

Home (1919) Department.
Education

Ordinary SERIES.

G.O. No. 1471

DATED 27. 11. 19

[Despatch Abstract.]

New Engineering College at Guindy.-

Sanctioning the employment of certain establish-
ment for a period of one year in connection with the working
of the steam plant in the -----

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	4452A						

Seott. II-47-697 Bks.—24-1-18 (5).

A.
B.
N.P.

+ G.O. No.

DEPARTMENT.

ORDINARY
ROUTINE SERIES.

, dated

191

CIRCULATED

NOT CIRCULATED.

NOT SEEN BY O.S.

Receipt numbers ..

Number of date of
previous proceed-
ings.

Tabling Abstract.

New Engineering College at Guindy

Sanctioning the employment of
of certain establishment for the period
of one year in connection with the
working of the steam plant
in the

(b) Index Headings.

MAIN HEADING

New Engineering College at Guindy

CROSS REFERENCES.

Madras Engineering College
Establishment

SPECIAL INDEX.

DO NOT SPECIAL INDEX.

(a) and (b) not to be filled in for 'Routine' Series.

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (= O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date of token of return to Reference department

Papers of other departments.

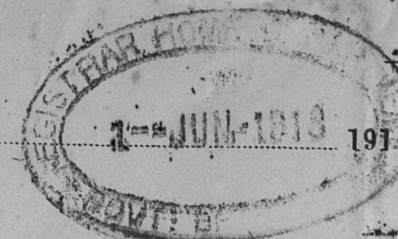
Department.	Number	Date.	Original (= O.) or spare copy (= S.C.).	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

C.F.—29.

HOME (EDUCATION)

DEPARTMENT.

Received



Registered

1918

Subject.

Submitting proposals regarding pay and construction
of quarters for the Station Superintendent and the shift
Engineers at the New Engineering college, Guindy.

ENCLOSURES.

No.

R.C. No. 2519/1918

Spare copies

Station Madras, Dated the 29 May 1918

From (Name) The Hon'ble Mr. J. H. Stone, M.A., F.R.H.S.,
C.I.E.,
(Designation) Director of Public Instruction,
MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION)

Department.

Sir,

With reference to para 5 of G.O.No.759 W dated
22nd April 1915, I have the honour to state that the
Superintending Engineer, V Circle, has, in consultation
with the Electric Inspector to Government, proposed the
undermentioned rates of pay for the staff required for
looking after the electric plant, wiring and fittings
at the new Engineering College, Guindy:-

	Rs.
1. Station Superintendent	200-10-250
2 Shift Engineers	75 each
2 Stokers	15 each

The Chief Engineer, Public Works Department, sees no objection to the above rates of pay being adopted and the Principal, College of Engineering, whom I have consulted considers that the pay proposed is reasonable. I accordingly request that you will be so good as to obtain the sanction of Government to the proposal ~~me~~ above and also to obtain their orders on the question whether the special staff should be treated as forming part of the Educational Department or should be under the control of the Public Works Department.

2. With regard to the construction of quarters for the Station Superintendent and the two Shift Engineers, I submit herewith for the sanction of Government an estimate (in triplicate) amounting to Rs.11,000/- together with two designs C.A.No.353/17 and C.A.No.111 of 17 (received by me from the Chief Engineer, Public Works Department) and to state that the designs in question are considered suitable by the Principal, College of Engineering. The Principal does not consider it necessary to provide quarters for stokers on the site.

3. With reference to para 4 of the G.O. referred to above, I submit herewith a statement received from the Public Works Department showing the amount debitable to the residential and non-residential buildings connected with the New Engineering College, Guindy, on account of the sanctioned outlay on the power station and plant and of the distribution mains.

I have the honour to be,
Sir,
Your most obedient Servant,

Shankararaman
29.5.18
for Director of Public Instruction

* Extract enclosed.

memo

With reference to para 1 of the letter from the Director of Public Instruction R.C. no. 2519/1918 of 29.5.18 in re: to the staff required for looking after the Electric plant, wiring and fittings at the new Engineering College, Guindy, the Suptg. Engr., V. circle is requested to report what the status of the proposed staff should be. As the pay of the men is to be provided for in the annual maintenance estimate of the installation it is presumed that the intention is to treat them as similar to "Works" staff in the P.W.D. If so, it should be stated if the men are to be given any special concessions such as placing them on a permanent non-pensionable footing.

footings and admitting them
to the benefits of a special
Provident Fund. The necessity
for special concessions, if
any are proposed, should
be fully explained. As
it is not desirable that
these men should be given
more privileges than similar
establishments, if any employed
in the P.W.D., the S.E. is
also requested to report whether
there are any similar
employees in the Electric
Installations in charge
of the P.W.D., and if so,
what their status is. An
early reply is requested.

ALL

4/9

17/9/18

W.H.

for W.

To

The S.E. V Circle
with extract of para 1 of letter
D.P.D. 1/2 letter referred to

20/9/18

Remind in 20 days

Dr.

To ask call
sheet file

ALL
11/9

1680
12 OCT 1918

3174

Public Works

Department.

Branch.

REMINDER.

REPLY.

The Superintending Engineer To
The Chief Engineer

THE Chief Engineer

P.W.D.

The undersigned has the honour to invite
is directed to invite

attention to the communication noted in the
margin and to

Memo. No. 1933 W.P.D. 7
dated 19.9.18. request that

this reminder may be returned at once with
information as to—

- (1) the stage at which the matter now is,
- (2) the date by which a reply may be
expected and
- (3) the circumstances which have caused the
delay.

2. It is requested that the reply to this
reminder may be sent within ten days.

(By order)

Aluramiah

Office P.W. Secretariat
Station Hyderabad
Dated 10.10.18
Superintendent P.W. Secretariat
Signature.
Designation.

SUBJECT.

Requesting the S.E. to report as to what
the status of the shops proposed for housing
after the Electric House in the new Engineering
College should be.

The report has been called
for from the Electric S.D.O to whom
a reminder is being issued to-day

19.10.18
for Superintending Engineer
5th Circle

ONE
11/10/18

19-10-18
DL 2

File with C.No.

2306 W.P.D. of

25.10.18. Reply

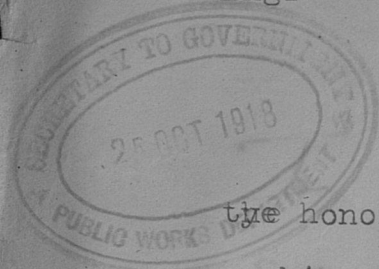
since used

ALL
28/10

12/10
11/10
File with
H.D. Spec

6

Copy of letter No. 198 S.P.D. dated 5th./8th. October 1918 from
M.R.Ry. P.V. Chari Avl., Officer in charge, Electric Sub Division
to the Superintending Engineer, V Circle, through the Executive
Engineer, South Presidency Division.



