

Home (1918) Department.
Education

Ordinary SERIES.

G.O. No. 1337

DATED 11.10.18

INDEXED

[Despatch Abstract.]

Establishment.

Sanctioning the proposal of the Director of Public Instruction to raise the pay of the two ~~teachers~~ clerks in the office of ^{each} ~~the~~ Sub Assistant Inspectress of Girls' schools from Rs.15 and Rs.20 to Rs.20 and Rs.25 respectively.

CN 489 Vol

C.F.-20.

E d u c a t i o n a l
DEPARTMENT.

Received



Registered

8/2/ 1916.

Subject.

Submitting the enclosed statement regarding the revised scales of salaries for the establishments of the subordinate female inspecting agency.

ENCLOSURES.

No.

Spare copies

Ref. on Cur. No. 2467/15,

Station Madras, Dated the 20th January 1916

From (Name) The Hon. Mr. J. H. Stone, M.A.F.R.H.S.C.I.E.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
/Through Educational Department.
the Accountant General/

Sir,

With reference to Government Memo. No. 1376-2 Edl., dated 3rd July 1915 and in continuation of this office letter R.C.No.2467/15, dated 11th August 1915, I have the honour to submit the enclosed statement showing in detail the revised proposals in regard to the existing and proposed establishments in connection with the female inspecting agency. It will be observed that the total cost of the scales of salaries now proposed is in excess of the original estimates by Rs.123½ and Rs.190½ against Rs.84½ and 116½, respectively, for the reason that opportunity is being taken

prop. paper (y)
do
p.m.f.m.

Say

to remove the remaining anomaly connected with the institution of the offices of Assistant Inspectress charged with functions in no way different from the duties of Sub-Assistant Inspectresses but provided with larger establishment than those sanctioned for the latter class of officers.

There are at present two different scales of establishments, a larger scale for the Assistant Inspectresses who are gazetted officers, and a smaller one for the Sub-Assistant Inspectresses, and two different scales were accordingly recommended for the Deputy Inspectresses in the proposals already submitted to Government with this office letter R.C.No. 2467/15, dated 26th March 1915. As it is proposed to denote all these officers by one common designation I see no necessity for perpetuating the differentiation in the scales of their establishment. I beg therefore now to propose a uniform scale of establishment for all the 18 offices of Deputy Inspectresses - Viz., 1 Head clerk on Rs.25, 1 Second clerk on Rs.20 and two peons on Rs.9 each, except in the Madras Girls' Range in which the peons will be allowed a pay of Rs.10 per mensem, and to give personal allowances, to the clerks who have been in receipt of a higher rate of pay plus grain compensation allowance.

I have the honour to be,

Sir,

Your most obedient servant,

G. W. S. Srinivasan

For Director of Public Instruction.

M
19.1.16

P.V.S.

*pages 22 to 26 of
paper at (4)*

MADE

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Q

Q

Date

J

1

T and A

(See Chapter 5, Article 57, Vol. I., C. A. C.)

MADRAS

19

922.—If the proposal is a reorganization of establishment the Head of the Department should certify that such reorganization is in accordance with the provisions of art. 429 C.S.R. and should specify any case in which the maximum pension ordinarily admissible will be subject to reduction under that article. M. T. M. was asked

To

The Secretary to Government, *Education* Department
 Messrs' the Accountant-General

If Local Government is competent to sanction, its order will be written across these four columns.

Signature

Officer's Designation _____

Director Public

14
19.1.16

Madras.

HOME (EDUCATION)

DEPARTMENT.

C.F.—20.

Received

15-AUG-1918

191

Registered

19.8

191

Subject.



Submitting proposals for the revision of the scale of pay of the establishments in the offices of the Sub-Assistant Inspectresses of Girls' Schools.

ENCLOSURES.

No.

R. C.

No.

617/18

Spare copies

Station Madras

Dated the

12th

August

191

From (Name) the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E.,

(Designation) Director of Public Instruction,

M A D R A S.

To The Secretary to the Government of Madras,

HOME (EDUCATION)

Department.

Sir, /Through the Accountant-General, Madras/.

