

Home(1919) Department.
(Education)

Ordinary SERIES.

G.O. No. 516

DATED 24-4-1919

INDEXED

[Despatch Abstract.]

Anglo-Indian Recruitment.

Sanctioning the employment of-----on Rs.65
plus Rs.35 personal allowance in the Government girls' schools at
Berhampore (Hindu), Vidianagram, Suryaratpet and Gunter.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (= O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S. C.).	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

HOME

DEPARTMENT.

C.F.-29.

Received



Registered 22 7 1918

Subject.

*Recommending increase in the pay of Anglo-Indian
Headmistresses of certain Girls' Schools.*

ENCLOSURES

No. _____

R. C. No. 2047/18

Spare copies _____

Station Madras, Dated the 8 July 1918

From (Name) the Hon'ble Mr. J. H. Stone, B.A., F.R.S.,
C.I.E.,
(Designation) Director of Public Instruction,
MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir, /Through the Accountant-General, Madras/.

While submitting the enclosed copies of the two
petitions addressed to the Inspectress of Girls' Schools,
Central Circle, by Miss Frezer, Headmistress of the
Government Girls' School, Mellore, Nos. 57 and 116, dated
11th February and 21st March 1918 respectively praying
that either her salary be increased or she be permitted
to seek employment elsewhere the Inspectress of Girls'
Schools, Central Circle, remarks that owing to the
abnormal rise in the price of foodstuffs and other things

page 2 & 4 C.F.

2

it is not possible to secure the services of Anglo-Indian teachers for the consolidated salary of Rs.90 (Rs.65 plus 25 Personal Allowance) fixed for them in G. O. No.1096 Educational Press dated 25th November 1913 and accordingly proposes that the pay of these posts be raised to Rs.100-5-125 per mensem. The proposal commends itself to me especially in view of the fact that since 1913 things have changed very much. The difficulty in securing Anglo-Indian mistresses for posts of Headmistress on Rs.90 and the consequent need for increasing their salary was already brought to the notice of Government in my letters R. C. No.924 dated 11th February 1915 and R. C. No.229/16 dated 15th September 1916. I may state also that one of the resolutions passed at the Conference of Inspectresses held in my office in December 1915 was to the effect that in order to secure and retain Anglo-Indian Headmistresses their pay should be fixed at Rs.100-5-125 per mensem. In these circumstances I have the honour to request that you will be so good as to obtain the sanction of Government for raising with effect from 1st July 1918 the pay of the post of Headmistress in the Government Girls' School, Nellore, Vellore, Kumbakonam, Salem and in the Model School attached to the Government Training School for mistresses, Cuddalore, which are usually filled by Anglo-Indians, from Rs.65 plus 25 Personal Allowance to Rs.100-5-125 per mensem. Should this salary also fail to attract Anglo-Indian women I propose as suggested in paragraph 4 of my letter R.C.No.922 of 1916 dated 14th June 1918 to grant the consolidated pay of Rs.90 hitherto reserved for Anglo-Indians to Indian mistresses of suitable qualifications on the special recommendation of the Inspectress.

2. I shall on receipt of the final edition of the

3

Civil Budget Estimate submit a reappropriation statement towards the extra cost of the proposal amounting to Rs.400 during the current year.

I have the honour to be,

Sir,

Your most obedient Servant,

G. S. Srinivasan
for Director of Public Instruction

Y. V. /6/7

Letter No.57 dated 11th February 1918 from Miss Prazer, Headmistress, Government Hindu Girls' School, Nellore Town, to the Inspectress of Girls' Schools, Central Circle.

I have the honour to bring the following before your kind consideration:-

Owing to the steady rise in prices of everything, I find it difficult to live on my present salary.

Two good posts have been offered me in Northern India, but I would much rather remain in Government Service and therefore request you to see what you can do for me.

I have the honour to request that an early reply be sent to this, as I have to send an answer to the other two offers before the 15th March.

Letter No.116 dated 21st March 1918 from Miss Prazer, Headmistress, Government Hindu Girls' School, Nellore Town, to the Inspectress of Girls' Schools, Central Circle.

