

Home (1918) Department.
Education

Ordinary SERIES.

G.O. No. 1649

DATED 21-12-18

INDEXED

[Despatch Abstract.]

Queen Mary High School for Indian girls at Vizagapatam.

Making the increments in the sanctioned scale of pay
for the staff of the ----- annual instead of biennial.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F.—25

Home (Education)

DEPARTMENT.

Received



Registered No. 21603 1918

2-1-10-18

Subject.

1082/18

Submitting for the orders of Government ^{proposal} regarding the increments to the staff of the Queen Mary High School for Indian girls, Vizagapatam.

ENCLOSURES

No.

Spare copies:

Ref. on C No. 6450/18.

Station Madras, Dated the 10th October 1918.

From (Name) The Hon'ble Mr. H.S. Duncan, M.A.,

(Designation) As. Director of Public Instruction.

To The Secretary to the Government of Madras,
Home (Education) Department.
/Through/ the Accountant-General, Madras.

Sir,

While sanctioning the proposal for the opening of a secondary school for girls in Vizagapatam, Government observed in their order No. 683 Educational, dated 26th July 1912 that the increments in the pay of the headmistress and the assistants employed in the School should be biennial. The teachers are naturally disappointed to find that they alone should have to wait for two years to become eligible for an increment while their compeers in other Government Secondary schools such as the Presidency Training School for Mistresses, the Government Secondary Girls' Schools at Triplicane, Coimbatore and --- Cannanore and the Hobart Muhammadan Secondary School, Royapet, are allowed to earn their increment annually and they therefore

cp the statement on
pages 7-10 of G.O. 1082
23-8-18

request that they should also be treated similarly by ^{making} ~~adding~~ the period of rise one year instead of two years. Moreover the existence of two sets of scales stands in the way of transfers of teachers being made from the school at Vizagapatam to the others and Vice Versa when occasion arises. In these circumstances and on the strong recommendation of the Inspectress of Girls' Schools, Northern Circle, I have the honour to ~~be~~ request that Government will be pleased to modify their order referred to above so as to make the increments annual.

2. I beg to submit herewith a statement showing the sanctioned scale of staff for the school.

I have the honour to be,

Sir,

Your most obedient servant,

G. Krishnaswami

for Director of Public Instruction.

S.V.

Sanctioned scale of staff of the Queen Mary High School, for Indian girls, Vizagapatam.

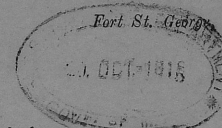
	(annual)	(bi-monthly)	
Headmistress	23 2/3 = 23	---	Rs. 200-10/2-250
Assistant	9 1/3 = 90		75- 5/2-100
Assistant	9 1/3 = 90		75- 5/2-100
Assistant	4 2/3 = 46		40- 2/2 50 Held in abeyance
Assistant	1 8/3 = 18		15- 1/2- 20
Assistant	1 8/3 = 18		15- 1/2- 20
Assistant	1 8/3 = 18		15- 1/2- 20
Assistant	53 6 2/3 = 528		15- 1/2- 20 Held in abeyance
Music teacher			40
Sewing mistress	8 2/3		40 temporarily reduced to Rs. 30
Drawing mistress			40 - 4 - 60
Telugu Pandit	10 2/3		30
Sanskrit Pandit			30
Clerk			15- 1-20
Peon			7
<u>Temporary.</u>			
Assistant			150
Assistant			35
Kindergarten mistress			75
English tutor for the hostel			25
Assistant			150
Assistant			150.

G. Krishnaswami

for Director of Public Instruction.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Enclosures.

Four

Fort. St. George, 19th October 1918.

No. Viz 1/100,

14234

Forwarded.

2. There is no audit objection to the proposal being sanctioned by Government in the Financial Department. It is, however pointed out that in G.O. 108 Home (Education) dated 12th February 1918, the staff of the school as sanctioned in G.O. 1142 Educational dated 15th October 1915 and 454 Educational, dated 27th April 1916 was ordered to be continued for 1 year from 1st March 1918 and in his letter, No. 3145/17 dated 2nd February 1918, proposing the retention, the Director of Public Instruction stated that as the school had been added to the permanent list in G.O. 720 Educational dated 30th May 1917, and as the Inspectress considered it necessary to revise the scale of staff and salaries, he would address Government separately on the --- question.

DEPUTY ACCOUNTANT-GENERAL.

To, The Secretary to the Government of Madras,

Home (Education) Department.

Home (Est) Department.

Subject-
Increment in the salary
of teachers employed in the
Queen Mary High School,
Vizagapatam.

