

*Home* (191 9) Department.  
(Education)

*Ordinary* SERIES.

G.O. No. 1231

DATED 8-x-17

[Despatch Abstract.]

Lawrence Memorial School, Ootacamund.

Sanctioning the grant, as a temporary measure, of a personal allowance of Rs.50 and Rs.35 per mensem to the head master and the Chief Clerk respectively of the-----.



# BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

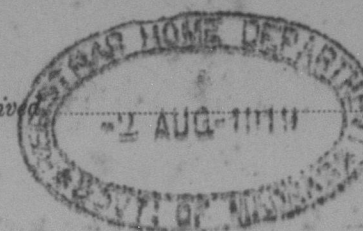
# FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|------|-----|-------------|-------|------|-----|-------------|-------|
|      |     |             |       |      |     |             |       |

HOME (EDUCATION)

DEPARTMENT.

Received



191

Registered

191

Subject.

Recommending the proposal of the Principal and Secretary, Lawrence Memorial School, Ootacamund, to grant a personal allowance of Rs.75 per mensem to Mr. W. R. Ramshaw, the Headmaster of the School.

## ENCLOSURES.

No.

N. R. C. No. 6164/1919

Spare copies

Station Madras, Dated the 1 August 1919

From (Name) the Honble Mr. R. Littlehales, M. A.,

(Designation) Director of Public Instruction, MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

Submitted to Government and recommended.

2. The personal allowance recommended seems to come under Class II - Compensatory personal allowance mentioned in Appendix B, page 320 of the Madras Supplement to the Civil Service Regulations, Fifth Edition.

3. The source from which the charge can be met has not been indicated.

*[Signature]*

for Director of Public Instruction

Y. V. /1/8/



C. No. 1408

Nilgiri District, 3rd July 1919. 191

FROM

THE REVEREND W. H. G. PADFIELD, M.A.,

PRINCIPAL AND SECRETARY,

To

The Secretary to Government,

Home ( Education ) Department.

Through

The Director of Public Instruction,

M A D R A S.

SIR,

I have the honour, by direction of the Committee, to submit herewith an application from Mr. W.R. Ramshaw, Headmaster of the school, for an increase in his salary.

2. In consideration of the statements made in Mr. Ramshaw's letter, and of his good work at the school, the Committee desire to recommend that Government may be pleased to grant him a personal allowance of Rs.75/- per mensem.

Enclosures.

- 1 letter from Mr. Ramshaw.
- 1 Resolution of Committee.

I have the honour to be,

Sir,

Your most obedient servant,

*W. H. G. Padfield*

Principal and Secretary.



4 <sup>3</sup>

Proceedings of the Committee of the Lawrence Memorial  
School, at a meeting held on the 26th June 1919.

-----

Laid on the table letter from Mr. W. R. Ramshaw, Headmaster  
applying for an increase in his salary.

The Committee recommend that a personal allowance of  
Rs. 75/- per mensem be sanctioned.

Sd. J. F. Bryant.

-----

True Copy.

Lovedale, 3rd July 1919.

*W. W. W. W. W.*  
Principal and Secretary.



Lovedale,  
23rd June 1919.

From

W.R. Ramshaw Esq: A.Sc., L.C.P.,  
Head Master,  
Lawrence Memorial School,  
Lovedale.

To

The Reverend W.H.G. Padfield, M.A.,  
Principal and Secretary,  
Lawrence Memorial School,  
Lovedale.

Sir,

In January 1909, I was appointed Headmaster of this school, on a salary of Rs.300 - 20 - 400 per mensem, and consequently at the beginning of 1914 reached the 400 scale. In 1913 a proposal was sent to Government by the Committee of Management for the revision of the scale of salaries of the staff, and the proposed salary of the Headmaster was Rs.300 -20 - 500 per mensem.

Had Government been pleased to approve of the scheme proposed by the Committee, I should have been about Rs.2,200 better off and my present salary would have been 500 Rs. per mensem, but for the last 5½ years I have been on the 400 scale.

G.O.No.950 dated 29th October 1912, states that Government will be prepared to consider the propriety of granting special allowances, in the cases of those employees of this school, who have put in a service of five years and more, without promotion or increase of pay, and I trust that my case may kindly be sent to Government for favourable consideration.

