

Government of Madras

HOME DEPARTMENT (EDUCATION).

G.O. No. 390, 27th March 1919

Indian Educational Service

Directing that the Secretary of State be addressed on the subject of the recruitment of officers for four posts in the —.

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N. P.

ORIGINAL.



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HOME DEPARTMENT (EDUCATION).

G.O. No. 390, 27th March 1919**Indian Educational Service**

Directing that the Secretary of State be addressed on the subject of the recruitment of officers for four posts in the —.

READ—the following papers :—

I

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 4th January 1919.

No.—67.

I have the honour to address Government on the subject of the staff of the Presidency College. As regards English, a temporary and necessarily inadequate arrangement was made after the transfer of Mr. Hunter to Burma. With reference to Science, Mr. Jones desires to take leave in July preparatory to retirement; Mr. Erlam Smith is still on military duty and it is not known when, if ever, he will come back to Madras, while the return of the other Professor of Chemistry, Doctor Simonsen, is equally open to doubt. Moreover, Mr. Fyson also has applied for leave, as well as the Professor of Mathematics, Mr. Littlehailes. The position, therefore, that we may be faced with in July when the college re-opens is that the Science, Mathematics and English sections may be staffed in an exceedingly unsatisfactory manner and that the qualifications of those in charge of these subjects may be such that it will be difficult for the Presidency College to offer the honours courses in the various branches of Science, in English and in Mathematics. Such a state of affairs would obviously be most undesirable, but I must point out that a curtailment of the honours courses will be inevitable unless suitable officers are recruited for English, Mathematics, Botany and Physics and also, unless the return of Doctor Simonsen and Mr. Smith is assured, for Chemistry or, if Mr. Kershaw is retained in the Presidency College, for one Professorship in Chemistry. The whole department indeed is understaffed, but it is in the Presidency College that the position will become this year most serious. Even as it is, the staff of the Presidency College compares unfavourably with that of the Christian College, which offers fewer honours courses, and unless new recruits are forthcoming, the relative inferiority of the Government College will become more pronounced.

II

Telegram—from the Secretary to the Government of Madras, Home (Education) Department.

To—the Secretary, Indian Munitions Board, Delhi.

Dated—the 6th February 1919.

No.—127.

Correspondence ending your No. E-73, dated 4th October last. Please telegraph when Doctor Simonsen's special work will be over and his services replaced at disposal Madras Government.

III

Memorandum No. 98-A/2, Home (Education), dated 8th February 1919.

It is proposed that the Secretary of State should be addressed to recruit officers in England for the undermentioned posts :—

- (1) Professor of Physics, Presidency College (recruitment temporary to begin with).
- (2) Vice-Principal, Teachers' College, Saidapet.
- (3) An Inspector of Schools.
- (4) Superintendent, Presidency Training School for Mistresses, Madras (recruitment temporary).

The Director of Public Instruction is requested to submit a statement of the qualifications to be possessed by the incumbent of each of the abovementioned posts. The statement as regards the Professorship of Physics should contain information on the points detailed in the Government of India's letter printed in G.O. No. 69, Education, dated 29th January 1913.

2. The Director is requested to treat this reference as urgent.

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction (memo. only).

IV

Telegram—from the Secretary, Indian Munitions Board, Delhi.
To—the Secretary to the Government of Madras, Home (Education) Department.
Dated—the 13th February 1919.
No.—E-73.

Your 127 February 6th * * * Question of Simonsen's continued employment is under consideration and further communication will be made shortly.

V

Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Acting Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department.
Dated—the 18th February 1919.
No.—Cl. 9.

With reference to Government confidential memorandum No. 98-A/2, Home (Education), dated 8th February 1919, I have the honour to submit herewith a statement of the qualifications to be possessed by the incumbents who are now required to fill the following posts :—

- (1) Professor of Physics, Presidency College (temporary at present).
- (2) Vice-Principal, Teachers' College, Saidapet.
- (3) An Inspector of Schools.

2. The particulars required in regard to the Superintendent, Presidency Training School for Mistresses, will be submitted shortly.

VI

Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Acting Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department.
Dated—the 26th February 1919.
No.—R.Cl. 9.

In continuation of my letter Cl. No. 9, dated 18th February 1919, in which I detail, the qualifications which the person should have, who is to be appointed as Professor of Physics at the Presidency College, Madras, I have the honour to request that you will be so good as to add a desideratum: "We need a man who is conversant with work done in the last ten or fifteen years in radio-activity and who will be able to initiate radio-active work in South India."

VII

Letter—from the Hon'ble Mr. R. LITTLEHAILES, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 11th March 1919.

No.—R.Cl. 9.

In continuation of my letter Cl. No. 9, dated 18th February 1919, I have the honour to submit herewith a statement giving the particulars required in regard to the recruitment of a lady from England for the post of Superintendent, Presidency Training School for Mistresses, Madras, as stated in the letter of Mr. Sharp communicated in G.O. No. 69, Education, dated 29th January 1913.

Order—No. 390, Home (Education), dated 27th March 1919.

The Secretary of State will be addressed.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

HOME (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 390, HOME (EDUCATION),
DATED 27TH MARCH 1919

[SUBJECT.—*Recruitment for the Educational Department.*]

Demi-official—from T. E. MOIR, Esq., C.I.E., I.C.S., Private Secretary to His Excellency the Governor.

To—M.R.Ry. Diwan Bahadur L. D. SWAMIKANNU PILLAI Avargal, I.S.O., Acting Secretary to Government, Home (Education) Department.

Dated—Madras, the 14th January 1919.

I am to send, for immediate examination in the Secretariat, the accompanying copy of a letter received from Mr. Duncan under His Excellency's instructions on the subject of recruitment for the Educational Department.

ENCLOSURE

Demi-official—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—T. E. MOIR, Esq., C.I.E., I.C.S., Private Secretary to His Excellency the Governor.

Dated—Nungambakkam, the 11th January 1919.

I have just addressed Government on the question of the staff of the Presidency College and pointed out the necessity of taking action at an early date to secure the services of men from home to fill the vacancies that are likely to occur at the end of the current term. His Excellency mentioned this subject of recruitment the other day and requested me to send him a list of immediate requirements.

The most pressing needs of the department are—

(1) Jones intends going on furlough in April 1919 preparatory to retirement. Wanted a Physical Science Honours man to take his place in July next on the re-opening of the College.

(2) Steps have already been taken to fill Mark Hunter's shoes—a man strong on the linguistic side of the English Honours course. But another English professor is wanted—one who is strong on the literature side. Stone, I believe, had an idea of posting Papworth—now engaged in teaching English—to the Training College, Rajahmundry, as Vice-Principal.

(3) I do not know when Erlam Smith, Professor of Chemistry, will return. Simonsen's return is equally uncertain. A Chemistry Honours man is wanted in case neither returns.

(4) For the Teachers' College, Saidapet, a Vice-Principal should be recruited. For this post I should like a man who is conversant with up-to-date systems of modern language teaching—especially as regards the methods of teaching English. The L. T. course will shortly be modified and a higher standard prescribed for students who show special aptitude for and keenness in teaching English.

(5) A Physical Science Honours lady is required for the Queen Mary's College. There is much to be done in connexion with the equipment of the new science laboratory, and no one on the staff is competent to advise.

(6) Couldrey, Principal of the Rajahmundry College, is in a bad state of health and must go home. An English Honours man will be required.

(7) Littlehailes and Fyson have applied for leave from April next. In the former's place Ananda Rao—the Smith's prizeman—may be appointed to act, but I can think of no one to fill Fyson's place (Botany). I would suggest the recruitment of a Botany Honours man who on Fyson's return could be drafted into the Inspectorate.

These, I think, are our immediate needs on the collegiate side.

I come now to the inspecting agency. If Brierley is confirmed in the Indian Educational Service, as I think he ought to be, and N. R. Krishnamma is appointed as recommended by the Local Government, then two more Inspectors will be wanted. Hodges, I presume, will not return, and Braithwaite has been killed in action. In the event of Grieve going to the Teachers' College as Principal, his place as Deputy Director has to be filled—probably by one of the present European Inspectors—who will have to be replaced by one of the officers recruited from home.

Miss McLeod, Superintendent, Presidency Training School, Egmore, has gone home on two years' furlough. A lady from England should be recruited for the post—one who has had experience of training school work. The salary is Rs. 350—10—450 plus house rent Rs. 80.

HOME (EDUCATION) DEPARTMENT.

The posts in the Indian Educational Service now permanently or temporarily vacant and the nature of the arrangements made to carry on the duties of the office are set out below. The Director's proposals are noticed in the last column.

2. Posts permanently vacant.—

Name of post/vacant.	Nature of arrangements made to carry on the duties of the office.	Director of Public Instruction's proposals, if any, and remarks thereon.
(i) <i>Administration</i> .—Office of the Director of Public Instruction.	Mr. H. S. Duncan, Principal, Teachers' College, Saidapet, Acting Director of Public Instruction. M.R.Ry. T. V. Sivakumara Sastri (Provincial Educational Service)—Acting Principal, Teachers' College.	From the Director's demi-official to Mr. Moir it appears that, as a result of certain arrangements under contemplation, it will be necessary to recruit from England an officer to hold one of the posts of Inspectors of Schools in the Presidency, Mr. Grieve taking the place of Mr. Duncan at the Teachers' College.
(ii) <i>Presidency College</i> .— (1) Professor of Geology.	M.R.Ry. H. Narayana Rao (Provincial Educational Service), acting.	In letter No. 5, dated 3rd January 1918, this Government have recommended the confirmation in the vacant post of M.R.Ry. K. Ramunni Menon (Provincial Educational Service). No action needed at present.
(2) Professor of English.	Mr. H. C. Papworth (in temporary employ), acting.	In Dispatch No. 1, dated 15th November 1918, the Secretary of State has been asked to recruit a suitable officer to fill the post. No action needed now.
(iii) <i>Teachers' College, Saidapet</i> .—Vice-Principal.	M.R.Ry. Anantapadmanabha Rao (Provincial Educational Service), acting.	In letter No. 5, dated 3rd January 1918 and No. 726, dated 7th June 1918, the Government have recommended that the lien of Mr. P. P. Braithwaite should be transferred to the post of Vice-Principal, Teachers' College, Saidapet, and that Mr. W. B. Brierley, now acting as Inspector of Schools, Second Circle, should be confirmed as Headmaster, Central High School, Mercara. It is reported that Mr. Braithwaite was some time ago killed in action in Mesopotamia but no official confirmation of the news has been received. The Director of Public Instruction suggests that the Secretary of State may be moved to recruit an officer to fill the post of Vice-Principal. Before this is done it appears desirable to ascertain from the Government of India whether the report of Mr. Braithwaite's death is true.

Name of post vacant.	Nature of arrangements made to carry on the duties of the office.	Director of Public Instruction's proposals, if any, and remarks thereon.
(iv) <i>Training College, Rajahmundry</i> .—Junior Professor of Education.	M.R.Ry. R. Tata Achariyar (Provincial Educational Service), acting.	In letter No. 5, dated 3rd January 1918, the Government have recommended the confirmation in the post of Mr. H. C. Papworth now acting as Professor of English, Presidency College. No action needed at present.
(v) <i>Inspectorate</i> .—Inspector of Schools, Fifth Circle.	M.R.Ry. M. Ramaswami Ayyangar (Provincial Educational Service), acting.	In letter No. 726, dated 7th June 1918, this Government have recommended the confirmation in the post of M.R.Ry. N. R. Krishnamma (Provincial Educational Service). Here also no action needed.

3. Posts temporarily vacant in consequence of the absence of officers on deputation or on leave.—

(i) <i>Presidency College</i> .— (1) Professor of Chemistry.	Mr. W. E. Smith (permanent) on military duty. Mr. H. O. Kershaw, Inspector of Schools, Eighth Circle, Acting Professor.	The Director states that, in case neither of the two permanent incumbents returns to duty in the College, it will be necessary to recruit from England a Chemistry Honours man. In connexion with a recent reference received from the Public Department this department urged that the India Office should be asked to procure the early release of Mr. Smith from military duty. The India Office may perhaps be asked by telegram when Mr. Smith is likely to return to civil employment in the Presidency. Mr. Kershaw may continue to act in the College till Mr. Smith's return. As regards Doctor Simonsen, the Munitions Board may be asked when his services will be replaced at the disposal of this Government. On receipt of the above particulars, the question of addressing the Secretary of State to recruit an officer to fill the chair of Chemistry may be considered.
(2) Additional Professor of Chemistry.	Dr. J. L. Simonsen, (permanent)—services lent to the Munitions Board for the period of the war. M.R.Ry. M. Damodara Kini, Acting Additional Professor.	
(3) Additional Professor of English.	Mr. E. W. Green (permanent) on other duty as Inspector of Schools, Eighth Circle. Mr. P. I. Painter, I.C.S., Acting Additional Professor.	The Director of Public Instruction recommends that the Secretary of State may be moved to recruit an officer strong on the literature side. Apparently it is not desired that Mr. Green should go back to the Presidency College as Additional Professor. If so, application may be made to the Secretary of State as suggested.
(ii) <i>Inspectorate</i> .— (1) Inspector of Schools, Third Circle.	Mr. T. O. Hodges on leave. Mr. A. Rama Rao (Provincial Educational Service), acting.	The Director of Public Instruction apparently wishes that in addition to the Inspector proposed to be recruited in the chain of arrangements connected with the permanent filling of the post of Director, another Inspector should be recruited to act in place of officers now on leave or on deputation.
(2) Inspector of European and Training Schools.	Mr. J. H. Melville on leave. Leave expires on the 11th April 1919.	

