

Home (1910) Department

Education

Ordinary SERIES.

G.O. No. 1128

DATED 3-9-18

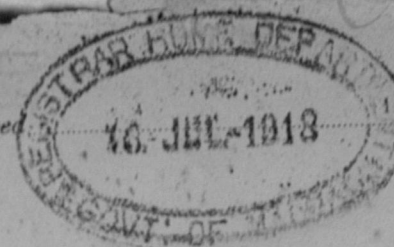
INDEXED

[Despatch Abstract.]

Assistant Archaeological Superintendent for Epigraphy.

Passing orders on the memorial of M. R. Ry G. Venko
Senior Sub Assistant Superintendent in the office of the
----- saying that the conditions requiring him to pass
the B.A. examination may be cancelled.

FURTHER PAPERS.

Received

19

Registered

19

Subject

Forwarding an application of Mr. G.Venkoba Rao request to be exempted from the operation of G.O.No. 265, Public, dated the 15th April 1909.

ENCLOSURES.

No. One

No. 377

Station Madras Dated the 15th July 1918.

From (Name) M.R.Ry. Rao Saheb H. Krishna Sastri Avl., B.A.,

(Designation) Assistant Archaeological Superintendent
for Epigraphy, Southern Circle.

To The Secretary to the Government of Madras,

H O M E (Education)

Department.

Sir,

I beg to submit herewith an application from Mr. G. Venkoba Rao, requesting to be exempted from the operation of G.O.No. 265, Public, dated the 15th April 1909, and thus be allowed to draw Rs. ²⁴⁰~~230~~/- from April 1918, a stage of the progressive salary of his appointment (Rs. 150-10-250), at which he would have arrived had it not been for the restrictions laid down by the G.O. quoted above.

He is a hardworking man of very good behaviour and of noble parts. His capacity for work has been recently tri

well and
true that at this age of his, he is not likely
to apply himself to college study and pass the B.A degree examination.
He may be granted the exemption he asks for and be started with Rs. ²⁴⁰~~200~~/-
from April 1918.

I have the honour to be,

Sir,

Your most obedient servant,

H. Krishna Sastri

Asstt. Archl. Supdt. for Epigraphy.

R. No. 553
13.7.18



Madras,
10th July 1918.

To

The Assistant Archaeological Superintendent

for Epigraphy, Southern Circle, Madras.

Sir,

I was very unfortunate in my attempt to secure a pass in the optional branch of the B.A., degree Examination. I request that you will kindly forward this petition for the favourable orders of Government cancelling G.O. No. 265, Public, dated 15th April 1909.

2. I have put in a service of 25 years and if I am spared and physically fit as well as to continue in service for 5 years more, to earn my pension, I will not be fortunate enough to draw the maximum amount of Rs. 125/-, due, even granting that I am allowed to draw the next increment of Rs. 190/- from August 1918. For I will begin to draw Rs. 250/- the maximum pay of the appointment, only at the end of 36 years of my service and the pension rules require one to draw the same pay for the last three years of his service to earn the full pension.

3. Reasons for my failure in the examination.

(a) My advanced age of 49 years when memory grows weak, and the physical unfitness to be a student. Having worked in the office for 25 years I am at the end of physical and mental activities. That the Government allow full pension to their servants even when they complete 25 years of service and declared physically unfit, goes to prove the general state of a person's physical unfitness after the period.

(b) Family cares and troubles and hence want of time and enthusiasm.

(c) History and Political economy, in which I am required to pass are new subjects to me which require much reading and strong memory. No text-books are prescribed. I had undergone my college course in 1890 in Physical Science and Mixed Mathematics and had not the benefit of the college study in Political economy and Political Science.

(d) The academical year is April to April. But April, May, June and July are the months in which every member of the establishment has to work hard in the compilation of the Annual Report. Physical strain more specially upon the eye, is too great to allow any one more than 40 years old to sit up with the books during nights. The morning hours have to be spent in attending to household.

In September, the annual tour is begun and continues till the end of December. I beg to leave it to you to consider whether it is possible to find time for examination study in camp. I have to be present at the work spot out-doors the whole day and also attend to pasting and deciphering of inscriptions at intervals. Except on rare occasions, we unpack our things today to re-pack them to-morrow. Besides, there is the inconvenience of accommodation in small villages.

