

Home (1919) Department.
(Education)

Ordinary SERIES.

G.O. No. 1367

DATED 7-11-19

[Despatch Abstract.]

Establishment.--

Sanctioning the proposal of the Director of Public Instruction to raise the minimum pay of the fourth clerks in the offices of Inspectors and Inspectresses of schools to Rs.20 per mensem.

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencor with date in token of return to Reference department
			Public Service	
1165	24-9-12	sc		
794	24-6-12	all		
1360	2-12-14	sc		
912	3-10-13	sc		
565	16-6-13	all		
158	19-2-13	sc		
961	1-11-12	"		

527 2-8-11
 598 15-8-08
 Papers of other departments.

Department.	Number	Date.	Original (=O) or spare copy (=S.C.).	Initials with date of (1) Referencor acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.
File	16	7-1-19	sc	
File	665	17-3-14	sc	
File	812	19-11-13	sc	
"	16	13-2-20	"	
File	224	8-2-08	"	

HOME (EDUCATION)

DEPARTMENT.

C.F.-20.



191

Registered

191

Subject.

Requesting Government to substitute a fixed pay in lieu of the present scale for the fourth clerks in the offices of certain Inspectors of Schools and Inspectresses of Girls' Schools.

ENCLOSURES

No.

Spare copies

R. C. No.

2891/19

Station Madras, Dated the 25th August 1919

From (Name) the Hon'ble Mr. R. Littlehales, M. A.,

(Designation) Director of Public Instruction,

M A D R A S.

To The Secretary to the Government of Madras,

HOME (EDUCATION)

Department.

Sir, /Through the Accountant-General, Madras/

I have the honour to address Government on the subject of substituting a fixed pay of Rs.20 per mensem in lieu of the present scale of Rs.15-1-20 for the fourth clerks in the offices of the Inspectors of Schools, I, II, III, V, VI, VII and VIII Circles and the Inspectresses of Girls' Schools, Northern and Western Circles. It is reported that since the minimum pay of clerks in most offices is Rs.20 it is hardly possible to fill up vacancies in the 4th clerk's posts with men qualified under the Public Service Notifica-

for Director of Public Instruction

RE-APPROPRIATION STATEMENT to accompany all applications for sanction to expenditure not provided for in the budget, or for additional allotments.

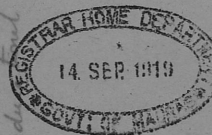
DEPARTMENT OF OFFICE.

Major, minor, sub and detailed heads of budget (2).	HEADS OF ESTIMATE PROPOSED TO BE INCREASED.				HEADS OF ESTIMATE PROPOSED TO BE REDUCED.				REMARKS.
	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount of additional allotment required.	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount available for re-appropriation.	
1	2	3	4	5	6	7	8	9	10
B. Education - Inspector - Establishment : District and Inspectors' Establishment	R		R		R	R		R	
				140,458	98				
D. Education - Superintendent for the taking care of the management of free boarding schools, etc.					1,32,000	(c) 1,12,659		98	

(a) The same detail must be given as in the printed Civil Budget Estimate

NOTE.—If no re-appropriation is possible, the urgency and necessity for the expenditure must be fully explained.

Home (Education) Department.



also ^{fixed at} Rs 20. The Govt. again declined to sanction the proposal - vide G.O. 912 of 3-10-13 and para 2 of the Secy's notes at p. 4 of the notes to the G.O. Now the Director has come up with the same proposal for the third time.

2. ~~It is reported~~ The reasons for the proposal are set forth in para 1 of the Director's letter. Again since the orders passed in G.O. 912 of 3-10-13, the general question of the revision of pay of low paid Govt. servants was discussed by a conference of officials and one of their recommendations was that the minimum ^{pay} of clerks should be fixed at Rs 20. p.m. - vide clause (i) under para 4 (B) of memo no 520-3, Fint. of 19-11-13 at pp 4-5 of G.O. 812, Fint. of 19-11-13

Moreover, the consideration in the past that the ~~low~~ quality of the work did not justify an increase, was ^{subsequently} relaxed in the case of clerks in the Registration Dept where the Govt. agreed to increase their minimum pay from Rs 15 to Rs 20 although the nature of their

their work was such that many unpassed men were employed in that Dept. — vide G.O. 665, jndt, of 17-3-14 and also para 1 of Sir P. Sivaswami Ayyar's (then H.M. Regn). notes at pp 10-11 of the notes to the G.O.

