

Am (1919) Department.
(Ed.)

only SERIES.

G.O. No. *456*

DATED *9-2-19*

INDEXED

[Despatch Abstract.]

Government girls' schools.

Referring to the D.P.L. for further examination the ques-
tion of the revision of scales of pay of the staff of certain -- along with
his proposals for the general reorganization of --

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S.O.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

Papers of other departments.

Department.	Number	Date.	Original (=O.) or spare copy (=S.C.).	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

Home (Education)

DEPARTMENT.

Received



191

Registered 24.5.1918

Subject.

Requesting sanction for the revision of the scale of staff
of certain Government Elementary schools for girls in the Central
Circle.

No. ENJLOS RES.

Spare

copies

No. 10157/17

Station Madras, Dated the 14.5.1918

From (Name) The Hon'ble Mr. J.H. Stone, M.A., F.R.H.S.,
C.I.E.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Home (Education) Department.
THROUGH THE ACCOUNTANT-GENERAL.

Sir,

The Inspectress of Girls' Schools, Central Circle
reports that the marginally noted seven Government Girls
schools are situated either in
remote localities or in places
where the climate is considered
unhealthy and that it is consequently
necessary that a higher scale of ~~xxx~~ pay should be
offered so as to attract trained teachers and induce them
to continue in those schools for sometime. The frequent
changes in the personnel of the staff have, it is stated,
been detrimental to the good work of the institutions
P.T.O.

Gover

ment Girls' School, Gudur.
Venkatagiri.
Hosur.
Pattukkottai.
Nannilam.
Vridhachalam.
Krishnagiri.

The Inspectress accordingly proposes to increase the scale of salaries of ^{the} staff providing Rs.30-1-35 for the head-teacher and two grades of Rs.15-1-20 and Rs.12-1-15 for the assistants. While agreeing with the Inspectress that the pay offered to teachers in these schools should be somewhat higher than in other schools, I consider that the present needs can be met by revising the scale as follows:--

Government Girls' School, Gudur.

Head teacher.	Rs.20	14
1st assistant.	15	12
2nd assistant.	14	10
3rd ..	12	10
4th ..	12	10
	<u>78</u>	<u>46</u>

Government Girls' School, Venkatagiri.

Head teacher.	Rs.15	14
1st assistant.	14	12
2nd ..	12	10
3rd ..	12	10
	<u>53</u>	<u>46</u>

Government Girls' School, Hosur.

Head teacher.	Rs.20	12
1st assistant.	15	10
2nd ..	12	10
3rd ..	12	10
4th ..	12	10
	<u>71</u>	<u>46</u>

Government Girls' School, Pattukottai.

Head teacher.	20	14
1st assistant.	14	12
2nd ..	12	10
3rd ..	12	10
	<u>58</u>	<u>46</u>

Government Girls' School, Nannilam.

Head teacher.	15	14
1st assistant.	14	12
2nd ..	12	10
3rd ..	12	10
	<u>53</u>	<u>46</u>

Government Girls' School, Vridhachalam.

Head teacher.	25	14
1st assistant.	20	12
2nd ..	15	10
3rd ..	12	10
4th ..	12	10
5th ..	12	10
	<u>96</u>	<u>46</u>

Government Girls' School, Krishnagiri.

Head teacher.	Rs.15
1st assistant.	14
2nd ..	12
3rd ..	12
	<u>53</u>

In these circumstances I have the honour to request that Government will be pleased to sanction the revision of the scale as proposed by me above with effect from 1-7-18. The extra cost amounting to Rs.1160 during the current year can be met from the lump provision of Rs.53200 in the current year's budget towards, among other objects the strengthening of the staff of the Government Secondary and elementary schools for girls.

2. It will be noted that the proposal involved, besides a general increase in the scale of pay, the inclusion in the permanent scale of the existing four temporary posts which have been sanctioned for these schools for over three years (one in the Government Girls' School, ~~Krishnagiri~~ Gudur, one in the Government Girls' School, Hosur and two in the Government Girls' Schools, Vridhachalam) and the creation of a new post in the Government Girls' School, Hosur. The last is justified by the present strength of the school which stands at 127 as detailed on the margin with a staff of only 4 teachers.