Name of post vacant.	Nature of arrangements made to carry on the duties of the office.	Director of Public Instruction's proposals, if any, and remarks thereon.
	Mr. H. A. Hart (Provincial Educational Service), acting.	Mr. Hodges' leave expired on the 21st November last but intimation has been received from the Secretary of State that he has applied neither for an extension of leave, nor for permission to return to duty. Till something definite is known about Mr. Hodges' return to duty, it does not appear safe to apply for the recruitment of an officer in his place. There is however the vacancy caused by the deputation of Mr. Douglas to the college for Muhammadans; but in case both Messrs. Smith and Simonsen return to the Presidency College, Mr. Green will be available to take the place of Mr. Douglas. It appears desirable to obtain definite information on the former point before the Secretary of State is asked to recruit a second Inspector of Schools.
(3) Inspector of Schools, Sixth Circle.	Mr. W. C. Douglas (permanent) on other duty as Professor of English in the college for Muhammadans. M.R.Ry. K. Natesa Ayyar (Provincial Educational Service), acting.	
(4) Inspector of Schools, Seventh Circle.	Mr. H. O. Kershaw (permanent) on other duty in the Presidency College. [Mr. Green, who has been replaced by Mr. Painter in the Presidency College, is now acting as Inspector.]	

4. *Officers who desire to be granted leave in the current year.*—The Director of Public Instruction states that the undermentioned officers desire to be granted long leave to Europe in continuation of the ensuing summer vacation:—

- (1) Mr. R. LL. Jones, Professor of Physics, Presidency College.
- (2) Mr. R. Littlehailes, Professor of Mathematics, Presidency College.
- (3) Mr. P. F. Fyson, Professor of Botany, Presidency College.
- (4) Mr. O. J. Couldrey, Principal, Rajahmundry College.

Messrs. Littlehailes and Fyson returned from long leave in Europe on 26th October 1916 and 16th December 1914 respectively, and their names are not included in the list of officers whose applications for long leave have been registered. The names of the officers who have intimated their intention to apply for long leave in the current year and the dates on which they last returned from long leave are given below:—

Name of officer.	Date of return from leave in Europe.
Mr. R. LL. Jones	30th November 1913.
Mr. R. G. Grieve	26th January 1915.
Mr. O. J. Couldrey	Has not been granted long leave till now.
Dr. J. L. Simonsen	Do.
Mr. E. W. Green	Do.
Mr. R. W. Ross	Do. (eligible for furlough only in October 1919).
Not registered { Mr. R. Littlehailes	26th October 1916.
{ Mr. P. F. Fyson	16th December 1914.

5. Attention is solicited to the letter from the Government of India, Home Department, No. 369-C, dated 6th December 1918, from which it will be seen that the restrictions imposed on the grant of leave to Civil officers are still in force and that, before withdrawing those restrictions, the Government of India desire to lay down certain general principles for the guidance of local Governments in the matter of grant of leave. Mr. Jones proposes to take long leave preparatory to retirement and his application may therefore be allowed. Mr. Couldrey has not had till now long leave to Europe and under the second of the conditions in paragraph 3 of the Government of India's letter referred to above, he should be given preference over others in the matter of leave. The claims of Messrs. Littlehailes and Fyson for long leave appear to be weak and their requests can be entertained only in case Doctor Simonsen and Messrs. Green and Ross do not require leave in the current year. In any case Mr. Fyson has greater claims than Mr. Littlehailes. Besides, it appears desirable to fix some limit as to the number of officers who can be on long leave at any one time.

The number of posts in the Indian Educational Service cadre is 30; and if 20 or 25 per cent of the cadre is adopted as the limit, the number of officers who can be on leave at one time will be 6 or 8.

6. As regards the amount of leave to be granted to individual officers, the Government of India suggested that, as a general rule, a maximum limit of one year might be fixed and that local Governments might, if necessary, restrict the period to six months in individual cases. The officers in question (Messrs. Jones, Littlehailes, Fyson and Couldrey) have not yet submitted formal applications specifying the amount of leave required by them and the Accountant-General has not reported as regards their eligibility for leave. It appears desirable to settle first the question of grant of leave to these officers before the Secretary of State is moved to send out new recruits. The Director of Public Instruction suggests that if Mr. Littlehailes is granted leave to Europe, Mr. Ananda Rao may be appointed to act as Professor of Mathematics in the Presidency College. Mr. Ananda Rao, being a native of India, can draw only two-thirds of the sanctioned pay of the post, viz., Rs. 333½ per mensem and this fact will have to be intimated to him in case he is selected.

7. *Orders as regards recruitment in England.*—Attention is solicited to the papers in G.Os. No. 876, Educational, dated 12th August 1915 and No. 1049, Educational, dated 23rd September 1915. The Secretary of State has ordered that, during the continuance of the war, applications for recruitment from England should be strictly limited to cases of extreme urgency for which it is quite impossible to provide by temporary local arrangements. In Finance Department letter No. 636-C.S.R., dated 10th July 1918, local Governments have been empowered to relax all rules and orders respecting recruitment for the Indian Educational Service for the duration of the war and for six months thereafter. This will show that the effect of the war on recruitment in England is likely to be felt for some time even after its termination and that qualified candidates may not at once be forthcoming to fill the chairs in question.

The Secretary of State has ruled that no newly appointed officer should be allowed so to time his departure as to arrive in India between the 1st April and the 1st October (G.O. No. 122, Public, dated 23rd March 1909). The officers mentioned in the Director of Public Instruction's letter desire to go on leave in July next; but it will not be possible to obtain recruits from England to take their place on the dates their leave commences. Further under the orders contained in G.O. No. 765, Educational, dated 18th December 1901, the engagement of persons in England to fill temporary vacancies in professorial appointments should be for not less than a University year (nine months). The question whether a substitute should be applied for in the place of an officer granted leave thus depends to some extent on the amount of leave granted to him.

The Secretary of State will have to be furnished in respect of each vacancy with the particulars detailed in G.O. No. 69, Educational, dated 29th January 1913, to enable him to select suitable recruits.

8. *Queen Mary's College for women.*—The Director states that a lady who has taken honours in Physical Science is required for the Queen Mary's College for women. The staff sanctioned for the college in G.O. No. 1466, dated 18th November 1918, does not include a post of Science Lecturer. One with the requisite pay will have to be created before the Secretary of State can be addressed to recruit a lady. The Director of Public Instruction may, it is submitted, be asked to submit the necessary proposals through the Accountant-General.

9. *Presidency Training School for Mistresses.*—In G.O. R. No. 299, dated 12th December 1918, Miss R. McLeod, Superintendent, Presidency Training School for Mistresses, was granted furlough without medical certificate for two years in continuation of Christmas holidays. In a recommendation roll received recently, the Director of Public Instruction has suggested that Miss Myers may be appointed to act as Superintendent till her services are required in the Queen Mary's College for women in July next and that steps may also be taken to recruit a lady from England to fill the post temporarily. The restrictions on recruitment of men do not apply to women; but, as already pointed out above, no newly appointed officer will be permitted to arrive

in India between the 1st April and the 1st October. In the circumstances Miss Myers will have to continue as Superintendent till October or November next. The Director of Public Instruction may be asked to furnish full particulars as to the qualifications to be possessed by the new recruit for communication to the Secretary of State.

10. To summarise, the following are the posts for which recruitment in England is suggested by the Director of Public Instruction :—

		<i>Presidency College.</i>	
(1) Professor of Physics	...	In case Mr. Jones is granted leave ; vacancy temporary at present but likely to become eventually permanent.	
(2) Professor of Chemistry	...	Application to be made only in case neither Mr. Smith nor Doctor Simonsen returns to duty in the college. Recruitment to be temporary.	
		It appears desirable to obtain definite particulars from the India Office and the Munitions Board concerning the officers in question before application is made for the new recruit.	
(3) Additional Professor of English.		Recruitment temporary.	
(4) Professor of Botany...	...	In case Mr. Fyson is granted leave. Recruitment temporary.	
		<i>Teachers' College, Saidapet.</i>	
Vice-Principal	...	Permanent (?) The Government of India may be addressed as regards Mr. Braithwaite's reported death on the field before the Secretary of State is asked to recruit.	
		<i>Rajahmundry College.</i>	
Principal	...	In case Mr. Couldrey is granted leave. Recruitment temporary.	
		<i>Inspectorate.</i>	
Inspectors of Schools	...	Two officers to be recruited in England. One of them likely to be made permanent in the chain of arrangements connected with the permanent filling of the post of Director of Public Instruction.	
		In case both Messrs. Smith and Simonsen return to duty in the Presidency College Mr. Kershaw will revert to the inspecting line ; and in that case it will be sufficient to apply for only one recruit as Inspector in place of Mr. Duncan.	
		<i>Queen Mary's College for women.</i>	
Science Lecturer	...	The post has not yet been created. Steps will have to be taken to create one before the Secretary of State is asked to select a recruit.	
		<i>Presidency Training School for Mistresses.</i>	
Superintendent	...	Temporary vacancy.	
		The Director of Public Instruction will have to furnish particulars of the qualifications to be possessed by the recruit for communication to the Secretary of State.	

11. From the above it will be seen that, in most cases, certain preliminary inquiries have to be made and other arrangements settled before the Secretary of State can be addressed to select new recruits. It also appears desirable to ascertain from the Director of Public Instruction definitely whether for some at least of the posts, a selection cannot be made from the list of candidates eligible for appointment to the Indian Educational Service circulated by the Government of India (G.O. No. 387, dated 20th March 1917).

12. The file may go u.o. to the Director of Public Instruction for remarks after perusal by the Private Secretary to His Excellency the Governor.

N.K.—16-1-19.

C. RAMANUJA ACHARIYAR—18-1-19.

The immediate action now necessary on the Director of Public Instruction's letter seems to be as follows :—

(1) Mr. Jones goes on leave preparatory to retirement. Application for a Physics man may be made.

(2) *Mr. Erlam Smith and Doctor Simonsen.*—Enquiries to be made when they are likely to revert from military duty. As the appointments are only temporary, the Director of Public Instruction may be asked if he cannot select candidates from the eligible list in case the present arrangements cannot be continued for some time longer.

(3) There seems to be no objection to Mr. Littlehailes being given leave or transfer to some other post as suitable candidates are available.

(4) If Mr. Fyson is given leave, temporary arrangements should be made. The Director of Public Instruction may be asked if he cannot do so locally.

(5) *Vice-Principal, Teachers' College.*—The Secretary of State may be addressed.

(6) *Inspectors.*—There seems to be no objection to obtain the recruitment of two more inspectors. There is one vacancy and the other will be undoubtedly required.

(7) *Science Lecturer, Queen Mary's College.*—Post should be created and Secretary of State has to be addressed.

(8) *Temporary vacancy in the office of the Superintendent, Presidency Training School.*—It will be difficult to get qualified ladies locally. The Secretary of State may be addressed. She will be easily absorbed.

(9) If Mr. Couldrey is to be granted leave, the Director of Public Instruction to be asked if local arrangements cannot be made.

Regarding points 6, 7 and 8 above, Financial has to be consulted before orders are passed.

R. RAMACHANDRA RAO—18-1-19.

P[ENTLAND]—20-1-19.

See Private Secretary to His Excellency the Governor's note received to-day and take action urgently.

R.R.—5-2-19.

Note by Mr. H. S. Duncan.

Page 2, (ii) (2).—It should be understood that we want two professors—one for language, the other for literature—cf. page 6 of the notes. Recruitment should not be temporary.

(iii) Suggested that Government get official intimation from Mr. Partridge of Messrs. King and Partridge. Mr. Partridge is the executor of Mr. Braithwaite's will.

Presidency College—

Page 3.—Secretariat's note 3 (1) (2) approved.

Page 4 (3).—It is not desired that Mr. Green should return to the Presidency College as Additional Professor of English. It was merely a paper appointment for convenience' sake.

Inspectorate—

Page 3.—Suggest telegraphing to the Secretary of State and asking whether Mr. T. O. Hodges' place may be regarded as permanently vacant. It is presumed that Messrs. Brierly and N. R. Krishnamma will be confirmed as Inspectors in the Indian Educational Service.

As regards Mr. Jones I agree with the Secretary. As regards Messrs. Erlam Smith and Simonsen I should prefer to get one Chemistry man from England unless Doctor Simonsen or Mr. Smith can return to the Presidency College by July.

