

Home (1918) Department.
(Education)

Ordinary SERIES.

G.O. No. 1613

DATED 14-12-1918

INDEXED

[Despatch Abstract.]

Government Girls' School, Dindigul.

Sanctioning the retention for another year from 1st July 1918 of the ^{two} temporary teachers in the ----- granting a personal allowance of Rs. 5 per mensem to the headmistress and raising the pay of the two other ~~xxxxx~~ assistants in the school.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Home (Education) DEPARTMENT.

C.F.-29.

Received 191 Registered 191

Subject.

Revision of the scale of pay of the staff of the Government Girls' school, Dindigul.

ENCLOSURES

No.

Spare copies

No.

Station, Dated the 191

From (Name) The Hon'ble Mr. J.H.Stone, M.A., F.R.H.S., C.I.E.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

Home (Education) Department.

Through the Accountant-General.

Sir,

As the sanction accorded to the retention of the temporary teacher on Rs.10 per mensem and to the employment of an additional teacher on the same pay in the Government Girls' school, Dindigul in G.O.No.877 Home (Education) dated 2-7-17 and G.O.No.1037 Home (Education) dated 10-8-17 respectively will expire with the 30th instant, I have the honour to request that Government will be pleased to sanction the continuance of the posts for another year from 1-7-18. I request also that the pay of the posts be raised to Rs.12 per mensem which is the minimum pay of women teachers in girls' schools.

2. It is reported that the strength of the schools in

in March 1918 was 205 as detailed on the margin against 204

I standard	...	86
II	..	33
III	..	28
IV	..	31
V	..	13
VI	..	6
VII	..	6
VIII	..	2
		<u>205</u>

in June
of last
year.

3. In the

this con-

nection the Inspectress of Girls' schools, Southern Circle remarks that considering the strength and status of the school and the good work turned out by it the scale of pay of the staff calls for revision. She adds that the ~~read~~ headmistress of the school who holds a Trained Teacher's Certificate of the Secondary grade and has developed the school from the infant to the VII standard during a service of 27 years deserves a salary of at least Rs.40 per mensem, and that the I assistant who is also also a secondary trained mistress requires to be better paid. I agree with the Inspectress in considering that a revision of the scale is necessary but would suggest that the headmistress's pay be fixed at Rs.35/- instead of at Rs.40/-. I have the honour accordingly to request that you will be so good as to obtain the sanction of Government for revising the scale of pay of the staff of the school with effect from 1-7-16, as follows:-

Headmistress	...	Rs.
First Assistant	...	35 per mensem
Second	..	30
Third	..	25
Fourth	..	20
Fifth	..	14
Temporary assistant	...	12
Temporary Assistant	...	12
		<u>160</u>

4. Provision for the salaries of the temporary teachers at Rs.10 per mensem for the whole year has been included in the current year's budget and the extra cost on account of the revision proposed in paras 1 and 3 according to amounting to Rs.352/- during

during the current year can be met from the provision of Rs.53200 other made in the current year's budget for among the objects the strengthening of the staff of the Government Secondary and Elementary schools for girls.

5. I beg to submit herewith a statement showing the sanctioned scale of staff for the school

I have the honour to be,

Sir,

Your most obedient servant,

For Director of Public Instruction.

Sanctioned scale of staff of the Government Girls' school,

Dindigul

	Rs.
1 Headmistress	30 per mensem
1 First assistant	20
1 Second	14
1 Third	12
1 Fourth	10
1 Fifth	10
1 Temporary assistant	10
1 Temporary assistant	10
	<u>116</u>

S.N.R.

Enclosures.

Two

O.F. 251-3,000-27-2-18.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 11th July 1918.

No. Mra.2 *6412*



Forwarded.

2. The present scale given at foot of the Director of Public Instruction's letter has been checked and found correct except that the pay of the 4th and 5th assistants has been raised to Rs.12/- by G.O.No. 170 Home (Education) dated the -12th February 1918.

3. There is no audit objection to the proposal being sanctioned by Government and to the extra expenditure being met as indicated.

pp2-3 and
Deputy Accountant-General.

To

The Secretary to the Government of Madras,
Home (Education) Department.

G.R.

