

Home (1918) Department.
Education

Ordinary SERIES.

G.O. No. 1263

DATED 23. 9. 18

INDEXED

[Despatch Abstract.]

Government girls' school, Tiruvendipuram.-

Sanctioning a revised scale of staff for the

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

HOME (EDUCATION) DEPARTMENT.

Received



Registered

191

Subject.

Requesting sanction for reorganization of the Government Girls' School, Tiruvendipuram.

ENCLOS RES.

No.

Spare copies

No.

2317/18

Station Madras, Dated the 5th June 1918

From (Name) The Hon'ble Mr. J. H. Stone, M.A., F.R.H.S.,
C.I.E.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

Sir,

/Through the Accountant-General/

In November last the Inspectress of Girls' Schools Central Circle recommended the closure of the Government Girls' school, Tiruvendipuram on the grounds that for some years past it had not been working satisfactorily, that there were only 63 pupils on its rolls ^{with} an average attendance of 44 pupils, and that they could very easily be admitted into the Board Boys' school in the locality instead of maintaining a separate girls' school for such a small number of girls. It was stated that the village consisted mostly of bigoted Brahmans the majority of whom though not illiterate were very conservative

servative and looked on female education with an indifferent eye. The Collector of South Arcot, whom thereupon consulted, was of the opinion that the unpopularity of the school was due, more than anything else, to the incapacity of the headmaster who was deaf and who illtreated the children and that it was not desirable to send girls to a boys' school. The Inspectress was accordingly informed that there was no need to close the school but that the headmaster should be replaced by a competent teacher. The reports that in order to secure the services of a suitable headmaster and women assistants the present scale of pay under which the headmaster gets Rs14/- and the three assistants Rs12/- each, should be raised. At the same time she proposes to reduce the total number of posts from four to three as this number is quite sufficient for the present strength of the school. In these circumstances, I have the honour to request that Government will be pleased to accord their sanction to revising the scale as follows:

Headmaster	Rs20
1st asst.	Rs15
2nd asst.	Rs12

2. The proposal does not involve any extra expenditure but on the other hand results in a saving of Rs3 per mensem or Rs36 per annum.

I have the honour to be,

Sir,

Your most obedient servant,

C. K. Srinivasan

for Director of Public Instruction.

Ms.I. 5/6

Enclosures.

*one
in duplicate*

O.F. 251-2,000-27-2-18.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 10th of June 1918.

No. Sa. 2-

1295

F O R W A R D E D.

2. The present scale and monthly cost as noted in para 1 of the letter have been checked and found correct.

3. There is no audit objection to the proposal being sanctioned by Government.

[Signature]
Deputy Accountant-General.

To

The Secretary to the Government of Madras,

Home (Education) Department.

K.S.G.



Home (Edn) Dep

CNo. 1238B

Memo. N^o 1238B-3
23.7.18

With reference to his letter

Rec. No. 2319/18 & the 5th June 1918 submitting proposals for the reorganization of the Govt girls' school, Tiruvendipuram, the S.P.O. is requested to report whether, if the scale of pay proposed by him is sanctioned, the increased salaries will be given only to women teachers or if women teachers are not available, whether men teachers will be paid only in accordance with the scale administered under the Madras Educational Rules.

PP
20.7.18CA
22/7/18

2
25/7
Copied
PMB
25.7.18.

To be reviewed
after month
CA

Call noted
PP
3.8.18

O.F. 251-3,000-27-2-18.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, 10th of June 1918.

No. Sa. 2-

Enclosures.

One
in duplicate

F O R W A R D E D.

2. The present scale and monthly cost as noted in para 1 of the letter have been checked and found correct.

3. There is no audit objection to the proposal being sanctioned by Government.

Deputy Accountant-General.

To

The Secretary to the Government of Madras,

Home (Education) Department.

K.S.G.



HOME (EDUCATION)

DEPARTMENT.



Received

191

Registered

1918

Subject.

Replying to Government Memorandum No.1238 B-3 dated 23rd July 1918 re the increased salaries that are to be given when the reorganization of the Government Girls' School, Tiruvendipuram, is effected.

ENCLOSURES

No.

Spare copies

R. C.

No. 2319/18

Station Madras, Dated the 27th August 1918.

From (Name) the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S.,
C.I.S.,
(Designation) Director of Public Instruction,
MADRAS.

To The Secretary to the Government of Madras,
HOME (EDUCATION) Department.

