

Home (1918) Department.
(Education)

Ordinary SERIES.

G.O. No. 1017.

DATED 5-8-1918.

INDEXED

[Despatch Abstract.]

Inspector of industrial schools.

Stating that the existing arrangement under which Mr. Fyfe attends to the duties of ---- in addition to his own duties as Manual Training Instructor may continue.

Letter from the Officer in charge of the Department
of Industries,
To the Secretary to the Government of Madras,
Home(Education)Department,

Dated the 30th January 1918,

No.G.C.105.

x x x x x

relative
to the
Education.

order on the
subject dated the
16.1.18
6.1.18

19. It will take some time to work on these proposals in detail, and moreover firms and employers of labour must be freely consulted. I have already consulted Sir C.B. Simpson, Mr. Madeley and Mr. Coats. If Government are prepared to accept generally the views expressed in this letter, the first action to be taken in my opinion is to appoint a whole time Inspector of Technical Schools. Mr. Fyfe now does the work in addition to his own work as Instructor in Manual Training for European Schools, but this arrangement is merely a makeshift one, and I recommend strongly that he be appointed to the sanctioned post of Inspector of Schools, and that he be relieved of his other duties. I am quite satisfied with his work and think that he is the best man we can get for the post. He has been through the mill himself, and will be seen from his various certificates, and while he has ideas, he is just the sort of practical man we want in an appointment of this kind. There will be plenty of work for him. The Industrial schools require more systematic inspection than they get at present and there is much work to be done in working out in detail the scheme for a permanent Trade School. If that school moreover is housed in its own building and developed on the lines suggested, I would propose to make Mr. Fyfe the Principal of it with an Assistant Principal to help him to tour.

20. I propose therefore that Mr. Fyfe be appointed whole time Inspector of Schools with effect from 1st April next, and I understand that the Honourable Mr. Stone will raise no objection.

x x x x

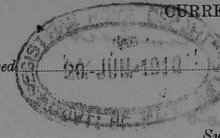
Four (2nd) Sept.

O.H.

The Govt have under consideration a proposal to appoint Mr. W. Lyffe, Instructor in Manual Training, as Inspector of Industrial Schools subject to confirmation by the Secretary of State. As it is not possible at present to recruit a suitable officer for the post of manual training instructor it is proposed to entrust to Mr. Lyffe ^{in addition to his ordinary duties} the duties of supervising the European schools centre at Madras. He will also be required to render such other assistance as may be desired by the D.P.I. in the establishment of new ^{manual training} centres. For the additional duties devolving on him it is proposed

CURRENT No. 15895A

Received



191

Registered

191

Subject.

ENCLOSURES.

No.

No. G.A. 58-4899

FORT ST. GEORGE,

Dated the 18th of June 1918.

Spare copies

From

A. NEWMARCH, Esq.,

ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS.

Home (Education) Department.

SIR,

In reply to your Memroandum No, 941 A-4 dated the 22nd May 1918, I have the honour to state that there is no audit objection to Mr. W. Tyfe being granted, for a period not exceeding two years, a temporary duty allowance of Rs 100/- per mensem for supervising the European Schools centred at Madras, in addition to his duties as Inspector of Industrial Schools.

I have the honour to be,
Sir,
Your most obedient servant,

ACCOUNTANT-GENERAL.

K.S.G.

(an allowance ^{of Rs 100 per mensem})
to grant him in addition
to the salary (Rs 600) admissible
to him as Inspector
of Industrial Schools.
The A.G. is requested
to state whether there is
any audit objection
to the proposal.

To

The A.G.

Reminders to issue
on 18-6-18.

Note to rule 10(1) on
page 302 of the Madras
Supplement to C.E.R.

Home(Education)Department.

Subject.- Reorganization of Industrial Education.

