

ORIGINAL

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 448, 9th April 1919

Sub-Assistant Inspectors of Schools

Approving the proposal of the Director of Public Instruction to create 83 new ranges and sanctioning the appointment of 12 new —

INDEXED

N. P.

ORIGINAL

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 448, 9th April 1919

Sub-Assistant Inspectors of Schools

Approving the proposal of the Director of Public Instruction to create 33 new ranges and sanctioning the appointment of 12 new —.

READ—the following papers :—

I

G.O. No. 620, Home (Education), dated 11th May 1917.

ABSTRACT.—Sanctioning the employment for a period of one year of 24 personal assistants to eight Inspectors of Schools, the Assistant Inspectors in charge of thirteen districts and the three Inspectresses of Girls' Schools.

II

Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).

Dated—the 21st February 1919.

No.—Cur. 1681.

I have the honour to submit the following proposals for the employment of twelve additional sub-assistant inspectors which is considered imperatively necessary to relieve the pressure of work in the existing ranges in some of the circles so that the inspection of the elementary schools which have since increased in number may be conducted more efficiently and the office and correspondence work in the offices of sub-assistants carried on with greater promptitude than at present.

2. In their order No. 620, Home (Education), dated 11th May 1917, Government with a view to affording immediate relief to the subordinate inspecting staff in the inspection of schools sanctioned the employment, as a temporary measure, of eight sub-assistant inspectors, on Rs. 100 each per mensem to serve as personal assistants to the inspectors of schools, except the officer in charge of the ninth circle, and thirteen sub-assistant inspectors on Rs. 75 each per mensem to serve as personal assistants to the assistant inspectors of schools of certain selected districts. This arrangement has been working since July 1917, and though these personal assistants have been able to afford those sub-assistants who are overburdened with inspection work some relief, yet the work in many of the ranges is still found to be very heavy. Further, as the personal assistants have been entrusted only with the examination of the schools the correspondence work relating to them has still to be done by the range sub-assistant inspectors. It is now proposed to place the personal assistants attached to the inspectors and the assistant inspectors in charge of separate ranges and to designate them sub-assistant inspectors, and also to employ for the present twelve additional sub-assistant inspectors for similar charge so that the work in some of the heavy circles may be more evenly distributed. In this connexion I beg to invite the attention of Government to paragraph 3 of Sir Henry Stone's letter B.C. No. 1188 of 1916, dated 12th February 1917, in which he stated that the maximum number of schools which each sub-assistant inspector of boys' schools could look after with the assistance of supervisors should be 150 on an average.

The subjoined statement gives the total number of elementary schools in each of the existing circles, the number of sub-assistant inspectors therein including the personal assistants to the inspectors and assistant inspectors and the number of officers that will be required for each of them if the maximum number of schools to be assigned to each officer be fixed (a) at 150 and (b) at 160 :—

Circle.	Number of Elementary schools	Present number of Sub-Assistant Inspectors and Personal Assistants	Number of officers required, fixing the maximum limit at	
			150 schools.	160 schools.
First	4,545	29	30	29
Second	5,715	29	33	35
Third	4,563	26	31	29
Fourth	1,373	8	9	9
Fifth	4,369	27	30	29
Sixth	2,127	10	14	14
Seventh	2,119	14	14	13
Eighth	2,242	15	15	14
Ninth (excluding Nilgiris).	610	3	4	3
(South Kanara only).				
Total ..		166 *	185	178

* Includes 21 Personal Assistants.

From the above particulars it will be observed that the number of additional ranges required at 150 schools per sub-assistant is expected to be 40 and at 160 schools to be 31, that the second, third and fifth circles stand urgently in need of additional assistance and that it is necessary to effect a redistribution of the existing ranges in them in such a way that an officer cannot have for his charge very many more than about 150 or 160 schools. I consider that the best way of effecting this salutary measure would be to increase the number of ranges and sub-assistant inspectors instead of the number of personal assistants and I beg accordingly to propose that 35 new ranges be formed with the existing 21 personal assistants designated as sub-assistant inspectors and with an additional staff of twelve sub-assistants, all of whom may be employed temporarily for a period of one year from 1st April 1919. The existing sanction in the case of the personal assistants expires by the 30th June 1919. I would suggest further that all the twelve new posts be added to the fifth grade (Rs. 100) of the cadre of sub-assistant inspectors instead of swelling the numbers in the probationary grade which are already very large owing to the inclusion in the probationary grade of all the appointments connected with the temporary ranges which have recently been made permanent and of thirteen of the posts of personal assistant also in that grade. Provision will also have to be made for the salaries of the office establishment required for each of the twelve additional sub-assistants at Rs. 42 per mensem, each exclusive of the war allowance—viz., a clerk on Rs. 20 per mensem, an attender on Rs. 15 per mensem, this being the rate of pay already recommended for these posts in this office letter R.C. No. 7733/18, dated 4th January 1919, and a peon on Rs. 7 per mensem and also for an expenditure of Rs. 15 per mensem under travelling allowance of office establishment and for contingencies.