Owing to the high cost of living, during the years that my salary has remained at Rs.400 per mensem, the buying price of the Rupee, being practically worth about 8 annas, I have during the period 1914-1919, been financially in a worse position, than when I joined the school in 1909.

In 1911, I took 3 months' privilege leave and went home,



but for the last 7 years, without the exception of a few days' leave, I have worked without a break, not being in a financial position due to the reason stated above and also having a wife and two children, to take any leave due, and thus I have only had one period of 3 months' leave during the 12 years' service in the Lawrence Schools.

The Headmaster of this school, in addition to being a man from Home, is usually a married man, and most men from home are able in the period I have served without leave, to save enough for passages home, but as my present salary barely covers my monthly expenses, I have been unable to save anything.

I am naturally anxious to take my eldest child and send her to school at home, but under the present conditions it is an absolute impossibility. After 7 years' continuous work I feel that a few months' privilege leave would not only be beneficial from a health point of view, but would also enable me to see any new methods of education at home.

I should feel extremely grateful to the Committee if they can see their way to recommend me to Government either for personal allowance or assist me in some other way so that I suffer no further financial loss, and thus enable me to take privilege leave at home when convenient to the school.

I have the honour to be,

Sir,

Your most obedient servant,

*L. R. Gantner*  
Headmaster.

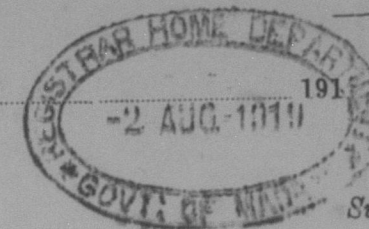


HOME (EDUCATION)

DEPARTMENT.

201507B1

Received



Registered

1919

Subject.

Submitting letter from the Principal and Secretary, Lawrence Memorial School, Ootacamund, submitting with recommendation application from Captain Holton, chief clerk of the school for a personal allowance of Rs.50 per mensem.

ENCLOSURES

No. ....

Spare copies .....

N.R.C. No. 6068/1919

Station Madras, Dated the 1<sup>st</sup> August 1919.

From (Name) the Hon'ble Mr. R. Littlehales, M.A.,

(Designation) Director of Public Instruction,  
M A D R A S.

To The Secretary to the Government of Madras,  
HOME (EDUCATION) Department.

Sir,

Submitted to Government.

2. The personal allowance recommended seems to come under Class II - Compensatory personal allowance, mentioned in Appendix B page 320 of the Madras Supplement to the Civil Service Regulations, Fifth Edition. As the personal allowance should not exceed 20 per cent of the clerk's maximum pay, I would recommend a personal allowance of Rs.30 per mensem.

3. The source from which the charge can be met has not been indicated.

*[Signature]*

for Director of Public Instruction

Y. V. /1/8

Page 37 of Book  
of trial papers

⑧



LAWRENCE MEMORIAL SCHOOL.  
OOTACAMUND LAWRENCE ASYLUM.

LOVEDALE P.O.

C. No. 1402

Nilgiri District, 3rd July 1919

FROM

THE REVEREND W. H. G. PADFIELD, M.A.,

PRINCIPAL AND SECRETARY,

TO

The Secretary to Government,

Home (Education) Department.

THROUGH

The Director of Public Instruction,

Madras.

SIR,

I have the honour, by direction of the Committee, to submit herewith application from Captain Holton for a personal allowance of Rs.50/- per mensem.

2. The Committee recognize that, with the present high prices, Captain Holton finds it almost impossible to provide for his large family without running into debt. They also feel that as he has worked quite satisfactorily for over five years on his maximum salary and has no hope of promotion, that his case deserves special and sympathetic consideration.

3. The Committee therefore recommend that Government may be pleased to sanction him a personal allowance of Rs.50/- per mensem.

I have the honour to be,

Sir,

Your most obedient servant,

Enclosures.

1 letter from Captain Holton.

1 Resolution of Committee.

*W. H. G. Padfield*

Principal and Secretary.



8/9  
Proceedings of the Committee of the Lawrence Memorial  
school, at a meeting held on the 26th June 1919.

---

Laid on the table letter from Captain Holton applying for  
a personal allowance.