C.No.310-A, From the Officer in charge of the Dept. of Industries,
No.105, dated the 30th January 1918.

x x x x

21. Appointment of Mr. Fyfe as full time Inspector

of Industrial Schools.- For the reasons explained in para.19 of his letter Mr. Innes recommends the appointment of Mr. Fyfe as whole-time Inspector of Industrial Schools with effect from the 1st April next. In his despatch No.110, Revenue, dated the 10th October 1913, on page 5 of G.O.No.368, Educational, dated the 1st April 1914, the Secretary of State sanctioned the appointment of an Inspector of Industrial Schools in this Presidency on a pay of Rs.600-50-1000. The appointment was to be on probation for two years during which period the officer would be allowed to draw a fixed pay of Rs.600.

After confirmation, the progressive pay should take effect. It is not clear from the correspondence whether the post is a permanent one or whether the fresh sanction of the Secretary of State will be necessary to its continuance after the expiry of two years. On this point, the Accountant General may be consulted. The India Office which promised to recruit a suitable officer for the post was not successful in securing one (page 2 of G.O.No.821, dated the 30th July 1915). Consequently in G.O.No.1231, Home(Education), dated the 21st November 1916, Mr. Fyfe, Instructor in Manual Training for European Schools, was appointed temporarily as Inspector of

NOTES.

Page 2

Industrial Schools without prejudice to his regular duties and was granted an allowance of Rs.150/- per mensem in addition to his pay as Manual Training Instructor. The temporary arrangement was sanctioned as Mr. Couchman in his D.O. dated the 20th June 1916, stated that there was not sufficient work for a full time Inspector. Mr. Innes, however, now considers that, for the proper development of the Madras Trades School and the Madura Technical Institute and the systematic inspection of aided schools the services of a full time officer are necessary. Mr. Fyfe's qualifications and the terms of his engagement as Manual Training Instructor will be found detailed in the papers printed in G.O. No. 235, Educational, dated the 26th February 1915. Mr. Fyfe came out on a five years' engagement in February 1915, and he is now in receipt of a salary of Rs.460/- per mensem in the scale of Rs.400-20-500 per mensem. His qualifications are not the same as those prescribed in paragraph 3 of the India Office notice on page 6 of the notes to G.O. No. 1284, dated the 14th November 1914, but from his reports it appears that he is an officer of sound judgment and has also a practical turn of mind. Before approving Mr. Innes' proposals, the D.P.I. may perhaps be asked whether he can spare the services of Mr. Fyfe and, if so, from what date.

x x x

N.K.
27-3-18.

x x x

6. We may agree to Mr. Innes' proposals as to Mr. Fyfe. The A.G. will have to be consulted as to the sanction of the Secretary of State and the D.P.I. may be asked u.o. if he can spare Mr. Fyfe. I suggest that this be taken ~~into~~ ^{out} of this file and treated as a separate question.

H.B.
17-3-18.

Very Well
L.D.S.
20-3-18.

p. 22 of notes to p. 1221
21. 11. 16

NOTES.

Page 3

A draft no. note to the A.G. is placed below for approval.

SK
29/3/18.
N.K.
1/4/18

mea. l
3.28

The San Francisco State
Sanctioned the appointment
of Sam A. [unclear] of [unclear]
School in [unclear] [unclear]
on the [unclear] [unclear] [unclear]
proposed by the [unclear] [unclear]
the [unclear] [unclear] [unclear]
[unclear] [unclear] [unclear] [unclear]
latter. Despatch [unclear] [unclear]
connected paper [unclear] [unclear]
appear that the appointment
was to be on probation
two years during which
the Inspector would be
allowed to draw a
pay or Rs. [unclear] per [unclear]
After confirmation [unclear] [unclear]
[unclear] [unclear] [unclear]

Suba. Office [unclear] [unclear]
to [unclear] [unclear] [unclear]

Home (Edg) Sept.

