

Home (1919) Department.
Education
Ordinary SERIES.

G.O. No. 298

DATED 10-3-19

INDEXED

[Despatch Abstract.]

School of Engineering, Vizagapatam.

Sanctioning the increase of the pay of the Superintendent to Rs 550/-
per mensem with effect from the 1st July 1919.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (= O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S.C.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

Received 191 . Registered 191 .

Subject.

Recommending increase of pay to the Superintendent, Government
Engineering school, Vizagapatam.

ENCLOSURES.
No. _____
Spare copies _____

Re No. 7026/18

Station _____, Dated the 1st November 1918

From (Name) The Hon'ble Mr. H. S. Duncan, I.A.S.,
(Designation) Ag. Director of Public Instruction.

To The Secretary to the Government of Madras,
Home (Education) Department.
/ Through the Accountant-General/
Sir,

In their order No. 522 Home (Education) dated 23rd
April 1918 sanctioning the proposal to establish an Engi-
neering school at Vizagapatam, Government were pleased to
fix the pay of the Superintendent of the school at Rs. 500/-
per mensem and Mr. E. H. England was recommended by Mr. Stone
for the post on that salary for the reason that his pay and
allowances as an officer of the P.W.D. aggregated Rs. 470/-
per mensem. Mr. England now reports that owing to his
transfer from Madras to Vizagapatam he has to maintain two
establishments, one at Madras for his children, four of
whom

whom are studying in college and high school departments in different institutions in the city, and the other at Vizagapatam, and that as a conveyance is necessary for him at the latter place which would cost him Rs.80/- a month, he finds it impossible to run the two establishments on his present pay, though he is anxious to continue in his present post and try to make the new school a success. He further states that if he had continued in the P.W.D he would have expected an increment of Rs.50/- retrospectively when promotions are next made.

For these reasons he requests that his pay may be increased to not less than Rs.600/- per mensem from the date on which he took charge of the Superintendship of the Vizagapatam school.

2. The Chief Engineer, whom I have consulted, while stating that he cannot recommend any increase of pay for Mr. England on the grounds set forth by him, observes that the pay of the post of Superintendent is very low for the responsible and arduous duties of the office and that if as stated by Mr. Stone "it is particularly important to put a really competent man in charge" one "who will see the school through all its initial difficulties and will be equal to the growing demands on a Principal that will come with its growth" it is desirable that the pay of the post should be increased in proportion to the responsibilities attached to it. I agree with the Chief Engineer in this view and have the honour accordingly to recommend that the pay of the Superintendent be raised with effect from the date on which the school was started in July 1918, from Rs.500/- to Rs.600/- per mensem for the present, especially as the conditions of the school and the post are temporary- the question of fixing a more suitable scale of pay being considered when the school is made permanent and is further developed.

3. The extra cost during the current year can be met from the lump provision of Rs.31000/- for the opening of the school in the current year's budget and I beg to request that should Government approve of my proposal provision for the increased charge may be made in the Budget Estimate for next year.

I have the honour to be,
Sir,
Your most obedient servant,

G. H. Srinivasan
For Director of Public Instruction

Enclosures.

Two

O.F. 251-2,000-27-2-18.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 20th November 1918.

No. G.A. 67-

16/88

Forwarded.

2. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

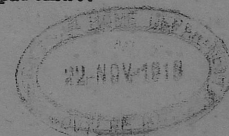
3. If the proposal is sanctioned, necessary increased provision will be included in the budget estimate for 1919-20 on receipt of orders of Government in the Financial Department to that effect.

Assistant Accountant-General.

To

The Secretary to the Government of Madras,

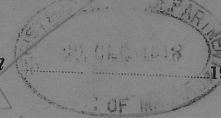
Home (Education) Department.



HOME (EDUCATION)

DEPARTMENT.

Received



191

Registered..... 191

Subject.

Reporting that Conductor F.H.England, acting Superintendent, School of Engineering, Vizagapatam, has ~~been~~ been promoted from Sub-Engineer Third grade permanent to Sub-Engineer Second grade temporary.

ENCLOS RES.

No.....

Spare copies.....

R. C. No. 7026/18

Station M a d r a s, Dated the 21 December 1918

From (Name) the Hon'ble Mr. H. S. Duncan, M. A.:

(Designation) Ag. Director of Public Instruction
M A D R A S.

