

1918
(193¹⁸) Department.

HOME DEPARTMENT (EDUCATION)

G.O. No.

991,

Original.

DATED

29th July 1918

[Despatch Abstract.]

Public Service Notification

Directing that the new rule requiring the possession of a completed Secondary School-leaving certificate for Rs. 20 appointments will be relaxed in the case of persons who had been holding acting or temporary appointments on Rs. 20 per mensem for not less than two years prior to 6th August 1917 and amending the — accordingly.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 991, 29th July 1918

Public Service Notification

Directing that the new rule requiring the possession of a completed Secondary School-leaving certificate for Rs. 20 appointments will be relaxed in the case of persons who had been holding acting or temporary appointments on Rs. 20 per mensem for not less than two years prior to 6th August 1917 and amending the — accordingly.

Order—No. 991, Home (Education), dated 29th July 1918.

In G.O. No. 1021, Home (Education), dated the 6th August 1917, it has been ruled that the possession of a completed Secondary School-leaving certificate or its equivalent should be the minimum general educational qualification for admission to the Public Service to any post in the 'superior' service the sanctioned pay of which is Rs. 20 per mensem or more. It has also been decided that the new rule should not affect persons who were holding *permanent* appointments in the 'superior' service of Government prior to the issue of the above order so far as their promotion to or retention in posts on Rs. 20 is concerned.

2. Representations having been made that the rule operates harshly in the case of unqualified persons who had been *acting* or holding temporary posts in superior service prior to the issue of the Government Order in question, the Government are pleased to direct that the rule therein contained will not be a bar to the confirmation of such persons in posts on pay not exceeding Rs. 20 per mensem if they had been continuously holding temporary or acting appointments on Rs. 20 per mensem for not less than two years prior to the 6th August 1917.

3. The following notification will be published in the *Fort St. George Gazette* :—

NOTIFICATION.

For the existing note below the last paragraph in article 1 of the Public Service Notification published at pages 313 to 328 of Part I-B of the *Fort St. George Gazette*, the following note shall be substituted :—

This article does not preclude the promotion to or confirmation in appointments carrying pay of Rs. 20 per mensem of persons who prior to the 6th August 1917,

- (a) were holding permanent appointments in superior service, or
- (b) for not less than two years had acted in permanent appointments carrying pay of Rs. 20 per mensem or held temporary appointments on that pay.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To all Departments of Secretariat except Pension.
" the heads of Departments under Home (Education) Department.
" the Superintendent, Government Press, for publication of the notification in the Gazette.

Public Service Notification.

Home Department,
(Education).

Directing that the new rule requiring the possession of a completed S.S.L.C. for Rs. 20 ~~per mensem~~ appointments will be relaxed in the case of persons who had been holding acting or temporary appointments on Rs. 20 per mensem for not less than two years prior to 6th August 1917 and amending the ---- accordingly.

Read:--

Order. No. 991 dated 29-7-1918.

In Press.

(IX)

In G.O. No. 1021, Home (Education),

dated the 6th August 1917 it has been ruled that the possession of a completed Secondary School-leaving certificate or its equivalent should be the minimum general educational qualification for admission to the Public Service to any post in the 'superior' service the sanctioned pay of which is Rs. 20 per mensem or more. It has also been decided that the new rule should not affect persons who were holding permanent appointments in the 'superior' service of Government prior to the issue of the above order so far as their promotion to posts on Rs. 20 is concerned.

2. Representations having been made that the rule operates harshly in the case of unqualified persons who ~~had~~ ^{had} been acting or holding temporary posts in superior service prior to the issue of the G.O. in question, the Government are pleased to direct that the ~~new~~ ^{the said} rule will not be applied

568242 (8)
30-4-18

slg

High P. O.
Muzaffargarh

2.

to the confirmation of such persons in posts on pay not exceeding Rs. 20 p.m. if they had been continuously holding temporary or acting appointments on Rs. 20 p.m. for not less than two years prior to the 6th August 1917.

The following notification will be published in the Port St. George Gazette:-

Notification.

For the existing note below the last paragraph in Article 1 of the Public Service Notification published at pages 313 to 323 of Part I-B of the Port St. George Gazette, the following note shall be substituted:-

This article does not preclude the promotion ^{to} or confirmation in appointments carrying pay of Rs. 20 p.m. of persons who prior to the 6th August 1917

(a) were holding permanent appointments in superior service, or

(b) for not less than two years had acted in permanent appointments carrying pay of Rs. 20 p.m. or held temporary appointments on that pay.

20-7-18
20-7-18

23/7/18
24/7/18

*Recd. 10/8/18
To all Dep'ts. of Sectt.
except Pension Deptt.
under Home (Mn) Deptt.
To the S. G. for publica-
tion of the Notn. in the Gazette*

To all Dep'ts. of Sectt.
except Pension Deptt.
To the heads of Dep'ts.
under Home (Mn) Deptt.
To the S. G. for publica-
tion of the Notn. in the Gazette
Gazetted on 13-8-18

Home
(Ed. 37)

To E. G. ve Council
Resol. XI
NOTES.