In his Despatch No 110 Rev., dated ~~about~~ the 10th October 1913, the Secretary of State sanctioned the appointment of ~~an~~ an Inspector of Industrial Schools in this Presidency on the terms and conditions proposed by the Govt of India in their Despatch No 237, dated the 21st August 1913. From the latter Despatch and the connected papers it would appear that the appointment was to be on probation for two years during which period the Inspector would be ~~the~~ allowed to draw a fixed pay of Rs 600 per mensem. After confirmation the officer would be entitled to a progressive scale of pay of Rs 600-50-1000. The India Office which promises to recruit a suitable officer for the post was

p. 29 of fs. 892 Rev. (J) (X)
21.3.14

page 2849
of fs. No 892 Rev. (X) (J)
21.3.14

(R) No 1221 Home (250), dated the 21st November 1916, Mr Dye, Instructor in Manual Training for European Schools, was appointed temporarily as Inspector of Industrial Schools, without prejudice to his regular duties and was granted an allowance of Rs 150 per mensem in addition to his pay as Manual Training Instructor. Mr Dines, the Officer in charge of the Dept of Industries, considers that with a view to the development of industrial education a full-time Inspector of Industrial Schools should now be appointed. He proposes that Mr Dye should be relieved of his duties as Manual Training Instructor and appointed ^{permanently} as Inspector on the scale of pay sanctioned for the post, viz, Rs 600 for the first two years and thereafter on the incremental scale of Rs 600-50-1000. The A.G. may

NOTES.

Page 10

In view of the fact that, when sanctioning the creation of the appointment, the Secretary of State said that he would take steps for the recruitment in England of an officer to fill the post, I consider that his approval is necessary to the filling up of the appointment permanently by an officer selected by the Madras Government, who may possibly not possess the qualifications considered by the Secretary of State to be necessary for the post.

aw 20 / 19/4/18
W. H. A. C.
 19/4/18.
 A. C.

To
 The Secretary to the Government of Madras,
 Home (Education) Department U.C.



Office of the D.P.I.

x x x
 As regards Mr. Fyfe I am anxious not to be obstructive. But there is a strange irony in the situation that demands of me his surrender. Whatever arrangement is made I request (1) that it shall place no obstacle in the way of a man being recruited to take his place, (2) that until he is suitably replaced he shall continue to exercise general supervision over the European Schools centre as far as that may prove necessary. He has suggested the employment of a man to carry on carpentry classes there and

he should give us all the help necessary in carrying out the arrangements for establishing the Manual Training Centres for which there is provision in the current budget.

J.H.Stone,
11-4-18.

Home(Education)Department.

The D.P.I. has no objection to the appointment of Mr.Fyfe as Inspector of Industrial Schools provided that a suitable candidate is recruited to take his place and that till then Mr. Fyfe continues to supervise the European Schools centre at Madras and assist in the establishment of new manual training centres. It may not be possible to recruit a manual training instructor from England till the end of the war. Till a new instructor is appointed Mr.Fyfe will have to continue to be in charge of the European Schools centre and render such assistance as may be desired by the D.P.I. Perhaps Mr.Innes may be consulted whether he sees any objection to the suggested arrangement. The A.G.states that the approval of the Secretary of State is necessary to the permanent appointment of Mr.Fyfe as Inspector of Industrial Schools. The appointment may perhaps be made ^{by the Govt} and ^{reportedly} reported to the Secretary of State for approval.

Ag. note, p. 6 8/1/18

SK
20/4/18.
NH
22/4/18

S.
The other file has been
sent for review
and is to be
reported to the
Secretary of State

Under existing circumstances, Owing to shortage of officers and the necessity to obtain the Secretary of State's sanction, I cannot see how we can avoid Mr. Tyke discharging dual functions

23/4/18

Mr. Jones (10)

Home Esq. No. 94/A-2
22-18



I have no objection at all now has Mr. Tyke. The effect will be that Mr. Tyke will primarily be in connection of industrial schools & an officer of my Dept but will also continue to supervise the industrial schools, and to assist in the scheme for the development of manual training.

Calcutta
30/4.

Home Esq. No. 94/A-2

Home (Education) Department.