Sir,

With reference to Government Memorandum No.1238 B-3, dated 23rd July 1918, I have the honour to state that it has been ascertained from the Inspectress of Girls' Schools, Central Circle, that the increased salaries proposed for the teachers of the Government Girls' School, Tiruvendipuram, will, if sanctioned, be given only to women teachers and that if women teachers are not available men teachers will be paid only in accordance with the scale admissible under the Madras Educational Rules.

I have the honour to be,

Sir,

Your most obedient Servant,

for Director of Public Instruction -

Subject -

Reorganization of the Goot girls' school, Tiruvendipuram.

Page 2 C.P.

done

Reasons by (N) (C.P.)

Page 2 C.P.

NOTES.

Home (Sd) Department.

[No. 1235 B]. From the S.P.D. Re No. 2315/1887 the S. G. 18.

The present staff of the Goot girls' school, Tiruvendipuram, consists of a headmaster on Rs 14 and three assistants on Rs 12 each p.m. It is proposed to reduce the number of teachers from four to three and to fix the pay of headmaster at Rs 20, that of the 1st assistant at Rs 15 and that of the second assistant Rs 12 p.m.

2. It is not stated how many standards there are in the school and what their respective strength is. The S.P.D. is of opinion that three teachers are sufficient. This opinion may be accepted. When there are only three teachers their salaries under rule 82 of the Madras Educational Rules as modified by G.O. No. 170 of the 12-2-18 should be Rs 12 each p.m. The S.P.D.'s proposal to fix their salaries at Rs 20, Rs 15 and Rs 12 goes far beyond the existing rules. To sanction the proposal, as it is, will create an inconvenient precedent since many other schools which have a similar staff will claim the same rate of pay and it will then be difficult to resist their claims.

3. There is another point from which the proposal can be viewed. The unpopularity of the school is due, more than anything else, to the unpopularity of the headmaster and the proposed revision is aimed at replacing him by a competent teacher.

NOTES.

This view the pay of the headmaster alone will seem to require enhancement. If this is agreed to, a scale in which the headmaster gets Rs 15 and the two assistants Rs 12 each p.m. appears to be all that can reasonably be sanctioned - Cp. also G.O. No 199 Sols, 23. 2. 16 and G.O. No 364 Home (Sols) 15. 3. 17 for precedent. The former has a scale of Rs 15, Rs 12 + Rs 12 and the latter one of Rs 14, Rs 12 and Rs 12.

4. Before any decision is come to in the matter the file may, if it is submitted, be forwarded to the S.P.O. for remarks with reference to paras 2 & 3 above.

PA
24. 6. 18

CA
22/6/18
a

It will require very good reasons to depart from the scale laid down in the S.O. rules.

Will the scale of 12, 12, 12 do, unless the standards justify another scale?

24/6/18

509/109

Office of the Director of Public Instruction

The scales in the M.R.R. were certainly fixed in 1911 with reference to the scales then in force and there was an immediate outcry that in the new rules and in the fix a scale the special needs of public schools had been neglected. So far as salaries in fact school are concerned it has been seen from necessity to fix higher rates than those in the scales of the M.R.R.

removed by (9) F
a/g

Home (Sols) u.o.
No. 1238 P3-1
24. 6. 18
u.o. No. C. 84/1918
8. 7. 1918

NOTES.

2. There is in my opinion almost a presumption in favour of rates higher than the N.E.R. scales because if these are imposed it seems clear that funds cannot be sufficiently well staffed to give confidence to parents to send their girls to them.

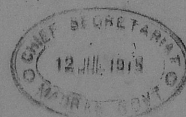
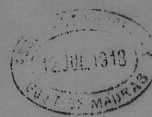
3. In the present case the D.C. considers that the school cannot be sufficiently well staffed to secure public confidence without considerable improvement in the scale. I have proposed Rs 20, 14 15, 10 15 so that my proposal is less favourable than the works.

4. As my proposal is somewhat experimental - to see whether the increased staff will increase the strength of the school both for education and for training - two years only.

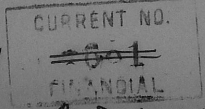
Home (Edu) Dept.

In the circumstances stated by the D.C. his proposal may perhaps be sanctioned temporarily for a period of two years. The remarks of the Financial Dept. may be obtained w/o.

8.7.18. 9.7.18 11/7/18
 Financial Dept. 11/7/18



Home (Edu) No. 82/238 B-2
 11.7.18



5991

12-7-18

P.T.O.

1992

8.7.18

Financial Department.