To The Secretary to the Government of Madras,

HOME (EDUCATION)

Department.

Sir,

In continuation of my letter R. C. No. 7026/18 dated 1st November 1918 I have the honour to state that Conductor F. H. England, acting Superintendent, School of Engineering, Vizagapatam, reports that he has, with effect from 13th October 1918, been promoted from Sub-Engineer Third Grade permanent to Sub-Engineer Second Grade temporary and that this promotion will raise his pay by Rs.50 from the above date. - vide Page 1876 - Part II - Fort Saint George Gazette

Sent by P.M.D.
on 24.12.18

5/

dated 10th December 1918.

I have the honour to be,

Sir,

Your most obedient Servant,

G. Viswanathan

for Director of Public Instruction

MS
21/12

Y. V./20/12

Home (203) Dept

O.P.-12.

School of Engineering, Visagapatnam

5

NOTES.

Home (Edn) Sept.

[Cno 2876A]

From the D.P.I. Re No 7026 D. 1. 11. 18.

SubjectRaising the pay of the Superintendent
Engineering School, Vizagapatam.p. 6 of notes b/c 722-20
31-5-17

The pay first proposed for the Supt, Engineering School, Vizagapatam was only Rs 400-20-500. The higher rate of Rs 500/- per m was, however, subsequently sanctioned with a view to secure the services of a really competent man, who would see the School through all its initial difficulties and would be equal to the growing demands of a Principal that would commence with its growth.

Phase See Mr Stone's note on p 3 of notes to G.O 522 Home (Edn) 23.4.18. ~~the~~

2. The D.P.I. now states that even the pay of the post is still very low compared with the responsible and arduous duties of the office and therefore recommends that it should be raised to Rs 600/- per m with effect from the date on which the School was started. Attention is solicited to the notes on pages 3-5 of G.O 522 Home (Edn) 23.4.18 from which it will be observed that the intention of the Govt is to include the post of the Supt in the Cadre of

see 2 on p 2 of

the I.E.S. The Secy of State will be addressed for ~~the sanction~~ sanction ^{to} for the creation of a new post in the I.E.S. When the period for which the School has now been temporarily sanctioned expires and if this is obtained the Supt will be put on a scale of Rs 500-50-1000. It is therefore for consideration whether the D.P.'s proposal to raise the pay of the Supt to Rs 600/- p.m. will be approved.

For orders.

288
26.11.18
N.K.
27/11/18

Mr. England, the present ^{Superintendent} ~~Principal~~ of the Engineering School wants an increase of salary ^{personal} ~~on personal~~ grounds & his application is not obviously based on the fact that his duties are very onerous. The Chief Engineer does not approve of giving any increase on personal grounds but suggests the increasing of the pay on the latter ground. In effect Mr. England will get an increase of Rs 100 to his pay, within a few months of his taking charge of the School. No ~~the~~ idea of the amount of teacher's ^{Superintendent} work that falls to the ~~Principal~~ ^{Superintendent}.

is given in the correspondence. The school is to train porters only to the lowest subordinate standard. It is not definitely stated whether any other officer of the P.W.D. with less personal difficulties ^{for the day's work} cannot be found to do the work. The file may be sent to the D.P.D. no. for fuller information as to the work of the ^{Superintendent} ~~Porter~~, before the P.W.D. are consulted.

CR
28.11.18

D.P.D. no.

LED
reqd

At: Inspected reports that he has 9 hours teaching work a day, 4 hours office work a day, besides supervising / power & drill.

Do not think it is desirable to disturb him at present. He is engaged in shooting a kit, in drawing up list of furniture & apparatus that will be required for the school, etc.

HPO
16.12.18

Reqd

Home (Cong) Dept.

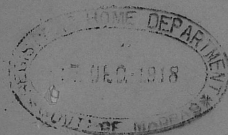
The case may be sent to the P.W.D. no. with the request that they will offer their remarks on the proposal to

give an

Home (Cong) no. 2876A/

29.11.18

no. 373 of 16.12.18



give an increase of pay to ~~the~~ Supdt.
the Supdt. of the Engineering School, Vizagapatam.
~~20 hours~~ ^{20 hours} ~~work~~ ^{work} a week
besides general supervision of ~~the~~ the
r will cannot constitute a
heavy charge for an officer.
There seems to be little prob-
fication therefore for an in-
crease of pay to the Supdt. on
the score of work.