As regards the remaining 21 ranges, I beg to state that the personal assistants are already provided with a clerk on Rs. 20 and a peon on Rs. 7 per mensem and that the only additional establishment that will be required for their offices to place them on a par with the other offices will be an attender on Rs. 15 per mensem which extra charge will be more than covered by the savings under travelling allowance of officers, since the fixed travelling allowance now drawn by the personal assistants to the inspectors is Rs. 50 and by the personal assistants to the assistant inspectors Rs. 35 per mensem, while under the proposed arrangement a uniform rate of Rs. 25 per mensem only will be allowed to each such officer. It should be possible to meet the charges under travelling allowance of establishment and contingencies for these 21 offices, out of the budget provision under inspection as these charges are at present met from the allotments provided for the offices of the inspectors and assistant inspectors concerned.

3. The extra cost involved by the above proposals will be as shown below :—

	Per mensem.
<i>Salaries.</i>	RS.
Twelve Sub-Assistant Inspectors at Rs. 100 per mensem ...	1,200
Fixed travelling allowance for 12 Sub-Assistant Inspectors at Rs. 25 per mensem.	300
Establishment for 12 Sub-Assistant Inspectors at Rs. 42 for each office.	504
Twenty one attenders at Rs. 15 per mensem ...	315
Contingencies, etc., for 12 new offices at Rs. 15 per mensem ...	180
	2,499
Deduct savings under travelling allowance *	385
Extra cost ...	2,164

	RS.
* Fixed travelling allowance of 8 Personal Assistants to Inspectors at Rs. 50 ..	400
Fixed travelling allowance of 11 Personal Assistants to Assistant Inspectors at Rs. 35 ..	385
Fixed travelling allowance of 2 Personal Assistants to Assistant Inspectors at Rs. 37½ ..	75

	RS.
Fixed travelling allowance of 21 officers at Rs. 25 ..	880
	525
	385

4. I beg to submit herewith the necessary proposition statement and to point out that the extra cost during the 11 months of the next official year can be met from the provision made for the purpose in the Budget Estimate for the year.

5. I may add that these proposals are based mainly on the notes left by Mr. Duncan and that Sir Henry Stone was strongly in favour of strengthening the subordinate inspecting agency.

[illegible][illegible]

• No grain compensation allowance.

III

Endorsement of the Accountant-General, dated 1st March 1919,
No. Spl. 15-Edn.—22959.

Forwarded.

2. The entries in the column of "present scale" have been compared with the registers of this office and are correct.

3. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

R. SRINIVASA AYYAR,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 448, Home (Education), dated 9th April 1919.

The Government approve the proposals of the Director of Public Instruction to afford relief to Sub-Assistant Inspectors of Schools in the Presidency by the creation as a temporary measure of 33 new ranges. The Personal Assistants to Inspectors and Assistant Inspectors of Schools sanctioned in G.O. No. 620, Home (Education), dated the 11th May 1917, will be placed in charge of 21 of the new ranges and will in future be designated "Sub-Assistant Inspectors of Schools." For the charge of the remaining twelve ranges, the Government sanction the creation of twelve posts, which will be temporary, in the 5th grade (pay Rs. 100) of the cadre of Sub-Assistant Inspectors of Schools.

2. In addition to the clerk on Rs. 20 per mensem and a peon on Rs. 7 per mensem already sanctioned for each Personal Assistant (to be hereafter designated Sub-Assistant Inspector of Schools), sanction is accorded to the employment of the following additional establishment :—

Twelve clerks on Rs. 20 per mensem each.
Thirty-three attenders on Rs. 10 per mensem each.
Twelve peons on Rs. 7 per mensem each.

The attenders and peons will be eligible for the usual war allowance, but the clerks will draw the allowance only at the reduced rate of Rs. 3 per mensem each.