5
Home (Education) Department.
Cotacamund,
Dated the 3rd September 1918.

Memorandum No. 145^B-3 dated the 3rd September 1918.

h-10p
With reference to the proposed increase of the pay of the headmistress of the Government girls' school, Dindigul, included in the proposals for the revision of the scale of salaries of the teachers in the school, submitted with the Director of Public Instruction's letter R.C.No. 3908/18 dated the 25th June 1918, it is observed that the reasons given being personal would not justify a permanent increase of the pay of the headmistress of the school. Before considering whether a personal allowance to the present incumbent would meet the case, the Director of Public Instruction is requested to report whether her case satisfies all the conditions laid down in rule II(1) on page 320 of the Madras Supplement to the Civil Service Regulations.

C.R.
2.9.18
(By Order) R.R.R.
3.9.18

Registrar.

To

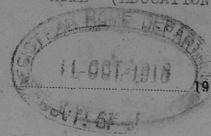
The Director of Public Instruction.

(3 weeks after a month)

Call us to
5/9/18

HOME (EDUCATION)

DEPARTMENT.



Received

191

Registered

101

Subject.

Replying to Government Memorandum No. 1453 B-3 dated 3rd September 1918 re the grant of increase of pay to Maria Pakiam, Headmistress, Government Girls' School, Dindigul.

ENCLOSURES.	
No.	
Spare copies	

No. 3908/12

Station Madras, Dated the 10th October 1918

From (Name) the Hon'ble Mr. H. S. Duncan, I.A.,
(Designation) AG. Director of Public Instruction,
MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

h.s.C.

With reference to Government Memorandum No. 1453 B-3 dated 3rd September 1918, I have the honour to state that the Inspectress of Girls' Schools, Southern Circle, reports that the work of Maria Pakiam, Headmistress, Government Girls' School, Dindigul, has been consistently satisfactory and has been of a character equal to what is ordinarily expected of the heads of large and important Elementary Girls' Schools such as those at Karur, Erode, Salem, etc. She informs me further that the above mistress is decidedly

*It should be
superior to ordinary*

Home (Ed. M)

Lo. 1453/B, from the D. P. J., (No. 3908) 18, 25, 18
Sulyach - Revision of the scale of pay
 of the staff in the Govt. girls' school.

Disinfectant

The retention of the
 two temporary teachers on Rs 10
 each p. M. may be sanctioned and
 they may be allowed the enhanced
 rate of pay viz: Rs 12 without claim
 to g. c. a. with ref: to No.
 170 Ed. M, dt 12th Feb. 1918.

2 In regard to the proposed
 revision of the scale of pay, it may
 be observed that the permanent staff
 of the school consists of only six
 members. The grading admissible
 under rule 82 of the Educational
 rules in the case of such a staff
 and the present grading are as
 follows:-
Teachers present grading grading
under rule
82 of Ed. Rules

Mr. mistress.	30	25
1 st Asst.	20	20
2 nd "	14	15
3 rd "	12	12
4 th "	12	12
5 th "	12	12

* with ref: to
 No. 170 Ed. M
 12.2.18

3 From the above table:

fit for promotion and that there is no possibility of
 giving her any promotion elsewhere in the near future.

It is stated that she has been drawing Rs. 30 since 10th
 June 1910 and has been the head of the institution
 almost continuously from the date of its establishment
 and has been managing it efficiently. In these circum-
 stances I shall be glad if the proposed increase in the
 pay of the teacher is granted to her at least in the
 shape of a personal allowance counting for leave and pen-
 sion.

I have the honour to be,

Yours faithfully,

Your most obedient Servant,

For Director of Public Instruction,

It appears that there is no strong justification for revision of present pay revision however of the Special Service rendered by the headmistresses, it is for ~~the~~ consideration whether the pay of her appointment may be raised to Rs 35 as proposed. It may be observed that Rs 25 scale has not been provided in Rule 82 of the Madras Educational Rule. If the headmistress's pay is raised to Rs 35 it will also necessitate re-grading throughout as proposed by the D.P.D. in order to provide an even flow of promotion at least in the highest office. Subject to orders as draft appraising the D.P.D.'s proposals and above is subd. It is proposed to withdraw g.e.A. from the entire establishment.

18
1-8-18.

The draft of approved, maybe
sent to Finl no. for acceptance
and for requesting of sanction.

