

Home (19 19) Department.
(Education)

Ordinary SERIES.

Letter
G.O. No. 1151/1152

DATED 20-8-19

INDEXED

[Despatch Abstract.]

Manual Training Instructor,-

Addressing the Government of India
re. the recruitment of a suitable candidate from England for the
post of----- attached to the Inspector of European and Training
schools.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Go. No. 972-3
9-8-19. (R)

w/o note.

Home (Edg) Dept.

With refer: to the D.P.D's proposal in his letter R.E. No. 3159, d/ 28th April 1919 for the permanent retention of Mr. Jaffer's post as manual training instructor in the Educational Dept. and for raising the pay of the post from Rs 400-20-00 to Rs 400-25-00. It has been suggested that ^{any} ~~best~~ should first be made ^{wherever} ~~to see~~ if a ^{suitable} ~~de~~ demobilized officer can be got on the existing rate of pay to succeed Mr. Jaffer when the latter goes to the Dept. of Industries or even earlier. The Secretary to the Employment and Labour Bureau who was consulted has first furnished copy of an application from Corporal E. Hokay ^{and} ~~to~~ with a vacancy form. These may be forwarded to the D.P.D. w/with the request that the vacancy form may be duly filled up and returned.

(X)
referred to
by Mr. B. B. B.

17/6/19

Ref. No. 10403-2
18/6/19

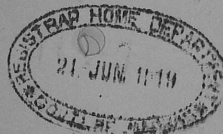
S.P. 40

SPR 107

W.O. Camp N=136/9921-6-4

This is not the type or kind of man who is required as instructor as will be a

p. 3 of the letter
in Gen. 972-31
9.8.19. (V) (R)



qualifications already submitted to Genl. His
name might be useful as a work shop
(capacity) instructor - the City of London
is a place similar to that now filled by
Mr. Gills in the room.

19.6.19

Home (Edm.)

Though Corporaliskey may not
be possible suitable, it is possible
that the S. & C. Bureau may be able to
find out some other ^{suitable person} and it is apparently
with this object that the Bureau has
required the vacancy form to be
filled up. Surely therefore that the D.P.S.
may be requested to fill up the
form so that the necessary particulars
may be before the Board to enable
it to select a suitable officer, if possible.

22.6.19

IL
25/6/19

SPS

27/6/19

11/7/19

Gen. no. 1040 B-3

1.7.19.

10/7/19

No. 230 of 8.7.19



Office of D.P.S.
The necessary particulars are the
attached form.

Retained by Mr. Bathurst

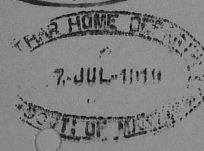
For the post of manual
Training instructor
No. 100-20-200 P.M.

Sony, Kalinga

Employment Bureau

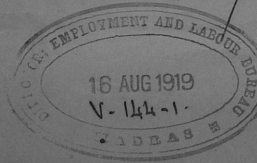
Ekho 10403-5

11-7-19



Ekho 10403-6

14-8-19



Home (Ed. 2)

The necessary form at (K)

which has been filled up may be returned w/o to the Secy., Labour & Employment Bureau, with the request that attempts may be made to select a suitable candidate as early as practicable.

10-7-19

E. B. Bathurst

I have written to 10 men regarding this appointment. Two only have replied, and neither wants the post.

I have asked the Central Board for assistance in finding a suitable man.

15-7-19

E. B. Bathurst
Secy. L. & E. B.
Home (Ed. 2)

Subd: that this may be over

till 15th Aug: 1919 when Mr. Bathurst may be reminded.

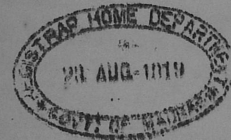
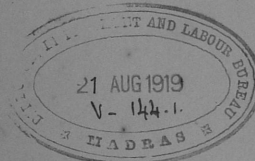
15-7-19

E. B. Bathurst

Subd: that Mr. Bathurst

may now be asked w/o to state whether there is any one who can be recommended for the post.

16-8-19



NOTES.