3. The establishment herein mentioned will be employed for a period of one year from the 1st June 1919.

4. Each of the Sub-Assistant Inspectors of Schools will draw the usual travelling allowance of Rs. 25 per mensem except those employed in the districts of Malabar, South Kanara and North Coimbatore, in whose case the higher rate of Rs. 37½ per mensem is admissible.

5. The extra cost will be met from the lump provision of Rs. 24,000 in the Civil Budget Estimates for 1919-20 for the appointment of twelve additional Sub-Assistant Inspectors.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction,
" Accountant-General (through Financial),
" Financial Department.

NOTES CONNECTED WITH G.O. No. 448, HOME (EDUCATION),
DATED 9TH APRIL 1919

[SUBJECT.—Employment of additional Sub-Assistant Inspectors of Schools.]

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction C. No. 1681, dated 21st February 1919.

Endorsement of the Accountant-General No. Spl. 15-Edn./22959, dated 1st March 1919.

The work of the subordinate inspecting officers in some of the existing ranges is reported to be very heavy, and the Director of Public Instruction with a view to affording them immediate relief proposes to redistribute the ranges and to form 33 new ranges as a temporary measure.

2. The need for strengthening the inspecting agency has long been recognized by the Government. The proposals in this respect which were submitted by the Director in 1914 have been ordered to lie over pending the receipt of orders on the recommendations of the Public Services Commission on the reorganization of the Educational services. The Government have, however, accepted the necessity for an ad interim measure of relief and the necessity becomes pressing as the number of new schools opened increases annually.

3. It has been recognized that the maximum number of schools which a Sub-Assistant Inspector can look after with the assistance of supervisors is 150—paragraph 14 of the letter to the Government of India, No. 853, dated 2nd December 1911. According to the present proposals, the number of elementary schools which a Sub-Assistant Inspector will have in his charge will be about 160 on an average, which is in excess of the prescribed limit. The Director of Public Instruction has not proposed the employment of additional supervisors of schools to assist the sub-assistants in charge of the new ranges. Presumably the inspection and other work in the new ranges can be carried out without the help of supervisors, as it is going to be eventually.

4. Of the 33 new ranges, 21 are to be in charge of the personal assistants now attached to certain Inspectors and Assistant Inspectors of Schools and the remaining 12 under sub-assistant inspectors to be newly employed. The personal assistants, when they are put in charge of ranges, will also be designated Sub-Assistant Inspectors.

5. Eight of the personal Assistants who are attached to inspectors are already in the fifth grade (Rs. 100) in the cadre of sub-assistant inspectors, while the other 13 who are attached to assistant inspectors are in the probationary grade (Rs. 75) of that cadre—G.O. No. 620, dated 11th May 1917. As regards the 12 sub-assistant inspectors to be newly appointed, the Director suggests that they should all be included in the fifth grade (Rs. 100) of the sub-assistant's cadre. The number of posts in the several grades of the cadre will be as shown below :—

Grade	Existing scale.	Proposed scale.
I (200)	5	5
II (175)	11	11
III (150)	30	30
IV (125)	37	37
V (100)	56+12 (temporary)	56+24 (temporary)
Probationary Rs. (75)	114+13 (temporary)	114+13 (temporary)

As will be observed from the above statement, the number of posts in the probationary grade is already very large and the proposal to include the 12 posts to be newly created in the fifth grade (Rs. 100) may be accepted.

6. *Travelling allowance.*—At present personal assistants to inspectors draw a fixed travelling allowance of Rs. 50 per mensem while personal assistants to assistant inspectors, except those attached to the assistant inspectors in Malabar and Coimbatore, who draw travelling allowance at Rs. 37½ per mensem each, draw an allowance of Rs. 35 per mensem—G.O. No. 620, dated 11th May 1917. According to the present proposals, each of these, as well as the 12 sub-assistants to be newly entertained, will in future draw a fixed travelling allowance of Rs. 25 per mensem only. The proposal may be approved.

7. *Establishment.*—Each of the 21 personal assistants is provided with a clerk on Rs. 20 per mensem, and a peon on Rs. 7 per mensem—G.O. No. 620, dated 11th May 1917. The only additional establishment that will be required for their offices to place them on a level with the other offices of sub-assistant inspectors is an attender on Rs. 10 per mensem each—G.O. No. 831, dated 11th September 1912. The offices of the sub-assistants to be newly appointed will each require a clerk on Rs. 20 per mensem, an attender on Rs. 10 per mensem and a peon on Rs. 7 per mensem. The total additional establishment to be sanctioned will therefore be—

12 clerks on Rs. 20 per mensem each.

(12 + 21) or 33 attenders on Rs. 10 per mensem each.

