

Home (1918) Department.
(Education)

Ordinary SERIES.

G.O. No. 1600

DATED 13-12-1918

INDEXED

[Despatch Abstract.]

Supervisors of elementary schools.

Informing the Director of Public Instruction that
certain-----who now hold their posts sub protum may be
confirmed in their appointments.

HOME (EDUCATION) DEPARTMENT.

Received



191

Registered

191

Subject.

Requesting Government to permit the Director to change the policy in regard to the confirmation of Supervisors.

ENCLOSURES.

No.

Current

No. 7449/8

Spare copies

Station Madras, Dated the 4th September 1918

From (Name) the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E.,

(Designation) Director of Public Instruction, MADRAS.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

With reference to the correspondence ending with this office letter R. C. No. 5087/12 dated 15th June 1915 on the subject of the reorganization of the Inspecting Agency for Boys' Schools I have the honour to state that, as the scheme involved the abolition of the posts of Supervisors of Elementary Schools, it has been considered desirable during the past three years to defer the confirmation of persons holding these posts in vacant Sub Ranges and to make only sub pro tem appointments in such vacancies so as to maintain the status quo.

NOTES.

employment in other branches of the Department for permanent officers who would be thrown out in the event of the Agency of Supervisors being abolished altogether. There seems, however, no prospect of the proposals being sanctioned in the near future and, in the meanwhile, the continuance of the policy of making only sub pro tem appointments in the ranks of Supervisors and the postponement of their confirmation naturally increases their discontent and has other adverse consequences; e.g., it is difficult to secure and retain the services of efficient men in the case of these posts, the question of lien on permanent appointments elsewhere further complicates matters, they have to forego the whole or a portion of their salary even when they take privilege leave as the leave arrangements must entail no extra expenditure when the absentee has no substantive appointment (Article 242 Civil Service Regulations), they cannot take leave of any kind for more than three months at a time and-if they have to be absent for a longer period - their appointments have to be terminated. In these circumstances I consider it highly desirable to discontinue the policy referred to above and I therefore propose to confirm with the approval of Government deserving and eligible men in their posts as Supervisors with retrospective effect from the date of their employment and to make permanent appointments in existing and future vacancies in the ranks of Supervisors. I request that Government may signify their approval of this ^{proposal} ~~approval~~ at an early date.

I have the honour to be,

Sir,

Your most obedient Servant,

G. B. S. S. S. S.

Director of Public Instruction.

Subject:- Confirmation of Supervisors
who are holding acting and sub pro tem appointments
pending the reorganisation of the Inspecting Agency

(R) Please see the draft letter to the Govt. of India which describes the scheme for the reorganization of the inspecting agency which it was proposed to submit to that Government for sanction. Under that scheme the existing staff of supervisors of schools would be abolished. The file dealing with the scheme was allowed to lie over pending consideration of the recommendations of the P.S. commission in regard to educational services. In the reply which was recently sent to the Govt. of India about the Commission's recommendations, the necessity for increasing the number of inspectors has been pointed out. If this increase which is the main feature of the scheme for the reorganisation of the inspecting agency is generally approved by the Govt. of India, the details of the scheme including the proposal to abolish the posts of supervisors will have to be further considered. This, however, is likely to take a fairly long time. In view of the administrative inconveniences referred to in his current letter, resulting from the postponement of the confirmation of a large number of supervisors, the Director proposes to confirm deserving and eligible men in the posts with retrospective effect from the date of their employment and to make permanent appointments in existing and future vacancies in the ranks of supervisors. The sanction of Government is solicited for this arrangement.

para. 6 p. 3 of (R)

para 4 pages 3 & 4 of letter
no. 951 3 17.7.18

2. Under the scheme

the posts of 238 supervisors will ^(or deputy) addition of 149 sub-assistant inspectors will at the same time be created. This number should increase as the number of schools grows. It is likely that some of the supervisors thrown out on the introduction of the reorganization scheme may find employment as Deputy Inspectors. With the expansion of education and the natural opening of additional training schools and secondary schools, it may not be very difficult to find employment for a portion of the rest on the introduction of the scheme. Obviously the disadvantages of keeping all the new appointments of supervisors sub pro tem is found in actual practice to outweigh largely the possible advantages of being relieved of the responsibility of finding employment for them. There seems therefore to be no objection to accepting the D.P.I.'s proposal. Perhaps all men who have been acting for, say 3 years or longer may be immediately confirmed. Others may continue to hold acting appointments as hitherto and the question of their confirmation considered some time hence.

3. The following suggestion is, however, for consideration in this connection. The scheme referred to in the draft letter at (R) as regards boys' education involves

- (1) the appointment of district Inspectors accompanied by the abolition of district Asstt. Inspectors and
- (2) the appointment of additional sub assistant inspectors (or Dy. Inspectors), the existing supervisorships being abolished at the same time.

