

Home (G.) (1918) Department.

Miss SERIES.

G.O. No. 1082

DATED 23. 8. 18

[Despatch Abstract.]

Government Secondary and Training Schools for Distresses.

Sanctioning the reorganization of certain-----
temporarily for a period of one year.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
			2288/B 5.11.18 1684/10				

Seott. II-9.

DEPARTMENT.

CURRENT FILE.

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PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

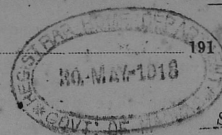
Papers of other departments.

Department.	Number.	Date.	Original (= O.) or spare copy (= S. C.).	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

C.F.—29.

Home (Education) DEPARTMENT.

Received



191

Registered

191

Subject.

Submitting proposals for strengthening the staffs of
the Government Secondary and Training schools for Mistresses.

ENCLOSURES

No. _____

Spare copies _____

Station

Madras

Dated the

10-5-1917

191

From (Name) The Hon'ble Mr. J.H. Stone, M.A., F.R.H.S.,
C.T.E.

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

Home (Education) Department

THROUGH THE ACCOUNTANT-GENERAL.

Sir,

With reference to para 7 of my letter C.No.10281/17

I have the honour to submit the following proposals for
strengthening the staffs of the Government Secondary and
Training schools for Mistresses, which are considered impera-
tively necessary in view to their efficient working pending
the submission by me later of more elaborate proposals which
I consider will take time to mature.

2. Government Secondary and Training schools for
Mistresses, Triplicane.

The Inspectress of Girls' Schools, Central Circle
reports that since the removal of the High school department
P.T.O.

department to a separate building in the Big street, Triplicane the supervision exercised over it by the superintendent of the Training school, which continues to remain in the Tholasingaperumalkoil street., has become extremely difficult and is likely ultimately to prove more nominal than real as it is not possible for her to inspect it sufficiently often to make her supervision thorough and effective and that as a consequence she has found that the tone and discipline of the school had some what deteriorated, especially as the Headmistress, an Indian Christian lady, has very little influence over the girls. The strength of the High school classes -Forms I to VI- is at present 86 as per details given in the margin, and it is expected to exceed 100 in July 1918. As it is highly important that the character building of the young Brahman widows in the school should be moulded aright the Inspectress considers that a sympathetic and experienced Anglo-Indian lady should be placed at the head of the school and that the present superintendent, Miss Prager who possesses the requisite qualifications should be attached to that institution. It is then proposed to designate the present Headmistress on Rs.150-5-175 as First or English Assistant and also to provide instruction in Science, Mathematics and History under the S.S.L.C. Scheme for each of which subject an assistant is required besides four assistants for forms I -III and the preparatory fourth class.

The training section and the model school with standards First to Fifth and a strength of 248 pupils will then continue to remain in the present building in the Tholasingaperumalkoil street, Triplicane, and as the Superintendent will be attached to the High School and cannot supervise the work of this department except in a general way the Inspectress considers that this institution should have a separate headmistress who should not only be experienced but should also possess special Kindergarten qualifications, and that her pay should be fixed at Rs.200-10-250. The training section is at present 62 strong-24 in the secondary and 38 in the Elementary section and its staff consists of four teachers Viz., 1(150-5-175), 1(125-5-150), 1(100-5-125) and 1(75-5-100). As there

As there are thus five sections with four teachers only the employment of an additional assistant is considered necessary by the Inspectress.

Pending further consideration of the question of strengthening of the staff and the revision of the scale of salaries I think that immediate needs of the school can be met by the employment of two additional assistants on Rs.150 each one for the model school and the other for the training section.

3 (i) Presidency Training school for Mistresses, Egmore.

There are at present only two assistants attached to the training section, one on Rs.125-5-150 and the other on Rs.100-5-125 (which has been temporarily raised to Rs.150 for Miss Bartley) while there are about 27 secondary grade students and 23 elementary (higher) students under training. The staff is obviously inadequate and it is very necessary that at least two additional assistants should be employed and that the pay of one of them should be at least Rs.150 and that of the other at least Rs.40/-. It is proposed to employ the latter in the secondary department and to relieve one of the graduate assistants of that department to work in the training section.

4 (ii) Government Secondary and Training school for Mistresses, Coimbatore.

The Inspectress reports that the members of the staff of this school for the most part do not possess sufficient educational qualifications and that it is impossible to secure really good teachers for the present rates of pay. The secondary school with class IV to Form VI should, she states, be quite separate and not be used as a practising section and that the model school should be a complete higher elementary school, which at present contains six standards First to Sixth. Miss Patterson proposes that the staff of the school should be thoroughly reorganized and placed on a par with the sister institutions at Triplicane. She further states that since the opening of the Secondary training class in the school no additional staff has been sanctioned and as the Headmistress who is mainly in charge of the training of Secondary students cannot find sufficient time to devote to the necessary supervision and organization, an additional graduate

graduate assistant should be immediately employed in the training section.