12 peons on Rs. 7 per mensem each.

The Director of Public Instruction has recently recommended that the pay of the attenders employed in the offices of the sub-assistant inspectors, including those in district charge and in the office of the Superintendent of Sanskrit Schools, should be raised from Rs. 10 to Rs. 15 per mensem. The proposal is separately under consideration. If the Director's recommendation is accepted, the pay of the 33 attenders now proposed to be employed will also have to be raised.

8. The extra cost of the proposals is estimated by the Director of Public Instruction at Rs. 2,164 per mensem, but if the pay of the attenders is fixed only at Rs. 10 per mensem, the extra cost will come only to Rs. 1,999 per mensem. There is a provision of Rs. 24,000 in the next year's budget estimates for the purpose.

9. The file may be forwarded to Financial for remarks.

T.K.K.—10-3-19.

N.K.—10-3-19.

C. RAMANUJA ACHARIYAR—10-3-19.

The Director of Public Instruction's proposals are very moderate and are supported.

R. RAMACHANDRA RAO—11-3-19.

FINANCIAL DEPARTMENT.

The extra cost involved in the proposals of the Director of Public Instruction for the employment for a period of one year from 1st April 1919 of 33 additional sub-assistant inspectors [by the conversion of the existing 21 personal assistants sanctioned for the first time in G.O. No. 620, Home (Education), dated 11th May 1917 into ordinary sub-assistant inspectors and by creating 12 new posts] comes to Rs. 2,164 per mensem or Rs. 23,804 during 1919-20. In the circumstances stated by the Director of Public Instruction, the proposals may be agreed to in Financial, subject to the following remarks about some of the details:—

(a) *Grading of the twelve new posts.*—The proposal to place the new posts in the Rs. 100 grade seems moderate and may be agreed to—please see Director of Public Instruction's remarks in his letter of the 21st February 1919.

J.M.H.—26-3-19.

(b) *Establishment.*—As pointed out in the Home Department note supra the pay of the attenders in the 33 new range offices may be fixed at Rs. 10 pending orders on the general question which is stated to be under the consideration of the Home Department. If this modification is adopted, the scale of establishment proposed for the new ranges will be in accordance with the usual scale. The clerks of the existing personal assistants, who are now to be transferred to range offices, were ineligible for grain compensation allowance, and they are consequently now eligible for a war allowance on the reduced scale (Rs. 3)—paragraph 2 of G.O. A No. 620, dated 11th May 1917. Home Department may be requested to consider whether the new clerks' posts now to be sanctioned should carry war allowance or

J.M.H.—26-3-19.

If so I think we shall have to give that scale in both cases.

G.G.T.—26-3-19.

the higher or lower scale. If they consider that the allowance should be on the higher scale on the ground that the rate of pay is the usual minimum rate, Financial need not object.

(c) *Fixed travelling allowance.*—Sub-Assistant Inspectors in Malabar, South Kanara and North Coimbatore are ordinarily eligible for a fixed travelling allowance of Rs. 37½ per mensem. Elsewhere they are eligible for an allowance of Rs. 25. Two of the existing personal assistants, who work in Malabar and Coimbatore are drawing Rs. 37½ per mensem—paragraph 3 of G.O. No. 620, dated 11th May 1917. When the new 33 ranges are created, these two personal assistants will apparently be continued in those districts. The Director of Public Instruction

J.M.H.—26-3-19.

proposes to adopt the general scale of Rs. 25 for all the 33 ranges. The proposal may be accepted.

T.R.N.N.—25-3-19.

J. M. HOOPER—26-3-19.

If Home Department wish to give the usual rates in the three districts above named Financial will not object.

C. G. TODHUNTER—26-3-19.

HOME (EDUCATION) DEPARTMENT.

With reference to A in the Financial Department note above it is submitted that when the minimum pay of clerks in the offices of the Sub-Assistant Inspectors of Schools was raised to Rs. 20 per mensem, grain compensation allowance was simultaneously withdrawn—G.O. No. 961, dated 1st November 1912. Having regard to this fact, the clerks now proposed to be entertained can be granted war allowance at the reduced rate of Rs. 3 per mensem only.

2. Pending orders on the general question which is being separately dealt with, the pay of the 33 attenders to be newly employed may, for the present, be fixed at Rs. 10 per mensem each.

3. A draft order is submitted for approval.

T.S.K.—28-3-19.

N.K.—28-3-19.