The Committee recommend to Government that a personal  
allowance of Rs.50/- per mensem be allowed to Captain Holton.

Sd. J.F.Bryant.

---

True Copy.

Lovedale, 3rd July 1919.

*W. J. Bryant*  
Principal and Secretary.



Lovedale,  
18th June 1919.

9  
10

From

Captain W.H. Holton,  
Chief Clerk,  
L.M. School.

To

The Principal and Secretary,  
Lawrence Memorial School.

Sir,

I respectfully submit the following for your kind support and in the hope that it may also be favourably viewed by the Committee and that my case may be recommended to Government, for special consideration.

2. I have been employed at this school, since the 1st March 1909, on a salary of Rs.125-5-150 and attained the maximum on the 1st March 1914.

3. My predecessor (Mr. Burrows) was in receipt of Rs.225/- per mensem i.e., salary Rs.150/- and a personal allowance of Rs.75/-

4. If the pay of my appointment, which was proposed to be raised from Rs.150 to Rs.175 in 1913 had been sanctioned by Government my present pay would be Rs.175/- per month.

5. In comparing the rates of pay now drawn by members of the staff you will notice, that I am about 45 per cent less than any one, and as the cost of living, has increased about 100 per cent, and the rupee at the present time being only equal to about 8 annas, I trust that you will strongly support this my application, for a personal allowance of Rs.50/- per month.

I beg to remain,

Sir,

Your most obedient servant,

*W.H. Holton*



Home (En) Dept.

Cno 1506 B + 1507 B.

Memo. 1506 B-1/8-8-19

with reference to its letters No. 1408 of 3. 7. 19 and 1402 of 3. 7. 19 recommending the grant of a personal allowance of Rs 75 p.m. to the headmaster and ~~master~~ of Rs 50 p.m. to the Chief Clerk of the school, the Committee of the Lawrence Memorial School, Dotacamund, is requested to <sup>indicate</sup> point out the sources from which funds can be found to <sup>(meet the charge)</sup> ~~meet the charge~~ if sanctioned by the Government.

M  
5.8.19  
J  
5.8.19

M  
5.8.19  
J  
5.8.19

Cp. para. 2 of G.O. 1459 of 12.12.14. (10)  
+ para. 3 of S.P.D. endorsement on Regs 116 of C.A.

to  
Rai

To, The Principal & Secretary  
L.M. School, Dotacamund  
S.P.D. 5/8/19

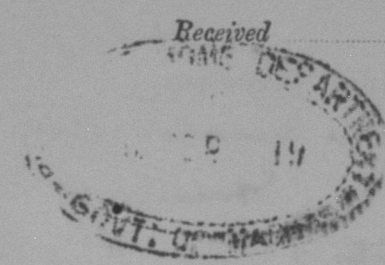
note. The budget of the school has been so framed as to make both ends meet and that will not admit of the proposed expenditure - vide G.O. No. 351 of 20. 3. 19 and paras 6 & 8 of the note thereto.

M  
5.8.19.

S  
5.8.19  
J  
5.8.19



HOME ( EDUCATION ) DEPARTMENT



191 . Registered

Subject.

Submitting letter from the Principal and Secretary, Lawrence Memorial School, Ootacamund, regarding personal allowance to the Headmaster and the Chief clerk of the school.

12  
Educ. Cr. 1737B  
8-9-19

|                    |
|--------------------|
| ENCLOS. RES.       |
| No. ....           |
| Spare copies ..... |

No. 6164/19

Station Madras, Dated the 4 September 1919.

From (Name) The Hon'ble Mr. R. Littlehales, M.A.,  
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,  
HOME ( EDUCATION ) Department.

Submitted to Government.

C. 1718/B  
5.9.19

2. The Committee's letter No.2070 dated 9th August 1919 has been submitted to Government with my remarks with this office endorsement N. Ref. on C. No.7390/19 dated 2nd September 1919.

*Alumina*

For Director of Public Instruction.

MS 3/9

M.S.R 3/9



Lovedale, Nilgiris.,

13th August 1919.

Cur No. 2160

From

The Reverend W.H.G. Padfield, M.A.,

Principal and Secretary.

To

The Secretary to Government,

Home ( Education ) Department.

Through

The Director of Public Instruction,

MADRAS.

