

Home(1919) Department.
Education)

ordinary SERIES.

G.O. No. 278

DATED

5-3-19

INDEXED

[Despatch Abstract.]

Government Hobart Training school for Mistresses, Madras.

Sanctioning the continuance of the Secondary school attached to the---- for another two years from 1st July 1919, the opening of a fifth form and the employment of an additional teacher on Rs.150 in the school and also extending the exemption from examination rules already granted to Mrs. Muzheruddin.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

HOME (EDUCATION)

DEPARTMENT.

C.F.-29.



Received

16 JAN 1919

191

Registered

191

Subject.

Government Hobart Training School for Muhammadan mistresses, Madras

Requesting sanction of Government to the continuance of the Secondary School and the temporary establishment sanctioned for it for a further period of two years, the opening of a V Form and the employment of two Assistants and further exemption from the examination rules on behalf of the Headmistress of the School, Mrs. Masheruddin.

ENCLOS RES.

No.

Copy copies

R.O. No. 9011/18

Station Madras, Dated the 20 December 1918

From (Name) the Hon'ble Mr. H. S. Duncan, M. A.,

(Designation) As. Director of Public Instruction,
MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.
/Through the Accountant-General, Madras/.

Sir,

VIII

In their order No. 660 Home (Education) dated 19th May 1917 Government approved the proposal to raise the model school attached to the Government Hobart Training School for mistresses, Madras, to the Secondary Grade as an experimental measure and sanctioned the opening of a Fourth Form in the School and also a revised scale of staff and salaries for a period of two years from 1st July 1917. The Inspectress of Girls' Schools, Central Circle, now reports that there is at present only ^{one} trained Graduate in the school exclusive of the

2

Superintendent, that it is extremely desirable that the III Form should be placed under the sole charge of a capable trained mistress of at least the Secondary Grade and that when the V Form is opened next year, none of the members of the present staff can devote any time to that class. Her recent inspection of the school has convinced her that during the past year satisfactory progress has not been made in English and she attributes this defect to the inadequacy of the staff. Accordingly she urges the employment of two trained lady Graduates on Rs.150-5-175 per mensem with a view to raise the school to the required standard and to prepare the way for the opening of the 6th Form in 1920.

2. The Inspectress's proposal seems to me reasonable as the existing staff of the school is just sufficient for a Secondary School containing the Fourth as the highest form. The number of pupils at present studying in the IV Form is five and the Inspectress is of opinion that at the same number will join the V Form when it is opened. She has not yet decided upon the subjects to be taught under Group C of the Secondary School Leaving Certificate when the V Form is opened, but considers that the most suitable subjects for Muhammadan girls are Urdu and History. Two additional Assistants, one to teach English and the other History and Geography in the High School forms, will be required for the school with effect from 1st July 1919. One of them should be trained L.T.S. Mrs. Muzheruddin, the Headmistress who teaches English to the lower forms and to Forms III and IV will be required to teach Urdu to the V Form also and so no additional Assistant will be needed.

3

3. for the teaching of Urdu to the new form. The graduate Assistant referred to in paragraph 1 is in charge of Elementary Mathematics and Elementary Science and will not therefore be available for other work.

3. The salary proposed by the Inspectress, viz., Rs.150-5-175 cannot be considered unduly liberal as experience has shown that suitable lady graduates cannot be had for a smaller salary.

I therefore request that Government will be pleased to sanction with effect from 1st July 1919 (1) the continuance of the Secondary School and of the Temporary establishment sanctioned for it for a further period of two years, (2) the opening of a V Form and the employment of two Assistants each on Rs.150-5-175.

4. The average extra cost involved by the proposal will be Rs.333¹/₂ per mensem or Rs.4,000/- per annum and I beg to request that the provision required for months may be made in the Budget Estimates for 1919-20.

5. Particulars of the existing scale of salaries of the Model School staff exclusive of the training section in the school are given in the annexed statement.