As regards Mr. Littlehailes' leave I agree with the Secretary.

As to Mr. Couldrey he will certainly require a year's leave as both his eyes and ears are giving serious trouble. Mr. Green does not desire leave this year and Mr. Ross is not eligible for it till October 1919. As regards Mr. Fyson, the Principal of the Presidency College reports to-day that Mr. Fyson is withdrawing his application for leave. I understand that Mr. Grieve would like leave towards the end of 1919.

Regarding the second sub-paragraph of paragraph 7 on page 5 presumably the ruling was laid down primarily with reference to services where it was not material whether an officer arrived in India in any particular month. The Educational Service stands on a separate and distinct footing as it is essential that the date of the

The Secretary of State has more than once insisted on the due observance of the rule in respect of recruitment for Educational services.

employment of an officer in the collegiate branch should coincide with the commencement of the University year. The rule therefore should not be applied to Indian Educational service officers.

N.K.—6-2-19.

Page 7.—The Secretary in his note also refers to the following posts:—

(5) Vice-Principal, Teachers' College, Saidapet (I agree with his remarks).

(7) Queen Mary's College (here too I agree).

As regards the Presidency Training school, Egmore (page 6 of the Secretariat note) Miss Myers is expected to arrive shortly and her qualifications are suitable. For the new recruit the qualifications desirable are—

(1) a graduate in Honours (if possible),

(2) training and certification as a teacher.

Page 7 (6).—We want one acting man at any rate, and Mercara high school is vacant.

Page 7 (9).—Local arrangements cannot be made.

H. S. DUNCAN—22-1-19.

Demi-official—from T. E. MOIR, Esq., I.C.S., Private Secretary to His Excellency the Governor.

To—the Hon'ble Diwan Bahadur R. RAMACHANDRA RAO Avargal, Secretary to Government, Home (Education) Department.

Dated—the 4th February 1919.

In sending you this file back I am to say that His Excellency discussed the matter with Mr. Duncan and with Mr. Littlehailes. Neither Mr. Littlehailes nor Mr. Fyson intend now taking leave at present, and as Mr. Grieve does not ask for leave till about the end of the year, it is not necessary to take them into consideration.

I am to let you know that the immediate action therefore required with reference to the summary given in your note—page 7—is as follows:—

(1) The Secretary of State to be asked to recruit a Physics professor in place of Mr. Jones.

(2) Inquiries to be made by telegram regarding Mr. Erlam Smith and Doctor Simonsen. Meanwhile the present arrangements to continue.

(3) and (4) do not arise.

(5) The Secretary of State to be addressed.

(6) One Inspector to be recruited from home. In this connexion I am to let you know that Mr. P. R. Chari, a son of the Hon'ble Diwan Bahadur P. Rajagopala Achariyar, has applied for appointment in the Educational Service. Mr. Duncan and Mr. Littlehailes whom His Excellency consulted are quite prepared to give him a trial in the inspectorate for which they consider his qualifications and experience will fit him, and His Excellency approves of this. How this can best be done should be settled in consultation with Mr. Littlehailes. His application papers are enclosed.

(7) The post must first be created and the Secretary of State then addressed.

(8) As in your notes.

(9) Arrangements will be made to fill Mr. Couldrey's place.

As regards the vacancy in the Presidency College caused by Mr. Littlehailes being appointed to act as Director of Public Instruction, Mr. Littlehailes has informed His Excellency that examinations begin in the middle of March, that arrangements can be made to carry on for that time and that it is not worth while putting in a special man for six weeks. But when the College re-opens in July a mathematics professor will be required. I am to say that His Excellency would offer the acting appointment to Mr. Ananda Rao—the Smith's prizeman, who should be told that arrangements will be made for him to be attached for the rest of the present term to the Teachers' College so that he may gain experience of teaching. Mr. Ananda Rao should be told that he will be expected to accept this arrangement. There is of course no post to which he can be appointed and no emoluments will be given for this period of training.

HOME (EDUCATION) DEPARTMENT.

The Secretary of State has now to be addressed to recruit officers in England for the undermentioned posts:—

(1) Professor of Physics, Presidency College (recruitment temporary to begin with).

(2) Vice-Principal, Teachers' College, Saidapet.

(3) An Inspector of Schools.

(4) Superintendent, Presidency Training School for Mistresses, Madras (recruitment temporary).

Before the necessary drafts are prepared, it appears desirable to obtain from the Director of Public Instruction a statement of the qualifications to be possessed by each incumbent in respect of teaching appointments, full particulars have to be furnished under the various heads detailed in G.O. No. 69, Educational, dated 29th January 1913. A draft official memorandum to the Director of Public Instruction is submitted for approval.

2. Draft telegrams to the Munitions Board and the Secretary of State for India regarding relief from military duty of Doctor Simonsen and Mr. Erlam Smith have been approved and are under issue.

3. A draft demi-official to the Director of Public Instruction as regards Messrs. Chari and Ananda Rao is submitted for approval.

4. Separate action has been taken as regards the creation of the post of Science Lecturer in the Queen Mary's College for Women.

N.K.—6-2-19.

C. RAMANUJA ACHARIYAR—7-2-19.

Issue the memorandum and demi-official. But Financial has to be consulted. Indicate below the points on which Financial has to be consulted. It is not necessary to wait for the Director of Public Instruction's reply to consult Financial.

R. RAMACHANDRA RAO—8-2-19.

Mr. P. R. Chari's application has since been returned by the Director of Public Instruction with his remarks. The alteration suggested in the draft demi-official is for approval.

N.K.—8-2-19.

2. It does not seem necessary to consult Financial on any of the points raised in this file, except that regarding the creation of the post of Science Lecturer in the

* The Director of Public Instruction has also Queen Mary's College. A separate * addressed separately. file has been started in respect of that subject and will be sent to Financial in

due course. This file need not therefore go to Financial.

C.R.—8-2-19.

Issue demi-official as amended. Then speak to me.

R.R.—8-2-19.

Demi-official—from the Hon'ble Diwan Bahadur R. RAMACHANDRA RAO Avargal, Secretary to Government, Home (Education) Department.

To—the Hon'ble Mr. R. LITTLEHAILES, Acting Director of Public Instruction.

Dated—Madras, the 8th February 1919.

No.—98 A-3 (Confld.).

I am to refer to your official letter R.C. No. 636, dated the 7th instant, regarding the application of Mr. P. R. Chari, a son of the Hon'ble Diwan Bahadur P. Rajagopala Achariyar, for appointment in the Indian Educational Service. There are at present some temporary vacancies in the posts of Inspectors due to the absence on long leave of Mr. Hodges and the deputation of Mr. Douglas to the College for Muhammadans. By his qualifications and experience, Mr. Chari appears to be fitted for the inspectorate and the Government are prepared to give him a trial in that line. I am to ask you for suggestions as to how this can best be done.

2. As regards the existing vacancy in the chair of Mathematics in the Presidency College, I am to say that it is not considered necessary to make any acting appointment for the brief period the classes will be at work prior to the closing of the College for the summer vacation. When the College reopens in July, a Mathematics Professor will be required and His Excellency would offer the acting appointment to Mr. Ananda Rao, the Smith's Prizeman. Arrangements should however be made to attach him for the rest of the present term to the Teachers' College, so that he may gain experience of teaching. There is of course no post to which he can be appointed during the period of training and no emoluments will be given for that period. I am to ask you to make the necessary intimation to Mr. Ananda Rao and to inform him that he will be expected to accept the above arrangement.

3. The allowances admissible to natives of India appointed to officiate in Indian Educational Service vacancies are regulated by the provisions of articles 63 and 144 of the Civil Service Regulations.

Demi-official—from the Hon'ble Mr. R. LITTLEHAILES, Acting Director of Public Instruction.

To—the Hon'ble Diwan Bahadur R. RAMACHANDRA RAO Avargal, Secretary to Government, Home (Education) Department.

Dated—Madras, the 20th February 1919.

No.—5 (Confld.).

Referring to paragraph 1 of your confidential demi-official No. 98 A-3, dated 8th instant, I would suggest that Mr. P. R. Chari be appointed temporarily to the Indian Educational Service in the vacancy caused by the deputation of Mr. W. C. Douglas to the Muhammadan College, Madras, and posted as Acting Inspector of Schools, Sixth Circle, comprising the Tanjore and Ramnad districts, in which M.R.Ry. K. Natesa Ayyar is now acting as Inspector in the Provincial Educational Service.

As Mr. R. Chari is young and new to inspecting work and his vernacular is Tamil I should prefer his being tried in a compact circle like the Sixth where there are ample facilities for travelling and where the prevailing vernacular is Tamil, rather than posting him at the outset to a circle like the Fifth—and it had occurred to me to suggest this posting—which comprises four districts, viz., South Arcot, North Arcot, Salem and Trichinopoly, the Inspector of which has to travel over a very wide area and to correspond with a large number of local bodies.

I leave it to Government to fix his salary in the Indian Educational Service.

2. As regards paragraph 2 of your demi-official Mr. Ananda Rao is prepared to accept the arrangement suggested therein; he has seen me and has been told to report himself forthwith to the Principal, Teachers' College, Saidapet, who has received my verbal instructions regarding the facilities to be afforded to Mr. Ananda Rao during the period of his attachment to the above institution.

From the Director of Public Instruction, Cl. No. 9, dated 18th February 1919.

The Director of Public Instruction has submitted statements of particulars in respect of the posts of Professor of Physics, Presidency College, Vice-Principal, Teachers' College, Saidapet, and Inspector of Schools. He states that the statement of particulars concerning the post of Superintendent, Presidency Training School for Mistresses, will be submitted shortly.

2. As regards the vacancy in the post of Inspector of Schools, it is submitted that the position as explained at A on page 2 ante has since somewhat altered. It was then expected that Mr. Duncan would be confirmed as Director of Public Instruction and a permanent vacancy would arise in the Inspectorate. As, however, Mr. Duncan has not been confirmed, there is at present no permanent vacancy in the Inspectorate.

3. There are, however, acting vacancies due to the absence of the officers mentioned below :—

- | | | | |
|------------------------|-----|-----|--|
| (1) Mr. W. C. Douglas | ... | ... | Deputed to the College for Muhammadans for two years from July 1918. |
| (2) Mr. T. O. Hodges | ... | ... | On leave up to 6th July 1919. |
| (3) Mr. J. H. Melville | ... | ... | On leave up to 11th April 1919. |

An acting vacancy may also arise in connexion with the arrangements that may be made to fill the vacancy caused by the grant of leave for nine months to Mr. Duncan. The only vacancy which is long standing is the one caused by the deputation of Mr. Douglas to the College for Muhammadans; and in this vacancy the Director of Public Instruction has proposed the appointment of Mr. P. R. Chari.

If this is approved, it does not appear to be necessary to address the Secretary of State for the recruitment of an officer to act as Inspector. If in future a long standing vacancy arises, the question of recruiting an Inspector from England may then be considered. It is for orders whether the mention of Inspector of Schools in paragraph 1 of the draft below and also paragraph 4 of it may in these circumstances be deleted.

4. It is presumed that no officer for the post of additional Professor of English, Presidency College, need now be recruited.

5. The Director of Public Instruction proposes that Mr. Chari may be appointed to act as Inspector in the Sixth Circle. It is submitted that the proposal to post him direct as Inspector of the Sixth Circle may be accepted.

6. As regards Mr. Chari's pay, it is submitted that an Indian appointed to the Indian Educational Service can draw only two-thirds of the pay of the appointment i.e., Rs. 333½ per mensem to begin with. As he has however no substantive appointment, even this rate of pay will have to be sanctioned as a special case under the powers vested in the Local Government under article 144 (b) of the Civil Service Regulations.

7. A draft despatch to the Secretary of State for India is submitted for approval. It may perhaps be sent to the Secretary, Employment and Labour Bureau, for perusal prior to circulation.

S.K.—21-2-19.

N.K.—21-2-19.

C. RAMANUJA ACHARIYAR—24-2-19.

Paragraph 3.—Two officers will be on leave; and other officers may take leave. To keep up the strength of Europeans in the Inspectorate, I would advise this recruitment.

Paragraph 4.—The officer for the Professorship will have to be recruited. Ask Director of Public Instruction separately for qualifications but do not delay this file.

R. RAMACHANDRA RAO—24-2-19.

EMPLOYMENT AND LABOUR BUREAU.

Perused and returned with thanks. While we are grateful for the opportunity of seeing these appointment files before final orders are passed, one must emphasize the desirability of an official notification of these vacancies at the earliest possible date. I am making demi-official inquiries for men and women suitable for the Madras Educational Service but of course any officially notified vacancies would have preference with the available applicants. The probability is that unless I can send to Delhi very shortly official intimation of the vacancies existing or prospective, the best of the applicants will have been engaged elsewhere and it will be necessary to get men out from home with the resultant delays. Another point is that if arrangements are made soon enough, it will be possible for the Director of Public Instruction to have an interview with the applicants before finally engaging them.

L.D.—8-3-19.