<u>Government Girls' School, Hosur.</u>	
1st standard.	71
2nd ..	23
3rd ..	15
4th ..	10
5th ..	7
6th ..	1
	<u>127</u>

3. A statement showing the existing staff in the several schools is submitted herewith.

I have the honour to be,

Sir,

Your most obedient servant,

Shankararam Reddy
for Director of Public Instruction.

EXISTING SCALE OF STAFF.

Government Girls' School, Cudur.

Head teacher.	Rs. 14
1st assistant.	12
2nd „	10 2 L.A.
3rd „	10 2 L.A.
Temporary.	15

Government Girls' School, Venkatagiri.

Head teacher.	14
1st assistant.	12
2nd „	10
3rd „	10

Government Girls' School, Hosur.

Head teacher.	12
1st assistant.	10
2nd „	10
Temporary.	15

Government Girls' School, Pattukkottai.

Head teacher.	14
1st assistant.	12
2nd „	10
3rd „	10

Government Girls' School, Nannilam.

Head teacher.	14
1st assistant.	12
2nd „	10
3rd „	10

Government Girls' School, Vridhachalam.

Head teacher.	14
1st assistant.	12
2nd „	10 12 — p. 5 infra
3rd „	10
Temporary.	15
Temporary.	12

Government Girls' School, Krishnagiri.

Head teacher.	14
1st assistant.	12
2nd assistant.	10
3rd „	10

W. K. K. K.
12.5.28.
for Director of Public Instruction.

O.F. 251—3,000—27-2-18.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS.

Fort St. George, 21st May 1928.

No. TM.25 2/15

Enclosures.
Two

FORWARDED.

2 The present scale shown in the statement referred to in para 3 of the Director of Public Instruction has been checked with the entries in the audit registers and found correct, except that the pay of the 2nd assistant Vridhachalam is noted as Rs.10 instead of Rs.12.

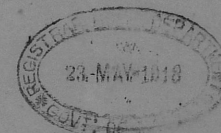
3 There is no audit objection to the proposals of the Director of Public Instruction being sanctioned by Government.

W. K. K. K.
Deputy Accountant-General.

To

The Secretary to the Government of Madras,

Home (Education) Department.



Home (Ed)

CNo. 1104 B.

Memo. 1104 B-2

with reference to A.

R.C. No. 10157/17 & the 14-5-18

mitting proposals for the

of the scale of staff of some

girls' schools in the Central

A.D. is informed that the Govt.

not consider that the places me

in his letter justify local al

or that places like Nannilam,

Krishnagiri, Hosur and Pattukkottai

require any special treatment.

The Director is accordingly request

to ~~state whether he has any~~ more valid

reasons, if any, in justification

of his proposals and also to state

whether there are any other schools

in the Presidency similarly

situated and if so, what will be

the financial effect of applying

similar rates to them also.

19.6.18 22/6/18

For orders
with refer to this office
note out 6 months.

To, The D.D.

[To be reminded on the expiry
of a month after despatch]

HOME (EDUCATION) DEPARTMENT.

Received 191 Registered 191

Subject.

Replying to Government Memorandum No. 1104 B-2 dated 24th June 1918 regarding the reasons for the proposed revision of the scale of staff of the seven Government Girls' schools in the Central Circle, etc.,

ENCLOSURES

No.

No. 10157/7

Spare copies

Station Dated the 8-1-191

From (Name) The Hon'ble Mr. H.S. Duncan, M.A.,
(Designation) Ag. Director of Public Instruction

To The Secretary to the Government of Madras,
Home (Education) Department.

Sir,

With reference to Government Memorandum No. 1104 B-2 dated 24th June 1918, I have the honour to state that the chief reasons for the proposed revision of the scale of staff of the seven Government Girls' schools in the Central Circle referred to therein are the following, viz., first, the situation of the schools in question either in remote localities or in places considered unhealthy; secondly, the unsuitability of men teachers, who alone can be had for the present low rates of pay, and the need for replacing them by trained mistresses of at least the Higher elementary grade; and thirdly, the difficulty