6. In this connection I submit for the sanction of Government an application for exemption from Examination Rules for a further period of two years from 28th August 1918 on behalf of Mrs. Muzheruddin, the Headmistress of the Model School who, it is reported, is very popular and to whom much of the success of the school is due. The Inspectress regrets

166/5-5-19
166/5-5-19
166/5-5-19

1	Name, age and educational qualifications of the unpassed candidate for whose exemption sanction is sought.	Mrs. Muzheruddin	
2	The post in which it is proposed to employ him and the nature of the appointment, whether acting or sub. pro tem or temporary.	Headmistress of the Model section attached to the Government Hobart Training School, Madras, - Jem pany	
3	The pay of the post and the pay proposed to be given to the unpassed candidate.	Rs 150-10-200 Rs 160/-	
4	The exemption for which is sought.	Article 1 of the Public Service Notification & d. 2. Examination	
5	The period for which the appointment is expected to last.	Not known The post has for the present been sanctioned by Government upto 30-6-1919 vide G.O. No. 660 Home (Education) dated 19-5-1917	
6	The period for which sanction is now sought (with dates of commencement and of termination).	From 28-8-18 till 30-6-1921	
7	Is this a first application or one for renewal? If for renewal, quote the previous order granting sanction and state for how long the candidate has been already exempted.	Renewal of a previous exemption sanctioned in G.O. No R. 205 Home (Education) dated 11th September 1917	
8	What steps have been taken to procure the services of a passed candidate and with what result.	Please see the column of remarks	
9	Recommendation of the Head of the Department.	Recommended	
10	Remarks.	Attention is invited to Mr. Store's remarks made in Column 10 of the application for exemption submitted with his letter R.O. No. 5541 dated 3rd August 1917 as regards Mrs. Muzheruddin. The Superintendent of G.O. School, Santhi Bazar, now reports that Mrs. Muzheruddin teaches under in the highest form, and kept in the three forms besides doing the duties of Headmistress and that she is also very popular in the school.	

Office of the Assistant Public Instruction

Dated 11th Dec 1918

To the Secretary to Government, Education Department.

Signature

Designation of Director of Public Instruction

4.

the delay, due to an oversight, in applying for renewal of sanction to the exemption accorded in G. O. No. R 205 Home (Education) dated 11th September 1917.

I have the honour to be,

Sir,

Your most obedient Servant,

for Director of Public Instruction.

Y. V. /19/18

Existing scale of salaries of the School.

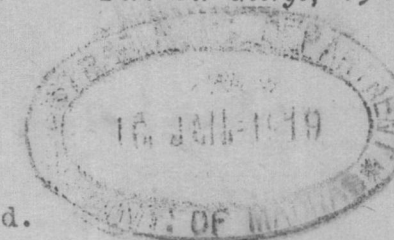
		Average cost
	Rs.	
Superintendent	Rs. 200-10-250	233 1/2
Model School.		
Headmistress	Rs. 150-10-200	183 1/2
I Assistant	Rs. 125-5-150	141 1/2
II "	Rs. 100-5-125	116 1/2
III "	Rs. 75-5-100	91 1/2
IV "	Rs. 50-5-75	66 1/2
V "	Rs. 40-2-50	46 1/2
VI "	Rs. 30-2-40	36 1/2
VII "	Rs. 20-1-25	23 1/2
VIII "	Rs. 20-1-25	23 1/2
IX "	Rs. 20-1-25	23 1/2
X "	Rs. 20-1-25	23 1/2
Common		
Clerk	Rs. 25-1-30	28 1/2
2 Peons @ 9 each		18
Total		1056 1/2

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 15th January 1919.

No Kis-P.A-3-

19515-



Forwarded.

2. The present scale has been checked with the Registers of this office and found correct.
3. There is no audit objection to the proposals in para 3 of the letter of the Director of Public Instruction, Madras, being sanctioned by Government in the Financial Department.
4. Necessary provision will be included in the Budget Estimate for 1919-20 on receipt of orders of Government in the Financial Department to that effect.

W. S. Srinivasan

Assistant Accounts Officer.

W.

