

Hony (1918) Department.
of Education
Ordinary SERIES.

G.O. No. 1602

DATED 14-12-18

INDEXED

[Despatch Abstract.]

Government Secondary and Training school for mistresses.

Waiving the condition requiring fresh recruitment for the temporary posts of Headmistress at the Government Secondary school for girls, Cannanore and the Government Mayan Training school for mistresses, Calicut, so far as the appointment of Miss. S. F. Kausalya and Miss Vincent ^{Kavitha} is concerned.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Home (Ed.) 2288B
5/11/18

C.F.-20

HOME (EDUCATION) DEPARTMENT.



Registered 191

Subject.

Requesting the removal of the restriction imposed on the appointment of the additional staff sanctioned for certain Government Secondary schools for girls and Training schools for mistresses, in the case of two teachers.

ENCLOSURES.

No.

Spare copies

No. 7868/18

Station Madras, Dated the 16 November 1918

From (Name) Mr. Ronald S. Munro,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Home (Education) Department.

Sir,

In their order No. 1092 Home (Education), dated 23-8-18 Government while sanctioning as a temporary measure, Mr. Stone's proposals for strengthening the staffs of the eight Government Secondary and Training schools for mistresses, by the creation of additional posts therein; imposed a condition "that in the case of headmistresses the higher rates are utilized for the recruitment of fresh teachers and not merely for giving promotion to the members of the existing staff". There are two posts of headmistresses on Rs. 150 each sanctioned in the above

order

cf. para 2(c) of the Govt. Order

order one for the Government Noyen Training School for mistresses, Calicut and the other for the Government Secondary school for girls, Cannanore. The Inspector of girls' schools, Southern Circle, reports that the filling up of the temporary post of headmistress in the Training school for mistresses, Calicut, presents a difficulty as, according to the strict letter of the order, Miss Vincent, the present headmistress of the school, who is a very capable officer and already in receipt of Rs.160 per mensem in the grade of Rs.100-10-150 and whose retention is necessary in the interests of the school, cannot be appointed to the new post of headmistress though the appointment does not pecuniarily benefit her. A similar difficulty presents itself in the case of the Government Secondary School for girls, Cannanore where the present headmistress, Miss Kausalya Choyi, B.A., L.T., now in receipt of Rs.130 in the grade Rs.125-5-150 cannot be appointed to the temporary headmistress's post on Rs.150 though she is in every way qualified to continue as headmistress on the enhanced rate of salary. In these circumstances, I have the honour to request that Government will be pleased to remove the restriction referred to above in both these cases.

I have the honour to be,

Sir,

Your most obedient servant,

For Director of Public Instruction.

V.P.-11

Home (Ed.) Dept.

to 228 of B. from the D.P.S., Re. 7563/18, 4.11.17
Subject: Recruitment for the two posts of headmistress on Rs 150 sanctioned in G.O.

No. 1082 Ed., d/ 23rd Aug. 1918.

In his w/o note

No. 71/18, d/ 28th June 1918, the D.P.S. State

that Rs 150 was the least that trained graduate mistresses would accept and accordingly in G.O. No. 1082 Ed., d/ 23rd Aug. 1918, the Govt. sanctioned, among others, two temporary posts of headmistress on Rs 150 each and stipulated that fresh graduate trained mistresses should be appointed thereto. In the ext. C.S. mentioned in his present letter the Director requests that this condition as to recruitment should be waived so as to enable him to appoint from Miss Vincent and Miss Kausalya, the present headmistresses of the Govt. Training School for mistresses at Calicut and the Secondary School for girls at Cannanore to the above posts.

The proposal, though not quite objectionable so far as Miss Vincent is concerned, but Miss Kausalya is

as she is already in receipt of Rs 150

to the temporary post
 app^{ly} is open to the obvious criticism
 that it involves too promotion to Rs 150
 p. M. when, as a matter of fact, she has
 been working on a salary of Rs 125-5-
 150 for some time past and is actually
 in receipt of Rs 150 p. M. ^{only} ^{though she is a B.A. LT} This circumstance
 is deemed also at variance with the
 Director's previous state: that graduates
 trained mistresses could not be
 had for anything less than Rs 150 p. M.
 In this view the Director's proposal to
 promote Miss Kausalya to the new post
 of headmistress on Rs 150 p. M. would
 require further justification. For
 orders what the Director may be
 consulted w/o as to this.