Ch.
i.e. 18 In a separate file, in which
the D.O.I. has proposed the revision
of the Scale of salaries of teachers
in four schools of the Northern District,
the Financial Department have
declined to allow the Scale for

by the D.P.S. and have suggested the following:—

	Existing Scale Rs.	Scale proposed by the D.P.S.	Scale suggested by the D.P.S.
<u>Principal</u>	30	35	30
<u>School</u>	20	30	20
	14	25	15
	12	20	14
	10	14	14
	10	12	12
Temporary {	10	12	12
	10	12	12

The scale suggested by Financial is in respect of the schools which have Anglo-Indian Head mistresses (on R. 3000). Here the responsibility of the head-mistress must be greater & she also is recommended for past good work in connection with this school. The retention of the existing pay so far as the head mistress is concerned will not therefore answer the purpose. We may ~~perhaps~~ perhaps grant a personal allowance & fix it at Rs. 5, ~~the~~ the increment proposed by the D.P.S.

The first Assent is stated to need recognition in respect of her qualification. The pay may be fixed at Rs. 25, and it may be stipulated that the pay will be admissible only to those with Secondary grade certificate. The remaining portion

of the Financial scale may be retained. No special reasons have been assigned for altering the pay of the second & third Assistants. The D.P.D may be consulted whether he agrees to the revised scale above.

CA
87/718 W 87/718
87/718 W

Home (ES) W.O.
89/1453 B-1
7.8.18
W.O. No. E. 106/1918
7.8.1918.

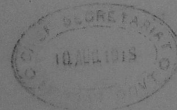
As I think it will do except that I may not restrict the Rs 25 to secondary school teachers. We have always felt that such teachers cannot be Rs 10 or Rs 25.



for vi
1. Home (ES)

As accepted by the D.P.D, the proposed scale will be Rs 30 + 5 (personal allowance to the present headmaster), 25, 15, 14, 14, 12, 12 + 12. The file may be sent to Financial for remarks.

CA
87/718 W 87/718



Home (ES) W.O.
89/1453 B-2
6799
FINANCE
Regd 10-8-18

2 W

Financial Dept.

Retention of the two temporary teachers in the Govt. girls' school, Dindigul, for another year from 1-7-18 and raising their pay to Rs 12. These may, if it is submitted, be accepted. When the pay of the teachers is revised, they may be declared ineligible for g.c.a - S.O. No. 170 Home (Edg) & 12-2-18.

As per the minimum scale.

18/11/17

2. Revision of the scale of pay of the permanent teachers - The existing scale compares as follows with the scale proposed by Home Dept:-

	Existing Scale Rs	Scale proposed by Home Dept Rs
Head mistress.	30	30 + 5 (p.a.)
1 st Assistant.	20	25
2 nd "	14	15
3 rd "	12	14
4 th "	12	14
5 th "	12	12
	100	115

Extra cost = Rs 15 p.m. or Rs 180 p.a.

The proposals of the Home Dept result in -

- the grant of a personal allowance to the headmistress; and
- increasing the pay of the 1st, 2nd, 3rd and 4th Assistants.

3. Personal Allowance to the headmistress - This is recommended mainly on account of the past good work of the headmistress. It is not known whether

20 of 1300

NOTES.

Page 6

②. consistent 'satellite' performance

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The other conditions laid down in Rule II (1) on page 320 of the Madras Supplement to the C.S.R. have been fulfilled in this case. Before accepting the personal allowance, submitted that the Home Dept may be requested to ascertain the point from the D.P.S.

4. Increase of pay to the first four Assistants -

Please see Home Dept. notes on pages 2-4 ante. The file referred to therein about the revision of pay of teachers in certain girls' schools in Northern Districts, is submitted linked. It will be seen that the D.P.S. has suggested revision in these cases on the ground that the schools in the Northern Circle are much less liberally staffed than in the Central Circle owing to the paucity of trained women teachers in the Northern Circle. Financial has however agreed to only lower scales. No standard scale such as that mentioned on page 3 ante has been accepted in Financial

5 In regard to the raising of the pay of the 13th Assistant in this case, it is submitted that no special reasons have been adduced - the D.P.S. says that she requires to be better paid (on account of her qualifications). In view of the fact that the headmistress's pay is not to be raised and that financial has agreed only to a pay of Rs 20 only ^{corresponding} for the mistress in the schools dealt with in the linked file, ~~and no special reasons~~ ^{corresponding} that of the

~~Weak argument is the case~~, the case for raising the pay of the latter from Rs 20 to Rs 25 seems weak and orders are solicited whether Home Dept. may be requested to negative the proposal.