Sir,

In acknowledging receipt of G.O. Memo: No.1506- B-1, dated 8th August 1919, I am to say that the school is controlled by Government and has no other sources of income other than those mentioned in the budget sanctioned by Government.

2. The Committee has submitted in letter No.2070 dated 9th August 1919, the impossibility of continuing to run this school efficiently on a fixed grant based on pre-war prices and conditions, and have asked that Government may be pleased to sanction an additional grant of Rs.32,000/- which is, in its opinion, the minimum actually necessary for the immediate requirements of the school for ~~the ensuing school and financial year.~~ <sup>the ensuing school and financial year.</sup>

3. Should the Government be pleased to sanction this, the amounts under reference would be included in the revised estimates and paid from school funds.

I have the honour to be,

Sir,

Your most obedient Servant,

*W.H.G. Padfield*

Principal and Secretary.



From

The Principal & Secretary,  
Lawrence Memorial School,  
Ottawa.

To

The Secretary to Govt.  
Home (Eds.)

Through the Director of Public Instruction

Case 2160

13.8.19.

## Subject.

Personal allowance  
to the headmaster &  
the chief clerk of  
the D.M. School.

Le 1506/B, from the Committee of the D.M. School

1507/B

No. 14084/1402, dt 2.7.19

Encl. of the D.P.G., N.R.C. 6164 & 6068, 1.8.19

The budget of the school has

been so framed as to make both ends meet and that will not admit of the proposed expenditure - vide Res. No. 351, dt 20th March 1919 and para 648 of the notes thereto.

P.R. 5.8.19

C.H.B. 7.8.19.

T.K. 5.8.19

R.R.R. 8.8.19.

p.10, e.f.

Memo No. 1506/B-1, dt 8.8.19.

p.11 &amp; 12, e.f.

Le 1737/B, from the D.P.G., R.C. 6164/19, 4.9.19

Replying to Govt. Memo. No. 1506-B-1,

Home (Eds.) 8.8.19 regarding the

source from which the personal

allowance recommended to the

headmaster and the chief clerk

of the school can be met.

The committee of the D.M. School asks for the sanction of Govt. to the grant of a personal allowance of Rs 75 p.m. to the headmaster and of Rs 50 to the chief clerk of the school and, when asked how the expenditure will be met, the committee comes round & says "that the school is controlled by Govt. & has no sources of income other than those mentioned in the budget" & proceeds to invite attention to a separate application from school for a grant in aid of Rs 32,000 reqd. to cover up anticipate

Le 1718/B (Subd. to  
5.9.19 W.S.)



NOTES.

15

anticipated deficit in the budget for 1919-20 and to improve the salaries of staff. That application is being separated subd: for order. Subd: that this file will have to lie over till the question of grant is decided on.

8-9-19 The grant of 32000/- is to meet the immediate requirement of the ensuing school financial year. The personal salaries of 75/- & 50/- are to be meeting charges. How can the Com. meet the latter out of the former?

One proposal request for personal salaries immediately by another: if we give any encouragement we shall soon have a dozen. It is need a new way of trying to get at us for an improved pay of the staff - for which we have already asked India for 15000/- . I suggest we express regret but turn these applications down. The Com. know well enough that our hands are tied.

8-9-19



Boon 18  
8-9-19

Noted & file  
going to file  
8/9.



The request for 3200000s will be  
separately ruled on.

As far as this request is concerned,  
we cannot but reject it.

16  
11/9/19

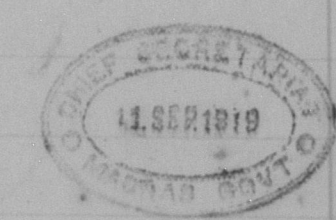
HM

Please refer this to Financial for  
scrutiny as a separate item, distinct  
from, but linked with, the application for  
Rs. 32,000.

(N)

As at present advised, I think that  
in view of para 3 of G.O. No. 950 of 29.  
10.12, we must do all we possibly can  
to sanction these two personal allowances  
on the 20% scale. Mr. Ramchew, the  
headmaster, is a very important element  
in the successful management of the  
school, whom it would be very difficult to  
replace & who deserves special consideration.