12.11.15
 15.11.15
 The case of Miss Kausalya seems
 also deserving of exception from
 the operation of the condition
 laid down in the p. M. It is already
 a B.A. LT
 the headmistress. This is in actual
 the maximum amount in Rs 150. It may
 not be fair to put in a new graduate
 over her head. If she is promoted as
 headmistress on Rs 150, we should stipulate
 that for the post of first assistant on Rs
 125-5-150, a graduate trained mistress
 is recruited, so that the school may have

an additional graduate (trained) on the staff on account of the creation of the new post. The ^{original} object with then lie in a measure fulfilled.

19.11.18

Does financial agree to this proposal?

Wm
20/11/18

Wm

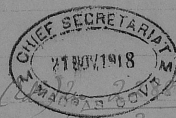
Financial Dept.

For the A.S.

Attention is solicited to paras 6 and 7 on pages 4 and 5 of the D. P. J.'s letter in G.O. 1082 Home (Edn) dated 23-8-1918, to the portion marked A on page 24 of the notes to the same G.O. and to para 2 of the order

2. It seems that in the case of the ^{school} ~~canon~~ ^{Sanct} the D. P. J. intended to promote the existing incumbent to the post of ^{in the place} ~~the~~ new headmistress, while that of Calicut he seems to have thought of employing a new headmistress over the head of the existing headmistress ^{from para 4} ~~from para 4~~ (2.10.10-15)

3. The Govt, while sanctioning, the creation of the two headmistresses (one for each of these institutions), on a salary of Rs 150 each, stipulated that the higher rate of pay should be utilised for the recruitment



Encl. 10 224
21-11-18

Flag (R)

of fresh ^{teachers} ~~graduate trained~~ mistresses and not merely for the giving promotion to the members of the existing staff.

4. This ^{stipulation} ~~condition~~ as to recruitment has now given rise to some difficulty in the case of Miss Vincent, headmistress, Govt Moyan Training School, Calicut, and Miss Kausalya, headmistress, Govt Secondary School for girls, Cannanore, and the Director now wants to remove this restriction in the case of these two. This difficulty would not have arisen if the Govt had ^{at the time the order passed,} known the pay actually drawn by them.

5. Miss Vincent is ^{reported to be} a very Capable officer already in receipt of Rs 150 and it is ^{seems} rather unjust to put a new hand over ^{head} her ^{on the same pay}. Miss Kausalya is a B.A., L.V. and is fully qualified to continue as headmistress on the enhanced rate of pay. She is now getting Rs 130 in the grade of Rs 125-5-150 and it is equally unfair to reduce her to the post of the first asst. and put a raw graduate ^{over} her head. Home Dept. are in favour of appointing these as headmistresses ^{in the circumstances}.

6. For orders whether the restriction may be imposed on G.O. No. 1082 E.O. of 23-8-18 ^{in the case of these two headmistresses}.

Reg. R.

G. 29-11-18
COR
9-12-18

has been agreed in the District

[illegible]

A circular ink stamp from the U.S. Department of the Interior. The outer ring of the stamp contains the text "U.S. DEPARTMENT OF THE INTERIOR" at the top and "BUREAU OF LAND MANAGEMENT" at the bottom. In the center of the stamp, the date "10-05-1918" is stamped. Below the date, the words "OFFICE OF" are partially visible.

Scott. II-10 (a)-86,003-21-1-18. (6)

~~Home~~ DEPARTMENT.

READ AGAIN G.O. No. _____, dated _____, 19____.

READ ALSO:—

” ” ” ” ” ” 191

No. 1602, dated 14/11/1918.

In the Circumstances

cf: para 2 (1) of G.O. at (R)

stated, the Govt. are pleased
to waive the condition requiring
the appointment of fresh
graduate trained mistresses
^{not already on the staff}
to the two posts of headmistresses
on Rs 150 each p. M. temporarily
sanctioned in G.O. No. 1082
Ed 2, dt 23rd Aug. 1918 for the
Govt. Secondary School for
girls at Chinnichore and the
Govt. Mayan Training School
for mistresses at Lalicut. X
~~respectively do as to enable~~
Under this revised sanction
the Director of Public
^{is authorized}
Instruction to promote ~~the~~

11.12.18 the newly created posts.

T. H. D. P.

.. A. G. (Horo: Fuel:

Copy to the file: Dep't:

EMPLOYERS TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH LETTER.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL

N.B.—

A = Copy in full.
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