It has been repeatedly brought to my notice that the scale of pay of the clerical establishments in the offices of the Sub-Assistant Inspectresses of Girls' Schools is far from adequate and that it has been found difficult to secure suitable qualified persons for the clerkships in them. The Sub-Assistant Inspectresses do the same kind of work as Assistant Inspectresses, but have a different scale of establishment. The clerical establishment in an Assistant Inspectress's office consists of two clerks one on Rs.30 and the other on Rs.20 per mensem while that in a Sub-Assistant Inspec-

6/25
tress's office consists of the same number of clerks but on less pay, viz., Rs.20 and Rs.15 per mensem. This kind of differential treatment accorded to clerks who do practically the same kind of work does not conduce to either good discipline or efficient work. Further the Inspectresses have all of them complained that Rs.15 is too low to attract really good clerks and that there have consequently been frequent changes in the personnel of their establishment much to the detriment of office work. In these circumstances I have the honour to request that Government will be pleased to raise the pay of the two clerks in each Sub-Assistant Inspectress's office from Rs.15 and Rs.20 to Rs.20 and 25 per mensem respectively. This will — not of course bring the pay of the Sub-Assistant Inspectress's establishment up to that of the Assistant Inspectress's but the higher posts in the latter may be used to give promotions to the clerks who do well in the former. The revision may have effect from 1st March 1919 and the necessary provision will be included in the budget estimates of next year on receipt of the orders of Government sanctioning the proposal. The usual proposition statement is submitted herewith for sanction.

2. It is submitted in this connection that in the proposals for the reorganization of the Female Inspecting Agency embodied in my letter R. C. No.2467/15 dated 26th March 1915 and 20th January 1916 a uniform scale of pay has been proposed for the establishment of the Assistant and Sub Assistant Inspectresses (to be designated Deputy Inspectress under the scheme) viz., Rs.25 for the Headclerk and Rs.20 for the Second Clerk.

I have the honour to be,

Sir,

Your most obedient Servant,

G. S. Shrivastava

(See Chapter 5, Article 57, Vol. I., C. A. C.)

Notes.—If the proposal is a reorganization of establishment the Head of the Department should certify that claims to pension that may arise in consequence have been considered with reference to the provisions of art. 429 C.S.R. and should specify any case in which the maximum pension ordinarily admissible will be subject to reduction under that article.—M. T. M. para. 87

If Local Government is competent to sanction, its order will be written across these four columns.

Dated

191

Te

The Secretary to Government,
thro' the Accountant-General.

Department

Signature

Officer's Designation

A. S. Maxwells
for director of public

O.F. 251-3,000-27-2-18.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 16th August 1918.

No. Spl.15-Edn.

9578

Enclosures.

Four

Forwarded.

2. The entries in the column of "Present scale" have been compared with the audit registers of this office and found correct.

3. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

4. Attention of Government is however invited to their confidential memorandum No. 8349-1 Financial dated the 28th December 1915.

(N)
Deputy Accountant-General.

as.

To

The Secretary to the Government of Madras,
Home (Education) Department.

OFFICE NOTE.

10

SUBJECT. Revision of the establishments of the subordinate female inspecting agency

From The D.I. I, no. 2467 of 20.1.16

Register No. 489 Vol.

p. 299 papers at (R)

x no 1376.2 Vol
37.15

p. 619 notes at (R)

Notes
CO
18/2

The memorandum to which the Director's current letter is a reply was issued in connection with the general ^{scheme} ~~proposals~~ for the reorganisation of the inspecting agency. The present proposals will have to be incorporated in the big scheme. It is however submitted that in the file relating to the general scheme the ^{has been raised} question as to whether the whole scheme as at present formulated should be sent up to the Govt. of India or whether the proposals should be remitted back to the D.I. for the formulation of a smaller scheme required to meet immediate requirements. When a decision has been arrived at in this matter, the revision now proposed by the Director may be considered. Submitted that till then the present file may lie over.

Se
17.2.16

17/2/16

18/2/16

pages 5-8, cf.

pages 5+6, cf.

pp 22-26 of paperal (Y)

please see papers marked in pencil on pages 44 & 45 of notes at (Y) & p 37 of the current file attached thereto

pages 1+2, cf.

CNo. 2146A from the D.I. J., no. 617 of 12.8.18.