With reference to your No. 260 E.L. dated 23-9-18, I have
the honor to inform you that the existing work establishment men --
working in the Electric Sub Division have not been given any special
concession, such as placing them on a permanent non-pensionable --
footing and admitting them to the benefits of a Special Provident
Fund and hence the men to be employed to look after the Electric --
Plant at the New Engineering College may be treated as those already
working in this Sub Division.

No. 1027W
23-10-18

Copy forwarded to the Secretary to Government, P.W.D.
with reference to his No.1933 Wks. B/18-1 dated 19-9-1918.

[Signature]
23.10.18

Supg. Engineer, V Circle.

PUBLIC WORKS DEPARTMENT
C. NO. 2386 W. K. S.
DATE 25.10.1918

[Handwritten notes and stamps]
25/10/18
25/10/18

[Extensive handwritten notes and stamps on the left page, including dates like 1918, 1919, and various initials.]

21
Home (Ed) Sept

(C No 1429 A)

Memo 1429A-7
25.6.19

With reference to
his letter R.C. No 2519 of
29.5.18, the D.P.J. is
requested to ^{report} ~~report~~ the
date from which the
establishment specified
therein is to be employed.

JK
21.6.19

CA
24.6.19

pp 1-2 cf

To the D.P.J. (memo)

Rai
25.6.19

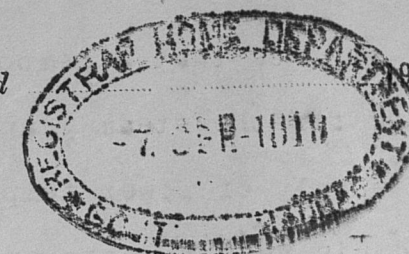
Reminder a month after issue

CA

25.6.19

HOME (EDUCATION) DEPARTMENT.

Received



Registered

8-9-1919

Subject.

Replying to Government Memo. No.1429 A-1 Home
(Education) dated 25th June 1919 regarding the date from
which the establishment required for looking after the
electric plant etc., at the New Engineering College,
Guindy, is to be employed.

ENCLOSURES

No.

Spare copies:

Re No. 2519/18

Station Madras, Dated the 5th September 1919

From (Name) The Hon'ble Mr. R. Littlehales, M.A.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
HOME (EDUCATION) Department.

Sir,

With reference to the Memorandum of
Government No.1429 A-1 Home (Education) dated 25th
June 1919, I have the honour to state that the per-
manent staff for the Power Station at Guindy will
not be required until the new engines etc., are at
site and ready for erection, and that I do not anti-
cipate that under existing conditions, and particularly
as there is no very special urgency, the equipment will

P.T.O.

9
will arrive out here for at least 18 months.

2. The Principal reports that a temporary staff will, however, be wanted for the steam plant which is being transferred for the supply of power temporarily from the Government Press and his requirements are as follow:-

1. One Driver Superintendent on Rs.100/- to 120/- per mensem.
2. One Assistant Driver on Rs.40/- per mensem.
3. Four stokers, each on Rs.25/- per mensem.
4. Three cleaners, each on Rs.15/- per mensem.

This temporary staff will be wanted to get the plant into running order by the time it is required at Guindy - i.e. according to present indications, at the beginning of June next year - except that it is advisable that the Superintendent should be in attendance before hand and when the plant is being re-erected after transfer from the Government Press to Guindy.

3. For the post of Driver Superintendent Mr. James recommends that application be made as soon as possible for the services of Mr. A. Edmonds who is now on the permanent staff of the Government Press as electrician in charge. It is understood that Mr. Edmonds has had many years' experience in running this steam plant and that he would be particularly useful to us at Guindy.

I have the honour to be,

Sir,

Your most obedient servant,

Notes 4-5.
For Director of Public Instruction.

gmm
ca.
M.S.R 4/9

NOTES.

NOTES.

Page 10

Home Education Dept.

CNO. 1429A from the D.P.I., no 2519 & 29.5.18.
Subject - Establishment for looking after the electric plant, wiring and fittings at the new Engineering College, Kunoy, and the construction of quarters for ~~some members~~ ^{some members} of the Staff.

Three questions are ~~raised~~ ^{raised} in the present letter from the Director

- (1) Establishment to be employed for looking after the electric plant etc.
- (2) The Department which should control the establishment.
- (3) Construction of quarters for the members of the establishment

These are examined below.

2. Establishment. The scale now suggested ^{below} is compared with that proposed in 1914 :-

	Scale of pay proposed in 1914	Scale of pay now suggested
(T) Station Superintendent	Rs 200-10-250	Rs 200-10-250
2 Shift Engineers	75 each	75 each
2 Stokers	15 "	15 "
4 labourers	10 "	10 "
1 Wrieman	20	
1 labourer	10	

Apparently the smaller establishment now proposed is only for the power house and the Director may come up later on for the employment

para 10 p. 3 of notes
 to fo. no 759N
 22.4.15.

NOTES.

Page 2

of the ~~other~~ remaining Staff. It is stated that the Chief Engineer and the Principal of the College have no objection to the rates of pay now proposed. Submitted that these may be approved with the concurrence of Financial. The ~~Staff~~ ^{Staff} may be ~~eligible~~ ^{declared} ineligible for g.c.b.

3. Control of establishment. The power station is mainly intended for the College; and the ~~Shed~~ ^{Shed} are to ~~be~~ ^{be} ~~used~~ ^{study} the methods of generation, distribution and transmission ~~from~~ ^{from} power houses to application of power with machines and incidentally to carry out tests for determination of the losses at the various stages - please see D.D.'s note of 18.8.10 on p. 3 of ~~the~~ ^{the} notes to G.O. no. 759 W of 22-4-15. A major portion of the capital outlay on the power station and plant is also to be debited to the College. ~~Further~~ ^{Further} ~~the~~ ^{the}

(T)

No definite decision was arrived at on the question whether ~~the~~ ^{the} Staff for the power station and plant ~~are~~ ^{should} form part of the Educational establishment - please see para. 6 of P.W.D. note on p. 31 and para. 5 of Educational note on p. 39 of notes to G.O. no. 759 W of 22-4-15. It is ~~therefore~~ ^{therefore} submitted that the Staff in question may form part of the Educational department if ~~P.W.D.~~ ^{P.W.D.} see no objection to such a course.

(T)

4. Construction of quarters. The necessity for the provision of quarters for the station Superintendent and the two shift engineers has already been admitted - para. 5 of G.O. no. 759 W.

(T)

NOTES.