I agree in the main with the Inspectress's proposals and urge the necessity for the immediate employment of two assistants one on Rs.150 for the training section and the other on Rs.100 for the model school.

(iv) Queen Mary High school, Vizagapatam.

This institution has now been made permanent and the Inspectress has proposed the permanent retention of the two temporary assistants on Rs.150 each and a general revision of the scale of staff and salaries. The school was started on 1-3-13 under the sanction conveyed in G.O.No.683 Educational dated 26-7-12 with ^{new} classes from the ~~Infant~~ ^{Fourth} to the ~~sixth~~ form and it has since developed into a complete secondary school. Notwithstanding the additional staff sanctioned in G.O.No.454 Educational Mis dated 27-4-16 Viz., the employment of two assistants one on Rs.150, the other on Rs.35 and a kindergarten mistress on Rs.75, the pay of the last appointment being met from the savings caused by the proposals to abolish the posts of 3rd assistant on Rs.40-2-50 ^{and} 7th assistant on Rs.15-120 and to reduce the pay of the sewing mistress from Rs.40 to Rs.30 the staff is ^{re}ported to be inadequate and that an additional assistant at least is immediately required. The Inspectress's proposal seems reasonable and I beg therefore to recommend the immediate employment of a trained ^{lady} graduate as assistant on Rs.150 pending the question of ^{the} general reorganization of the school.

6. (v) Government Secondary Girls' School, Cannanore.

This school has at present a staff of 12 teachers excluding the malayalam pandit while there are 11 classes from ~~Infant~~ to Sixth Form - the second, third and fourth classes of which have to be worked in two sections. One additional teacher at least is immediately needed and as the staff of the high school department requires to be strengthened and as the present pay of the headmistress Viz., Rs.125-5-150 is not adequate for a complete secondary school I recommend that an additional teacher on Rs.150 be employed and designated Headmistress, the present post of Headmistress being

being treated as that of 1st assistant.

Government Training school for Mistresses, Calicut.

The Inspectress reports that this school has developed in strength and in efficiency since the last reorganization, that the teachers who have been for many years in service are still on extremely low pay and are much discouraged and that the upper standards and the training section need to be efficiently staffed. There are at present 55 ~~standards~~ students in the training section consisting of four classes while there are only three teachers and 234 pupils in the model school which has eight standards, three of which have to be worked in two sections. I consider that the staff of this school also requires to be strengthened by the immediate employment of an additional teacher on Rs.150.

Government Training school for Mistresses, Rajahmundry.

It is reported that admissions to this school are at present made only once in two years and Miss Sergeant, the new Inspectress considers that in view of the need for a larger number of trained women teachers for girls' schools in the circle and of the fact that even if admissions are made every year it will not be possible to meet the demand it is necessary to make admissions every year and she accordingly recommends the employment of two temporary assistants one on Rs.100 and the other on Rs.75 per mensem.

Further, there is at present only one peon in this school whose employment was sanctioned when the school was started as a training school of the lower elementary grade. The school has since been raised to the Higher elementary grade and has a model section going up to the eighth standard attached to it now. It is reported that the menial work has grown so much that a single peon has been ^{found} to be scarcely adequate and that another peon is absolutely necessary.

I consider these proposals to be reasonable and accordingly recommend the employment of two assistants, one on Rs.100 and the other on Rs.75 and an additional peon on Rs.9 per mensem without Grain Compensation Allowance.

Government Training school for Mistresses, Cuddalore.

With reference to G.O.No.581 Home (Education) dated 3-5-17 sanctioning the staff for the Government Training school for Mistresses Cuddalore, the Inspectress of Girls' schools, Central Circle reports that she finds it impossible to retain good teachers on the same scale of pay for any length of time, and she states that it is desirable to revise generally the scale of salaries of the staffs of this school and of ^{the} Karuntattangudi Training school so as to secure and retain good teachers. For the Cuddalore Training school in particular the Inspectress requests sanction for the employment of a kindergarten assistant on Rs.75-5-100. I consider that the immediate needs of the school can be met by the employment of an assistant ⁱⁿ to the Cuddalore Training school for kindergarten on a pay of Rs.75 per mensem.

I request that the additional teachers referred to above may be sanctioned for a period of one year with effect from 1-7-18. The ^{extra} total cost involved by these proposals amount to Rs.1449 per mensem or Rs.11592 for the eight months of the current year and it can be met from the provision made for the purpose in the supplemental Budget Estimate.

A statement shewing the present scale of ~~the~~ establishment in each of the schools mentioned above is herewith submitted.

I have the honour to be,

Sir,

Your most obedient servant,

W. K. Ramani
for Director of Public Instruction.

* I Form.....18
II .. 20
III .. 16
IV .. 17
V .. 7
VI .. 8

86

designated Headmistress, the pre

GOVERNMENT SECONDARY AND TRAINING SCHOOL FOR MISTRESSES, TRIPPLICANE

Present scale of staff.

Designation.	Scale of pay.
Superintendent.	250-10-300

Secondary school.