I have the honour to request that you will

kindly

G.O. No. 515/14-5-15 (M)
1501/5-12-16 (E)

File has not been
sent to G.O.

CAR 1306-APD (P)
12/7

The D.P.O. has since
dropped this
general question

4.
kindly consider the following:-

When you sent me to Nellore you promised to secure either a house or house rent for me. So long as I was able to manage with my salary I did not wish to trouble you about your promise, but now, the daily rise in the prices of everything, mainly foodstuffs, makes it necessary to ask for an increase in salary and I shall be grateful to you ^{if you} can do something for me. As said in my previous letter, it is my wish to remain in Government Service as long as possible, but if I cannot better my prospects here I shall be forced to take up some other post.

Kindly excuse the trouble.

TRUE COPIES/.

C. W. Srinivasan
for Director of Public Instruction

Y. V. 6/7

5
Enclosures.

Two

O.F. 251-3,000-27-2-18.
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 18th July 1918.

19 No. T.M. 24-7059.

Forwarded.

2. There is no audit objection to the proposal of the Director of Public Instruction to fix the pay of the posts of the Headmistresses of the Schools specified at Rs.100-5-125, being sanctioned by Government in the Financial Department.

3. As regards the Director of Public Instruction's proposal in the last sentence of para 1 of his letter, reference is requested to this office endorsement No. 8.

G.O. 1131
3-9-18 (XI) Cci-5785 dated 2-7-18.

4. The necessary reappropriation of grants should be sanctioned before the extra expenditure is incurred.

J. H. Srinivasan
Deputy Accountant-General.

ds.

To

The Secretary to the Government of Madras,

Home (Education) Department.

P. B.

Home (Education) Department.

Memorandum No. 1538 B-2

Dated October 1918.

With reference to his letter R.C.No. 2049, dated the 8th July 1918, suggesting the revision of the pay of the Anglo-Indian Headmistresses of the Government Girls' Schools at Nellore, Vellore, Kumbakonam and Salem, and of the model school attached to the Government Training school for Mistresses at Cuddalore, the Director of Public Instruction is requested to favour Government with his views on the following alternative proposals:-

(1) Sanctioned rate of pay of the post (Rs.65) to remain as at present.

(2) the personal allowance of Rs. 25 per mensem now granted to Anglo-Indian Headmistresses to be raised to Rs.35-5-60 per mensem in the case of present incumbents only, and

(3) the grant of the enhanced rate of personal allowance, on the holders of the post to be declared ineligible for house-rent or free quarters.

2. If the D.P.I. approves the above proposals, he is requested to report the names of the Headmistresses to whom the increased rate of allowance should be granted.

In this connection attention is invited to G.O.No.1860 W.dated 12th December 1916.

I reminder 5/11

Reminder 5/11

To the D.P.I.

Reminder to issue after one month.

HOME (EDUCATION)

DEPARTMENT.

Received



Registered

1919

Subject.

Replying to Government Memorandum No. 1538 B-3, dated 3rd October 1918 regarding increase in the pay of Anglo-Indian headmistresses.

ENCLOSURES.

No.

Spare copies

Ref on Cur No. 2049/18

Station M. S. D. R. S. S., Dated the 17 January 1919

From (Name) The Hon'ble Mr. H.S. Duncan, M.A.,

(Designation) As. Director of Public Instruction.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

With reference to Government Memorandum No. 1538 B-3, dated 3rd October 1918, I have the honour to state that while accepting the first two alternative proposals I consider that the restriction that the higher scale of personal allowance should be confined to the existing incumbents should, in the following circumstances, be removed. At present most of the girls' ranges are in charge of male officers and it is proposed to transfer, at a convenient opportunity, the existing incumbents of the posts of headmistresses to the Sub Assistant

inspectorate. When this is done it will not be possible to fill up their places in girls' schools by qualified and competent Anglo-Indians as the lower rate of personal allowance does not attract them and they generally resign the service and take up other appointments. Further, in the absence of suitable Anglo-Indian mistresses of the secondary grade, the Inspectress of Girls' Schools, Central Circle, proposes to nominate Indian women graduates to these posts and their services cannot be had for a starting salary of less than Rs. 100/- per mensem. I would therefore suggest that these posts should also be thrown open to trained Indian lady graduates and that they should be placed on the same footing as trained secondary Anglo-Indian mistresses as regards the rate of personal allowance to be granted.