Page 3

22.4.15. It is not considered necessary to provide quarters for stokers. The designs for the quarters for the Superintendent and the ^{shift} engineers are approved by the Principal. The cost in each case is however in excess of the ordinarily permissible limit as shown below.

$$\frac{233\frac{1}{3} \times 100}{10} \times \frac{1}{5\frac{1}{2}} = \frac{56,000}{11} = 5091$$

$$\frac{75 \times 100}{10} \times \frac{1}{5\frac{1}{2}} = \frac{18,000}{11} = 1636$$

Station Superintendent's quarters

Shift Engineer's quarters

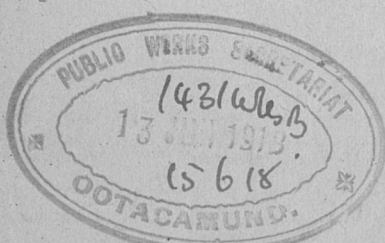
Estimated Cost	Ordinarily Permissible Limit
Rs.	Rs.
5,500	5,091
2,500 each	1,636

The P.W.D. may perhaps be requested to see if any reduction in cost is possible.

5. It appears desirable to settle at once whether rent should be levied for the quarters or not.

This question was raised in para. 6 of the P.W.D. note on p. 31 of notes to No. 759 W. & 22.4.15 but was left over for later consideration. The presence of the Superintendent and the engineers near the power house seems necessary from the nature of their work. The only point for consideration seems to be whether the scale of pay now proposed is sufficiently attractive without free quarters. ^{As per P.W.D. does not make any} ~~Special recommendation, rent may be levied~~ ^{as usual.}

6. The file may be forwarded to P.W.D. for remarks in the first instance.



Home (S.S.) No. 1429A-1
13.6.15

Sd/-
7.6.15

sd/-
11.6.15

May 12/15

MS
10/6/15

NOTES.

P. W. Dept

DS

The remarks of this Dept are invited on the proposals referred to in paragraphs 3 and 4 of the H. (Edn) Dept's ^{note} on pages 2 & 3 anti.

2

Power House Establishment

(para 3 p 2 anti). The proposal to treat this ^{establishment} as part of the Education Dept. may be agreed to in this Dept. who have always understood it to be the intention of Govt that the central power station should ~~be~~ form an integral part of the College Administration (Para 4 - pp 2-3 anti)

3

Quarters for the Staff

(V)

design C.A. N° 353/17 sent up for the station Dept's quarters is the one recommended ~~by the~~ to the D.P. by the Chief Engineer, who also considered alternative designs with a view, if possible, to bring the cost within the permissible limits. As regards the design C.A. N° 111/17 for the quarters of the Shift Engineer it ~~has~~ ^{since} been ~~found~~ ^{found} unsuitable and C.A. 194/14 is recommended in its stead. The approximate cost of ~~the~~ ^{the} 2 quarters ~~is~~ ^{is} according

L.O. 526 W 85.3.13 (K) -
Vide notes. Side-lined on
pp 104 27 of the notes.

L.O. 759 W 22.4.15. Vide (T)
notes side-lined on pp 3, 4,
22, 23 of the notes. (the L.O.)

L.O. 1379 W 8.10.7.14 (D)
= pp 7-8 of the L.O.

(+)

Reg O

CA 111/17 is the type design for Indian Sub Inspectors of Police in the Mufassal. Govt have condemned this design in favour of CA 194/14 - Qrs for Indian Sub-Insps of the City Police.

Reg (W)

1431/WSB

(N)

(9)

(N)

according to the latter design works are
to Rs 5450/- as against the ~~provisional~~
of Rs 5000/- ~~provisional~~ in the estimate
submitted by the D.P.I. It is considered
that the designs recommended provide
the minimum accommodation and
that no reduction in cost is possible.
The total amount of the estimate now stands at Rs 11,500.
3 In the orders to be passed
in this case, Home (Edn) may be
requested to include ^a clause to the
effect that orders on the proposal
to provide quarters will issue in Part.
On receipt of the orders with plans
and estimates and a copy of these
notes, in this Dept., the necessary
action ^{thereon} can be taken here. With
the above remarks the file may
be returned to Home (Edn) who

R.B. 13
R.B. 15.7.18

W.D. No. 1431-181
19



Home Edn. no.

18.7.18

Home (Edn) Dept

The file may now be forwarded (no)
to Dept. for approval of the rates of pay
recommended for the establishment and

NOTES.

Page 15

the proposed expenditure on the quarter



1/8/18

1/8/18

1/8/18

Home (S.S.) No.

429A-2

Financial (up)



CURRENT NO.

6701

FINANCIAL

1/8/18

Financial Dept.

Establishment for looking after the Electric plant, wiring and fittings at the new Engineering College Guindy. The following staff is proposed:

	Extra cost per m.
1 Station Supdt (200-10-250)	233 1/2
2 Shift Engineers (75)	150
2 Stokers (15)	30

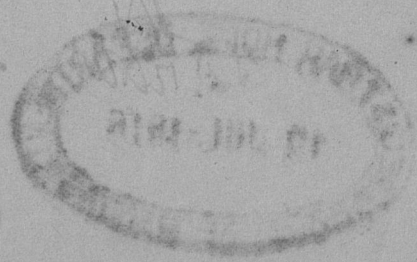
Total.. Rs 413 1/2 per m.
or Rs 4,960 p.a.

2. Please see para 10 of Financial note on page 43 of notes to S.O. 759 W. & 22-4-15. where the employment of this staff has been generally accepted. The Chief Engineer, P.W.D., and the Principal, College of Engineering now consider that the rates of pay proposed are suitable. In the circumstances, Financial may, it is submitted, agree to the rates of pay.

3. It is not clear what the status of these subordinates will be. Attention is solicited to S.O. 384 W. & 23-3-18 which will shows that certain Shift Engineers

Page 2 of

1/8/18



employed in the Divi Pumping station, Distna Dt. are on a permanent non-pensionable footing. It is not known whether there are subordinates in the P.W.D. corresponding to the Station Supdt. and the stokers now proposed and if so what their status is. Although the staff in the present case is to be attached to the Educational Dept, it does not appear that the men should be given more privileges than what similar men, if any, in the P.W.D. are allowed. Submitted that Home Dept. may be requested to settle the status of these men in consultation with the P.W.D.

4 Quarters for the staff. The Govt.

have agreed to the provision of quarters for the Station Supdt. and the two shift Engineers - cf para 5 of S.O. 759W.8224-15. The estimated cost of the quarters proposed by the P.W.D. compares as follows with the permissible limit on the 10% basis:-

	Estimated cost.	Permissible limit on 10% basis.
Station Supdt.	5,775.	5,091
Shift Engineers	2,862 each	1,636 each

The P.W.D. state that the designs proposed for the quarters contain the minimum accommodation and that the cost cannot be reduced. The local Govt. can sanction the proposed

para 3 on page 2 ante and para 2 on page 4 ante

Lo. H. R. 12/12/15

para 2 on page 5 ante

capital outlay on quarters under para 917
of the P. W. D. Code, Vol I. Submitted that the
Estimates may be accepted.