Headmistress.	150-5-175
1st assistant.	150-5-175
2nd ..	150-5-175
3rd ..	75-5-100
4th ..	75-5-100
5th ..	75-5-100
6th ..	50-2-60
7th ..	50-2-60
8th ..	50-2-60
9th ..	40-2-50
10th ..	40-2-50
11th ..	40-2-50
12th ..	30-2-40
13th ..	30-2-40
14th ..	30-2-40
Telugu assistant.	50-2-60
Kindergarten mistress.	150-10-200

Training section.

1st assistant.	150-5-175
2nd ..	125-5-150
3rd ..	100-5-125
4th ..	75-5-100

COMMON.

Drawing mistress.	40-4-60
Music do.	40
Temporary sanskrit Pandit.	30
Telugu ..	40
Tamil ..	40
Telugu assistant.	30
Clerk.	20-1-25
Assistant clerk.	20
2 peons at Rs.8.	16

PRESIDENCY TRAINING SCHOOL FOR MISTRESSES, EGMORE.

Superintendent(I.E.S.)	350-10-450
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Secondary school.

Headmistress.	170-10-250
1st assistant.	100-10-150
Changed into 150-5-175 so long as Miss Parucutti holds it.	

2nd assistant.	75-5-100
3rd ..	75-5-100
4th ..	75
5th ..	75
6th ..	60-3-75
7th ..	70
8th ..	50-2-60
9th ..	40-2-50
10th ..	30-2-40
11th ..	20-2-30
12th ..	

Designation.	Scale of pay.
Temporary. Changed into Rs.150 for Miss Lazarus.	100 X
Malayalam.assistant.	30-2/2-40 X

English Training section.

1st assistant.	125-5-150 X
2nd	100-5-125 X
Changed into Rs.150 for Miss Bartley.	

COMMON.

Drawing master.	40-4-60 X
Clerk.	20-1-25 X
assistant do.	20 X
2 peons at Rs.8.	16 X

Industrial section.

Industrial mistress.	50 X
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GOVERNMENT SECONDARY AND TRAINING SCHOOL FOR MISTRESSES. COIMBATORE.

Superintendent.	200-10-250
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Training section.

Headmistress.	125-5-150
1st assistant.	75-5-100
2nd	50-5-75
3rd	40-2-50

High school.

High school mistress.	100-5-125
1st assistant.	60-3-75
2nd	50-2-60
3rd	40-2-50
4th	30-2-40
5th	25-1-30
1st assistant S.L.C.	40-2-50
11. do.	30-2-40
Additional assistant.	75-5-100

Kindergarten section.

Headmistress.	75-5-100
1st assistant.	20-1-25
2nd	20-1-25
3rd	20-1-25
4th	15-1-20
5th	15-1-20
6th	15-1-20

COMMON.

Clerk.	20-1-25
Peon.	8
do.	8

SPECIAL.

Industrial teacher.	25
designated Headmistress.	20

-2-

QUEEN MARY SECONDARY SCHOOL FOR GIRLS, VIZAGAPATAM.

Present scale of pay.

Designation.	Scale of pay.
Headmistress.	200-10-250 (biennial)
Additional assistant.	150
2nd additional assistant.	150
1st assistant.	75-5-100
2nd	75-5-100
Kindergarten mistress.	75
3rd assistant.	35
4th	15-1-20
5th	15-1-20
Drawing mistress.	40-4-60
Music teacher.	40
Sanskrit pandit	30
Clerk.	15-1-20
Peon.	7

GOVERNMENT SECONDARY SCHOOL FOR GIRLS, CANNANORE.

Headmistress.	125-5-150
1st assistant.	80-4-100
2nd	70-2-80
3rd	50-2-60
4th	50-2-60
5th	40-2-50
6th	30-1-35
7th	25-1-30
8th	25-1-30
9th	20-1-25
10th	15-1-20
11th assistant (temporary)	25
Malayalam Pandit.	30-2/2-40
Clerk	15-1-20
Peon.	7

GOVERNMENT TRAINING SCHOOL FOR MISTRESSES, RAJAHMUNDY.

Headmistress.	100-10-150
1st assistant.	60-3-75
2nd	50-2-60
3rd	40-2-50
for the H.E. Training section.	25-1-30
Drawing mistress.	25-1-30

Model school.

Kindergarten mistress.	60-3-75
1st assistant.	25-1-30
2nd	25-1-30
3rd	20-1-25
4th	20-1-25
5th	20-1-25
6th	15-1-20
7th	15-1-20
8th	15-1-20

COMMON.

Clerk.	15-1-20
Peon.	8
Industrial teacher.	25
Junior.	20

SPECIAL.

GOVERNMENT TRAINING SCHOOL FOR MISTRESSES, CALICUT.

<u>Designation.</u>	<u>Scale of pay.</u>
Headmistress.	100-50-150
1st assistant.	75-5-100
2nd	50-5-75

Model school.