January, February and March are taken up in transcribing the inscriptions collected during the tour, in preparing the appendix and in furnishing notes for Part II of the Annual Report. During these three months one has to be looking at the inscriptions of various stages of preservation for more than 6 hours a day and it is very difficult to take up the books again for study at home. Leisurely reading of extra books, I beg to submit, has to be dis-

-4-

distinguished from study for examination at this advanced age with reference to its intensity.

(e) To what an enormous extent the miscellaneous work of the office has increased is well known to you. There has been no real adequate help from the juniors owing to constant changes of the incumbents. You have also stated in a letter addressed recently to Government that most of the time of the Senior Assistant is vainly spent in teaching the Epigraphical students.

4. Facts that may be taken into consideration.

(1) Long service and experience.

(2) Fair knowledge in Sanskrit and the three South-Indian vernaculars (Tamil, Telugu and Kanarese) which is a special feature.

(3) A very thorough knowledge of office correspondence and general routine.

(4) When the 2nd Senior Assistant had taken long leave for more than one year in 1916 I was obliged to attend to both Publication and Collection sections in addition to all miscellaneous work. You know it too well that when Assistants in this office take long leave the appointment of a substitute from outside is of no practical help.

(5) When I entered this office in 1897, I had passed only in English and Sanskrit. My appointment on Rs. 50/- and the subsequent promotions given to me were not made conditional on my passing the optional branch also. Even when I was promoted to Rs. 75-110 from Rs. 50/- no limitations to my prospects were contemplated since no warning was given to me. To promote me to Rs. 150-250 but to stipulate that I should pass the B.A. Examination and that in a new subject to draw the increments after 3 years has worked upon me very hard. Probably the stipulation was intended to serve as an incentive to my passing the examination and not on account of any incapacity. Even if it were so I request you to judge my claims for unhindered promotion by the quality of my work for these last 10 years.

(6) Knowledge in Sanskrit, vernaculars and English is of practical utility and I have passed the B.A., Examination in both English and Sanskrit. I leave it to you to judge of my capabilities in this respect.

(7) Increments, I beg to submit, are given when there is not much scope for further promotions in such technical and isolated offices as this. But even the legitimate increment denied to me which I am obliged to do more work day by day. No doubt promotions and increments are stopped if one has not passed the examinations declared by the Public Service rules as qualifying for particular posts. In my case the increments have been stopped even when passing the examination in the optional branch of the B.A., Examination was not stipulated as one of the conditions when I entered the department.

(8) I beg to submit that in Public Service it is essential that preference should be given to graduates, when candidates are selected for the first time. But in the case of one who has put in long and approved service it makes no difference and Government generally discourages such promotions given to junior graduates overlooking the claims of Seniors on the score of higher educational qualifications. In every department persons with lower educational qualifications are being given higher posts on account of proved character, efficient work and capacity. Whether I deserve any special consideration on this ground I entirely leave to you to judge.

(9) In 1899, I was doing more than 3 months

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inscriptions of the ruined temples in the forests of the Bastar State in the Central Provinces. On both these occasions I have gone out to work of the Presidency even without the benefit of special travelling allowance though I was then drawing only Rs. 110/- respectively.

(10) On three occasions I was recommended by you to act as Assistant Archaeological Superintendent for Epigraphy during my absence and you know better than anybody else how I have conducted myself in the discharge of my duties.

(11) Had it not been for the reduction of the initial pay on the appointment from Rs. 200 to 150, I would be drawing now Rs. ~~230/-~~ ^{240/-}, even with the stipulation appealed against.

(12) By withholding the annual increments these 10 years I have been put to a loss of Rs. 6,000/- no small a sum to improve the condition of a Government servant of my status.

5. I therefore humbly beg that you will be pleased to recommend to Government to allow me to draw Rs. ~~230/-~~ ^{240/-} from April 1911 as one of the stages of the progressive salary at which I would have arrived had it not been for the restrictions laid down by the Government order.

