

Home (1918) Department.
(Education)

Ordinary SERIES.

G.O. No. 1131

DATED 3 - 9 - 1918

INDEXED

[Despatch Abstract.]

Government girls' school Erode.-

Declining either to enhance the personal allowance of the headmistress of the----- or to empower the Director of Public Instruction to grant such personal allowances generally but creating a temporary post on Rs. 40 - per mensem in the school to admit of Mrs. Deva-sahyan's appointment as headmistress thereof.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F.—29.

HOME (EDUCATION) DEPARTMENT.

Received



191

Registered

191

Subject.

Requesting sanction for increase in the personal allowance attached to the post of Headmistress, Government Girls' school, Erode.

ENCLOS RES.

No.

Spare copies

No.

Station Madras, Dated the 14 June 1918

From (Name) The Hon'ble Mr. J. H. Stone, M.A., F.R.H.S.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

HOME (EDUCATION) Department.

/Through the Accountant-General/

Sir,

In their order No. 479 Edl, dated 31st May 1912 Government were pleased to approve ~~Director~~ ^{Doct} Bourne's proposal to grant temporarily for one year from 1st April 1912 a personal allowance of Rs 35/- per mensem to, among others, the headmistress of the Government Girls' school, Erode, with a view to securing the services of an Anglo-Indian lady for the post. The allowance was continued upto 31st March 1914 under G.O. No. 270 Mis. Educational, dated 2nd April 1913, but its further continuance was not applied for, as the services of no Anglo-Indian lady could be secured for the post. The Inspectress of Girls' Schools, Southern Circle now recommends that Mrs Devasa ^{hayan} ~~hayan~~

Devasa ^{hayan} ~~hayan~~

on the special recommendation of the Inspectresses.

I have the honour to be,

S i r,

Your most obedient servant,

G. Krishna Rao

for Director of Public Instruction.

Sanctioned scale of staff of the Government Girls' school,
E r o d e.

	Rs
Headmistress	40 + P.A. Rs35
1st assistant.	30
2nd ,,	25
3rd ,,	20
4th ,,	15
5th ,,	12
6th ,,	12
7th ,,	12
Temporary asst.	12
do	12

.....

Md.I.13/6

10/5

Devasahayam who has passed the first-in-arts examination and holds a Trained Teachers Certificate of the Upper Secondary Grade and who is at present getting Rs90 as sup pro tem 1st assistant of the Government Training School for Mistresses, Coimbatore, be appointed to the post. The Inspectress's recommendation commends itself to me, but it cannot be effected unless the personal allowance attached to the post be increased to Rs50/- per mensem so that the total emoluments may not be less than what Mrs Devasahayam gets at present in the Coimbatore school and unless the restriction regarding the payment of the allowance to an Anglo-Indian lady be removed. In this connection, I have to state that the restriction was originally imposed in deference to Miss Lynch's (now Mrs Drysdale) opinion that only such mistress could be expected to manage schools successfully. I am inclined to think that there is no real reason why the pay should not be given to an Indian teacher who is, in the Inspectress's opinion, competent for the post. Moreover, the general rise in the rates of pay of Anglo-Indian mistresses has made it very difficult to find such mistresses for posts on Rs90 as experience has shown in the cases of the Government Girls' schools at Nellore, Vellore, Pumbakonam and Salem. In these circumstances I have the honour to request that you will be so good as to obtain the sanction of Government for enhancing the personal allowance attached to the post of headmistress of the Government Girls' school, Erode to Rs50/- per mensem and for permitting Mrs Devasahayam to draw the allowance.

2. The sanction may have effect from 1st July 1918 and the extra cost amounting to Rs400/- during the current year can be met from the provision of Rs420/- in the current year's budget for personal allowance to the headmistress of the school at Rs35/- for 12 months.

3. I beg to submit herewith a statement showing the existing scale of staff of the school.

4. I beg to take this opportunity of suggesting that the Director of Public Instruction be empowered to grant these personal allowances in future to Indian Headmistresses of suitable qualifications

on

1-134 of

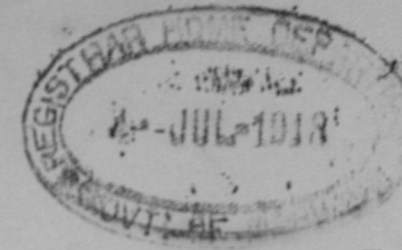
C.B.S.