1st assistant.	40-2-50
2nd	30-2-40
3rd	30-2-40
4th	30-1-35
5th	25-1-30
6th	20-1-25
7th	15-1-20
8th	15-1-20
9th	15-1-20

Common.

Clerk.	15-1-20
Peon.	8

Special.

Industrial teacher.	25
Junior do	20

GOVERNMENT TRAINING SCHOOL FOR MISTRESSES, CUBBALORE.

Superintendent.	125-5-150
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Training section.

1st assistant.	50
2nd	40
Drawing mistress.	40

Model school.

Headmistress.	65+25 P.A.
1st assistant.	30
2nd assistant.	20
3rd	15
4th	15
5th	15
6th	15
7th	15
8th	15
Clerk.	20
Peon	9
do.	8

designated

for Director of Public Instruction

Enclosures.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Port St. George, 28th of May 1918.

No. T.M. 25-

F O R W A R D E D.

2. The present scale of the staff referred to in para 3 of the Director of Public Instruction's letter, has been checked with the entries in the Audit registers and found correct with the exception that the post of one Assistant on Rs 20--1--25 in the Presidency Training School for Mistresses, Egmore, has not been shown in the statement and that the increments of pay noted against the Head Mistress, 1st, 2nd, 4th, 5th and 6th Assistants of the Queen Mary's High School, Vizagapatam, are biennial instead of annual as noted in the statement.

3. There is no audit objection to the proposals of the Director of Public Instruction, Madras, being sanctioned by Government.

Deputy Accountant-General.

To
The Secretary to the Government of Madras,
Home (Education) Department.
K.S.G.

Home (Education)

DEPARTMENT.

Received



Registered

191

Subject.

Requesting early orders of Government regarding the additional staff for certain Government Training schools for mistresses.

For the Regt.

Home (Edu) Def H

The file was circulated to H. E. the Govt for approval of the draft order on 9.8.18. Its return may be awaited.

MD
22.8.18

ENCLOSURES

No.

Spare copies

Ref. on Cur.

No.

5993/18

Station Madras, Dated the 15th AUGUST 1918. 191

From (Name) The Hon. Mr. J. H. Stone, M.A.F.R.H.S.C.I.E.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
Home (Education) Department.

Sir,

I have the honour to request that in the circumstances mentioned below, Government will be pleased to pass early orders on my letter R.C.No. 3145/17, dated 10th May 1918 submitting proposals for strengthening the staffs of the Government Secondary and Training schools for mistresses. It was stated in that letter that the additions to the staff were intended to meet the immediate requirements of the institutions concerned and that the proposals were submitted in advance merely to avoid the delay incidental to the preparation of more elaborate ones. The Inspectresses have since sent in several reminders reporting the urgent for the additional staff. In the

28.5.
CN 11473
21.5.18. (N)

13

S i r,

6. Mrs. Langston

P.V.S. 15/8

NOTES.

Subject.

Revision of the Staffs of certain training school for mistresses and girls schools.

[COR. 1147 B]. From the D.P.D., Re No 3145/17 & the 10. 5. 18.

Please see para. 7 of the D.P.D.'s letter on page 344

(B) of G.O. No. 43 Home (204) dt the 15-1-18 in which he states that certain Govt. training schools for mistresses and ~~girls' schools~~ secondary schools for girls required immediate strengthening of their staffs and requested Govt. to make a provision of Rs 15,500 for the purpose in the C.B.E. for 1918-19. The Govt. have accordingly provided the amount in the budget - please see the provision of Rs 53,200 in the Summary under 22 - Education, which includes it. The current letter from the D.P.D. contains details of the proposals referred to above. The additional posts proposed to be created are temporary, for a period of one year from the 1st July 1918 and are estimated to cost Rs 1,449 p.m. or Rs 17,388 per annum and for the 8 months of this year Rs 11,592. The proposals are briefly

noted on below. It may be observed at the outset that in respect of the proposals for additional staff the D.P.D. himself will have already been asked as there are no means of supplying further than

2. (1) The Govt. secondary and training school for mistresses, Triplicane.

Two additional assistants on Rs 150 each

p.m. are asked for this school for the reasons given in para. 2 of the ^{D.P.D.} letter. Attention is also solicited

to para. 4 of his letter on page 6 of G.O. No 558 dt the 15-1-16, in which the Dir explains the necessity for a liberal

(C) 15-1-16. The school is an important feeder to the Queen Mary's ~~Madras~~ College for Women and it is imperative that it should be maintained efficient. See the statement on page 7.

para 10, p. 6 cf.

para 1 & 2 cf.

p. 3 cf.

para 2 & 3 cf.

there are three posts on Rs 150-5-175 in the school at present against one on Rs 125-5-150. It is therefore for consideration whether the pay of the two additional posts now asked for may be fixed at Rs 125 each p.m. If necessary one of the assistants on higher pay may be transferred to the section with lower classes.

3. (2) The Presidency Training School for mistresses,

Egmore.