LD.  
S.P. 4



Enon 1718 B-2

CURR 20.9.19

3955 B

11-9-19

retd to Home  
(Edm) r/p  
10/9/19

The application for Rs 32,000  
reftd. to above was sent to file: w/o with  
Adm w/o 1718/B-1, d/8.9.19. Suled. that  
this away also be passed on to that Deptt.

S

11/9/19



17 4  
Financial Deptt

The Committee of the Lawrence Memorial School, Ootacamund re-Commend the grant of personal allowances to the Headmaster and the Chief Clerk as shown below:-

pp 2+7 CF

Rs. allow

Rs.

p 4 CF (a) Headmaster (300-20-400).

Draws Rs 400 from Jan 1914..

75

p 9 CF (b) Chief Clerk (125-5-150)

Draws Rs 150 from 1st March 1914.. 50.

pp 1+6 CF

The D.P.I recommends Rs 75 + Rs 30 respectively. The allowances recommended by the D.P.I are admissible if the rules applicable to Govt. servants are applied to them - Rule II on page 37 of the Book of Finl. powers.

⑧

2. Attention is invited to para: 3

⑨ of G.O. No 950 Sd. D 29.10.12 in which the Govt. promised to consider applications for such <sup>Special</sup> ~~miscellaneous~~ allowances, but it was provided that they should be sent along with the budget and provided for in it. The intention was that such allowances should be given only if the funds of the School permitted of such

pp 9-10 of notes to the G.O. ⑨



expenditure. In the present case, the Committee anticipate a deficit in the budget, and have asked for additional grants. It has been noted separately that the question of grants should be considered only in January next. It is submitted that the question of personal allowances may be postponed until then.

YAS  
1899

I have linked in the file regarding the application for Rs. 32,000.

Link-  
14/8/19

The file has been obtained from Home (Rm) and is linked below.

YAS  
1919

In their letter of the 9th August 1919 asking for an immediate grant of at least Rs. 32,000, the Committee divided the amount as follows:--

- (1) Anticipated excess of ordinary expenditure for 1919-20 over the receipts for that year, required apparently for food, clothing etc. Rs. 17,000;
- (2) Increased pay of staff as submitted in 1917

Rs. 15,000

It is apparently the latter item the Committee had in mind when they referred in their

p. 12 CF

(file ref. to Home Rm)

pp 5-6 CF in linked  
File I



p12 CF

# NOTES.

Page 6

letter of the 13th August 1919 in the present file to their request for an additional grant of Rs. 32,000.

The details of the Rs. 15,000 required for the increased pay to the staff will be found in Annexure A to the report of the sub-Committee appointed by the Committee of Management to consider and report on the staff of the Lawrence Memorial School - page 7 of the correspondence in linked file **II** below. From this it will be seen that the proposal was to increase the pay of the Headmaster from Rs. 300-20-400 to Rs. 350-10-500 and the pay of the Chief Clerk from Rs. 125-5-150 to Rs. 125-5-175 and nothing was <sup>provided</sup> ~~allowed~~ for any personal allowances, but ~~it~~ apparently the Committee <sup>has</sup> proposed to meet these personal allowances in the present file from other items included in the Rs. 15,000. But till the Govt. of India's sanction for the increase of Rs. 15,000 in connection is obtained with the staff, I don't think that any personal allowances <sup>should</sup> ~~can~~ be granted.

I notice from G.O., No. 667, Edcn. dated 17th June 1916 that the Headmaster and the Chief Clerk were given increments provisionally of Rs. 20 and Rs. 5 respectively and they still draw these amounts. If the personal allowances are now sanctioned

page 5 (A)

Included in the press of Rs 3360 in the budget for 1919-20 (p4) P



Page 7 20

C. S. <sup>Chit-</sup> mers

HN (2m/1h) see

Home (East) (50%) no

John: Secy. suggests in partial  
allotment of Rs 50 & Rs 25 to the

24 SEP 1970



With ref: to H. M's note at p 3 cont.

It is submitted that since the issue of G.O. No. 950 dtd. 29<sup>th</sup> Oct. 1912, the headmaster & the chief clerk have, along with <sup>some</sup> other members of the staff, been granted special temporary allowances of Rs 20 & Rs 5 respectively. On the present application, the chief Secy. suggests allowances of Rs 50 & 25 respectively against Rs 754 50 proposed by the Committee & Rs 754 30 recommended by the D. P. S. Whatever may be the amount, the source of from which the extra exp. is to be met presents a difficulty that has not been solved. The question may perhaps be revived when the Budget for next year comes in.