VIII

(1) 5

NOTES CONNECTED WITH RESOLUTION ON MATTERS OF
GENERAL PUBLIC INTEREST.

[For the Meeting of the 12th February 1918.]

[SUBJECT.—Modification of G.O. No. 1021, Home (Education), dated 6th August 1917,
regarding Public Service and Special Test Notifications.]

The Hon'ble Mr. A. S. KRISHNA RAO PANTULU :—

VIII. This Council recommends that His Excellency the Governor in Council be pleased to reconsider and modify G.O. No. 1021, Home (Education), dated the 6th August 1917, in so far as it affects unpassed candidates not possessing a complete Secondary School-leaving certificate or its equivalent.

HOME (EDUCATION) DEPARTMENT

The resolution appears to be a little vague as it does not say what exactly should be done for 'unpassed' candidates not possessing a completed secondary school-leaving certificate. Presumably it is the Additional Member's desire that they should be given all the facilities for entry into and advancement in the Public Service that are enjoyed by holders of a secondary school-leaving certificate.

2. Holders of a completed secondary school-leaving certificate are at present eligible—

(i) to hold posts in the 'superior' service of Government carrying a pay of Rs. 20 per mensem and upwards; and

(ii) to appear for all the special tests provided they are also Government servants [paragraphs (i) and (iii) of G.O. No. 1021, Home (Education), dated 6th August 1917].

IX. It is however not correct to suppose that the above two concessions are in their entirety the direct result of G.O. No. 1021, Home (Education), dated the 6th August 1917, or again that the Government Order placed 'unpassed' candidates under any substantially new disabilities—new, in the sense that they did not exist prior to the issue of the Government Order in question. This statement will be plain on a brief review of the rules that regulated entry to public service and admission to the special tests in the past.

3. First, as regards entry to the public service, it is found that from a very long period the Government have laid down a standard of general education to be attained by aspirants to service thereunder. Till about 1880 that standard was indicated by what was known as the 'General Test' (paragraphs 10 to 12 on pages 7 and 8 of the Calendar of the Commissioner for Government Examinations, 1917-1918). In that year it was superseded by the Middle School Examination, an ordinary pass in which qualified for 'certain appointments of small value' while first class passholders on attaining the age of eighteen could hold appointments of the value of Rs. 20 and upwards without any limit (paragraphs 10 to 12 on pages 7 and 8 of the Calendar). A pass in the Matriculation of the University was at the same time declared equivalent to Middle School first class, provided Matriculates had passed also the Handwriting test. The need for a higher test than was implied in a Middle School pass was soon felt and it was found that the University Matriculation would not serve the purpose sufficiently well. The whole question came up for consideration by the Education Commission of 1882. The result of the deliberations that

followed was the institution of two new Government examinations—one the Lower Secondary and the other the Upper Secondary (cf. page 9 of office-note with G.O. No. 300, Educational, dated 21st March 1916, and paragraphs 14 and 15 on pages 9 and 10 of the Commissioner's Calendar, 1917-18). The first in a way took the place of the Middle School examination which was henceforth abolished and ceased to qualify for appointments classed as 'superior.' The Lower Secondary examination differed from the Middle School in one important respect in that the former was entirely optional for pupils of institutions possessing an upper secondary branch and that it was not an obligatory service test; such of those as took the trouble to pass it could only aspire to 'inferior' appointments. The Upper Secondary examination however from the date of its institution in 1890 became the real Government service test for 'superior' appointments and came to be recognized to the same extent as the University Matriculation and the Handwriting test put together.

4. It may also be mentioned here that the revised Public Service Notification issued in 1894 provided that posts on Rs. 15 per mensem and upwards in the 'superior' service of Government could be held only by those who had passed the Upper Secondary examination or its equivalent—article 2 of the Public Service Notification on page 25 of G.O. No. 317, Educational, dated 9th May 1894. For administrative and other reasons the above limit was raised to Rs. 20 per mensem in G.O. No. 226, Educational, dated the 24th March 1908, and it was further explained in G.O. No. 511, Educational, dated the 9th July 1908, that examination qualifications would be insisted on only in the case of 'superior' appointments the salary of which exceeded Rs. 20 per mensem.

5. In the course of a few years it was discovered that the Upper Secondary examination did not enjoy the popularity it deserved for the reason, among others, that the University did not recognize it as an entrance test to collegiate course equivalent to its Matriculation. The Simla Educational Conference of 1901 and the Indian Universities Commission of 1902 revived the whole problem of secondary education and it was one of their recommendations to institute an entirely new School Final examination to be conducted by the Government which would serve as an entrance test both to the public service and to the University, leaving the Matriculation to qualify for the University alone—pages 9 to 14 of office-note in the notes with G.O. No. 300, Educational, dated 21st March 1916. In pursuance of the above and with the approval of the Government of India, the present School Final system was finally approved and given effect to from the 1st January 1910, the first public examination under the scheme having been held in March 1911—vide paragraph X of the scheme on page 40 of G.O. No. 427, Educational, dated the 21st July 1909. In G.O. No. 649, Educational, dated the 15th December 1909, it was also directed that on and after the 1st April 1911 holders of completed secondary school-leaving certificates would be eligible for appointment to posts in the superior service which till then were open to those who had passed the Madras Upper Secondary examination or the University Matriculation. The same Government order also precluded the employment in such posts as carried a pay of over Rs. 20 per mensem of candidates that passed the Matriculation subsequent to 1910.