Page 4

The Secretary, Central Employment Board informed me today that no suitable applicants possessing the necessary qualifications have registered with the Board. I would suggest that Home Education make other arrangements to fill the vacancy notified.

H. B. Nathaniel
Secretary, Employment & Labour Bureau.

21. 8. 19.

Home Education, U.O.

For orders whether the Govt. of India may be asked in continuation of Letter No. 973 Ed 2, d/ 9th Aug. 1919 to move the Govt. of State to permit a suitable candidate

25.8.19 I am afraid that the above course may not be successful. Can you suggest any course?

26.8.19
No camp No 325/19 & 69-19
There is no other course of supply.
I regret to state. We are at the
for the return

Dept. ~~of~~ Recruitment for the Dept. of Industries might be easier than for the Dept. of Education.

11.6.19 Home (Ed)
Submitted.

2. Mr. Jyfa is reported to have been relieved from the Educa. Dept. on the 14th June 1919. It is not likely that the Dept. of Industries will give back Mr. Jyfa, unless it is thought necessary to consult Rev. (Spl.) on the question of reversion of Mr. Jyfa to the Dept. of Education it seems inevitable we should address India in continuation of letter No. 973 Ed 3, dt 9.8.19 to move the Secy. of State to request a suitable candidate.

10.9.19 S
For this is all we can do. We can't bring Mr Jyfa back without offering him the equivalent of his new pay & we cannot do that without the sanction of higher authority.

11.9.19

Moreover Mr. Jyfa's services are greatly required

Further, Mr. Jyfa's pay in the Industries Dept. is Rs 650-50-1000 against Rs 400-20-500 in the Edu. Dept. - para 3 of G.O. 925 Rev. (Spl.) dt 10.9.19

(R)

Box 10
19.9.19

7 6

in Enira

Adrian Enira

un 12/14

M)
15.4.19.

A draft letter is submitted for approval.

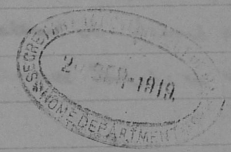
M)
17.9.19.

Ed
12.9.19

Una

un 4/14

LT
209.1



Home (Education) Department.

Order No. 11520/20-9-19
Mis

The Government of India will be addressed

Ja
12/9/19

Letter to No. 11520/20-9-19

The Secretary to the Government of
India,
Department of Education.

Sir,

In continuation of my letter No. 973, Education, dated the 9th August 1919, I am directed to address the Government of India regarding the recruitment of an officer for the post of instructor in manual training attached to the Inspector of European and Training schools in this Presidency. As stated in that letter the pay of the post ^{is} Rs. 400-20-500 p.m. ^(and) the incumbent thereof will be treated as an officer of the first class for the purpose of travelling allowance and will also enjoy leave under the Indian Service Leave rules and be eligible for the more favourable conditions set forth in article 202(a) 1(i) of the Civil Service Regulations.

2. The appointment was till recently held by Mr. W. Fyfe who was recruited in England by the Secretary of State (Despatch No. 3 Public dated the 23rd January 1915) and who joined duty on the 11th February 1915. He possessed the following qualifications.

Certificates.-

City and Guilds of London Institute.-

Miss Despatch was received direct and not through the Govt of India.

Printed in G.O. No. 225581
+ p. 29 of G.O. 972 26.2.15
9-8-19 (R)

** The Govt of India does not
aware of the qualifications
possessed by Mr. Fyfe. Hence
they are stated here.*

City and Guilds of London Institute.-

Woodwork, Teachers' Final Certificate; Carpentry, Ordinary Grade, 1st class.

Sloyd Association of Scotland -

Wood work, Teachers' Higher Certificate.

Board of Examinations for Educational Hand Work -

Metal Work, Teachers' Certificate.

Board of Education, South Kensington -
Building Construction and Drawing,
Advanced 1st Class
Geometrical Drawing, 1st class.
Clay Modelling.

August Abrahamson's Stiftelse, Naas, Sweden-
Woodwork, Teachers' Certificate.