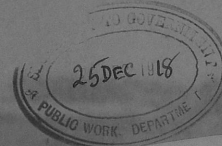
SDP
18.12.18
MX
19/12/18

CA
19/12/18

PWD no
103

23.12.18

Enan no. 2876A-2
24.12.18



PWD.

Public Works Department

C. No. 56 E

DATE 4-1-1919

A

From the latter part of para 2 of the
2d's letter on page 2 et, it will be seen that he
recommends that the Supdt's pay should be
raised from Rs 500/- to Rs 600/- on the ground of
responsibilities attaching to the post and not
purely on grounds personal to Conductor Engle
Mr S.B. Murray, the previous Chief Engineer, con-
sidered that the pay sanctioned for the post, viz:
Rs 500/- was very low.

Subsequent to his appointment as Supdt.

AEI

the Vizagapatam School, Candor England became eligible for temporary promotion to Sub Engineer, 2nd grade, (pay Rs 450/-) and was given such promotion as a Supernumerary from the 13th October to the 14th Nov^r (1913) on which latter date the temporary vacancy ceased. During this period, his salary, if he had continued on the P.W.D. work in Madras, would have been as follows:-

Pay.	Rs 450/-
① Messy. allow.	Rs 50/-
② Messy House Rent	Rs 20/-
	<u>520/-</u>

i.e. Rs 20/- p.m. more than his salary as Sub Engineer at the Engineering School.

On the occurrence of the next vacancy (which cannot be said when this will occur) he will again receive promotion which will raise his salary to Rs 500/-.

In consideration of this fact and for the reasons given at A on page 4 ante, the pay of the post may be raised to Rs 600/-. If this is done, there seems no objection to giving that amount to Candor England so long as he is in charge of the School.

T.P.M.
15/7/19

The Home Dept. with a h. & refer to 13 hours work a week. According to D.O. 2 is with m. 6. 3
i.e. 9 hours a week + 4 hours a day w
pay 33 hours a week + comes a little.

D This is given only when in Khar, not while in Vizag.

The main justification for increased pay would be the special responsibility attached to the appointment. The pay proposed for the permanent app is 500-500-500 but the difficulty & responsibility involved in seeing the school through its critical stage are probably greater than the normal. For these reasons we may support the proposal to pay Rs 600.

Mt.

15.1.19

Left

A

Presidency Allowance & Presidency bonus can hardly be taken into consideration in making a comparison between the pay actually drawn at Vizagapatnam & the pay that would have been drawn if Mr. England had been stationed in Madras. The personal reasons given by Mr. England in support of his application apply to many other officers similarly circumstanced & also for similar reasons have to maintain double establishments. I am not prepared to recommend any increase of pay on these personal grounds. The question of what is an adequate rate of salary for the Superintendent is more a matter for the Educational than for the Public Works Dept.; but I certainly think that Rs. 500 is some what inadequate as a fixed rate of pay & support - the position

to increase it to Rs. 600. If the pay is
to be Rs. 500-50-1000 no increase is
necessary.

Plu. 20562/19-1

18-1-19

Home (Education) / 20

Regr.

114

18.7.19

Home (ED) Dept.

G.O. 522 (S)
23.4.18

The Engineering School, Vizagapatnam has been opened temporarily for a period of three years and the question whether the support of the School should be included in the J.E.S. cadre and granted a salary of Rs 500-50-1000 p.m. will come up for consideration only when the school has proved a success and is to be made permanent. In the meanwhile the recommendation of the P.W.D. to raise the pay of the post from Rs 500 to Rs 600 p.m. may be accepted, but the increased rate need not be allowed with retrospective effect and may be sanctioned from 1st Feb 1919.

Bua 3 p2 25

2. The Director has stated that the extra cost during the current year can be met from the lump provision of Rs 3,000 for the school in the current year's budget. The Finl. Dept. may be requested to make the necc. add. provision in the budget estimates of 1919-20.