~~There are at present~~ The assistant and subassistant inspectresses who perform the same kind of duties are each provided with an establishment of two clerks. But while the clerks in the offices of the assistant inspectresses are paid Rs. 30 & Rs. 20 generally, those under subassistant inspectresses receive only Rs. 20 and Rs. 15. In connection with the proposals for the reorganization of the female inspecting agency the Director in his letter, R.C. no. 2467/10 of 26.3.15 suggested that the existing scale of establishment might be continued in the case of ^{new} assistant inspectresses and that in the case of the new subassistant ^(or Deputy) inspectresses, an establishment on the scale now in force, in the offices of the existing subassistant inspectresses might be adopted. In view, however of the identical duties performed by assistant and subassistant inspectresses the Govt. decided that the ^{of staff} same scale should be employed under these officers and that the lower scale (viz Rs. 20 & Rs. 15) might be adopted.

2. Subsequently in his letter R.C. no. 2467 of 20.1.16, the Director represented that there was no necessity for the different scales of establishment and that a common scale was desirable. With this object and ~~for~~ with a view

to the abolition of the g.c.a. he suggested that the pay of the head clerk & the other clerks in all these offices might be uniformly fixed at Rs. 25 and Rs. 20 respectively, those who were in receipt of higher pay (including g.c.a.) being granted a personal allowance equal to the loss sustained by them. This proposal was not however considered by the Govt. and incorporated in the general proposals for the strengthening of the inspecting agency, as no decision had then been arrived at as to whether the general scheme (in its entirety) should be sent up to the Govt. of India or a smaller scheme drawn up. It was allowed to lie over pending a final decision in regard to the ^{comprehensive} ~~g.c.a.~~ scheme. This scheme is still lying over pending consideration of the recommendations of the P. S. Commission. Meanwhile some temporary additions have been made to the inspecting staff.

3. The D. I. now comes up with a proposal to raise the pay of the clerks in the offices of the Sub-assistant inspectresses from Rs. 20 & Rs. 15 to Rs. 25 and Rs. 20. As pointed out by him, it may not be easy to secure really good clerks for Rs. 15. The proposal to raise it to Rs. 20 ^{and the pay of the head clerk also correspondingly} g.c.a. being abolished at the same time, seems acceptable. ~~It is~~ It is however, for consideration whether the present opportunity may not be

page 1 ante

page 719 notes at (y)

page 576, Cf

NOTES.

availed of to ~~see~~ bring down the scale of pay of the clerks in the office of assistant inspectors also to the same level as suggested by the Director in January 1916, personal allowances being granted where necessary to existing incumbents. He may perhaps be consulted w. in the matter.

~~to the suggestion of the~~

La 24.8.18) 4 - The D.P.I. has been asked to submit proposals for the creation of a fourth Inspector of Girls' Schools and, in that connection, the general question of the reorganization of the female inspecting agency as a whole may have to be examined. But there

is no objection to the question of the Assistt & sub-assistt inspectors' establishments being considered in advance, as that relating to sub-assistt inspectors' establishment has been brought up in view of the difficulty of recruiting for the second clerk's post on R. 15. The D.P.I. may therefore be asked for further remarks with ref. to above.

CA 31.8.18
Muy 3/9/18

5000

Home Sec. No. 2146A-1
3.9.18
5/11/18

page 1+2, of 'A'

Red in 20

No 2078/10. 9.18

The proposal of 1916 had reference to a considerable increase in the number of Salts and I do not think they are relevant to the question as the increase would have reduced the working staff.

If the B 30 posts were abolished it would be necessary to give them present holders a personal allowance B 5 and also the main compensation allowance has drawn by them. As before stated moreover the existence of these posts is a means of giving promotion to deserving head clerks in Salts office. However although there is no difference in kind in the work of Salts and Art does the range vary in extent and number of schools and the Salts are always posted to the heavier ranges where there is more clerical work.

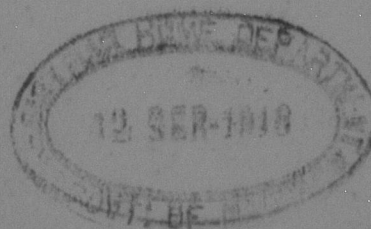
I think therefore that it would be better to leave the retention of Salts Art does's head clerks pay for consideration in connection with the ^{general} reorganization of the female inspecting agency which will have to be undertaken.

for ix. 18.
8.

