

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 311, 14th March 1919

Delegation of powers

Empowering District Registrars to sanction the employment in acting vacancies and in temporary posts on pay not exceeding Rs. 20 per mensem, unpassed candidates who had put in a total acting or temporary service of two years, prior to the 31st January 1919, in the Registration Department and whose names are included in the approved list of acting and temporary clerks maintained in each district.

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READ—the following paper :—

Letter—from C. M. SCHMIDT, Esq., Inspector-General of Registration.

To—the Secretary to Government, Home (Judicial) Department.

Dated—Madras, the 4th February 1919.

No.—E. 91.

I have the honour to address you regarding the delegation to District Registrars of the power to grant temporary exemptions from the operation of article I of the Public Service Notification (pages 313-328 of the *Fort St. George Gazette*, Part I-B, dated the 28th May 1918), to unpassed men for acting and temporary appointments to clerical posts on Rs. 20.

2. In order to render available a body of trained men for filling short vacancies in the original registration establishment, I instituted a few years ago the maintenance of a standing list in each district of men who had rendered a service of six months as acting clerks or section-writers, in either broken or continuous periods, and whose work had been approved by the District Registrar after personal inspection. On the occurrence of an acting or temporary vacancy it was to be offered to such men on this list as might not be in the employ of the department at the time of the occurrence of the vacancy (Order 89, on page 20 of the Madras Registration Manual, Part II). Prior to the issue of G.O. No. 1021, Home (Education), dated the 6th August 1917, which ruled that the possession of a secondary school-leaving certificate or its equivalent should be the minimum general educational qualification for admission even to posts on Rs. 20, District Registrars had full discretion to select from the above lists, which comprised mainly unpassed men, for the acting appointments on Rs. 20, and no application to me for exemption from the operation of article I of the Public Service Notification as it then stood was necessary. Under the revised notification, however, a District Registrar, has to obtain my prior sanction in all such cases.

3. The circumstances of this department are peculiar. For the copying work in sub-offices which is highly technical and requires previous training it is generally very difficult to obtain in the mufassal passed men at short notice and the delay in filling vacancies, especially in seasons of heavy registration, involves not only the accumulation of arrears in an office which it is extremely hard to overtake thereafter but also considerable inconvenience to the public. Owing to minimum pay having been Rs. 14 prior to 1916 and also owing to the possession of a completed secondary school-leaving certificate not having been essential for superior appointments on Rs. 20 prior to August 1917, it was not practicable to create a class of waiting men of the "passed" category and the bulk of the approved list of acting and temporary clerks referred to above consists of men not qualified under the Public Service Notification who, however, by the training they have undergone are competent to discharge the duties of copyists in registration offices. The minimum pay of the clerical staff having been raised to Rs. 20 and the scale of pay in the higher grades having been

raised generally, the recruitment of passed men will be easier for the future, but for some time to come the department must depend in a great measure in filling acting vacancies on the unpassed material already in touch with the routine of the department.

4. The total number of clerical appointments in the registration offices in the Presidency is 2,027, 50 per cent of which is on the minimum pay of Rs. 20, and vacancies consequent on the deputation of senior clerks or grant of leave to them are numerous, necessitating constant applications to me for temporary exemptions from the examination rules of men selected to fill the last post in the chain of arrangements.

5. In order to avoid the delay and inconvenience arising from this procedure, I have the honour to request that the Government may be pleased to empower District Registrars to grant temporary exemptions from the operation of article I of the Public Service Notification to unpassed men who had to their credit a total of two years acting or temporary service prior to the 31st January 1919, and whose names are now included in the approved list of acting and temporary clerks referred to above.

6. The delegation, in its nature, is purely temporary and with the increased accession of passed men into the department, who will be attracted by the improved scale of pay recently introduced, it will automatically cease to operate. It will be restricted to temporary vacancies only and the appointment of men thus exempted by District Registrars to permanent posts will require my sanction which will be granted very sparingly.

7. I solicit the early orders of Government.

Order—No. 311, Home (Education), dated 14th March 1919.

In the circumstances stated in the Inspector-General's letter read above, the Government are pleased to empower District Registrars to sanction the employment in acting vacancies and in temporary posts on pay not exceeding Rs. 20 per mensem, of unpassed candidates who had put in a total acting or temporary service of two years, prior to the 31st January 1919, in the Registration Department and whose names are included in the approved list of acting and temporary clerks maintained in each district.

2. The Commissioner for Government Examinations is requested to submit a draft of the necessary alterations in the Public Service Notification.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Inspector-General of Registration.
„ Commissioner for Government Examination.
„ Home (Judicial) Department.

NOTES CONNECTED WITH G.O. No. 311, HOME (EDUCATION),
DATED 14TH MARCH 1919.

