

Home (1919) Department.
(Education)

Ordinary SERIES.

G.O. No. 1192

DATED 1-10-19

[Despatch Abstract.]

Salaries of teachers.-

Replying to a reference from His Excellency
the Governor of the French Settlements in India regarding the
salary and allowances drawn by Professors and instructors in this
Presidency.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Home no 1939 A/28-P-9
P.S. 4-1,500-8-2-19.

PRIVATE SECRETARY'S OFFICE, MADRAS.



Memo. No.

Transferred to the ^{Chief} Secretary to Government, Political

Department, for favour of disposal.

ENCLOSURES :

(By order of His Excellency the Governor.)

PM no 1674 Octacumma,
2885 The 23rd August 1919.

Home no 1674
W F R

Private Secretary.

For the U.S.
sent for favour of translation.

2885
15/8/19

N^o 2195

OBJET :

Pondichéry, le 20 Août 1919

Insult proposes to consider the
question of improving the
position of Professors and

Le Gouverneur des Établissements français dans l'Inde

à Son Excellence le Gouverneur de la Présidence

de

MADRAS

Instruction in English at the
Calvé College Pondichéry. To assist in the consummation of the proposed
reorganisation it would be of interest to know the position of their
colleagues in British territory. I should be grateful if you would
inform me what salary and allowances are drawn in
institutions under the British Government in India.

proposés
insultations

of the
following
qualifications

Mon Gouvernement vient de mettre à l'étude la question
de l'amélioration des traitements des professeurs et maîtres d'an-
glais en service au Collège Calvé à Pondichéry. Afin d'examiner
utilement la réorganisation projetée, il y aurait intérêt à con-
naître la situation qui est faite sur territoire anglais à leurs
collègues.

Je vous serai, en conséquence, très reconnaissant,
Excellence, s'il vous était possible de me renseigner sur la solde
et les accessoires de solde dont bénéficient, dans les institu-
tions dirigées par le Gouvernement anglais dans l'Inde, les pro-
fesseurs ou instituteurs possédant les titres suivants:

- ✓ 1° - a B.A. L.T. employed as a lecturer in a college;
- 2° - a B.A. L.T. employed as the headmaster of a high school;
- 3° - a B.A. L.T. employed as an assistant in a high school;
- 4° - an uncertificated B.A;
- 5° - a certificated F.A or an intermediate man;
- 6° - an uncertificated F.A or intermediate man;
- 7° - a certificated matriculated or S.S.L.C. man.

Veuillez.....

Veuillez agréer l'assurance de la haute considération

avec laquelle j'ai l'honneur d'être

de votre Excellence

le très obéissant serviteur,

Carly

Home (223) Sept 14

CN 1939 A. from the Governor of French Settlements

N^o 2195 of 20.5.19

Subject. Pay of lecturers + instructors in English in Govt institutions.

Lecturers in Colleges are ordinarily M.A., B.A., and the posts are included in the Prof^t Ser^t Service (Pay Rs 200-700). Headmasters of high school have, in the model high school scheme, been included in the same service. As regards the pay drawn by assistants in high schools who are B.A., B.S., it is submitted that in the ~~the~~ model school scheme the pay of assistants employed for forms I to VI varies from Rs 40 to Rs 125. The D.P.T. has stated that ~~has~~ difficulty is experienced in recruiting B.S. for Rs 60. He may be requested to state what salary is offered to them + for the other classes of teachers referred ~~to~~ in the French Govt

Prop. start,
p. 14 of p. 498
17.4.19 ©

page 2 of p. 252 ©
27.2.19

(Under file)

Hon - 1939A-1
3.5.49

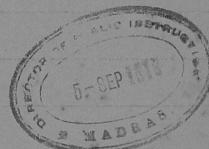


letter. The file may be sent to him.

28
1.9.49.
KK
27.9.49

A for full remarks
W 3/14

DPN



no camp no 377/4 & 14-9-49
Auff somewhat to the following

Effect might be given:

Persons engaged in lecturing in Govt. colleges are practically all B.A. L.T.; those in the School - the Education - and Service are paid Rs 100 - Rs 200 p.m. while those in the Permanent L.T. Service are paid Rs 200 - 700 p.m.

Head Masters of Govt. High Schools are also usually high L.T. and are paid Rs 200 - 700 p.m.

Assistants in High Schools who are B.A. L.T. cannot be obtained for less than Rs 60 p.m. starting pay, and they are not content to remain long at that salary. They rise to Rs 75, Rs 100, Rs 125 p.m. as school constants (and) are easily transferred to the important (Subordinate L.T. Service) where the pay rises to Rs 200 p.m. with more or less perquisites.

³
 17
 promise of ^{remission} ~~reprieve~~ to the Council
 at Saratoga at 200 - 700 p.m.

We do not employ uncertified
persons, except temporarily, on a salary of
£60 or £30 p.m. - very rarely on a fixed
except in the case of graduates - such a
subject as domestic where on account of
the paucity of the total number available
we have to offer ^(a higher figure) £60. All untrained
graduates are put on some as possible
for training.