2. In respect of the third alternative regarding the ineligibility of these mistresses for house rent or free quarters as the result of the payment of the enhanced rate of personal allowance I beg to submit that the proposal is likely to stand in the way of securing suitable mistresses as considerable difficulty is experienced in finding dwelling houses near the school at moderate rates of rent. I would suggest therefore that this prohibition also be withdrawn and that the case of each head-mistress be decided on its merit as occasion arises.

I have the honour to be,
S i r,
Your most obedient servant,

Ch. K. S. S.

for Director of Public Instruction.

M. S. S.

SSS
11/19

NOTES.

Subject.

Increase of pay of the Anglo-Indian headmistresses of girls' schools.

Home (2nd) Department

[No 1538 B] From the S.D.O. R.E. No 2049/18 dt 8.7.18.

The principle that in centres where it is desired to attract caste girls, European or Eurasian headmistresses should be employed until a sufficient number of caste mistresses is available has already been accepted. Vide G.O. 608 dt 8.7.10. 04, 479 dt 8.31.5.12 and 334 dt 8.12.3.17.

2. As regards their pay, it is observed that, except in the case of the headmistress of the Goot girls' school, Madurai who gets a pay of Rs 40 + a personal allowance of Rs 70 (of which latter Rs 20 is in lieu of house-rent allowance) the pay is ~~fixed~~ ordinarily fixed at Rs 65 + a personal allowance of Rs 25 pm. Proposals have recently been received from the S.D.O. -

- ① to increase the personal allowance of the headmistress of the Erode school, and
 - ② to raise the pay of the headmistresses of the schools at Surry area peta, Guntur, Vizianagaram & Berhampur to Rs 85 + Rs 25 personal allowance.
- The former ~~has been sent to the Financial Dept.~~ ^{has been sent to the Financial Dept.} for acceptance. The latter ~~has been sent to the Financial Dept.~~ ^{has been sent to the Financial Dept.} for acceptance. The S.D.O. has remarked that the higher scale is absolutely necessary. They cannot resist it. An official reference has gone to the S.D.O. on this case regarding the pay of the

(D, E)

(9)

G.O. 1301 dt 5.12.16 (F)

G.O. 479 dt 31.5.12 (E)

No 1386. (I)

Since disposed of in G.O. 1131 dt 2-9.18 (I)

Papers at (I)

Since disposed of in G.O. 1482 dt 21.11.18 (VIII)

A

assistants and his reply is awaited.

2. Submitted that the return of the file relating to C.N. 1386 from the D.P.S. may be awaited.

The enhanced pay for the headmistresses has been admitted. The reference is only about Assn. He may accept the D.P.S. proposal and invite the remarks of Finl. on it.

17.8.28 to 17/8/28

Financial (us)

Financial Dept.

In view of the remarks of the Home Dept. at A on page 1 ante, the necessity for increasing the remuneration of the five Anglo-Indian headmistresses at Nellore, Yellore, Humberstonam, Salem and Cuddalore may be agreed to, if Home Dept. consider that these posts should continue to be filled up by Anglo-Indians.

2. In the four schools of the Northern Circle referred to in the Home Dept. note (where circumstances are stated to be special), it has been proposed to fix the total remuneration of the headmistresses at Rs 110. In the present case, the D.P.S. has proposed to raise the emoluments from Rs 90 to Rs 100-5-125, i.e. an immediate rise to Rs 100 only. As it has been usual to fix the pay of these headmistresses at a



7033
FINANCIAL
10279-878

10279-878 (VIII)

10279-878 (VIII)

fixed rate of pay, and in view of the fact that the revision has been rendered necessary solely on account of the rise in prices of foodstuffs at the present time, it is for consideration whether an incremental scale of pay such as that proposed by the D.P.S. should be adopted for these head mistresses, or whether it will suffice if some temporary relief is granted until the return of normal conditions. If the latter course is to be adopted, the pay of the 5 schools in question may be temporarily raised to Rs 100

(when they are held by Anglo-Indians), the present personal allowances being continued.