I beg to remain,

Sir,

Your most obedient servant,

Arunkobachao

Senior Publication Assistant.

Go's put up in
the file now
Mr. Longhurst's
leaves

Subject: -

Memoranda to Mr. R. Rao.

G. Venkoba Rao,
Publication & St. in
the Epigraphist's office.

Home (Ed. 2).

Le. 1478/B, from the A.A.S. for Epigraphy,

No. 377, d/ 15.7.18.

Prior to the reorganization

(V)

Mr. Venkayya's
memorandum at
p. 2 of notes to the
Go. at (V)

pp 243 of notes at (V)

of the Epigraphist's office in G.O. No. 265
Pul; d/ 15. April 1909, Mr. G. Venkoba
Rao was occupying the position of who
was then designated as Sub. Asst. Supdt.
and was drawing in 1909 Rs 103 and
the scale of Rs 75-7-110. In 1908, M.R. R.
Krushna Sastri, then first assistant,
having had to be promoted to the
office of A.A.S. for Epigraphy,
consequent on the appt. of Mr. Venkayya
as Asst. Epigraphist, the latter Subd.
confidential memorandum to Govt.
proposing certain changes in the
establishment of the office of the A.A.S.
as then constituted. One of the proposals
was to reduce the pay of the first
assistant, (then called manager) from
Rs 200-10-250 to Rs 150-10-250 p.m. and
to appoint Mr. Venkoba Rao to the place.
Mr. Venkayya also suggested that Mr.
Venkoba Rao who had not then completed
his B.A. should be asked to do so with

NOTES.

Page 2

has a condition of his being allowed to draw a pay of Rs 180 and above in the revised scale of 150-10-250. See appraised these proposals. - Vides ^{Para 2 of} P.O.

265 Pule, d/ 15th April 1909.

1 (V) 2. Mr. Vankar Rao has not been able to take the B. A. Degree these nine years and has consequently not been able to get more than Rs 170 which pay he attained so long ago as April 1911. He now requests that, on the grounds mentioned in his petition, the prohibition in regard to his increments may be waived and he ^{may} be allowed to draw, with effect from April 1918, Rs 240 which he would have reached but for the aforesaid prohibition.

3. The facts disclosed in the petition do not show that Mr. Vankar Rao made a really earnest effort to pass his B. A.; He only mentions that, what with advanced age and what with the stress of office work combined with family troubles he could not manage to pass the exam. He ought to have taken long leave and applied himself vigorously to his books ^{to pass the exam.} Which facts cannot be taken

considering the present application, it does not appear that his failure to pass law exams. has definitely operated to lessen his usefulness to the office through Mr. Venkoba Sastri was not at one time altogether pleased with his work. (Note part of the notes: Sir Alexander Leard's notes

(F) at p. 14 of the notes to No. 47 Pub. d/ 9th Jan. 1914). He appears to have considerably improved since and Mr. Venkoba Sastri is now able to say (as follows) with safety: to Mr. Venkoba Rao's work as officiating A.A.S. during the former's absence on privilege leave

"He is a hard working man of a very good character and of noble parts. His capacity for work has been recently tried in letting him draw up quite independently the annual report on Epigraphy for 1917-18. He has done his work well and to my entire satisfaction."

Mr. Sastri further goes on to say that at this stage of his life Mr. Venkoba Rao is not likely to apply himself to College study and pass the B.A. exam. and recommend

p. 1, c. 4.

that in the ~~case~~ has away been
given his exemption asked for.

4. In view therefore of the A.A.'s testimony above quoted, of the fact that his passing the B.A. exams. will not materially add to his usefulness in his sphere of work, & his long service of 25 years and of advanced age averaging on fifty, it is for others whether Govt. would be prepared to entertain the present application.

26-7-28

22.7.10

26.7.18.
The original condition as to ~~his~~
Mr. Venkoba Rao's completing
his B.A. degree, was put in at
the instance of the then Govt.
Epigraphist, Mr. Venkayya. The
present Officer, Mr. Krishna Sastriyar
is not desirous of insisting on the
condition. He latter has had the
opportunity of observing the work of
Mr. Venkoba Rao for the past nine
years. If by his knowledge of the
work he is actually called upon
to do he is found ~~dis~~ qualified
to hold the post he is now in,
it seems needless to insist still
on more ~~academic~~ ~~on~~

NOTES.