C. RAMANUJA ACHARIYAR—28-3-19.

R. RAMACHANDRA RAO—30-3-19.

The Director of Public Instruction has agreed, as the 1st April is already passed and as some of the schools will have holidays, that the date of entertainment of additional sub-assistant inspectors may be deferred to 1st June. Draft approved subject to this modification.

A. G. C[ARDEW]—7-4-19.

R.R.—8-4-19.

[G.O. No. 448, Home (Education); dated 9th April 1919.]

Sub Area Inspectors of Schools

Hone (Ed) DEPART

Approving the proposal of the D.P. to c.
33 new ranges and sanctioning the afforestation
of 12 new ———

READ AGAIN G.O. No. 620 Stone Road dated 11-5- 1917

" " " " " "

191

READ ALSO:-

C. No. 595A From the D.P.J. C., No. 1681, dated 21-2-

" " " " End of the A.S. split Solu 1-3-
22959

ORDER.

Press

No. 448, dated 9. 4.

The Govt approve the propo
of the Director of Public Inst
to afford relief to Sub Assoc
Inspectors of Schools in the Pres
by the creation as a tempo
measure of 33 new ranges
~~Sub Assoc~~ The Personal Act
to Inspectors and Assistant
of Schools sanctioned in G.O.
620 Home (Edn) of the 11-5-17
he placed in charge of 210
new ranges and with in fr
he designated Sub Assoc
Inspectors of Schools". I

of the remaining ^{teacher} ranges,
 and sanction the creation
 of posts, which will be
 vary in the 5th grade (Pay Rs 100/-)
 Cadre of Sub Assistant
 Masters of Schools.

In addition to the clerk on
 Rs 1/- pm and a peon on Rs 7/-
 already sanctioned for each
 Sub Assistant (as designated)

Assistant Inspector of Schools,
 sanction is accorded to the
 formation of the following
 honal establishment:—
 Clerks on Rs 25/- pm each
 Attenders on Rs 10/- pm each
 Peons on Rs 7/- pm each
 Attenders and peons will ~~each~~
 be eligible for the usual war
 rance, but the Clerks will
 receive the allowance only at
 reduced rate of Rs 3/- pm each
 The establishment herein
 mentioned will be employed
 a period of one year from
 1st ~~April~~ 1912

Each of the Sub Asst
 Masters of Schools will draw

June

Recd

the usual travelling
 of Rs 25/- pm except 82
 employed in the dist
 of Malabar ^{South Kanara or} ~~and~~ ^{and} ~~com~~
 in whose case the high
 of Rs 37 1/2/- pm is ^{ad} ~~ad~~
 5/- The extra cost will be
 from the hump prov
 of Rs 24,000/- in the C
 Budget Estimates for
 for the appointment of 1
 additional Sub Asst Dir

283
 283.19
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 281.19

283 1/2
 283 1/2

To the D.P. J. J. J.
 A. J. J. J. J.
 J. J. J. J. J.

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answared. Please
Strike off
Query
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Circle.	Number of Elementary schools.	Present number of Sub-Assistant Inspectors and Personal Assistants.	Number of officers required, fixing the maximum limit at	
			160 schools.	160 schools.
First	4,545	29	30	29
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Sixth	2,127	15	14	14
Seventh	2,119	14	14	13
Eighth	2,242	15	15	14
(excluding Nilgiris).				
Ninth	510	3	4	3
(South Kanara only).				
Total ..		166 *	185	176

* Includes 21 Personal Assistants.

From the above particulars it will be observed that the number of additional ranges required at 160 schools per sub-assistant is expected to be 40 and at 160 schools to be 31, that the second, third and fifth circles stand urgently in need of additional assistance and that it is necessary to effect a redistribution of the existing ranges in them in such a way that an officer cannot have for his charge very many more than about 150 or 160 schools. I consider that the best way of effecting this salutary measure would be to increase the number of ranges and sub-assistant inspectors instead of the number of personal assistants and I beg accordingly to propose that 33 new ranges be formed with the existing 21 personal assistants designated as sub-assistant inspectors and with an additional staff of twelve sub-assistants, all of whom may be employed temporarily for a period of one year from 1st April 1919. The existing sanction in the case of the personal assistants expires by the 30th June 1919. I would suggest further that all the twelve new posts be added to the fifth grade (Rs. 100) of the cadre of sub-assistant inspectors instead of swelling the numbers in the probationary grade which are already very large owing to the inclusion in the probationary grade of all the appointments connected with the temporary ranges which have recently been made permanent and of thirteen of the posts of personal assistant also in that grade. Provision will also have to be made for the salaries of the office establishment required for each of the twelve additional sub-assistants at Rs. 42 per mensem, each exclusive of the war allowance—viz., a clerk on Rs. 20 per mensem, an attender on Rs. 15 per mensem, this being the rate of pay already recommended for these posts in this office letter R.C. No. 7783/18, dated 4th January 1919, and a peon on Rs. 7 per mensem and also for an expenditure of Rs. 15 per mensem under travelling allowance of office establishment and for contingencies.