Rent for these quarters will be recovered
at the usual rates (10% of the salary) from
these subordinates.

Recd
16.8.18.
Home (Edn) up
12/8/18

The salary of the officers is
less than Rs 500

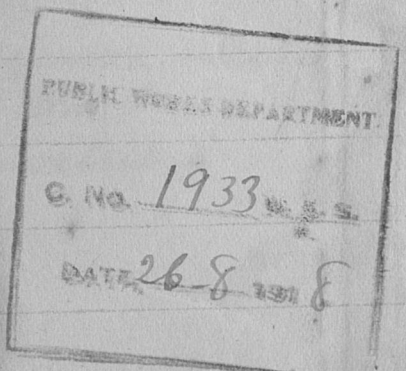
para 5 on page 3 ante
Rule I (b) in para 919 of
P.W.D. Code Vol I

Through Budget Section
(para 4).
Recd
17/8/18

File no 6701-1
20.8.18



Home (Edn) up.
No. 1429A-3
23.8.18



Recd
10/9
11/9
12/9
13/9
14/9
15/9
16/9
17/9
18/9
19/9
20/9
21/9
22/9
23/9
24/9
25/9
26/9
27/9
28/9
29/9
30/9

Submitted that the file may be sent to P.W.D.
for remarks with reference to para. 3 of
Financial note on pages 6 & 7 ante

Recd
21.8.18
P.W.D. up

P.W.D.
Edn
Educational desire to know what
the status of the staff proposed for the
working the Electric Installation at the
new Engg. College, Guindy, should
be.

Whether there are similar employees in the O & D if so, what their status is. The staff proposed consists of a Station Superintendent, Shift Engineers & Stokers.

2. It would appear that the pay of this staff is to be provided for in the annual maintenance estimate for the installation & as such apparently the intention is to treat the men as "Works Establishment".

For the conditions governing each class of staff in the O & D please see para 796 of the O & D Code Vol I. Members of the "Works Establishment" are not eligible for any of the leave concessions admissible to temporary & permanent employees and their employment ceases with the cessation of the work on which they are employed. In ~~some~~ special cases however certain members of the "Works Establishment" have been brought on a permanent non-pensionable footing & admitted to the benefits of a Special Provident Fund. The Secy, D. Circle, may, it is submitted, be asked to report what the ~~staff~~ status of the staff now proposed should be & whether there are any similar employees in ~~the~~ the

V. Se. portion marked
A emp 319 the notes
to 80 7590 T
22 4/15

(ie) not to provide for their pay under "Staff" in the ~~budget~~ ~~but~~ civil Budget.

* Foremen of the Workshops at Madras, Barakishwar & Nagwada; Shift Engineers & drivers at the Din Pumping Installation etc.

NOTES.

^{in charge of}
~~the~~ ^{the} Electric Installations &
 what their status is. A draft memo
 is submitted for approval.

All

14/9

WJH

17.9

17/9

17/9

SW 17/9

17/9

Ref. memo
19/9

page 64

Memo to the S.E. with No 1533 (works B. 18)

dated 19.9.18.

C No 2308 work B. from the S.E. with No 1022

dated 23.10.18

SW

Submitted. Please see the

SE's reply at p. 6 C7

2. The staff ^{in question} to be employed consists of
- 1 Station Inspt at Rs 200 - 10-20
 - 2 Shift Inspt at Rs 75 each
 - 2 Stokers on " 15 "

The SE was asked to report

- (1) whether ^{there are} any similar employees
 in the Electric Installations in charge
 of the P.W.D.

- (2) Whether the above men should
 be given any special concessions

The SE has merely forwarded the
 Electric S.O.'s letter who considers
 that no special concessions are required

pp 314
C7

p6 of

as "the existing work both men working
in the Electric Sub Stn have not been
given any special concession". It
is presumed the SE agrees with the
above view. It is not however stated
if there are men of similar status
among the existing work both
in the Electric Sub Stn. The Station
Inspector & the two shift engineers are to
be provided with quarters ~~at the~~

~~at the station~~ & the former will
be holding a responsible position.
The installation in question is to be a permanent one.
It is mentioned in this connection
that the shift engineers & drivers at
the Dini Pumping Installation have
all been brought on to the permanent
non-pensionable list & admitted
to the benefits of a Special Provident
fund, to give them a stake in the
service. ~~It is therefore recommended~~
~~that the same concession be made~~

It seems that in the
circumstances, a similar concession
may be ~~shown to~~ allowed to the
Station Inspector & shift engineers in this
case. The Electric Inspector may, if considered
necessary, be consulted as in the matter.
He is to be Electrical Engineer also
in

vide para 13 of the
El. Insp's letter on
p. 16 of SO 7594/15
(Part I) & para 5 of the
SO

Small
for existing rates
of pay of the men
vide SO 3794/15
7.3.16

papers with another
and dealing
with revision of
pay of shift engs.

It is also in future to
be the Electric Engineer
& the El. Sub Stn will work
under him.

future, with the Electric Sub-Station, working under him. He can say if the grant of the Concession in this case, will give occasion for similar reports being prepared on behalf of any of the existing work to the Staff in the Sub-Station.

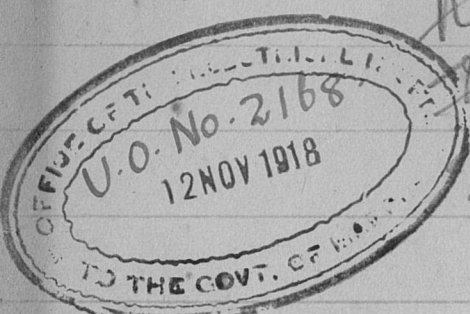
Clu
4/11

Rh
5.11.18

Submitted for orders - the Electric Inspection may perhaps be considered to.

W.M.

9.11.18



P.W. & O.N. 1933 W.K.B./83 Electric Inspection in.

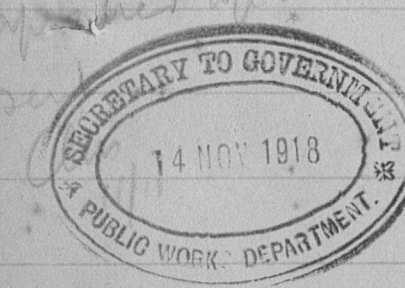
From
11.11.18

11.11.18

W.O. No. 1959.

14-11-18.