To
The Secretary to the Government of Madras,
Home (Education) Department.

R.

Home (Ed. 4)

6.10.18, from the D.P.F., R.C. No. 901/18, 20.12.18

Subject:- Raising the Standard of the
Hobart Training School for Muham-
madan mistresses, Madras.

The necessity for opening the
Fifth form in the school in the next
school year itself may be conceded,
as otherwise, the five pupils who are
now reported to be in the Fourth form
will go without facilities for higher
education and it may be that some
of them ~~will be~~ obliged to discontinue
their studies.

2 In regard to the proposal to
employ two more assts: on Rs 150-5-175
each p.m., a ~~very~~ comparison ~~is~~
~~is~~ made between the staff in the
Hobart School, after the proposed
addition, and the existing teachers
~~in~~ in the Sec: & Training School
for mistresses, Triplicane ~~and~~ the Presby-
terian Training School for mistresses,
Egmore. ~~The latter on the next
page makes such a comparison.~~

NOTES.

of the
typed Stat. at 11-7-86
Q2. 1082
Page 22/28

Ser. : 1 Tg. School, Presidency Tg. : Hobart Sch
Triphizana. School, Egmore.

Supdr. 250-10-300 Supdr. 350-10-450 Supdr. 200-10

Model School Model School Model School

2nd. Mistress 150-5-175 2nd. } 170-10-250 Head } 150-10-
Mistress } Mistress }

18th. Asst. 150-5-175 18th. Asst. 100-10-150 18th. Asst. 150-5-1.

2nd. 150 2nd. Asst. 75-5-100 2nd. 150-5-1

2nd. 160-5-125 2nd. 75-5-100 2nd. 125-5-15

4th. 75-5-100 4th. 75 4th. 100-5-12

5th. 75-5-100 5th. 75 5th. 75-5-14

6th. 75-5-100 6th. 60-3-75 6th. 50-5-75

7th. 50-2-60 7th. 70 7th. 40-2-5

8th. 50-2-60 8th. 50-2-60 8th. 30-2-4

9th. 50-2-60 9th. 40-2-50 9th. 20-1-2

10th. 40-2-50 10th. 30-2-40 10th. 20-1-2

11th. 40-2-50 11th. 20-2-30 11th. 20-1-2

12th. 40-2-50 12th. 20-2-30 12th. 20-1-2

13th. 30-2-40 13th. 20-1-25

14th. 30-2-40 14th. 20-1-25

15th. 30-2-40

Comparing the above

to have to be taken in
mind that the highest standards in the
schools at Triphizana and Egmore is the

VI, while in the Hobart School it is

to be only the V. Can a consideration

of all the circumstances, it may be

if one case is considered, it is sufficient

For order

17.2.92

Saved: for one

year in Q2. 1082

23.8.18

The strength of
the ~~new~~ classes
in the institutions
should also be
considered.

NOTES.

Page 9

especially as there will be only one additional class, viz: the V form. The second assistant may perhaps be employed when the VI form is also opened. The pay of the additional mistress may be fixed at Rs 150 p m. on the analogy of the pay recently adopted for graduate trained mistresses in connection with the temporary revision of the scales of staff of certain secondary and training schools for mistresses. Unless it is thought necessary to consult the D.P.D. w/o with refer: to the above suggestion, the case may be forwarded w/o to file for remarks. That ~~letter~~ may also be requested to take the necessary action with refer: to para 4 of the current letter relating to provision of funds.

(c)
The original of the
G.O. (No: 1082 Ed. S. D.)
22nd Aug. 1918)
sanctioning this is
now in file.



25.1.19.

25.1.19.

The continuance of the school for another two years maybe approved. Mrs. Hughes-Woodin may be exempted from examination rules for a further period of two years as proposed. As regards the ad-

ditional female education,
the D.P.D. with the IV form
of pay For orders
17.2.19

17.2.19

existing staff is just sufficient for the school with the fourth form & the addl. Assistts are needed to teach English & History & Geography when the fifth form is opened. It is not known what arrangements are now made to teach English in the third & fourth forms whether those arrangements may not be extended to the fifth form also temporarily until the sixth form is opened and thus dispense with the need for a second addl. Assistt. The new graduate for history & geography ordinarily be able to assist in teaching English especially in view of the smallness of the classes. He D.P.I. may be asked to see whether in these circumstances only one additional post may not suffice for the present.