3. The D.P.S. will have to be asked to forward a reappropriation statement to meet the extra cost in 1918-19.

Three
25.8.18.

In the reasons put forward I think a temporary increase is only called for & that the salaries of these mistresses may be fixed for the present at 100/-.

27/8/18 28/8/18

Home (Sons) Department.

The rise in prices of foodstuffs is, no doubt, the main ground for the proposal to revise the scale of pay of the Anglo-Indian head mistresses

The D.P.S. has separately pointed out that a system of personal allowances attached to posts is not in accordance with rules & the relief now required need not therefore be granted by increasing the personal allowances.

of pure 49 ab. 50 of 50

File No 7033-1

28-8-18



page 24 C.F.

p. 2 C.F.

in question. It is also alleged that they have other offers and ^(that) unless their position is improved they are prepared to quit the service of Govt. It is doubtful whether the increase of Rs 10 suggested by Financial will go far towards the relief of Anglo. Indian ladies. If it does not, they will leave their situation. The S.P.D. apparently does not wish to lose the services of these experienced teachers in the interests of female education and it is in order to induce them to remain at least for some years that he proposes an incremental scale of Rs 100.5-125 p.m. The Director is diffident whether even this scale will attract Anglo. Indian ladies and he seems to be justified ^{in this view} in the present state of female education. It is submitted that till the supply of women teachers becomes equal to the demand the Govt. will have to yield, however, reluctantly. If they do not, the interests of female education are likely to suffer for want of suitable teachers. If after a few years the supply of women teachers is found to be adequate the Govt. can dictate their own terms. In this view it is for consideration whether the scale of Rs 100.5-125 p.m. proposed by the S.P.D. may be sanctioned instead of Rs 100 awarded to by Financial.

2. The file may be circulated to H.E. the Governor and H.M. (Encl) for orders.

(P.D.)
30-8-18

C
1.9.18

By the time normal conditions return, these particular headmistresses would have justified the increased salaries by added service + experience.

Perhaps we may retain the salary at Rs 90 & grant personal allowances at 10-5-35 to the present incumbents.

Does financial agree?

Mm 3/9/18

Final (us)

Financial Dept.

Please see financial notes on pages 2-3 ante.

Home Dept. now propose to "retain" the pay of the five headmistresses in question at Rs 90 p.m. and grant personal allowances at Rs 10-5-35 to the present incumbents.

2. The sanctioned pay of the headmistresses in the girls' schools at Vellore, Vellore, Humbaknagar and Salem and in the model school attached to the Govt. Training School for mistresses, Cuddalore, is Rs 65 each p.m. This pay, ~~which~~ is available for Indian mistresses who may hold these posts. A personal allowance* of Rs 25 p.m. has been sanctioned for Anglo-Indian ladies. The D.P.E.'s present proposal is to raise the emoluments of Anglo-Indian ladies from Rs 65+25 to Rs 100-5-125. It is therefore submitted that there is no question of



Home (87) No. 1538 B-2 4-9-18

7402

FINANCIAL

Recd 4-9-18

Home Secy note above

1 of notes d/o 1026506

25-11-18 D

8-4-17 Col 8 29-4-18

VII

* This is not included in the term salary.

12
retention of the ^{salary} pay at Rs 90 ~~as mentioned in the Home Secy's note.~~ 13

I
3 As regards the proposal to grant personal allowances, please see Acct. Genl's Note in S.O. 1131 Home (Edn) & 2.9.18 where he has questioned the propriety of granting such allowances in these cases. Of course the A.S.'s objection will not be applicable if, as stated in the Home Secy's note only 'present incumbents' are given the allowance. But it is apparently the intention to grant the allowance to all Anglo Indian ladies who may hold the posts. If so, the A.S. may raise objections.