26-9-19.

5.

My views on p 2 ante.

26-9-19

Hm

26/9/19

Hm

On the principle that half a loaf is better than no bread I shd. be content with personal allowances of Rs 50 & Rs 25. But it must be remembered that

4. G.O. 667 dtd. 17.6.16  
also lmt provisions in  
the budget for 1919-20  
- p 44.6 of G.O. 351 dtd. 10.2.19

p. 7, N.F.

p 2, 6 & 7, c.f.



9 JV  
 The inordinate delay in the Provisionalization  
 of this institution is rapidly bringing us  
 to a point at which the existing  
 staff will leave & we shall not be able  
 to replace them. These two men have  
 been on the same pay for five years during  
 which there has been an enormous rise in  
 the cost of living:

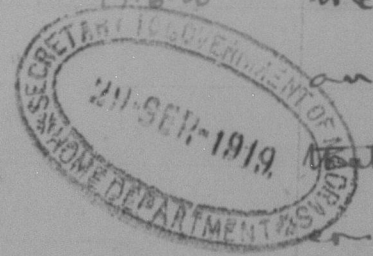
LD  
 26/11

Please see my note on the linked  
 file. I am prepared to agree to any  
 expenditure which my Hon<sup>ble</sup> Colleagues  
 consider essential to the carrying on  
 of the school, pending receipt of  
 the order of the Govt of India. I  
 presume that it can be met out of  
 savings in the educational budget,  
 which are always large.

I would observe, however, that both  
 the applicant in question did receive  
 an increase of pay in 1916 and  
 that the proposed addition in the  
 case of the Chief Clerk would take  
 him straight away to the maximum  
 provided in the scheme of 1913

Vent

4-Geo. 667 12.6.16 (A)



hgt + P. 606 Geo. 950847 29.10.12 (N)

28 p. 9



H. 29 ante

10  
23

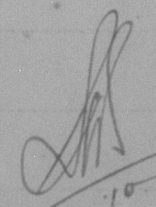
M. M. S. have agreed to the grant of a p. A. of Rs 50 + 25 to the headmaster and the Chief clerk respectively, pending orders of India on the proposals for emprovement of the pay of the school staff, which will apparently be disposed of by them along with the provision-  
lization of the Salama School.

2 As to the source from which the cost is to be met, we may perhaps ask the D. P. S. if he can meet it from savings in <sup>his</sup> budget. A better course would seem to be to take this expense also into account in making a Govt. grant to the school at the time of passing orders on the budget of the school for 1920-21 (pp 14 + 15 of notes in linked file).

1-10-19

S.

The latter course wd. seem preferable.

  
10

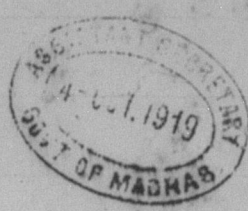
It is just the same, always portabaly savings which are certain - Draft

2/10/19

A draft order is subd. - 2



appd. This may also go to Finl for acceptance along with the linked file. (Vide para 1 of 4 MS note - p. 3 ante)



Encl no 1506 B-2  
4-10-9  
Finl cl-4427-B  
4-10-9

2-10-19 S Jul. 10 4/10/11  
2-10-19

Jul. 10

Finl. dept

Please see the notes by J.M.S (Edn) + (Finl) on pages 8-9 ante. The draft may be accepted.



Edn  
6-10-19

all  
7-10-19

Home (Edn) w

Jul no 4427B-1  
7-10-19

Home (Edn)

For orders as to issue of

draft.  
8-10-19

8-10-19



...191

191

READ ALSO:—

191

No. 1231, dated 8-10 1919.

(p. 5, c. 4 in the last manuscript)  
linked file.

✓  
To  
The Secy. to the Committee  
of the J.M. School.  
Copy to the D.P.I.  
A.C.

The Secy. to the Committee  
of the I.M.School.

Copy to the D.P.I.

A. G.



When signed —

DATED

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH  
IN ORIGINAL.

Q = Copy heading only.