6 As regards the remaining three mistresses, the Home Dept themselves ~~now~~ consider that no special reasons exist for altering their pay, but would sanction a revision following the scale agreed to by Financial for the schools dealt with in the linked file. ~~The revision is in the linked file, which is submitted for the consideration of the Government.~~ It has not been pointed out that qualified teachers are not available for the Dindigul School ~~on the~~ existing rates of pay; until this is done, Financial must, it is submitted, demur to a revision being sanctioned. Further the pay of these teachers compares favourably with the pay of similar teachers in the Govt. girls' School, Cuddalore. Orders are solicited whether Home may be requested to negative the revision in the case of these ~~four~~ teachers also.

I If, however, a revision is to be sanctioned,
the teachers concerned may be declared ineligible
for g.c.a. The D.P.S. has indicated the source from
which the extra cost, if any, in the current year can
be met.

True
19.8.18

CS.

2182

228

May I think that

12/12/12

Магнети́зм

15

REGISTRAR HOME DEPARTMENT
22 AUG 1918
GOVT OF INDIA

Finlwo 6799-1
22-828

5/10/19

NOTES.

Page 8
Home (2nd) Dept

page 5-6 auto

Para. 3 of Financial Dept note.

A draft memo. is submitted for approval.

page 6-7 auto

2. Para. 5 of Financial note.

The decision will apparently be reconsidered in the light of the facts stated in para. 3 below.

page 7 auto

3. Para. 6 of Financial note.

The Financial Department draws the analogy of the Caddalore school and refers to the old G.O. No. 467 of 29.4.15 which has since been superseded by G.O. No. 581 of 3.5.17. According to the latter, the scale of that school is Rs 40 (Anglo. Indian headmistress), Rs 30, 20, 15, 15, 15, 15. In view of this, the Financial Dept will apparently reconsider its decision with regard to the pay of the assistant. That department may be requested to do so after the receipt of the Director's reply to the memo. proposed in para. 1 above.

1.9.15

29/9/15

3/9/15

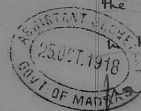
[Memo. No. 145305-3 d. 3.9.15]

p. 5 Ch.

page 6-7 Ch. [C.O. 2111 of 1915. From the D.P.D., Re. No. 3905/15 d. 10.10.15]

Please see the D.P.D. letter on page 6-7 Ch. The Financial Department may be requested to state whether, in the circumstances stated by the D.P.D., the proposal to pay the headmistress a personal allowance of Rs 5 p.m. and having regard to the

The fact stated in para. 3 of office note on p. 8 above, the proposal to revise the salaries of the assistants in the manner suggested in the Registrar's note on page 4 above, will be accepted. Subject to order a draft order is submitted. If approved, it may be forwarded to Final for acceptance or renewals.



Handwritten: 24.10.18

Final 9/15/18

24-10-18

18.10.18
19.10.18

21/10/18

23/10/18

Handwritten initials

Financial Dept.

(Please see notes from page 5 ante)

Personal allowance to the Head mistress of the South girls' school, Dindigul - Para 3 of Final note on pages 5-6 ante and D.P.'s letter on pages 6-7 CF. In the circumstances now reported, the grant of the personal allowance of Rs 5 may, if it is submitted, be agreed to.

2 Revision of pay of the Asst. Mistresses -

Paras 4-6 of Financial notes on pages 6-7 ante and Home (ED) note on page 8 ante. The Home Dept point out that the staff of the Cuddalore school, to which the Dindigul School was compared on page 7 ante, has been revised in 1917, providing for a better scale of pay. This revision was effected in connection with the opening of a higher elementary training school at the place. The present staff,

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Handwritten: 20.10.18

of this girls' (model) school attached to this training school cannot ^{therefore} be properly compared with the staff of the Dindigul school.

3 Home Dept have not offered any remarks on the other reasons adduced in the financial note for negating the ~~negatives~~ revision of pay of the Assistant mistresses. It will be seen from page 1 ^{ante} that, leaving aside the temporary teachers, the present scale itself is satisfactory when compared with the scale admissible under rule 82 of the Educational Rules. Further the scale of pay proposed for the permanent staff seems rather extravagant, as it does not provide for the largest number of teachers ⁱⁿ at the lowest grade.