6. From the above summary it is abundantly clear that in the matter of recruitment to the 'superior' service of Government there has been a uniform principle steadily followed by insisting on some general educational qualification based on an approved standard. G.O. No. 1021, Home (Education), dated the 6th August 1917, referred to by the Additional Member, cannot therefore be said to make a new departure in requiring the possession of a completed secondary school-leaving certificate as a condition precedent to recruitment to 'superior' service. The Government order has however brought within the operation of examination rules appointments on Rs. 20 per mensem which had been since 1908 excluded therefrom; and to this extent it has adversely affected 'unpassed' candidates, i.e., to say, whereas an 'unpassed' candidate could hold a post on Rs. 20 per mensem prior to the issue of the Government Order he could now hold only those the sanctioned pay of which is below Rs. 20 per mensem unless specially exempted by competent authority. To minimize the hardship that may be caused by this rule the Government have also declared that this rule will not affect persons who were holding permanent appointments before the date of the Government order. As against the hardship to

'unqualified' men there was the necessity from an administrative point of view to improve the efficiency of the initial recruits and with the large number of holders of the Secondary School Leaving Certificate the Government considered that there would be no difficulty in getting qualified men for 20-rupee appointments.—cf. the papers recorded in G.O. No. 1133, (Home) Education, dated 28th November 1916, especially Mr. Todhunter's and the Revenue Secretary's notes on pages 15 to 19 and 21 thereof and also paragraph 1 of G.O. No. 969, Home (Education), dated 13th September 1916. (not put up)

7. Proceeding to the rules regulating admission to the special tests, it is observed that at no period of their history were they open to unpassed men. The revised Special Test Notification of 1894 demanded at least a pass in the Upper Secondary or some other accepted equivalent in the case of some of the minor tests such as the account test, the translation test, etc., while candidates for the major tests such as the Revenue (Higher) and the Criminal Judicial (lower and higher) had to be F.A's or graduates (article 4 of the Special Test Notification at page 32 of G.O. No. 317, Educational, dated 9th May 1894). These restrictions remained substantially the same till the passing of G.O. No. 1021, Education, dated the 6th August 1917. By that order all Government servants possessing a completed Secondary School Leaving Certificate or its equivalent were declared eligible to appear for all the special tests. In the opinion of the Government the previous restrictions on the right to appear for special tests operated harshly in the case of a number of Government servants whose character and capacity would, but for these restrictions, entitle them to qualify for promotion (paragraph 3 of G.O. No. 969, Home (Education), dated 13th September 1916). The Additional Member's suggestion—if he really means it—to allow 'unpassed' men to appear for special tests seems to be on the face of it inexpedient and impracticable; inexpedient, for by passing these tests they would be led to entertain high hopes of advancement in official career which may not be easy to realize,—impracticable, because men with no educational qualifications will begin to appear for these examinations and it would be difficult to conduct these examinations with proper expedition and the necessary safeguards. (The Commissioner for Government Examinations has also expressed his apprehension to this effect in connexion with a question for the ensuing meeting of the Legislative Council).

8. In the above circumstances the Resolution may be opposed. Orders are solicited as to whether the Resolution should be discussed in Council, whether further information should be collected and who should take charge of it.

E.A.V.—22-1-18.

C.R.—25-1-18.

The Hon'ble Additional Member is obviously aiming at a revision of the position described at 'B' above and created by G.O. No. 1021, Home (Education), dated the 6th August 1917. He cannot be referring to special tests, as larger concessions have, under the order, been given. The circumstances which led to the former decision are as follows:—

At the Collectors' Conference of 1915 held at Ootacamund, the Collector of Cuddapah brought to notice the existence in the lower grades of a very large number of persons unqualified and exempted without any chances of promotion and consequently of discontent among them—pages 22 and 23 of G.O. No. 1133, Home (Education), dated 28th October 1916. An examination of the position revealed that the state of affairs complained of could have been reached only by the non-judicious exercise of the powers of exemption and the non-prescription of any educational qualification for the posts on Rs. 20 which formed almost the starting point in Government service. It was also found that there was no justification for the latter position especially as the number of qualified candidates (with completed secondary school-leaving certificates) was more than six times as much as it was before, and as even the Native State of Mysore had prescribed minimum general educational qualifications for lowest posts to which unpassed men were being originally admitted. It was therefore decided that general educational qualifications should be required even for the starting appointments so as to prevent first the admission to, and then the stagnation in, service of large numbers of unqualified men.

There seems to be absolutely no ground to reconsider the matter. Sufficient safeguards have been provided to protect people in service who are likely to be adversely affected. The resolution may therefore be opposed.

C. RAMANUJA ACHARIYAR—25-1-18.

I confess that I do not understand what the Additional Honourable Member is aiming at.