Two additional assistants one on Rs 150 and the other on Rs 40 p.m. are ~~proposed~~ ^{proposed} for this school as an absolute minimum. Like the Triplicane school this is also a feeder to the ^{Queen Mary's} ~~the~~ ^{for women and for the reasons given in para. 3 of the Director's letter his proposal may be approved. Probably here also we may fix the low pay of the addl assist at Rs 125, the maximum pay of the present staff.}

4. (3) The Govt. Secondary and Training School for mistresses, Coimbatore.

⑥ The staff of the school was last organized in G.O. no 556 Ed. of the 20.5.16. They were then influenced rather by the financial restrictions than by the real requirements of the school consistent with its efficiency. To meet the deficiency which was felt even at that time and for the reasons given in para. 4 of his letter the D.P.D. asks for two additional assistants ^{for the training section} one on Rs 150 and the other on Rs 100 p.m. ^{for the main} It appears to have made out a case for employment of two assistants; but it is for consideration whether a pay of Rs 125 respectively will not suffice as these will ~~with the existing scale.~~

para. 3 on p. 3 C.F.

ibid

Cp. D.P.D. letter on p. 2 of G.O. 556 of 20.5.16. ⑥

Refs. 3 & 4 p. 4 C.F.

NOTES.

16 Page 31

5(4) The Queen Mary high school for girls, Vijayapattam.

A general reorganization of the staff of the school has been long in contemplation - vide papers disposed of in G.O. No. 454 D, 27. 4. 16 and G.O. No. 720 D, 30. 5. 17. The proposals have not yet matured and pending their submission, the Director wants an additional assistant on Rs 150 immediately. For the reasons given in para. 5 of the Director's letter the employment of an additional assistant may be approved. From the Statutes on page 9 Cp. it is observed that there are already two posts on Rs 150 in the school and ~~that~~ ^{whether} instead of adding another on the same pay, it will not suffice to create a post on Rs 125 p.m.

page 4 Cp.

6(5) The Govt. secondary girls' school, Cannanore.

The proposal here is to create a new post of headmistress on Rs 150 p.m., the present post of headmistress on Rs 125-5-150 being treated as that of the first assistant. The only other secondary school for girls, as such, is the one at Vijayapattam and when the pay of the headmistress of the Cannanore school is compared with that of the headmistress at Vijayapattam the pay of Rs 150 proposed for the former is moderate and may be approved.

page 4 Cp.

x without training class attached

7(6) The Govt. training school for mistresses, Calicut.

The last reorganization of the staff

⑤ the school was sanctioned in Go. no 679 dt 27.9.11. It is now proposed to employ an additional teacher on Rs 150 p.m. the proposal to employ an additional teacher may be accepted ^{and as it is apparently intended to better the prospects of the teachers who have been many years in service, the proposal may also be approved.}

⑥ the Govt. training school for mistresses, Paphlundry.

Since the reorganization sanctioned in Go. no 679 dt 27.9.11 the staff of the school has not been appreciably improved. It is now proposed to employ two additional assistants, one on Rs 100 and the other on Rs 75 p.m. and a person on Rs 9 without grain compensation allowance. For the reasons given in para 8 of the Director's letter the proposal may be approved.

⑦ the Govt. training school for mistresses, Cardale

This school was opened only in July 1917. It is proposed to employ therein a kindergarten mistress on Rs 75 p.m. Having regard to the short period of its existence it is for consideration whether the ~~school may be allowed to get on~~ ^{school may be allowed to get on} with the existing staff for a year ~~and~~ more and if the school is a success to come up again for any additional staff which may be ^{found} necessary in the light of ^{further} experience supported by facts & figures. But as in the

10. If the proposal

⑥

drawing master on Rs 25-1-30 sanctioned in Go no 443 dt 4.11.17

page 5 of Cf.

no 551 dt 3.5.17. ④

Here, the D.F.S. recommends that as to the necessity of the hand. He replies to immediate need to the Assist. Secy.

u.o. No. e. 71/1918
28-6-1918

x Since reduced to B 75
- will note on p. 13 infra

10.6.18
Pa.
15.6.18

22
176718

Has the DPS any remarks to make with regard to the slight alterations above proposed?

24/6/01

I have explained at length in other connections that Rs 150 is the least that ^{trained graduate} trained female women with except as a starting pay and that is why I propose these for Rs 150. It is possible that the Inspectress will not be able to get as many as five additional teachers this year. I suggest therefore that the posts should be sanctioned subject to the condition that Rs. 100 of Rs 125 given to Rs 2.75 and the Rs 125 may be given to trained women or untrained females, and Rs 100 to be given to secondary women. That is the pay

way in such case be adjusted to the
qualifications of the teachers that can be
for.

for 18.

16



Home (Edu) Dept

The S.P. adheres to his proposals subject to
the proviso suggested at A on the previous page.
The file may be forwarded to Fint for remarks.

