

Honn(1918) Department.
Education

Ordinary SERIES.

G.O. No. 534

DATED 25.4.18

INDEXED

[Despatch Abstract.]

Legislative Council.

Recording notes connected with the question on the minimum pay of untrained teachers in elementary schools asked by the Honourable Rao Bahadur V. K. Ramanuja Achariyar at the meeting of the Legislative Council held on the 3rd April 1918.

QUESTION.—No. 7

for the meeting of the Legislative Council to be held on the 3rd April 1918

SUBMITTED that two copies of this Question may be forwarded to the *Home (Education)* Department with reference to Nos. (1) and (4) of the rules regulating Secretariat procedure in dealing with these Questions in the Legislative Council. Orders regarding admission will be communicated in due course.

U.O. No. 670-1 dated 13-3-18

To

The *Home (Education)* Department. with *En. 7*



Local and Municipal (Legislative) Department.

The Hon'ble Rao Bahadur V. K. Ramanuja Achariyar.

Home (Education) Department.

Q. 7. With reference to G.O. No. 320 Educational, dated 24th March 1916, will the Government be pleased to state

(1) whether untrained teachers are easily obtained for Rs.8 a month; and

(ii) whether such teachers may be employed on Rs.10 a month as a temporary measure until trained teachers become available.

Home Education Dept.

Prior to 1912 trained teachers in schools under public management were in receipt of a pay of Rs. 10 - para 3(1) of the Director's letter on page 2 of G.O. no 445 Ed., dated 22nd May 1912. In that year the Govt. resolved to pay these teachers at Rs. 10 and accordingly sanctioned the payment of subsidy to local bodies to enable them to adopt the higher rate in their schools. In 1916 it was brought to the notice of Govt. that there was no uniformity in the pay of the untrained teachers under the several local bodies. The Govt. then stated that they would not object to the payment of Rs. 10 to untrained teachers employed by local bodies. G.O. no 320 Ed., dated 24th March 1916. In G.O. no. 1161 Home Education dated 8th Nov/1916 local bodies were permitted to employ untrained mistresses in girls' schools on an initial pay of Rs. 10. Thus according to the present rules, untrained teachers in boys' schools get Rs. 8 each, while women teachers in girls' schools, whether trained or untrained, get Rs. 10 each.

2. From para. 4 of letter no. 45 dated 10th January 1914 to the Govt. of India forwarding a general statement showing financial requirements on account of education in this Presidency for the year and a general scheme for elementary education it is observed that the Govt. have recognised the desirability of raising the minimum pay of trained teachers to Rs. 12 and that of untrained

(S)

G.O. no 445 dated 22.5.12
G.O. no 1161 dated 8.11.16

(T)

(H)

(L)

(T)

Teachers to Rs. 10. Recently the Govt. approved the proposal to raise the minimum pay of ~~un~~ trained teachers in boys' schools and of women teachers in girls' schools to Rs. 11 and Rs. 12 respectively, the g.c.a. now drawn by them being abolished at the same time. ~~The D.D.~~ — f.o. no. 170 Homel (Edn) dated 12th February 1918. The D.D. has suggested a reconsideration of ~~this~~ order and the question is separately under consideration. The question of enhancing the pay of untrained teachers side by side with the enhancement in the case of trained teachers referred to above could not be taken up for want of funds — please see Secretary's remark on the margin of para 5 of the office note on page 4 of notes to f.o. no. 1433 Homel (Edn) & 15.11.17.

(J)

(K)

page 2 ante

3. As regards the Additional Member's query whether untrained teachers are ~~readily~~ easily obtained for Rs. 8 a month it is submitted that no general complaint has been received by Govt. in this regard. Where ~~special cases~~ ^{individual} cases of difficulty in obtaining teachers are brought to their notice, they have sanctioned the proposal of the local body to pay a higher rate — cf. f.o. no. 846 L. & 9.6.17 in which the Govt. sanctioned the proposal of the Nagapattinam Taluk Bd to pay untrained teachers ~~in the~~ ^{in the} schools for boys at Rs. 10 each ^{per m.}

(M)

page 2 ante

4. The Additional Member also enquires whether untrained teachers may be employed on Rs. 10 a month as a temporary measure. It is submitted that as already noted in para. 2 above

untrained ~~books~~ women teachers already receive Rs. 10. The number of elementary schools ^{for boys} under local bodies is rather large and if the Govt. were ~~to~~ to subsidize them in order to ~~be~~ enable them to pay untrained teachers at Rs. 10, the extra amount involved may ~~be~~ ^{be rather large.} If the local bodies are prepared to meet the excess from their own funds the Govt. may not object.