S. WADSWORTH—24-2-19.

HOME (EDUCATION) DEPARTMENT.

For order: whether the vacancies should be advertised in India before the Secretary of State is addressed. It is doubtful whether we can secure locally men of the qualifications required for the posts in question.

N.K.—26-2-19

C.R.—26-2-19.

The despatch is for approval.

2. Time is of consequence. We want these persons urgently. If we wait for the Employment Bureau to make inquiries which it admits takes time, we may eventually be told that there is no one competent in India. It must be remembered

that in the Educational Department peculiar qualifications are required. So to save

I hope this will be done immediately.

L.D.—8-3-19.

time, I would advise the despatch to issue at an early date. The Employment Bureau will be advised and in the contingency of a qualified local candidate being secured, we can cancel our indent.

R. RAMACHANDRA RAO—26-2-19.

P[ENTLAND]—7-3-19.

L. D[AVIDSON]—8-3-19.

P. R[AJAGOPALA ACHARIYAR]—9-3-19.

A. G. C[ARDEW]—10-3-19.

* Since sent.

Issue despatch; urgent memorandum* to Labour Bureau.

R.R.—10-3-19.

The despatch to the Secretary of State is being printed.

2. A draft order is submitted in regard to the appointment of Mr. P. R. Chari as Inspector. It may be circulated to His Excellency the Governor prior to issue.

S.K.—14-3-19.

N.K.—14-3-19.

C. RAMANUJA ACHARIYAR—14-3-19.

R.R.—14-3-19.

P[ENTLAND]—15-3-19.

† Taken out for issue.

[G.O. No. 61, † Home (Education), dated 17th March 1919.]

Fair copy of the despatch is placed below. It may be circulated to His Excellency and Honourable Members for signature.

S.K.—20-3-19.

C.R.—20-3-19.

Regarding the Superintendent, as she is a lady, should we not say it is enough if she arrives in October? Vide the analogous case of the Professor of Science?

R.R.—21-3-19.

Attention is solicited to the note at A on page 5 supra. As stated therein, under the Secretary of State's orders no newly appointed officer (whether male or female) will be allowed so to time his or her departure as to arrive in India between the 1st April and the 1st October. As however the Director of Public Instruction desired that the officers to be recruited should arrive in July when the colleges and schools re-open after the summer vacation, it is stated in the draft despatch that "the candidates selected may be sent out as early as practicable."

2. In the other case referred to by the Secretary, the draft first put up specifically mentioned *July* as the month for the lady's arrival in Madras. It was subsequently altered to *October*. In the present case, no such definite date is mentioned, but mention is made of the fact that the colleges re-open in July in order that the recruits may be sent out as early as practicable.

S.K.—21-3-19.

N.K.—21-3-19.

C.R.—21-3-19.

The despatch is put up for signature as approved.

2. In the case of the Lady Professor of Physical Science we asked her to be sent out in October to escape the hardship of a voyage through the Red Sea in June. If a similar request is to be advanced in the case of the Superintendent, an additional sentence would have to be inserted in paragraph 7.

Signed.

P[ENTLAND]—22-3-19.

A. G. C[ARDEW]—22-3-19.

P. R[AJAGOPALA ACHARIYAR]—24-3-19.

L. D[AVIDSON]—25-3-19.

[G.O. No. 390, Home (Education), dated 27th March 1919.]

FORT SAINT GEORGE

HOME (EDUCATION) DEPARTMENT

(Copy)

LETTER to the Right Honourable the Secretary of State for India

No. 1, dated 27th March 1919

ADDRESSING the Right Honourable the Secretary of State for India on the subject of the selection of officers for four posts in the Indian Educational Service.

HOME (EDUCATION) DEPARTMENT

LETTER—to

THE RIGHT HONOURABLE THE SECRETARY OF STATE FOR INDIA.

SIR,

We have the honour to address you on the subject of the selection of an officer for the post of Vice-Principal, Teachers' College, Saidapet, now permanently vacant, and of three other officers to officiate in temporary vacancies in the undermentioned posts included in the Indian Educational Service:—

- (1) Professor of Physics, Presidency College, Madras.
- (2) Inspector of Schools.
- (3) Superintendent, Presidency Training School for Mistresses, Madras.

2. *Vice-Principal, Teachers' College, Saidapet.*—The post of Vice-Principal has been permanently vacant since July 1917, and an officer of the Provincial Educational Service is now holding it as a temporary measure. The Vice-Principal has to lecture to students who have taken the B.A. Degree of the Madras University and are preparing for the examination for the Degree of Licentiate in Teaching. The post is thus an important one and in the interests of the efficiency of the college we have decided that the present temporary arrangement should be terminated as early as possible and that an officer should be recruited in England to fill the post. The candidate selected should have taken an Honours Degree in Mathematics or Science and should have gone through a course in pedagogy, and have had experience in teaching work.

3. *Professor of Physics, Presidency College.*—The permanent incumbent of the post (Mr. R. Ll. Jones) has been granted leave for eleven months and five days in continuation of the ensuing summer vacation of the college, and he has expressed his intention to retire from the service on the expiry of his leave. There is no officer in the Indian or the Provincial Educational Service who is competent to take his place and we consider it essential that the vacancy should be filled by an officer recruited from England. The officer selected should have taken Honours in Physical Science and should be able to lecture in the subjects in the Physics (Honours) courses of the B.A. and B.Sc. degrees of the Madras University. If the officer fulfils his duties to our satisfaction, the intention is to recommend him for confirmation in the post when it falls permanently vacant.

4. *Inspector of Schools.*—There are at present some temporary vacancies in the inspectorate which are now filled by officers of the Provincial Educational Service and these temporary arrangements have led to an undesirable weakening of the European element in the inspectorate. One of the temporary vacancies will last for a considerable period and we have the honour to request that a suitable officer may be recruited to act as Inspector. The candidate should be a graduate in Honours in Mathematics or Science of an English University with experience in teaching and preferably a diploma in education. If the officer selected gives satisfaction in the discharge of his duties, there is every probability of his services being retained till he can be recommended for confirmation in the service on the occurrence of a suitable permanent vacancy.

5. *Superintendent, Presidency Training School for Mistresses.*—This post is included in the Indian Educational Service and carries with it a salary of Rs. 350 rising by annual increments of Rs. 10 to Rs. 450 a month. The Superintendent is also granted a house-rent allowance of Rs. 80 per mensem. Miss McLeod, the permanent incumbent of the post, has been granted two years' furlough with effect from the 7th January 1919. There is no suitable officer available in our Educational Department who could take her place. We request that a competent lady may be recruited in England to act as Superintendent. The lady selected should have experience of training school work and should, if possible, be a graduate in Honours of a British University.

6. Statements giving particulars concerning the four posts referred to above are enclosed.

7. We request that the candidates selected may be sent out as early as practicable. The colleges re-open after the summer vacation in the first week of July.

We have the honour to be,

Sir,

Your most obedient, humble servants,

PENTLAND.

A. G. CARDEW.

P. RAJAGOPALA ACHARIYAR.

L. DAVIDSON.

FORT ST. GEORGE,
27th March 1919.

[Enclosures.

ENCLOSURES

(i)

Statement of particulars relating to the post of Vice-Principal, Teachers' College, Saidapet.

(a) *Institution for which recruitment is required: its educational position and grade.*—Teachers' College, Saidapet (Madras). First-grade professional college for the training of teachers who have taken the B.A. pass or the B.A. Honours Degree, and are qualifying for the degree of Licentiate in Teaching.

Number of students. { L. T. section.
Secondary-grade training section.
Manual training section—about 160 in all.

Its relation with the Local Government and the University.—Directly under Government management. Is an institution affiliated to the Madras University.

(b) *Class of teaching to be done.*—Lecturing to the students (graduates) who are preparing for the examination for the Degree of Licentiate in Teaching.

Subjects to be taught.—The Theory and Practice of Education and the methods appropriate to the teaching of Mathematics or Science.

Syllabuses.—As prescribed by the Syndicate of the Madras University (pages 204-5 and 531-4 of volume I of the University Calendar, 1918).

Length of courses.—July to March.

(c) *Size of classes.*—L. T. class—about a hundred.

Average age of students.—Between 24 and 30.

Roughly social position of students.—Middle class.

(d) *Special duties to be performed by the new officer and his relative position to other members of the staff.*—The officer will be a member of the Indian Educational Service. Two members of this service are attached to the Teachers' College, Saidapet; in addition there are seven Indian lecturers—colleagues of the members of the Indian Educational Service attached to the college, and also a lady lecturer in Kindergarten.

His work will be ordinary training college work.

(e) *Whether free quarters will be provided.*—Yes.

(f) *Any other particulars that may be considered helpful.*—The officer should have taken an Honours Degree in Mathematics or Science; he should have taken a course in Pedagogy and have had some experience in teaching.

(ii)

Statement of particulars relating to the post of Professor of Physics, Presidency College.

(a) *Institution for which recruitment is desired: its educational position and grade: number of students: its relation with the Local Government and the University.*—The Presidency College, Madras, the leading Government College in South India affiliated in the first grade to the Madras University and teaching Arts and Science up to the B.A. (Honours) and M.A. standards. It numbers 500-600 students in various stages of the B.A. courses.

(b) *Class of teaching to be done: subjects to be taught, syllabuses and length of courses.*—The Professor should be able to handle the subjects of the Physics courses of Pass and Honours and the new B.Sc. and B.Sc. Honours as laid down in the Madras University Calendar (vide pages 138, 152, 182, 383, 397, 421-2 of the calendar for 1918 and pages 4 and 18 of the alterations and additions to the calendar). He should also be a man who is conversant with work done in the last ten or fifteen years in radio-activity and who will be able to initiate radio-active work in South India.

Length of the courses.—Two years (shared with the subject of Part I) for Intermediate, an additional two years for B.A. and B.Sc. (Pass) or three years (undivided attention) for B.A. (Honours) and B.Sc. (Honours).

(c) *Size of classes: average age of students: social position of students.*—The classes in Physics vary from 6 to 40 and the students from 16 to 22 years. The great majority of them are Brahmans and socially well-to-do or middle class.

(d) *Special duties to be performed by the officer and his relative position to the other members of the staff.*—The Professor's duties and position would be those of a member of the Indian Educational Service. A list of the staff, etc., of the Presidency College is given in the Madras University Calendar volume II pages 76-80.

(e) *Provision of free quarters.*—Free quarters are not provided.

(f) *Any other particulars that may be considered helpful.*—He will probably be asked to take charge of the Observatory where mainly transit work is done, and the Meteorological Office, in addition to his ordinary duties. If so, he will have free quarters and an allowance of Rs. 300 per mensem in addition to his normal salary.

Indian Educational Service

Addressing that the Secretary of State
be addressed on the subject
of the recruitment of officers
in four posts in the _____.

READ AGAIN G.O. No. _____, dated _____ 191 _____.

[illegible]

C. No. 21A; From the DPT, C, No. 07/19 dated 4-1-1919
 Telegram to the Secy, Ind. Munitions Board, No. 12706-2
 Memo No. 984-28 " 8 " 2 " 1919
 602A. From the Secy, Ind. Munitions Board E. 73815. 2. 1919
 " " 669A " " DPT cl. 9/1919 " 18. 2. 1919
 " " 668A " " " " 26. 2. 1919
 " " 692A " " " " 11. 3. 1919
 ORDER. No. 390, dated 27. 3. 1919

ORDER

Miss

The Secretary of State
will be addressed.

(2) / R R R.

27. 8. 19.

[Here enters despatch
No 9 27. 3. 19]

Statement of particulars relating to the post of Inspector of Schools.

(a) The candidate should be a Graduate in Honours in Mathematics or Science of some English University with some experience in teaching and preferably a Diploma in Education.

(b) The duties of an Inspector include in addition to ordinary inspecting work chiefly of high schools, a considerable amount of office and administrative work. He is responsible for the general supervision and co-ordination of boys' education in the circle and in particular exercises direct supervision over secondary education. He is assisted by a certain number of Assistant and Sub-Assistant Inspectors and Supervisors of Elementary Schools, each having a smaller territorial charge within his jurisdiction.

(c) For the purpose of inspection, the Presidency is divided into a number of circles each containing an integral number of revenue districts varying according to the density of population and the stage of its development.

 $(i\nabla)$

Statement of particulars relating to the post of Superintendent, Presidency Training School
for Mistresses.

I. *Institution for which recruitment is desired, its educational position and grade : its relation with the Local Government.*—The Presidency Training School for Mistresses, Madras : intended (1) for the training of secondary grade women students, i.e., those who have passed a University Matriculation examination and (2) of students of the elementary higher grade, i.e., those who have completed a course of instruction of eight years' duration : about 35 to 40 in number : is under the control of Government.

11. *Class of teaching to be done; subjects to be taught; syllabuses and length of courses.*—Lecturing on or demonstrating subjects suited to students under training such as: Psychology, Hygiene, and Physiology, English, Mathematics (elementary), special and general methods of teaching; period of training in the case of secondary students is ordinarily one year at present and in the case of elementary students two years:—

III. *Size of classes : average age of students roughly : social position of students.*—Twenty to fifteen secondary students and about the same number of elementary students ; average age 21 : mostly middle class Europeans and Anglo-Indians.