Page 10

There is considerable force in Mr. Venk Rao's representation that he cannot at present ~~study~~ he expected to study for a University Examination. Further the Curriculum of these Examinations has considerably changed since & it will be hard for Mr. Venkoba Rao to study privately for the Exⁿ.

The question then is whether, apart from the University degree, Mr. V. Rao is deserving of being allowed to proceed on the ^(sample) scale of the appointed drawing increment. Mr. V. Rao has acted as Asstt. Superintt & has prepared a report. Mr. Krishna Sastri, though he had a unsatisfactory opinion of him once, now speaks highly of him. It does not therefore seem to be proper to tie him down to a fixed rate of pay & deny him the increments in his own scale.

The next point is whether Mr. V. Rao should be given the full rate of pay in the scale of Rs. 150-10-250. He would have drawn ^(Rs. 240) if the bar had not been placed. This may not be altogether acceptable. No representation had hitherto been made to the

Mr. V. Rao has passed in two branches (English & Sanskrit) of the B.A. degree Exⁿ, & has only one more branch to complete.

NOTES.

Page

6

To restore him to the scale as if a bar had been placed at all is probably granting a little too much. On the other hand to ~~so~~ allow him only ~~the~~ the further increment in the usual course (after Rs 170) ^{Especially} not to ~~fail~~ ^{fail} in view of the fact that the new publication arrangement will be drawing Rs 200. We may therefore allow him ~~an~~ immediate Rs 200 and allow him to go up to the maximum of Rs 250 in the usual course. He has put in 25 years service and he will reach the maximum of Rs 250 when he puts in thirty years service.

CA
24.7.08

The necessity for the BA pass in History is emphasised by the late Mr. Venkayya thus:- "If he takes History for this purpose he would be able to discharge the duties of the Senior Sub-assst Supd much better than otherwise".

2 As the history branch comprises a host of...

11-30-08

p2 nf 82 265 Pth
9 15 am 09

⑤

been when it was made, it can no longer be indispensable as Venkoba Rao should have acquired more knowledge necessary for his department by actual working there than by qualifying himself by an academic test.

3. An incidental criticism of para 2 of the above GO is this. We do not prescribe that the holder of the office should be a graduate. So Venkoba Rao's success, even if he be a non graduate, can get the increment. It is Venkoba Rao alone who cannot rise beyond 170.

4. I consider that the condition may be withdrawn. This does not mean that the increments will be sanctioned as a matter of course. Increments have also to be justified by good work.

5. Vaidikhan has been drawing 170 for the last 7 years. Regarding his work, we have to rely on Mr. Krishna Sastri's estimate. His past estimate is decidedly unfavourable. His present is the reverse. It is possible that the latter is coloured by an intention to help Venkoba Rao; it is equally possible that the former was an attempt to excuse his own shortcomings.

6. On the whole I consider that Venkoba Rao

p 14 n.f. 1047 Pub-9 Jan 1944
(E)

NOTES.

may be allowed to draw Rs 200
with effect from the 1 Aug 1918 &
thereafter his increments subject to
approved good service

25/7/18

Financially

Financial Dept.

For the Asst. Secy.

In para 2 of G.O. 265 Public 315-4-00
the Govt. directed that Mr. Venkoba Rao, Senior Sub
Asst. Supdt. for Epigraphy on Rs 150-10-250, should
be required to take his B.A. degree within the
next three years with History and Economics as
his optional group, and that his promotion to
a salary of Rs 180 p.m. and above would be dependant
on his obtaining his degree. Mr. Venkoba Rao has
not so far passed the B.A. Examⁿ and his pay
is accordingly restricted to Rs 170 p.m. It is now
proposed -

- (i) to cancel the restriction imposed in A
- and (ii) to permit him to draw Rs 200 p.m. with
effect from 1st August 1918 and increments
thereafter in the usual course subject to approved
good service.