difficulty in securing such mistresses on the present rates of pay. The same reasons apply to the Government Muhammadan Girls' school, Arcot, in the Central Circle and to the Girls' schools in the other two circles specified in the enclosed statement. In these circumstances, I beg to propose that the minimum pay of teachers employed in these Government Girls' Schools be fixed at Rs.14 per mensem for trained mistresses, untrained mistresses being given Rs.12 only, and that the pay of the Headmistresses of these schools, who should in no case be of lower grade than higher elementary, be fixed at Rs.20 per mensem plus a local allowance ranging from Rs.3 in the case of schools containing 3 teachers or less, to Rs.5 per mensem in other cases, so as to enable them to maintain their position and to meet the charges on account of conveyance, rent etc. The intermediate salary between the two rates may be fixed at Rs.15. Thus in a school containing 3 teachers, the Headmistress ^{should} in my opinion be given a salary of Rs.20 plus a personal allowance of Rs.3 per mensem, the 1st Assistant, Rs.15 and the 2nd or last assistant Rs.14 if ^{she is} trained and Rs.12 if untrained.

2. As required by Government, I beg to submit herewith, a statement of the Government Girls' schools in all the circles requiring special treatment in accordance with the principles explained above together with particulars as to the present and proposed scales of staff and the extra cost involved in each case.

It will be observed that the total extra cost entailed by these proposals amounts to Rs.332 per mensem or Rs.3984 per annum.

I have the honour to be,

Sir,

Your most obedient servant,

for Director of Public Instruction.

CENTRAL CIRCLE

School	Present scale	Proposed scale	Extra per mensem.
Government Girls' school, Gudur	5 teachers--4 permanent on Rs.14, 12, 10+2 L.A and 10+2 L.A and 1 temporary on Rs.15.	Rs.20+5 (L.A) 2(15), 2(14)	
Do, Venkatagiri	4 teachers--1 on Rs.14 and 3 on Rs.12	Rs.20+5 L.A, 15, 2(14)	Rs.
Do, Hosur	5 teachers--3 on Rs.12 each and 2 temporary on Rs.15 and 12	Rs.20+5 L.A 2(15), 2(14)	Rs.
Do, Pattukkottai	4 teachers--1 on Rs.14 and 3 (12)	Rs.20+5 (L.A) 12 and 2 (14)	Rs.16
Do, Nannilam	4 teachers--1 on Rs.14 and 3 (12)	Rs.20+5 (L.A) 15 and 2 (14)	Rs.
Do, Krishnagiri	4 teachers--1 on Rs.14 and 3 (12)	Rs.20+5 (L.A) 15 and 2 (14)	Rs.
Do, Vridhachalam	6 teachers--4 permanent Rs.14 and 3 (12) and 2 temporary on Rs.15 and 12.	Rs.20+5 (L.A) 2 (15) and 3 (14)	Rs.20
Do, Arcot (Muhammadan)	2 teachers on Rs.15 and 12.	Rs.20+5 (L.A) Rs.14	Rs.10

SOUTHERN CIRCLE.

Do, Perambalur	4 teachers on Rs.14 and 3 (12)	Rs.20+5 (L.A) 15 and 2 (14)	Rs.16
Do, Jeyankondasholapuram	4 teachers on Rs.14 +2 L.A, 12+2 L.A, 10+2 L.A and 10+2 L.A	Rs.20+5 (L.A) 15 and 2 (14)	Rs.12
Do, Kollegal	4 teachers on Rs.14 +1 L.A, 12+4 L.A, 10+4 L.A, 10+4 L.A	Rs.20+5 (L.A) 15 and 2 (14)	Rs. 4
Do, Satyamangalam (Muhammadan)	3 teachers on Rs.20, 15 and 12	Rs.20+3 (L.A) 15 and 14	Rs. 5
Do, Puthur (S.Kanara)	7 teachers--4 permanent one on Rs.14 and 3 (12) and 3 temporary on Rs.20 and 2 (12)	Rs.20+5 (L.A) 3 (15) and 3 (14)	Rs.18