1918-19-

2nd ed.

Revised.

Fort St. George, the 1st of July 1918.



No. Col. 1- 5785

F O R W A R D E D.

ENCLOSURE:

one letter
in duplicate

Para I at 4.

5 of 92-6007.

(F) 27.9.12

2. The personal allowance proposed to be granted to Mrs. Devasahayam of an amount equal to the difference between her salary in her present post and that in her new appointment does not seem to be of the nature contemplated in para 2(I) of Government of India No. 358 E.A. dated the 31st August 1912; nor would it be quite a permissible arrangement in all cases for officers holding substantive appointments to be simply provided for with an appointment on less pay plus an allowance, vide the principle explained in Article 214 of the Civil Service Regulations. Moreover, the previous orders providing the grant of a fixed personal allowance of Rs. 35/- for the post of the Headmistress when held by Anglo-Indian Ladies do not seem to be quite in accordance with the principles laid down for the grant of such allowances, vide Government of India Resolution quoted above, as these allowances became more or less attached to the post.

2. There is, however, no audit objection to the substantive pay of the post being fixed by Government at two different rates with reference to the qualifications of the actual incumbents of the posts as in the case of typists' appointments

Not so easy

to define but it

much less to

apply the principle,

if one is laid down.

3. In this view of the case there is no necessity for any delegation of powers to the Director of Public Instruction as the incumbents would draw ~~xxxxx~~ pay or salary according to the educational or other qualifications fixed by Government.

Deputy Accountant-General.

To

The Secretary to the Government of Madras,

Home (Education) Department.

Subject:-

Personal allowances
to the headmistress of
the Govt. girls' schools

Exode.

② Buddaloni	(A)
Nellore	Rs. 479
Vellore	31.5.12
Chinnayakanur	Rs. 447
Salem	29.4.15
Exode.	(K) 2
Madura	Rs. 1096.
Kanur	(K) 25.1.13

¶ 2 of summary.

Para 2. ¶ 2 of summary.

Rs. 447 Rs. 29.4.15 (24)
and Rs 70 in the
case of the Madura
School.
(Rs. 13,122 Rs. 4/5.12.16) (2)

Home (Eds.)

Le. 1386/B, from the D.P.2, R.C. 922, 14.1.18

Govt. initiated the experiment of attaching special allowances to the posts of headmistress in some of the larger girls' schools mainly to make them attractive to Anglo-Indian headmistresses. The experiment has been on trial since 1911 and it is now reported that owing to the death of Anglo-Indian mistress, it is found difficult to obtain suitable teachers of that class and retain them on the sanctioned scale of emoluments (Rs 90 - inclusive of P.A.). On this general grounds, the Director asks that he may be authorized to grant these allowances which vary from 25 to 35% to Indian headmistresses of suitable quality on the special recommendation of the Inspectress concerned. The whole question therefore is whether Govt. would be prepared to employ Indian headmistresses on such a high salary as Rs 90 for what are, actually, elementary girls' schools. Apart from this question, the A.S. puts

NOTES.

p. 4, c. f.

p. 5 of G.O. No. 60071.

(F) 27.9.12

para 2, p. 4, c. f.

(A)

puts in an audit objection that the original sanction of these allowances in G.O. No. 479 Edn., dt 21st Aug. 1912 is itself not quite in conformity with the principles subsequently laid down by India, ~~and that it should be brought~~ ~~to the notice of the A. G.~~ But the A. G. did not consider this as a material objection when the above allowances were last revised - cf. his

(K)

audits: at p. 3 of G.O. No. 1096 Edn., dt 25th Nov. 1913 and at p. 3 of G.O. No.

(Q)

1301 Edn., dt 15th Dec. 1916.

2 The A. G.'s alternative

suggestion to fix two different scales of pay for these appts: with reference to the qualifications of the incumbents may not be practicable as it is not always ^{possible} that the teachers can be fairly appraised with reference to their educational or other attainments.

3 For the above reasons, it would

be better to treat each case as it arises. Financial may be ^(requested) ~~be~~ ^{up to state} If there is any objection to doing this and giving a p. A. of Rs 50 to ^{as proposed by the P.P.S.} Mrs. Devasahayam, ^{the retention of} the allowance may take effect from the date on which Mrs Devasahayam is appointed to the post. The attach

NOTES.