17-18

27/18

3/7/10

Fint

Home (Edu) No.
No. 1147 B-2
2-7-18

CIRCULAR NO.
5753
FINANCIAL

Recd 4-7-18

P.T.

NOTES.

Financial department.

The proposals involve the strengthening of the staff of the several training institutions for mistresses in the Presidency. The extra appointments ^{are} to be temporary for 1 year pending further proposals to be made later on. The extra cost involved is Rs. 17,388 p.a. as shown below:—

	Annual cost
	Rs.
(1) Govt. Secondary and training schools for mistresses in Triplicane 2 on Rs. 150	3,600
(2) Presidency training school, Egmore. 1 on Rs. 150	1,800
1 on Rs. 40	480
(3) Govt. Secondary and training School, Coimbatore 1 on Rs. 150	1,800
1 on Rs. 100	1,200
(4) Queen Mary High School, Vizagapatam 1 on Rs. 150	1,800
(5) Govt. Secondary Girls' School, Cannanore 1 on Rs. 150	1,800
(6) Govt. Training School for Mistresses, Calicut 1 on Rs. 150	1,800
(7) do. Rajahmundry 1 on Rs. 100	1,200
1 on Rs. 75	900
1 Peon on Rs. 9	108
(8) do. Cuddalore 1 on Rs. 75	900
	Rs. 17,388

2. It will be seen that it is proposed to sanction

7	Assistants on Rs. 150
2	do. 100
2	do. 75
1	do. 40

The appointments on Rs. 150 are intended to be filled by women B.A., L.T.S. The D.P.I. says that it may not be possible to find as many as 5/7 is the correct number) additional teachers of this kind and suggests that the posts may be sanctioned subject to the condition that Rs. 150 is only to be given to L.T.S. Rs. 125 may be given to trained Intermediates or

Para 10a p 665

2 headmistresses
+ 5 assistants.

Page 5 ante

two as headmistresses
not assistants.

untrained graduates, and Rs. 100 to trained secondary women. The rates of pay proposed for the last 2 classes seem high. Rs. 100 and 75 seem sufficient in these cases as these are the rates usually allowed and also now asked for in respect of some of the institutions.

3. The Home (Education) department point out that it is not possible to verify the necessity for the additional staff and that the P.P.I.'s recommendations will have to be accepted. The proposals are briefly examined below.

4. Item (1).- Triplicane Secondary and Training School.- Para: 2 of D.P.I.'s letter on pages 1-3 C.R. and para: 2 of Education department note on pp. 1-2 ante. The D.P.I. asks for 2 assistants, 1 for the High School dept. and the other for the training section. In G.O., No. 55 Edul. dated 15-1-16, an addl. asst. was sanctioned. The D.P.I. then stated that no further additions would be necessary unless the fifth and sixth forms are largely attended. The present numbers 7 & 8 respectively do not seem large. The D.P.I. expects an increase in the strength in the current educational year and it is for orders whether the addition proposed may be accepted.

As regards the training section, it is stated that there are only 4 teachers for 5 sections, and the additional asst. asked for may be accepted. It is, however, for consideration whether the pay should not be fixed at Rs. 75, the minimum pay of assts. in the training section at present, unless the D.P.I. can show that a graduate asst. is absolutely necessary.

5. Item (2).- Presidency training school for mistresses, Egmore.- Para: 3 on page 3 C.R. and para: 3 on page 2 ante. Two additional assts. 1 on Rs. 150 and 1 on Rs. 40 are asked for, as the training section

cf. items (7) + (8) on page 7 ante.

End of para: 1 on page 1 ante.

cf. para: 1 on page 5 of the G.O. C.

into

Foot of page 6 C.F.

Acn p. 2 C.F.

Secondary	1
Higher Elementary	2
Lower	2
	<u>5</u>

Page 7 C.F.

Primary h. as. C.F. 18.

NOTES.

Page 19

consisting of 27 secondary grade students and 23 elementary (higher) students under training has only 2 teachers. Here also it is for orders whether the pay may be fixed at Rs. 75 unless the D.P.I. shows that a graduate asst. is essential.

6. Item (3). - Govt. Secondary and training school, Coimbatore. - Para: 4 on pp. 3-4 C.R. and para: 4 on p. 2 ante. For the model school, the D.P.I. proposes an Asst. on Rs. 100 - evidently to be given to a secondary grade trained woman. The pay may be fixed at Rs. 75 with reference to para 2 of this note. For the training section, a graduate asst. is proposed, as the headmistress is the only teacher in charge of Secondary grade students. The headmistress draws a salary of Rs. 125-5-150. It would seem anomalous to sanction an assistant's post on Rs. 150. For orders whether the pay may be fixed at Rs. 100 in this case, so that an Intermediate trained woman may be appointed.

7. Item (4). - Queen Mary High School, Vizagapatam. Para: 5 on p. 4 C.R. and para: 5 on page 3 ante. There are already 2 graduate Assts. in this school, besides the headmistress. It is for consideration whether it will not suffice to sanction a post on Rs. 75.