IV. *Special duties to be performed by the new officer.*—Superintendent of the whole institution including the training department and head of the secondary school, which has in it about 250 pupils.

Relative position of Superintendent to other members of the staff.—The Superintendent is the controlling authority of the school to whom all other members are subordinate.

Strength of Training department.—Two graduates—Indians and Anglo-Indians :—Secondary school—Headmistress and eleven assistants—Anglo-Indians and Indians and four vernacular teachers—Indians.

V. Free quarters will be provided or a rent allowance of Rs. 80 per mensem granted in lieu.

Letter. No. 27. 3. 19

To

The Right Hon'ble

The Secretary of State for India,
London.

Sir,

We have the honour to address you on the subject of the selection of an officer ~~for~~ the post of Vice-Principal, Teachers' College, Saidapet, now permanently vacant, and of three other officers to officiate in temporary vacancies in the undermentioned posts included in the I.E.S:-

- (1) Professor of Physics, Presidency College, Madras.
- (2) Inspector of schools.
- (3) Superintendent, Presidency Training School for Mistresses, Madras.

2. Vice-Principal, Teachers' College, Saidapet. The post of Vice-Principal has been permanently vacant since July 1917 and an officer of the Provincial Educational Service is now holding it as a temporary measure. The Vice-Principal has to lecture to students who have taken the B.A. Degree of the Madras University and are preparing for the examination for the degree of Licentiate in Teaching. The post is ~~thus~~ ^{thus} an important one ~~and in~~ ^{and in} the interests of the efficiency of the College we have decided that the present temporary arrangement should be terminated as early as possible ~~as regards the qualifications of the~~

and that an officer should be recruited in England to fill the post

page 10 of 11

x Mr Ross was transferred from the Saidapet College to the Training College, Rajahmundry in July 1917.

~~The candidate selected~~ should have taken an Honours

degree in Mathematics or Science and should have gone through a course in ~~the~~ pedagogy and have had experience in teaching work.

3. Professor of Physics, Presidency College. The permanent incumbent of the post (Mr. R.L.Jones) has been granted leave for ~~seven~~ eleven months and five days in continuation of the ensuing summer vacation of the College, and he has expressed his intention to retire from the service on the expiry of ~~his~~ leave. There is no officer in the Indian or the Provincial Educational Service who is competent to take his place and we consider it essential that the vacancy should be filled by an officer recruited from England. The officer selected should have taken honours in Physical science and should be able to ~~handle~~ ^{lecture on} the subjects in the Physics (Honours) courses of the B.A. & B.Sc. degrees of the Madras University. If the officer fulfils his duties to our satisfaction ~~he would in all probability be confirmed in the post when it falls permanently vacant.~~

4. Inspector of Schools. There are at present ~~a few~~ ^{some} temporary vacancies in the Inspectorate ~~and these are at present~~ ^{which are now} filled by officers of the P.E.S. ~~The arrangement has resulted in the~~ ^{weakening} of the European element in the Inspectorate. One of the ~~temporary~~ ^{will} vacancies ~~is expected to last for a fairly long~~ ^{will} period and we have the honour to request that a suitable officer may be recruited ~~from~~ ^{to} ~~England~~ to act as ~~an~~ ^{acting} Inspector. The candidate should be a graduate in honours in Mathematics or Science of an English University with experience in teaching and preferably

Sp. No. 34 R ⑧
14.2.19

Mr Jones appl. p.3
of go. ibid.

page 2 of M.F.

the intention is to recommend him for confirmation

These temporary vacancies have led to an undesirable weakening

p. 10 of Cf.

preferably a diploma in education. If the officer ^{selected} gives satisfaction in the discharge of his duties there is every probability of his services being retained ~~until~~ ^{after} he is confirmed in the service on the occurrence of a suitable permanent vacancy.

5. Superintendent, Presidency Training School for mistresses. This post is included in the I.E.S. and carried with it a salary of Rs.350 rising by annual increments of Rs.10 to Rs.450 a month. The Superintendent is also granted a house rent allowance of Rs.80 ~~per mensem~~ ^{per mensem}. Miss McLeod, the permanent incumbent of the post, ~~has been~~ ^{has been} granted two years' furlough with effect from the 7th January 1919. There is no suitable officer in our Educational Department who could take her place. We ~~therefore~~ ^{may} request that a competent lady may be recruited ~~from~~ ⁱⁿ England to act as Supdt. ~~of the school.~~ ^{at the school.} The lady selected should have experience of training school work and should, if possible, be a graduate in honours of a British University.

6. Statements giving particulars concerning the four posts referred to above are enclosed.

7. We request that the candidates selected may be sent out as early as practicable. The Colleges re-open after the summer vacation in the first week of July.

We have etc.

8/2
21.2.19

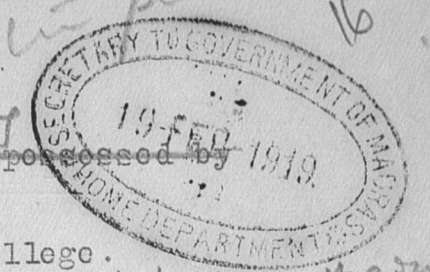
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Enclosure
is on
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Enclosure (ii)

As amended
in pencil



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particulars relating
Statement of qualifications to be possessed by
to the post of

(1) Professor of Physics, Presidency College.

position & grade:
number of students:
its relation with
the local post
& the University

(a) Institutions etc. --- The Presidency College, Madras, the

leading Government College in South India affiliated in the first
grade to the Madras University and teaching Arts and Science up
to the B.A. (Honours) and M.A. standards. It numbers 500 - 600
students in various stages of the B.A. courses.

(b) Class of teaching etc. --- The Professor should be able

to handle the subjects of the Physics courses of Pass and Honours
and the new B.Sc. and B.Sc. Honours as laid down in the Madras
University Calendar (vide pages 138, 152, 182, 383, 397, 421-2
of the Calendar for 1918 and pages 4 and 18 of the alterations
and additions to the Calendar). He should also be a man
who is conversant with work done in the last ten or fifteen
years in radio-active work. He will be able to initiate a
length of the courses - 2 years (shared with the subject

radio active
work in S. India

of Part I) for Intermediate, an additional 2 years for B.A. and
B.Sc. (Pass) or 3 years (undivided attention) for B.A. (Honours)
and B.Sc. (Honours).

(c) Size of classes etc. --- The classes in Physics vary

from 6 to 40 and the students from 16 to 22 years. The great
majority of them are Brahmans and socially well-to-do or middle
class.

(d) Special duties etc. --- The Professor's duties and position

would be those of a member of the Indian Educational Service. A
list of the staff etc. of the Presidency College is given in the
Madras University Calendar Vol. II pages 76 - 80.

(e) Free quarters are not provided.

(f) He will probably be asked to take charge of the Observa-

tory where mainly transit work is done, and the Meteorological
Office, in addition to his ordinary duties. If so, he will have
free quarters and an allowance of Rs. 300/- per mensem in addition
to his normal salary.

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Enclosure (i)
Statement of particulars relating to the
part of Vice-Principal, Teachers' College, Saidapet.

(a) Institution for which recruitment is required. Its educational position and grade.-- Teachers' College, Saidapet, (Madras). First Grade professional college for the training of teachers who have taken the B.A. Pass or the B.A. Honours Degree, and are qualifying for the degree of Licentiate in Teaching.

Number of students.--
L. T. Section
Secondary Grade Training Section
Manual Training Section
About 160 in all.

Its relation with the Local Government and the University.-- Directly under Government management. Is an institution affiliated to the Madras University.

(b) Class of teaching to be done.-- Lecturing to the students (graduates) who are preparing for the Examination for the Degree of Licentiate in Teaching.

Subjects to be taught.-- The Theory and Practice of Education and the methods appropriate to the teaching of Mathematics or Science.

Syllabuses.-- As prescribed by the Syndicate of the Madras University (pages 204-5 and 531-4 of Vol. I of the University Calendar).

Length of courses.-- July to March.

(c) Size of classes.-- L. T. Class -- about a hundred.

Average age of students.-- Between 24 and 30.

Roughly social position of students.-- Middle Class.

(d) Special duties to be performed by the new officer and his relative position to other members of the staff. The officer will be a member of the Indian Educational Service. ^{Two} ~~Three~~ members of this service (one a lady) are attached to the Teachers' College, Saidapet; in addition there are seven Indian Lecturers -- colleagues of the members of the Indian Educational Service attached to the college. ^{and also a lady lecturer in}

^{University}
His work will be ordinary Training College work.

(e) Whether free quarters will be provided.-- Yes.

(f) Any other particulars that may be considered helpful.--

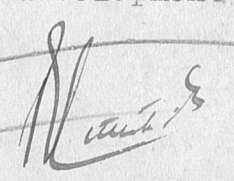
The officer should have taken an honours degree in Mathematics or Science; he should have taken a course in Pedagogy and have had some experience in teaching.

Enclosure (iii) - State of particulars
relating to the post of Inspector of Schools. --

(a) The candidate should be a graduate in Honours in Mathematics or Science of some English University with some experience in teaching and preferably a diploma in Education.

(b) The duties of an Inspector include in addition to ordinary inspecting work chiefly of high schools, a considerable amount of office and administrative work. He is responsible for the general supervision and co-ordination of boys' education in the circle and in particular exercises direct supervision over secondary education. He is assisted by a certain number of Assistant and Sub Assistant Inspectors and Supervisors of Elementary Schools, each having a smaller territorial charge within his jurisdiction.

(c) For the purpose of inspection, the Presidency is divided into a number of circles each containing an integral number of revenue districts varying according to the density of population and the stage of its development.


Director of Public Instruction.

Enclosure (iv) will be
sent to Press later on.

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Read Enclosure (iv)
Statement of particulars relating to
the part of Supdt, Presidency Training School
for mistresses, Madras:
I. The Presidency Training school for mistresses, Madras:
intended (1) for the training of secondary grade women students i.e. those who have passed a University Matriculation examination and
(2) of students of the elementary higher grade i.e. those who have completed a course of instruction of eight years duration: about 35 to 40 in number: is under the control of Government.

II. Class of teaching to be done: subjects to be taught: syllabus: length of course.
Lecturing on or demonstrating subjects suited to students under training such as: Psychology, Hygiene and Physiology, English, mathematics (elementary) special and general methods of teaching ~~laid down in the scheme of work for training schools~~ period of training in the case of secondary students is ordinarily 1 year at present and in the case of elementary students- 2 years;

III. Size of classes: average age of students-roughly: social position of students.
20 to 15 secondary students and about the same number of elementary students; average age 21: mostly middle class Europeans and Anglo-Indians;

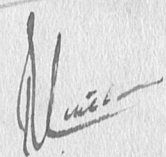
IV. Special duties to be performed by the new officers.
Superintendent of the whole institution including the training department and Head of the secondary school, which has in it about 250 pupils:

Relative position of Superintendent to other members of the staff

The Superintendent is the controlling authority of the school to whom all other members are subordinate.

Strength of Training department:- 2 graduates--Indians and Anglo-Indians;- Secondary school--Headmistress and eleven assistants--Anglo-Indians and Indians and four vernacular teachers--Indians.

V. Free quarters will be provided or a rent allowance of Rs.80/- per mensem granted in lieu.


Ag. Director of Public Instruction.

19
Extract ^{from} of the additions and alterations to the University Calendar for 1918.
REGULATIONS FOR THE B.Sc., the B.Sc.(Honours) and the M.Sc. Degrees.

COURSES OF STUDY AND EXAMINATIONS FOR THE DEGREES IN SCIENCE

Bachelor of Science Degree.

A. Courses of Study.

II PHYSICS.

(The treatment of the subjects in the following course will require a knowledge of the simpler applications of the calculus).

Dynamics	..	..	as in the B.A.(ii-A) Course
Properties of Matter	..	..	" "
Hydrostatics	..	..	" "
Heat	..	..	" "
Light	..	..	" "
with 'Achromatism in lens systems' deleted and the following added			
'Cardinal points of thick lenses and simple lens systems. Simple cases of astigmatism spherical and chromatic aberration'			
Magnetism	..	..	as in the B.A.(ii-A) Course
Electricity	..	..	" "
Sound	..	..	" "
Practical Physics	..	..	" "

At the practical examination the candidates' laboratory note books should be submitted.

Each note book must be countersigned by the professor or professors under whom the candidate has worked, to certify it to be a bona fide record of work done by the candidate.

Bachelor of Science Degree (Honours)

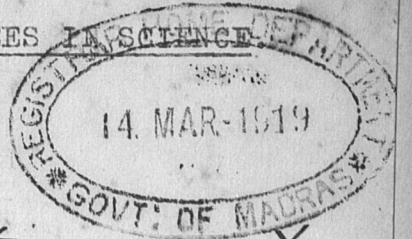
A. Courses of study.