As regards the remaining 21 ranges, I beg to state that the personal assistants are already provided with a clerk on Rs. 20 and a peon on Rs. 7 per mensem and that the only additional establishment that will be required for their offices to place them on a par with the other offices will be an attender on Rs. 15 per mensem which extra charge will be more than covered by the savings under travelling allowance of officers, since the fixed travelling allowance now drawn by the personal assistants to the inspectors is Rs. 50 and by the personal assistants to the assistant inspectors Rs. 35 per mensem, while under the proposed arrangement a uniform rate of Rs. 25 per mensem only will be allowed to each such officer. It should be possible to meet the charges under travelling allowance of establishment and contingencies for these 21 offices, out of the budget provision under inspection as these charges are at present met from the allotments provided for the offices of the inspectors and assistant inspectors concerned.

3. The extra cost involved by the above proposals will be as shown below :—

Twelve Sub-Assistant Inspectors at Rs. 100 per mensem ...	...	1,200
---	-----	-------

Fixed travelling allowance for 12 Sub-Assistant Inspectors at	300
---	-----

Rs. 25 per mensem.

Establishment for 12 Sub-Assistant Inspectors at Rs. 42 for each	504
--	-----

office.

Twenty-one attenders at Rs. 15 per mensem	...	...	...	315
Continuing at Rs. 15	...	...	...	180

Contingencies, etc., for 12 new offices at Rs. 15 per mensem	...	180
--	-----	-----

3 400

	2,499
Deduct savings under travelling allowance *	225

Deduct savings under travelling allowance	...	...	...	335
---	-----	-----	-----	-----

Extra cost	2 164
------------	-------

Extra cost ...	2,164
	<u> </u>

Fixed travelling allowance of 21 officers at Rs. 25 ..	625
	335

5. I may add that these proposals are based mainly on the notes left by Mr. Duncan and that Sir Henry Stone was strongly in favour of strengthening the subordinate inspecting agency.

Exercice 1

104

III
**Endorsement of the Accountant-General, dated 1st March 1919,
 No. Spl. 15-Edn.—22959.**

Forwarded.

2. The entries in the column of "present scale" have been compared with the registers of this office and are correct.

3. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

S. SRINIVASA AYYAR,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 448, Home (Education), dated 9th April 1919.

The Government approve the proposals of the Director of Public Instruction to afford relief to Sub-Assistant Inspectors of Schools in the Presidency by the creation as a temporary measure of 33 new ranges. The Personal Assistants to Inspectors and Assistant Inspectors of Schools sanctioned in G.O. No. 620, Home (Education), dated the 11th May 1917, will be placed in charge of 21 of the new ranges and will in future be designated "Sub-Assistant Inspectors of Schools." For the charge of the remaining twelve ranges, the Government sanction the creation of twelve posts, which will be temporary, in the 5th grade (pay Rs. 100) of the cadre of Sub-Assistant Inspectors of Schools.

2. In addition to the clerk on Rs. 20 per mensem and a peon on Rs. 7 per mensem already sanctioned for each Personal Assistant (to be hereafter designated Sub-Assistant Inspector of Schools), sanction is accorded to the employment of the following additional establishment:—

Twelve clerks on Rs. 20 per mensem each.

Thirty-three attenders on Rs. 10 per mensem each.

Twelve peons on Rs. 7 per mensem each.

The attenders and peons will be eligible for the usual war allowance, but the clerks will draw the allowance only at the reduced rate of Rs. 3 per mensem each.

3. The establishment herein mentioned will be employed for a period of one year from the 1st June 1919.

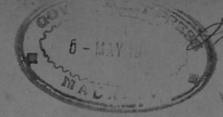
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5. The extra cost will be met from the lump provision of Rs. 24,000 in the Civil Budget Estimates for 1919-20 for the appointment of twelve additional Sub-Assistant Inspectors.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
 " Accountant-General, (through Financial).
 " Financial Department.