8. Item (5). - Secondary Girls' School, Cannanore. and Item (6). - Govt. training school for mistresses Calicut.

Paras: 6 and 7 on page 4 ~~SCF~~, and paras: 6 and 7 on pp. 3-4 ante. As the head-mistress draw only Rs. 125-5-150 and 100-10-150 respectively, it is proposed to create a new post of headmistress on Rs. 150 for each institution and to call the present incumbent a First Asst. It is for consideration whether, for the present, it will not suffice to sanction Rs. 100 for the new places. The D.P.I.'s proposal will merely end in giving promotion to existing men.

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23 Page 10

9 Item 7.- Govt. training school for mistresses. Rajahmundry. Para: 8 on page 5 C.R. and para: 8 on page 4 ante. It is proposed to admit students every year instead of only once in 2 years. The two addl. assts. asked for may be accepted, but it is for consideration whether both may be on Rs. 75 instead of 1 on Rs. 100 and 1 on Rs. 75. The additional peon on Rs. 9 without g.c.a. may also be accepted.

10 Item 8.- Govt. training school for mistresses Cuddalore. Para: 9 on page 6 C.R. and para: 9 on p. 4 ante. The additional asst. on Rs. 75 proposed may be accepted.

11 If the suggestions in the foregoing paragraphs are accepted, the extra cost would amount to Rs. 1024 per mensem or Rs. 12,288 for a year of which Rs. 7,168 or 7,200 roundly may be incurred in the current year. The extra cost will be met from the lump provision of Rs. 53,200 in the budget under 22 - Education, which includes Rs. 15,500 for this scheme.

MS
15-7-18
So far as the additional appointments go financial considerations efficiency, and strictly from a practical point of view are all in favour of the proposals. We are therefore in the hands of the D.P. and must accept the additional proposals.

As regards the salaries of pay however, as the appointments are to be temporary in the first instance pending some

150
75
75
40
40
100
75
100
100
75
75
75
1024

Page 126 C.R.

Para: 7 (a) of D.P. 3/18/18
on Rs. 15,500 (500)
Rs. 15,718 B

Page 1 ante

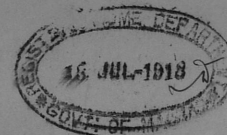
Page 100

Page 100

*Cannan + Calcut
- 1/10 4/500

Page 500

No; 1/10 1/2; 1/10 1/2
out 12/10



Fail no 5753-1
17.7.18

NOTES.

24 Page 100

general and larger scheme which the D.P.I. has in view, the new appointments should be added to the corresponding lowest grade in the different schools.

So far as B.A. L.T.'s go the D.P.I. presses for Rs. 150 a month. These qualifications I take it are necessary in the case of headmistresses. Two such appointments are proposed, and I would accept Rs.150

here on the understanding that it is the intention to recruit persons for the appointments in question and not merely to give promotion, ~~to existing~~

The D.P.I. suggests also ^{that} Rs.125 should be paid to an intermediate trained and Rs.100 to trained secondary women. Presumably both or either class of teacher is sufficient for appointments other than than that of a headmistress. Secondary teachers I understand now receive Rs.75-5-100 and there are already such persons in the schools concerned. I suggest therefore that pending submission of the general scheme, the ~~addition~~ ^{that} additional appointments other than those of headmistress should be sanctioned ~~temporarily~~ temporarily on Rs.75 a month.

1/10 1/2
17.7.18

1/10 1/2
17.7.18

NOTES.

25 Page 12.

Home (Edn) Department

The S.P.D asks for the following additional appointments:-

2 headmistresses on Rs 150 each p.m.

5 assistants " " 150 " "

2 " " " 100 " "

2 " " " 75 " "

1 assistant " " 40.

1 peon " " 9.

2. The Financial Department accepts the proposed additions subject to the following modifications:-

① That, in the case of headmistresses, it is the intention to recruit persons for the appointments and not merely to give promotion, and

② That, pending the submission of the General scheme, the additional appointment of assistants, except that of the one on Rs 40, should be on Rs 75 p.m. The modification ② is based on the facts that either the intermediate or secondary trained mistresses are sufficient for the posts of assistants and that there are secondary trained mistresses already in the service receiving Rs 75-5-100 p.m.

3. It is for consideration whether before the file is circulated to H. E. the Governor, the S.P.D may be requested to state whether the above will suffice as a working minimum for the present until the general scheme of reorganization is ready.

CR 20.7.18
See 21/11/18

page 7 auto

page 11 auto

ibid

ibid

2/11/18 - 11 will be
submitted when ready
for file in H. E.

Received 22/7/18

22/7/18

NOTES.

Page 13.

No. C 101/1918
23-7-18.

B

Rule 23 of the Madras
Rules, also rule 108.

I want for the assistants' posts in secondary and training schools, that I have attached a pay of Rs.150 to, B.A., L.T. women. These will not come for less than Rs.150. A lot of assistants on Rs.75 will be of little use. It is the quality rather than the quantity of the staffs that have to be improved. In modification of what I said on p.5 I am prepared not to give more than Rs.75 as a starting pay to trained secondary teacher.

