

Home (1919) Department.
Education
Ordinary SERIES.

G.O. No. 340

DATED 18. 3. 19

INDEXED

[Despatch Abstract.]

Government Museum.-

Sanctioning the proposal of the Superintendent,
to raise the scale of pay of the senior and
second taxidermists to Rs. 40-1-50 and 30-1-40 per mensem
respectively.

Home (Education) DEPARTMENT.

C.N. 270B

Received

191

Registered

10-2-1919

Subject

Taxidermists, Government Museum
 Proposals for the revision of pay of the —

Through the Accountant-General.

ENCLOSURES.

No.

No. 86

Spare copies

Station Madras, Dated the 18th February 1919.

From (Name) J. R. Henderson, Esq., C.I.E., M.B., C.M.,

(Designation) Superintendent, Government
 Museum, Madras.

To The Secretary to the Government of Madras,

Home (Education) Department.

Sir,

I have the honour to invite a reference to paragraph 2 of my letter no. 378 dated the 11th May 1914, disposed of in G.O. no. 1176 Educational dated the 15th October 1914, and to submit proposals for the revision of the pay of the two taxidermists of this Museum. The staff of taxidermists and

p. 2 of no 1176
 15-X-14
 at flag (K)

and the ²pay attached to their appointments have undergone considerable variation since 1862. It is observed that in 1891 the establishment stood as follows:-

Head Taxidermist	Rs. 55-1-60 per mensem
Second do	Rs. 25-1-30
Third do	Rs. 20-1-25
Collecting do	Rs. 9-0-0

In 1900 however at the instance of Mr. Thurston, the staff was reconstituted by Government as follows:- vide G.O. No. 1042 Financial dated 18-9-1900.

Senior Taxidermist	Rs. 30-1-35 per mensem
Second do	Rs. 20-1-25
Third do	Rs. 10-1-15

Subsequently, the post of the third taxidermist was abolished, and the pay of the remaining two taxidermists revised in G.O. No. 57 Financial dated 19-1-1904, to Rs. 30- $\frac{1}{2}$ -35 and Rs. 20- $\frac{1}{2}$ -25 per mensem respectively, at which scale the pay of the appointments now stands. Whatever may have been the reasons which led to this reduction in the staff and pay of the taxidermists, it has become increasingly clear to me that the existing pay is inadequate to attract men of real ability, and even when capable taxidermists are with difficulty obtained, the pay is too low to

vide para 4 on p. 3 of G.O. 433 dated 5-8-1901

(M)

Being routine work
G.O. not available
but please see
para 4 on p. 3 of G.O. 433 dated 5-8-1901

revised

induce them to continue in the posts for any length of time.

2. The work of the taxidermists is more or less scientific and involves much technical skill. They have to attend to the renewal of the stuffed specimens of birds, mammals etc, in addition to the careful preservation of spirit specimens prepared by specialists in previous years. In addition the important work of adding to the Museum natural history collections devolves on the taxidermists, for which work no separate staff of collectors has been sanctioned. The existing two gun licenses are in their names, and they are periodically sent on tour with the Zoological Assistant in order to collect specimens. A great deal remains to be done in the way of collecting and preserving specimens before the Zoological Collections can be considered fully representative of the fauna of South India. The taxidermists have also to prepare spirit specimens of various animals which the Museum is steadily adding to its collections, as little has been done in this line in previous years. Another section which the Museum is now slowly developing is the exhibition of mammals and birds in their natural surroundings, and for this

purpose, a man who is competent to undertake moulding, painting etc. is essential. It is of importance that the taxidermists should have a working knowledge of these arts, and one of the present incumbents is fully qualified in this respect.

The extensions to the Natural History (Zoological) section of the Museum, recently sanctioned by the Government will also considerably add to the work of the taxidermists. In this connection, I would invite the attention of Government to paragraph 7 of my letter No. 122 dated the 14th February 1912 disposed of in G.O. No. 392 Educational dated (W) the 7th May 1912, and to the remarks in paragraph 3 of letter No. 879 dated 20-12-1913 disposed of in Endorsement No. 3785-1 Educational dated 10-12-1914.

3. After a careful consideration of the facts set out above, I am convinced that the pay of the two taxidermists calls for an immediate and substantial increase. That the existing scale is too low will be clear from the scale of salaries of the same class of appointments in the Travancore and Indian Museums, given below:-

<u>Travancore.</u>	Head Taxidermist	Rs. 50-5 $\frac{1}{2}$ -75	per mensem
	Second do	Rs. 30-5 $\frac{1}{2}$ -45	-do-
	Third do	Rs. 25-1-30	-do-
	Two Collectors	Rs. 25 and 20 respectively.	

