

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 286, 6th March 1919

Elementary schools

Stating, with remarks, that the Government will raise no objection to the payment of Rs. 10 per mensem to untrained teachers in — under local bodies.

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Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 286, 6th March 1919

Elementary schools

Stating, with remarks, that the Government will raise no objection to the payment of Rs. 10 per mensem to untrained teachers in — under local bodies.

READ—the following papers:—

I

G.O. No. 320, Educational, dated 24th March 1916.

ABSTRACT.—Stating, with remarks, that the Government will no longer object to the payment of the minimum pay of Rs. 8 to untrained teachers employed by local bodies in their elementary schools.

II

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department.

Dated—Madras, the 16th January 1919.

No.—N.C. 10537/18.

In view of the difficulties experienced in securing for less than Rs. 8 the services of untrained teachers who had still to be largely employed in elementary schools under the management of local bodies owing to the paucity of trained men, Government in their order No. 320, Educational, dated 24th March 1916, waived their objection to the payment of the minimum pay of Rs. 8 to untrained teachers employed by local bodies and in G.O. No. 1161, Home (Education), dated 8th November 1916, this limit was raised to Rs. 10 so far as untrained school mistresses were concerned. Since then conditions have changed. The minimum pay of trained teachers in boys' schools and of women teachers in girls' schools under public management has been increased to Rs. 11 and Rs. 12 respectively in G.O. No. 170, Home (Education), dated 12th February 1918, and a further enhancement is now under consideration. Secondly the prices of food and clothing have risen still higher. Thirdly elementary schools under the management of local bodies have considerably multiplied and further proposals in this regard are now before Government. Local bodies have therefore to continue to employ a large number of untrained teachers and difficulty is being experienced in securing their services for a pay of Rs. 8. I may refer Government in this connexion to their order No. 846 L., dated 9th June 1917, sanctioning the proposal of the Negapatam Taluk Board to pay such teachers under its control at the rate of Rs. 10 per mensem on the understanding that the additional expenditure caused thereby would be met from the Board's own funds. The Inspector of Schools, Eighth Circle, has just reported to me a similar instance where the President, Taluk Board, Malappuram, has raised the pay of untrained teachers employed by that Board to Rs. 10. His action no doubt is ultra vires, but I am convinced that the grant of this increased pay cannot be avoided in this and in other cases. I have therefore the honour to request that Government will be pleased to raise no objection to the payment of Rs. 10 per mensem to untrained teachers employed by local bodies.

Order—No. 286, Home (Education), dated 6th March 1919.

The Government will raise no objection to the payment of Rs. 10 per mensem to untrained teachers in elementary schools for boys under local bodies where real difficulties have been experienced in recruiting teachers for the lower rate of pay, on the understanding that the additional expenditure is met from the funds of those bodies.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Presidents of District Boards.
" Chairmen of Municipal Councils.
" Local and Municipal Department.

HOME (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 286, HOME (EDUCATION),
DATED 6TH MARCH 1919.

[SUBJECT.—*Raising the pay of untrained teachers in elementary schools from Rs. 8 to Rs. 10 per mensem.*]

From the Director of Public Instruction, R.O. No. 10537, dated
16th January 1919.

Local bodies are now authorized to allow a pay of Rs. 8 to untrained teachers in boys' schools and of Rs. 10 to such teachers in girls' schools [G.Os. No. 320, Educational, dated 24th March 1916 and No. 1161, Home (Education), dated 8th November 1916]. The Director of Public Instruction requests that in view of the difficulties experienced in getting untrained teachers for boys' schools for a monthly salary of Rs. 8, the Government may raise no objection to the payment of Rs. 10 per mensem to such teachers employed by local bodies.