NORTHERN CIRCLE

Ornment Girls' School, Gunupur	4 teachers on Rs.14 and 3 (12)	Rs.20+3 (L.A) Rs.15 and 2 (14)	Rs.16
Bhadrachalam	3 teachers on Rs.14 +5 L.A; 12+3 L.A and 12+3 L.A	Rs.20+3 (L.A) Rs.15+3 (L.A) and Rs.14+3 (L.A)	Rs. 9
Do, Polavaram	4 teachers on Rs.14 +5 L.A; 12+3 L.A; 12+2 L.A; 12+2 L.A	Rs.20+3 (L.A) 1 (15+3 L.A) and 2 (14+2 L.A)	Rs.11
Do, Guttinadevi	3 teachers on Rs.15 and 2 (12)	Rs.20+3 (L.A) Rs.15 and Rs.14	Rs.13
Do, Nizampatam	3 teachers on Rs.12 each	Rs.20+3 (L.A) Rs.15 and Rs.14	Rs.16
Do, Tiruvur	3 teachers on Rs.12 each	Rs.20+3 (L.A) Rs.15 and Rs.14	Rs.14
Do, Avanigadda	3 teachers on Rs.12 each	Rs.20+3 (L.A) Rs.15 and Rs.14	Rs.16
Do, Hadagalli	2 teachers on Rs.12 each	Rs.20+3 (L.A) Rs.14	Rs.13
Do, Madakasira	3 teachers on Rs.14 and 2 (12)	Rs.20+3 (L.A) Rs.15 and Rs.14	Rs.14
Do, Cuddapah (Hindu)	4 teachers on Rs.12 each	Rs.20+3 (L.A) Rs.15 and 2 (14)	Rs.18
Do, Cuddapah (Muhamadan)	3 teachers on Rs.20, 15, and 12	Rs.20+3 L.A. Rs.15 and Rs.14	Rs. 5

Total-- Northern Circle Rs. 145

Central Circle Rs. 132

Southern Circle Rs. 55

332 or
Rs.3984 per annum

Home
(Ed)

Rs. 53/B.

Sendr. N. 53B-1
22.1.19

Referred to the

A. S. for remarks.

Read ahead with the

To the A. S. (with Rs. 53/B
to be paid with reply)

(To remind one month
after issue)

Notes in C.B

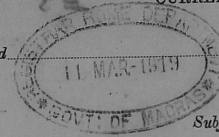
HOME (EDUCATION)

DEPARTMENT.

CURRENT No.

303 B

Received



191

Registered

13-2

Subject.

ENCLOSURES.

No.

Two

Spare copies.....

No. T.M.25- 21704

FORT ST. GEORGE,

Dated the 12th February 1919.

From

THE ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.
Home (Education) Department.

SIR,

With reference to your Endorsement No.53-B-1 dated the 22nd January 1919 forwarding for remarks Director of Public Instruction's letter No.C.10157/17 dated the 8th January 1919 herewith returned, I have the honour to state that the entries in the column present scale of the statement have been verified and found correct except in the following cases.

2. Government Girls' School, Puthur. The additional teacher on Rs 30/- sanctioned for 1 year in G.O. No.1444 Home Education dated the 12th November 1918 has been omitted in the Statement.

3. Government Girls' School, Gunupur. The teacher on Rs14/- is in receipt of a personal allowance of Rs 3/- which has been omitted in the statement.

4. Government Girls' School, Bhadrachalam. According to the

4. 2. 435
257/10

registers of this office one teacher on Rs 12 gets a Local Allowance of Rs 3/- and the other only Rs 2, instead of two on + 3 Local Allowance as noted in the Statement. The extra of the proposal after excluding the temporary establishments included under the present scale of the statement would be as follows:- Central Circle Rs 201/-, Southern Circle Rs 99/-, Northern Circle Rs 145/-.

There is no audit objection to the proposal of the Director of Public Instruction being sanctioned by Government in the Financial Department.

Necessary re-appropriation of funds should be sanctioned before any extra expenditure is incurred during the current year in this account.

Necessary provision will be included in the budget estimate for 1919-20 on receipt of orders of Government in the Financial Department to that effect.

I have the honour to be,
Sir,
Your most obedient servant,
[Signature]
Deputy Accountant-General.

To

NOTES.

Financial Department

Ct. No. 4876 & 7. 6. 18. From the Home (2)

Subject: Revision of the scale of Staff and S. of
of semi Govt. Girls' schools in the Central circle
Financial a.o. for acceptance.

Tk.	CR	R.R.
1.6.18.	5.6.18	6.6.18

For the Asst. Secretary.