<u>Indian Museum, Zoological Collector</u>	Rs. 100-5-150	per mensem
<u>Calcutta.</u>		
Head Taxidermist	Rs. 85-3-100	-do-
Second -do-	Rs. 30-2-40	-do-
Third -do-	Rs. 15-0-0	-do-
Fourth -do-	Rs. 10-0-0	-do-

The existing incumbents have put in a service of more than 8 years each, and are both well qualified for the work. In view of their low pay, they are allowed to undertake private work, and but for this fact neither of them would have continued in the Museum on the existing scale of pay. In the circumstances explained, I have the honour to recommend the following revised scale of pay:-

Senior Taxidermist	Rs. 40-1-50	per mensem
Second do	Rs. 30-1-40	-do-

If the proposals are approved, I have the honour to request that Government will be pleased to give effect to them from the ensuing official year, and to make the necessary provision in the Budget Estimate.

4. The financial effect of my proposal will be an increase of Rs. 26-1-8 per mensem as shown below:-

Present average monthly cost of the two taxidermists. (Calculated with reference to Rule II (b) of the Rules under Article 150 Civil Service Regulations. vide page 44 of the Madras Supplement to the Civil Service

Regulations).

Rs. 56-1-10

Average monthly cost of the two appointments under the proposed scale

Rs. 82-3-6

Increase

Rs. 26-1-8

I have the honour to be,

Sir,

Your most obedient servant,

J. R. Henderson

Superintendent.

BH

Enclosures.

one



OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,
Fort St. George, 8th February 1919.

No. Tri.P.A. 21477

2. There is no audit objection to the proposals of the Superintendent, Government Museum, being sanctioned by Government in the Financial Department.

3. The necessary alterations will be made in the budget estimate for 1919-20 on receipt of orders of Government in the Financial Department to that effect.

W. R. V.
Deputy Accountant-General.

R.V.

To

The Secretary to the Government of Madras,
Home (Education) Department.

NOTES.

11-17-17
[C No 2708]

Revision of the pay of the taxidermist
the Government Museum

From the Supd. Govt Museum

For the U.S.

The following shows in one view the scale sanctioned for the taxidermist before and after 1900, as also now proposed by the Supd. Govt Museum (L)

	Prior to 1900 (page 2, c.f.)	1900 (G.O. No 1042 Jul 18.9.00)	1904 (existing scale 57 Jul 19.1.04)	Proposed
Senior Taxidermist	55-1-60 p.m	30-1-35	30-1/2-35	40-1-
Second "	25-1-30 "	20-1-25	20-1/2-25	30-1-
Third "	20-1-25 "	10-1-15	<u>abolished</u>	-

note also para 4 on p. 3
of G.O. 433 dated 5.8.01
(m)

The circumstances in which the scale was revised in 1900 are not known as G.O. No 1042 Jul 18.9.00 in the routine series, sanctioning the revised scale is not available. The Supd. Govt Museum appears to have ^{now} made out a strong case for the enhancement of the existing pay. The scale proposed by him does not seem exorbitant ^{when} compared with the rates obtain

the existing routine was apparently [abandoned]

page 65, c.f.

NOTES.

in the Travancore and India
It is, however, ~~proposed~~ for considera
from the point of
income of the ~~proposed~~ econo
proposed scale may ^{not} be mode
follows for the present:-

Senior Taxidermist 35-
Second " 25-

The remarks of the Financial
may be invited. It is presume
the incumbents will also be eligib
the war allowance.



(N)
(No 167 sub 8) 7.2.1919



CURRENT NO.
587C 1646
FINANCIAL

Home (ES) 20.2.19
No. 270 B-1
20.2.19

S.
17.2.19. I am ampl the Supdt's
proposals.

Fulga

8/2/19

Financial Dept.

The extra cost involved in the proposals
of the Supdt, Govt. Museum, for the revision
of the pay of the two Taxidermists in the
Museum comes to Rs 26 ¹/₄ p.m. or Rs 313 ¹/₃ p.a.

2. Please see paras 1-3 of the Supdt's
letter on pages 1-5 of. A revision of the
the Taxidermists is proposed

Existing Scale	Proposed Scale
(20-25) = 23 ¹ / ₈	1(30-1-40) = 36 ¹ / ₄
(30-35) = 33 ¹ / ₈	1(40-1-50) = 46 ¹ / ₄
56 ¹ / ₄	82 ¹ / ₄
Extra cost = Rs 26 ¹ / ₄	

qualifications

page 2 CF

pp 3-4 CF

pp 4-5 CF

grounds:-

(a) The existing pay is inadequate to attract and retain suitable men;

(b) The work of these men is much more arduous and involves much technical skill; and

(c) The scale of pay allowed to taxidermists in the Travancore and Indian Museums is comparatively higher.