3. In the circumstances explained above, it is for orders whether G.O. 912 of 3-10-13 ^{may} be modified. The number of clerks affected by the proposal is only 9 and the extra cost is Rs 135 ^{re-appropriated} per annum. The D.P.J. has ruled. The necessary ^{is} ~~shall~~ be made.

4. The proposal in para 3 of the Director's letter automatically follows the main proposal. The establishment saved in G.O. 794 of 24-6-19 is for one year.

5. ~~The file may be sent to P.W.D. for remarks.~~

The practical difficulty of filling up those posts pointed out by the D.P.J. is conclusive. We may support the proposal.

CA
24-9-19

And circumstances have greatly altered since the previous decision.

July 1907 30/7/19



(C)

excluding the temp. clerk sent in G.O. 794 of 24-6-19. about (A) p. 3 of.

about (A)



Recd 24/9. 1919

Encls 2076A-1

File 11-3173C
30.9.19
1-10-19

7-10

Financial Dept.

Please see the Home (Edu) dept. notes above which set out the circumstances the Govt. have referred in the past to revise under which the present scale of pay of the fourth clerks in the offices of certain Inspectors of Schools and Inspectresses of Girls' Schools, ~~was~~ fixed ^{via} Rs 15-1-20. The extra cost involved in the D.P. & proposal to raise their pay to Rs 20 p.m. comes to Rs 135 per annum excluding the cost of raising from Rs 15 to Rs 20 ^{the pay} of the temporary clerk sanctioned in G.O. 794 Home (Edu) & 26.6.19.

2. It is not stated whether unpassed men will not suffice for these posts as the nature of their work is of a most mechanical character. Cf. also para: 2 of Mr. Francis's note & 9.9.13 on page 4 of ^{note to} G.O. 912 Edu & 3.10.13. If however the Home dept. consider that these posts of clerks should be filled up with men qualified under the Public Service Notification, this dept. need not, if is submitted, object to the proposal.

3. Provision of fund:-

The D.P. & has forwarded a reappropriation statement to meet

15-1-20: 15 2
20-10% = 14 4 12
= 135

(original not put) (A)

(C)

of page 1 & F

Subject to the Condition that when the pay is raised the war allow given to the clerks is restricted to what is admissible under para: 2 of G.O. 16 Finl & 7.1.19 - (E)

the extra expenditure during the current year (cf. page 3 CF).

9

24th. CML
2.10.19. 3.4.19

C.F. 11/10/19

[Sanction number to be given if the proposal is accepted]

Should not be referred to the Salaries Committee? all 1029

I do not think so. It will mean considerable delay. The case is exceptional & only a few appointments are concerned. It is also desirable to stop the objectionable practice the H. D. is forced to resort to in order to fill these vacancies. It is not likely that the Salaries Com. will recommend a minimum pay of less than Rs. 20/- per clerk.

10 appointments including one temporary - page 2 CF



C.F. 11/10/19

Very well. If Home dept. do not accept the proposal in para 2 of the Ind. dept. with a proviso that the matter may be referred to the Salaries Committee. H.M. (Ind) M. Sec 7.10.19

p. 4 ante
Ind no. 3173 C-1
7.8.19

Home (Ind) no

Home (ion) Dept.

With reference to para 2 of the
 Finl. Dept's note on p. 4 aut, it is
 noted. that as the maximum pay
 of the posts in question is Rs 20 p.m.,
 Art. 1. of the Public Service notifica-
 tion applies and only passed
 candidates can be entertained —

note note (3), at the head of the Public
 Service notn. This Dept. may agree
 to the suggestion that the war allowance
 of the clerks in question may be
 limited to what is admissible
 under para 2 of G.O. no. 16. Finl.,
 7-1-19, as the amount of such
 allowance to the sub-assistants clerks
 and the least clerks in the asstt
 inspos' offices whose pay was
 raised to Rs 20 p.m. in G.O. no.
 961 of 1-11-12, is similarly regulated.