NOTES CONNECTED WITH G.O. No. 448, HOME (EDUCATION),
DATED 9TH APRIL 1919

[SUBJECT.—Employment of additional Sub-Assistant Inspectors of Schools.]

HOME (EDUCATION) DEPARTMENT.
Endorsement of the Accountant-General No. Spl. 15-Edn./22959, dated 1st
March 1919.

From the Director of Public Instruction C. No. 1681, dated 21st March 1919.

February

The work of the subordinate inspecting officers in some of the existing ranges is reported to be very heavy, and the Director of Public Instruction with a view to affording them immediate relief proposes to redistribute the ranges and to form 33 new ranges as a temporary measure.

2. The need for strengthening the inspecting agency has long been recognized by the Government. The proposals in this respect which were submitted by the Director in 1914 have been ordered to lie over pending the receipt of orders on the recommendations of the Public Services Commission on the reorganization of the Educational services. The Government have, however, accepted the necessity for an ad interim measure of relief and the necessity becomes pressing as the number of new schools opened increases annually.

3. It has been recognized that the maximum number of schools which a Sub-Assistant Inspector can look after with the assistance of supervisors is 150—paragraph 14 of the letter to the Government of India, No. 853, dated 2nd December 1911. According to the present proposals, the number of elementary schools which a Sub-Assistant Inspector will have in his charge will be about 160 on an average (which is in excess of the prescribed limit. The Director of Public Instruction has not proposed the employment of additional supervisors of schools to assist the sub-assistants in charge of the new ranges. Presumably the inspection and other work in the new ranges can be carried out without the help of supervisors, as it is going to be eventually.

4. Of the 33 new ranges, 21 are to be in charge of the personal assistants now attached to certain Inspectors and Assistant Inspectors of Schools and the remaining 12 under sub-assistant inspectors to be newly employed. The personal assistants, when they are put in charge of ranges, will also be designated Sub-Assistant Inspectors.

5. Eight of the personal assistants who are attached to inspectors are already in the fifth grade (Rs. 100) in the cadre of sub-assistant inspectors, while the other 13 who are attached to assistant inspectors are in the probationary grade (Rs. 75) of that cadre—G.O. No. 620, dated 11th May 1917. As regards the 12 sub-assistant inspectors to be newly appointed, the Director suggests that they should all be included in the fifth grade (Rs. 100) of the sub-assistant's cadre. The number of posts in the several grades of the cadre will be as shown below :—

Grade	Existing scale.	Proposed scale.
RS.		
I (200)	5	5
II (175)	11	11
III (150)	30	30
IV (125)	37	37
V (100)	56+12 (temporary)	56+24 (temporary)
Probationary Rs. (75)	114+13 (temporary)	114+13 (temporary)

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As will be observed from the above statement, the number of posts in the probationary grade is already very large and the proposal to include the 12 posts to be newly created in the fifth grade (Rs. 100) may be accepted.

6. *Travelling allowance.*—At present personal assistants to inspectors draw a fixed travelling allowance of Rs. 50 per mensem while personal assistants to assistant inspectors, except those attached to the assistant inspectors in Malabar and Coimbatore, who draw travelling allowance at Rs. 37½ per mensem each, draw an allowance of Rs. 35 per mensem—G.O. No. 620, dated 11th May 1917. According to the present proposals, each of these as well as the 12 sub-assistants to be newly entertained will in future draw a fixed travelling allowance of Rs. 25 per mensem only. The proposal may be approved.

7. *Establishment.*—Each of the 21 personal assistants is provided with a clerk on Rs. 20 per mensem, and a peon on Rs. 7 per mensem—G.O. No. 620, dated 11th May 1917. The only additional establishment that will be required for their offices to place them on a level with the other offices of sub-assistant inspectors is an attender on Rs. 10 per mensem each—G.O. No. 831, dated 11th September 1912. The offices of the sub-assistants to be newly appointed will each require a clerk on Rs. 20 per mensem, an attender on Rs. 10 per mensem and a peon on Rs. 7 per mensem. The total additional establishment to be sanctioned will therefore be:—

12 clerks on Rs. 20 per mensem each.

(12 + 21) or 33 attenders on Rs. 10 per mensem each.

12 peons on Rs. 7 per mensem each.

The Director of Public Instruction has recently recommended that the pay of the attenders employed in the offices of the sub-assistant inspectors, including those in district charge and in the office of the Superintendent of Sanskrit Schools, should be raised from Rs. 10 to Rs. 15 per mensem. The proposal is separately under consideration. If the Director's recommendation is accepted, the pay of the 33 attenders now proposed to be employed will also have to be raised.