Re finance



PUBLIC WORKS DEPARTMENT.
G. No 2527 W.K.B.
DATE 14.11.1918.

W.K.B.
14/11

The following Works Establishment men are likely to apply for these special terms - permanent, subject to six months notice on either side, and non-pensionable but admitted to the Special Provident Fund:-

- ①. 1 Driver on Rs. 75 at Government House, Ootacamund - Nilgiris Sub-Division.
 - ②. 1 Maistry on Rs. 85.
 - ③. 1 Maistry on Rs. 75.
 - ④. 1 Meter Reader on Rs. 50.
 - ⑤. 1 Testing Assistant on Rs. 37½/2½/50.
- } at the Electric Sub-Division, Madras.

The first ① might be favourably considered but the Cases of ② ③ ④ and ⑤ depend on the orders

the Government of India may issue on the recommendations of the Public Works Department Reorganization Committee as to the departmental maintenance of electric installations.

I agree with A on page 11 - namely that the Station Superintendent and the two Shift Engineers be entertained on like terms to the Divi men. It seems necessary however that the new men should be on probation for the first year subject to one month's notice at any time during that period.

E. J. Greenwood
13.11.18

Dr
14/11

SW
W

Please see the Electric Inspector's note above. Para 1 of the note does not concern the case in question. Information therein was called for just to see if the fact of any concession in the present case will give occasion for similar requests being preferred on behalf of any of the existing work Establishment Staff in the ^{Electric} Div. This may be left for consideration when ~~the occasion~~ arises.

Para 2 of the note. The Electric Inspector's recommendation that the Station Supt & the two Shift Engineers be entertained on like terms to the Divi men may be accepted. The terms of the appointments of the Divi men are as below.

- (1) The appointments are on a permanent

The for entering the terms are put up in audit file # Shift Engineer Station of the Divi Pumping installation.

SW
14/11
W

permanent non-pensionable posting ~~with leave~~
~~concessions admissible to members of the permanent establishment.~~
 (2) They are admitted to the benefits of the special

provident fund on the following terms.

(i) Subscriptions at the rate of $\frac{1}{12}$ th salary - ~~less~~
 adding half yearly a bonus of 75% of the
 subscriptions.

(ii) Interest at the rate of $3\frac{3}{4}\%$ per
 annum
~~annum~~ Calculated monthly & added yearly to
 the accounts.

(3) The appointments are liable to be terminated
 at six months notice on either side.

The Chief Inspector's recommendation with the
 new men should be on probation for the first
 year subject to one month's notice at any
 time during that period may also be
 accepted. For admission to the
 benefits of the special provident fund
 the sanction of the Govt of India will
 be necessary. With these remarks the

file may be returned to the Home (Edu)

deftl.

an ~~all~~
 22/11 ~~22/11~~

Home (Ed.) us

WGM
 26/11

Ric
 25.11.18

Grom
 26.11.18

Pwms 1933 W 3718-4



NOTES.

Page

Home (Edn) Depth

Submitted that the remarks
of Financial may be invited on the
suggestions in the PWD note on
pages 13 & 14 ante

$$\frac{a}{28/11/18} \quad \frac{LWS}{29.11.18}$$
 Finl no

Financial Dept.

Please see para 3 of Financial note on pages 6-7 ante and P.W.D. notes on pages 10-14 ante about the status of the Station Super Shift Engineers and Stokers to be employed for looking after the Electric plant, wiring and fittings at the new Engineering College, Guindy. The P.W.D. now ^{consider} ~~recommends~~

(a) that the Station Super^x and the Shift Engineers^x may be put on the same footing as the shift Engineers of the Divi Pumping Station, i.e., appointments to be permanent and non-pensionable, incumbents to subscribe to a special provident fund to which Govt. will make contributions etc; and

(b) that the Stokers may be treated as

RESIDENT SECRETARY
2-12-1948
GOVT OF MADRAS

A circular ink stamp from the Madras Government Secretariat. The text "SECRETARIA" is curved along the top inner edge, and "MADRAS GOVT" is curved along the bottom inner edge. In the center, the year "1942/1943" is stamped. The stamp is slightly faded and has some ink bleed-through from the reverse side.

10623

2-1228

rates of pay

1 Station Engr. on No 200-10-250

28th Sept. Engro 75

2 Stokers " " 15

X on Rs 200-10-250

\$ on Rs 75 each

page 13 ante

cf page 11 ante

On Rs 10-

the members of the ordinary works Establishment of the P.W.D.

2 Items (b) calls for no remarks and may be accepted.

3 As regards item (a), please see P.W.D. notes on page 11 ante justifying the proposal. It is submitted that the circumstances urged, viz. the responsible ~~duties~~ position of the Station Supdt., the permanency of the Electric installation, and the concessions granted to the Shift Engineers in the Dreary place of Divi, do not seem to be sufficient justification for the proposed concession.

The real point seems to be whether the rates of pay proposed, without the special concessions will attract suitable men or not. The S.E. V Circle has not asked for the concessions and the proposal may probably lead to claims from others. ~~Orders~~ Orders are solicited whether Home

Dept and the P.W.D. may be requested to treat the Station Supdt. and the Shift Engineers ^{also} ~~in the~~ (for the present at least) in the same way as the ordinary works Establishment of the P.W.D. are treated.

The question of allowing the special concessions such as those proposed by the P.W.D., may be left for future consideration if and when it is found that they are necessary to attract suitable men.

True
4.1.19.

page 6 CF
of 112-13 ante

26 ~~17~~ 26

page 14 ante

C.S. ¹⁰⁰ 100-100

Then doesn't seem to be any good reason for creating a special class of appointment in this case. The most appropriate course seems to be to make the appointment permanent and pensionable. If it is thought that it is an isolated appointment which no one will care to stay in permanently and that it is one that can be easily filled from the shifting population of engineers employed by firms, or steamships etc., it might be left as a partly partly temporary posting. Then seems to be no reason so try to apply the

20 Home up

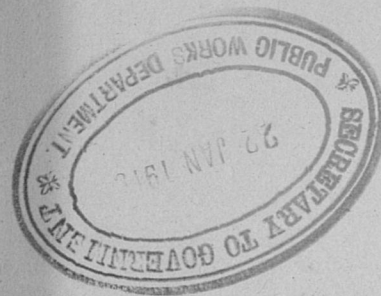
Home (EJH) Dept.

$$\begin{array}{r} 8m \\ \hline 17.1.19 \\ \hline NK \\ \hline 17/4/9 \end{array}$$

1871/19

Ans

27/1/68



PUBLIC WORKS

C. NO. 236 D.

DATE 23.1.1919

Home (ES?)
W.O.N. 1429/18-5
21.1.50

1/2

812/231

28 P.W.D.

For the Secretary

Please see the notes on p.p. 17-18 ante. The Chief Secretary does not approve of the proposal to bring the station superintendent and the shift engineers on the permanent non pensionable establishment. He would either make the appointments permanent and pensionable or-if it be possible-place them on a temporary footing altogether. The Educational Secretary would make the appointments permanent and pensionable with incremental rates of salary.