[SUBJECT.—*Delegation of powers to District Registrars in respect of temporary exemption from the operation of article 1 of the Public Service notification.*]

From the Inspector-General of Registration, No. 91 E., dated 4th February 1919.

HOME (EDUCATION) DEPARTMENT.

The Inspector-General of Registration requests sanction empowering District Registrars to grant temporary exemptions from the operation of article 1 of the Public Service Notification to unpassed men who had to their credit a total of two years acting or temporary service prior to the 31st January 1919, and whose names are now included in the approved list of acting and temporary clerks maintained in each district. He says that it is generally very difficult to obtain in the mufassal passed men at short notice for acting and temporary vacancies and the delay in filling vacancies involves accumulation of arrears and inconvenience to the public, and that for sometime to come, the department must depend in a great measure in filling acting vacancies on the unpassed material already in touch with the routine of the department. At present District Registrars have to obtain the Inspector-General's prior sanction for appointing unpassed men to acting and temporary posts on Rs. 20. As by the proposed delegation the delay arising from the present procedure will be avoided, it seems that the Inspector-General's proposal may be approved. The delegation asked for is for appointments to clerical posts

P.R. on Rs. 20 only. If the proposal is approved, the file may be sent to the

Home (Education) Department for the issue of orders.

K.A.—8-2-19.

T.K.—10-2-19.

C. RAMANUJA ACHARIYAR—11-2-19.

In the circumstances explained in paragraphs 3 and 4 of the Inspector-General's letter and in view of the fact that the power of exemption is to be exercised only in

P.R. the case of clerks who have put in a total approved service of two years prior to the

31st January 1919, the proposed delegation of powers to District Registrars may, it is submitted, be sanctioned. It may be noted in this connexion that the provisions of article 1 of the Public Service Notification have been relaxed so as to admit of the confirmation of persons, who had put in a total acting service of two years continuously prior to the 6th August 1917—vide G.O. No. 991, Home (Education), dated the 29th July 1918. There can therefore be no strong objection to District Registrars being permitted to employ in acting vacancies unpassed men who have already put in a total acting service of two years in their department. Moreover, as pointed out by the Inspector-General, the proposed delegation will automatically cease to operate with the increased accession of passed men into the department.

G.N.—17-2-19.

S.A.—17-2-19.

C.R.—18-2-19.

R. RAMACHANDRA RAO—19-2-19.

A draft order is submitted for approval. It may be sent to Judicial for acceptance.

G.N.—20-2-19.

S.A.—20-2-19.

C. RAMANUJA ACHARIYAR—23-2-19.

HOME (JUDICIAL) DEPARTMENT.

The words 'and in temporary posts' may be inserted between the words 'vacancies' and 'on' in line 5 of paragraph 1 of the draft order. Subject to this remark, the draft may be accepted in this department and the file returned to Home (Education). The corrections have been made in the draft.

K.A.—25-2-19.

T.K.—25-2-19.

C.R.—26-2-19.

Submitted with reference to the Registrar's verbal instructions.

2. In G.O. No. 991, Home (Education), dated the 29th July 1918, the rule fixing a minimum general educational qualification for appointments on Rs. 20 or more was

* i.e., at least from the 6th August 1915. relaxed in respect of persons who, *prior to the 6th August 1917*,* for not less than two years had been *continuously* holding temporary or acting appointments on Rs. 20 *per mensem*. But in the Registration department the minimum pay of clerks was raised to Rs. 20 only with effect from the 1st June 1916 (vide G.O. No. 1479, Judicial, dated the 8th June 1916). Before that time the minimum pay was Rs. 14 and there was also a grade of Rs. 17½. It is not therefore likely that there would have been any unpassed clerks in the department who were holding acting or temporary vacancies on Rs. 20 *per mensem* continuously for two years prior to the 6th August 1917. Even if there had been any, they would have been absorbed in the permanent establishment by this time. The standing list referred to by the Inspector-General in paragraph 2 of his letter includes the names of men who had rendered service as acting clerks or section-writers; the pay of section-writers is even now only Rs. 15 *per mensem*. The list would contain only the names of men whose cases would not be covered by the relaxation of the rule sanctioned in G.O. No. 991, Home (Education), dated the 29th July 1918; and in all their cases District Registrars should obtain the prior sanction of the Inspector-General for their employment as acting clerks on Rs. 20 *per mensem*. As the Inspector-General proposes the delegation in order to avoid the delay and inconvenience arising from this procedure, it is submitted that the delegation may be sanctioned. It therefore seems unnecessary to make a reference to the Inspector-General. If it is considered that a reference should be made, the draft u.o. note put up below is for approval.