A anticipated Pt. is intermediate.
has usually demands at least \$30 p.
Will as he can only rise to \$50 p.

An unattached PA is informed it
was can be married Jan 25th, but
he is not returned in the Dept. He is
sent for training at the Earliest
Opportunity.

A contemplated mathematician in S.S.C.C.
man can be obtained for £25 per (month
for £20 per) and he has hopes of
rising eventually to £50 per. Trained
un-graduates may in general obtain
£15, 30, 40 or 50 per. according to
the ^{usual} ^{case} of school assistants, but in
some cases there is a time scale of pay
£40-2-50 or £35-1-40 or £30-1-35-

Box 10
26-10-19
O.P. 18-2-19

Inds are difficult to obtain except at
certain scales of pay.

[Signature]
14.5.19

Home (25) Dept.

A draft letter is submitted for
approval.

SK
19.9.19.
MK
22.9.19

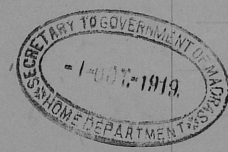
CA
24.9.19
S

MA
26.9.19

HM
H.E.

LD
28.9.19

10.30.5.19



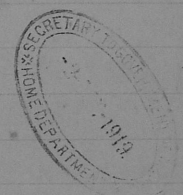
The fair copy placed below may
be circulated to H.E. the Governor for
signature.

SK
1.10.19
MK
11.10.19

CA
1.10.19
S

[Signature]

H.E.



(To sign)
by H.E.

Home (Education) Dept.

Letter No. 119281. 10.19.
Mis.

To

H.E. the Governor of the French Settlements
in India,

Pondicherry.

Your Excellency,

I have the honour to reply to Your Excellency's letter No. 2195, dated the 20th August 1919, regarding the salary and allowances drawn by Professors and instructors employed in Govt. educational institutions in this Presidency and to furnish particulars as detailed under the following heads:-

(i) Lecturers in Government Colleges.

Persons engaged in lecturing in Govt. Colleges are mostly M.A., L.Ts. They are borne on the cadre of either the Provincial Educational Service or of the subordinate educational service, collegiate branch. Both the cadres are divided into grades. The pay of the former rises from the minimum of Rs. 200/- to a maximum of Rs. 700 per mensem and of the latter from Rs. 100 to Rs. 200 per mensem.

(ii) Headmasters and graduate assistants in high schools.

Headmasters of Govt. high schools are also usually M.A., L.Ts and draw pay as members of the Provincial Educational Service. Assistants in high schools who are B.A., L.Ts start on a monthly salary of Rs. 60 and rise successively to the grade of Rs. 75, Rs. 100 and Rs. 125 in the cadre of school assistants.

Thereafter, they are usually transferred to the subordinate inspectorate, where the pay rises to Rs.200 per mensem with more or less remote prospects of promotion to the Provincial Educational Service.

(i) Uncertificated graduates.

Uncertificated graduates are not employed except temporarily. They are ^{generally} ~~usually~~ paid a salary of Rs.60 or Rs50 per mensem and very rarely Rs40 per mensem. But in the case of graduates in such a subject as Chemistry, a higher salary has to be offered on account of the paucity of candidates available.

All untrained graduates are sent as soon as possible ^(to undergo) ~~for~~ training ⁱⁿ ~~at~~ training institutions.

(ii) Certificated and uncertificated F.As and Intermediate men.

A candidate who has passed the F.A., or the Intermediate examination and who has also undergone training usually starts on a pay of Rs.30 per mensem and can hope to rise to Rs.50 per mensem. If untrained, his services may be obtained for Rs.25 per mensem. He is however not retained in the department, ^{and is sent} ~~but~~ is sent for training at the earliest opportunity.

(iii) Certificated matriculates or S.S.L.C. men.

The services of a trained matriculate or S.S.L.C. holder can be obtained for Rs.25 (rarely for Rs.20 per mensem) and he has prospects of rising successively to the grades of Rs.30, Rs.40 and Rs50 per mensem ^{in the Cadre of School Assistants.} In some institutions a time scale of pay is allowed e.g., Rs.30-1-35, Rs.35-1-40 or Rs.40-2-50 ^{per mensem} ~~or~~ ^{or} ~~It~~ is found difficult to get Muhammadan teachers except at enhanced scales

(referred) is qualified for retention

of a special character

of pay.

Be pleased to accept the assurance of the high consideration with which

I have the honour to be,
Your ^{Respectfully} ~~most~~ obdt. servant

S.K.
19-9-19.

*MS
24/9/19*

*CR
24.9.19*

*Approved
by
26/9/19*

When given for copying
 When copied
 When examined
 When signed

191

READ AGAIN G.O. No.
 191

DATED



CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH
 AN ORIGINAL.

N.B.-

- A = Copy in full.
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- C = Copy abstract only.
- D = Copy heading only.