Ch

26.1.19

It is a training school for Muhammed mohettes; for its development depends the further sound development of Muhammeda female education. As it is given with the IV bazaar in the

For order

Ch
17.2.19

is inadequate the present unsatisfactory. Some want one additional hand to rectify deficiencies. The new Form V deserves another teacher. In the interests of the school which is unique I think that the D.T. has made out a strong case for all his proposals

My 27/1/19

For (LW)

Home Secy (LW)
No. 101 B-1
27.1.19
Left

Encl Ct 24/C
27.1.19

Financial Dept.

From the statement on page 2 ante, it will be seen that the staff proposed for the Hobart school from 1-7-19, when the school will have only the V Form as its highest class, is rather extravagant when compared with the staff allowed to the complete secondary schools (with the VI Form as the highest class) at Triplicane and Egmore. However in the circumstances stated in the Home Secy's note above and as it states that two more women L.T. teachers are required for the efficiency of the school, it is submitted that Financial may agree to two more such teachers being employed; but the salary of the new posts may be fixed at P

For order

Ch 17.2.19

instead of at Rs 150-5-175 as proposed by the D.P.D., for the reason stated in the Home (C.D.) note on page 3 ante.

2 The retention of the school for two more years from 1-7-19 ^{may also be agreed to.} ~~and the employment of the two new teachers will be employed during this period.~~ ~~and the employment of the two new teachers will be employed during this period.~~

3 On receipt of a copy of Home Dept proceedings, the A.S. may be asked to enter the necessary additional provision in the budget for 1919-20 by adjusting the amount of probable savings.

11.2.19.

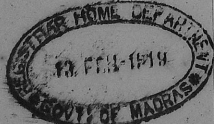
C.L. 17/2/19

I shall think there is a case in the papers put up for more than one additional appointment at Rs 150

Home Dept 12.2.19

Home Dept. (Edn)

File No 241 C-1 12.2.19



The Chief Secy. would give only one additional hand on Rs 150 against the two on Rs 150-5-175 p. M. asked for by the D.P.D. A draft order has been on this decision is subd.

For order 15.2.19 17.2.19

The differences between Edcl & Financial are

(1) Educational wants two more graduates assistants; Financial will sanction only one

(2) In Educational The pay proposed is incremental 150. s. 175; Financial proposes 150

2. Re point (2), I am prepared to give in. In the case of a special school the proper system is to graduate the salaries by increments. But if we get good teachers, the D.P.D. is likely to come up again.

3. Re point (1), the D.P.D.'s letter & my note above show clearly the necessity for two more hands. I regret that in the interests of the school I am compelled to disagree with ~~these~~ Chief Secretary.

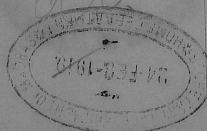
Wey
18/2/19

H.E.

H.M. (Final)

I am to attach to the file a semi-official letter from Mr. Littlehales to whom the matter was referred under His Excellency's instructions. His Excellency is prepared to accept his conclusions. H.M. 2.19

I agree.
H.M. 2.22.19

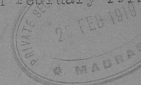


8/9 14-15 14



The Old College, Nungambakkam,

20th February 1919



My dear Moir,

I return herewith the file which you handed to me yesterday regarding the appointment of additional teachers in the Government Training school for Mahammadan women, Madras.