A draft order and a draft despatch are submitted for approval.

2. Mr. Fyfe is now in receipt of a salary of Rs. 460^{*} per mensem and a charge allowance of Rs. 150 per mensem - total Rs. 610 per mensem. As Inspector of Industrial Schools his pay will be Rs. 600 per mensem to begin with. It is quite possible that Mr. Fyfe may apply for additional remuneration for being in charge of the European Schools centre. The D.P.I. may be left to address the Government in the matter, if necessary.

3. The post of Instructor in Manual Training for European schools was sanctioned temporarily for a period of five years and the present sanction expires in February 1920. It is not likely that a suitable successor to Mr. Fyfe can be recruited in England at present. Even if one is available, he is not likely to come out on a two years' engagement. The question whether the posts of manual training instructors should be made permanent will have to be taken into consideration about the middle of next year and the appointment of a successor to Mr. Fyfe may perhaps lie over till then. In the meanwhile the temporary arrangement suggested in the notes on page 7 ante may be continued.

* in the scale of Rs. 400-20-5-00 per annum
40. 11/22/21-11-16 (R)

Please see para 3 of Despatch (D)
of the Govt. of India on 29.11.16. 892
21.3.16

What will his pay actually be - 600 mensem or 600 + 150.
L.S.

Please see Mr. Fyfe's agreement
on page 7 of 22.2.15. (II)

With reference to the H.S.P. query on the margin of page 9 ante, it is submitted that Mr Dyle can draw only Rs 600/- p.m. as Inspector of Industrial schools and the orders in G.O. 1221 of 21-11-16 granting him a charge allowance of Rs 150/- p.m. ^{in addition to his duties} for discharging the duties of the post will cease to have effect. It is however open to Govt. to grant Mr Dyle a charge allowance for doing the duties of Inspector in manual training under the new arrangement but the amount of this allowance can be determined only after obtaining the views of the D.P.I. and the A.G.

S.

MS

9/5/17

Mr Dyle is now only 610/-

p.m. - 460/- p.m. + Charge allowance of 150/- It seems ridiculous to appoint him to a post on 600/- I suggest that we make the appointment on 600/- + a charge allowance of 100/- total 700/- to put him on the D.P.I. scale. The ^{salary} post is not to be incremental until two

NOTES.

124. Co. P92 Rev 1/2
21.3K

Year have elapsed, so it seems
necessary to provide some rise
in pay by means of a good
charge allowance.

An A.O. memo to D.P.I. draw his
attention to the nature of Mr. Fyfe's
duties in the future as defined by
Mr. James p.d. order. Point out he
gets now Rs 460 + 150 allowance as $\frac{4}{11}$.
Hereafter he will get Rs 600. What
allowance does he receive?

Wing
11/5/18

A no. note is placed below.

8th
13.5.18.

Wing
13/5/18

James Fyfe

(no. note given
for D. Fyfe)

Home (Education) Dept.

In his U.C. note dated the 11th April 1918, the D.P.I. stated that he had no objection to the appointment of Mr. Fyfe as Inspector of Industrial Schools subject to certain conditions. Mr. Innes considers that Mr. Fyfe should primarily be Inspector of Industrial Schools and an Officer of the Industrial Department. He has however no objection to Mr. Fyfe continuing to supervise the European schools centre and also rendering ^{such} assistance as may be needed in working out the scheme for the development of manual training.

2. Mr. Fyfe is now in receipt of a salary of Rs.460 as Manual Training Instructor and a charge allowance of Rs.150 for doing the duties of Inspector of Industrial Schools - total Rs.610 ^{permanently} ~~per~~ ensem. If he is appointed as Inspector of Industrial Schools, he can draw only a salary of Rs.600 per mensem for the first two years. The D.P.I. may be asked whether in his opinion Mr. Fyfe should be ^{un} ~~be~~ granted any charge allowance for ^{while first} ~~doing the~~ ^{indicate above} duties of Manual Training Instructor and, if so, what amount he would recommend.