Is it to throw open posts on Rs. 20 to persons who have not undergone the school final course? If so, the resolution may be opposed for the reasons given above. But the resolution as it stands would make unpassed candidates available for all posts. First to Director of Public Instruction for remarks if any.

R. RAMACHANDRA RAO—28-1-18.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I suppose he wants unpassed candidates to be eligible for Rs. 20 posts, which they have been hitherto. Government having thoroughly investigated the matter will doubtless oppose this.

J. H. STONE—28-1-18.

HOME (EDUCATION) DEPARTMENT.

For orders as to circulation.

C.R.—30-1-18.

For orders as to whether the resolution should be opposed, whether it should be discussed in the Executive Council, and whether the Director of Public Instruction may take charge of the resolution.

R.R.—30-1-18.

Yes. Opposed. The Director of Public Instruction.

P[ENTLAND]—1-2-18.

It has been decided that the D.P.D. should be in charge of the Resolution numbered XI of XXIX to be moved at the ensuing meeting of the legislative council.

2. A copy each of the notes connected with the above resolutions may be forwarded w/o to him.

7-2-18
C.R.
7-2-18

7-2-18
D.P.D.

Box 13
Cuc 8/2/18
Lid

NOTES.

7
Home (Edm) 2

Vide the slip on the
previous page
left by the D.P.S.

x not put up.

21. I have copies of
minutes that were
circulated to the H.M.
yesterday.

8/2

It was known since Battle
in Council that the Hon. Mr. G. J.
Alexander had said it is to be in
charge of this ^(resolution and that in the future) ~~and the limited Resol.~~

3 The files connected with the
Resol. may be dealt. To the
Hon. Mr. Member for reference.

8.2.18
CR
8.2.18

CR
8/2/18

8/2/18

Hm

I gave an undertaking to consider the
case of ^{acting} men ~~acting~~ ii of men who
were acting on Rs. 20 pm. when G.D.
No 1021 Ed d. 6. 8. 17 ^{was passed} We should - I
think - give ^{collectors} a discretion to deal with these
cases on their merits. Where a man has
been acting for considerable periods in
posts of ^{Rs} 20 pm. he might be exempted -
but men who had only just come in
should be otherwise dealt with.

12/2/18

12.2.18

- 10
- The Inspector General of Prison
 - The Inspector General of Police
 - ② The Director of Industries
 - The Presiding Post Office
 - The Inspector General of Revenue
 - ④ The Sanitary Commissioner
 - X The Secretaries to Govt.
 - Dist. Judge
 - ⑪ X Director of Land Records & Agriculture
 - ⑫ X The Registrar of Co-operative Societies

Subject to order on the point raised above, the draft included the above officers. The order may, if approved, be placed on E. T.

He. 2.18. 2. The draft may also go to Public, Marine, L.M., Revenue, P.W.D. and Home (Govt) for acceptance.

CP 16.2.18 A 16.2.18

A clean draft please
W. J. W.

Release draft Subd.

CP 18.2.18

CP 18.2.18

Pub
Mun
Lom
Rev
P.W.D.

W



Com. 63B-2
19.2.18

CURRENT NO.
0435448
PUBLIC

19.2.18

U.S.

Submitted that the draft

Through Mar. section

may be accy to 2.

Pol.

Feel.

21.2.18

21.2.18

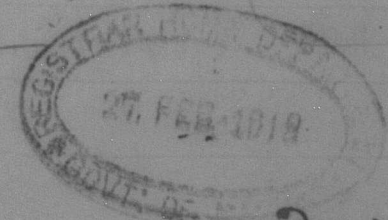
21.2.18

As the draft stands it looks as if every case will have to come up in Swi for sanction. This does not seem to have been the intention of H.M. Public.

25.2.18

C.S.

Clear not. I think it would be wiser to await the corrected report of the discussion on the resolution before attempting to issue any order giving effect to the H.M. undertaking. H.M. clearly contemplated march to officers subordinate to Govt & the Dept ought to make that plain.



26.2.18

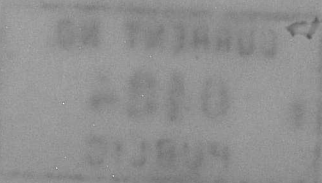
Home (Edw)

For orders which the receipt of Council Proceedings

cf. Page 62 notes ante.

Please see P. 10 at (iii)

Rule No. 448-1
27-2-18



NOTES.

Page 10

from Legislative may be omitted

CR
28.2.18

CR
5/3/18

To lie over
6/3/18

With reference to the Chief Secretary's note on the previous page, attention is invited to the discussion on the Resolⁿ which has been published at pp 143 to 146 of the Fort St. George Gazette volumes put up below. H.M. has not indicated any particular method of giving effect to the decision. 2 For orders relating to

Vol: 2 with amendment
Part IV of the
26th March 1918

Case may now go back to Dept^s of the Secretariat for remarks.