2. Though the maximum is fixed at Rs. 8, several local bodies have recently been permitted to allow a salary of Rs. 10 per mensem to untrained teachers in cases where they reported that it was difficult to secure the services of teachers for anything less than that sum (G.Os. No. 846 L., dated 9th June 1917 and No. 15.6 L., dated 13th November 1918). At the meeting of the Legislative Council held in April last, the Hon'ble Mr. V. K. Ramannuja Achariyar asked whether untrained teachers might be paid Rs. 10 a month until trained teachers became available [G.O. No. 534, Home (Education), dated 25th April 1918]. The Director of Public Instruction, the Hon'ble Mr. (now Sir Henry) Stone, noted as follows in that connexion :—

"I am not sure that I should be prepared to support any proposal for fixing a minimum rate of pay for untrained teachers. It is important that there should be a minimum rate for trained teachers as an inducement for men to go for training. It is also desirable that there should be a decided difference between the pay of trained and untrained teachers. This has hitherto been maintained by help given to local boards to give a minimum pay Rs. 10. Boards have been in some cases authorized to give to untrained teachers rates of pay usually reserved for trained teachers, but from their own funds; and this may have to be done more frequently if there is to be a rapid increase in the number of Board schools."

Thereupon the Government replied to the Additional Member that "there does not appear to be any general difficulty in obtaining untrained teachers on Rs. 8 a month" and that "the Government are not prepared to give the general sanction" for the increase of the pay of such teachers from Rs. 8 to Rs. 10.

3. The desirability of raising the rate of pay allowed to untrained teachers to Rs. 10 a month has been recognized. In letter No. 45, dated the 10th January 1914, submitting to the Government of India a programme for the expansion of elementary education, this Government proposed to increase the pay of trained teachers to Rs. 12 per mensem, the pay of other teachers being fixed at Rs. 10. The pay of trained teachers has not, however, yet been raised to Rs. 12. It was raised to Rs. 11 last year (G.O. No. 170, Home (Education), dated 12th February 1918); and the Director of Public Instruction has proposed to utilize a portion of the Imperial recurring grant of Rs. 5-50 lakhs in raising it still further. It may, therefore, be assumed that the rate will soon be Rs. 12. So far as the question of maintaining a difference in the rates of pay of trained and untrained teachers is concerned, the Director's present proposal seems to be unobjectionable.

4. As regards the expenditure likely to be entailed, it is submitted that a large number of teachers in elementary schools is still untrained and an increase of Rs. 2 may have to be allowed in their case at once. But it does not appear that additional funds will have to be provided by Government for this purpose. In respect of schools opened by local bodies in recent years, with the aid of provincial subsidies, these

subsidies have been granted on the assumption that all the teachers in them are trained; a rate of Rs. 10 was allowed till the year 1917 and of Rs. 11 thereafter. There must be savings with the local bodies, from the Provincial grants in cases where untrained teachers are employed in these schools. In respect of these schools therefore, no additional expenditure will be caused by the present proposal either to the Government or to local bodies. Only the savings hitherto effected by local bodies will be somewhat reduced. Again, in sanctioning subsidies to local bodies last year for raising the minimum pay of teachers to Rs. 11 the amount of subsidy was calculated with reference to the total number of posts on Rs. 10 and not with reference to the number of trained teachers employed under local bodies (Director of Public Instruction's letter—page 1 of G.O. No. 1203, dated 11th September 1918). There must be savings from these subsidies also where untrained teachers are employed in places intended for trained teachers. There may, however, be cases where no subsidy is paid from Provincial funds on account of the pay of teachers. In such cases the local body concerned may be left to meet the extra expenditure over and above the savings referred to above from its own funds.

5. A draft order approving the proposal is submitted. It may be sent to Local and Municipal and Financial Departments for acceptance.

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N.K.—7-2-19.

The draft is in accordance with the orders in individual cases where applications have been made for the payment of higher rate of pay to untrained teachers (cf. G.O.s No. 1526 L., dated 13th November 1918 and No. 846 L., dated 9th June 1917). In the note above it is pointed out how any additional funds that may be required for meeting this charge, can be met if and when it is found that the local body is unable to provide the necessary funds and applies for additional allotment.

C. RAMANUJA ACHARIYAR—10-2-19.

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LOCAL AND MUNICIPAL DEPARTMENT.

The draft order may, it is submitted, be accepted in this department and the file passed on to Financial.

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K.V.V.—13-2-19.

L. A. CAMMIADÉ—14-2-19.

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K.R.N.—17-2-19.

T.R.N.N.—20-2-19.

J. M. HOOPER—21-2-19.

HOME (EDUCATION) DEPARTMENT

May issue.

C.R.—24-2-19.

R.R.—25-2-19.

P[ENTLAND]—5-3-19.