The total extra cost
involved in the D.P.S. proposals is
as follows:-

	Permanent. (Existing Proposa.)		Temporary. (Existing Proposa.)	
Ct. p. 2.				
Gundur	46.	73	18.4*	nil.
Venkatagiri.	46.	53	-	-
Hosur	32.	71	18.	nil.
Pattukkottai	46.	58	-	-
Namilam	46.	53	-	-
Uridhachalam	48.	96	27.	nil.
Krishnagiri.	46.	53	-	-
Total	310	457	57.4*	-

Extra cost is 147 P. N. or 1764 P. N. - 61 P. N.

* These ^(local allowances) will be discontinued when
the revised scale is introduced. vide
L.O. No. 79 Home (Edn) 218-1-17.

2. The proposals involve

(1) The inclusion in the permanent
scale of 4 tempy. teachers (1 in
Gundur

Ct. page 3 para 2.

Page 306

NOTES.

Page

Quind, 1 in Hosur, and 2 in Krishnashalan,

(2). The employment of a permanent addl. teacher in Hosur; and

(3). The general revision of the scale of pay in the above mentioned schools.

3. Item (1). The tempy. appointments have been in existence for over 5 years in each school, and their permanent retention may be accepted.

4. Item (2). The addl. teacher proposed for Hosur may be accepted, as the strength of the school seems to justify the increase - vide last portion of para. 2 on p. 3 of

5. Item (3). A general revision of pay for the schools is proposed by the D. P. I. for the reason that these schools are situated either in remote localities, or in places where the climate is considered unhealthy; and that consequently a higher scale of pay is necessary to attract trained teachers and induce them to continue these schools for some time.

These places refer,

I have been
camped in 4 of the
7 places & don't believe
any of them is such
to warrant local
allowances - or local
incentives.

have not been recognised by
Govt as specially expensive or
- healthy by the grant of local
allowances or otherwise to Eo
in other ^(branches of the) public services. The case
of these girls' schools may not
be considered to be special, &
trained women teachers will, in
most cases, have to be imported
from other places, and may not care
to go to out of the way places except on high
rates of pay. Turning to the details

of the proposed rates of pay,
the rates ordinarily payable are
in rule 82 of the Madras Educa-
tional Rules, with the modification that
the minimum rate of pay for
trained women teachers is Rs. 10
with reference to G.O. No. 70
(Edu.) of 12-2-18. The rates have
generally been followed, but
there are variations which are
noted below.

(i) In all the schools, except
Hosur and Vaidhachalam, the D.P. has
^{retained} a Rs. 14/ scale, which
is not found in rule 82 of the
Educational Rules. In G.O. No. 10
- Home (Edu.) of 20.4.18, the Govt. has

P. 15.

Hay J.

P. 2 CF

Hay X

approved of the 14/ scale in the case of the Govt. Girls' school, Villupuram. This rate may perhaps be accepted.

(11) For Pattukkottai, the D.P. proposed Rs 20 for the head-teacher. For other schools, with 4 teachers only - as in this case - the headmaster's pay is fixed at Rs 15/ No special reasons have been given for the higher rate of pay at Pattukkottai, and it may be reduced to Rs 15/.

The D.P. has pointed out the source from which the extra cost can be met. The draft order may be accepted subject to orders in para. 6 above, the sanction being registered

as No 108 of 1918-19.

10. 6. 18
M
10618

CS
M



CP. pag 2.

* Venkataswami
Nannilam
+ Krishnaswami

pp 2-365

/ a gr. M

Para: 1 on p 365.

Department.

ROUTINE NOTES (WHICH ARE NOT TO BE (a) SENT OUT OF THE OFFICE
OR (a) INCLUDED IN THE ORIGINALS OF PROCEEDINGS
UNLESS THE NOTES ARE SPECIALLY MARKED
FOR RETENTION OR (c) PRINTED).

Subject of file.

Revision of pay of teachers in certain
Govt. girls' schools.

This seems to me exceedingly thin. I
don't believe the places named justify lower
allowances & suspect that sanction in the
case will be cited as a precedent for
a general enhancement. It may be that I
cannot at trained teachers to stay at
present rates; & possibly revision will be
necessary.

Can the office give me any idea of
how Govt. girls' schools which are
to carry on at the existing rates.