8. The extra cost of the proposals is estimated by the Director of Public Instruction at Rs. 2,164 per mensem, but if the pay of the attenders is fixed only at Rs. 10 per mensem, the extra cost will come only to Rs. 1,999 per mensem. There is a provision of Rs. 24,000 in the next year's budget estimates for the purpose.

9. The file may be forwarded to Financial for remarks.

T.K.K.—10-3-19.

N.K.—10-3-19.

C. RAMANUJA ACHARIYAR—10-3-19.

The Director of Public Instruction's proposals are very moderate and are supported.

R. RAMACHANDRA RAO—11-3-19.

FINANCIAL DEPARTMENT.

The extra cost involved in the proposals of the Director of Public Instruction for the employment for a period of one year from 1st April 1919 of 33 additional Sub-Assistant Inspectors [by the conversion of the existing 21 personal assistants sanctioned for the first time in G.O. No. 620, Home (Education), dated 11th May 1917 into ordinary sub-assistant inspectors and by creating 12 new posts] comes to Rs. 2,164 per mensem or Rs. 23,804 during 1919-20. In the circumstances stated by the Director of Public Instruction, the proposals may be agreed to in Financial, subject to the following remarks about some of the details:—

(a) *Grading of the twelve new posts.*—The proposal to place the new posts in

J.M.H.—26-3-19.

the Rs. 100 grade seems moderate and may be agreed to—please see Director of Public Instruction's remarks on page 2, current file. In his letter of the 21st February 1919.

(b) *Establishment*.—As pointed out in the Home Department note supra the pay of the attenders in the 33 new range offices may be fixed at Rs. 10 pending orders on the general question which is stated to be under the consideration of the Home Department. If this modification is adopted, the scale of establishment proposed for the new ranges will be in accordance with the usual scale. The clerks of the existing personal assistants, who are now to be transferred to range offices, were ineligible for grain compensation allowance, and they are consequently now eligible for a war allowance on the reduced scale (Rs. 3)—paragraph 2 of G.O. No. 620, dated 11th May 1917. Home Department may be requested to consider whether the new clerks' posts now to be sanctioned should carry war allowance on the higher or lower scale. If they consider that the allowance should be on the higher scale on the ground that the rate of pay is the usual minimum rate, financial need not object.

If so I think we shall have to give that scale in both cases.

C.G.T.—26-3-19.

J.M.H.—26-3-19.

(c) *Fixed travelling allowance*.—Sub-Assistant Inspectors in Malabar, South Kanara and North Coimbatore are ordinarily eligible for a fixed travelling allowance of Rs. 37½ per mensem. Elsewhere they are eligible for an allowance of Rs. 25. Two of the existing personal assistants, who work in Malabar and Coimbatore are drawing Rs. 37½ per mensem—paragraph 3 of G.O. No. 620, dated 11th May 1917. When the new 33 ranges are created, these two personal assistants will apparently be continued in those districts. The Director of Public Instruction proposes to adopt the general scale of Rs. 25 for all the 33 ranges. The proposal may be accepted.

J.M.H.—26-3-19.

T.R.N.N.—25-3-19.

If Home Department wish to give the usual rates in the three districts above named financial will not object.

C. G. TODRUNTER—26-3-19.

HOME (EDUCATION) DEPARTMENT.

With reference to A in the Financial Department (note above) it is submitted that when the minimum pay of clerks in the offices of the Sub-Assistant Inspectors of Schools was raised to Rs. 20 per mensem, grain compensation allowance was simultaneously withdrawn—G.O. No. 961, dated 1st November 1912. Having regard to this fact, the clerks now proposed to be entertained can be granted war allowance at the reduced rate of Rs. 3 per mensem only.

2. Pending orders on the general question which is being separately dealt with, the pay of the 33 attenders to be newly employed may, for the present, be fixed at Rs. 10 per mensem each.

3. A draft order is submitted for approval.

T.S.K.—28-3-19.

M.K.—28-3-19.

C. RAMANUJA ACHARIYAR—28-3-19.

R. RAMACHANDRA RAO—30-3-19.

The Director of Public Instruction has agreed, as the 1st April is already passed and as some of the schools will have holidays, that the date of entertainment of additional sub assistant inspectors may be deferred to 1st June. Draft approved subject to this modification.

A. G. C[ARDEW]—7-4-19.

R.R.—8-4-19.

[G.O. No. 448, Home (Education), dated 9th April 1919.]

ORDINARY.

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