2. I may remind Government that I am only seeking to comply with rules laid down by themselves in requiring the higher posts in secondary and training schools to be filled so far as may be by B.A., L.Ts. The enforcement of these rules in the case of boys' schools has undoubtedly greatly raised the standard in such schools and it may be hoped that it will do so in the case of girls' education also. At any rate I can think of no other way of developing it on sound lines than the employment of an increasing proportion of well educated trained teachers.

J.H.S.
22-7-18.

Home (Secy) Dept.

For orders as to circulation to H. & the Governor and H. M. (Trib.)

2. The proposals are as shown on page 12 ^{supra}. The difficulty is only in regard to the pay of the nine Assistts proposed. Financial would sanction only Rs.75 for all the posts. The D.P.I. wants the pay to be sanctioned as proposed. He is ~~also~~ subject to the reservation that posts on Rs.150 would be given

NOTES.

27 Page 14

to trained intermediates or undergraduates,
not more than Rs. 75 to trained secondary
grade teachers. Pay in each case to be
adjusted according to qualifications.

CA
27/7/18



Financial may see once more.

If we can get a B.A. LT woman teacher
even on 150 she will be very useful

my
26/7/18

Franklin

I don't see why assistants should
get the same pay as head men themselves.
The S.P.I. has their self pro.
Good to Rs. 75 for certain assistants,
and I wish to think that the
rate should be asked to be raised
the general scheme has been
looked out.

CA
29.7.18

The sole remaining issue is the rate of pay
for assistants. The S.P.I. mark Rs. 100 for
B.A. LT; Rs. 125 for undergraduates who have
been trained & for untrained graduates. The
-ial will accept these rates, subject to
one qualification, viz. that trainees

6436

CURRENT NO.
FINANCIAL
REGD-29-7-18.

NOTES.

28 Page 15

must not be employed on R. 150
(even if trained graduates) in institution
where the headmaster does not
draw a higher scale of pay than
R. 150.

A

Tril no 6436-7
30.7.18.



Home (C) 40

30.7.18

Home (C) 40

A draft order is submitted for approval.

1-8.18
388

8-828

A. Mis Condition may be accepted.
Draft for approval
9/8/18

H.E.

Cir. in Ltr
box 108 28

8.18



His Excellency approves the draft.
Ltr
20.8.18

Issue V.E. we have received

a reminder. 20/8/18

20/

Government secondary and training schools for mistresses --

Sanctioning the reorganization of certain -- temporarily for a period of one year.

READ AGAIN G.O. No., dated 191

191

READ ALSO:—

C. No. 1147 B, From the D. P. I., No. 3145/17, dated 10-5-18 191 .

Endt. of the A.C. T.M. 25-7478 28-5-18 191

17550 200 5993/18 16.8. 1918

ORDER.

No. 1082, dated 23-8-1918.

Mis.

The Government sanction the D.P.I.'s proposals for strengthening the staffs of the following eight Government secondary and training schools for mistresses by the ^{creation} ~~addition~~ thereof of the additional ^{posts} ~~employees~~ specified against each, temporarily for a period of one year:-

1.	The Govt. secondary and training school for mistresses, Triplicane.	2 assistants on	Rs 150 each.
2.	The Presidency training school for mistresses, Egmore.	1 assistant on	150 ✓
		1 -do-	40
3.	The Govt. secondary and training school for mistresses, Coimbatore.-	1 -do-	150
		1 -do-	100
4.	The Queen Mary High school for girls, Vizagapatam.	1 -do-	150
5.	The Govt. secondary school for girls, Cannanore.	1 head mistress on	150
6.	The Govt. training school for mistresses, Calicut.	1 -do-	150
7.	-do--do--do--do--do Rajazmundry.	1 assistant on	100
		1	75
		1 peon on	9
8.	-do--do--do--do--do Cudalore.	1 assistant on	75

2. This sanction is subject to the conditions -

(1) that in the case of headmistresses

the higher rates ~~and are not~~ are utilized for the recruitment of fresh teachers and not merely for giving promotion to the members of the existing staff;

(in each case should be adjusted to the qualifications of the teachers that can be found)

(2) that the pay ~~of~~ Rs.150 ~~also being~~ given only to B.A., L.Ts, Rs.125 to trained Intermediates or untrained undergraduates and not more than Rs.75, as a starting pay, to trained secondary women; and

(3) that assistants on Rs.150/- per mensem (even if trained graduates) are not employed in institutions where the headmistress does not draw a higher scale of pay than Rs.150 per mensem.

P.R.
1-8-18.
T.V.
3-8-18.

CA
8/8/18

my 9/8/18

To *23/8/18*
The D.P.I. (Q & O with copy of A.G.'s Encl.)
A.G. (Cao) }
Finl. Dept. } & O.
Encl. 5
24/8

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No. 191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

N.B.-

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.