2. The Chief Secy. does not insist
 on a reference to the Salaries
 Committee.

3. Draft sanctioning the proposals
 is noted. If approved, the file may
 be circulated to H.M. and H.M. Finl.

4. It is for consideration
 whether the minimum pay of

p. 1 of

p. 2 of the note
 at (D)

note 2nd note
 para 2 p. 4. aut

(E)

These clerks were
 declared ineligible
 for G.O. 4 in the
 G.O. at (F)

(F)

p. 5. aut

note C's note
 at p. 5 aut

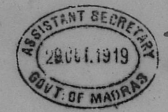
Box 57
 Sect. II - 11-17-1919-17.

NOTES.

(I)

The clerks in the new Inspectors offices sanctioned in govt 1165 & 149-19 may not also be raised ^{from} to Rs 15/- to Rs 20/- ^{pm} - they may perhaps wait for the D. P. D to apply for it. The clerks are temporary.

CR
 25/10/19



Encl no 2076 A-2
 28.10.19
 C

3457C
 28.10.19

Encl no 3457C4
 31.10.19



To Encl for favour may send under
 28
 27/10/19

Financial Dept.
 The Sanction has been registered as No. 188 of 1919-20. The case may be returned to Home (G.D.).

com
 29.10.19

Home Secy. Colwell

May be circulated to
 Gen & H.M. (Encl) for approval

CR
 31.10.19

Encl 28
 I approve the draft. The

15 r
Draft

p 2. of



NOTES.

Page 8

Sanction, I take it, will have effect from the date of the order & not, as the D.P.I. asks, from Sept 12.

It has taken rather a long time to get this small matter through.

AK.
4. vi. 19

I agree. But to save printing I would suggest a most self-contained order

8
4.11.19



As directed by H.M. (Pul), the Draft has been so modified as to make it self contained. I ~~intend to~~

2. ~~The order~~ is not intended to give retrospective effect to the proposals. ~~It is for consideration whether~~ the words "with effect from the 1st November 1919"

may be inserted in the draft as indicated in pencil. ~~Orders will be sent to the D.P.I. for signature~~ ~~any date take effect from the date of the order.~~

W.P.M.
any
7/11/19

5-11-19
MS
S.M.

6-11-19
S

W.P.M.
7/11/19

Section 11-10 (a) 7-2, 16. Establishment. Sanctioning the proposal ^{to raise the minimum pay of the clerks from} in the office of Inspr and Inspectors of schools to 20 p.w.

READ AGAIN G.O. No. 912, dated 3-10- 1913.

794 24-6-1919.

READ ALSO:—

11-20 C. 20764, From the S.P.D. Re. No. 289/49, dated 25-5-1919.

n-4cp, " " " " " " " "*Einf g/mi*" " " "*S.S.*" " " "*T.M-24/20358 12-9-191*

” ” ” ” ” ” ” 191 .

ORDER.

No. 1367, dated 7-11- 1919.

Phelps
mis

The Govt. sanction
the proposal to ~~raise~~^{fix}
the ~~minimum~~^{fourth} pay of
the clerks employed in
the offices of the Inspectors of
Schools, I, II, III, IV, V, VI, VII & VIII, under
the District Collector
and the Inspectors of Govt. Schools, Non-
Muz. Teachers, & Western Circle of
the District.

The clerks in question
will be eligible only
for the reduced ^{salary} war
allowance mentioned in
para 2 of fo. no 16, Jul
87-1-89.

2. This sanction has been registered as no. 188 of 1919-20.

3 The reappropriation proposed

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70

*Recd
copy
10 Aug
1893*

The S.P.O. {as the W.C.T.U.}
in A.S. (Third Fair)
of 1894 (see note)
in Fair O.P.s.
Publication Office
not for St.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

TER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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