S.K.
12-5-18.

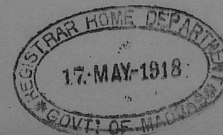
D.P.I. u.o. for favour

19/5/18

Remarks.

Home (Edu.) U.C.
N. 941A-3
14.5.18.

U.O. No. 31/1918.
16.5.1918.



Mr. Fyfe's salary ought not to be less by this
arrangement & I think a charge allowance
of Rs.100 ~~per~~ the work he will do for me
will be suitable
16.5.18

This is under Co.
892 Nov. 7/21.3.16.

l.s.

Home (Est.) Dept.

The A.G. may be consulted as to whether there is any audit objection to the grant to the type of an allowance of Rs 100 per mensem. A draft memo is submitted for approval.

SK
18.5.18.
NK
18/5/18

Home

[Memo No 9414-4822.5.18]

CN 1595A. From the A.G., No G.A. 58-4899
9/8. 6.18

The A.G. states that there is no audit objection to the grant of an allowance of Rs 100 per mensem to the type for a period of two years. It is not likely that the temporary arrangement will last for more than that period. The necessary (addition) has been made to the draft placed below. If approved, the file may be sent to the Fin. Dept for acceptance.

SK
21.5.18
NK
22/6/18

Home

Home

Financial Dept.

The draft order may, it is submitted, be accepted in Financial. The A.G.

Please vide U.S.'s note on page 10 supra



p. 4 of p.



Home (Est.) No
1595A-1

5500
26618

RECEIVED

Handwritten notes at top left of page 1.

Box 19
enc 4
11-8 (a)-100.00
17-16-7-18

NOTES.

18 Page 14

points out that the Local Govt. can sanc-
tion the duty allowance of £100 p.m. for a
period of 2 years.

MD
25/6/18

J. H. C.
25/6/18

M. J. C.
25/6/18

Home (Govt) Dept.

File no 5500-1
30-6-18



Home (Govt) Department

Submitted for orders as to circulation.

SK
1-7-18.

MK
20/6/18

S. J. C.
13/7

MMY
4/7/18

Hm (Substitute)

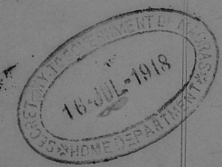
H. E.

Handwritten signature/initials.

Mr. Taylor's duties after this change of
appointment is expected will
apparently remain the same, and
his Excellency would prefer to allow
the existing arrangement to
continue & to wait until more
favorable conditions are restored before
addressing the Secretary of State
as regards the permanent
filling of the appointment.

Within

(120) 16.7.18



296

BITON

Revised 3.8.18
Recd. II-8 (e)-160,004-16-1-17.

NOTES.

Page 15

A revised draft order is submitted
for approval. It may be circulated
to H.H. (Industries).

SK
17.7.18.

S. J. 1918

M. 17/10

H.M. 3.

I accept H.E's
decision.



10
2/8/18

For orders as to issue.

AK
3/8/18

158

READ AGAIN G.O. No., dated 191

READ ALSO:—

READ ALSO:-
C. No., From the *From the office,* No. *9105*, dated *the 30-6-1918*
in charge of the Dept. of
Industrie.

[illegible]

" " " " " "

191

ORDER

Mis

No. 1017 dated 5. 8. 1918

The Govt considers that the existing arrangement under which Mr Tyte attends to the duties of Inspector of Industrial School, in addition to his own duties as Manual Training Instructor may continue for some time longer. The question of appointing a full-time officer as Inspector will ~~probably~~ be deferred for the present.

8/14
17.7.18

7

The Officer in charge
of the Dept. of Justice, under

When given for copying _____
 When copied 11/8
 When examined 1.8 191
 When signed 11/8

READ AGAIN G.O. No. _____, DATED _____
 191 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH
 IN ORIGINAL.

N.B.—

A = Copy in full.
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 P = Copy abstract only.
 Q = Copy heading only.

A A A A A A A