CR
3.4.18
Tel
4/4/18

CR
9.4.18

at slit (11)

H.M.'s speech does not expressly delegate to officers subordinate to Government the power to exempt. His note on page 6 contemplates giving collectors a discretion to deal with cases. I take it to mean that they may be allowed to recommend exemptions. If it be held otherwise, the draft will have to be amplified with reference to the last sentence of

NOTES.

Page 11

13

p. 6 ante

Hm's note. Further there is no provision for similar cases in departments other than Revenue. At present all such cases are reported to Government and I do not foresee that there yet remain several cases of deserving men yet to be confirmed who have acted for several years before the G.O.

May 10/4/18

Conced. 103 B3
10.4.18

Pub. Sec. u.o.

(979) 979
CURRENT NO.
979
10.4.18

Ry. 16.418

u.S.

Public dept

Submitted with reference to C. S.'s note on p. 9 ante.

2. A copy of the discussion in the Leg. Council regarding the Resolution is put up - vide Flag III.

AL.
20.4.18.

C.S.

W.P.
23.4.18

I shd. like to know

(i) the authority for A with draft

(ii) who are the heads of departments under Public, to whom powers might be

NOTES.

delegated. I do not think every case should come up to Govt. in the draft suggests.

For v. 8

24.2.18

A of drafting (contd.) It is understood from Home (Edn) that this point has been separately decided upon in another general file now in the Home dept relating to modifications in the Public Service Notification and that that file is about to go in circulation.

(iii) of C-8's note. The heads of depts under the Public dept are (i) The Chief Secretary to Govt and (ii) The Military Secy to A.E. the Governor, Collectors and D. and Sessions Judges in so far as their establishments are concerned are under the control of Rev and Home (Inde), and the Private Secy to H.E. the Governor, in respect of establishments is under Home (Mn). In other departments under the Chief Secretary, however, there are several officers of the standing of heads of depts. It is not known whether under all these heads

from Home (depts) Registrar.

If this decision is confirmed on aircel, then nothing to say. 30.2.18

Since detailed of by Govt. 5.6.8. 30.4.18 (8) please see note to A. 1 of P. 3. Notes at (8)

For financial purposes, the M.S.G. is not, however, regarded as head of dept - vide pp 3-4 of Madras Supplement to C-8.R.

7th, 10th, Manni, Sep. Rev, Reg. Subdy. Secy, Resdt in tr. + Kochi, P.P.O. Board of Rev. Secy (Rev), collector of Customs etc

There are some 150
some.

of depts. there are at present ~~approx~~
employees of the class referred to
in para. 2 of the draft.

Asl.
27.4.18

20.4.18

In my opinion heads of department
should deal finally with all such cases on
the basis of a general instruction. The phrase
"for considerable periods" might be made more
specific, e.g. for any period exceeding two years.

A

Reb no: 9297

30.4.18

30.4.18

Madras
25
Cr. 2686 L
4.5.18

Asl.

24.4.18

The proposals discussed in the above notes
are (1) that unqualified persons who have been
acting for considerable periods in posts of
Rs. 20 per mensem may be exempted from
the possession of a completed school final
certificate provided they have given
satisfaction and are reported by the
heads of their offices as deserving of
confirmation, and
(2) that the power to grant exemptions
such cases may be conferred on the
heads of departments.

Proposal (1) may be accepted subject to the
modification suggested by the Chief Sec.



through Legt
Medial

This is done by the
10/5/18

Lot m. no. 0.26867/2
892 A
Ryd
15-5-18

Gul

NOTES.

16

Proposed (2). The Sanitary Commissioner is the only head of a department under 'Local & munl.' sections. There seems to be no objection to confer on the Sanitary Commissioner the power of granting exemptions.

Cuth. 9/6
6-5-18 6-5-18

The S. C. too may be empowered to grant exemptions in cases of this kind.

9/6
7/5

The question does not affect the Translator Department as there have been no acting men on Rs 20 in that Dept.

10-5-18

V.T.K.
13/5

see

14/5/18

Rev. no.

Revenue Dept.

To Under Secy.

The draft may, it is submitted, be accepted subject to the Chief Secy's remarks on page 13 above may, it is subd., be concurred in.

The heads of departments under Revenue are

- (1) Board of Revenue (L.R. & R.S.)
- (2) District Commissioners
- (3) Director of Agriculture
- (4) Registrar of Co-operative Societies

- (5) Superintendent, C.V.D. 17
- (6) Principal, Veterinary College
- (7) Dy. Director of Agriculture, Cinchona
- (8) Honorary Director of Fisheries
- (9) Secy. to Govt., Revenue Department.

2K
15.5.18

Mrs. E. Section with
reference to p. 8 of note
Mrs. D, A & F Sections.
1 Enpt Current Section

The Director of ~~Land Record~~ Survey
and of Land Record have also been
suggested in the Educational note on
page 8 ante These officers have not
hitherto been granted powers of
exemption for appointment in permanent
vacancies and it seems sufficient to
vest ^{in the Board (R.S.)} the powers of exemption now
proposed. ~~in the Board (R.S.)~~

Gm

Km
16.5.18

Cio
16.5.18

The "head of the Department"
for the Cinchona Dept. is the
Revenue Secretary - vide G.O.