This does not involve any additional expenditure as that now incurred

*A' on p 6 of Cf

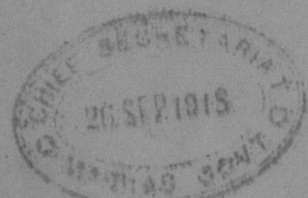
B



Home Education Department

If the Director's suggestion at 'B' on page 5 ante is accepted, the proposals that have now to be considered are that contained in his recent letter no 617 of 12.3.18. These are to raise the pay of the two clerks in the office of the seven sub-assistant inspectresses from Rs. 15 and Rs. 20 to Rs. 20 & Rs. 25 p.m. respectively. Submitted that this proposal may be accepted, subject to the condition that g.c.a is withdrawn when the pay is raised. The remarks of Financial may now be invited.

pages 546, if



Home (E.S.) no
no. 2146A-2
25.9.18.

CURRENT NO. 8152

8152

FINANCIAL

Recd 26.9.18.

30.9.18
6 CF
8 CF (7 pens + 1 tent)

page 7 CF

Financial Dept

For A.S.

There are at present two clerks in each of the offices of the Sub-Inspectresses of Girls' Schools, one on Rs 20 and the other on Rs 15. It is proposed to raise the pay of these men to Rs 25 and 20 respectively. The extra cost involved in the proposal is Rs 70 per mensem (permanent) and Rs 10 p.m. (temporary)

~~The Director of Public Instruction~~

2 The revision is proposed on the ground that the pay of second clerks (Rs 15) is "too low to attract really good clerks to these posts. It would therefore appear that the raising of the pay of the second clerks is alone of 'imperative and immediate necessity'.

3 The raising of the pay of the 1st clerks is apparently proposed in order to have a ^{higher} ~~different~~ rate of pay for them. The higher emoluments which they will draw on account of the continuance in their case of g.c.a. which will hereafter be withheld from 2nd clerks will not evidently suffice.

4 As the minimum pay of clerks is now generally Rs 20 pm. and as g.c.a. is to be withheld from the whole staff with the proposed revision may perhaps be agreed to in Financial Orders are solicited. The revision will be introduced from 1-3-19.

5 The second clerks who will draw the minimum pay of clerks may be admitted to the benefits of the war allowance scheme ^(if it is continued after 1-3-19). The first clerks too may perhaps be admitted, as otherwise they ^{may} ~~will~~ be eligible for more emoluments under the existing conditions as shown below:-

Existing conditions (first clerks)	New conditions if war allowance is withheld.
Pay : Rs 20.	Pay : Rs 25.
g.c.a. : " 2 or 3	
war allow : " 3 or Rs 2 or 2 1/2	

Rs 15 introduced from 1-3-18
1/2 accordingly sanctioned

6. The revision is to be introduced from 1-3-19 and the question of provision of funds need not be considered now. The sanction may be registered as No. 169 of 1918-19.

Three
4-X-18

We may accept R. 25 & R. 20 of
f.c. a. is not drawn. To take
effect from the 1st April 1919 (19
mch. March per/



Home Education Dept

A draft order is submitted for approval.

8-10-18

9
10-10-18

11769

191

C. No. 489, From the D-V I. Ref. No. 2467/LS dated 20.1.1916.

2146A dw 6/17/18. 12.8. 1918.

[illegible]

No. 1337, dated 11-10-1918.

meo.

The Govt. Sanction the proposal of the D.P. I. ~~to increase~~ in his letter last read above to raise with effect from the 1st March 1919 the pay of the two clerks in the office of each Sub-assistant Inspectors of girls' schools from Rs. 15 and Rs. 20 to Rs. 20 and 25 per mensem respectively. The payment of f.c. will be withdrawn ~~with effect~~ from the date of enhancement of the pay. This sanction has been registered as no. 169 of 1918-19.

To The D.P. (Qre)

at. then, Fuel (Q₉I, Q₉II, ⁵⁰ 8-20. 18

1. Fuel Dept. (200)

Ca
10.0000 mg

(M. Kernell)

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No. 191 DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH LITTO.

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