[No 21606] From the D.P.D. No 6450/188, the 10.10.18

Please see para. 2 of the Finl Deptt on page 4, The
Chief Secretary's note on page 6 and para. 4 of this
Deptt's note on page 7 of notes to G.O. No 683 Sd
of the 26.17.12. The increments in the salaries of the
staff of the Queen Mary high school for girls at
Vizagapatam were made biennial on the ground
that the provision of free quarters ~~benefited~~ ^{benefited}
them pecuniarily. It will, however, be seen from
the papers disposed of by G.O. No 1251 Sd of the
20.9.18 that the ~~consideration~~ ^{consideration} of free quarters
as a concession is only one aspect of the question
and that there are other advantages of a
public nature in providing the teachers
with free quarters. The Hon'ble Sir Alexander
Candew has accepted this view. That being con-
ceded, there appears to be sufficient justification
for reconsidering the orders regarding the
periods of increments and for making them
annual instead of biennial.

2. Attention is in this connection solicited to
para. 1 of D.P.D. letter on p. 2 of G.O. No 720
of 30.5.17 in which he stated that he was
about to address Govt. separately on a general
revision of the scale of staff and salaries
for the school and to para. 1 of his letter on
page

Not only that but
it was reckoned
necessary to have
a period of ten years
before the main pay

para. 2 of D.P.D. letter on
p. 2 of G.O. (C)

para 2 of G.O. (C)

NOTES.

Page 3.

No 3127/2. 11. 18

This is intended to submit any papers prepared for review the staff of the new stage High School, Vidyapeeth, nor is it necessary for the consideration of the question of making the movement of the teacher annual.

As regards the teacher's pay. In the case of the Government Training School for Nisthar, Coimbatore Government has permitted the Superintendent & a teacher of the school who are to be entrusted with the duty of supervising the school to be in the G.W. C.A. and for rule No. 1164 (Home (Ed.)) Dated 10.9.17. On the completion of the building of the Government High School Coimbatore the Headmaster & 2 assistants of the school will under (p. 1251 Home (Ed.)) Dated 20.9.18 occupy rent-free the quarters provided for them. In both schools the movement is the scale of pay an annual.

It does not appear from the fact of the evidence that can fairly be said to be competent for the long term of the period of five years to 10 years.

12. 11. 18

Home (Ed.?)

Of the two cases cited by the J. P. D., provision of free quarters in respect of the mistresses in the Coimbatore Training School



cf. para 2 of
G.O. 116/24/17
(IX) 10-9-17



p. 1 of the G.O.
H. M's note at p. 3
of notes thereto

is regarded as remuneration to the
services rendered by them in the
shape of superannuation over the inmates
of the hostel attached thereto. But
from the Director's letter disposed
of in G.O. No. 1251 Ed. W. d. 20th Sep. 1918
and the discussions thereon it is
pretty clear that Govt. have accepted
the principle of providing small
free accommodation, not in respect
of any services in return, such as
hostel supervision, especially in
cases where several schoolmistresses
live together. If that be so, this case
is exactly similar to that of the
Lanhamore School disposed of in
the above G.O. where the period of
involvement is only five years.

2. For orders whether the ^{officers}
concession of annual increments ^(enabling the officers to) reaching
the maximum in five years may be
accepted in the present case with the concurrence

of financial
15.11.18.

21.11.18

21/11/18

21/11/18



22-11-18

In view of the concession granted to the
Staff of the Cambridge School, it is for orders whether

+ *Duplicaria, Coscinotus,*
S. Caenano

III

Cont
Home

The present proposal to make the increments annual may be accepted.

Please put in the papers under "R" in p. 1 of.

26.11.18
14026.11.18

The desire to be put on annual increments instead of working on heretofore increments is of course natural, but the latter is the condition in which these teachers joined & I do not think we should yield to this constant importunity for higher pay from the Education Dept.

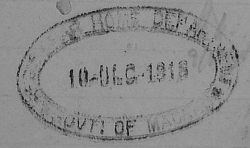
[Signature]
W.P.



File No 10290-1
9-12-18

I think we should accept the recommendation of the head of the dept

[Signature]
8-12-18



CURRENT NO.

11185
10-12-18
Home (Ed) 2160 B-3

Home (Ed) 2160 B-3
A draft order is subd. The sanction which affects the scale of permanent establishment has to be given by the Financial Dept. The case may therefore be sent to them.

13-12-18
14026.11.18
14026.11.18

Financial Dept.

Please see C.G.'s note on page 6 ante.
The draft order may, if it is submitted,
be accepted, the sanction being
registered as No. 211 of 1918-19.

Dir. No. 11185-1
20.12.18



17.12.18
18.12.18

72. Hmukelo

Issue
a
20/12

Financial Dept.

Please see C.G.'s note on page 6 ante.
The draft order may, if it is submitted,
be accepted, the sanction being
registered as No. 211 of 1918-19.

17.12.18
18.12.18



(11.12.18) cannot

Please see C.G.'s note on page 6 ante.
The draft order may, if it is submitted,
be accepted, the sanction being
registered as No. 211 of 1918-19.

CA 12/12/18 sub

A = Copy in full.
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