4 In view of the remarks in para 2 above, there is no object in fixing the scale of pay of these Anglo Indian mistresses at Rs 90 + a per allowance of Rs 10-5-35 instead of at Rs 100-5-125 as proposed by the D.P.S.

5 Financial has agreed to temporarily raise the pay of the Anglo Indian Mistresses to Rs 100 p.m., the sum which the D.P.S. considered should be immediately paid. If later on it is found that further enhancement is necessary to secure or retain suitable teachers the question may be considered with reference to the circumstances existing at the time. Orders are solicited whether Financial should commit itself more than what has been done on page 3 ante.

Its not likely this is the intention. R. H. H. H.

9 How Dept note a page 4 ante

p 2 of

(filed 2.5.18 separately)

Since 2.5.18
No. 1276 Ed. IV
48 X

LD

6. It is observed that the headmistress of the model school attached to the Govt. Training School for mistresses at Cuddalore is one of the teachers for whom an increase of pay is now proposed. It has been separately proposed to raise this model school to the status of a Secondary school and to revise the pay of the teachers in the school (including the headmistress in question). If that scheme is sanctioned, the headmistress may be left out of account in the orders on this file.

True
13.9.18.

Understand Secy: Home to propose in his note of 29.1.18 (p. 5 anti) that the five mistresses in question should get a pay of Rs. 60/- plus a personal allowance of Rs. 35-5-60. Finance agreed to a temporary increase in salary up to Rs. 100/- only & Home to ask for a reconsideration of the matter. Having agreed really to the 1st grade increase, I think we may defer consideration till the first proposed increment is done. We have just had a case - that of three mistresses at Cannanore - where the necessity of providing women teachers with few quarters has been practically accepted & I think we should have been to see how this precedent develops, before agreeing to higher salaries than these already

p 3 anti

Ag. 1251 Ed. IV
20.9.18
(8)

agreed to in this case. In this connection please
see the letter by Miss Proger, Wallcut at page 304
off.

C.S.

W.H.
Wallcut

If the Administration Dept. is satisfied

(a) that such salaries and expenses are
necessary &

(b) that their services cannot be secured
or retained on less than a total remuneration
of Rs. 100 - 5 - 12 1/2.

Financial must give way, with the
proviso that free quarters (or house rent)
shall not be proposed as an addition
to the much enhanced scale.

The remuneration shall be divided
in the proportions specified by A.S.

Prof. pay Rs. 65

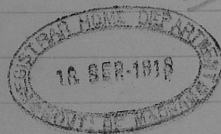
p.a. Rs. 35 - 5 - 60 at present instalment

H.H. sh. per

20 Feb 17. 9. '8

Home up

Home (Eon) & up



~~The first two conditions mentioned in the C.S. seem
to exist.~~

2. With reference to the portion
marked 'A' in C.S.'s note above, it

Notes to form 1251
Home (Edn) 3
The 20-9-18

Pages 83, 91 + 92 of
Kumbakonam school

and the headmistresses
of the model school,
Buddalore

is submitted that the headmistress of the
Govt girls' school, Kumbakonam, has, in
1860 W & 12-12-16, been already
permitted to occupy the quarters in the
school free of rent. Attention is also
directed to H. M. (Ful)'s note of 11-9-18
which ~~has~~ ^{has} the grant of the concession
of free quarters to school-mistresses. In
the above circumstances, it is for con-
sideration whether the stipulation at 'A')
may be accepted.

3 As regards the suggestion at 'B') that
the increased rates of personal allow-
ances should be allowed only to present vicin-
dents, it is observed that the posts of
headmistresses of girls' schools at Vellore
and Salem are now vacant, the present
vicin-dents having been appointed ^{only} ~~for~~ ^{permanent}
term and that the headmistress of the girls'
school at Kumbakonam is now away on
other duty as Sub-Actg. Inspectress of girls'
schools. It appears, therefore, desirable to
obtain from the S.D. ~~which~~ ^{the} names of
headmistresses to whom the increased rate
^{if it is to be restricted to certain individuals}
may be allowed. ~~the names of~~

25/9/18

MK

27.9.18

Memo to D.D.