As regards (a), and (b), attention is solicited to para 9 of Supdt's letter on page

H S.O. 233 Edt. 8 13-3-12 and para 15 of letter

X page 6 of S.O. 877 Edt. 8 23-9-13. These taxidermists

can, it seems, be recruited from the class

ordinary menials ^(who have received some training in the museum) and if this is so, the existing

rates of pay, viz Rs 20- $\frac{1}{2}$ -25 and Rs 30- $\frac{1}{2}$ -35,

seem ample. Further the men have been allowed

to undertake private work. As regards (c), it

is submitted that comparison with other museums

cannot be made unless the full circumstances

obtaining in the different places are known.

3 Orders are solicited whether a strong case has been made out for a revision of

pay of the two men in question. If so, in view

of the private practice allowed to the men and

of the war allowances sanctioned in S.O. 16 Dtd

87.1.19, it is for consideration whether it will

not suffice if the pay of the two posts is fixed

at Rs 25- $\frac{1}{2}$ -30 and Rs 35- $\frac{1}{2}$ -40.

8/3/29

Regulation

[Faint, mostly illegible handwritten text on the left page, possibly bleed-through from the reverse side.]

B
*page 5 CF



of this scale will be Rs 10 p.m. or Rs 120 p.m.
revised scale will be introduced from 1-4-19.

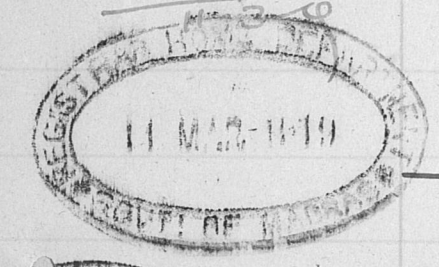
4 On receipt of a copy of Home Dept.
proceedings, necessary orders about provision
of funds in 1919-20 may be issued in Finance

True
7.3.19.
C.S. 8728

I think we may ~~not~~
accept D^r Henderson's proposals.
He requires many qualities of
his men that the ordinary
mural does not possess

10-3-19
Homey

File no. 5870-1



For the U.S.

Home (Govt) Dept

The proposal of the
Supdt. Govt. Museum to raise the
scale of pay of the Senior Janidernist
to Rs 40-1-50 and that of the second
Janidernist to 30-1-40 per mensem
may, if it is submitted, be sanctioned
with effect from 1-4-1919.

A draft order is submitted
for approval. It may be sent to
the Financial Dept for acceptance
and for registry of sanction.



CURRENT NO.
C-800
FINANCIAL
14.3.19

27083-1
14.3.19

12.3.19
12.3.19

The draft may be accepted, the sanction being registered as No. 32 of 1919-20.

Three
15.5.19

Home WLO

WLO

Home Edn Dept

US
5

For orders as to issue

Tu
17.3.19

18.3.19



Fail no 8660-1
17.3.19

~~Secbt. II.10 (a) - 5,002 - 13-1-19 (6)~~

DEPARTMENT

READ AGAIN G.O. No., dated 191

” ” ” ” ” 191

READ ALSO:—

C. No. 270B, From the Subd. Govt. Museum, No. 8681.2-9, dated 191

" " End of the A. G. no In P. A. 21471 8.2 1919

” ” ” ” ” ” 191

ORDER.

No. 340, dated 18. 3. 1919

Mis

The Government sanction
the proposal of the Superintendent
of the Government Museum to
raise the scale of pay of the
(and the Second Taxidermist)
Senior Taxidermist from Rs
(and Rs 20-1-25)
30-1/2-35 to Rs 40-1-50 and
and Rs 30-1-40 keeper museum resply.
that of the second taxidermist
from Rs 20-1-25 to Rs 30-1-40
per annum.

The Suppl. Govt. Museum (9/10)

" Acct. General through
 the Finl Dept.
 (a of I, 9 of II and 0)
 " Financial Dept.
 (a of I & II to)
 (w/lt copy of note)

This sanction has been registered as No 32 of 1919-20 and will take effect from the 1st April 1919.

RR
 12.3.19
 JL
 12.3.19

13.29

(408) envt

Government Museum

to be kept in the collection of

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When given for copying

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When examined

When signed

191

READ AGAIN G.O. No. 191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

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