K.A.—4-3-19.

M.V.V.—6-3-19.

Prima facie there seems to be force in the Inspector-General's proposal. The date fixed in the Educational Government Order of 1918 will not suit the peculiar conditions obtaining in the Registration department. This has mainly occasioned the present proposal. Obviously there should be many cases not covered by the Government Order. If, however, the Secretary desires to know how many such cases are likely to go up to the Inspector-General for sanction, the u.o. note below may issue.

C.R.—7-3-19.

It is again a question of *efficiency*. If you permit lower district officers to

I confess I do not quite agree.

P.R.—11-3-19.

exempt freely, the department will get flooded with inefficients on one side, while a large number of pupils who have taken the trouble and expense of going through a School Final examination will

be left unprovided for. Faucity of qualified candidates is remedied by exemptions granted by Government freely, but the obligation to report to Government involves an attempt to secure qualified men.

So unless the Registration department is to serve as a refuge for incapables, the present general rules may stand. Every exemption of a class means *pro tanto* less inducement to the public to qualify themselves.

R. RAMACHANDRA RAO—8-3-19.

Please see **M** and **N**. It is a question of avoiding needless references and delay. I would sanction the proposal as made by the Inspector-General.

P. R[AJAGOPALA ACHARIYAR]—11-3-19.

R.R.—11-3-19.

Draft.

R.R.—11-3-19.

Draft has already been put up in Home (Education). It may be accepted in Judicial and the file returned to Education. Please also see note, dated the 26th February 1919, on page 2 *supra*.

K.A.—11-3-19.

M.V.V.—11-3-19.

C. RAMANUJA ACHARIYAR—12-3-19.

HOME (EDUCATION) DEPARTMENT.

Submitted that the draft may be circulated to His Excellency for approval.

C.R.—12-3-19.

R.R.—13-3-19.

PRIVATE SECRETARY'S OFFICE.

His Excellency approves.

T. E. MOIR—13-3-19.

[G.O. No. 311, Home (Education), dated 14th March 1919.]

delegation of powers

Home (Edn) DEPARTMENT

Empowering District Registrars to ^{Sanction and employment} employ in acting vacancies ^{and in temporary posts} on pay not exceeding Rs 20/- p.m., ^{or temp} unpassed candidates who ^{prior to the 31st Jan'y, 1913} had put in a total acting service of two years in the Registration Dept. and whose names are included in the approved list of acting and temporary clerks, maintained in each Dt.

READ AGAIN G.O. No. 1021, Home (2), dated 6 — 8 — 1917.

READ ALSO:—

C. No. 2928 From the I. Cr. of Registration No. E-91, dated 4-2- 1919.

” ” ” ” ” ” 191

” ” ” ” ” ” 191

ORDER.

No. 311, dated 14-3-1919.

Press

(Notes to be printed)

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Recd.

2. The Commissioner for Grant Examinations is requested to submit a draft of the necessary alterations in the Public Service Notification.

20.2.19

25.2.19

25.2.19

13/3/19

To

The I. G. of Registrars
" G. G. E. (Ltr)
" Home (Ind) Dept (Ltr)

G. G. E. to be reminded
after a month

14.3.19

noted in C.B.

14.3.19

For approval

22.3.19

22.3.19

NOTES CONNECTED WITH G.O. No. 311, HOME (EDUCATION),
DATED 14TH MARCH 1919.

[SUBJECT.—Delegation of powers to District Registrars in respect of temporary exemption from the operation of article 1 of the Public Service notification.]

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The Inspector-General of Registration requests sanction empowering District Registrars to grant temporary exemptions from the operation of article 1 of the Public Service notification to unpassed men who had to their credit a total of two years acting or temporary service prior to the 31st January 1919, and whose names are now included in the approved list of acting and temporary clerks maintained in each district. He says that it is generally very difficult to obtain in the mufassal passed men at short notice for acting and temporary vacancies and the delay in filling vacancies involves accumulation of arrears and inconvenience to the public, and that for sometime to come, the department must depend in a great measure in filling acting vacancies on the unpassed material already in touch with the routine of the department. At present District Registrars have to obtain the Inspector-General's prior sanction for appointing unpassed men to acting and temporary posts on Rs. 20. As by the proposed delegation the delay arising from the present procedure will be avoided, it seems that the Inspector-General's proposal may be approved. The delegation asked for is for appointments to clerical posts

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R.R.—14-3-19.

[G.O. No. 311, Home (Education), dated 14th March 1919.]

PRESS SLIP.

ORDINARY.

PREFERENCE.

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Home (Edw) DEPARTMENT.

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(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

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Referencer.
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Clerk.

Supdt.

14.3.19
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