27/9/18

Draft memo. Submitted.

28.9.18
1/8
20/9/18

2/10/18

3/10/18

Action also to be taken with reference to para 1 of G.O.

25/11/18

VIII 48 23d 21.11.18

[Memo No. 1538/B-3, d/ 3-10-18] 122/B, from the D. P. S., R. S. C. 2049/18, 17-1-19

The Director's revised

proposals (pt 7-8, c. 4) amount to fixing the pay of the headmistresses in question at Rs 65 + P.A. of Rs 35-5-60 p. M. without any of the reservations specified in

pt 6, c. f. Govt: Memo No. 1538/B-3, d/ 2nd Oct. 1918.

The reasons assigned by him are sound as far as they go. But the real question is whether there is essential need for such highly paid headmistresses for what are, after all, ^{higher} elementary schools. As to this, it may be observed that the principle of employing Anglo-Indian headmistresses possessing secondary teachers' certificates has ^{long} been accepted and it ^{may} not be wise to depart from it. But whenever such mistress cannot be got for a reasonable salary and there is ample evidence to show

that they are not - there appears to be every
little use in making their pay available
to trained Indian lady graduates, as now
proposed by the D. P. D. In the first place
trained graduates may not be absolutely
necessary to hold the post of headmistress
in elementary schools while, as a ~~matter~~
matter of fact, the Director has been

p. 8, c. 3.

4. para 3 at p. 2. of

Go. 1276 Ed.

(8) 25-9-18

content to have experienced trained
secondary grade teachers at Rs 75-5-100 p. M.
for similar posts in the three secondary
schools at Masulipatam, Mangalore, & Buddalur
which teach up to the fourth form. It is
if Govt: accept the present proposal, the
next move of the D. P. D. will be to urge
that women graduate L. T's ^{elementary} ~~for~~ for
better pay. It was only recently that the

(Go. not put up, being Director represented in another connexion
in Feb:)

that women L. T's could not be had
for less than Rs 150-4-0 Govt: had also to
yield. 2 In the above case, while
retaining the normal pay of the appts.
at Rs 65 p. M., we may perhaps agree to
the enhancement of the personal allowance
from Rs 25 to Rs 35-5-60 in the case of
present incumbents provided they are
Anglo-Indian. In regard to future
incumbents, the Director may be permitted
to submit each case of proposed hardship

NOTES.

Page

For separate orders of Government ~~hospitals~~. So also the question of free quarters may, as suggested by the D.P.D., be decided on the merits of each case as it arises. Financial may be consulted.

3. The decision on this case which will apply to the headmistresses posts at Nallara, Nallara, Dummabakuram and Salani (the case of Luddalate having been

disposed of by G.O. No. 1276 Ed. 3, dt/ 25th Sep. 1918) may also be made to apply to similar posts at Berhampore, Vizianagaram, Suryasagar & Guntur - vide para 1 of G.O. 1482 Ed. 3, dt/ 21st Nov. 1918.

26.1.19.

1.2.19

May 2/19

28.1.19

Full (no)

Time (8.30) up.

No. 22 B-1

3.2.19

Financial Dept.

[Please see A.S. and C.S. notes on pp 7 & ante]

Para 2 and 3 of Home (Ed.) note on pages

11-12 only. The proposal of Home (Ed.) to raise from Rs 25 to Rs 35-5-60 the personal allowances (present incumbents of the posts of of the) head mistresses in the 8 schools mentioned in para 3 of the note above may, it is submitted be accepted. The suggestion that the case of future incumbents and the provision of free



VIII

1.2.19

VII

2.2.19

3.2.19

quarters may be dealt with on the merits of each case may also be agreed to. Attention is solicited to H.M.'s note on pages 2-3 of notes to S.O. 1251 Home (E.S.) & 20-9-18. where he has noted that the grant of free quarters to teachers is generally desirable.