2. 391 Fnl. d. 10-9-10. But there seems
no objection to the Dy. Director exer-
cising the proposed power of exemption.

ASB
21-5-18
17.25.18

Let's keep the
have with the Sec.
Mr. Gm

Appl. velly and Coop. depts.

18

The Director of Agric.,

The Supt, C.U.D., the Principal, M.V.C.,
and the Regr. ^{Coop Societies} may be ^{empowered} granted ~~the power~~
to grant
in ~~respect~~ of the exemptions now proposed.

RR
25.5.18
B.M.
25.5.18

J. Under Secretary.

The file may be sent on to P.W.D. C.O.

S
G.H.
27/5/18

M
28/5/18

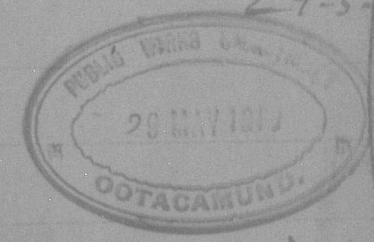
SR
27.5.18

Cur Sec. Dept

MT
28/5

Rev. note 2.08.12 4/18-1
29-5-18

SW
W.



Register
DL4
331

PUBLIC WORKS DEPARTMENT.
C. NO. 1776 A. B.
DATE 31.5.18

P.W.D.

The scope of the proposals dealt with in this file appears to be

- (1) to allow unpassed men who have been 'acting for considerable periods' in posts on the date of issue of G.O. No 1021 Hms (C) 26.8.17 of Rs 20 p.m. to continue in such posts + to confirm them essentially in such posts — provided they have given satisfaction + are reported by the heads of their offices as deserving of confirmation.
- + (2) to delegate to Heads of Dept power to grant the necessary exemptions from pay rules in the above cases

M
K. S. W.

1776 AD

The order to be passed
in this case should
also refer to make posts.

Vice p/p 3 & 4 of the
Mads. Supplement
to the C.R.

CF-100 notes in P.W.D. app
7-8 of note 698 102188 X
1/2 (including Sam. 6.8.17
hpr) will exercise the power
in respect of the posts in their
circles & the C.E.P.W.D. in
ward to the posts under the
electric supply in the C.R.
All other (any).

28/6
W. 12/6

Alld
7/6

P.W.D. No. 1776 AD
12-6-18

'This Sept may, it is submitted, agree
to the proposals subject to the modifications
suggested by the Chief Secretary at A on
p. 13 anti.

2. The above concessions will also
be necessary in the case of ~~un~~ unpassed
men who were holding temporary posts
of Rs 20 on the date of issue of the G.O.
referred to. There are several ~~temp~~ such
temporary posts in the P.W.D. which are
continued from year to year. ~~holders~~
~~of these posts are deputed to~~
~~permanent establishments after if~~
~~their discharge is not made~~

3. The 'heads of depts' in the P.W.D.
for purposes of the C.R. & the C.A.C. are

- (1) Suptg. Engineer
- (2) The Chief Engineer, P.W.D.

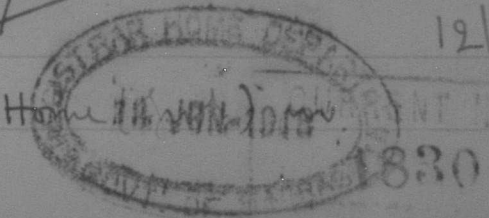
The power to grant exemption in the
cases referred to may be delegated
to the above officers.

4. With the above remarks the
case may be passed on to Home
(Judicial) no.

10.6.18

W. M.

12/6



15.6.18

NOTES.

Home (Just) department

Registrar
2.5

It is submitted that this department may accept the following proposal subject to the modification suggested by the 6-5 at p 13 ante:—

That unqualified persons who have been acting for considerable periods in posts of Rs 20 per mensem may be exempted from the possession of a completed (school final) certificate provided they have given satisfaction and are reported by heads of the offices as deserving of confirmation.

2. This department may also agree ~~to the proposal~~ that the power to grant exemptions in the cases referred to above may be conferred on the heads of departments under this department.

With these remarks the case may be returned to Education.

Thrs A + B
sections

18.6.18

M.V.V.
18.6.18

21.6.18

W.Roe
20.6.18

Ed. no.
22.6.18

NOTES.

21 Page 19

Hon. Dept.

All the Depts: ^(Edn.) consulted agree to the modified suggestion put forward by the Chief Secy: at p. 13 ante. If that suggestion is finally accepted, the draft already passed by the Secretary will have to be modified. ^{Subject to approval} ~~Subject to approval~~ ^{has been} ~~whether the draft may be modified~~ on the lines of the original draft at (2) 25.6.18.

J.K.
25.6.18

[Signature]

Please see the Hon'ble Member's note on page 6

(i) supra. He therein directed that Collectors should be given a discretion to deal on the merits with cases of men who were acting on Rs.20 per mensem when G.O. No.1021, Edn., dated 6th August 1917, was issued; and

(ii) that persons who have been acting for considerable periods in posts of Rs.20 per mensem should be exempted.