2. Item (1) - The restriction was imposed
1909 at the instance of Mr. Venkayya, Epigraph



Home (Ld) no. 1478-1B

CURRENT NO. 6393

FINANCIAL Regd 267.68

T&M 167

Home Secy note above

2 of note Lfo 265 Pub 15-4-09

to the Govt. of India. In the circumstances stated in Home Secy's note on pages 6-7 ante, the proposal to remove the restriction now may be agreed to.

3. Item (ii) - Mr. Venkoba Rao asks for permission to start from April 1918 on Rs 240 the sum he would have drawn if the restriction had not been imposed in 1909. Home Dept consider this request a little too much but would permit him to draw (from 1-8-1918) Rs 200 as the other Publication Assist (who is junior to Venkoba Rao) in the office will be drawing Rs 200 in the scale of Rs 150-10/2-200. This circumstance does not seem to be sufficient justification for the proposed concession and it is for orders whether it will not suffice if Mr. Venkoba Rao is granted Rs 180 from 1-8-18 and regular increments thereafter. In three years' time, Venkoba Rao will be drawing more than his junior.

4. The Asst. Secy. Arch^l & Supdt. for Epigraphy will have to be asked to forward reappropriation statement to meet the extra cost in 1918-19.

True
28.7.18. I would be inclined to accept. Home Dept paper.

30.7.18

If he were given a personal advance of Rs 100. There for me

EPED

8.10.18 (P.S.)

(his publication Asst was drawn Rs 190. per)

Ramp. Gaulty

p. 201 C.D. 1918-19.

For the Asst. Secy.

Please see rules I to IV on pages 320 and 321 of the Madras Supplement to the C.S.R. about the grant of Various classes of personal allowances. The rules regarding "Restitutory", "Remunerative" and "Concessional" personal allowances referred to therein are inapplicable to the present case.

Applying the rules ~~now~~ about Compensatory personal allowances, Mr. Venkoba Rao is not eligible for a personal allowance under the rules for the following reasons: -

(a) The rules require that "the advancement of the officer should be retarded through no fault of his own"; while Mr. Venkoba Rao's promotion has been stopped on account of his inability to pass the B.A. Degree Examination.

(b) The officer's service should have been consistently satisfactory and of a character superior to what is ordinarily expected of him. The report about Venkoba Rao was unfavourable in the past, although the Asst. Arch^l Supd^r now speaks well of him.

(c) Conditions (b) and (c) in rule II (1) do not also seem to be satisfied in this case.

If, however, the Govt consider that, instead of removing the restrictions imposed in 1909 and permitting Mr. Venkoba Rao draw increments in the pay of his app

Rule I, III & IV on pgs 320
321 of Supplement

Ref 320 of Supplement

2 of 265 Pub B 15-4-09

II (1) (a) on p. 320 of Supplement

para 5 on page 7 ante

p. 320 of Supplement

para 2 of 265 Pub B 15-4-09

ment, a personal allowance may be sanctioned, he may be granted a fixed allowance ordinarily not exceeding Rs 34 p.m. (20% of his pay) or a progressive rate of allowance the maximum of which does ordinarily not exceed Rs 42½ p.m. The grant of the above allowances or slightly higher ^{rates} ~~scales of allowance~~ will be within the financial powers of the Local Govt, as the officers remuneration will not exceed Rs 800 p.m.

Thus
4.8.18

C. J. 12/5/18

I regretted this information for the purpose of submitting the recommendation of Home Dep^t. I see that the immediate increase Rs 30 falls short of the normal personal allowance (Rs 34 or if Rs 42½ p.m.)

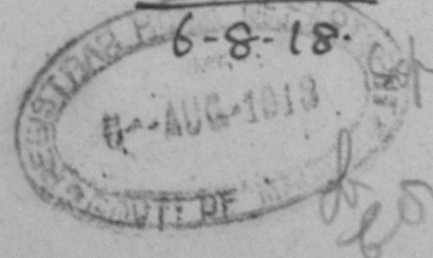
We may therefore accept the Home Sec^y's proposal subject to circulation to Mr. who ought to see in view of the extraordinary difference between the Asst. Archibald's appreciation of the work in 1913-14 & now. I note that Mr. himself in July 1913 was very thoroughly into the facts.