Jeinaval may also be invited to the case of Miss Fernandez of the Madura School disposed of in G.O. No. 777 Edh., d/15th June 1918.

(Y)

18.7.18.

He may send the file up to the D.P.I. for a perusal of the A.G.'s endorsement on page 4 of cf. and enquire whether in the circumstances it would not be better to drop the general question of delegating powers to the D.P.I. to grant these allowances to persons other than Anglo Indians according to his discretion.

As regards the particular case of Erode, the original intention was to appoint Secondary trained mistresses for the head-mistress' post. The need for transferring a mistress of the qualifications of Mrs. Devasakayam may be more fully justified than is done in the current file. Her appointment to the Erode School will no doubt be desirable, but the question is whether it is essential & unavoidable in view of the question of allowance that has to be faced.

'A'

Page 3 of 479 31.572 (A)

Home (C.S.) no. 1386 (B-1) 22.7.18.

22.7.18. 22.7.18.

The delegation was sought for because in their order No. 367 Edl., Vis., dated 1st April 15 Government authorized the Director under similar circumstances to grant to an Indian women teacher or even a male Indian teacher any pay up to the maximum of Rs.50 per mensem which was primarily intended for an Anglo-Indian Head Mistress at Suryaraopeta, Cocanada. But there is this difference between the case of Suryaraopeta and that of Erode, Viz., that in the case the delegation is in respect of the pay proper and in the other with regard to the grant of personal allowance. In view, however, of the Accountant General's objection the proposal regarding delegation of power may perhaps be dropped.

2 To attain the object in view a temporary post on Rs.90 may be created in the Government Girls' school, Erode to which Mrs. Devasahayam may be appointed, ~~Rs.~~ Rs.75 out of the extra cost of Rs.90 being met during the year from the savings caused by keeping the post of Headmistress on Rs.40 plus 35 Personal allowance in abeyance until further orders and the balance of cost out of the savings that have accrued to Government during the first six months of the current year by the non-utilization of the personal allowance of Rs.35 per mensem since the present incumbent of the post of Head mistress has been in receipt of a pay of Rs.40 only per mensem.

3 The Accountant General's suggestion to have 2 sets of fixed pay for the post with reference to the qualifications of the Headmistresses would seem to be unworkable in practice.

I do not think it desirable in this or any

other case to lay down different rates of pay for Anglo-Indian and Indian teachers, nor do I think that a system such as suggested by the Accountant General would work in practice.

4 The Erode school is a large and important one and a teacher of Mrs. Devasahayam's qualifications will be by no means wasted in it.

Although the school is classed as Elementary there is practically no difference between a higher elementary and a ^{lower} secondary girls school

'B' ||

12
14/8/18

for 18
13

Home (ES)

Submitted.

2. The general question has been dropped by the D.P.I.

3. As regards the particular question of posting Mrs. Devasahayam to the ~~Cuddalore~~ Erode School, the D.P.I. does not fully answer the point at 'A' on page 3 above. At 'B' above he merely says that Mrs. Devasahayam's qualifications will not be wasted in the Erode school. This is quite a different thing from her qualifications being found essential for the Erode School. Apparently the D.P.I.

His answer is clear
15/8/18

10
thinks that she is necessary for Erode. Perhaps we may agree to her being given Rs 90 in the Erode school. This may be consulted.



CA
14.8.18
L

The present proposal of Mr. D. P. S. for financial sanction

1578nd

Full (to)

6973

FINANCIAL Dept
1290 17-8-18.

Financial Dept

The pay attached to the post of Headmistress of the Govt. girls' school, Erode, is Rs 40 p.m. In order to secure the services of an Anglo-Indian lady for the post, the Govt. sanctioned in S.O. No. 479 Est. 3 31-5-12, the grant of a personal allowance of Rs 35 p.m. to the headmistress. The allowance was continued only up to 31-3-14 after which no Anglo-Indian lady could be secured for this post.