2. The recommendation made in this Dept. i.e. to bring the men on the permanent non-pensionable establishment has the following advantages over the proposals referred to in para 1 above,

- (1) that the services of the men can be terminated easily for inefficiency or for any other reason at six months' notice,
- (2) that on account of the Provident Fund and leave concessions that will be open to the men under the proposal, the men will have a stake in their appointments and efficient and responsible work can be expected of them.

On the other hand if the men are brought on the purely permanent establishment, their services cannot be so easily dispensed with for inefficiency &c, while if they are treated as temporary establishment, they may at any time desert Govt. if they get better jobs elsewhere. There is moreover considerable demand at present for men with technical qualifications owing to war conditions and this demand is likely to continue for some time. It seems therefore desirable to retain suitable

men

pp 13 + 14
anti
W

Genl. Supdt. P.W. Workshops
Asst Supdt. do....
Supdt. P.W. Stores
Foremen, P.W. Workshops
Shift engineers & Asst
Drivers, Divi Pumping
Projected. Go not immediately
available

The class of employee
referred to in these notes is
not unlike the same in the
specialised branches. P.W.D.
PH.

para 52 on p. 53
of the report.

(Copy put up)
removed

The P.W.D. Committee
undoubtedly would enter
in their treatment of the
case of specialist branches.
We have not ~~and~~ accepted
their conclusions & in any
case they do not apply to
the present case.

PH.

men ^{when} they are found and for this reason they
should be given some stake in their appointments.
The course recommended by this department has
been adopted in the case of the marginally noted
appointments which are of a technical nature.

The case may be returned to the Home (Director)
Dept. with the Secretary's recommendations.

20
2.2.19

The P.W.D. reorganisation Committee
have recommended that Specialist branches
of the service such as the architectural,
Sanitary Electrical branches should be
recruited on a non-pensionable footing.
The reasons given by them for the recommendation
are

- (1) that there is always difficulty in
adapting the pension system to services
the officers of which are recruited at
varying & often advanced ages
 - (2) that a provident fund ~~is of the~~
~~nature proposed in the present case~~
has the advantage that it permits a
man who desires to withdraw from
Govt service & take up private practice
to do so, without incurring loss in the
matter of prospective pension
 - (3) that it facilitates the removal
of officers whose work fails to give
satisfaction & becomes stereotyped,
matter of great importance in the
case of Specialist services.
- The above arguments seem to hold

food in the case of the men now in question

all
4.2.19

11/5

It would, I think, facilitate consideration of cases of this kind if the employees were classed ~~at~~ with some grade in the U.S.A. regular staff for the purpose of comparison.

X

We may consider the Station Subl. as corresponding to a junior sub engineer. The shift engineers as equivalent to ^{junior} overseers.

The remainder of the staff should, I think, be considered as with establishment corresponding to trained mechanics. The latter class would ordinarily be employed on ordinary "temp" terms as monthly servants. With regard to the "upper subaltern" class, much depends upon the sources of recruitment.

I understand that these particular men will be obtained by selection following advertisement.

In these circumstances, taking into account the very varying characteristics of the mechanic class, it would be most unwise to commit

11/5

ourselves to permanent reasonable appointments, at any rate in the first instance.

At the same time it is desirable to attract a better class of men than is likely to be attracted by "monthly service" terms.

The alternative is what has come to be called

"permanent men in odd" appointments, which usually

carries with it, & should, I think, invariably include, a provident fund instead of pension. There is nothing special about this - it is one of the three required forms of engagement, & it should, I think, invariably be adopted for any employees corresponding to the "Subordinate" classes who are not under contract with the regular cadre. I believe all my employees of the class have a provident fund.

TH

19.2.19

I agree that it would be unwise to make the posts (Station Super. and Shift Engineers) permanent and pensionable.

2. The case of these men is not analogous with that of the Shift Engineers in Divi Island, who are employed at a remote place, in charge of a set of large Diesel Engines, upon whose proper upkeep a large area of irrigated crops depends. The men at Divi could not be replaced at short notice & the conditions of their employment are quite special.

3. The proposed establishment might be employed, for the present at any rate, on a purely temporary footing.



P.W.U.O. No. 2564/19-1

19.3.19

Home (Education) Secy.

TH
18.3.19

Home Education Dept.

The P.W.D. recommend that the "proposed establishment might be employed, for the present at any rate, on a purely temporary footing. The establishment, if treated as temporary, will not fall under the group "works establishment" and will have to be treated as part of the Educational establishment. For the reasons set ~~forth~~ out in para. 3 of the office note on page 2 ante, it appears desirable that the establishment to be employed in the new Engineering College buildings should be under the control of the Principal of the College and not of the P.W.D. At present the electrical establishment in the Govt. Press is treated as part of the Press establishment and is under the control of the Superintendent, Govt. Press.

2: A draft order is submitted. If approved, it may be sent to Financial and P.W.D. for acceptance.

AKS
26/3/19

CR
27/3/19

M 28/3/19

P.W.D.
Final

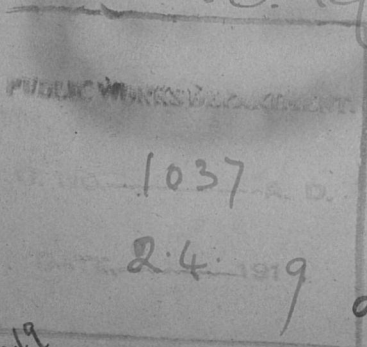
P.T.O



of P.W.D. no 1367W
19.10.11

As the appointment is the temporary for one year in the present an incremental scale of pay to the Station Supt. seems unsuitable. A fixed pay of Rs 200 has been adopted subject to approval.

Home Education Dept.
No. 1429A/18-6
28.3.19



SAJ
1.4.19

2.4.19

4.4.19 5.4.19

Lee
7.4.19

9/4/19

18.5.19.

CRS
20529

Yes. if the proposal
 for a General code
 is dropped
 the
 22/5

P. 202

As

This case was linked with the file regarding the grant of a personal allowance to Mr. D. Bras. Supdt. P. W. Worked at Douk and Lwaram in connection with ^{in that file} a suggestion made by the C.S. that all posts of foremen may be brought on one scale for purposes of promotion.

Top linked file.

