/19

Financial Dept

On 9-9-12, when the scale of pay for typewriting clerks in Govt. offices was reduced from Rs 20-50 to Rs 20-35, the following posts of typewriting clerks were in existence in the D.P.D.'s office:-

- 2 posts to be filled by men possessing Elementary Intermediate or Advanced qualification and eligible to draw pay according to qualification.
- 1 post on Rs 20-1-25 (As the pay was fixed, the incumbent could draw this pay only whenever his qualifications might be)

Q.P. 34/1012 & 30.2327-1 27-3-13



Home (Est.) No.
NR-62A-3
CURRENT NO. 3-19
2025 1096C-1
F. 111
24-19

80552-1 29-9-12

8074-1 28-3-12

Page 2 of 5552
9-9-12

pp 9418 of 80232 2nd
27-3-13

pp 9418 of 80232 2nd
27-3-13 A

pp 1-2 CF

page 7 and

13 10
When the reduced scale of pay was introduced, it was ordered that the revised rates would not be applied to any man then in the permanent service of Govt and employed as a typewriting clerk. In laying down a list of persons thus eligible for the old scale of pay, Govt. ~~with~~ with the concurrence of the D.P.D. agreed to one S. Venkatarama Ayyar of the D.P.D.'s office being admitted to the old scale. This man was therefore considered to have been holding one of the two posts mentioned above, which could be filled by men with Elementary, Intermediate, or advanced qualifications. The ^{post on Rs 20-1-25} post on Rs 20-1-25 was omitted in this list on account of the restriction in pay.

2. It is now represented that on P.V.

Sitarama Ayyar of the D.P.D.'s office is senior to Venkatarama Ayyar and that the former should be admitted to the old scale in place of the latter. The effect of the proposal is that Sitarama Ayyar should be considered, ~~in place~~ instead of Venkatarama Ayyar to have been ~~considered~~ holding the superior post in 1912. Incidentally, the D.P.D. has proposed the removal of the restrictions in regard to the one inferior post, so that it may be filled by a man with Elementary, intermediate or advanced qualification.

3. Removal of the restrictions attached to one post - The pay of the post was fixed at

74 pp 324 of 80
74 Del. 830-1-12

page 7 ante

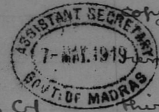
14 11
Rs 20-1-25 at the instance of the D.P.D. It is proposed to remove the restriction of pay as the volume of work turned out by the office is very large and as highly qualified typists are a necessity. The proposal may, if it is submitted, be accepted. It is separately under contemplation to delegate more powers to the D.P.D.

4. Both Venkatarama Ayyar and Sitarama Ayyar (one of whom should be considered to have been holding the inferior post in the past) have been allowed to draw pay in excess of Rs 25. As pointed out in para 1 of Home (EB) note on page 8 ante, the procedure was irregular - please see in this connection para 4 of G.O. 5 July 33-1-16, where Govt. issued similar orders in regard to typists in police offices. If the suggestion at X above is accepted, the action of the D.P.D. may be regularized by the removal of the restrictions with retrospective effect from 30-1-12. Retrospective effect is necessary, as otherwise the overdrawal ~~also~~ will have to be waived and the person affected will have to be brought down to Rs 25.

5. Admission of Sitarama Ayyar to the old scale of pay - Home Dept. recommend this proposal if the removal of the restrictions mentioned in paras 3 and 4 above is to be sanctioned. The recommendation of the Home Dept. may be agreed to. Financial is not really concerned much in the selection of the person to be given the old

page 9 ante

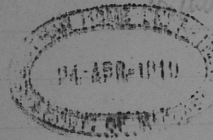
scale. Orders substituting the name of
Sitarama Ayyar for Venkatarama Ayyar in
the list on page 18 of S.O. 232 F.M. 327.3.13
may be issued in Financial on receipt of a
copy of Home Dept. proceedings sanctioning the
removal of the restrictions in regard to the



File no. 1096 C1
23.4.19

Recd
13.4.19

Cf. Muz. 23/4
J. Am. & duca 40



Regd.

Home (Ed) Dept.

A draft order is subd. &
approved, it may be sent to the
Finl. Dept. for acceptance.

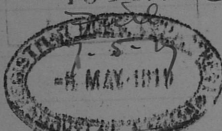
Ed
15.19
M
315/19

CR
8.5.19
Muz
6/5/19

Financial Dept.

Ed no. 162A-4
6.5.19
Finl. no. 1

CURRENT AC
1011/455C



File no. 1155C-1
8.5.19

The draft order may be accepted
in Financial.

CR
7.5.19

CRB
7.5.19
H. M. & Co.

CR
8.5.19

May issue
CR
8.5.19
Muz

Removing the restrictions as regards the pay of the third typist
of the ---

” ” ” ” ” ” 191

C. No. 162 A, From the Dir: of Pub. Instrn. BC, No. 10512/18, dated 21st Decr. 1918.

Encl. of the A.G. Kis.P.A.1/20010 21st Jany. 1919

191

No. 568, dated 9-5-1919

Mis.

The Government sanction, with retrospective effect from the 30th January 1912, the removal of restriction^{has} as regards ~~the~~ the maximum pay to which the third typist sanctioned for the office of the Director of Public Instruction ~~G.O.~~^{Public} No. 74 Educational dated 30-1-12 can rise. All the three typists in the office of the Director of Public Instruction ~~were~~^{are} eligible for promotion according to the qualifications attained by them in ^{the Spot Examination} typewriting.

S.N.P.
1-5-19.

To
The Dir. of Pub. Instrn. (Q & O)
,, A.G. thro' Finl. (Q & O)
,, Finl. Dept. (Q of I A of II & O
with copy of notes.

$$\frac{145}{31574}$$

When given for copying
When copied
When examined
When signed

191

REAR AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILLED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL

N.E.-

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