II PHYSICS

A candidate shall be required to have a sound knowledge of the experimental side of the following subjects, and also such knowledge of the theoretical side of each as may be obtained by the applications of the calculus, and simple differential equations:-

Properties of matter
Heat
Geometrical and Physical Optics.
Sound
Magnetism and Electricity.

A candidate shall also be required to have a special knowledge



experimental and theoretical, of one of the following subjects, the choice of the subject being left to the option of the candidate:-

Thermodynamics
Theory of Heat Conduction
Kinetics Theory of Gases and its applications
Theory of Electricity and Magnetism
Radioactivity
Theory of Sound
Wave Theory of Light
Radiation: Electromagnetic and other theories

A candidate shall give notice, through his college, a year before the date of the examination, of the particular subject he proposes to take.

The knowledge of the candidate shall be tested by a practical examination, in which he will be expected to make physical measurements and observations of the more advanced kind.

Each candidate shall submit his laboratory note books containing the record of all his practical work performed during the period of study for the examination. The record shall be countersigned by the professor or professors under whom the candidate has worked to certify it to be a bona fide record of work performed by the candidate. It shall be submitted on the first day of the practical examination to the examiners engaged in conducting the examination.

Chemistry:- The course shall be the same as that prescribed for students taking the course in ii-A for the B.A. Degree.

for approval
16/3/19
HOME (EDUCATION) DEPARTMENT
NOTES CONNECTED WITH G.O. No. 390, HOME (EDUCATION),
DATED 27TH MARCH 1919

[SUBJECT.—Recruitment for the Educational Department.]

Demi-official—from T. E. MOIR, Esq., C.I.E., I.C.S., Private Secretary to His Excellency the Governor.

To—M.R.Ry. Diwan Bahadur L. D. SWAMIKANNU PILLAI AVARGAL, I.S.O., Acting Secretary to Government, Home (Education) Department.

Dated—Madras, the 14th January 1919.

I am to send, for immediate examination in the Secretariat, the accompanying copy of a letter received from Mr. Duncan under His Excellency's instructions on the subject of recruitment for the Educational Department.

ENCLOSURE

Demi-official—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—T. E. MOIR, Esq., C.I.E., I.C.S., Private Secretary to His Excellency the Governor.

Dated—Nungambakkam, the 11th January 1919.

I have just addressed Government on the question of the staff of the Presidency College and pointed out the necessity of taking action at an early date to secure the services of men from home to fill the vacancies that are likely to occur at the end of the current term. His Excellency mentioned this subject of recruitment the other day and requested me to send him a list of immediate requirements.

The most pressing needs of the department are—

(1) Jones intends going on furlough in April 1919 preparatory to retirement. Wanted a Physical Science Honours man to take his place in July next on the re-opening of the College.

(2) Steps have already been taken to fill Mark Hunter's shoes a man strong on the linguistic side of the English Honours course. But another English professor is wanted—one who is strong on the literature side. Stone, I believe, had an idea of posting Papworth—now engaged in teaching English—to the Training College, Rajahmundry, as Vice-Principal.

(3) I do not know when Erlam Smith, Professor of Chemistry, will return. Simonsen's return is equally uncertain. A Chemistry Honours man is wanted in case neither returns.

(4) For the Teachers' College, Saidapet, a Vice-Principal should be recruited. For this post I should like a man who is conversant with up-to-date systems of modern language teaching—especially as regards the methods of teaching English. The L. T. course will shortly be modified and a higher standard prescribed for students who show special aptitude for and keenness in teaching English.

(5) A Physical Science Honours lady is required for the Queen Mary's College. There is much to be done in connexion with the equipment of the new science laboratory, and no one on the staff is competent to advise.

(6) Couldrey, Principal of the Rajahmundry College, is in a bad state of health and must go home. An English Honours man will be required.

(7) Littlehailes and Fyson have applied for leave from April next. In the former's place Ananda Rao—the Smith's prizeman—may be appointed to act, but I can think of no one to fill Fyson's place (Botany). I would suggest the recruitment of a Botany Honours man who on Fyson's return could be drafted into the Inspectorate.

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28/3/19

These, I think, are our immediate needs on the collegiate side. I come now to the inspecting agency. If Brierley is confirmed in the Indian Educational Service, as I think he ought to be, and N. R. Krishnamma is appointed as recommended by the Local Government, then two more Inspectors will be wanted. Hodges, I presume, will not return, and Braithwaite has been killed in action. In the event of Grieve going to the Teachers' College as Principal, his place as Deputy Director has to be filled—probably by one of the present European Inspectors—who will have to be replaced by one of the officers recruited from home. Miss. McLeod, Superintendent, Presidency Training School, Egmore, has gone home on two years' furlough. A lady from England should be recruited for the post—one who has had experience of training school work. The salary is Rs. 350—10—450 plus house rent Rs. 80.

HOME (EDUCATION) DEPARTMENT.

The posts in the Indian Educational Service now permanently or temporarily vacant and the nature of the arrangements made to carry on the duties of the office are set out below. The Director's proposals are noticed in the last column.

2. Posts permanently vacant.—

Name of post, vacant.	Nature of arrangements made to carry on the duties of the office.	Director of Public Instruction's proposals, if any, and remarks thereon.
(i) Administration.—Office of the Director of Public Instruction.	Mr. H. S. Duncan, Principal, Teachers' College, Saidapet, Acting Director of Public Instruction. M.R.Ry. T. V. Sivakumara Sastri (Provincial Educational Service)—Acting Principal, Teachers' College.	From the Director's demi-official to Mr. Moir it appears that, as a result of certain arrangements under contemplation, it will be necessary to recruit from England an officer to hold one of the posts of Inspectors of Schools in the Presidency, Mr. Grieve taking the place of Mr. Duncan at the Teachers' College.
(ii) Presidency College— 1. Professor of Geology.	M.R.Ry. H. Narayana Rao (Provincial Educational Service), acting.	In letter No. 5, dated 3rd January 1918, this Government have recommended the confirmation in the vacant post of M.R.Ry. K. Ramunni Menon (Provincial Educational Service). No action needed at present.
2. Professor of English.	Mr. H. C. Papworth (in temporary employ), acting.	In Dispatch No. 1, dated 15th November 1918, the Secretary of State has been asked to recruit a suitable officer to fill the post. No action needed now.
(iii) Teachers' College, Saidapet.—Vice-Principal.	M.R.Ry. Ananta-padmanabha Rao (Provincial Educational Service), acting.	In letter No. 5, dated 3rd January 1918 and No. 726, dated 7th June 1918, the Government have recommended the lien of Mr. P. P. Braithwaite should be transferred to the post of Vice-Principal, Teachers' College, Saidapet, and that Mr. W. B. Brierley, now acting as Inspector of Schools, Second Circle, should be confirmed as Headmaster, Central High School, Mercara. It is reported that Mr. Braithwaite was some time ago killed in action in Mesopotamia but no official confirmation of the news has been received. The Director of Public Instruction suggests that the Secretary of State may be moved to recruit an officer to fill the post of Vice-Principal. Before this is done it appears desirable to ascertain from the Government of India whether the report of Mr. Braithwaite's death is true.

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Name of post.	Nature of arrangements made to carry on the duties of the office.	Director of Public Instruction's proposals, if any, and remarks thereon.
(iv) <i>Training College, Rajahmundry.</i> —Junior Professor of Education.	M.R.Ry. R. Tata Achariyar, (Provincial Educational Service), acting.	In letter No. 5, dated 3rd January 1918, the Government have recommended the confirmation in the post of Mr. H. C. Papworth now acting as Professor of English, Presidency College. No action needed at present.
(v) <i>Inspectorate.</i> —Inspector of Schools, Fifth Circle.	M.R.Ry. M. Ramaswami Ayyangar, (Provincial Educational Service), acting.	In letter No. 726, dated 7th June 1918, this Government have recommended the confirmation in the post of M.R.Ry. N. R. Krishnamma (Provincial Educational Service). Here also no action needed.

3. *Posts temporarily vacant in consequence of the absence of officers on deputation or on leave.*—

(i) <i>Presidency College</i> — (1) Professor of Chemistry.	Mr. W. E. Smith (permanent) on military duty. Mr. H. O. Kershaw, Inspector of Schools, Eighth Circle, Acting Professor.	The Director states that, in case neither of the two permanent incumbents returns to duty in the College, it will be necessary to recruit from England a Chemistry Honours man. In connexion with a recent reference received from the Public Department this department urged that the India Office should be asked to procure the early release of Mr. Smith from military duty. The India Office may perhaps be asked by telegram when Mr. Smith is likely to return to civil employment in the Presidency. Mr. Kershaw may continue to act in the College till Mr. Smith's return. As regards Dr. Simonsen, the Munitions Board may be asked when his services will be replaced at the disposal of this Government. On receipt of the above particulars, the question of addressing the Secretary of State to recruit an officer to fill the chair of Chemistry may be considered.
(2) Additional Professor of Chemistry.	Dr. J. L. Simonsen, (permanent)—services lent to the Munitions Board for the period of the war. M.R.Ry. M. Damodara Kini, Acting Additional Professor.	
(3) Additional Professor of English.	Mr. E. W. Green (permanent) on other duty as Inspector of Schools, Eighth Circle. Mr. P. I. Painter, I.C.S., Acting Additional Professor.	
(ii) <i>Inspectorate</i> — 1. Inspector of Schools, 3rd Circle.	Mr. T. O. Hodges on leave. Mr. A. Rama Rao, (Provincial Educational Service) acting.	
2. Inspector of European and Training Schools.	Mr. J. H. Melville on leave. Leave expires on the 11th April 1919.	The Director of Public Instruction apparently wishes that in addition to the Inspector proposed to be recruited in the chain of arrangements connected with the permanent filling of the post of Director, another Inspector should be recruited to act in place of officers now on leave or on deputation.

NOTES TO G.O. No. 390, HOME (EDUCATION), 27TH MARCH 1919

Name of post.	Nature of arrangements made to carry on the duties of the office.	Director of Public Instruction's proposals, if any, and remarks thereon.
3. Inspector of Schools, VI Circle.	Mr. H. A. Hart (Provincial Educational Service) acting. Mr. W. O. Douglas (permanent) on other duty as Professor of English in the college for Muhammadans. M.B.Ry. K. Natesa Ayyar, (Provincial Educational Service) acting.	Mr. Hodges leave expired on the 21st November last but intimation has been received from the Secretary of State that he has applied neither for an extension of leave, nor for permission to return to duty. Till something definite is known about Mr. Hodges' return to duty, it does not appear safe to apply for the recruitment of an officer in his place. There is however the vacancy caused by the deputation of Mr. Douglas to the college for Muhammadans; but in case both Messrs. Smith and Simonsen return to the Presidency College, Mr. Green will be available to take the place of Mr. Douglas. It appears desirable to obtain definite information on the former point before the Secretary of State is asked to recruit a second Inspector of Schools.
4. Inspector of Schools, VII Circle.	Mr. H. O. Kershaw (permanent) on other duty in the Presidency College. [Mr. Green, who has been replaced by Mr. Painter in the Presidency College, is now acting as Inspector.]	

4. Officers who desire to be granted leave in the current year.—The Director of Public Instruction states that the undermentioned officers desire to be granted long leave to Europe in continuation of the ensuing summer vacation:—

- (1) Mr. R. LL. Jones, Professor of Physics, Presidency College.
- (2) Mr. R. Littlehailes, Professor of Mathematics, Presidency College.
- (3) Mr. P. F. Fyson, Professor of Botany, Presidency College.
- (4) Mr. O. J. Couldrey, Principal, Rajahmundry College.

Messrs. Littlehailes and Fyson returned from long leave in Europe on 26th October 1916 and 16th December 1914 respectively, and their names are not included in the list of officers whose applications for long leave have been registered. The names of the officers who have intimated their intention to apply for long leave in the current year and the dates on which they last returned from long leave or given below:—

Name of officer.	Date of return from leave in Europe.
Mr. R. LL. Jones	30th November 1913.
Mr. R. G. Grieve	26th January 1915.
Mr. O. J. Couldrey	Has not been granted long leave till now.
Dr. J. L. Simonsen	Do.
Mr. E. W. Green	Do. (eligible for furlough only in October 1919).
Mr. R. W. Ross	26th October 1916.
Not registered.	Mr. R. Littlehailes ... 16th December 1914.
	Mr. P. F. Fyson ...

5. Attention is solicited to the letter from the Government of India, Home Department, No. 369-C, dated 6th December 1918, from which it will be seen that the restrictions imposed on the grant of leave to Civil officers are still in force and that, before withdrawing those restrictions, the Government of India desire to lay down certain general principles for the guidance of local Governments in the matter of grant of leave. Mr. Jones proposes to take long leave preparatory to retirement and his application may therefore be allowed. Mr. Couldrey has not had till now long

leave to Europe and under the second of the conditions in paragraph 3 of the Government of India's letter referred to above, he should be given preference over others in the matter of leave. The claims of Messrs. Littlehailes and Fyson for long leave appear to be weak and their requests can be entertained only in case Dr. Simonsen and Messrs. Green and Ross do not require leave in the current year. In any case Mr. Fyson has greater claims than Mr. Littlehailes. Besides, it appears desirable to fix some limit as to the number of officers who can be on long leave at any one time. The number of posts in the Indian Educational Service cadre is 30; and if 20 or 25 per cent of the cadre is adopted as the limit, the number of officers who can be on leave at one time will be 6 or 8.