D.
12 Oct

The total number of Govt. girls' sch.
at the end of the year 1916-17 was 197. -
Page 65 of Public Instruction Report for
Quinquennium ending 1916-17, Vol. II.

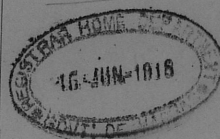
(Continuation of routine notes.)

the 7 Schools now under consideration, there will be 190 Schools to be considered. There is no information as to the rates of pay prevailing in these schools. For orders whether the Home (Eon) Dept. may be requested to obtain the information from the D.P.D., as to what would be the financial effect of applying similar rates to the remaining 190 institutions.

May this routine note be brought on the 15th Feb & the letter sent to S.D. for consideration?

Yes, please. I have thought financial can agree to the present proposal on the information has before them like Kanchan, Kanchan, Home & Paltankote cannot be said to require special treatment.

File no 4876-1
15618.



being sent to the D.P.D. w.o. for remarks.

Please put up a draft memo

17.6.18

Home (Eon) Department

The Financial Department was requested to state whether any objection to the above

A draft memo. is submitted for approval

PA
19.6.18

PA
21.6.18

Let the memo issue.

2 Re new posts, why not sanction immediately? The revision will take time
May 22/6/18

With reference to para. 2 above it is submitted that only one new post on Rs 12 pay. for the G girls' school, Hosur, is proposed to be created. It appears to be no objection to its being sanctioned immediately for a period of one year from 1st May 1918.

2. A draft order is submitted for approval. If approved, it may be sent to Financial Department for acceptance.

PA
15.6.18

PA
26.6.18

May 22/6/18

2nd (100)

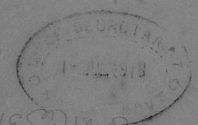
Financial Department

The additional appointment on Rs 12f. may be accepted. The rate of pay of Rs 12 is the minimum for women teachers.

x Issued as memo. No. 11074B-1
24.6.18



Para 2 of 2026 letter on p. 9 of C/P



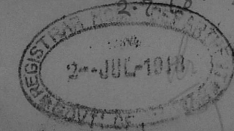
Home (ES) No. 1342 B-1
28.6.18

5641

CURRENT NO.
~~5641~~
FINAN.
Recd 1-7.18

Q. 17080 2026

Fail no 5641-1
2.7.18



Home (ES) No.

10.
2.7.18

PA
1.7.18

Issue

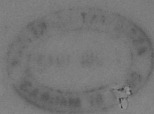
PA
27/7/18

(Issued as No. 871)
3.7.18

p. 6, c. f.

pp 7-10, c. f.

pp 167 of notes
(new vol)



[Memo 1104/B-2, d/ 24.6.18]

Lo. 53/B, from the D. P. D., R. E. 10157, d/

The revised proposal

the D. P. D. involves the former revision of the scale of staff of many of 24 girls' schools. It seems necessary that the present scale of pay should be verified by the and the admissibility of the allowances proposed in certain cases verified to by that officer.

2. It draft endr. is subd.:

20.1.19.

20.1.19.

p. 11, c. f.

pp 12-13, c. f.

[Endr. No. 53/B-1, d/ 22.1.19]

Lo. 303/B, from the D. P. D., T. M. 21704, 12.2.19

With refer. to Memo No. 1104/B-

p. 6, c. f. d/ 24th June 1918, the Director submits various proposals which involve the revision of the scale of staff of 24 girls' schools ~~in~~ at an estimated extra cost of Rs 445 p. M. excluding temporary establishment. It will be observed that his first proposal took in only 7 of the central circle and the additional cost was calculated at Rs 143 p. M.

pp 1-3, c. f.

2. The chief features of the proposed scheme of revision are:—

(i) The fixing of the minimum pay of teachers in the schools affected at Rs 14, if trained and at Rs 12, if untrained, providing for a grade of Rs 15 to the first ass: in all the schools.

(ii) The fixing of the pay of the headteachers, who will be of the highest elementary grade, at Rs 20 p. M. with local allowances of Rs 34 Rs 5 each according to the no. of ass: to be supervised by them.

(iii) The putting on a permanent basis of 8 temporary posts.