4 Orders are solicited whether Home Dept may be informed that ^{sufficient} ~~no~~ reasons have ^{been} ~~not~~ urged to sanction a revision of pay of Assistant teachers.

5 If a revision is to be sanctioned, it does not seem necessary to introduce it from 1-7-18 as proposed in the draft. The sanction to the revision ^{of permanent teachers} and to the grant of the personal allowance to the headmistress may take effect from the date of the order. The continuance of the temporary teachers and raising their pay to Rs 12 may however have effect from 1-7-18.

6 It has ^{been} decided that the minimum pay

x 1(30) - headmistress
1(15)
1(15)
2(14)
1(12)
5

may do so ^{if} ~~not~~ -
Ry.
9/12/18

cf. para 2 of this note at p. 2-2 of notes to p. 650 2nd
5-8-18

(The sanctioned period of employment expressed as 1-7-18)

80.1203308
11-9-18

of women teachers should be Rs 12 plus g.c.a.
If a revision is to be sanctioned, Home Dept.
may be requested to consider whether g.c.a.
can be withdrawn from the entire staff of
this school.

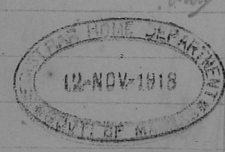
Amul
6.11.18.

C.F. *[Signature]*
Vulut. *[Signature]*

Financial may agree to the
temporary teachers and the personal
allowance to the headmistress.
The case for the other charges
proposed does not appear to have
been made out.

8
11.11.18

Amul 9157-1
11-11-18



Home (Ed 2)

For orders whether the
decision of the Financial Dept: will
be accepted. If so the ^(revised) staff below
is for approval. The scale now to be
sanctioned ^{home} compares as follows
with the existing scale:

		<u>Exs</u>		<u>Exs</u>		<u>Exs</u>	
Head Mch	30	-	30	(+5 personal allow)			
1 st Asst M	20	-	20				
2 nd	14	-	14	-	15		
3 rd	12	-	12	-	14		
4 th	10	-	10	-	12		
5 th	10	-	10	-	12		
6 th	10	-	10	-	12		

Amul 9157-1

The School consists of eight standards rising from the lowest. There will be five teachers on the same scale of Rs 12 for the five lower standards. It is not altogether desirable to ~~peralta~~ allow it. Even if the first Assistant's pay is not to be raised to Rs 25, the pay of the second & third ~~assistant~~ Assistant ~~teacher~~ may be raised to Rs 15 1/4 (against Rs 14 + 12 at present) leaving the ~~four~~ ~~lower~~ lower appoints on Rs 12 (against five according to the Financial Deptt's Scale) ~~in~~ scale under Rule 82 is ~~being~~ followed in regard to girls schools.



The scale with thanks Rs 20 (57), 20, 15, 14, 12 + 12 + 12 (uniform)

A

Will Mrul be accept the proposal at A done?

July

10/11/18

Financial Dept.

Please see Financial Dept. notes on pages 10 and 11 note. The Home dept. state that according to the scale ~~agreed to~~ in Financial ~~to be considered~~ there will be 5 teachers on Rs 12 and suggest that the pay of



11/13-2
19-11-18

July 10/129
19-11-18

4 above.

P. 1012 Int
21-11-18

of the 2nd and 3rd assistant be raised
 to Rs 15 and Rs 14 ^{as against} ~~Rs 14~~ and Rs 13 ^{respectively} thus
 leaving four appointments on Rs 12.
 It is however observed that out of
 the 5 teachers represented to be on
 Rs 12 only three ^{hold} permanent posts.

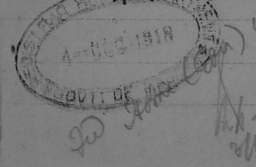
2. In the Circumstances it is for
 orders whether ^{suggested by Home (Coul).} Financial would agree
 to the proposal. The question of a
 regarding may perhaps, be considered
 where the necessity for making permanent
 the two temporary teachers on Rs 12
 arises. For orders.