3 A draft ~~over~~ is subd. If approved, it may be sent to the Finl. Dept. for acceptance.

My
27/1/19

The Chief Engineer objects to a fixed rate of pay. An alternative to raising the rate of pay to Rs 600 immediately is to allow the Superintendent the increments, which an officer of the S.E.S. on a progressive scale of Rs 500.50 - 1000 would be drawing, if he were appointed to the post. ~~However~~ Stronger grounds will be needed to justify a departure from this scale, which is eventually to be the Standard scale of the appointment. The school was started in July 1918 and if an officer of the S.E.S. had been recruited for the post, he would have the ^{fixed} increment of Rs 500 in July 1919. The P.W.D. note on page 5 above shows that in the regular line he ^(not in place) had a temporary promotion of Rs 450 only for a month & that he has now reverted to his own scale. He is not a loser by accepting the Superintendent post. ~~However~~ he may ^{however} agree to give Mr. England a pay of Rs 550 from the date of this order, as a special case, instead of Rs 500 next.

CA
31.1.19
2

for the post. Even if the pay of the post is raised to Rs 600/- pm, the special sanction of Govt. will be necessary to enable Mr England to draw pay at that amount. Thus the concession of full salary may be treated as personal to Mr England and need not be accorded to his successors.

2 There appears ^{however} to be no objection to the grant to Mr England of a remunerative personal allowance of Rs 600/- pm under the rules on page 321 of the Madras Supplement to the G.S.R. though no precedent is traceable wherein a personal allowance was granted to an officer holding a temporary appointment.

ment

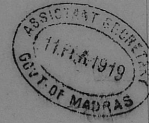
WKS
8/2/19

Q
8/2/19
✓

We want a specially good man with special capacity to initiate the school. Hence the proposal before Mr. Enfield a semestrial personal allowance of Rs 200 so long as he is Supd of the Vizag school.

For Ld

WKS
8/2/19



File 437C

11-2-19



Home (ES) No.

10-2876A/18-3

11-2-19

File 437C
28-11

16

Attention is solicited to the notes on pages 3-5 of notes to S.O. 522 Home (Edg) & 23-4-18 and orders in the same S.O. The D.P.J. proposed an J.E.S. officer on Rs 500-50-1000 as Supot. of the Engineering School, Vizagapatam, in order to have a man who ^{would} see the school through all its initial ~~stages~~ difficulties and ^{would} be equal to the growing demands of a Principal that ^{would} come with its growth. As the Secy of State's sanction was necessary for ~~the~~ the creation of an J.E.S. post, and as the school had to be started immediately, a special temporary post on Rs 500 was sanctioned for three years to provide for the Supot.

2. Conductor P. H. England, who was drawing Rs 400 in the P.W.D. (with Presidency house rent and Presidency allowance) was selected for the new post and he has been permitted to draw the full pay (Rs 500) of the new post.

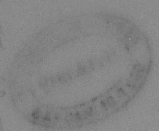
3. For the reasons stated in para 1 of the D.P.J.'s letter on pages 1-2 of, Conductor England applies for a further increase in pay. The P.W.D. do not recommend the increase on the grounds urged by Conductor England, which are purely personal. They however consider that Rs 500 is somewhat inadequate as a fixed rate of pay and that if the pay of the post is to be Rs 500-50-1000

Y 22 Sub Ingt Second grade

Edg (Sgt) 27.6.18

para 2 on page 2 of and page 6 ante

pp 6-7 ante



22.11



pp 9 & 10 ante

no increase is necessary. Home Dept remark that a specially good man with special capacity to initiate the school is needed and propose to give Mr. England a remunerative personal allowance of Rs 100 p.m. under Rule III on page 321 of the Madras Supplement to the C.S.R.

4. In regard to the Home Dept's proposal, it is submitted that if Mr. England is specially qualified for the post and if his present work is more onerous and responsible than his work in the P.W.D., a special remunerative personal allowance is no doubt justifiable; but in that case, it seems proper to lay down that Mr. England should, while he is holding the post of Supdt., draw his pay in the regular line ~~to~~ and a remunerative personal allowance. To grant this allowance, while a special rate of pay is fixed for the appointment, does not seem to be right. It may be mentioned in this connection that it is not likely (according to the D.P.S.) that the responsibilities of the post will ever be diminished and if this is so, the special personal allowance, if sanctioned now, can never be stopped. According to the proposal mentioned at K above, Mr. England can draw (if his ~~special~~ allowance is fixed at Rs 100 p.m. as a special case Rs 500 p.m. from 1-7-18 and can get further increases when he gets promotion in the regular line of the P.W.D.