3 The primary point for consideration is whether the reasons adduced, viz: the unhealthiness or the remoteness of the localities concerned, and the insufficiency of the present rates of pay to attract and retain competent teachers of suitable qualifications, will be considered valid to justify the proposed revision. It will be observed that none of them is new. They have already been urged by the P.F.D. (p. 1, c. 2) and considered in the by the Finl. Dept.: If the

p. 8, c. 2

p. 7, c. 2

p. 6, ante

NOTES.

Page 10

compensated by enhanced salaries or by means of suitable allowances. The latter is the generally accepted form and, as a matter of fact, local allowances are already attached to posts in five of the 24 schools in question.

Gudip

Yankondachalapetum
Kollegal
adachalam
Macharam.

The Director is therefore in order in desiring to attach similar allowances to posts of headteacher in all the 24 schools.

The rates of pay allowance, viz: Rs 24 Rs 5 may also be held suitable. The Director has also stated in another connection that trained higher elementary mistress cannot be had even for a pay of Rs 20.

For the responsible post of head-mistress and the Govt. were therefore obliged to sanction a pay of Rs 25 -

Vide the case of the Stonehaupet school disposed of in G.O. No. 183 Ed 3, d/12-2-19.

It is therefore for consideration whether the proposal to fix the pay of the headmistress at Rs 20 ^{is} the local allowances mentioned above may be accepted on the understanding that higher elementary mistress should be employed.

In regard to assistants, it is observed that the minimum

G.O. No. 183 Ed 3
12-2-19 (16)

Go. 170 Edn
12-2-8

of school mistresses, whether retained or not, was fixed at Rs 12 only. It is also in contemplation to raise it further, and, in all likelihood, an extra Rs 14 will be sanctioned, thus bringing the minimum pay to Rs 13. The rate of Rs 14 proposed in this instance for the last assets: as also the intermediate rate of Rs 15 for the other assets: may therefore be agreed to.

p. 8, c. f.

p. 8, c. f.

It may be mentioned in passing that the Director's proposal to fix two different rates of pay, viz.: Rs 12, 14 for trained & untrained mistresses in these 24 schools is rather new, for, as stated above, the Govt. have not ^{more} ~~yet~~ accepted such a differential treatment so far as women teachers are concerned.

p. 10, c. f.

Another point in regard to assets: is that in the case of Bhadrachalam & Pallevartham alone, local allowances are proposed to be retained in addition to the enhanced rates of pay now suggested. This may be accepted as the case of these two localities is special being in the Agency tracts.

5 As regards the permanent

1541 on 12... Vaidya-
chalam-
12042 on 12... Pubert

ad Statistics as regards the ¹stages
(S. Banerjee) of the schools concerned and how it
is distributed over the several stages
in each case. In the absence of such
information it is not possible to enter
the need for obtaining the facts precisely.
It may perhaps be presumed
that the Director has satisfied himself
on the point.

6 The discrepancies in the scale
of establishment appearing in the Director's
letter, adverted to by the A. & G. will be
pointed out in the final order to issue

7 The case may be forwarded
up to Financials

20.2.19 It does not appear that the Sepa-
² of the latter part of the memo.

p. 6 of p. No. 1104-B. 2 of 24.6.18 has been
correctly understood. It was not
intended to call for proposals for
the revision of pay in the other girls' schools
under ~~similar~~ situation similar to that of
the seven schools originally proposed for
~~special~~ special treatment. The object of
calling for the information as regards the
other schools was to see how far the foot

H 12-13, c. 4

p. 1 of p.

will be ultimately committed if the original proposals were quoted later on as precedents for similar treatment elsewhere and not to sanction higher rates immediately in those cases also. It will be time enough to consider those cases when the need for the revision of the scale of pay actually arises as the result of practical working. It looks as if the need has not arisen, or at any rate is not pressing, in those cases, may we confine ourselves to the original seven cases now?

Though the reasons adduced now are almost similar to those already reported, the ^{fact} remains that the Department feels difficulty in recruiting women teachers for those schools on the present rates of pay. In the absence of any general revision of the scale for ~~those schools~~ ^{the 24 schools alone}, special allowances seem to be the suitable form. Mr. D. P. I. himself proposes both enhanced rate of pay & local allowances in all these cases. There should ordinarily be one general scale of pay applicable to all Govt. schools and deviations from it should be to suit particular localities or schools should be by means of local allowances. If this view is accepted

1/7/20/4

page 70/10/4

proposals will have to be revised only with reference to particular app. where difficulty in recruitment is felt.