Collectors will use their discretion in selecting even among persons who have been holding acting posts for long periods, only those who have given proof of their efficiency and good work. Against the exercise of this discretion by Collectors and appointing deserving men in permanent vacancies, the rule laid down in G.O.No.1021, Edn., dated 6th August 1917 will operate. In order to remove this disability

High. office. draft is at (2)

Pls. Please speak to me
28/6/18

(IX)

(X)

NOTES.

Page 20.

exemption will have to be granted. This can be done by any of the following three means:--

(a) by calling for a complete list from each head of the department of persons with considerable acting service at their back and deserving of the exemption, and issuing a single order by Government granting exemption in their case to enable them to hold permanent posts on Rs.20; or

(b) by empowering heads of departments to grant the exemptions above referred to; ~~and~~ or

(c) by Government declaring that persons with certain specified length of acting service shall be eligible for permanent appointments on Rs.20, provided the head of the department is satisfied of his ^{fitness} ~~efficiency~~ for the post ~~otherwise~~.

The first suggestion was proposed by this department, as the Hon'ble Member's direction that such persons might be exempted could only be exercised by Government ^{inasmuch as} ~~as~~ the power of granting such ^{permanent} exemptions has been ~~not~~ ^{even} retained by them. It was also thought that there need be no occasion for the multiplication of correspondence, as a single list from each head of the department would suffice ~~one order would be~~ ~~indispensable to be drawn up by the head of the department~~ once for all and there would be only one Government Order granting the exemption in all the cases. As regards the course suggested by the ^{Chief} Secretary, and

accept

accepted by other departments, of ²⁷empowering heads of departments to grant the exemptions, it is submitted that the power of granting permanent exemption has not yet been granted to any officer and that it will be unnecessary to grant such power only in respect the particular kind of cases now in question.

Further, both in respect of the first and second course, there won't be permanent vacancies in all cases for confirming immediately persons who would be exempted, and exemptions are granted usually only in respect of the particular vacancy on hand. The simplest course therefore seems to be that indicated in (c) on the previous page. We have already declared that the Government Order will not affect persons holding permanent appointments in superior service prior to its issue. We might, in keeping with this order, issue another declaration that persons who have been acting in superior service prior to the issue of the G.O. or holding temporary posts for a fixed minimum period may be eligible for confirmation in posts on Rs.20. The Chief Secretary's suggestion that the minimum period should be two years may be accepted. When once these people are declared eligible, Collectors and heads of departments will select competent men among them when permanent vacancies arise. It is for orders whether this course may be adopted.

CA
1.7.18
le

File in H. Public Service
11/10/18 2/10/18 5/18
20.6.18 (8)

Go 1021
6.8.17

Page 13 ante

In considering the matter further it appears to me that the simplest method would be to add another item (7) in col A of the table in Art 2 of the Public Service Notification thus:-

Item (7). Persons acting in ^{or holding a temporary post} Superior service for a period of not less than two years prior to 6 August 1917 for appointments to posts not carrying a salary not exceeding Rs 20 per mensem.

2. The above amendment negatifies the necessity for examples & inserts all appointing officers with the desired authority. It is clear also that if a person circumstanced as above is really incompetent he will not be appointed.

3. Examine the above

Wm
2/7/15

Submitted that there is no objection to the above.

The only point, however, is that in the case of persons holding permanent appointments below Rs 20. in the Superior service prior to the date of the fo., we declared

(1x)

Please see postin
marked on page
3 of go. 568. Ed 8
30/4/18

them eligible by inserting a note under
Art. 1 of the Public Service Notification. To
adopt a different course in the
case of those who have been acting
for long periods may not look well.
If the former had been included in
the statement (tabular) attached
to Art. 2 of the P. S. Notif., there would
have been no objection to the inclusion
of the acting men also in it. In keeping
with the ~~previous~~ procedure adopted in
the case of the permanent holders
of posts below Rs 20, we may perhaps
expand the note to art. 1 above
referred to by adding the following:

"and persons who ~~have~~ have been
"acting for any period exceeding
"two years ~~in posts carrying~~
"in permanent posts ^{carrying} Rs 20 p.m.
"or holding temporary appointments
"on that pay for similar periods prior
to the 6 Aug 1917"

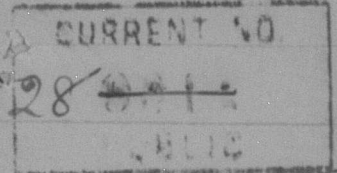
2.7.18

I approve of the above course.

2. This I presume meets the
Chief Secretary's wishes. Whilst the
technical difficulty of delegating
exemptions ^{is avoided}. It will be open



Home (Ed) No. 103 B-4



4-7-18

On their own motion ²⁴
to the appointing authorities to confirm
any such person; whilst obviously
they will not confirm incompetent
persons

my 3/7/18

Pub (ud)

Public dept

v.s.

Please see this dept notes on
pages 9 & 11-13 ante.

2.