* assuming it should be only for 1 year or less in this case.

5 If, with reference to para 4 above, Home Dept consider that the question of granting a remunerative personal allowance may be dropped and that a special revised scale of pay for the post, is better, it is submitted that considering the scale originally proposed by the D.P.S. and having in view the Chief Engineer's remarks on pages 6-7 vide, a rate of Rs 500-50-600 seems sufficient for the three years for which the school has been sanctioned. The question of further increasing the pay may be considered when the retention of the school is examined.

6 Orders are solicited whether Home Dept. may be requested to adopt either of the courses mentioned in paras 4 and 5 above. On receipt of a copy of Home Dept. proceedings, necessary orders may be issued as regards provision of funds in 1919-20.

Thurs
24.2.19.

I don't if any unreasonable have been recommended for Mr. England had he not moved in the matter on personal grounds. It was originally proposed to fix the pay of the appointment at 500-50-1000 - Mr. England started in the minimum & reserved

Rs 500-50-1000

pages of notes to 50,522 534
23.4.18

(4)

44.8.21 for

p. 7 Conte

C. 80 p. 12

$2200 + 70 = 470$
He will draw Rs 520 only when he
gets promotion to Rs 150

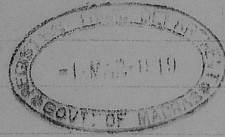
19/6
an increase of Rs: 100 on his present
pay - The Ch: Engineer does not con-
sider an increase necessary if the
pay is to be as originally intended -
500-50-1000 - The present appointment
is however for only 3 years, so if the pay
of the applt: is fixed at 500-50-600 he
shall be meeting the Ch: Eng's wishes
voluntarily, I venture to think that
nothing more is necessary. At the
same time there is the argument that
if Mr: England had had this applt: he
would be in Madras with his family,
drawing Rs: 470 at least - so that he
has gained only Rs: 300. That to
maintain two establishments. In
order to keep him contented we
may perhaps agree to giving him
an advance increment from the
date of his joining his applt: the
position may again be reviewed
after two years if then necessary.

C.S. ^{thb-} 26/6/9

I think an increment of \$2.50
at the close of the first year's work
would be quite sufficient to meet
the necessities of the case

JD
Hemery 27.2.4

File no 4370-1
1-3-4



Home Education Dept

For orders whether the Chief Secretary's
suggestion above may be accepted. If so,
the draft order as amended is for approval.

83.19
413.19

573/19

my 3/19

6-MAR 1919

HQ

HM (Incl)

7.3.19.



B47
C: 63
A 83

Sanctioning ~~the~~ increase of
 the pay of the Superintendent
 to Rs ~~500~~ 550/- p.m. with effect from the
 1st ~~July~~ 1919

READ AGAIN G.O. No. 522 Home (Edn) dated 23rd April 1918. 5

" " " " 845 Do " 27th June 1918. 4

READ ALSO:-

C. No. 2876 A, From the Dir. of Pub. Instr. RC, No. 7026/18, dated 10th Nov 1918.

" " Encl of the acct. genl. GA6/16188 25th Nov 1918.

" " 3118 A " " Dir. of Pub. Instr. 7026/18 21 Dec 1918.

ORDER.

No. 298, dated 10. 3. 1919.

Per Mr.

The Govt. are pleased to
 raise the pay of the Superintendent
 School of Engineering, Vizagapatnam
 from Rs 500 p.m. to Rs ~~500~~ 550/- p.m.
 with effect from the 1st ~~July~~ July
 1919. Mr England will be
 permitted to draw the full
 pay of the post as now
 enhanced.

MS
 27/4/19

CA
 5/3/19

MS
 6/3/19

The Dir. of Pub. Instr.

The Acct. Genl. This will

The Finl. Dept. with notes

The P.W.D.

The Revenue Dept.

The L & M Dept.

MS

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURE TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LETTS.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

E.E.--
A = Copy in full.
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Q = Copy heading only.