⑧

2 It is observed that the head mistress of the girls' school at Humbakonam (whose personal allowance will now be enhanced) has been given free quarters - S.O. 1860 W. & 12-12-16. It is not known whether any of the other head mistresses has been given a similar concession or house rent. As the concession, in ~~one~~ these cases ~~has been~~ is already being enjoyed, it will perhaps be considered as a grievance if it is now withdrawn. In view of H.M.'s note referred to above, the concession already granted may be allowed to continue.

3 The revised scale may be introduced from 1-3-19. On receipt of a copy of Home Dept proceedings, the A.S. may be asked to enter the necessary provision in the budget for 1919-20 without altering totals.

Thul
16.3.19

C.S. [Signature]

Financial may accept.
Circulation to H.M. (Fin!) has already

p 39 note b/f ⑧

✓ The S.O. has been accepted
12-12-18 (p 2 of)

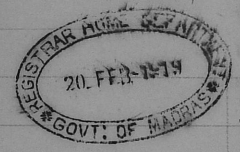
11

has requested nil p. 8 super
8
19.2.4

Home (Ed.) up

Home (Ed.) Dept.

File No. 34201
20.2.4



* Bathampore
Suryasagar
Vijayaram
Guntur
G. P. in G. 1482
(111) 21.11.18

With reference to para 1 of File:

note on p. 12 ante, it is submitted that the present proposal to raise the personal allowances from Rs 25 to Rs 35-5-60 p.m. in respect of present incumbents will apply to the Anglo-Indian headmistresses of the schools at Nellore, Vellore, Kumbakonam and Salem while in the other four schools, sanction has to be accorded apart to the employment of Anglo-Indian headmistresses on the place of the present headteachers. In the latter schools, there appears to be no need to give the enhanced personal allowances, at any rate, for the present.

The rate of p.A. in these cases may therefore be Rs 25, leaving the D.P. to come up with proposals for the grant of additional cases where necessary. The next question is as to the period for which the allowances should be sanctioned. The allowances in respect of Nellore, Vellore, Kumbakonam & Salem are temporary, being renewed from year to year. The existing

Sanction lasts up to 31st March 1919.
 (S) Go. No. 296 Edn. 2, dt 2nd March 1918. So the
 enhanced rate ^{which} may be set off from
 that date ~~and~~ may be sanctioned for
 two years in the first instance.

So far as Bathampore (Hindu),
 Suryasopet, Guntur, Vizianagaram and
 elsewhere, the sanction for the employ-
 -ment of Anglo-Indian headmistresses
 on Rs 65 + 25 p.m. may be for the
 same period for which the sanction
 of the Scale of pay of the astra: in
 those schools has been sanctioned, in

(VIII) Go. No. 1482 Edn. 2, dt 21st Nov. 1918.

3 As noted in para 2 of Fub. note
 (p. 12 ante), the headmistress of the
 Mumbalegannu School alone enjoys free
 quarters. If that ~~arrangement~~ ^{concession}
 is found necessary in the case of
 other headmistresses, the D.P.D. may be
 left to address Govt. separately. There
 appears to be no need to invite proposal
 in this regard. The draft is therefore
 silent on this point.

4 Subject to orders on the points
 raised above, a draft order is subd. The
 case has to be circulated to H. E. &
 H. M. (Fub.)

25.2.19

26.2.19

27/2/19

Draft for approval
my
27/2/4

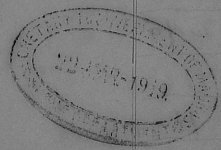
48
HM (mep)

His Excellency who has consulted the D.P.I. on this question is not prepared to accept the proposals put forward in paragraph 1 of the draft. It is clear that the question of the pay of Anglo-Indian headmistresses will have to be considered ^{and} ~~on~~ settled ^{on} ~~and~~ rational lines. The proposals in paragraph 1 of the draft merely create fresh anomalies. The D.P.I. has this question under examination.