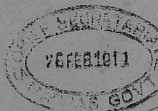
I am prepared to accept the appointment of only one additional assistant on Rs.150/- per mensem. If the present staff were really competent there would be no need to ask for two additional teachers now. One would suffice the second one being required a year hence when the VI form will be opened. I shall come up again next year asking for the appointment of the second additional teacher. Meantime the work of the school may be improved by an interchange of teachers between this school and some of the other training schools for women under our control and I have suggested this to the Inspectoress. I should press now for an incremental scale of pay, for it is desirable for us not only to obtain teachers

Home

In the order stated in the Director's (Ed. 9)

D.O. Supra, it is for orders whether the draft No. will be passed for issue.

To mail for annual before



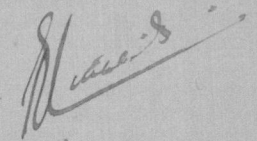
Home (Ed. 9)
WON 101 B-2
26-2-19

CURRENT NO. 24-2-19
26-2-19

26-2-19

teachers but to retain them after we have got them and an incremental rate of pay is one of the best ways of doing this, but it appears to me that I shall very soon have to consider the conditions of service of women teachers in all Government secondary schools for women and I refrain therefore from pressing on Government the institution of an incremental salary in the present case.

Yours sincerely,



To
T.E. Moir, Esq., I.C.S., C.I.E.,
Private Secretary to His Excellency
the Governor of Madras,
Government House,
Madras.

Financial Dept.

Please see C.S.'s note on page 6 ante.

The case may be processed and returned to Home Dept with the usual

These
27.2.19.

H. H.
28/2/19

Hume llo

Home (Edm)

For orders as to issue of

the draft order.

CO
2.3.19
Ed

330

CA
4.3.19
S

W
5/3/19

File no. 675C-1
1.3.19



Govt. Holant Tg. School for ~~missionaries~~ Madras.

Sec'y. II-10 (a)—5,002 -13-1-19, (6)

HOME...DEPARTMENT

64
Sacrificing the convenience of (Ed M)
the secondary school attached to the — for another two years
from 1st July 1919, the opening of p. fifte from and ~~and~~ addl.
the employment of an addl. teacher on Rs 150 in the school and
also extending the exemption from examn: unless already
granted to Mrs. Magesuddin.

READ AGAIN G.O. No. 560	dated 1911	1911
" " " "	" "	1911

READ ALSO:—

C. No. 101, From the D.P.D., Re; No. 901, dated 20. 12. 1918

" " Ends: of the A. S. No. 245-P.A-3-1955, 10.1.1919

" " " " , " 191

ORDER.

MGS

No. 278, dated 5. 3. 1919

The Govt. approves the proposals of the D.P.C. to continue the secondary ~~school~~ school attached to the Govt. Holant Training School for Muhammmadan mistresses ^{Madras} together with the temporary staff sanctioned for it in G.O. No. 660 Edn. 2/19 of 17 May 1917 for another two years from 1st July 1919 and to open the fifth form ^{primary} ~~from~~ the same date.

2 The Govt. are not satisfied of the need for the

immediate entertainment of
two additional mistresses,
as recommended by the

Director. Sanction is accordingly
accorded to the employment
of an additional mistress,
who shall be a B.A. & T.T.,
for a period of two years
from the date of the opening
of the V form: the pay of
the additional mistress will be
fixed at Rs 150 p.m. on the

analogy of the rate sanctioned
in G.O. No. 1082 Ed. & D. 23-10-1917 (K) (C)
for women graduate retained
teachers.

3. The temporary exemption
from the provisions of Art. 1 of the
Public Service Notice and the D.T.

Degree Exam: granted to Mrs.
Muzharudien in G.O. No. 208 Ed. & D. (K)
d/ 11th Sep. 1917 is extended till
the 28th Aug. 1920.

15.2.19.
15.2.19.
26.2.19

18/2/19

G. paras 6, p. 3, c. f.
To the D.P.S. 9th with encl.
... A. G. (Mrs: J. J.) - 1st
paras 1 & 2 of 6
... J. J.: D. P. S. 9th paras 1
of 6 with
J. J.: not

When given for copying
When copied
When examined
When signed

HEAD ASST. G.O. No.
101

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILED UP, BRING HEART FOR DISPATCH
IN ORIGINAL.

R.F.-

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.