6. As regards the amount of leave to be granted to individual officers, the Government of India suggested that, as a general rule, a maximum limit of one year might be fixed and that local Governments might, if necessary, restrict the period to six months in individual cases. The officers in question (Messrs. Jones, Littlehailes, Fyson and Couldrey) have not yet submitted formal applications specifying the amount of leave required by them and the Accountant-General has not reported as regards their eligibility for leave. It appears desirable to settle first the question of grant of leave to these officers before the Secretary of State is moved to send out new recruits. The Director of Public Instruction suggests that if Mr. Littlehailes is granted leave to Europe, Mr. Ananda Rao may be appointed to act as Professor of Mathematics in the Presidency College. Mr. Ananda Rao, being a native of India, can draw only two-thirds of the sanctioned pay of the post, viz., Rs. 333½ per mensem and this fact will have to be intimated to him in case he is selected.

7. *Orders as regards recruitment in England.*—Attention is solicited to the papers in G.Os. No. 876, Educational, dated 12th August 1915 and No. 1049, Educational, dated 23rd September 1915. The Secretary of State has ordered that, during the continuance of the war, applications for recruitment from England should be strictly limited to cases of extreme urgency for which it is quite impossible to provide by temporary local arrangements. In Finance Department letter No. 636-C.S.R., dated 10th July 1918, local Governments have been empowered to relax all rules and orders respecting recruitment for the Indian Educational Service for the duration of the war and for six months thereafter. This will show that the effect of the war on recruitment in England is likely to be felt for some time even after its termination and that qualified candidates may not at once be forthcoming to fill the chairs in question.

The Secretary of State has ruled that no newly appointed officer should be allowed so to time his departure as to arrive in India between the 1st April and the 1st October (G.O. No. 122, Public, dated 23rd March 1909). The officers mentioned in the Director of Public Instruction's letter desire to go on leave in July next; but it will not be possible to obtain recruits from England to take their place on the dates their leave commences. Further under the orders contained in G.O. No. 765, Educational, dated 18th December 1901, the engagement of persons in England to fill temporary vacancies in professorial appointments should be for not less than a University year (nine months). The question whether a substitute should be applied for in the place of an officer granted leave thus depends to some extent on the amount of leave granted to him.

The Secretary of State will have to be furnished in respect of each vacancy with the particulars detailed in G.O. No. 69, Educational, dated 29th January 1913, to enable him to select suitable recruits.

8. *Queen Mary's College for women.*—The Director states that a lady who has taken honours in Physical Science is required for the Queen Mary's College for women. The staff sanctioned for the college in G.O. No. 1466, dated 18th November 1918, does not include a post of Science Lecturer. One with the requisite pay

6 NOTES TO G.O. No. 390, HOME (EDUCATION), 27TH MARCH 1919
will have to be created before the Secretary of State can be addressed to recruit a lady. The Director of Public Instruction may, it is submitted, be asked to submit the necessary proposals through the Accountant-General.

9. *Presidency Training School for Mistresses.*—In G.O. R. No. 299, dated 12th December 1918, Miss R. McLeod, Superintendent, Presidency Training School for Mistresses, was granted furlough without medical certificate for two years in continuation of Christmas holidays. In a recommendation roll received recently, the Director of Public Instruction has suggested that Miss Myers may be appointed to act as Superintendent till her services are required in the Queen Mary's College for women in July next and that steps may also be taken to recruit a lady from England to fill the post temporarily. The restrictions on recruitment of men do not apply to women; but, as already pointed out above, no newly appointed officer will be permitted to arrive in India between the 1st April and the 1st October. In the circumstances Miss Myers will have to continue as Superintendent till October or November next. The Director of Public Instruction may be asked to furnish full particulars as to the qualifications to be possessed by the new recruit for communication to the Secretary of State.

10. To summarise, the following are the posts for which recruitment in England is suggested by the Director of Public Instruction :—

- | | | |
|--------------------------------------|-----|--|
| | | <i>Presidency College.</i> |
| (1) Professor of Physics | ... | In case Mr. Jones is granted leave; vacancy temporary at present but likely to become eventually permanent. |
| (2) Professor of Chemistry | ... | Application to be made only in case neither Mr. Smith nor Doctor Simonsen returns to duty in the college. Recruitment to be temporary.
It appears desirable to obtain definite particulars from the India Office and the Munitions Board concerning the officers in question before application is made for the new recruit. |
| (3) Additional Professor of English. | ... | Recruitment temporary. |
| (4) Professor of Botany | ... | In case Mr. Fyson is granted leave. Recruitment temporary. |
| Vice-Principal | ... | <i>Teachers' College, Saidapet.</i>
Permanent (?) The Government of India may be addressed as regards Mr. Braithwaite's reported death on the field before the Secretary of State is asked to recruit. |
| Principal | ... | <i>Rajahmundry College.</i>
In case Mr. Couldrey is granted leave. Recruitment temporary. |
| Inspectors of Schools | ... | <i>Inspectorate.</i>
Two officers to be recruited in England. One of them likely to be made permanent in the chain of arrangements connected with the permanent filling of the post of Director of Public Instruction.
In case both Messrs. Smith and Simonsen return to duty in the Presidency College, Mr. Kershaw will revert to the inspecting line; and in that case it will be sufficient to apply for only one recruit as Inspector in place of Mr. Duncan. |
| Science Lecturer | ... | <i>Queen Mary's College for women.</i>
The post has not yet been created. Steps will have to be taken to create one before the Secretary of State is asked to select a recruit. |
| Superintendent | ... | <i>Presidency Training School for Mistresses.</i>
Temporary vacancy.
The Director of Public Instruction will have to furnish particulars of the qualifications to be possessed by the recruit for communication to the Secretary of State. |

11. From the above it will be seen that, in most cases, certain preliminary inquiries have to be made and other arrangements settled before the Secretary of State can be addressed to select new recruits. It also appears desirable to ascertain from the Director of Public Instruction definitely whether for some at least of the posts, a selection cannot be made from the list of candidates eligible for appointment to the Indian Educational Service circulated by the Government of India (G.O. No. 387, dated 20th March 1917).

12. The file may go u.o. to the Director of Public Instruction for remarks after persual by the Private Secretary to His Excellency the Governor u.o.
N.K.—16-1-19.

C. RAMANUJA ACHARIYAR—18-1-19.

The immediate action now necessary on the Director of Public Instruction's letter seems to be as follows:—

(1) Mr. Jones goes on leave preparatory to retirement. Application for a physics man may be made.

(2) *Mr. Erlam Smith and Dr. Simonsen.*—Enquiries to be made when they are likely to revert from military duty. As the appointments are only temporary, The Director of Public Instruction may be asked if he cannot select candidates from the eligible list in case the present arrangements cannot be continued for some time longer.

(3) There seems to be no objection to Mr. Littlehailes being given leave or transfer to some other post as suitable candidates are available.

(4) If Mr. Fyson is given leave, temporary arrangements should be made. The Director of Public Instruction may be asked if he cannot do so locally.

(5) *Vice-Principal, Teacher's College.*—The Secretary of State may be addressed.

(6) *Inspectors.*—There seems to be no objection to obtain the recruitment of two more inspectors. There is one vacancy and the other will be undoubtedly required.

(7) *Science Lecturer, Queen Mary's College.*—Post should be created and Secretary of State has to be addressed.

(8) *Temporary vacancy in the office of the Superintendent/Presidency training school.*—It will be difficult to get qualified ladies locally. The Secretary of State may be addressed. She will be easily absorbed.

(9) If Mr. Couldrey is to be granted leave, the Director of Public Instruction to be asked if local arrangements cannot be made.

Regarding points 6, 7 and 8 above, Financial has to be consulted before orders are passed.

R. RAMACHANDRA RAO—18-1-19.

P[ENTLAND]—20-1-19.

See Private Secretary to His Excellency the Governor's note received to day and take action urgently.

R.R.—5-2-19.

Note by Mr. H. S. Duncan.

Page 4, (ii) (2).—It should be understood that we want two professors—one for language, the other for literature—cf. page 11 of the notes. Recruitment should not be temporary.

(iii) Suggested that Government get official intimation from Mr. Partridge of Messrs. King and Partridge. Mr. Partridge is the executor of Mr. Braithwaite's will.

Presidency College—

Page 5.—Secretariat's note 3 (1) (2) approved.

Page 6 (3).—It is not desired that Mr. Green should return to the Presidency College as Additional Professor of English. It was merely a paper appointment for convenience' sake.

Inspectorate—

Page 6.—Suggest telegraphing to the Secretary of State and asking whether Mr. T. O. Hodges' place may be regarded as permanently vacant. It is presumed that Messrs. Brierly and N. R. Krishnamma will be confirmed as Inspectors in the Indian Educational Service.

As regards Mr. Jones I agree with the Secretary. As regards Messrs. Erlam Smith and Simonsen I should prefer to get one Chemistry man from England unless Dr. Simonsen or Mr. Smith can return to the Presidency College by July.

With reference to page 7 and 8 and Secretary's comments (1), (2), (3), (4) at end of note, pages 12 and 13.

As regards Mr. Littlehailes' leave I agree with the Secretary. As to Mr. Couldrey he will certainly require a year's leave as both his eyes and ears are giving serious trouble. Mr. Green does not desire leave this year and Mr. Ross is not eligible for it till October 1919. As regards Mr. Fyson, the Principal of the Presidency College reports to day that Mr. Fyson is withdrawing his application for leave. I understand that Mr. Grieve would like leave towards the end of 1919.

Regarding the second paragraph on page 8 presumably the ruling was laid down primarily with reference to services where it was not material whether an officer arrived in India in any particular month. The Educational Service stands on a separate and distinct footing as it is essential that the date of the employment of an officer in the collegiate branch should coincide with the commencement of the University year. The rule therefore should not be applied to Indian Educational service officers.

The Secretary of State has more than once insisted on the due observance of the rule in respect of recruitment for Educational services.

Page 18.—The Secretary in his note also refers to the following posts—
(5) Vice-Principal, Teachers' College, Saidapet (I agree with his remarks).
(7) Queen Mary's College (here too I agree).

As regards the Presidency Training school, Egmore (page 10 of the Secretariat note) Miss. Myers is expected to arrive shortly and her qualifications are suitable. For the new recruit the qualifications desirable are—

- (1) a graduate in Honours (if possible),
- (2) training and certification as a teacher.

Page 13, (6).—We want one acting man at any rate, and Mercara high school is vacant.

Page 14, (9).—Local arrangements cannot be made.

H. S. DUNCAN—22-1-19.

Demi-official—from T. E. MOIR, Esq., I.C.S., Private Secretary to His Excellency the Governor.

To—the Hon'ble Diwan Bahadur R. RAMACHANDRA RAO Avargal, Secretary to Government, Home (Education) Department.

Dated—the 4th February 1919.

In sending you this file back I am to say that His Excellency discussed the matter with Mr. Duncan and with Mr. Littlehailes. Neither Mr. Littlehailes nor Mr. Fyson intend now taking leave at present, and as Mr. Grieve does not ask for leave till about the end of the year, it is not necessary to take them into consideration.

I am to let you know that the immediate action therefore required with reference to the summary given in your note—pages 12 to 14—is as follows:—

- (1) The Secretary of State to be asked to recruit a Physics professor in place of Mr. Jones.
- (2) Inquiries to be made by telegram regarding Mr. Erlam Smith and Dr. Simonsen. Meanwhile the present arrangements to continue.
- (3) and (4) do not arise.
- (5) The Secretary of State to be addressed.

(6) One Inspector to be recruited from home. In this connexion I am to let you know that Mr. P. R. Chari, a son of the Hon'ble Diwan Bahadur P. Rajagopala Achariyar, has applied for appointment in the Educational Service. Mr. Duncan and Mr. Littlehailes whom His Excellency consulted are quite prepared to give him a trial in the inspectorate for which they consider his qualifications and experience will fit him, and His Excellency approves of this. How this can best be done should be settled in consultation with Mr. Littlehailes. His application papers are enclosed.

(7) The post must first be created and the Secretary of State then addressed.

(8) As in your notes.

(9) Arrangements will be made to fill Mr. Couldrey's place.

As regards the vacancy in the Presidency College caused by Mr. Littlehailes being appointed to act as Director of Public Instruction, Mr. Littlehailes has informed His Excellency that examinations begin in the middle of March, that arrangements can be made to carry on for that time and that it is not worth while putting in a special man for six weeks. But when the College re-opens in July a mathematics professor will be required. I am to say that His Excellency would offer the acting appointment to Mr. Ananda Rao—the Smith's Prizeman, who should be told that arrangements will be made for him to be attached for the rest of the present term to the Teachers' College so that he may gain experience of teaching. Mr. Ananda Rao should be told that he will be expected to accept this arrangement. There is of course no post to which he can be appointed and no emoluments will be given for this period of training.