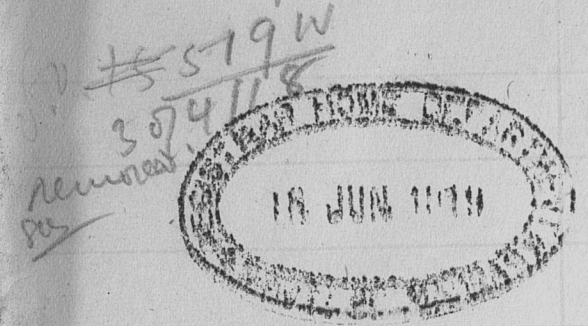
Estimated

2590

The general question raised by the C.S.
has been deferred for the present. The
present case may therefore be returned
to Home (Education) to whom it
belongs.

Process no 1037 AD/12-1 AW
18/6/1919 12.6.19
16.6.19

Home (Ed.)
(18/6/19)



Home (Ed.) Dept
Please see the Chief Secy's note on
p-24 supra. The P.W.D. State that
the general question raised by the C.S.
has been deferred for the present.
For orders whether the draft may now
issue.

AK 19.6.19
AK 19.6.19 S.

Home
ask DPI to report from what
date the establishment is required?

21/7/19

A draft memo to the D.P.I. is submt.
for approval.

AK 21.6.19
AK 24.6.19

also

p-7-C. [Issued as memo no 1429 A-1.8 25-6-19]

MP 89-CP
[C.No. 2015A]

26
25
From the D.P.I. Rc. no 2519/18 of 5-9-19.

p. 7. cf.
vide also Secy's notes
at p. 25 ante

MP 2 CP.

MP 89-CP

p. 9. CP.

MP 12 CP.

p. 9 CP.

The D.P.I.'s letter at p. 8-9. cf. is a reply to the memo asking him to report the date of employment of the ~~establishment~~ staff proposed in his letter of 29-5-18 and approved of in the notes at p. 23 ante. It now transpires that the need for that staff ~~does~~ ^{will} not arise for at least 18 months to come, as the necessary equipment is not expected to arrive ~~here~~ ^{at Guindy} before that time. The alternative arrangement proposed as a temporary expedient ^{present} in para 2 of the Director's letter, calls for the following remarks:-

- (1) The Chief Engineer's ~~approval~~ ^{for the proposed staff} ~~has~~ ^{does not} ~~been~~ ^{appear to have} obtained as in the case of the original proposal.
- (2) The Steam plant is proposed to be temporarily transferred from the Govt. press. But it is not clear whether this arrangement will affect the work in the press and whether the staff ^{employed} in the press to work this plant now could not be utilized in working it at Guindy. Nor is it clear

NOTES.

clear that the electrical department of the Govt. Press is directly connected with the working of the steam plant ^{in question} ~~the Govt. Press~~. May perhaps be requested to ^{furnish full information} ~~submit full information~~ in this regard. ^{in consultation with the S.D.}

(3) The staff now proposed by the Director is compared below with that suggested by him in his letter of the 29th May 1918 and approved of by Govt. (vide p. 23 ante) and also with the staff of the Electrical Dept. of the Govt. Press:-

Staff originally proposed (Letter of 29-5-18) and approved by Govt.	Staff of the Electrical Dept. Govt. Press.	Staff now proposed.
1 Station Supt. Pay Rs 200 p.m.	1 Electrician pay Rs 70 p.m.	1 Driver Supt. Rs 100 + 20 p.m.
2 Shift Engineers " 75 each.	1 Chief Driver and " 45 " " 45 " " 45 "	1 Asst. Driver " 40 "
2 Stokers " 15 " "	1 Second Driver " 25 " "	4 Stokers " 25 " "
	1 Head Fireman " 15 " "	3 Cleaners " 15 " "
	1 Second " " 12 " "	
380	167	315 + 335

It will be seen from the above that 4 stokers on Rs 25 each are now proposed against ^{two} ~~three~~ on Rs 15 each in the original proposal. This ^{increase} as well as the ^{new} addition of 3 cleaners on Rs 15 each are not explained in the Director's ^{present} letter.

(4) The Director recommends the appointment of Mr. Edmunds, ~~an~~ electrician in the Govt. Press, as driver

page 9 cf

Wp 1-2 cf

p. 222 of the C.B.E. p. 1918-20 (not put up)

Wp 89 cf

Wp 9 cf

NOTES.

Page 28

Enpt. on Rs 100 to 120. Taking into consideration the fact that his present pay is only Rs 70 p.m., it is ruled that the pay of the temporary post of Driver Enpt. need not perhaps ~~be~~ exceed Rs 100. p.m. ~~the remarks of the W.D. and Mil. may perhaps be obtained as at the first instance~~

SR
12-9-9. 2 Submitted that the notes from page 26 onwards may be sent (no) to D.O. for further remarks.

NK
19/9/49

CR
21-9-9 5 22/9/49

U.O. Reply No.

27/19 d 7-10-49

I have seen and discussed this question with both the Principal of the College of Engineering and the Superintendent of Government Press. The steam plant is now no longer used by the Government Press. It is run by them once in every two months in order to keep it in working order, but the Superintendent wishes to get rid of it as soon as possible. The transfer to Guindy was arranged by the Public Works Department in consultation with the Principal of the College of Engineering. The work of the Press will not be affected by the removal.

plant. The Electrical department of the Government Press has nothing to do with the working of the steam plant. The men who were formerly employed in working this plant are now engaged on other duties. I asked the Superintendent to let me have a list of the men, and their pay, who were formerly employed in working this plant when it was in constant use at the Press. He writes as follows:-

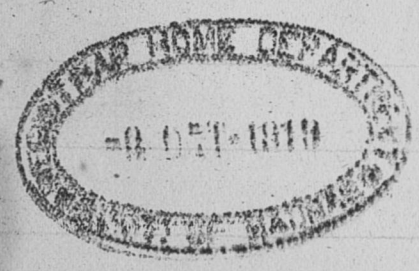
"I give below the number of men and their designation and also their salaries in connection with the working of the Electric Installation.

	Pay.
Electrician, 1 at Rs.100	Rs.100
Chief Engine Driver, 1 at Rs.45	45+6
Second Driver 1 at Rs.25	25+6
2 First Grade Firemen, 15 & 12	27+12
2 Second do at 10	20+10
2 Engine cleaners at Rs.10 each	20+10
Motor cleaner at Rs.10.	10+5

	Rs.296

The above is the rates paid plus war allowances. Ten to fifteen percent in advance of the rates will not be out of place, except the last four mentioned above."

He further informs me that Mr. Edmonds' pay is now Rs.100 per mensem and that he is granted quarters for which he pays rent.



Handwritten signature

P.T.O

NOTES.

39 Page 38

Home (Edn) Dept.