The Inspectors, while being ⁱⁿ large of education in general, are mainly concerned with secondary education.

education, while the... Supervisors are confined solely to... cation. It would thus seem possible to divide whole scheme into two distinct portions and con-
 (The second portion is not entirely dependent on the first) each separately. If the scheme relating to the creation of additional Dy. Inspectors and the ab-
 tion of supervisors is taken into consideration at once, this course may obviate the necessity for finding employment for at least a portion of the supervisors who will be confirmed under the Direct present proposals. ~~It may be desirable to consider this portion of the scheme relating to elementary education separately in advance of the main scheme. It may be desirable to consider this portion of the scheme relating to elementary education separately in advance of the main scheme.~~
 4. According to the scheme originally drafted 160 additional Dy. Inspectors are to be appointed and towards these additional posts 11 appointments were calculated as being available by the abolition of the district Asstt. Inspectors' posts now held by officers in the cadre of the S.E.S. All the posts of Asstt. Inspectors will, however, have to be continued till district Inspectors are appointed. This factor need not, it is submitted, stand in the way of the adoption of the partial scheme, as effect may be given to it by keeping 11 posts of Dy. Inspectors (to be eventually staffed by the Asstt. Inspectors in the S.E.S.) on a temporary basis pending the abolition of the posts of Asst. Inspectors. It may also be noted that as a result of the large grants sanctioned by Govt. during the last few years additional schools have been started and the number of Dy. Inspectors originally estimated may have to be further increased.

para. 6 p. 3 of (R)

5. The Secretary of State has recently sanctioned the permanent retention of 49 temporary Sub Asstt. Inspectors included in the general

file for circulation

Excluding the cost of the involved by the partial scheme exceeds per annum and the sanction of the Secretary of will have to be obtained thereto. The Secy. of State's general objection to the principle of a separate sanction to a revision of establishment which is in reality part of a larger scheme of reorganisation (Please see para 4 of Secy. of St Despatch on page 5 of G.O. 3118 Rev. d/14-11-18) may not, it is submitted, be urged in the present case, as the arguments advanced in the case of the proposal to sanction the permanent retention of the 49 temporary Sub Asstts. Inspectors referred to also apply with equal force to the present proposals also.

6. Before considering these proposals further the D.P.I. may be asked U.O. to state whether he agrees to the above suggestions.

La
26.9.18

CR
26.9.18

May 27/9/18

502 mo

(S)
Letter no. 1366 Home Secy
31.10.17

Home (ES) no.
no. 2274 A-1
27-9-18

no 73 of 1. 11. 18



It does not seem desirable to postpone the confirmation of all the supernumeraries. I would suggest (1) that those who are not within the term of four years be confirmed in their permanent posts (2) that those who have been holding the post of supernumerary S.P.C. for over three years or an equivalent be promoted as Sub-Asstts. Inspectors or as Assistant Inspectors in training who are to be confirmed (3) that all the other vacancies remain as they are. If these proposals are adopted, the scheme need not be dealt with in haste. The effort of the superior staff is most important.

11.11.18

Home (20)

In view of the D.P.S. note on the previous page it is for order whether the confirmation of some of the Supervisors may be approved at once as suggested by the D.P.S. ~~of Sept 10 of 1918~~
~~be made in the case of the~~
~~acceptance of the proposal.~~

812
9/11/18
NY
9/14/18

The D.P.S. does not obviously favour the taking of the scheme in parts and seems to be of the opinion that the ~~negotiation of the~~

if it is to be done so at all, that points relating to the superior staff should be taken up first. The suggestion to deal with the portion relating to supervisor in advance will have to be dropped.

In the circumstances, D.P.S. suggestions overleaf for the confirmation of the Superior seem reasonable & may be approved.

at 11-11-18
my 12/11/18

Final (20)



DOCUMENT NO.

7
Zinc 9973

14-11-18

Home (20) No. 2274 4-2
12-11-18

circumstances under which are

Vacancies in the cadre of Supervisors have
been filled up only S.P.C. pending a decision on
the question of reorganization of the Inspectorate.
This arrangement is said to be inconvenient
and it is proposed to adopt the course
mentioned in the D.P.D.'s note on page 4 ante.
This proposal seems unobjectionable and
may be agreed to.

True
24.11.18.

W.H.

Home (Edw) 11/18

Ch. *W.H.* *E*
28.11.18

Int no 9973-1
29-11-18



39

B:49
C:12-12
R:10/11

13/11/18

Home (Edw) Dept
A draft order is submitted
for approval.

8/11
6.12.18.
NK
7/12/18

CR
10-12-18

H.E. the Governor

12 DEC 1918

” ” ” ” ” 19

C. No. 2274, A From the Director of Public C., No. 7449, dated 4th Sep. 1918.
Instruction.

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No. 1600, dated 13/12 198

The Director of Public Instruction is informed that such of the supervisors of elementary schools now holding their posts sub pro tem as fall under either of the following groups may, if considered deserving, be confirmed in their respective posts:-

- (i) persons who are likely to retire in the next three or four years,
- (ii) persons who have been holding their posts for over three years and are fit to be promoted as sub-assistant inspectors or as assistants in Training schools.

To the Director of Public
Instruction (Q & O)

NK
7/12/19

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 $\frac{203}{11.12.18}$

mined 191
signed 3/25/12
14/12

MAIN G.O. No. DATED

No.

to C. No.

ORDER OF GOVERNMENT A A A A A A A

ORDER OF GOVERNMENT

STATEMENT WITH LITTO.

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