24/2/19

I presume that the D.P. I recommend proposals only for the seven schools referred to in his letter of the 14 May; the other 17 schools need not now be considered.

25/2/19

DD 7/11/19



Office of the D.P.O.

I agree with the view expressed at the foot of para 13 of these notes, and suggest that the D.P. be called upon to submit proposals to Govt. on these lines. As a matter of fact, I am at present engaged upon the problem of pay for women teachers - elementary & high school and hope to have my proposals submitted by April next.

M.

Home (Edy) 10.3.19

A draft order is being prepared applying it to the 12-3-19. may go to Govt. for approval. 12.3.19 20.3.19

Revenue and Dept
Notes below
20.3.19.

Home (Edy) 10.
20.3.19



No 134 of 11.3.19

Home (Edy) 20.3.19



CURRENT AD
6882
FINANCIAL
20.3.19

45R

Financial De

Please see Financial note on pages 1
and. The draft order does not sanction
 any revision at present. It does not also
 commit Govt. to any extra expenditure.
 The case may be returned to Home Dept.
 [No. remarks are called for until definite
 proposals are received].

Trust
 1-4-19

Home Hld

1/4-
 2/4/19

Home (Edw) Dept

For orders as to issue

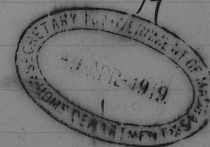
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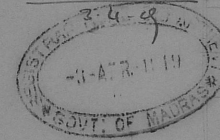
1/4

1/4
 8/4



This is presumed that the note on
 H-1-6 and the reference to the
 2/4/19, in connection with the reference
 mentioned on p. 14 of the note.

File no. 94504



27
 2/4
 5/4

Govt. girls' schools.

Remitting to the D.P.I. for further examination the question of the revision of scale of pay of the staff of certain -- along with his proposals for the general reorganization of --

READ AGAIN G.O. No., dated 191

” ” ” ” ” 191

READ ALSO:—

C. No. 1104-B; 18 From the D. P. I. R. C., No. 10157/18, dated 14-5-1918

Endt. of the A.G. T.M.25-3115 dated the 21st May 1918.

" " 53-B/19 From, D.P.I. R.C.No. 1015/17 8--1-- 1910

Endt. of the A.G. No.T.M. 25-21704 dated 12th Febry. 1919.

” ” ” ” ” ” ” ” 191

ORDER.

Mis.

No. 456, dated 9. 4. 1919.

With the first of the letters read above the D.P.I. submitted proposals for improving the scale of pay of the staff employed in seven of the Govt. girls' schools in the central circle on the grounds that the schools were situated either in remote localities or in places where the climate was considered unhealthy. As the Govt. were not satisfied with the grounds put forward for according special treatment to some of the places selected, the Director was requested to justify his proposals on more valid grounds; and with a view to obtain an idea of the ultimate financial effect of applying similar rates of pay elsewhere, he was also asked to state whether there were any other girls' schools in the

residency similarly situated.

2. In the second of the letters read above, the Director, while reiterating his former arguments, proposes the revision of the scale of staff in as many as twenty - four schools scattered over all the three Inspectress's circles. On a scrutiny of these proposals, it is observed that in many instances enhanced rates of pay together with local allowances are proposed on account of the remoteness or unhealthiness of the localities concerned. The Govt. are unable to agree to a simultaneous grant of both the forms of concessions proposed. They are of opinion that there should ordinarily be only one general scale of pay applicable to all Govt. girls' schools and that all deviations herefrom to suit particular localities or schools should be by means of local allowances. The Govt. also understand that the reorganization of Govt. girls' schools is now engaging the attention of the D.P.I. The Director is therefore requested to re-examine the case of the 24 schools in question in connexion with the contemplated general revision of establishments of Govt. girls' schools and to submit proposals to Govt.

E.A.V.
12-3-19.

T.V.
17-3-19.

C.R.
18-3-19.

To

The D.P.I. (Q & C)

Remint on 1-7-19

*Noted re. D.
Records
19 May*

*Key
19/3/19*

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENGAGED TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

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