Glasgow School of Art -
Public Elementary school Teachers'
Drawing Certificate.
Metal Works, Silversmithing and
Enamelling.

Glasgow Provincial Committee for the Training of Teachers -
Woodwork, 2nd Year Certificate.
Metal Work (Repoussé) 2nd Year
certificate.
Drawing 3rd Year Certificate.

Experience.- Glasgow, Higher Grade school
(School Board for Glasgow) 1908-1910
Assistant Teacher, Woodwork, Metal Work
and Cardboard Modelling.
Ayr Burgh School Board 1910-1912.
In charge of all Manual Training Classes
in Elementary schools under the
School Board.
Southern Nigeria, 1912-1914.
Superintending Instructor for Government
Schools.
Organised and conducted Teachers' Class
in Art and Manual Training.
Acted as Headmaster of Warri Government
School (March-October 1914)
And as an Inspector of Schools (September
1912-March 1913)

Remarks.- Mr. Fyfe is a good-looking Scotchman,
strong, thick set, and capable. He
seems to have plenty of common-sense and
is admirably suited to a post of this
kind. He is leaving Nigeria owing to
the ~~re-organisation~~ re-organisation of
the technical instruction in the Colony.
His Experience there should be extremely
useful to him.

3. In his despatch No. 110 Rev. dated the
10th October 1913 the Secretary of State sanc-
tioned

P. 3 g. G. No. 225
76.2.15 (2)

the appointment of an Inspector of Indus-
trial Schools in this Presidency on a pay
of Rs. 600-50-1000 per mensem. But owing
to the inability of the Secretary of State
to recruit a suitable officer for the post
it remained vacant till November 1916, ~~re-~~
~~mained vacant till November 1916~~ when
Mr. Fyfe was entrusted with that duty by
this Government temporarily without pre-
judice to his own duties, ^{placed in charge} and he was granted
an allowance of Rs. 150 per mensem in
addition to his pay as manual training
instructor. Subsequently the Government
~~felt the immediate necessity for the~~ ^{Recognised the paramount}
services of a full time officer with a
^{view to} the development of technical
schools and the systematic inspection of
aided schools and as Mr. Fyfe was the
best officer particularly suited for the
post his services were permanently
transferred to the Department of Industries
with effect from the 14th June 1919.

4. Efforts have since been made to
secure locally the services of a candidate
possessing the following qualifications
which are considered essential:-

(a) The City and Guilds of London
Institute - Woodwork, Teachers' Final
certificate.

(b) at least 3 years' teaching
experience

(c) some qualifications in drawing
preferably the class Teachers' Drawing
Diploma or similar certificate.

P. 5 g. G. No. 1017
8.8.16 (C)

P. 6 do

as in view of
Mr. Fyfe's special qualifications

P. 5 g. G. No. 1017

P. 3 g. G. No. 972
9.8.19 (R)

P. 5 g. G. No. 368
1.4.14 (8)

If is desirable that the candidate should also possess some additional technical certificates or have experience in for example, metal work or weaving. *(I am to add that)* the Governor in Council considers that persons possessing the qualifications and character similar to those of Mr. Fife would be admirably suited for the post.

5. Neither the provincial Employment and Labour Bureau nor the Central Employment Board, Simla, ^{has been} is able to secure ^{supply} a person possessing the requisite qualifications. As there is no other source of supply and as the Department of Industries cannot afford to ^{release} spare the services of Mr. Fife, ^{at present} I am directed to request that the Secretary of State may be moved to recruit as early as possible a suitable officer for the post of Manual Training Instructor attached to the Inspector of European and Training schools. I am to add that, if there is no objection, Mr. Grigor, Inspector, Art and Handwork, Scotch Education ^{whose with experience} Department ^{under his advice most valuable,} it is understood, would prove a very valuable member of the Selection Committee for making the appointments, may be asked to recommend a suitable candidate.

I have etc.

consulted in the matter.
19/9/19

128/19
128/19

When given for copying
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When examined
When signed

19

READ AGAIN G.O. No. 19

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

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