For the Asst. Secretary:

Attention is invited
 to the D. P. & note ^{on pp 2-3 ante} ~~above~~. It is for
 orders whether the rates proposed
 by the D. P. & i.e. Rs 20, 15, & 12
 should be accepted. If it is con-
 sidered that there are special
 reasons in this case to depart
 from the ordinary scale, orders
 are solicited whether it would not
 suffice to adopt a scale of Rs 20
 for the headmaster, and Rs 12 for
 each of the two other teachers as
 at present.

13-7-18
 945
 147.18

I can understand the
 difficulty in getting
 women teachers for girls
 schools, but when it is a
 question of men teachers I am
 not sure whether it is necessary
 to pay them more than their
 comrades in boys' schools. Will
 you please kindly say whether
 the teachers in question are to
 be women or men, and if the
 latter whether the fact that
 men teachers are required for

a girls' school necessitates their
being given pay in excess of
the ordinary rate. I shall
then take C. S.'s orders

FD.
up
File no 5991-1
15.7.18.



W. J. W.

Home (2nd) Dept.

Please see the portion marked A on page
2 of the proposal is to employ "a suitable
headmaster and women assistants". The idea
appears, however, to be to employ women teachers
throughout. Whether that is so or not, the Govt.
may rule that the rates of pay now sanctioned
should be given only to women teachers.

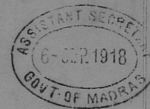
2. Subject to orders, a draft order is
submitted. If approved it may be for-
warded to Financial Secy. for acceptance.

we may first ask the
Govt. whether a headmaster could
be had for a lower pay as in other
schools, say Rs. 20 should be given
him. Similarly in the case of
the assistants.

CA
17.7.18

Draft memo asking if the proposed
salaries be so. They would be given only
to women teachers as; if they are not available

Will men teachers be paid according to the M. E. Rmf? *my 18/10*



A draft memo. is submitted for approval

20-7-18

CR 22/7/18

[memo No. 123893-3 of the 23-7-18]

[Cm 103103]. From the D.P.S. Re No. 2319/18 of the 27.8.18.

The D.P.S. letter read above may be forwarded to Financial W.O. with reference to their note on page 4-5 ante. *Scrp revised*

4-9-18

CR 5-9-18

my 6/8/18

Full

Financial Dept.

Submitted with reference to Mr. Hershaw's note on pages 4-5 ante. The D.P.S. stated that the increased rates of pay will be given only to women teachers. The proposed revision may perhaps be agreed to as a special case, on the understanding that this will not be treated as a precedent for increasing the pay of teachers in other similar schools.

2. In his note on page 3 ante, the D.P.S. has stated that his proposal is experimental and that this revision may be sanctioned for

p. 4 Cf.

p. 5 Cf.



Home (C) 110

No 18213-1

6-9-18

SECRET

7493

FINANCE

Recd 6-9-18

75-55

at I of p. 4 ante

two years. Home Dept. however propose to
 sanction the arrangements permanently.
 It seems preferable to adopt the D.P.D.'s suggestion
 and Home may be requested to amend the
 draft accordingly. If the revised scales are
 agreed to, the draft order may be accepted
 subject to the modification referred to above.

Substantially with reference to the Department
 not on page 4 only. A. agreed no more
 that the necessary order of draft will be given
 only to women teachers. The first order is
 now pending in regard to no special case,
 on the understanding that this will not be
 treated as a precedent for increasing the pay
 of teachers in other similar schools.
 A. has made on page 3 only. The D.P.D.
 has stated that the first order is now pending
 and that the necessary order will be given.

LD. S. S.
 18/9/18

File no 7493-1
 18-9-18.



two years. Home Dept. however propose to
 sanction the arrangements permanently.
 It seems preferable to adopt the D.P.D.'s suggestion
 and Home may be requested to amend the
 draft accordingly. If the revised scales are
 agreed to, the draft order may be accepted
 subject to the modification referred to above.

LD. S. S.
 18/9/18
 LD. S. S.
 18/9/18
 LD. S. S.
 18/9/18

Home (Gen) Dept.
 The draft order has been amended as suggested
 by Financial. For orders whether it may issue
 20.9.18
 23/9/18
 23/9/18

the date of introduction
of the new scale, grain
compensation allowance
will be withdrawn from
the entire staff of the

as variance with the Scale admissible
in the Madras Educational Rules

15.6.08.

$$\begin{array}{r} 56 \\ 1568 \end{array}$$

Note:- Financial

w/o for acceptance.

$\frac{Lk}{1568}$

To ~~the~~ D. P. L. }
 .. A. G. (Mass; Fairs!) } 940.
 .. Fairs; Depth: }

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

TER OF GOVERNMENT

STATEMENT WITH LITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

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