Reference is invited to the B.P.D.'s remarks at pp 28-29 ante. A comparison is made below of the ~~staff~~ formerly employed in working the steam plant ~~and~~ with the temporary staff now proposed by the B.P.D. in para 2 of his letter at p. 9. cf :-

Staff formerly employed in working the plant.	Temporary staff now proposed by the B.P.D.
1 Electrician at Rs 100	1 Supr. at Rs 100 or Rs 120
1 Chief Engine Driver at Rs 45 + 6 W.A.	1 Asst. Driver on Rs 40.
1 Second Driver at Rs 25 + 6 W.A.	4 Stokers on Rs 25
2 Firemen on Rs 15 and Rs 12 + 12 W.A.	3 cleaners on Rs 15
2 " on Rs 10. + 10 W.A.	
2 Engine cleaners on Rs 10 + 10 W.A.	
1 Motor cleaner on Rs 10 + 5 W.A.	
Total Cost Rs 296	Rs 285 or Rs 305

2 It will be seen that in the place of ~~one~~ electrician and 2 drivers, ~~one~~ driver Supr. and one asst. driver are now proposed. It is for consideration whether the pay of the driver Supr. may be fixed at Rs 120, considering the temporary nature of the post and the fact that Mr. Edmonds, the proposed incumbent of the post, is at present drawing Rs 100 p.m. and

p. 29. antecf also B.P.D.'s remarks at p. 29. antep. 29. ante

p29. anti



ph89cf

and is provided with quarters for which he pays rent.

3 The pay of the asst. driver and three cleaners calls for no remarks.
4 The employment of four stokers on Rs 25 p.m. in the place of four firemen on salaries ranging from Rs 15 to Rs 21 p.m. may also be agreed to, as the appointments are only temporary.

~~5~~ ~~2~~ ~~A series~~ The asst driver and the stokers and cleaners may be declared ineligible for war allowance.

6 In view of the fact that it will take at least eighteen months for the new engines and other equipments to arrive at Fuzhou, the present sanction may in the first instance be accorded for one year or till the new equipments are ready, whichever is earlier.

4 A revised draft is subd. If approved, it may go to P.W.D. and Mil. for acceptance.

SR
18.10.19

CR
20.10.19
5

21/10/19

18/10/19
18/10/19
18/10/19

Gen no 2015-A-3
21.10.19

18/10/19

NOTES.

Page 32

3024

24-10-9



11/11/15

A



CURRENT NO. 3628C

FINANCIAL

8-11-15

Pw no 3024 Ad/19-1
7-11-15

R

88

Please see notes from p 26 et seq ante
The draft order may be accepted
in this Dept & the file passed on
to Finl. no.

27/10/15

No mention is made
in the revised draft
order about the provision
of quarters for the Staff. It
is presumed that ~~no~~ quarters
^{not} are to be provided as the Staff
is the employed temporarily
for a period of one year. It
however quarters are the provided
Home (Educational) may be requested
to add a para to the draft order
to the effect that orders on the
proposal to provide quarters
will issue in P.O.

13/11/15

Financial no.

Please see notes from page 26 ante.

It is now reported that the staff of Station Supt. ^(stokers) and Shift Engineers and originally proposed by the D.P. I. and agreed to in this dept. will not be required until the new engines etc. are at site and ready for erection. In the meanwhile the following temporary staff is proposed to work the steam plant which is being transferred from the Comb.

Person:-

	Cost p.m. Rs
1 Driver Superior levelant	120
1 st Asst. Driver	40
4 th Stokers on Rs 25 each	100
3 cleaners on Rs 15 each	45
Total Rs	305 p.m.
or Rs	3,660 p.a.

2. The pay proposed for the Supt. Asst. Driver and cleaners ^{calls for no remarks} ~~may be accepted~~. As regards the stokers, the rate proposed may ~~be accepted in the special circumstances~~ ^{be accepted in the special circumstances} ~~with regard to the stokers~~ ^{stated by the P.W. Home Dept.} ~~the pay originally proposed by this Dept.~~ ^{was only Rs 15 p.m. the utmost that need} ~~be sanctioned seems to be Rs 20 p.m.~~ ^{be sanctioned seems to be Rs 20 p.m.} ~~in view of the above.~~

3. ~~Subject to order on page 23~~
where the draft order may, it is

Supt. Rs 200
Asst. Rs 150
Stokers 30
380
p. 6 ante

pages 8-9 of
draft order

Inclusive of leave allow.

Para 4 on p. 31 ante

page 1 CF

submitted, be accepted.

WAT
13.11.19
Aue
16.11.19

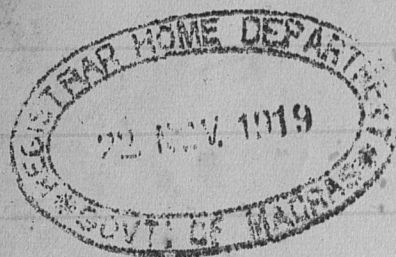
43
53
Cf. 17/11/19

It is apparently temporary
Rtl

Incl 3628C-1
22.11.19

Homecup

21/11/19



Home (Con) Sept.

The question of providing quarters
for the Staff does not arise now as
is ^{correctly} presumed by the P.W.B. in its note
at A on p. 32 ante. For orders whether
the draft may now issue.

SR
25.11.19
MK
25/11/19

CR
27.11.19

27/11/19

College at Guindy
the employment of the certain establishment
year in connection with the working
plant in the

dated 191 24
191

A, From the SPJ I, Re, No. 2519, dated 28-5-1918
1918

2015A, Bureau, 15th SPJ, 1428A, 28-6-1919

2015A, SPJ I, Re, 2519/18, 5-8-1919

ORDER.

his

No. 471, dated 27-7-1919

The Govt. sanction the
employment of the under-
mentioned establishment
in connection with the
working of the steam
plant to be transferred
from the Govt. Press to
the New Engineering
College at Guindy, for
a period of one year
from date of entertain-
ment or till the installa-
tion at site of the engines
for the power house
ordered from England,
whichever is earlier:

1 brass supd

45

1 Asst. Driver on Rs 40 p.m.
 4 Stokers on Rs 25 each p.m.
 3 cleaners on Rs 15 each p.m.
 2. The Asst Driver, the
 Stokers and cleaners
 will be indigible for
 war allowance.

SR
 18.10.49.

CA
 20.10.49

SR
 18.10.49

21/10/49

To

The S.P.I (280)
 - Ag. (Hrs. Tril.) Laxo
 - P.B.D. (280) with com-
 g notes and plans
 - Tril. (280)

When given for copying

When copied

When examined

When signed

191

READ AGAIN G.O. No.
 191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

STATE OF GOVERNMENT

STATEMENT WITH LINTO.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH
 IN ORIGINAL.

N.B.-

A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy heading only.

28/11