5. Submitted that the remarks of the D. I. may be invited also. He may also be requested to suggest a draft answer to the question.

19/3/18
JL
20/3/18

The minimum pay of untrained teachers may have soon to be raised to Rs. 10. Until we are in a position to provide the necessary funds for the purpose, we cannot issue any general orders to that effect. A sum of about Rs. 80,000 would be immediately needed if we are to raise the pay of untrained teachers to Rs. 10, on the assumption that these teachers are now all on Rs. 5. This should be followed by provision for grants in aid to schools under private management to grant similar increases to teachers under them. A number of desirable improvements and additional expenditure are awaiting the provision of funds for their introduction.

Eq. the proposals for the union of the fund in aid Code & Et. Rules recommended by the Conference. Further, we should allow the pay of trained teachers to go up to the next stage of Rs. 12. before we raise that of untrained teachers to Rs 10, so that there may be some appreciable difference in treatment between the two classes to induce the latter to qualify. Again there is the cry that much is spent on improvement ~~and~~ to the detriment of expansion of education. It therefore seems that until the matter becomes pressing we may defer action. The file may go to the D-P. Ino.

CR

20.3.8

D.P. (no.)

L.D.S.

20.3.8

Convo. 743A-1

20.3.8

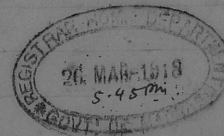
L.D. Mr. V.K.

16/24 & 26.3.8

I am not sure that I should be prepared to support any proposal for fixing a minimum rate of pay for untrained teachers. It is important that there should be a minimum rate for trained teachers (as an inducement for men to go for training) It is also desirable that there should be a decided difference between the pay of trained and untrained teachers. This has hitherto been

maintained by help given to local boards to pay
 the salaries of B.C. Boards have been in some cases
 the authority to give to untrained teachers, and of
 the frequently received for trained teachers, but from
 their own funds, and it may have to be done
 more frequently if there is the rapid increase in
 the number of board schools. The difference
 in the I would reply to do. Hon. Member. L.C.

- (i) There does not appear to be any general difficulty in retaining untrained teachers on Rs. 25 a month. I am, however, not sufficiently well informed to say whether the Government have approved the proposal of continuing teachers at a rate usually reserved for trained teachers.
- (ii) Govt. are not prepared to give the General sanction apparently contemplated by the Hon. Member.



The file may be circulated to
H.E. the Governor for approval of the
draft answer suggested by the D.P.I.

W.E. the Governor
L.W.S
26.3.18

26.3.18

828 MAR 1918

Pro-Langue
22/26/3

(Dispatch
per
answer to
CR)

Answer: $\frac{2}{3}$ Leds

The following is a copy of the question and answer as given at the meeting of the Legislative Council:—

13 Q.—With reference to G.O. No. 320, Educational, dated 24th March 1916, will the Government be pleased to state—

- (i) whether untrained teachers are easily obtained for Rs. 8 a month; and
(ii) whether such teachers may be employed on Rs. 10 a month as a temporary measure until trained teachers become available?

13 A.—(i) There does not appear to be any general difficulty in obtaining untrained teachers on Rs. 8 a month. In cases where such difficulty has been reported, the Government have approved the payment of untrained teachers at a rate usually reserved for trained teachers.

(ii) The Government are not prepared to give the general sanction apparently contemplated by the Honourable Member.

Legislative Council

Recording notes connected with the question with minimum pay for untrained teachers in elementary schools asked by the Hon. Mr. Bhatnagar V. K. Ranamp Acharya at the meeting of the — held on 22.4.18

Submitted that the papers may now be

no. 534 of 25.4.18

Received

Copy to the D.D.

" Lt. Col. Dept.

22.4.18

25/4/18

22.4.18

NK

23/4/18

Rest disp with 23.5.18

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the papers may be circulated

When given for copying

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191

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191

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A A A A A A A

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STATEMENT WITH LITTO.

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IN ORIGINAL.

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