[G.O. No. 286, Home (Education), dated 6th March 1919.]

Sectt. II—10 (a)—7-2-16.

Elementary School Home (E.S.) DEPARTMENT

Starting with remarks, that the Govt will raise no objection to the payment of Rs. 10 per mensem to untrained teachers in _____ under local bodies.

READ AGAIN G.O. No. 320, dated 24 - 3 - 1916

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READ ALSO:-
C. No. 120A, From the D.P.S., No. 10537 dated 16-1-1919

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ORDER.

Pres.

No. 286, dated 01 31 1919

The Govt will raise no objection to the payment of Rs 10 per mensem to trainee ~~Schoolmaster~~ teachers in elementary schools ^{for boys} ~~from~~ ^{from} local bodies on the understanding that the additional expenditure is met from the funds of those bodies.

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P.D.B. ✓
C.R.C. ✓ 24.3.19
L.I.T. ✓ 24.3.19

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G.O. No. 286, 6th March 1919

Elementary schools

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25-11-19
14/10/19

To the Director of Public Instruction.
 „ Presidents of District Boards.
 „ Chairmen of Municipal Councils.
 „ Local and Municipal Departments.

For app^{ro}
 88
 22/3/19 -
 Home (Education) Department.
 Mess
 Ramesh Chandra
 24/3/19

NOTES CONNECTED WITH G.O. No. 286, HOME (EDUCATION),
 DATED 6TH MARCH 1919.

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"I am not sure that I should be prepared to support any proposal for fixing a minimum rate of pay for untrained teachers. It is important that there should be a minimum rate for trained teachers as an inducement for men to go for training. It is also desirable that there should be a decided difference between the pay of trained and untrained teachers. This has hitherto been maintained by help given to local boards to give a minimum pay Rs. 10. Boards have been in some cases authorized to give to untrained teachers rates of pay usually reserved for trained teachers, but from their own funds; and this may have to be done more frequently if there is to be a rapid increase in the number of Board schools."

Thereupon the Government replied to the Additional Member that "there does not appear to be any general difficulty in obtaining untrained teachers on Rs. 8 a month" and that "the Government are not prepared to give the general sanction" for the increase of the pay of such teachers from Rs. 8 to Rs. 10.

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R.R.—25-2-19.

P[ENTLAND]—5-3-19.

[G.O. No. 286, Home (Education), dated 6th March 1919.]

ORDINARY.

PRESS SLIP.

PREFERENCE.

URGENT (a).

DEPARTMENT.

Current No. dated 191
G.O. No. 286 dated 67 37 1919.

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Brief subject.....

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Signature copies

Letter only.	Complete copy.	(b) Special issue copies of G.O.
India Office		
Govt. of India		
Revenue Department		
Public Works Department		
Local and Municipal Department	4	
Educational Department		
..... Dept.		
Public Dept.		
Judicial Dept		
Political		
Financial Dept.		
Marine Dept.		
Ecclesiastical Dept.		
Total		
The.....	50	
The.....		
The.....		
The.....		
The.....		
The.....		
The.....		
The.....		
The.....		
The.....		
The.....		
The.....		
The.....		
Total	654	

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b) For rules regarding printing of notes, see rule 315 of the office Manual.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referenceer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right-hand side, only the first time when they appear on the left side, the initials alone being printed later.

* Copies distributed on (Press Clerk).

† Copies distributed on (Press Despatcher).

‡ To be initialed and dated.

TO PRESS, MADRAS OOTY.

A

Please send proof in duplicate. The papers have been carefully edited.

B

Proof returned corrected. Please strike off and send number of copies as indicated.

C

As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval at once.

Type may be released after usual interval.

Reference.
Clerk.

Reference.
Clerk.

Reference.
Clerk.

Supdt.

Supdt.

Supdt.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on.....	8/3/19
First proof furnished on.....	12/3/19
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	
Final copies supplied on.....	

Account of copies.	Complete copies.	Notes.	Issue copies.	Special E.T. edition.
Supplied to Secretariat for Record.....				
" " " Issue.....				
" " " for Extra E.T. copies to supply requisitions for sale to the public.				4
For Volumes.....				
For supply to newspapers and institutions admitted to the privileges of the E.T.				
Total ...				