L.D.
F.S.H.

Home Sec^y app

File No 6393-7

6-8-18



p. 14 mt.
F

Home (E51)

For orders as to circulation to H.E.
H.M.,

CR
6/8/18

The proposal for sanction is expressed
at A on page 8 above
7/8/18

H.E.
7.8.18.

H.M.

(V) The ^{prescription} ~~prescription~~ in GO N° 265 Public d. 15 Apr. 09 regarding
the B.A. degree ought to have been brought up & decided
one way or the other on the expiry of 3 years from
the date of that order. Mr Krishna Sastri offers no
explanation of his failure to bring the matter to notice
before & I think he should be called on to explain his
omission.

A

The origl. prescription was - I think - indefensible. Venkoba
Rao was then apparently a man of 40, + the idea of
forcing a man of 40, with 16 years' service, either to go
back to school or to pass an exam^{out} with going thro' a
proper course of tuition was preposterous. ~~If~~
Venkoba Rao was not then fit for the post of senior Sub
Asst, he ought not to have been app^d at all. If he
was fit, the condition attached was unfair.

Two cases

4. Part 4 of R. N's order
at p. 14 of order to R. N.
47 P. 14
9.1.14



I therefore certainly cancel the condition laid down in 1909

Whether Venkoba Rao is fit to be Senior Sub Ass^t is a diff^r matter. I am afraid Mr. Krishna Sastri is entirely unreliable on such a point. In July 13 he appears to have declared that Venkoba Rao was useless + untrustworthy. When he went on leave last March, he personally assured me that Venkoba Rao was quite a good man + fit to carry on the work of Asst Supt. I had forgotten these statements of 1913.

8-8-18

A draft order is subd^d.

12.8.18

19.8.18

17.8.18

14.8

29.8.18

same

The case of this
Gov. was delayed as it
was put up with the
case relating to the
app^t of 8th 7th 1918

Passing orders on the memorial of M.R.Ry. G.

READ AGAIN G.O. No. 265, Pub., dated 15th April 1909. 191

READ ALSO:—

C. No. 1478 B, From the A. A. S. for Epigraphy, No. 377, dated 15-7-18. 191

191

191

.....

ORDER.

No. 1128, dated 3. 9. 1918

In G.O. No. 265, Public, dated 15th April 1909 the Govt. ^{While} sanctioning the appointment of M.R. Ry. G. Venkoba Rao as Senior Sub Asst. ^{Superintendent} on Rs. 150-10-250 p.m. in the office of the A.A.S. for Epigraphy, ^(laid down the condition that) ~~and~~ his promotion to a salary of Rs. 180 and upwards in the above scale was ^{contingent} ~~on the condition~~ on his passing the B.A. degree examination with History and Economics for his optional subject within ^{three} ~~2~~ years of his appointment.

(M.R.Ry. Venkoba Rao having failed to satisfy the condition, the matters should have been ^{brought} ~~sent~~ to the notice of Govt. on the expiry of the *three* years' time. The A.A.S. is requested to explain this omission.

ORDER

Appended. Please
Send file to Mr.
S. D. V. (Maitland)
On track

Mis.

Please show
me fair before issue

Thanks; please
def. these now:

2. In the circumstances represented by M.R.Ry. Venkoba Rao in his memorial, the Govt. are pleased to cancel the condition requiring him to pass the B.A. degree examination. ~~~~~~~~~
 His request for permission to draw Rs. 240 p.m. from April 1918 *cannot however be complied with, but.* he will be allowed to draw Rs. 200 p.m. from 1st August 1918 and thereafter the annual increments in the sanctioned scale subject to approved good service.

CO
15.8.18
CA
27.8.18
mm
27/8/18

To the A.A.S. for Epigraphy (240)
 Copy to the A.G. (through Finl.) (240)
 Finl. dept. (240)

(1st reminder to issue on para 1 of G.O.)
after three weeks
CA

When given for copying
 When copied
 When examined
 When signed

191

READ AGAIN G.O. No. 191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH IN ORIGINAL.

N.B.—

A = Copy in full.
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