2 In his letter in the CF, the D.P.S. proposes the appointment of Mrs Devasahayam as headmistress of this school. As she now draws Rs 90 p.m. as s.p.t. first Assistant of the Govt. training school for mistresses at Coimbatore, the D.P.S. proposed to attach a personal allowance of Rs 50 p.m. to the post in the Erode school and to permit Mrs Devasahayam to draw this allowance, so that she

From though she is not an Anglo-Indian lady

may not get less emoluments at Erode.

page 4 & 6 ante

Rs 40 + 35 = 75

para 2 of D.P.S. note on page 5 ante

In view of the fact that in the present circumstances it is not necessary.

27/5/21

27/5/21

para 2 on page 2 CF and para 2 on page 4 ante

3 Having regard to the objections of the Acct. Genl. in his Encl. on page 4 CF, it is now proposed to create a temporary appointment on Rs 90 for Mrs. Devasahayam at Erode. The emoluments sanctioned by Govt for Anglo-Indian ladies ^{holding} this post aggregate only Rs 75, so that the remuneration proposed for Mrs Devasahayam exceeds this sum.

4 It is stated that ~~the~~ the Erode School is a large and important one and a teacher of Mrs Devasahayam's qualifications will be, by no means, wasted in it. As remarked in the Home Registrar's note on page 5 ante, ~~there is~~ nothing ^(an Indian lady) has been urged to show ~~that~~ that a teacher of Mrs Devasahayam's qualifications is ^{and} ^(required) imperatively ^{urgently} for the Erode School. In view of the necessity for the strictest economy at the present time, it seems necessary to get a definite pronouncement in this regard from the D.P.S. If the D.P.S. so certifies Financial may, it is submitted, agree to the creation of the proposed temporary post. The rate of pay has then to be fixed at Rs 90 as Mrs Devasahayam cannot be made to lose by a ~~transfer~~ transfer to Erode in the public interest. The temporary post may be sanctioned for the period Mrs Devasahayam ^{may} hold it.

5 If a temporary post is to be created, the D.P.S. has ~~been~~ pointed out the source from which

the extra cost can be met in 1918-19.

True
25.8.18.

he may agree to the inquiry, appt:
in Rs: 90%. during Mr. Donahay's tenure

Trail no 69731
28828

CS.
Home (con) up

22/8/18.
22/8/18.

Home (Con) Department.

A draft order is submitted for approval.

PP
29.8.18.

CA
30/8/18

3/9/18

Home (Con) Department.
29.8.18.

Good girls' school, Erode

100. ginn school, road.
 declining ^(either) to enhance the personal allowances
 of the headmistress of the — or to empower the S.P.D. to grant such
 personal allowances generally, but creating a temporary
 post on Rs. 90 p.m. in the School to admit of Mrs. Devasahayam
 appointment as headmistress thereof.

READ AGAIN G.O. No. 191, dated 191

191

READ ALSO:—

C. No. 1366 Q, From the 299, No. 922/18, dated the 14-6-1918.

33 33 End of the A G 33 Cor. 1-5785 33 " 1-7-1918.

191

ORDER.

No. 1131, dated 3. 9. 1918.

Ursi

расч. С.р

For the reasons given by the Accountant-General in his endorsement read above, neither the proposal to enhance the personal allowance of the headmistress of the Govt. girls' school, Erode, from Rs 35 to Rs 50 ^(per m) nor that to empower the ^{generally} S.P.O. to grant personal allowances to Indian headmistresses of suitable qualifications as occasions arise, meets with the approval of Govt.

2. In view, however, of the special
circumstances of the case ^{of the Erode school} the Govt.
are pleased to sanction the creation
in it of a temporary post on Rs 90 p.
~~in the school~~ for such period as
Mrs. Devasahayam holds the post
of

headmistress thereof, the existing part
of headmistress on Rs 40 + a personal
allowance of Rs 35 p.m. being in consequence
held in abeyance for that period.

3. The additional cost involved ^(herein) will
be met from the savings in the provision
made in the current year's budget for
the pay and allowance of the headmistress.

PPD
29-8-18
CR
30787 CR
379/18

Cp para 2, 4 of note

To,
Recd and
deposited with
encls
CR
6.9.18
Memo to (g. copy of H.G. and
A.G. H.G. Fint Dept
Fint Dept (L. H.G. and)

When given for copying
When copied
When examined
When signed

READ AGAIN G.O. No.
191

CURRENT No.

ENCLOSURE TO G. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DETAIL

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—
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