Reg 8. in G.O. No 568. Home (Ed) & 30.4.1918

gabt Reg J. Services notify "does not preclude
"the promotion to appointments carrying
"pay of Rs. 20 p.m. of persons who
"were holding permanent appointments
"in the superior service of Govt
"prior to the 6th August 1917."

date gto. 1021 (18) 6-2-17

Reg III

What the Home dept now propose
to do, with reference to the discussions
in the Leg. Council on 22.1918 re. the
resolution about unpaired candidates +
the Govt service, is to amplify the above
concern by adding the words
referred to at M. on p. 23 ante.

NOTES.

The effect is that Appointing
officers will in future be enabled
to exercise the power which, it was
suggested in Cl's note of 30.4.18,
should be vested in Heads of
depts. This for orders whether
in the circumstances pointed out
in para 2 of Home Secy's note on
pp 23-24 ante the proposal
may be accepted in Public.

• p13 ante.

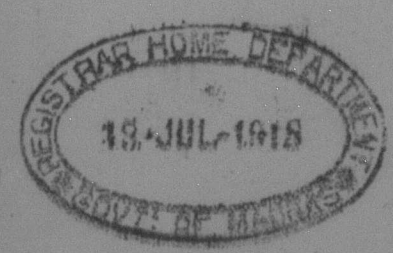
U.S.
13.7.18.

May be accepted.
WHP
15.7.18

Cl.

For I think so. H.M. note of course see. Verbal
improvement is clear possible eg. the note might
run

This article does not preclude the promotion
to appointments carrying pay of £20 p.m. of
persons who prior to the 1st August 1917
(a) were holding permanent appointments in
superior service or
(b) ~~had~~ for not less than two years ^{had} acted in
permanent appointments carrying pay of £20 p.m.
or ^{held} ~~held~~ temporary appointments on that pay.



Pub. No 1828-1
18.7.18

29

Home (Edw) no

17.7.18

100x20
24-7-18

II-8 (a)-160,004-16-1-17.

NOTES.

Page 26

Handwritten: Home (Ed.)

The Chief Secretary
agrees to the course proposed at
page 23 ante. A revised draft order
is subd. It may be used to H.E. & HM (Pub)

Handwritten: 20.7.18
Te
20.7.18

Handwritten: 23.7.18
Ser

Handwritten: 24/7/18

Handwritten: H.E.

Handwritten: H.E.

Handwritten: 24.7.18.

Handwritten: HM (Public)

Handwritten: 27.7.18



Handwritten: Done
28/7/18

ORDINARY.

PRESS SLIP.

PREFERENCE.

URGENT (a).

Seott. II-38-2-15.

DEPARTMENT.

Current No., dated..... 191

G.O. No. 991, dated 29.7.1918

Number of MS. pages sent

(b)
Correspondence... 2 (Two)
Notes... (not printed)

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see rule 315 of the office Manual.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

Brief subject... Madras draft sheet

(c) Number of copies required when struck off (not including copies for volumes and titles table which are retained in the Press).	E. T. copies to supply requisitions for purchase by the public.	Complete correspondence and orders.	Notes.
FOR RECORD.*			
Madras Records	4	25	
City Records		6	
For filing with original		1	
Total		32	
FOR ISSUE.†			

Letter only.	Complete G.O.	Special issue copies of G.O.	Notes.
		No. Papers.	
Signature copies	25		
Ind. Office			
Govt. of India			
Revenue Department			
Public Works Department			
Local and Municipal Department			
Educational Department			
Public Dept.			
Judicial Dept.			
Political			
Financial Dept.			
Marine Dept.			
Ecclesiastical Dept.			
Total			

The... Dept. of Secy.	50	
The... Branch of Secy.		
The... Secy. of Secy.		
The... D. P. S.	4	
The... Secy. of Secy.	3	
The... S. A. S.	2	
The... S. A. S.	2	
The... A. A. S. for Secy.	2	
The... D. S.	2	
The... Res. Secy.	50	
The...		
The...		
Total	100	

Copies distributed on..... (Press Clerk).

Copies distributed on..... (Press Despatcher).

† To be initialled and dated.

TO PRESS, MADRAS COTY.

A
Please send proof in duplicate. The papers have been carefully edited.

B
Proof returned corrected. Please strike off and send number of copies as indicated.
Type may be released after usual interval at once.

C
As the matter is clear manuscript has been carefully edited, (b) proof not be sent. Please print and send number of copies as indicated.
Type may be released after usual interval

Referencer.
Clerk.

Referencer.
Clerk.

Clerk.

Supdt.

Supdt.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.		Initials of Press official.		
Received in Press on.....				
First proof furnished on.....				
Call for revised proof received on.....				
Revised proof furnished on.....				
Corrected proof received for striking on				
Final copies supplied on.....				
Account of copies.	Complete copies.	Notes.	Issue copies.	Special E.T. edition
Supplied to Secretariat for Record.....				
" " " Issue.....				
" " " for Extra E.T. copies to supply requisitions for sale to the public.				4
For Volumes.....				
For supply to newspapers and institutions admitted to the privileges of the E.T.				
Total ...				