Paragraph 2 of the draft has His Excellency's approval and may issue by itself.

(By order)

Kellie
21.3.19



22.3.19

Submitted that part 2

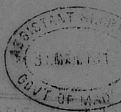
of the draft may issue as a separate order with an additional paragraph to the effect that order will issue separately on the question of the revision of the scale of pay of the D.P.I. as a result of the proposals of headmistresses on receipt of proposals from the D.P.I. which it is understood is now under his examination. The draft as revised, is sub in type.

B.26
C.212
9/2/3

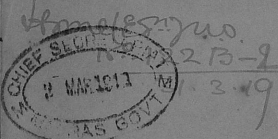
NOTES.

Page
1

Lo-510/B
11-3-19
(linked file)



CHIEF
1084C
Pml
31-3-19



1 The D.P.D. has since asked for sanction to the continuance of the existing rate of p. a. (Rs 25 p. m) in the case of the headmistresses of Nelluru, Valluru, Kumbakonam & Salem schools. A draft disposal on this is subd. in the linked file. Financial may perhaps see the rate.

22-2-19
Sa
20-2-19

CR
28-3-19

MM
31/3/19

ml/lur

Financial Dept.

[Please see notes on page 16 ante.]

The case may, it is submitted, be pursued and returned to Home (ED) Dept.

24th
2-4-19

2 The A.S. has objected to the system attaching of personal allowances being added

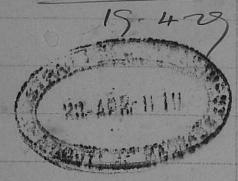
to the posts of headmistresses. - cf. para 3 of his Edt. on page 4 of S.O. 1482 Home (ED) 21-11-18. The arrangement referred to in para 1 of Draft is only temporary and no exception need perhaps be taken to it in Financial. If the A.S. wishes to pursue the matter further, the arrangements can be revised so as to allow a consolidated remuneration.

3 Necessary orders about provision

of funds may be issued to the A.S. on receipt of a copy of Home Dept. proceedings

7.6.19

File no. 1084 C-1



Cl. H. W.
24/1/19
Home Dept. W

magazine

CR
23/4/19
S

24/4/19

Sanctioning the employment of ----- on Rs. 65 plus 25 personal allowance in the Govt. girls' schools at Berhampore (Hindu), Vizianagram, Suryaropet and Guntur.

” ” ” ” ” ” 191

READ ALSO:—

C. No. / 538 / From the D.P. 2, R.C. No. 2049 dated 8. 7. 1918
B-4 18

" " Encl. of " ~~the A. L.~~ N.O.F.M. 24-7059, 18.7 1918.

" " 12-21-69 " 249, R.O.R. 2049 17.1 1919

No. 516, dated 24.4. 1910

ORDER.

Mis.

With reference to para 1 of G.O. No. 1482, Home (Edn), dated 21st Novr. 1918, the Govt. sanction the employment as a temporary measure, in the Govt. girls' schools at Berhampore (Hindu), Vizianagram, Suriyaraopet, and Guntur of Anglo-Indian headmistresses, in place of the existing head teachers, on a pay of Rs. 65 plus Rs. 25 personal allowance. This temporary arrangement will be for the same period for which the revision of the pay of assistants in these schools has been sanctioned in the afore-said G.O.

2. Orders will issue separately on the question of the revision of the scale of pay of the posts of head-mistresses on receipt of the revised proposals

proposals from the D.P.I. which it is understood is now under his examination.

CA
27/3/49

my
31/3/49

To the D.P.I. (CA)
,, A.G. (thro: Finl). *part 1 of copy only*
,, Finl. Dept. *with copy of*

part 1 of 0 with notes at 12/4/49 of M.F.

Rest of 0 with

CA
30/4/49

When given for copying
When copied
When examined
When signed

191

RECAP AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

PAPERS NOT FILLED UP, BEING MEANT FOR OPERATOR IN ORIGINAL

N.B.—

A = Copy in full.
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