HOME (EDUCATION) DEPARTMENT.

The Secretary of State has now to be addressed to recruit officers in England for the undermentioned posts:—

(1) Professor of Physics, Presidency College (recruitment temporary to begin with).

(2) Vice-Principal, Teachers' College, Saidapet.

(3) An Inspector of Schools.

(4) Superintendent, Presidency Training School for Mistresses, Madras (recruitment temporary).

Before the necessary drafts are prepared, it appears desirable to obtain from the Director of Public Instruction a statement of the qualifications to be possessed by each incumbent in respect of teaching appointments, full particulars have to be furnished under the various heads detailed in G.O. No. 69, Educational, dated 29th January 1913. A draft official memorandum to the Director of Public Instruction is submitted for approval.

2. Draft telegrams to the Munitions Board and the Secretary of State for India regarding relief from military duty of Dr. Simonsen and Mr. Erlam Smith have been approved and are under issue.

3. A draft demi-official to the Director of Public Instruction as regards Messrs. Chari and Ananda Rao is submitted for approval.

4. Separate action has been taken as regards the creation of the post of Science Lecturer in the Queen Mary's College for Women.

N.K.—6-2-19.

C. RAMANUJA ACHARIYAR—7-2-19.

Issue the memorandum and demi-official. But Financial has to be consulted. Indicate below the points on which Financial has to be consulted. It is not necessary to wait for the Director of Public Instruction's reply to consult Financial.

R. RAMACHANDRA RAO—8-2-19.

Mr. P. R. Chari's application has since been returned by the Director of Public Instruction with his remarks. The alteration suggested in the draft demi-official is for approval.

N.K.—8-2-19.

10 NOTES TO G.O. No. 390, HOME (EDUCATION), 27TH MARCH 1919

2. It does not seem necessary to consult Financial on any of the points raised in this file, except that regarding the creation of the post of Science Lecturer in the

* The Director of Public Instruction has Queen Mary's College. A separate * file has been started in respect of that subject and will be sent to Financial in due course. This file need not therefore go to Financial.

C. RAMANUJA ACHARIYAR—8-2-19.

Issue demi-official as amended. Then speak to me.

R. RAMACHANDRA RAO—8-2-19.

(4)

Demi-official—from the Hon'ble Diwan Bahadur R. RAMACHANDRA RAO AVARGAL, Secretary to Government, Home (Education) Department.

To—the Hon'ble Mr. R. LITTLEHAILES, Acting Director of Public Instruction.

Dated—Madras, the 8th February 1919.

No.—98 A-3 (Confdl).

I am to refer to your official letter R.C. No. 636, dated the 7th instant, regarding the application of Mr. P. R. Chari, a son of the Hon'ble Diwan Bahadur P. Rajagopala Achari, for appointment in the Indian Educational Service. There are at present some temporary vacancies in the posts of Inspectors due to the absence on long leave of Mr. Hodges and the deputation of Mr. Douglas to the College for Muhammadans. By his qualifications and experience, Mr. Chari appears to be fitted for the inspectorate and the Government are prepared to give him a trial in that line. I am to ask you for suggestions as to how this can best be done.

2. As regards the existing vacancy in the chair of Mathematics in the Presidency College, I am to say that it is not considered necessary to make any acting appointment for the brief period the classes will be at work prior to the closing of the College for the summer vacation. When the College reopens in July, a Mathematics Professor will be required and His Excellency would offer the acting appointment to Mr. Ananda Rao, the Smith's Prizeman. Arrangements should however be made to attach him for the rest of the present term to the Teacher's College, so that he may gain experience of teaching. There is of course no post to which he can be appointed during the period of training and no emoluments will be given for that period. I am to ask you to make the necessary intimation to Mr. Ananda Rao and to inform him that he will be expected to accept the above arrangement.

3. The allowances admissible to natives of India appointed to officiate in Indian Educational Service vacancies are regulated by the provisions of articles 63 and 144 of the Civil Service Regulations.

(5)

Demi-official—from the Hon'ble Mr. R. LITTLEHAILES, Acting Director of Public Instruction.

To—the Hon'ble Diwan Bahadur R. RAMACHANDRA RAO AVARGAL, Secretary to Government, Home (Education) Department.

Dated—Madras, the 20th February 1919.

No.—5 (Confdl).

Referring to paragraph 1 of your confidential demi-official No. 98 A-3, dated 8th instant, I would suggest that Mr. P. R. Chari be appointed temporarily to the Indian Educational Service in the vacancy caused by the deputation of Mr. W. C. Douglas to the Muhammadan College, Madras, and posted as Acting Inspector of Schools, Six Circle, comprising the Tanjore and Ramnad districts, in which M.R.Ry. K. Natesa Ayyar is now acting as Inspector in the Provincial Educational Service.

As Mr. R. Chari is young and new to inspecting work and his vernacular is Tamil I should prefer his being tried in a compact circle like the Sixth where there are ample facilities for travelling and where the prevailing vernacular is Tamil, rather than posting him at the outset to a circle like the Fifth—and it had occurred to me to suggest this posting—which comprises four districts, viz., South Arcot, North Arcot, Salem and Trichinopoly, the Inspector of which has to travel over a very wide area and to correspond with a large number of local bodies.

I leave it to Government to fix his salary in the Indian Educational Service.

2. As regards paragraph 2 of your demi-official Mr. Ananda Rao is prepared to accept the arrangement suggested therein; he has seen me and has been told to report himself forthwith to the Principal, Teachers' College, Saidapet, who has received my verbal instructions regarding the facilities to be afforded to Mr. Ananda Rao during the period of his attachment to the above institution.

From the Director of Public Instruction, Cl. No. 9, dated
18th February 1919.

The Director of Public Instruction has submitted statements of particulars in respect of the posts of Professor of Physics, Presidency College, Vice-Principal, Teachers' College, Saidapet, and Inspector of Schools. He states that the statement of particulars concerning the post of Superintendent, Presidency Training School for Mistresses, will be submitted shortly.

2. As regards the vacancy in the post of Inspector of Schools, it is submitted that the position as explained at A on page ante has since somewhat altered. It was then expected that Mr. Duncan would be confirmed as Director of Public Instruction and a permanent vacancy would arise in the Inspectorate. As, however, Mr. Duncan has not been confirmed, there is at present no permanent vacancy in the Inspectorate.

3. There are, however, acting vacancies due to the absence of the officers mentioned below:—

- (1) Mr. W. C. Douglas Deputed to the College for Muhammadans for two years from July 1918.
- (2) Mr. T. O. Hodges On leave up to 6th July 1919.
- (3) Mr. J. H. Melville On leave up to 11th April 1919.

An acting vacancy may also arise in connexion with the arrangements that may be made to fill the vacancy caused by the grant of leave for nine months to Mr. Duncan. The only vacancy which is long standing is the one caused by the deputation of Mr. Douglas to the College for Muhammadans; and in this vacancy the Director of Public Instruction has proposed the appointment of Mr. P. R. Chari. If this is approved, it does not appear to be necessary to address the Secretary of State for the recruitment of an officer to act as Inspector. If in future a long standing vacancy arises, the question of recruiting an Inspector from England may then be considered. It is for orders whether the mention of Inspector of Schools in paragraph 1 of the draft below and also paragraph 4 of it may in these circumstances be deleted.

4. It is presumed that no officer for the post of additional Professor of English, Presidency College, need now be recruited.

5. The Director of Public Instruction proposes that Mr. Chari may be appointed to act as Inspector in the Sixth Circle. It is submitted that the proposal to post him direct as Inspector of the Sixth Circle may be accepted.

6. As regards Mr. Chari's pay, it is submitted that an Indian appointed to the Indian Educational Service can draw only two-thirds of the pay of the appointment i.e., Rs. 333½ per mensem to begin with. As he has however no substantive appointment, even this rate of pay will have to be sanctioned as a special case under the powers vested in the Local Government under article 144 (b) of the Civil Service Regulations.

7. A draft despatch to the Secretary of State for India is submitted for approval. It may perhaps be sent to the Secretary, Employment and Labour Bureau, for perusal prior to circulation.

S.K.—21-2-19.

N.K.—21-2-19.

C. RAMANUJA ACHARIYAR—24-2-19.

Paragraph 3.—Two officers will be on leave; and other officers may take leave. To keep up the strength of Europeans in the Inspectorate, I would advise this recruitment.

Paragraph 4.—The officer for the Professorship will have to be recruited. Ask Director of Public Instruction separately for qualifications but do not delay this file.

R. RAMACHANDRA RAO—24-2-19.

JNR

(EMPLOYMENT AND LABOUR BUREAU).

Perused and returned with thanks. While we are grateful for the opportunity of seeing these appointment files before final orders are passed, one must emphasize the desirability of an official notification of these vacancies at the earliest possible date. I am making demi-official inquiries for men and women suitable for the Madras Educational Service but of course any officially notified vacancies would have preference with the available applicants. The probability is that unless I can send

L.D.—24-2-19.

to Delhi very shortly official intimation of the vacancies existing or prospective, the best of the applicants will have been engaged elsewhere and it will be necessary to get men out from home with the

resultant delays. Another point is that if arrangements are made soon enough, it will be possible for the Director of Public Instruction to have an interview with the applicants before finally engaging them.

S. WADSWORTH—24-2-19.

HOME (EDUCATION) DEPARTMENT.

For orders whether the vacancies should be advertised in India before the Secretary of State is addressed. It is doubtful whether we can secure locally men of the qualifications required for the posts in question.

N.K.—26-2-19.

C. RAMANUJA ACHARIYAR—26-2-19.

The despatch is for approval.

2. Time is of consequence. We want these persons urgently. If we wait for the Employment Bureau to make inquiries which it admits takes time, we may eventually be told that there is no one competent in India. It must be remembered that in the Educational Department peculiar qualifications are required. So to save

I hope this will be done immediately.

L.D.—8-3-19.

time, I would advise the despatch to issue at an early date. The Employment Bureau will be advised and in the contingency of a qualified local candidate being secured, we can cancel our indent.

R. RAMACHANDRA RAO—26-2-19.

P[ENTLAND]—7-3-19.

L. D[AVIDSON]—8-3-19.

P. R[AJAGOPALA ACHARIYAR]—9-3-19.

A. G. C[ARDEW]—10-3-19.

Issue despatch; urgent memorandum to Labour Bureau.

R.R.—10-3-19.

The despatch to the Secretary of State is being printed.

2. A draft order is submitted in regard to the appointment of Mr. P. R. Chari as Inspector. It may be circulated to His Excellency the Governor prior to issue.

S.K.—14-3-19.

N.K.—14-3-19.

C.R.—14-3-19.

R.R.—14-3-19.

P[ENTLAND]—15-3-19.

[G.O. No. 61 * Home (Judicial), dated 17th March 1919.]

* Taken out for issue.

Fair copy of the despatch is placed below. It may be circulated to His Excellency and Honourable Members for signature.

S.K.—20-3-19.

C.R.—20-3-19.

Print asterisk on instruction

Since sent. File with Director of Public Instruction.

(Education)

8 NR

NOTES TO G.O. No. 390, HOME (EDUCATION), 27TH MARCH 1919 13
Regarding the Superintendent, as she is a lady, should we not say it is enough if she arrives in October? Vide the analogous case of the Professor of Science?

R. RAMACHANDRA RAO—21-3-19.

or her / Attention is solicited to the note at A on page 1 supra. As stated therein under the Secretary of State's orders no newly appointed officer (whether male or female) will be allowed so to time his departure as to arrive in India between the 1st April and the 1st October. As however the Director of Public Instruction desired that the officers to be recruited should arrive in July when the colleges and schools re-open after the summer vacation, it is stated in the draft despatch that "the candidates selected may be sent out as early as practicable."

2. In the other case referred to by the Secretary, the draft first put up specifically mentioned July as the month for the lady's arrival in Madras. It was subsequently altered to October. In the present case, no such definite date is mentioned, but mention is made of the fact that the colleges re-open in July in order that the recruits may be sent out as early as practicable.

S.K.—21-3-19.

N.K.—21-3-19.

C. RAMANUJA ACHARIYAR—21-3-19.

The despatch is put up for signature as approved.

2. In the case of the Lady Professor of Physical Science we asked her to be sent out in October to escape the hardship of a voyage through the Red Sea in June. If a similar request is to be advanced in the case of the Superintendent an additional sentence would have to be inserted in paragraph 7.

R.R.—21-3-19.

Signed.

P[ENTLAND]—22-3-19.

A. G. C[ARDEW]—22-3-19.

P. R[AJAGOPALA ACHARIYAR]—24-3-19.

L. D[AVIDSON]—25-3-19.

[G.O. No. 390, Home (Education), dated 27th March 1919.]

Ramanu

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