20/11/18
 21-11-18
 COR
 30-11-18

Please see para 6 of File: Note
 in p. 7 and paras 8 & 9 in p. 10 and
 as pointed out above two out of
 the five appointments on 12/2 are
 temporary - for the reasons given
 in the previous letter I do not think
 we should agree to the present
 suggestion -

C.L.
 [Signature]

File no. 10129-1
 4-12-18



I think we may accept Rs 12
 is a very low wage in these days

3.12.18

No scale will be

Existing	Proposed
1(30)	1(30)+5 Pa.
1(20)	1(20)
1(14)	1(15)
3(12)	2(12)
Temp 2(12)	Temp 2(12)
8.0	8.

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10/10/19
 21-11-18

Home (Eden)

The draft has been amended with refer. to the Regt's suggestion at A on p. 12 ante which has now been approved by Financial. As the present sanction involves a small alteration in the scale of permanent establishment, Financial has to give a number to it.

File 10999
Regd 10-12-18



Home (Eden) 3

6-12-18
6-12-18

7-12-18

Inl no.

108
9128

Financial Dept.

Please see C&S order on pp 11-13 & 15

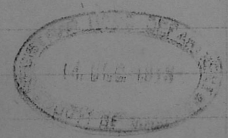
The draft order may, it is submitted,

File no. 10999-1
14-12-18

be accepted, the sanction being registered as No. 209 of 1918-19. Reg: Ho: as above.

11-12-18
11-12-18
11-12-18
11-12-18

11-12-18



Issue

14-12-18

pp 101 list
21-11-18

1-10-101
21-11-18

Govt. girls' school, Dindigul.

READ AGAIN G.O. No., dated 191

191

READ ALSO:—

C. No. 1453/B, From the D.P.I. P.C., No. 3908/18, dated 25-6-1918

Indt. of the A.C. Mrs. 2-5412 11-7-1918

2111/B D.P.I. R.C. 3908/18 10-10-1918

ORDER

Mis.

No. 1613, dated 14. XII. 1918

Sanction is accorded/ ^{to} the retention for another year from the 1st July 1918 of the two temporary teachers on Rs.10 p.m. employed in the Government girls' school, Dindigul and to the raising of their pay with effect from that date from Rs.10 to Rs.12 p.m.

2. In the circumstances stated by the D.P.I., the Govt. are pleased to sanction the payment of a personal allowance of Rs.5 p.m. to Maria Packiam, headmistress of the above school. They are not ~~more~~ satisfied of the necessity for a general revision of the scale of pay of the subordinate staff; the pay of the teacher on Rs.14 p.m. and of one of the existing teachers on Rs.12 p.m. will however be raised to Rs.15 and

Rs. 14 p.m. respectively.

This sanction is registered as No. 209 of 1918-19.

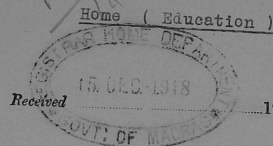
3. The extra cost involved in the current year will be met from the lump provision of Rs. 53,200 under "22- Education" for, among other objects, the strengthening of the staffs of the Government elementary and secondary schools for girls.

To

The D.P.I. (a & O with copy of A.G.'s endt.)

,, A.G. thro' Finl. (a of 1, q of rest & O).

,, Financial Dept (a & O).



Subject.

Requesting orders on para 1 of ^{the Director's} letter R C No. 3908/18 dated 25-6-18 regarding the retention of the two temporary teachers in the Government Girls' School, Dindigul.

ENCLOS. RES.
No.
Spare copies:

Station M a d r a s., Dated the 14-12-1918.

From (Name) The Honourable Mr. H. S. Duncan, M.A.,

(Designation) Bg. Director of Public Instruction.

To The Secretary to the Government of Madras,

Home (Education) Department.

Sir,

I have the honour to request that Government will be pleased to pass early orders on para 1 of my letter R C 3908/18 dated 25-6-18 regarding the retention of the two temporary teachers in the Government Girls' School, Dindigul. It is reported to me by the Inspectress of Girls' Schools, Southern Circle that these teachers who are continuing in the school have not drawn their pay from 1-7-18 the sanction given in G.O. No. 877 Home (Education) dated 2-7-17 and 1037 Home (Education) dated 10-8-17 ^{having} expired by the 30th June 1918.

I have the honour to be,

Sir,

Your most obedient servant,

G. S. Duncan
Director of Public Instruction

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REAP AGAIN O.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO O. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

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